









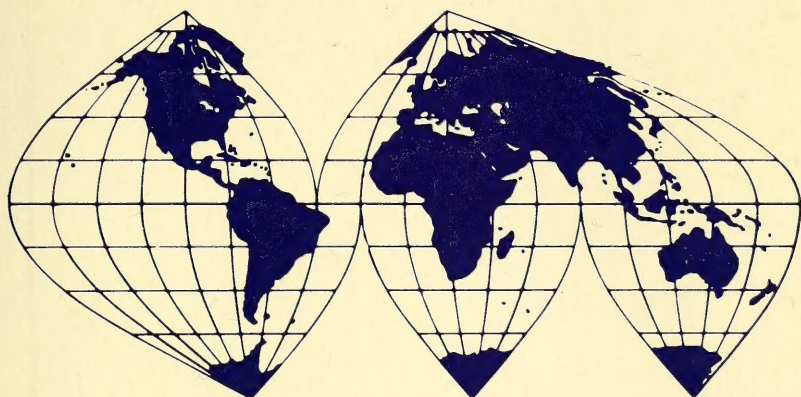
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# **CONFESSING CHRIST IN THE WORLD**



**1981 Proceedings**

**NORTH CAROLINA SYNOD**  
**One Hundred and Seventy-Seventh Annual Convention**  
*of the*  
**LUTHERAN CHURCH IN AMERICA**

**Twentieth Annual Convention**

***May 14-15-16-17, 1981***

**LENOIR-RHYNE COLLEGE**  
**Hickory, North Carolina**

## **Lenoir-Rhyne College**

**HICKORY, N.C.**

Albert B. Anderson, Ph.D., President

Since 1891, Lenoir-Rhyne College, with the help of the Lutheran Church, has provided quality under-graduate education to thousands of young men and women. A four-year liberal arts institution, Lenoir-Rhyne is fully accredited and offers majors in more than 30 fields, is highlighted by a strong curriculum, a diverse program of co-curricular activities and an active religious scene. Lenoir-Rhyne is grateful for the generous support of the North Carolina Synod of the Lutheran Church in America. The college is committed to continuing its service to the Church as an institution of Christian higher education.

For Further Information:

Albert B. Anderson, Ph.D., Box 163  
Lenoir-Rhyne College, Hickory, N.C. 28603  
Telephone: 704/328-1741

## **Southern Seminary**

**IT HAS:** Accreditation in the Association of Theological Schools. An Inspiring Record of 151 Years of Faithful and Constructive Service. A Well-Trained and Competent Faculty, Attractive and Imposing Buildings, Beautiful and Spacious Grounds, A Renewed and Vitalized Spirit, A Mind to Serve.

**IT NEEDS:** Your Daily Prayers, Interest and Support, A More Adequate Permanent Endowment. Students Eager to Serve.

**IT IS:** A Vital Institution Filling an Essential and Growing Need in the Church, An Indispensable Institution, Conceived in Faith, Born in Hope, Filled with an Invincible Spirit, Dedicated to Serve the Larger Interests of the Church in the Preparation of Persons for the Holy Office of the Ministry of the Gospel.

**LUTHERAN THEOLOGICAL SOUTHERN SEMINARY**

4201 North Main Street  
Columbia, South Carolina 29203  
803/786-5150  
The Rev. Hugh George Anderson, Ph.D., D.D., Litt.D.

## **Outdoor Ministries**

Serving the needs of congregations in the Conference and Camping Ministries.

The Rev. David L. Castor, Director  
P. O. Box 10532, Raleigh, N.C. 27605  
919/834-4446

### **AGAPE CAMP**

Route 1  
Fuquay-Varina, N.C. 27526  
Mr. Ed Shawver, Ranger  
919/552-6158  
LM Lodge — 919/552-9421

### **KURE BEACH**

P. O. Box 98  
Kure Beach, N.C. 28449  
Mr. Kenneth Deal, Mngr.  
919/458-8723

## **Conference and Camping Ministries Appeal**

of the N.C. Synod of the Lutheran Church in America

"Enriching our witness together"

**APPEAL PROGRESS OFFICE**

Location: Haven Lutheran Church, Salisbury, N.C.  
Mailing Address: P. O. Box 4424, Salisbury, N.C. 28144  
The Rev. George R. Whittecar, D.D., Progress Director

Evangelical Lutheran Synod of  
North Carolina.

1981 PROCEEDINGS,  
11

North Carolina Synod  
of the  
Lutheran Church in America

TWENTIETH CONVENTION

*One Hundred and Seventy-Seventh*

ANNUAL CONVENTION

of the

LUTHERAN CHURCH IN NORTH CAROLINA

*Organized — 1803*



Held at  
LENOIR-RHYNE COLLEGE  
Hickory, North Carolina  
MAY 14-17, 1981

Convention hosts:  
Holy Trinity — Hickory





**Calendar of Emphasis**

1981-1983

<b>Month or Day</b>	<b>Cause</b>
January	World Mission. 17-24 January — Week of Prayer for Christian Unity. Last Sunday and the week following — Youth Week.
February	Mission in North America.
March	Evangelism.
April	Higher Education. Third Sunday of Easter or the last Sunday of April, whichever is earlier — Lutheran College Sunday.
May	Theological Education and Church Vocations. Second Sunday and the week following — Family Week. Third Sunday — Inter-Lutheran Cooperation.
April-May	Sixth Sunday of Easter — Church Music
June	Environmental concerns.
July	First Sunday — Day of Prayer for those in military service.
August	
September	Parish Education.
October	Social Ministry. First Sunday — World Communion Sunday.
November	Stewardship. Every Member Response.
December	Wills and Deferred Giving. Last Sunday — Student Recognition Sunday.



**SECTION A**

**DIRECTORY — 1981-82**

*Officers, Staff, Boards  
Committees and Auxiliaries*





## Directory — 1981-82

NORTH CAROLINA SYNOD  
LUTHERAN CHURCH IN AMERICA

## Synodical Office

P. O. Box 2049, Salisbury, 28144  
(Salisbury Blvd. at I-85)  
Telephone (704) 633-4861

## OFFICERS AND STAFF

Bishop (1982) .....	The Rev. Ernest L. Misenheimer, Jr., D.D.
Minister for Resources	
Treasurer/Director of News Bureau .....	James A. Chesky
Minister for Outreach .....	The Rev. Richard C. Little
Minister for Professional Leadership,	
Secretary of Synod. ....	The Rev. David L. Martin, Th.M.
Minister for Parish Services .....	The Rev. Robert H. Shoffner

## SECRETARIES TO OFFICERS AND STAFF

Mrs. Mildred Casper .....	Secretary Assigned to the President's Office
Mrs. Nancy Howard .....	Secretary and Supplies Co-ordinator
Mrs. Caroline Hampton .....	Secretary and Secretarial Co-ordinator
Mrs. Betty Munday .....	Secretary and Multi-Media Center Co-ordinator
Mrs. Julia Walters .....	Printer
Mrs. Ann Leonard .....	Bookkeeper
Mrs. Mae Blake .....	Secretary and Archives Co-ordinator

## N. C. LUTHERAN STAFF

Editor .....	The Rev. John E. Wertz P. O. Box 797, Stanley, (704) 263-2621
Business Manager .....	Mrs. Frances Huddle 1845 Rosemont Ave., Salisbury, 28144, (704) 637-6252

## SPECIAL MINISTERS

Director of Outdoor Ministries .....	The Rev. David L. Castor P. O. Box 10532, Raleigh, 27605, (919) 834-4446
Institutional Chaplain .....	The Rev. David M. Franzen P. O. Box 3112, Duke Medical Center, Durham, 27710, (919) 684-3586
Family Life Services .....	Bill Brittain P. O. Box 10532, Raleigh, 27605, (919) 832-2620
Director of Minority Ministries .....	The Rev. Richard Perry 1409 East Blvd., Charlotte, 28203, (704) 334-4217

## DISTRICT OFFICERS

District	Dean	Secretary
Central	The Rev. Floyd W. Bost Rt. 7, Box 870 Salisbury, 28144	The Rev. Harvey L. Blume P. O. Box 596 China Grove, 28023
Coastal	The Rev. Harold L. McSwain 612 S. College Rd. Wilmington, 28401	The Rev. R. Graham Nahouse P. O. Box 2946 Greenville, 27834
Eastern	The Rev. John R. Nagle P. O. Box 164 Cary, 27511	The Rev. Charles Huggins P. O. Box 787 Sanford, 27330
Northern	The Rev. Charlie Hoyle P. O. Box 125 Alamance, 27201	The Rev. William R. Rhyne Rt. 3, Box 185 Liberty, 27298
Southern	The Rev. John M. Hawn 230 S. Second Street Albemarle, 28001	The Rev. Lonnie Karriker Rt. 2, Box 491 Huntersville, 28078
Southwestern	The Rev. John Merck P. O. Box 597 Dallas, 28034	The Rev. Cyrus Frazier P. O. Box 671 Mt. Holly, 28120
Western	The Rev. William Milholland 629 8th Street, NE Hickory, 28601	The Rev. L. O. Roof, Jr. 439 7th Street Place, SW Conover, 28613

## EXECUTIVE BOARD

The Rev. Ernest L. Misenheimer, D.D., Bishop  
The Rev. David L. Martin, Secretary  
P. O. Box 2049  
Salisbury, 28144

**Term Expiring 1982**

The Rev. John M. Hawn  
230 S. Second Street  
Albemarle, 28001

The Rev. C. Ross Ritchie, Jr., D.D.  
845 W. 5th Street  
Winston-Salem, 27101

The Rev. J. Larry Yoder, Ph.D.  
Lenoir-Rhyne College  
Hickory, 28603

Mrs. Opal Moretz  
Lenoir-Rhyne College  
Hickory, 28603

Harry E. Faggart, Jr., J.D.  
1924 Wachovia Center  
Charlotte, 28285

Harry Arne  
2500 Lockwood Road  
Fayetteville, 28303

**Term Expiring 1983**

The Rev. Harold McSwain  
612 S. College Road  
Wilmington, 28401

The Rev. Floyd W. Bost  
Route 7, Box 870  
Salisbury, 28144

The Rev. J. A. Harbinson, S.T.M.  
6400 Old Reid Road  
Charlotte, 28210

J. Daniel Brown, Ph.D.  
502 Plymouth Avenue  
Salisbury, 28144

Mrs. Catherine Norris  
356 7th Avenue, NE  
Hickory, 28601

William H. McCullough, J.D.  
1831 Ridge Road  
Raleigh, 27607

**Term Expiring 1984**

The Rev. John Nagle  
P. O. Box 164  
Cary, 27511

The Rev. C. Peter Setzer  
805 S. York Street  
Gastonia, 28052

Miss Susan Ellington  
Route 2, Box 596  
Huntersville, 28078  
Herman Sisk  
Route 1, Box 258  
Dallas, 28034

H. D. Fry, Jr.  
P. O. Box 1512  
Hickory, 28601  
Mrs. Martha Yount  
Route 7, Box 368-101  
Salisbury, 28144

The Constitution of Synod, Article Three, Section II, Item 5 reads "The Bishop shall be ex officio a member of all committees and districts of the synod, and its chief representative in the boards of directors or trustees of all institutions in which the synod is entitled to representation."

With this understanding the Bishop's name has not been printed under each committee heading in this directory.

### EXECUTIVE BOARD SUB-COMMITTEES

#### Long Range Planning

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Mrs. Catherine Norris  
C. Ross Ritchie, D.D.  
George R. Whittecar, D.D.  
(Non Board Member)

#### Property, Personnel, Finance

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H. D. Fry, Jr.  
Herman Sisk  
C. Peter Setzer  
James A. Chesky, Staff

#### Ministers and Congregations

J. Daniel Brown, Ph.D., Chairman  
Floyd W. Bost  
Harold L. McSwain  
Robert H. Shoffner, Staff

#### Legal

Harry Faggart, J.D., Chairman  
William McCullough, J.D.

#### Conventions

Mrs. Opal Moretz, Chairman  
Larry Yoder, Ph.D.  
Mrs. Martha Yount  
David L. Martin, Staff

#### Committees, Boards, Auxiliaries

John M. Hawn, Chairman  
John Nagle  
Susan Ellington  
Richard C. Little, Staff

### TRUSTEES, MICHAEL PEELER FUND

#### Term Expiring 1982

The Rev. John W. Cobb, D.D.  
Rt. 7, Box 51  
Statesville, 28677

#### Term Expiring 1983

Glenn E. Ketner, D.C.S.  
P. O. Box 1308  
Salisbury, 28144

#### Term Expiring 1984

Elmer L. Allen, Jr.  
213 McCoy Road  
Salisbury, 28144

### CABINET FOR PARISH SERVICES

The Rev. A. Glenn Boland, Chairman, Term Expiring 1982  
207 West Harrison Street  
Salisbury, 28144

### EDUCATIONAL MINISTRY OPERATIONAL COMMITTEE

The Rev. George Sims, (N), Chairman, Term Expiring 1983  
3304 Groometown Road  
Greensboro, 27407

#### Term Expiring 1982

(AL) The Rev. John Misenheimer  
P. O. Box 308  
Lexington, 27292

#### Term Expiring 1983

(C) Mrs. Robert Helms  
Rt. 3, Box 83-A  
China Grove, 28023

(AL) The Rev. Gary Perryman  
P. O. Box 5063  
High Point, 27262

(SW) The Rev. David Lohr  
P. O. Box 266  
Shelby, 28150

(E) Mrs. Lanie Nagle  
P. O. Box 164  
Cary, 27511

#### Term Expiring 1984

(W) Mrs. JoAnn Spees  
280 28th Ave. Pl., NE  
Hickory, 28601

(CO) Mrs. Lynn Helton  
1205 Dorcas Terrace  
Kinston, 28501

(S) Miss Karen Sedgwick  
3200 Park Avenue  
Charlotte, 28209

The Rev. Robert Shoffner, Synod Staff  
Minister for Parish Services

### SOCIAL MINISTRY OPERATIONAL COMMITTEE

Mrs. Margy Robinson, Chairman (AL), Term Expiring 1982  
124 Duncansby Court  
Cary, 27511

#### Term Expiring 1982

(SW) Mrs. Nancy Smyth  
P. O. Box 5  
Lincolnton, 28092

(C) The Rev. Gene Baker  
601 Sumner Street  
Kannapolis, 28081

(S) The Rev. David F. Conrad  
P. O. Box 11063  
Charlotte, 28209

#### Term Expiring 1983

(N) The Rev. Richard Graf, Jr., D.Min.  
421 W. Front Street  
Burlington, 27215

(AL) Miss Geraldine Draper  
630 Fenimore Street  
Winston-Salem, 27103

(W) Mrs. Margaret Hall  
P. O. Box 145  
Hickory, 28601

#### Term Expiring 1984

(AL) The Rev. Lewis Doggett  
Rt. 4, Box 23  
Vale, 28168

(CO) Miss Catherine Solomon  
103 Forest Hill Drive  
Wilmington, 28403

(E) Mrs. Pat Bullard  
4702 Brentwood Road  
Durham, 27705

The Rev. Richard C. Little, Synod Staff  
Minister for Outreach

### STEWARDSHIP OPERATIONAL COMMITTEE

Phil J. Young, Chairman (AL), Term Expiring 1983  
455 Cedarwood Drive  
Burlington, 27215

#### Term Expiring 1982

(AL) Lee White  
1043 Court Drive  
Charlotte, 28211

(W) The Rev. Mark Menees  
2780 N. Center Street  
Hickory, 28601

(AL) The Rev. Charles Zimmerman  
3600 West Friendly Avenue  
Greensboro, 27410

#### Term Expiring 1983

(C) The Rev. Don Phillips  
P. O. Box 417  
China Grove, 28023

(N) Pete Nicas  
3515 Smoketree Drive  
Greensboro, 27410

(S) Harold Hall  
1419 Interurban Drive  
Charlotte, 28208

**Term Expiring 1984**

(SW) Robert Beck  
1219 Jones Street  
Gastonia, 28052

(E) C. E. Mitcham  
1812 Pugh Street  
Fayetteville, 28305

(CO) James Mees  
233 Devonshire Lane  
Wilmington, 28403

James A. Chesky, Synod Staff  
Minister for Resources

Thomas O'Brien, Regional DPS Staff  
P. O. Box 43, Columbia, S.C. 29203

**CAMP COMMITTEE**

The Rev. David Huddle, Chairman, Term Expiring 1982  
200 West Innes Street  
Salisbury, 28144

**Term Expiring 1982**

(N) Paul Briggs  
Route 7  
Lexington, 27292

(E) T. R. Edris  
4909 Hollyridge Drive  
Raleigh, 27612

**Term Expiring 1984**

(E) Tom Hegele  
1205 Wicklow Drive  
Cary, 27511

(CO) Leonard Ernest  
607 Mill Road  
Goldsboro, 27530

**Term Expiring 1983**

(N) The Rev. Clarence Walck, Jr.  
Rt. 1, Box 210  
China Grove, 28023

(SW) The Rev. John Bollinger  
Rt. 3, Box 187  
Dallas, 28034

The Rev. Robert Shoffner, Synod Staff  
Minister for Parish Services

The Rev. David Castor  
Director, Outdoor Ministries  
P. O. Box 10532, Raleigh, 27605

**BOARD OF TRUSTEES OF LUTHERIDGE**

The Rev. Harvey Huntley, Sr., D.D., Chairman  
1098-H No. Jamestown Road  
Decatur, GA 30033

**Term Expiring 1982**

The Rev. John Misenheimer  
P. O. Box 308  
Lexington, 27292

Thomas Hegele  
1205 Wicklow Drive  
Cary, 27511

**Term Expiring 1984**

The Rev. Richard Campbell  
1900 The Plaza  
Charlotte, 28205

Fred Park  
130 Roquemore Road  
Clemmons, 27012

**Term Expiring 1983**

The Rev. Ted Goins  
Rt. 5, Box 146  
Concord, 28025

The Rev. Charlie Hoyle  
P. O. Box 125  
Alamance, 27201

Harold McKnight  
P. O. Box 240826  
Charlotte, 28224

Paul R. Milholland  
629 8th St., NE  
Hickory, 28601

These are representatives from the N.C. Synod. The Lutheridge Board is composed of representatives from the S.C. and Southeastern Synods also.

The Rev. Robert Troutman, Executive Director  
P. O. Box 685, Arden, 28703



**YOUTH MINISTRY COMMITTEE**

(N) The Rev. Timothy Glenham, Chairman, Term Expiring 1983  
845 West 5th Street, Winston-Salem, 27101

**Term Expiring 1982**

- (C) Mrs. Judy Graham  
Rt. 1, Box 36  
Cleveland, 27013
- (SW) Mrs. Margo Doggett  
Rt. 4, Box 23  
Vale, 28168

**Term Expiring 1983**

- (W) The Rev. Gary Coble  
P. O. Box 346  
Hildebran, 28637

**Term Expiring 1984**

- (S) The Rev. Gary Eichhorn  
2619 Chelsea Drive  
Charlotte, 28209
- (SW) Mrs. Betty Lohr  
P. O. Box 266  
Shelby, 28150

The Following Youth are Appointed for Terms Expiring 1982

- (SW) Tina Pasour (Jr. Hi)  
Rt. 1, Box 327  
Dallas, 28034
- (E) Lisa Yost (Sr. Hi)  
900 West King Street  
Hillsborough, 27278
- (N) Nicky Oldenburg (Jr. Hi.)  
1391 Abingdon Way  
Winston-Salem, 27106
- (W) Lynn Rendleman (Sr. Hi.)  
21 35th Street, NW  
Hickory, 28601
- (C) Mary Frances Boland (Post Hi.)  
P. O. Box 30  
Barber, 27008
- (CO) Edward L. Thomas (Post Hi.)  
3540 Kirby Smith Drive  
Wilmington, 28403
- The Rev. Robert Shoffner, Synod Staff  
Minister for Parish Services

**MUSIC AND WORSHIP COMMITTEE**

(E) The Rev. Robert Allen, Chairman, Term Expiring 1984  
P. O. Box 53298, Fayetteville, 28305

**Term Expiring 1982**

- (C) Karl Kinard  
200 W. Innes St.  
Salisbury, 28144
- (CO) The Rev. Richard Boger  
500 Dogwood Lane  
Jacksonville, 28540
- (S) Miss Edie Hockspeier  
230 S. Second St.  
Albemarle, 28001

**Term Expiring 1983**

- (N) The Rev. Harold Terry, S.M.D.  
Rt. 2, Box 373  
Gibsonville, 27249
- (W) The Rev. Phillip Squire  
P. O. Box 596  
Hickory, 28603
- (SW) Irvin Dohner  
805 S. York Street  
Gastonia, 28052

**Term Expiring 1984**

- (SW) Daniel Hannemann  
216 S. Aspen Street  
Lincolnton, 28092
- (S) The Rev. Christine Bohr  
105 West 22nd Street  
Kannapolis, 28081

The Rev. Robert Shoffner, Synod Staff  
Minister for Parish Services

**PLMD TASK FORCE**

(C) The Rev. Don Michael, Chairman, Term Expiring 1982  
1908 Statesville Blvd.  
Salisbury, 28144

(All Terms Expire with 1982 Convention)

- |   |  |
|---|--|
| (N) The Rev. William Ketchie<br>505 S. Park Street<br>Asheboro, 27203 | (S) Paul Eich<br>3535 Keith Drive<br>Charlotte, 28213          |
| (E) Mrs. Esther Arne<br>2500 Lockwood Road<br>Fayetteville, 28303     | (W) Mrs. Frances Frock<br>861 6th Street, NE<br>Hickory, 28601 |
| (CO) Charles Dettor<br>5624 Gondalier Dr.<br>New Bern, 28560          | (SW) The Rev. Michael Varn<br>P. O. Box 666<br>Belmont, 28012  |

The Rev. Robert Shoffner, Synod Staff  
Minister for Parish Services

**EVANGELISM COMMITTEE**

(AL) The Rev. Paul Conrad, Chairman  
Term Expiring 1983  
5220 Silas Creek Parkway  
Winston-Salem, 27106

**Term Expiring 1982**

- (N) Mrs. Ruth Kookan  
624 Friar Tuck Road  
Winston-Salem, 27104
- (AL) Leonard Ernest  
607 Mill Road  
Goldsboro, 27530
- (S) Larry Bost  
Rt. 4, Box 187-R  
Concord, 28025

- (CO) The Rev. Frank Ebert  
P. O. Box 536  
Havelock, 28532
- (AL) Mrs. Helen Gittlin  
730 8th St., NE  
Hickory, 28601

**Term Expiring 1983**

- (E) The Rev. David Vaughan  
504 Bauersfeld Street  
Hamlet, 28345
- (C) Mrs. Frances Gamewell  
108 Lancelot Road  
Salisbury, 28144
- (W) Robert Andersen  
227 Balsam Road  
Hendersonville, 28739

**Term Expiring 1984**

- (S) The Rev. Clarence Sifford  
Rt. 1, Box 316  
Lincolnton, 28092
- The Rev. Richard C. Little, Synod Staff  
Minister for Outreach

**REGIONAL COUNSELOR**

The Rev. James Connelly, Jr.  
2336 Crossgate Trail  
Birmingham, Ala. 35209

**CABINET FOR PROFESSIONAL LEADERSHIP**

(S) The Rev. T. C. Plexico, Chairman, Term Expiring 1982  
P. O. Box 684  
Concord, 28025

**PROFESSIONAL PREPARATION**

(W) The Rev. William Milholland, Chairman, Term Expiring 1982  
629 8th St., NE  
Hickory, 28601

**Term Expiring 1982**

The Rev. Michael McDaniel, Ph.D.  
Route 10, Box 307  
Hickory, 28601

The Rev. Hoyle Whiteside, D.D.  
P. O. Box 943  
Statesville, 28677

The Rev. Charlie Hoyle  
P. O. Box 125  
Alamance, 27201

Prof. William Schwarzbek  
12 5th Avenue, NW  
Hickory, 28601

**Term Expiring 1983**

Mrs. Susie Setzer  
805 S. York Street  
Gastonia, 28052

The Rev. J. Wilford Lyerly, D.D.  
125 Taylor Street  
Mt. Airy, 27030

(DPL) The Rev. Austin Shell, Ph.D.  
2132 Quail Run  
Columbia, S.C. 29206

The Rev. Stephen Gerhard  
P. O. Box 10351  
Raleigh, 27605

The Rev. Robert Troutman  
Box 685, Lutheridge  
Arden, 28704

**Term Expiring 1984**

The Rev. Gary Weant  
Rt. 2, Box 145  
Dallas, 28034

The Rev. J. White Iddings, D.D.  
401 Idlewood Drive  
Salisbury, 28144

Mrs. Ray Fisher  
930 Marguerite Drive  
Winston-Salem, 27106

Dr. James Markworth  
1222 Medical Center Dr.  
Wilmington, 28401

Miss Linda Kaelke  
3600 W. Friendly Ave.  
Greensboro, 27410

The Rev. David L. Martin, Synod Staff  
Minister for Professional Leadership

**PROFESSIONAL SERVICE**

(E) The Rev. David Franzen, Chairman, Term Expiring 1983  
12 Winthrop Drive  
Durham, 27707

**Term Expiring 1982**

Carroll Robinson  
Rt. 7, Box 95  
Lincolnton, 28092

G. A. Palmer, O.D.  
420 Windsor Drive  
Salisbury, 28144

The Rev. William Ketchie  
505 S. Park Street  
Asheboro, 27203

Karl Kinard  
200 W. Innes Street  
Salisbury, 28144

The Rev. Herman Yoos, III  
1001 Queens Road  
Charlotte, 28207

**Term Expiring 1983**

Rufus Moretz, Ph.D.  
Lenoir-Rhyne College  
Hickory, 28603

C. D. Gurganus, Ph.D.  
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Wilmington, 28403

Mrs. Martha Yount  
207 W. Harrison Street  
Salisbury, 28144

H. D. Fry, Jr.  
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Hickory, 28601

**Term Expiring 1984**

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Greensboro, 27410

The Rev. David Nelson  
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Salisbury, 28144

The Rev. Aaron Lippard  
Rt. 10, Box 566  
Salisbury, 28144

The Rev. Virginia Mothershed  
1260-A Carriage House Lane  
Gastonia, 28052

The Rev. John Merck  
P. O. Box 597  
Dallas, 28034

The Rev. David L. Martin, Synod Staff  
Minister for Professional Leadership

**BOARD OF TRUSTEES OF  
LUTHERAN THEOLOGICAL SOUTHERN SEMINARY**

The Rev. J. Luther Mauney, Chairman  
2817 Longview Ave., SW  
Roanoke, VA. 24014

**Term Expiring 1982**

Rufus Moretz, Ph.D.  
Lenoir-Rhyne College  
Hickory, 28603

Joseph C. Ridenhour, LL.D.  
420 Idlewood Drive  
Kannapolis, 28081

The Rev. William Milholland  
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Hickory, 28601

The Rev. Robert H. Shoffner  
P. O. Box 2049  
Salisbury, 28144

**Term Expiring 1983**

Mrs. Marilyn Perryman  
2611 Hill-n-Dale Drive  
Greensboro, 27408

Ray A. Cline  
Rt. 5, Box 307  
Concord, 28025

The Rev. Christine Bohr  
105 W. 22nd Street  
Kannapolis, 28081

**Term Expiring 1984**

Mrs. Susie Setzer  
805 S. York Street  
Gastonia, 28052

**CABINET FOR MISSION**

The Rev. J. A. Harbinson, Chairman, Term Expiring 1982  
6400 Old Reid Road  
Charlotte, 28210

**AMERICAN MISSION OPERATIONAL COMMITTEE**

(W) The Rev. Boyce D. Whitener, Chairman, Term Expiring 1982  
1644 Main Ave., Dr., NW  
Hickory, 28601

**Term Expiring 1982**

(AL) Mrs. Margaret Owen  
Rt. 6, Box 507  
Salisbury, 28144

(SW) The Rev. Cyrus Frazier  
P. O. Box 671  
Mt. Holly, 28120

(N) The Rev. Timothy Glenham  
845 W. 5th Street  
Winston-Salem, 27101

**Term Expiring 1983**

(C) The Rev. John E. Pless  
Rt. 5, Box 404  
Salisbury, 28144

(E) The Rev. Timothy Sims  
501 Tarboro Street  
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(S) Ralph Weddington  
466 Lyttleton Drive  
Charlotte, 28211

**Term Expiring 1984**

- (W) G. C. Miller, Sr.  
Rt. 4, Box 215-A  
Boone, 28607
- (AL) Mrs. Callie Gregory  
Drawer 339  
Morganton, 28655
- (CO) Melvin Tabler  
510 Wilson Creek Dr.  
New Bern, 28560

**Consultants (Terms Expiring 1982)**

- (S) The Rev. Lonnie Karriker  
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Huntersville, 28078
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- (CO) Mrs. Myrtle Wertz  
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- The Rev. Richard C. Little, Synod Staff  
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- The Rev. David F. Johnson, D.D.  
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**WORLD MISSIONS**

- (N) Vincent J. Vierling, Chairman, Term Expiring 1983  
784 Austin Lane  
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**Term Expiring 1982**

- (W) The Rev. Garold Carter  
Rt. 1, Box 156  
Conover, 28613
- (S) The Rev. Paul Beatty  
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Monroe, 28110
- (W) Dan Volkert  
Lutheridge  
Arden, 28704

**Term Expiring 1983**

- (CO) Nancy Mayberry, Ph.D.  
1903 E. 19th Street  
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**Term Expiring 1984**

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- (SW) Mrs. E. Ray Trexler  
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- (W) Mrs. Jane Hitchcock  
2780 N. Center St.  
Hickory, 28601
- The Rev. Richard C. Little, Synod Staff  
Minister for Outreach

**SOCIAL MINISTRY INSTITUTIONS****BOARD OF TRUSTEES FOR LUTHERAN FAMILY SERVICES  
IN NORTH CAROLINA****Term Expiring 1982**

- The Rev. A. Glenn Boland  
207 W. Harrison Street  
Salisbury, 28144
- Mrs. Frances Huddle  
1845 Rosemont Street  
Salisbury, 28144
- The Rev. Harry H. Robinson, Jr., D.Min.  
1200 W. Cornwallis Road  
Durham, 27705

**Term Expiring 1983**

- The Rev. Karl U. Dunn  
2259 12th Avenue, NE  
Hickory, 28601
- The Rev. Michael W. Frye  
8420 Blockade Court  
Pineville, 28134
- The Rev. Henry Lineberger  
2527 Oakcrest Court  
Burlington, 27215



Wanda Karriker  
Rt. 2, Box 440  
Concord, 28025

Larry Parrish  
Rt. 13, Box 178  
Salisbury, 28144

The Rev. Gene C. Bost  
Rt. 2, Box 670  
Salisbury, 28144

The Rev. David Sloop  
421 W. Front Street  
Burlington, 27215

The Rev. John R. Jones  
Rt. 1, Box 635  
Salisbury, 28144

The Rev. Charles M. Zimmerman  
3600 W. Friendly Avenue  
Greensboro, 27410

Mrs. Frances Goins  
Rt. 5, Box 146  
Concord, 28025

#### Term Expiring 1984

The Rev. David Lohr  
P. O. Box 266  
Shelby, 28150

Mrs. Jan Conrad  
1840 Wensley Drive  
Charlotte, 28209

### BOARD OF TRUSTEES OF THE NORTH CAROLINA LUTHERAN HOMES

Marshall Agner, M.D., Chairman, Term Expiring 1982  
P. O. Box 157  
Cherryville, 28021

#### Term Expiring 1982

The Rev. John F. Merck  
P. O. Box 597  
Dallas, 28034

The Rev. Hoke H. Ritchie  
P. O. Box 99  
Thomasville, 27360

The Rev. James C. Stirewalt  
108 W. Rice Street  
Landis, 28088

C. D. Gurganus, Ph.D.  
111 Green Forest Drive  
Wilmington, 28403

William E. Ingle  
3535 Randolph Road  
Charlotte, 28211

#### Term Expiring 1983

The Rev. Jacob L. Lackey  
4501 Providence Road  
Charlotte, 28211

The Rev. E. Edward Long, D.D.  
200 W. Innes Street  
Salisbury, 28144

The Rev. Donald R. Safrit  
Rt. 5, Box 304  
Salisbury, 28144

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Matthews, 28105

Charles P. Brown  
P. O. Box 400  
Albemarle, 28001

John C. Herion, M.D.  
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Chapel Hill, 27514

#### Term Expiring 1984

The Rev. Donald R. Deal  
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The Rev. Boyce D. Whitener  
1644 Main Ave. Dr., NW  
Hickory, 28601

Oren Cline  
1046 14th Ave. Dr., NW  
Hickory, 28601

The Rev. Ernest Ridenhour  
P. O. Box 208  
Arden, 28704

Mrs. Helen Campbell  
Rt. 3, Box 230  
 Mooresville, 28115

Paul J. Miller  
Rt. 17, Box 437, Gray Mill Rd.  
Lexington, 27292

The Rev. Robert Q. Beard, Executive Director  
720 Klumac Rd., Salisbury, 28144

**JUSTICE AND SOCIAL CHANGE**

(N) The Rev. David L. Sloop, Chairman, Term Expiring 1982  
421 W. Front Street  
Burlington, 27215

(All Terms Expiring 1982)

- |   |  |
|---|--|
| (W) Harold Stitt<br>124 Gaston St.<br>Franklin, 28734                 | (W) Mrs. Opal Moretz<br>Lenoir-Rhyne College<br>Hickory, 28603                   |
| Mark Fitzsimmons<br>3241 Bragg Drive<br>Wilmington, 28403             |  |
| (E) Dennis Bolton<br>P. O. Box 12343<br>Research Triangle Park, 27709 | (SW) Mrs. Betty Gamble<br>P. O. Box 250<br>Lincolnton, 28092                     |
| (N) Ginny Soberg-Rhyne<br>320½ S. Elm St.<br>Greensboro, 27401        |  |
| (W) Mrs. Jo Conn<br>Jenkinsville Rd.<br>Rutherfordton, 28139          | (SW) The Rev. Ginger Mothershed<br>1260-A Carriage House Lane<br>Gastonia, 28052 |
| (W) The Rev. Harold Letts<br>112 Tawn Drive<br>East Flat Rock, 28726  |  |

The Rev. Richard C. Little, Synod Staff  
Minister for Outreach

**TASK FORCE ON AMERICAN INDIAN CONCERNS**

The Rev. Dennis Bolton, Chairman, Term Expiring 1982  
P. O. Box 12343  
Research Triangle Park, 27709

(All Terms Expiring 1982)

- |   |  |  |
|---|--|--|
| A. Kent Patrick<br>P. O. Box 221<br>Bolton, 28423             | Gregory D. Jacobs<br>Rt. 3, Box 356-B<br>Clinton, 28328          | Harvey Green<br>Haliwa-Spone Tribe<br>P. O. Box 66<br>Hollister, 27844 |
| The Rev. Richard Perry<br>P. O. Box 36186<br>Charlotte, 28236 | Ruth Revels<br>P. O. Box 5623<br>Greensboro, 27403               | Mrs. Pat Bullard<br>4702 Brentwood Rd.<br>Durham, 27707                |
| David Guy<br>2801 Shaw Ave.<br>Lumberton, 28358               | The Rev. Richard C. Little, Synod Staff<br>Minister for Outreach |  |

**TASK FORCE ON MINORITY MINISTRY CONCERNS**

Mrs. Josephine Conn, Chairman  
Jenkinsville Road  
Rutherfordton, 28139

- |  |   |  |
|--|---|--|
| The Rev. Darrell Norris<br>Rt. 4, Box 767<br>Lincolnton, 28092 | Mrs. Maxine L. Amos<br>Rt. 1, Box 100-D<br>Lumberton, 28385 | Harold Stitt<br>124 Gaston Street<br>Franklin, 28734 |
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**LUTHERAN WORLD RELIEF / WORLD HUNGER**

(S) The Rev. Donald Deal, Chairman, Term Expiring 1983  
 P. O. Box 595  
 Mt. Pleasant, 28124

**Term Expiring 1982**

- (N) The Rev. Doug Kearney  
 P. O. Box 431  
 Crouse, 28033
- (S) The Rev. Kenneth Fink  
 1004 Debbie Street  
 Kannapolis, 28081

**Term Expiring 1983**

- (E) Miss Darlene E. Grega  
 P. O. Box 4752, Duke Station  
 Durham, 27706
- (C) Mrs. Margaret E. Lesser  
 Rt. 7, Box 260-D  
 Mocksville, 27028

**Term Expiring 1984**

- (N) Mrs. Virgil Holton  
 2965 Willard Road  
 Winston-Salem, 27101
- (S) The Rev. Robert Stackel  
 751 Lansdowne Road  
 Charlotte, 28211

The Rev. Richard C. Little, Synod Staff  
 Minister for Outreach

**ENVIRONMENTAL CONCERNS**

(N) The Rev. Alfred Mullen, Chairman, Term Expiring 1982  
 Route 5, Lexington, 27292

**Term Expiring 1982**

- (E) Bill Hollerung  
 103 Lockwood Court  
 Fayetteville, 28303
- (C) Bart Mercer  
 110 Spruce Drive  
 Salisbury, 28144

**Term Expiring 1983**

- (E) The Rev. Rudolph Ludwig  
 1518 Echo Road  
 Durham, 27707
- (E) Mrs. Loretta Willis  
 2221 The Circle  
 Raleigh, 27608

**Term Expiring 1984**

- (N) The Rev. Fred Mitschke  
 Cluster Box 6616  
 Gibsonville, 27249
- (E) Miss Carol A. Smith  
 3128 Hope Valley Road  
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The Rev. Richard C. Little, Synod Staff  
 Minister for Outreach

**CAMPUS MINISTRY**

(E) Frank Binkowski, Ph.D., Chairman, Term Expiring 1984  
 717 Tinkerbelle Road  
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**Term Expiring 1982**

- The Rev. Graham Nahouse  
 Box 2946  
 Greenville, 27834
- Marvin Eargle, Ph.D.  
 Rt. 2, Box 176  
 Vilas, 28692
- Miss Lois Boynton  
 2920 Welcome Circle  
 Durham, 27705

**Term Expiring 1983**

- The Rev. Bernard Hess, M.A.  
 9540 University City Blvd.  
 Charlotte, 28213
- The Rev. Larry Yoder, Ph.D.  
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 Hickory, 28603
- The Rev. Larry Hartsell  
 P. O. Box 2603  
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**Term Expiring 1984**

The Rev. Robert Young  
122 Appalachian Drive  
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The Rev. George Simmons  
6720 W. Friendly Ave.  
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The Rev. David L. Martin, Synod Staff  
Minister for Professional Leadership

The Rev. Robert G. Walker, M.S.  
Regional Director, NLCM

**LENOIR-RHYNE COLLEGE BOARD OF TRUSTEES**

David W. Hoyle, Chairman, Term Expiring 1982  
P. O. Box 533, Dallas, 28034

**Term Expiring 1982**

The Rev. Albert Keck, D.D.  
446 5th Ave. Pl., NE  
Hickory, 28601

The Rev. Terry Agner  
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Lincolnton, 28092

Conrad B. Wessell, Jr., A.I.A.  
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Goldsboro, 27530

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17 Spicewood Lane  
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The Rev. Paul Conrad  
5220 Silas Creek Parkway, NW  
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**Term Expiring 1983**

The Rev. David Keck  
302 S. Main Street  
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The Rev. C. Marion Starr, D.D.  
12 N. 6th Street  
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The Rev. James R. Stephenson  
P. O. Box 596  
Hickory, 28603

Mrs. Peggy Goodman  
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Robert H. Rhyne, Sr.  
2526 Hampton Avenue  
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**Term Expiring 1984**

The Rev. Stephen P. Gerhard  
P. O. Box 10351  
Raleigh, 27605

The Rev. George R. Whittecar, D.D.  
618 Wiley Avenue  
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Hugo L. Deaton, M.D.  
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Mrs. Anne Whiteside  
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Sandra W. Keiser  
SW Missouri State University  
901 S. National Street  
Springfield, Mo. 65802

Harry Heltzer  
P. O. Box 1464  
Lenoir, 28645

Albert Anderson, Ph.D., President

## COMMITTEES IN SYNOD SERVICES AND OPERATIONS NOT RELATED TO CABINETS

### INVESTMENTS

Glenn E. Ketner, Chairman, Term Expiring 1983  
P.O. Box 1308, Salisbury, 28144

#### Term Expiring 1982

Julian Sides  
Route 2  
Rockwell, 28138

Joe Moretz  
P. O. Box 579  
Hickory, 28601

#### Term Expiring 1983

Ernest Troutman  
725 4th Street, NE  
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#### Term Expiring 1984

The Rev. John R. Jones  
Rt. 1, Box 635  
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Sonny Allen  
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Salisbury, 28144

Polie Cloninger, Jr.  
McSwain Road  
Dallas, 28034

James A. Chesky, Synod Staff  
Minister for Resources

### COMMUNICATIONS

The Rev. Ronald Fink, Chairman, Term Expiring 1983  
1783 Highland Ave., NE, Hickory, 28601

#### Term Expiring 1982

The Rev. Harwood Smith  
201 N. Piedmont Avenue  
Kings Mountain, 28086

Mrs. Doris Tilley  
4620 Guess Road  
Durham, 27705

#### Term Expiring 1983

Bob Melton  
316 Knollwood Avenue  
Salisbury, 28144

The Rev. Raymond Petrea  
High Point College  
High Point, 27262

#### Term Expiring 1984

Johnnie Hood  
1400 Edgebrook Drive  
Garner, 27529

Jason Lesley  
Rt. 9, Box 532-A  
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James A. Chesky, Synod Staff  
Minister for Resources

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Miss Sarah Walker, Chairman, Term Expiring 1982  
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#### Term Expiring 1982

Prof. Carl Ficken, Ph.D.  
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Columbia, S.C. 29203

#### Term Expiring 1983

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Maurice Stirewalt, Ph.D.  
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#### Term Expiring 1984

The Rev. Gene Bost  
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#### AUDITS

Max Henderlite, Chairman, Term Expiring 1983  
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#### Term Expiring 1982

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#### Term Expiring 1983

Frances Glover  
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#### Term Expiring 1984

Lewis Moose  
115 S. Clinton St.  
China Grove, 28023

Derwood Bost  
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James A. Chesky, Synod Staff  
Minister for Resources

#### NOMINATING COMMITTEE

The Rev. David Huddle, Chairman  
200 W. Innes St.  
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(All Terms Expire with the 1982 Convention)

#### Clergy

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#### Lay

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Barry K. Clemmer  
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### COMMITTEE ON ECUMENICAL AFFAIRS

The Rev. Terry W. Agner, Chairman  
216 S. Aspen St.  
Lincolnton, 28092

(All Terms Expire with 1982 Convention)

The Rev. George R. Whittecar, D.D.  
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The Rev. Richard Perry  
P. O. Box 36186  
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Mrs. Rachel Cobb  
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Statesville, 28677

The Rev. Richard C. Little  
P. O. Box 2049  
Salisbury, 28144

James A. Chesky  
P. O. Box 2049  
Salisbury, 28144

Bishop Ernest L. Misenheimer, D.D.  
P. O. Box 2049  
Salisbury, 28144

### DELEGATES TO THE LCA CONVENTION

#### Section I

##### Clergy

The Rev. C. Peter Setzer  
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Gastonia, 28052

Bishop Ernest L. Misenheimer, Jr., D.D.  
P. O. Box 2049  
Salisbury, 28144

The Rev. Robert H. Shoffner  
P. O. Box 2049  
Salisbury, 28144

The Rev. William F. Milholland  
629 8th Street, NE  
Hickory, 28601

The Rev. Richard J. Perry, Jr.  
P. O. Box 36186  
Charlotte, 28236

The Rev. David L. Martin  
P. O. Box 2049  
Salisbury, 28144

The Rev. Frank C. Perry, D.D.  
P. O. Box 568  
Chapel Hill, 27514

##### Lay

Harold McKnight  
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Charlotte, 28224

James A. Chesky  
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Salisbury, 28144

Ray A. Cline  
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Jeff L. Norris  
356 7th Avenue, NE  
Hickory, 28601

#### Section II

The Rev. Charlie Hoyle  
P. O. Box 125  
Alamance, 27201

Mr. Jackie H. Deitz  
P. O. Box 2088  
Hickory, 28601

The Rev. Harold L. McSwain  
612 S. College Road  
Wilmington, 28403

The Rev. Richard C. Little  
P. O. Box 2049  
Salisbury, 28144

The Rev. Boyce D. Whitener  
1644 Main Ave. Dr., NW  
Hickory, 28601

A. Kathleen Weant  
Rt. 8, Box 802  
Salisbury, 28144

Mrs. Sarah Ingle  
331 Webster Place  
Charlotte, 28201

Paul B. Milholland  
Rt. 10, Box 264  
Hickory, 28601

### ALTERNATE DELEGATES

(In order of the results of balloting)

#### Section I

##### Clergy

The Rev. Michael McDaniel, Ph.D.  
Rt. 10, Box 307  
Hickory, 28601

The Rev. Terry W. Agner  
216 S. Aspen Street  
Lincolnton, 28092

The Rev. C. Marion Starr, D.D.  
12 N. Sixth Street  
Wilmington, 28401

The Rev. Christine Bohr  
105 W. 22nd Street  
Kannapolis, 28081

The Rev. Ernest Ridenhour  
P. O. Box 208  
Arden, 28704

The Rev. M. Luther Stirewalt, Ph.D.  
Rt. 2, Box 408-B  
Hillsborough, 27278

The Rev. Earlean Miller  
1100 Curtis Street  
Greensboro, 27406

##### Lay

Bachman Brown, J.D.  
1636 Eastwood Drive  
Kannapolis, 28081

Sonja Kinard  
205 Windsor Drive  
Salisbury, 28144

Harry Faggart, Jr., LL.D.  
11600 Harrisburg Road  
Charlotte, 28215

Mrs. Ruth Fisher  
930 Marguerite Drive  
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Joe L. Bookout  
1011 Reverdy Lane  
Matthews, 28105

Mary Elizabeth King  
23 Spring Street, NW  
Concord, 28025

Sarah Walker  
Rt. 5, Box 567  
Concord, 28025

Shirley Misenheimer  
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#### Section II

The Rev. David K. Huddle  
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The Rev. John Merck  
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The Rev. Jacob L. Lackey, D.D.  
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Charlotte, 28211

The Rev. T. C. Plexico  
P. O. Box 684  
Concord, 28025

Carl Haynes  
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Annie Ray Moore  
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Thomas Lineberger, Sr.  
Rt. 1, Box 462  
Bessemer City, 28016

Lee Anderson  
118 Springdale Avenue  
Winston-Salem, 27107

**LUTHERAN MEN**

Executive Director — The Rev. Walter N. Yount

President .....	Ed Martin 3320 Denson Place, Charlotte, 28215
Vice-President .....	Barry Clemmer P. O. Box 76, Dallas, 28034
Secretary .....	Elmer H. Lutz Route 3, Box 675, Newton, 28658
Treasurer .....	John Fisher P. O. Box 275, Granite Quarry, 28072
Co-Director of Camping .....	David Fleming 3400 Knob Hill Court, Charlotte, 28210
Co-Director of Camping .....	Carl E. Webb 511 N. Styers Street,, Cherryville, 28021

**Members-At-Large**

The Rev. Gene C. Bost .....	Route 2, Box 670, Salisbury, 28144
Otho Moose .....	P. O. Box 166, Faith, 28041
Max M. Faggart .....	6919 Hillswick Drive, Charlotte, 28215
Bryce Hollar .....	Route 2, Box 250, Hickory, 28601
Harry Arne .....	P. O. Box 15, Fayetteville, 28302
Elbert McCray .....	Route 10, Box 925, Hickory, 28601

**District Presidents**

Central .....	Don Mitchell Route 2, Box 499, Salisbury, 28144
Coastal .....	Herbert Devusser 902 Sioux Drive, Jacksonville, 28540
Eastern .....	Harry Arne P. O. Box 15, Fayetteville, 28302
Northern .....	V. J. Vierling 784 Austin Lane, Winston-Salem, 27106
Southern .....	Terry Sifford Route 2, Box 225-B, Rockwell, 28138
Southwestern .....	Doyle Campbell 112 Castlewood Drive, Kings Mountain, 28086
Western .....	John Lee Barger Route 3, Box 38, Hickory, 28601

**Projects Directors**

Boy Scouts .....	Elmer Barnhardt, Director P. O. Box 135, China Grove, 28023
Publicity .....	Clarence Pugh, Director R-3 Fairway Acres, 285 Fairway Drive, Newton, 28658
Life Membership & Memorial Fund .....	Otho Moose, Director P. O. Box 166, Faith, 28041
Pastoral Advisor .....	The Rev. Gene C. Bost Route 2, Box 670, Salisbury, 28144
Loan & Gift Fund .....	George Page, Co-Director 232 Johnson Street, Salisbury, 28144
	Otho Moose, Co-Director & Assistant Treasurer P. O. Box 166, Faith, 28041
	Don E. Wagstaff, Jr., Treasurer P. O. Box 1357, Concord, 28025

Youth Director .....	F. Brad Schiele 334 Mt. View Circle, SE, Concord, 28025
History & Archives .....	Ray A. Cline P. O. Box 307, Concord, 28025
Promotion & Development .....	Elbert McCrary, Co-Director Route 10, Box 925, Hickory, 28601 Elbert Bowman, Co-Director Route 6, Box 290, Taylorsville, 28681
Home Mission Foundation.....	David Beam, Treasurer P. O. Box 368, Cherryville, 28021

## LUTHERAN CHURCH WOMEN

### Executive Committee

President.....	Mrs. Sarah Ingle 331 Webster Place, Charlotte, 28201
Vice-President.....	Mrs. Betty Carr 1920 10th Street Place, NW, Hickory, 28601
Secretary.....	Miss Betty Scott Lentz 200 West Innes Street, Salisbury, 28144
Treasurer.....	Mrs. Esther Arne 2500 Lockwood Road, Fayetteville, 28303

### Board Members 1981-1982

Mrs. Frances Goins .....	Route 5, Box 146, Concord, 28025
Mrs. Dawn Merrell .....	Route 10, Box 900, Salisbury, 28144
Mrs. Martha Perry .....	505 Landerwood Lane, Chapel Hill, 27514
Mrs. Peggy Smith .....	140 Mitchell Road, Southern Pines, 28387

### Board Members 1981-1983

Mrs. Kay Lineberger.....	1721 Auten Road, Gastonia, 28052
Benelia Reese .....	Route 3, Box 527, Newton, 28658
Nancy Roth .....	P. O. Box 7087, Greensboro, 27407
Catherine Safrit.....	Route 13, Box 503, Salisbury, 28144

### Member Auxiliary Board of Directors

Mrs. Virginia Stackel.....	751 Lansdowne Road, Charlotte, 28211
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### District Assembly Chairpersons, Secretaries, Treasurer Assistants

#### Central

Chairman.....	Ann B. Tucker Route 10, Box 610, Salisbury, 28144
Secretary .....	Jeanette Holshouser Route 1, China Grove, 28023
Treasurer.....	Faye Overcash P. O. Box 121, China Grove, 28023

#### Coastal

Chairman.....	Eloise D. Thomas 3540 Kirby Smith Drive, Wilmington, 28403
Secretary .....	Renie Dukes 2501 Barker Street, Lumberton, 28358
Treasurer .....	Anne Mason 3845 Sweetbriar Road, Wilmington, 28403

**Eastern**

Chairman .....	Theda Suggs 202 Kirkland Drive, Fayetteville, 28301
Secretary .....	Sue Kepley 3405 Mason Place, Raleigh, 27604
Treasurer .....	Shirley Poole 2748 Knowles Street, Raleigh, 27603

**Northern**

Chairman .....	Marie Mauney P. O. Box 49, Elon College, 27244
Secretary .....	Linda Deese 3429 Glouchester Lane, Greensboro, 27410
Treasurer .....	Sarah Headinger 4601 Edinborough Road, Greensboro, 27406

**Southern**

Chairman .....	Mary Ellen Sloop Route 4, Box 610-B, Kannapolis, 28081
Secretary .....	Annis Sifford 390 Spring Street, SW, Concord, 28025
Treasurer .....	Marjorie Martin 401 Jackson Street, Kannapolis, 28081

**Southwestern**

Chairman .....	Margaret Abernathy 501 North Oakland Street, Dallas, 28034
Secretary .....	Betty Sue Allen 505 South Cedar Street, Lincolnton, 28092
Treasurer .....	Almeda Bickley 505 West Main Street, Dallas, 28034

**Western**

Chairman .....	Joyce Whitener Route 5, Box 133, Hickory, 28601
Secretary .....	Sadie Dunn 1961 12th Street Place, NE, Hickory, 28601
Treasurer .....	Phyllis Moretz 409 Stadium Drive, Boone, 28607

**HOME MISSION FOUNDATION**

## Directors

Joe C. Ridenhour, President  
The Rev. Ernest L. Misenheimer, Bishop of Synod  
Ed Martin, Lutheran Men President

**Term Expiring 1982**

Max Dry  
1201 Lane Street  
Kannapolis, 28081

**Term Expiring 1983**

Joe C. Ridenhour  
420 Idlewood Drive  
Kannapolis, 28081

**Term Expiring 1984**

David Beam  
P. O. Box 368  
Cherryville, 28021

**Term Expiring 1985**

Wallace Gee  
P. O. Box 1086  
Burlington, 27215

**Term Expiring 1986**

Harry Arne  
P. O. Box 15  
Fayetteville, 28302

**Term Expiring 1987**

William Fisher  
Burrage Rd., NE  
Concord, 28025

**Term Expiring 1988**

George Page  
232 Johnson St.  
Salisbury, 28144

**Term Expiring 1989**

Harold McKnight  
P. O. Box 40826  
Charlotte, 28224

**Term Expiring 1990**

Luther G. Boliek  
404 3rd St., NE  
Hickory, 28601

**Term Expiring 1991**

G. C. Miller  
Route 4, Box 215-A  
Boone, 28607

**Term Expiring 1992**

John Ketner  
3312 Hampton Rd.  
Raleigh, 27607

**Term Expiring 1993**

Harry Fesperman  
904 Lake Drive  
Thomasville, 28360



**SECTION B**

**ROLL  
OF  
MINISTERS**

***Also, Lay Professional Leaders***

## *Roll of Ministers*

### A

- AGNER, TERRY W. — 1958 (Jan) Emmanuel, Lincolnton  
216 S. Aspen St., Lincolnton, 28092 1978  
(704) 735-5252 Res., 735-9033 Off.
- ALLEN, ROBERT E., Th.M. — 1966 (Nancy) St. James, Fayetteville  
P. O. Box 53298, Fayetteville, 28305 1977  
(919) 484-8953 Res., 484-8052 Off.
- ARRUZA, ANDREW L. — 1979 Chaplain, U.S. Army  
USAMPS & CS/TC & FM, P. O. Box 5534, Ft. McClellan, Ala. 36205 1980  
(205) 820-9486 Res., 238-4259 Off.

### B

- BAKER, BOBBY GENE — 1979 On Leave From Call  
601 Sumner Street, Kannapolis, 28081  
(704) 938-4456 Res.
- BAKER, G. HOWARD — 1981 (Susan) Holy Cross, Mocksville  
Rt. 4, Box 5-A, Mocksville, 27028 1981  
(704) 634-2471 Res., 634-5419 Off.
- BEARD, ROBERT Q. — 1958 (Carrie) Executive Director  
720 Klumac Road, Salisbury, 28144 N.C. Lutheran Homes  
(704) 633-6323 Res., 637-2870 Off. 1978
- BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) St. Luke, Monroe  
1206 Forest Ave., Monroe, 28110 1974  
(704) 289-4719 Res., 283-5244 Off.
- BEAVER, ROGER LEE — 1971 (Jean) St. Timothy, Hickory  
Rt. 11, Box 30, Hickory, 28601 1974  
(704) 327-2490 Res., 327-2445 Off.
- BLACKWELDER, LEROY E., D.D. — 1927 (Mildred) Retired  
923 Sunrise Dr., Gastonia, 28052  
(704) 865-0746 Res.
- BLUME, HARVEY L. — 1961 (Susanne) St. Mark, China Grove  
P. O. Box 596, China Grove, 28023 1970  
(704) 857-8440 Res., 857-2092 Off.
- BODIE, EARL K. — 1921 (Annie Bell) Retired  
306 Sunset Dr., Elon College, 27244  
(919) 584-7625 Res.
- BOGER, RICHARD — 1980 (Jill) Our Saviour, Jacksonville  
P. O. Box 687, Jacksonville, 28504 1980  
(919) 455-2294 Res., 347-2207 Off.
- BOGGS, J. MARION — 1968 (Jane) Chaplain, USAF  
High Wycombe AFB-England, DET 1 20TFW/HC 1971  
APO New York, 09241
- BOGGS, W. GILMER — 1950 (Peggy) Chaplain, USAF  
475 ABW/HC, APO San Francisco, 96328 1956
- BOHR, CHRISTINE — 1979 St. David, Kannapolis  
105 W. 22nd St., Kannapolis, 28081 1979  
(704) 933-8261 Res., 933-8261 Off.

- BOLAND, A. GLENN — 1966 (Carole)  
207 W. Harrison St., Salisbury, 28144  
(704) 636-1435 Res., 633-4881 Off. Haven, Salisbury  
1978
- BOLICK, LEONARD H. — 1972 (Rita)  
63 Lake Concord Rd., NE, Concord, 28025  
(704) 786-7772 Res., 782-6923 Off. Calvary, Concord  
1972
- BOLLINGER, JOHN H. — 1958 (Nancy)  
Rt. 3, Box 187, Dallas, 28034  
(704) 922-8525 Res., 922-4387 Off. St. Paul, Dallas  
1972
- BOLLINGER, LAWRENCE — 1955 (Cora)  
Rt. 1, Mt. Ulla, 28125  
(704) 278-2710 Res., 278-2710 Off. St. Luke, Mt. Ulla  
1981
- BOLTON, DENNIS R. — 1979 (Angela)  
P. O. Box 12343, Research Triangle Park, 27709  
(919) 544-5573 Res., 544-7195 Off. Christus-Victor, Durham  
1981
- BOST, FLOYD W. — 1955 (Bonnie)  
Rt. 7, Box 870, Salisbury, 28144  
(704) 636-5279 Res., 633-0922 Off. St. Paul, Salisbury  
1964
- BOST, GENE C. — 1973 (Myra)  
Rt. 2, Box 670, Salisbury, 28144  
(704) 857-8476 Res., 857-8641 Off. Grace, Salisbury  
1980
- BOYE, RICHARD E. — 1952 (Mary)  
1001 Queens Rd., Charlotte, 28207  
(704) 366-3684 Res., 375-9185 Off. St. Mark, Charlotte  
1980
- BRENDLE, IVERSON M., JR. — 1959 (Margaret)  
Rt. 1, Box 71, Rockwell, 28138  
(704) 279-6521 Res. On Leave From Call
- BRUCE, GENE W. — 1969 (Pat)  
Rt. 1, Box 358, Newton, 28658  
(704) 462-1035 Res., 462-1035 Off. Grace, Newton  
1974
- BRUCE, JIMMY L. — 1963 (Sue)  
Rt. 4, Box 142, Newton, 28658  
(704) 464-5612 Res., 464-3853 Off. St. Paul, Startown  
1980
- BUMGARNER, ELVIN L., JR. — 1954 (Martha)  
1406 Harper Ave., NW, Lenoir, 28645  
(704) 758-1568 Res., 758-1261 Off. St. Stephen, Lenoir  
1968
- BUMGARNER, L. C. — 1928 (Martha)  
805 Melrose St., Winston-Salem, 27103  
(919) 722-1991 Res. Retired
- BUTT, JAMES C. — 1977 (Linda)  
Rt. 1, Box 420, Cleveland, 27013  
(704) 278-4660 Res., 278-4660 Off. Lebanon, Cleveland  
1980

## C

- CAMPBELL, LARRY D. — 1963 (Gaynell)  
Rt. 1, Box 401, Banner Elk, 28604  
(704) 963-4673 Res., 963-4673 Off. Holy Communion, Banner Elk  
1963
- CAMPBELL, RICHARD — 1971 (Becky)  
1900 The Plaza, Charlotte, 28205  
(704) 375-4458 Res., 377-5439 Off. Holy Trinity, Charlotte  
1979

- CARR, WILLIAM B. — 1954 (Betty) Retired  
1920 10th St. Pl., NW, Hickory, 28601  
(704) 322-4302 Res.
- CARTER, GAROLD R. — 1974 (Yvette) St. Luke, Conover 1980  
Rt. 1, Box 156, Conover, 28613  
(704) 256-5118 Res., 256-8373 Off.
- CASTOR, DAVID L. — 1960 (Faye) Director of Outdoor Ministries 1973  
P. O. Box 10532, Raleigh, 27605  
(919) 467-7101 Res., 834-4446 Off.
- CLONINGER, GLENN, D.D. — 1933 (Grace) Retired  
Rt. 3, Box 101, Dallas, 28034  
(704) 922-3459 Res.
- CLONINGER, C. JEFFREY — 1979 (Millie) Holly Grove, Lexington 1979  
Rt. 1, Box 334, Lexington, 27292  
(704) 249-2586 Res., 249-2807 Off.
- COBB, JOHN W., D.D. — 1939 (Rachel) Retired  
Rt. 7, Box 51, Statesville, 28677  
(704) 872-4743 Res.
- COBB, PAUL B. — 1945 (Edna) St. Thomas, Charlotte 1964  
4013 Shamrock Dr., Charlotte, 28215  
(704) 373-0609 Res., 537-6810 Off.
- COBLE, GARY S. — 1977 (Hope) Mt. Hebron, Hildebran 1981  
P. O. Box 346, Hildebran, 28637  
(704) 397-3748 Res., 387-3332 Off.
- COLLINS, MICHAEL L. — 1978 A Mighty Fortress, Charlotte 1981  
106 McClure Circle, Charlotte, 28216  
(704) 399-7599 Res., 392-6214 Off.
- CONE, JAMES H. — 1979 (Yvonne) St. Peter, Southport 1979  
P. O. Box 692, Southport, 28461  
(919) 457-6368 Res., 457-5604 Off.
- CONRAD, DAVID F. — 1945 (Jan) St. Luke, Charlotte 1974  
P. O. Box 11063, Charlotte, 28209  
(704) 527-4632 Res., 523-7981 Off.
- CONRAD, F. L., SR., D.D. — 1919 Retired  
P. O. Box 128, Kure Beach, 28449  
(919) 458-5544 Res.
- CONRAD, G. DWIGHT — 1939 (Ruth) Retired  
Rt. 3, Box 385, Newton, 28658  
(704) 294-2312 Res.
- CONRAD, PAUL L. — 1956 (Kay) Epiphany, Winston-Salem 1973  
5220 Silas Creek Prkwy., NW, Winston-Salem, 27106  
(919) 725-4773 Res., 765-6211 Off.
- COOK, EDWIN A. — 1963 (Verna Mae) Antioch, Dallas 1979  
Rt. 1, Box 237, Dallas, 28034  
(704) 922-3574 Res., 922-3574 Off.
- COZART, JOHNNY C. — 1974 (Belinda) Cross of Christ, Concord 1980  
Rt. 5, Box 465, Concord, 28025  
(704) 786-3643 Res., 782-8483 Off.

CRAWFORD, CLAUDE F., JR. — 1961  
Rt. 2, Box 203, Lexington, 27292  
(919) 475-8498 Res., 475-8498 Off. New Jerusalem-Lebanon, Lexington  
1978

CRUSE, REGINALD — 1981 (Amanda)  
P. O. Box 1176, Liberty, 27298  
(919) 622-3606 Res., 622-2080 Off. Grace, Liberty  
1981

## D

DASHER, LEWIS O. — 1930 (Ruth)  
P. O. Box 516, Arden, 28704  
(704) 684-8896 Res. Retired

DAVIS, J. FRANK, D.D. — 1929 (LeRhea)  
P. O. Box 553, Arden, 28704  
(704) 684-8217 Res. Retired

DEAL, DONALD R. — 1959 (Nancy)  
P. O. Box 595, Mt. Pleasant, 28124  
(704) 436-9836 Res., 436-9714 Off. Holy Trinity, Mt. Pleasant  
1971

DERRICK, CLARENCE K., JR. — 1957 (Mary)  
400 N. Main Ave., Newton, 28658  
(704) 464-9146 Res., 464-3331 Off. Beth-Eden, Newton  
1971

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn)  
Rt. 11, Box 802, Hickory, 28601  
(704) 495-7155 Res., 495-7462 Off. Shiloh, Hickory  
1981

DOGGETT, LEWIS — 1972 (Margo)  
Rt. 4, Box 23, Vale, 28168  
(704) 276-2430 Res., 276-2430 Off. Cedar Grove, Vale  
1979

DORTON, RICHARD B. — 1954 (Mary)  
Rt. 2, Box 102, Mt. Pleasant, 28124  
(704) 436-6119 Mt. Olive, Mt. Pleasant  
1980

DOUGHERTY, JAMES L. — 1980  
P. O. Box 684, Concord, 28025  
(704) 788-1341 Res., 786-1131 Off. St. James, Concord  
1981

DUKES, J. EDWARD, M.A. — 1975 (Irene)  
2501 Barker St., Lumberton, 28358  
(919) 738-3530 Res., 739-2329 Off. St. Mark, Lumberton  
1978

DUNCAN, C. RICHARD — 1968 (Charlotte)  
c/o Div. Chaplain's Office 2nd MAR DIV FMF, Camp Lejeune, 28542  
(919) 353-6923 Res., 451-0778 Off. Chaplain, USMC  
1974

DUNN, KARL U. — 1954 (Sadie)  
2259 12th Ave., NE, Hickory, 28601  
(704) 322-9034 Res., 322-3211 Off. St. Stephen, Hickory  
1973

## E

EBERT, FRANK E. — 1972 (Lois)  
P. O. Box 536, Havelock, 28532  
(919) 447-5665 Res., 447-7535 Off. St. Timothy, Havelock  
1974

- ECKERT, RUSSELL — 1956  
442 Seventeenth Ave., NE, Hickory, 28601  
(704) 322-4230 Res., 328-6883 Off. Good Shepherd, Hickory  
1973
- EDSELL, ROBERT W. — 1958 (Martha)  
472 Hillside Apts., Mooresville, 28115  
(704) 663-0675 Res. On Leave From Call
- EICHHORN, GARY — 1979 (Deborah)  
2619 Chelsea Dr., Charlotte, 28209  
(704) 372-2193 Res., 366-1595 Off. Christ, Charlotte  
1979
- EISEMANN, RICHARD G. — 1955 (Shirley)  
4th CSG-HC, Seymour Johnson AFB, NC 27531  
(919) 736-5211 Res., 735-6085 Off. Chaplain, USAF  
1961
- F**
- FAGGART, BRADY Y., JR., D.D. — 1956 (Lois)  
3600 W. Friendly Ave., Greensboro, 27410  
(919) 288-9183 Res., 292-9125 Off. First, Greensboro  
1975
- FARRIS, MELBOURNE R. — 1931 (Elizabeth)  
407 Old Post Rd., Cherryville, 28021  
(704) 435-5853 Res. Retired
- FICKEN, CARL, Ph.D. — 1960 (Anne)  
4201 N. Main St., Columbia, S.C. 29203  
(803) 754-5298 Res., 786-5150 Off. Faculty, Southern Seminary  
1976
- FINK, KENNETH W. — 1976 (Vicki)  
1004 Debbie Street, Kannapolis, 28081  
(704) 933-3238 Res., 933-9703 Off. Redeemer, Kannapolis  
1980
- FINK, RONALD W. — 1973 (Swanetta)  
1763 Highland Ave., NE, Hickory, 28601  
(704) 256-8355 Res., 327-8961 Off. Good Hope, Hickory  
1979
- FISHER, HERMAN G. — 1931 (Helen)  
104 E. Main St., Spindale, 28160  
(704) 631-4471 Res. Advent, Spindale  
Vice-Pastor / Retired
- FLOWERS, C. WILLIAM — 1969 (Delorys)  
Rt. 5, Box 23, Whiteville, 28472  
(919) 642-6932 Res., 642-7072 Off. Christ the King, Whiteville  
Pastor / Developer  
1980
- FORD, D. THOMAS, JR. — 1973 (Elsie)  
Rt. 7, Box 100, Durham, 27707  
(919) 493-3667 Res., 966-4131 Off. N. C. Memorial Hospital  
Dept. of Pastoral Care  
1980
- FRANZEN, DAVID M. — 1970 (Jan)  
12 Winthrop Dr., Durham, 27707  
(919) 493-4844 Res., 684-3586 Off. Institutional Chaplain  
Duke Medical Center  
1977
- FRAZIER, CYRUS F. — 1956 (Ann)  
P. O. Box 671, Mt. Holly, 28120  
(704) 827-3392 Res., 827-4751 Off. Good Shepherd, Mt. Holly  
1956
- FREDERICK, DANIEL H. — 1937 (Miriam)  
205 Holly Lane, Morehead City, 28557  
(919) 726-5585 Res. Retired
- FRICK, VERNON A. — 1953 (Ethel)  
P. O. Box 296, Troutman, 28166  
(704) 528-4881 Res., 528-5334 Off. Holy Trinity, Troutman  
1978



- FRICK, WOODROW — 1973 (Zelia) St. James, Rockwell  
P. O. Box 486, Rockwell, 28138 1981  
(704) 279-5290 Res., 279-3150 Off.
- FRY, HOMER E. — 1955 (Alice) Sardis, Hickory  
Rt. 1, Box 404, Hickory, 28601 1975  
(704) 462-1854 Res., 462-1854 Off.
- FRYE, MICHAEL W. — 1973 (Judy) Living Saviour, Pineville  
8420 Blockade Ct., Pineville, 28134 1977  
(704) 542-0721 Res., 542-3626 Off.
- FUTCHS, JOHN F., D.D. — 1930 (Selma) Retired  
174 Soundview Dr., Wilmington, 28403  
(919) 799-4070 Res.

## G

- GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) Holy Trinity, Raleigh  
P. O. Box 10351, Raleigh, 27605 1979  
(919) 781-2696 Res., 828-1687 Off.
- GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) Faculty, Lenoir-Rhyne College  
730 8th St., NE, Hickory, 28601 1968  
(704) 322-3842 Res., 328-1741, Ext. 227 Off.
- GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) Faculty, Lenoir-Rhyne College  
Box 7225, Lenoir-Rhyne College, Hickory, 28603 1964  
(704) 327-9488 Res., 328-1741, Ext. 331 Off.
- GLENHAM, TIMOTHY H. — 1975 (Nancy) Augsburg, Winston-Salem  
845 W. 5th St., Winston-Salem, 27101 1981  
(919) 765-3867 Res., 722-8144 Off.
- GOINS, TED W. — 1956 (Frances) St. John, Concord  
Rt. 5, Box 146, Concord, 28025 1973  
(704) 436-6037 Res., 436-6081 Off.
- GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) Macedonia, Burlington  
421 W. Front St., Burlington, 27215 1977  
(919) 584-0619 Res., 227-5554 Off.
- GRUBER, HARRY L. — 1952 (Helen) St. Andrew, Concord  
221 Fryling Ave., SW, Concord, 28025 1964  
(704) 786-1622 Res., 782-0671 Off.
- GRUNKE, RONALD C. — 1976 (Ginger) Lord of Life, Garner  
103 Castle Manor Ct., Garner, 27529 1979  
(919) 772-7537 Res., 772-9044 Off.

## H

- HAAS, CLYDE P. JR. — 1969 (Juanita) Pilgrim, Lexington  
Rt. 12, Box 50, Lexington, 27292 1977  
(704) 246-6082 Res., 246-6082 Off.
- HACKNEY, STEPHEN — 1975 On Leave From Call  
BE Center #2, Rt. 1, Box 265, Nebo, 28761  
(704) 652-9464 Res.
- HALL, WILLIAM E. — 1949 (Mary Beth) On Leave From Call  
247 N. Patterson St., Statesville, 28677  
(704) 873-2408 Res.

- HARBINSON, CLINE W. — 1940 (Madeleen)  
Box 366, Taylorsville, 28681  
(704) 632-4876 Res. St. Mark, Lenoir  
Retired/Vice Pastor
- HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine)  
6400 Old Reid Road, Charlotte, 28210  
(704) 554-7056 Res., 554-1190 Off. Incarnation, Charlotte  
1969
- HARTSELL, LARRY F. — 1979 (Pamela)  
1605 Neuse Blvd., New Bern, 28560  
(919) 638-8601 Res., 637-5879 Off. St. Andrew, New Bern  
1979
- HASKELL, WILLIAM — 1979  
2259 12th Ave., NE, Hickory, 28601  
(704) 327-4053 Res., 322-3211 Off. St. Stephen, Hickory  
1979
- HAWKINS, ROBERT — 1981 (Tina)  
509 W. Main Ave., Taylorsville, 28681  
(704) 632-9805 Res., 632-3044 Off. Reformation, Taylorsville  
1981
- HAWN, JOHN M. — 1963 (Leta)  
230 S. Second St., Albemarle, 28001  
(704) 982-9652 Res., 982-8139 Off. First, Albemarle  
1976
- HEFNER, V. RICHARD — 1945 (Dorothy)  
P. O. Box 396, Valdese, 28690  
(704) 379-8820 Res. Retired
- HEINZE, RONALD O., M.Ed. — 1966 (Charlotte)  
2422 Ashley Rd., Charlotte, 28208  
(704) 392-3562 Res., 392-2174 Off. Redeemer, Charlotte  
1977
- HELTON, ROBERT L. — 1979 (Lynn)  
809 Plaza Blvd., Kinston, 28501  
(919) 522-0519 Res., 522-2732 Off. Prince of Peace, Kinston  
1979
- HESS, BERNARD W., M.A. — 1967 (Ann)  
9540 University City Blvd., Charlotte, 28213  
(704) 455-5021 Res., 596-6514 Off. Advent, Charlotte  
1978
- HITCHCOCK, WALTER L., JR. — 1957 (Jane)  
2780 N. Center St., Hickory, 28601  
(704) 322-4066 Res., 324-6198 Off. Mt. Olive, Hickory  
1970
- HOLLIFIELD, W. RAYMOND — 1970  
2510 Wedgewood Dr., Salisbury, 28144  
(704) 637-7949 Res., 636-5787 Off. Messiah, Salisbury  
1980
- HOYLE, CHARLIE L. — 1958 (Connie)  
P. O. Box 125, Alamance, 27201  
(919) 227-1514 Res., 226-1034 Off. Alamance, Alamance  
1979
- HUDDLE, DAVID K. — 1966 (Betty)  
200 W. Innes St., Salisbury, 28144  
(704) 637-3431 Res., 636-3431 Off. St. John, Salisbury  
1975
- HUDDLE, K. Y. — 1937 (Frances)  
1845 Rosemont St., Salisbury, 28144  
(704) 637-6252 Res. Retired
- HUGGINS, CHARLES R., D.Min. — 1961 (Linda)  
P. O. Box 787, Sanford, 27330  
(919) 776-2719 Res., 776-1723 Off. Trinity, Sanford  
1967

## I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) Retired  
 401 Idlewood Dr., Salisbury, 28144  
 (704) 637-1992 Res.

## J

JOHNSON, MARK C. — 1969 (Willie Ruth) Administrator — Hickory Unit  
 1265 21st St., NE, Hickory, 28601 N. C. Lutheran Homes  
 (704) 328-1180 Res., 328-2009 Off. 1981

JONES, JOHN R., III — 1973 (Rachel) Bethel, Salisbury  
 Rt. 1, Box 635, Salisbury, 28144 1976  
 (704) 633-8035 Res., 636-0331 Off.

## K

KAHL, GEORGE C. — 1953 (Rachel) On Leave From Call  
 Woodland Terrace, Brevard, 28712  
 (704) 883-8680 Res.

KARRIKER, LONNIE W. — 1961 (Bobbie) Community in Christ, Huntersville  
 Rt. 2, Box 491, Huntersville, 28078 1976  
 (704) 892-5478 Res., 892-0120 Off.

KAYLOR, R. BUFORD — 1968 (Gloria) Redeemer, Gastonia  
 1915 S. New Hope Rd., Gastonia, 28052 1978  
 (704) 866-9670 Res., 865-6152 Off.

KEARNEY, W. DOUGLAS — 1981 (Beth) St. Paul's, Crouse  
 P. O. Box 431, Crouse, 28033 1981  
 (704) 732-0323 Off.

KEARNEY, ELIZABETH K. — 1981 (Doug) St. Paul's, Crouse  
 P. O. Box 431, Crouse, 28033 1981  
 (704) 732-0323 Off.

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) Retired  
 446 5th Ave. Pl., NE, Hickory, 28601  
 (704) 322-8411 Res.

KECK, DAVID R. — 1964 (Diana) Kimball Memorial, Kannapolis  
 302 S. Main St., Kannapolis, 28081 1976  
 (704) 932-0576 Res., 933-4101 Off., 932-5816 Off.

KEPLEY, ROBERT J. — 1962 (Susan) St. Philip, Raleigh  
 P. O. Box 58385, Raleigh, 27658 1962  
 (919) 872-2496 Res., 847-9666 Off.

KETCHIE, WILLIAM S. — 1975 (Kathy) St. John, Asheboro  
 505 S. Park St., Asheboro, 27203 1977  
 (919) 629-4745 Res., 625-4263 Off.

KILVER, M. D. — 1932 (Elsa) Retired  
 P. O. Box 636, Saluda, 28773  
 (704) 749-5011 Res.

KING, CLAYBORNE S. — 1949 (Vivian) Retired  
 2105 Nebraska Dr., Xenia, Ohio, 45385  
 (513) 372-4857 Res.

KING, WILLIAM H. — 1980 (Gaille) Our Saviour, Welcome  
 P. O. Box 475, Welcome, 27374 1980  
 (704) 731-4826 Res., 731-4315 Off.

KYLES, CHARLES F. — 1929 (Mary Ida) Retired  
 Rt. 7, Box 175, Concord, 28025  
 (704) 782-7907 Res.

## L

LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) Christ, Charlotte  
 4501 Providence Rd., Charlotte, 28211  
 (704) 366-2749 Res., 366-1595 Off. 1954

LECKY, HUGH F., Jr. — 1956 (Janet) Chaplain, U.S. Navy  
 Wing Chaplain, 1st MAW, MWHS-1  
 APO San Francisco, 96602 1960

LEINS, CURTIS E. — 1978 (Deborah) Good Shepherd, Goldsboro  
 813 E. Mulberry St., Goldsboro, 27530  
 (919) 734-4299 Res., 735-0128 Off. 1981

LESHER, ROBERT R. — 1976 (Angie) On Leave From Call  
 P. O. Box 168, Hasca, Illinois, 60143  
 (312) 773-2616 Res.

LETTIS, HAROLD C., S.T.M., D.D. — 1937 (Isobel) Retired  
 112 Tawn Dr., East Flat Rock, 28726  
 (704) 693-7752 Res.

LINDLER, C. EDGAR — 1953 (Mary) Friendship, Taylorsville  
 Rt. 6, Box 241, Taylorsville, 28681  
 (704) 632-8651 Res., 632-4482 Off. 1974

LINEBERGER, HENRY A. — 1971 (Jackie) Messiah, Burlington  
 2527 Oakcrest Ct., Burlington, 27215  
 (919) 228-0648 Res., 226-9315 Off. 1973

LINGLE, DEAN R. — 1973 (Matilda) Holy Trinity, Raleigh  
 P. O. Box 10351, Raleigh, 27605  
 (919) 781-1993 Res., 828-1687 Off. 1980

LINGLE, CHIP — 1980 (Ruth) Daniel, Lincolnton  
 Rt. 2, Box 184, Lincolnton, 28092  
 (704) 735-8034 Res., 732-2536 Off. 1980

LINGLE, JOHN P. — 1968 (Marie) St. Mark, Asheville  
 P. O. Box 8608, Asheville, 28814  
 (704) 255-7681 Res., 253-0043 Off. 1976

LINK, WILLIAM H. — 1961 (Kathryn) Luther, Richfield  
 Rt. 1, Box 491, Richfield, 28137  
 (704) 279-3928 Res., 279-4974 Off. 1977

LINN, J. ARTHUR — 1922 (Mabel) Retired  
 1420 12th St. Dr., NW, Hickory, 28601  
 (704) 324-6820 Res.

LIPPARD, L. AARON — 1956 (Doris) Union, Salisbury  
 Rt. 10, Box 566, Salisbury, 28144  
 (704) 636-4685 Res., 636-5092 Off. 1971

LITTLE, RICHARD C. — 1970 (Cheryl) Minister for Outreach  
 P. O. Box 2049, Salisbury, 28144  
 (704) 633-4271 Res., 633-4861 Off. Synod Staff  
 1978

LLEWELLYN, LARRY — 1980 (Dot) Ebenezer, China Grove  
 Rt. 2, Box 347, China Grove, 28023  
 (704) 857-5722 Res., 857-1377 Off. 1980

- LOADHOLDT, DONALD B. — 1957 (Betty)  
Rt. 2, Box 15, Newton, 28658  
(704) 464-4320 Res., 464-1953 Off. St. James, Newton  
1974
- LOHR, DAVID L. — 1967 (Betty)  
P. O. Box 266, Shelby, 28150  
(704) 482-1210 Res., 487-5679 Off. Ascension, Shelby  
1978
- LONG, TERRELL G. — 1977 (Myra)  
P. O. Box 4026, High Point, 27263  
(919) 431-8647 Res., 431-7491 Off. New Covenant, High Point  
1977
- LUDWIG, RUDOLF F. — 1938 (Grace)  
1518 Echo Rd., Durham, 27707  
(919) 489-7697 Res. Retired
- LYERLY, WILFORD, M.A., D.D. — 1938 (Betty)  
125 Taylor St., Mt. Airy, 27030  
(919) 789-4337 Res., 789-4315 Off., 789-9541 Off. St. Andrew, Mt. Airy  
1972

## M

- MARTIN, DAVID L., Th.M. — 1968 (Debra)  
P. O. Box 2049, Salisbury, 28144  
(704) 633-7160 Res., 633-4861 Off. Minister for Professional  
Leadership/Secretary  
Synod Staff 1972
- MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma)  
P. O. Box 566, Sylva, 28779  
(704) 586-2084 Res., 586-2084 Off. Shepherd of the Hills, Sylva  
1977
- MAXWELL, ROBERT M. — 1971 (Deanna)  
302 S. Oakland St., Dallas, 28034  
(704) 922-9619 Res. Retired
- MAYER, J. LeGRANDE, SR. — 1936 (Ruth)  
415 Courtland Dr., Salisbury, 28144  
(704) 636-3328 Res. Retired
- McCLEARY, DAVID A. — 1957 (Winifred)  
3704 Tanglebrook Trails, Clemmons, 27012  
(919) 766-5453 Res. Pastor Developer, Clemmons  
1980
- McCREARY, GEORGE B., D.D. — 1931 (Florence)  
P. O. Box 130, Oriental, 28571  
(919) 249-0017 Res. Retired
- McDANIEL, MICHAEL, Ph.D. — 1954 (Marjorie)  
Rt. 10, Box 307, Hickory, 28601  
(704) 328-9426 Res., 328-1741, Ext. 329 Off. Faculty, Lenoir-Rhyne College  
1971
- McMANUS, CHARLES R. — 1959 (Ann)  
702 N. New Hope Rd., Gastonia, 28052  
(704) 865-2719 Res., 864-6491 Off. Lutheran Chapel, Gastonia  
1974
- McSWAIN, HAROLD L. — 1964 (Mary)  
612 S. College Rd., Wilmington, 28403  
(919) 791-6555 Res., 791-4582 Off. St. Matthew, Wilmington  
1973
- MENEES, MARK W. — 1979 (Jo)  
2780 N. Center St., Hickory, 28601  
(704) 328-8713 Res., 324-6198 Off. Mt. Olive, Hickory  
1979



MERCK, JOHN F. — 1964 (Betty) Box 597, Dallas, 28034 (704) 922-3830 Res., 922-5375 Off.	Holy Communion, Dallas 1969
MEZEZERS, VALDIS, S.T.M., Th.D. — 1940 (Erika) P. O. Box 7, Iron Station, 28080 (704) 735-1570 Res.	St. Luke's, Lincolnton Interim Pastor 1976
MICHAEL, DON M. — 1949 (Helen) 1908 Statesville Blvd., Salisbury, 28144 (704) 636-9857 Res., 636-8354 Off.	Gloria Dei, Salisbury 1978
MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) 629 8th St., NE, Hickory, 28601 (704) 322-4620 Res., 322-2981 Off.	St. Andrew, Hickory 1975
MILLER, EARLEAN — 1979 1100 Curtis St., Greensboro, 27406 (919) 274-8018 Res., 378-9738 Off.	Prince of Peace, Greensboro 1979
MILLER, GILMER C., JR. — 1969 (Nancy) Rt. 3, Box 258, Hickory, 28601 (704) 327-4001 Res., 324-7272 Off.	New Jerusalem, Hickory 1981
MILLER, PAUL L. — 1921 820 Klumac Road, Salisbury, 28144 (704) 637-3784 Res.	Retired
MILLER, RICHARD J. — 1977 (Linda) Rt. 6, Box 279, Burlington, 27215 (919) 227-0964 Res., 227-5345 Off.	St. Paul, Burlington 1977
MISENHEIMER, ERNEST L., D.D. — 1940 (Margaret) 321 Mitchell Ave., Salisbury, 28144 (704) 636-5562 Res., 633-4861 Off.	Bishop, N.C. Synod 1978
MISENHEIMER, JOHN C. — 1974 (Martha) P. O. Box 308, Lexington, 27292 (704) 246-2171 Off., 249-1808 Res.	First, Lexington 1981
MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) 3418 Gresham Pl., Charlotte, 28211 (704) 366-5185 Res.	Retired
MITSCHKE, ROBERT F., JR. — 1978 (Anne) Cluster Box 6616, Gibsonville, 27249 (919) 449-4725 Res., 449-4725 Off.	Sharon, Gibsonville 1978
MONROE, PAUL E., S.T.M. — 1945 (Josephine) 704 Rockspring Rd., High Point, 27262 (919) 882-4544 Res.	Retired
MOOSE, PAUL E. — 1935 (Aura Lee) Rt. 9, Box 489, Hickory, 28601 (704) 256-7383 Res.	Retired
MOREHEAD, F. CURTIS — 1944 (Martha) 308 W. Corriher Ave., Salisbury, 28144 (704) 633-4707 Res.	Retired
MORGAN, JOHN L., D.D. — 1916 (Annie) 820 Klumac Road, Salisbury, 28144 (704) 633-8943 Res.	Retired



- MORTON, WALLACE E., SR. — 1973 (Lucille)  
701 Campbell St., Kannapolis, 28081  
(704) 932-4075 Res., 932-8461 Off. St. Enoch, Kannapolis  
1981
- MOTHERSHED, VIRGINIA — 1980  
1260-A Carriage House Lane, Gastonia, 28052  
(704) 867-3095 Res., 864-0378 Off. Holy Trinity, Gastonia  
1980
- MULLEN, L. ALFRED, II — 1967 (Beverly)  
Rt. 5, Lexington, 27292  
(704) 956-6064 Res., 956-2080 Off. St. Luke, Lexington  
1981
- MURRAY, DONALD — 1978 (Elizabeth Ann)  
P. O. Box 578, Rural Hall, 27045  
(919) 969-5337 Res., 969-5902 Off. Nazareth, Rural Hall  
1978

## N

- NAGLE, JOHN R. — 1969 (Elaine)  
P. O. Box 164, Cary, 27511  
(919) 467-6375 Res., 467-8989 Off. Christ the King, Cary  
1969
- NAHOUSE, R. GRAHAM — 1964 (Nancy)  
Box 2946, Greenville, 27834  
(919) 756-1166 Res., 756-2058 Off. Our Redeemer, Greenville  
1969
- NAU, WALTER T., Ph.D. — 1930 (Elizabeth)  
217 5th Ave., NE, Hickory, 28601  
(704) 324-8658 Res. Retired
- NELSON, DAVID P. — 1960 (Mary Ann)  
415 Summitt Ave., Salisbury, 28144  
(704) 633-8297 Res., 636-3431 Off. St. John, Salisbury  
1981
- NELSON, JOHN E., Ed.M. — 1922 (Amelia)  
N. Lookout St., Claremont, 28610  
(704) 459-7672 Res. Retired
- NELSON, THOM — 1979 (Darlene)  
P. O. Box 10351, Raleigh, 27605  
(919) 828-7044 Res., 828-1687 Off. Holy Trinity, Raleigh  
With Assignment in Campus Ministry  
1979
- NEWBY, WILBUR V. — 1943 (Juanita)  
Rt. 1, Box 52-A-7, Staley, 27355  
(919) 622-3801 Res. Retired
- NORMAN, CLARENCE E. — 1917 (Lottie)  
820 Klumac Rd., Salisbury, 28144  
(704) 637-3784 Res. Retired
- NORRIS, L. DARRELL — 1980 (Kathy)  
Rt. 4, Box 767, Lincolnton, 28092  
(704) 922-5487 Res., 922-5487 Off. Bethel, Lincolnton  
1980
- NYE, WILLIAM E. — 1943 (Martha)  
P. O. Box 1690, N. Wilkesboro, 28659  
(919) 838-2832 Res. Retired

## O

- ORINSON, EDWARD H. — 1942 (Marjorie)  
2208 Lincolnton Rd., Salisbury, 28144  
(704) 636-7972 Res., 633-1576 Off. St. Mark, Salisbury  
1969

## P

- PARK, KARL M. — 1952 (Miriam) Grace, Hendersonville  
224 Balsam Rd., Hendersonville, 28739 1972  
(704) 693-9583 Res., 693-4890 Off.
- PAUL, A. CURTIS — 1960 Director of Learning Resources  
Box 7548, Lenoir-Rhyne College, Hickory, 28603 Lenoir-Rhyne College  
(704) 256-7523 Res., 328-1741, Ext. 221 Off. 1976
- PAYNE, DR. C. ARNOLD — 1944 (Rosalie) On Leave From Call  
P. O. Box 10014, Greensboro, 27404  
(919) 292-7920 Res.
- PEDERSON, DALE L. — 1975 (Pam) St. Paul, Statesville  
Rt. 7, Box 89A, Statesville, 28677 1979  
(704) 872-3526 Res., 872-2547 Off.
- PEELE, JERALD — 1979 (Melanie) St. Martin, Albemarle  
Rt. 4, Box 282, Albemarle, 28001 1980  
(704) 982-7644 Res., 982-7644 Off.
- PEELER, GENE — 1979 (Norma) Frieden's, Gibsonville  
Rt. 1, Box 16, Gibsonville, 27249 1978  
(919) 449-4237 Res., 449-7421 Off.
- PEELER, J. L. — 1950 (Ethel) Bethlehem, Hickory  
Rt. 3, Box 54, Hickory, 28601 1960  
(704) 322-5219 Res., 327-3600 Off.
- PERRY, FRANK C., Th.M., D.D. — 1955 (Martha) Holy Trinity, Chapel Hill  
P. O. Box 568, Chapel Hill, 27514 1959  
(919) 942-1069 Res., 942-2678 Off.
- PERRY, RICHARD J., JR. — 1977 (Theresa) Director of Minority Ministries  
P. O. Box 36186, 1409 East Blvd., Charlotte, 28236 N.C. Synod  
(704) 365-2610 Res., 334-4217 Off. 1980
- PERRYMAN, GARY A. — 1972 (Nancy) Emmanuel, High Point  
P. O. Box 5063, High Point, 27262 1978  
(919) 887-1490 Res., 882-2119 Off.
- PETREA, RAYMOND — 1955 (Beatrice) Christ, Winston-Salem  
3205 S. Main St., Winston-Salem, 27107 1981  
(919) 788-6212 Res., 788-9211 Off.
- PHILLIPS, DONALD M. — 1978 (Patricia) Lutheran Chapel, China Grove  
P. O. Box 417, China Grove, 28023 1978  
(704) 857-5952 Res., 857-5696 Off.
- PLESS, JOHN E. — 1975 (Linda) St. Peter, Salisbury  
Rt. 5, Box 404, Salisbury, 28144 1975  
(704) 279-3437 Res., 279-5054 Off.
- PLEXICO, THURMOND C. — 1951 (Mary Katherine) St. James, Concord  
P. O. Box 684, Concord, 28025 1963  
(704) 782-8216 Res., 786-1131 Off.
- PLONK, G. STEVEN — 1980 (Karen) Morning Star, Matthews  
12509 Idlewild Rd., Matthews, 28105 1980  
(704) 847-2186 Res., 847-4502 Off.
- POPE, CARL M. — 1976 (Gail) Applying for Status As  
5626 "D" Landmark Dr., Charlotte 28211 On Leave From Call  
(704) 365-4691 Res.

- POWELL, EUGENE — 1973 (Delphine)  
2001 Rock Quarry Rd., Raleigh, 27610  
(919) 828-8893 Res., 829-9021 Off. Hope, Raleigh  
Pastor/Developer  
1979
- PUOTINEN, ARTHUR E. — 1968 (Judy) Academic Dean, Lenoir-Rhyne College  
Box 7420, Lenoir-Rhyne College, Hickory, 28603 1978  
(704) 328-5138 Res., 328-1741, Ext. 272 Off.
- R**
- RAMSEUR, FRED M., JR. — 1957 (Vera) Ascension, Wilson  
2500 W. Nash Rd., Wilson, 27893 1979  
(919) 237-3425 Res., 243-3825 Off.
- RAU, HARRY L., JR. — 1952 (Barbara) Chaplain, N.C. Lutheran Homes,  
P. O. Box 266, China Grove, 28023 Salisbury Unit  
(704) 857-2144 Res., 637-3784 Off. 1979
- REICHLEY, GLENN C. — 1950 (Evelyn) New Bethel, Richfield  
P. O. Box 127, Richfield, 28137 1978  
(704) 463-7225 Res., 463-7225 Off.
- RENDLEMAN, C. HENRY — 1959 (Susan) Messiah, Hickory  
3510 Main Ave. Dr., NW, Hickory, 28601 1967  
(704) 324-0801 Res., 328-1363 Off.
- RHOADS, HAROLD E. — 1951 Retired  
250 Link Ave., Salisbury, 28144  
(704) 633-4123 Res.
- RHYNE, ALFRED D. — 1958 (Mabel) Faith, Faith  
P. O. Box 137, Faith, 28041 1965  
(704) 279-2130 Res., 279-2500 Off.
- RHYNE, GEORGE L. — 1977 (Vicki) Beth-Eden, Newton  
400 N. Main Ave., Newton, 28658 1977  
(704) 464-2730 Res., 464-3331 Off.
- RHYNE, JOHN O., JR. — 1976 Ebenezer, Catawba  
Rt. 1, Catawba, 28609 (Part-Time)  
(704) 464-5586 1981
- RHYNE, M. JACK — 1959 (Colleen) Salem, Lincolnton  
Rt. 8, Box 1495, Lincolnton, 28092 1967  
(704) 735-9550 Res., 735-9550 Off.
- RHYNE, RICHARD W. — 1969 (Ginny) Director of Social Ministries, LCUSA  
302½ S. Elm St., Greensboro, 27401 360 Park Ave., S, N.Y., N.Y. 10010  
(919) 274-0938 Res., (212) 532-6350 Off. 1978
- RHYNE, WILLIAM R. — 1968 (Susan) Lows, Liberty  
Rt. 3, Box 185, Liberty, 27298 1976  
(919) 565-4639 Res., 565-4639 Off.
- RIDENHOUR, ERNEST W. — 1951 (Evelyn) Nativity, Arden  
P. O. Box 208, Arden, 28704 1974  
(704) 684-6979 Res., 684-0352 Off.
- RIMMER, J. PAUL — 1945 (Eva) Messiah of the Mountains, Burnsville  
1030 Mountain View Dr., Burnsville, 28714 Pastor/Developer  
(704) 682-7514 Res., 682-7514 Off. 1978
- RIMMER, JOHN T. — 1972 (Reeda) On Leave From Call  
P. O. Box 982, Rockwell, 28138  
(704) 857-3830 Res.

- RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn)  
845 W. 5th St., Winston-Salem, 27101  
(919) 768-3533 Res., 722-8144 Off.      Augsburg, Winston-Salem  
1971
- RITCHIE, CARL L. — 1957 (Frances)  
100 Skeet Club Rd., High Point, 27260  
(919) 869-6555 Res., 869-2311 Off.      St. Michael, High Point  
1981
- RITCHIE, HOKE H. — 1944 (Eunice)  
P. O. Box 99, Thomasville, 27360  
(919) 476-4542 Res., 476-4114 Off.      Grace, Thomasville  
1966
- RITCHIE, JOHN A., S.T.M., M.A. — 1935 (Amalee)  
105 S. Bostian St., China Grove, 28023  
(704) 857-8042 Res.      Retired
- ROBBE, RANDY S. — 1973  
Rt. 3, Box 349, China Grove, 28023  
(704) 857-5266 Res., 857-5034 Off.      Mt. Moriah, China Grove  
1975
- ROBINSON, CARROLL LEE — 1962 (Pat)  
Rt. 6, Box 315, Salisbury, 28144  
(704) 636-1871 Res., 636-0352 Off.      Salem, Salisbury  
1975
- ROBINSON, HARRY H., JR., D.Min. — 1951 (Maxine)  
1200 W. Cornwallis Rd., Durham, 27705  
(919) 489-2817 Res., 489-3214 Off.      St. Paul, Durham  
1963
- ROEVER, ELDON — 1945 (Martha)  
Rt. 17, Box 487, Lexington, 27292  
(704) 249-2056 Res., 249-2056 Off.      Becks, Lexington  
1969
- ROGERS, JAMES E. — 1972 (Marlene)  
1925 S. Main St., Laurinburg, 28352  
(919) 276-4109 Res., 276-7900 Off.      Living Word, Laurinburg  
1978
- ROOF, LESTER O., JR. — 1956 (Doris)  
439 7th St., Pl., SW, Conover, 28613  
(704) 464-5586 Res., 464-3804 Off.      Faith, Conover  
1967

## S

- SAFRIT, DONALD R. — 1969 (Theresa)  
Rt. 5, Box 304, Salisbury, 28144  
(704) 279-4516 Res., 279-4655 Off.      Christiana, Salisbury  
1977
- SAIN, ROBERT A. — 1981 (Becky)  
808 N. Broad St., Brevard, 28712  
(704) 883-3680 Res.      Good Shepherd, Brevard  
1981
- SEAMAN, R. W., S.T.M. — 1942 (Mary)  
322 Sunset Drive, Wilkesboro, 28697  
(919) 667-1344 Res., 838-5522 Off.      Atonement, Wilkesboro  
1979
- SETZER, C. PETER — 1965 (Susie)  
805 S. York St., Gastonia, 28052  
(704) 865-4553 Res., 865-0378 Off.      Holy Trinity, Gastonia  
1970
- SETZER, DENNIS L., JR. — 1970 (Jeanie)  
Rt. 1, Box 592, Hickory, 28601  
(704) 294-3220 Res., 294-2532 Off.      Zion, Hickory  
1976

- SHEEKS, BRUCE C. — 1981 (Kim) Immanuel, Rockwell  
Rt. 1, Box 393, Rockwell, 28138 1981  
(704) 279-3737 Res., 279-3737 Off.
- SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) Retired  
202 Bellwood Dr., Belmont, 28012  
(704) 825-3412 Res.
- SHELBY, ROBERT F., III — 1968 (Virginia) St. John, Hudson  
P. O. Box 643, Hudson, 28638 1968  
(704) 728-7409 Res., 728-3935 Off.
- SHELL, AUSTIN F., M.A., Ph.D. — 1945 (Elizabeth Anne) Faculty,  
2132 Quail Run, Columbia, S.C. 29206 Southern Seminary  
(803) 787-5807 Res., 786-5150 Off. 1965
- SHIPTON, C. LEE — 1934 (Margaret) Retired  
Rt. 1, Box 630, Gold Hill, 28071  
(704) 279-3427 Res.
- SHOFFNER, ROBERT H. — 1974 (Beth) Minister for Parish Services  
P. O. Box 2049, Salisbury, 28144 Synod Staff  
(704) 637-1238 Res., 633-4861 Off. 1978
- SIFFORD, CLARENCE E., JR. — 1960 (Faye) Bethphage, Lincolnton  
Rt. 1, Box 316, Lincolnton, 28092 1973  
(704) 735-8405 Res., 735-8405 Off.
- SIGMON, JOHN H., JR. — 1949 (Vivian) Calvary, Morganton  
107 Mimosa St., Morganton, 28655 1949  
(704) 437-4614 Res., 437-0780 Off.
- SIGMON, R. BRUCE — 1919 Retired  
25 Pinehurst Lane, Newton, 28658  
(704) 464-1130 Res.
- SIMMONS, GEORGE L. — 1969 (Mary) Resurrection, Greensboro  
6720 W. Friendly Ave., Greensboro, 27410 1975  
(919) 294-4774 Res., 292-4984 Off.
- SIMS, TIMOTHY C. — 1978 (Rebecca) Trinity, Rocky Mount  
501 Tarboro St., Rocky Mount, 27801 1980  
(919) 446-0752 Res., 446-5256 Off.
- SINK, HENRY R. — 1959 (Susan) Shiloh, Lewisville  
Box 125, Lewisville, 27023 1979  
(919) 945-3946 Res., 945-5255 Off.
- SINK, OLIN W. — 1933 (Betty) Retired  
2409 Wedgewood Dr., Salisbury, 28144  
(704) 633-3012 Res.
- SLOOP, DAVID A. — 1978 (Sally) Macedonia, Burlington  
421 W. Front St., Burlington, 27215 1978  
(919) 229-5407 Res., 227-5554 Off.
- SLOOP, LUTHER R. — 1948 (Louise) St. Martin, Maiden  
P. O. Box 542, Maiden, 28650 1971  
(704) 428-8790 Res., 428-8527 Off.
- SMITH, HARWOOD T., JR. — 1962 (Barbara) St. Matthew, Kings Mountain  
201 N. Piedmont Ave., Kings Mountain, 28086 1978  
(704) 739-5113 Res., 739-7466 Off.



SMITH, JACK E., S.T.M. — 1951 (Christine) 6424 Harbor Pt. Ct., Cherryville, 28021 (704) 435-5614 Res.	Applying for Status as On Leave From Call
SMITH, W. LEO, S.T.M. — 1937 (Evelyn) Rt. 3, Box 391, Newton, 28658 (704) 294-4619 Res.	Retired
SMITH, WILLIAM E. — 1956 (Ruby) Rt. 2, Box 39, Gold Hill, 28071 (704) 279-3768 Res., 279-3768 Off.	St. Stephen, Gold Hill 1976
SMYTH, RICHARD T., M.A., D.Min. — 1969 (Nancy) P. O. Box 5, Lincolnton, 28092 (704) 735-6608 Res., 732-0251 Off.	Holy Cross, Lincolnton 1974
SOX, SAMUEL L., D.D. — 1929 (Vie) 404 S. Aycock St., Greensboro, 27403 (919) 273-2181 Res.	Retired
SQUIRE, PHILLIP — 1979 (Mary Anne) P. O. Box 596, Hickory, 28603 (704) 294-4162 Res., 322-2536 Off.	Holy Trinity, Hickory 1979
STACKEL, ROBERT W., D.D. — 1938 (Virginia) 751 Lansdowne Rd., Charlotte, 28211 (704) 364-7678 Res.	Retired
STALEY, MAURICE E. — 1966 (Patsy) P. O. Box 86, Richfield, 28137 (704) 463-7584 Res., 463-7584 Off.	Mt. Zion, Richfield 1966
STARR, C. MARION, D.D. — 1948 (June) 12 N. Sixth St., Wilmington, 28401 (919) 791-4736 Res., 762-4882 Off.	St. Paul, Wilmington 1976
STELLING, THOMAS O. — 1945 4726 Travertine Dr., Tampa, Fla., 33615 (813) 884-2349 Res.	Retired
STEPHENSON, JAMES R. — 1955 (Loretta) P. O. Box 596, Hickory, 28603 (704) 328-8272 Res., 322-2536 Off.	Holy Trinity, Hickory 1975
STIREWALT, JAMES C. — 1956 (Martha) 108 W. Rice St., Landis, 28088 (704) 857-5250 Res., 857-2441 Off.	Trinity, Landis 1974
STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Rt. 2, Box 408-B, Hillsborough, 27278 (919) 732-8037 Res.	Retired
SUMMERS, DANIEL B. — 1942 Rt. 1, Box 102, Gibsonville, 27249 (919) 697-1258 Res.	Retired
SWANSON, REUBEN J., Ph.D. — 1945 (Marian) Box 29, Dillsboro, 28725 (704) 586-6253 Res.	Faculty, Western Carolina Univ. 1968
SWICEGOOD, OLIN G. — 1933 (Willie) Rt. 10, Box 288, Statesville, 28677 (704) 528-4955 Res.	Retired



SWYGERT, G. DAVID — 1967 (Marilyn) Organ, Salisbury  
Rt. 3, Box 676, Salisbury, 28144 1981  
(704) 279-5214 Res., 279-3096 Off.

## T

TAYLOR, DICKSON W. — 1941 (Jeanne) Retired  
Rt. 10, Box FC12, Hickory, 28601  
(704) 328-1271 Res.

TERRY, R. HAROLD, S.T.M., S.M.D. — 1949 (Katherine) Peace, Gibsonville  
Rt. 2, Box 373, Gibsonville, 27249 1977  
(919) 697-1215 Res., 697-1215 Off.

THORNBURG, J. LEWIS, D.D. — 1923 (MaryLee) Retired  
P. O. Box 244, Arden, 28704  
(704) 684-9311 Res.

THUESEN, THEODORE J., M.A. — 1956 (Mary) Faculty, Lenoir-Rhyne College  
Box 7416, Lenoir-Rhyne College, Hickory, 28603 1967  
(704) 327-9551 Res., 328-1741, Ext. 237 Off.

TREXLER, EDGAR R., JR., M.A., Litt.D. — 1962 (Emily) Editor, THE LUTHERAN  
2900 Queen Lane, Philadelphia, Pa., 19129 1978  
(215) 584-6660 Res., 438-6580 Off.

TREXLER, ROY L., M.Ed. — 1956 (Dot) On Leave From Call  
1301 Lancaster Dr., Monroe, 28110  
(704) 289-4489 Res.

TROUTMAN, ROBERT L. — 1957 (Margaret) Executive Director, Lutheridge  
P. O. Box 685, Arden, 28704 1969  
(704) 684-6447 Res., 684-2361 Off.

## V

VARN, K. MICHAEL — 1975 (Lynette) Holy Comforter, Belmont  
P. O. Box 666, Belmont, 28012 1979  
(704) 825-5739 Res., 825-2483 Off.

VAUGHAN, DAVID B. — 1978 (Diane) St. Paul, Hamlet  
504 Bauersfeld St., Hamlet, 28345 1978  
(919) 582-2526 Res., 582-0729 Off.

## W

WALCK, CLARENCE, JR. — 1965 (Dorothy) Concordia, China Grove  
Rt. 1, Box 210, China Grove, 28023 1979  
(704) 857-2077 Res., 857-2163 Off.

WALKER, JAMES E. — 1929 (Frances) Retired  
Rt. 5, Box 234, Concord, 28025  
(704) 436-6765 Res.

WALKER, ROBERT G., M.S. — 1954 (Cecelia) Reg. Dir. Nat. Luth. Camp. Min.  
206 Prof. Bldg., 1301 E. Franklin St., Chapel Hill, 27514 of LCUSA  
(919) 929-6053 Res., 942-5476 Off. 1966

WALLACE, GERALD P. — 1972 (Nancy) St. Mark, Mooresville  
454 Fieldstone Rd., Mooresville, 28115 1978  
(704) 663-3307 Res., 664-5474 Off.

WEANT, GARY A. — 1976 (Linda) Philadelphia, Dallas  
Rt. 2, Box 145, Dallas, 28034 1976  
(704) 922-5191 Res., 922-5334 Off.

- WEAVER, JOHN F. — 1961 (Barbara) Chaplain, U.S. Navy  
Chaplain's Office MCAS (H) New River, Jacksonville, 28545 1965  
(919) 455-3854 Res., 455-6801 Off.
- WEBB, DAVID G. — 1978 (Judy) Bethany, Boone  
Rt. 2, Box 281-A, Boone, 28607 1978  
(704) 264-3467 Res., 264-3467 Off.
- WEDDINGTON, G. THOMAS — 1953 (Naomi) Amity, Cleveland  
Rt. 2, Box 314, Cleveland, 27013 1980  
(704) 278-4585 Res., 278-4585 Off.
- WEEKS, W. GERALD — 1971 (Marian) Resurrection, Kings Mountain  
912 Crescent Circle, Kings Mountain, 28086 1978  
(704) 739-3101 Res., 739-5580 Off.
- WERTZ, JOHN E. — 1971 (Nancy) Christ, Stanley  
P. O. Box 797, Stanley, 28164 1977  
(704) 263-4100 Res., 263-2621 Off.
- WHITE, MUSSER D. — 1941 (Iris) Retired  
P. O. Box 173, Rural Hall, 27045  
(919) 969-6107 Res.
- WHITENER, BOYCE D. — 1960 (Joyce) Bethany, Hickory  
1644 Main Ave. Dr., NW, Hickory, 28601 1976  
(704) 322-7180 Res., 322-5002 Off.
- WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) St. John, Statesville  
P. O. Box 943, Statesville, 28677 1972  
(704) 872-0444 Res., 873-0222 Off.
- WHITTECAR, GEORGE R., D.D. — 1935 (Ruth) Retired  
618 Wiley Ave., Salisbury, 28144  
(704) 636-6866 Res.
- WISE, CURTIS K., JR. — 1957 (Martha) Retired  
174 Fryling Ave., Concord, 28025  
(704) 782-8587 Res.
- WISE, ROY T. — 1970 (Susan) On Leave From Call  
Georgia State Univ., Atlanta, Ga. 30303
- WISE, W. DAVID — 1948 (Alice) St. Mark, Cherryville  
Rt. 4, Box 89, Cherryville, 28021 1977  
(704) 435-9800 Res., 435-9731 Off.
- WOOD, WILLIAM C. — 1960 (Lois) Mt. Calvary, Claremont  
P. O. Box 579, Claremont, 28610 1977  
(704) 459-7194 Res., 459-7195 Off.
- WOODARD, JOHN — 1974 (Marsha) Wittenberg, Granite Quarry  
P. O. Box 345, Granite Quarry, 28072 1978  
(704) 279-2203 Res., 279-4505 Off.

## Y

- YODER, J. LARRY, Ph.D. — 1969 (Marianne) Chaplain, Lenoir-Rhyne College  
Box 7349, Lenoir-Rhyne College Sta., Hickory, 28603 1977  
(704) 327-4397 Res., 328-1741, Ext. 330 Off.
- YOOS, HERMAN R., III — 1979 St. Mark, Charlotte  
1001 Queens Rd., Charlotte, 28207 1979  
(704) 333-0047 Res., 375-9185 Off.

- YOUNG, JACOB H., JR. — 1950 (Barbara) Kure Memorial, Kure Beach  
P. O. Box 1, Kure Beach, 28449 1975  
(919) 458-5266 Res.
- YOUNG, ROBERT G. — 1971 (Barbara) Grace, Boone  
122 Appalachian Dr., Boone, 28607 1977  
(704) 264-7157 Res., 264-2206 Off.
- YOUNG, ROBERT L. — 1964 On Leave From Call  
30 Chestnut St., Lexington, 27292
- YOUNT, GLENN A. — 1944 (Doris) St. Matthew, Granite Falls  
Rt. 1, Box 751, Taylorsville, 28681 (Tent Making Ministry)  
(704) 495-8677 Res., 495-8677 Off. 1975
- YOUNT, LAWRENCE E. — 1961 (Barbara) Mt. Hermon, Statesville  
Rt. 6, Box 146, Statesville, 28677 1962  
(704) 872-7394 Res., 872-7394 Off.
- YOUNT, ROBERT W. — 1962 (Ima Jean) Sharon, Statesville  
Rt. 6, Box 417, Statesville, 28677 1981  
(704) - Res., 872-7847 Off.
- YOUNT, WADE D. — 1936 (Nora) Retired  
140 Medford Rd., Lenoir, 28645  
(704) 758-7602 Res.
- YOUNT, WALTER N. — 1935 (Virginia) Retired (Ex. Dir., NCLM)  
509 Old Farm Rd., Concord, 28025  
(704) 782-6924 Res.
- Z**
- ZIMMERMAN, CHARLES M. — 1974 (Kay) First, Greensboro  
3600 W. Friendly Ave., Greensboro, 27410 1979  
(919) 282-0407 Res., 292-9125 Off.

## ***Roll of Deaconesses and Other Certified Church Workers***

CASPER, MILDRED J. P. O. Box 2049, Salisbury, 28144 (704) 633-4861	Parish Educator & Youth Worker Secretary, N.C. Synod
DEAL, NAOMI C. 6400 Old Reid Road, Charlotte, 28210 (704) 554-1190	Director of Christian Education Incarnation, Charlotte
*DOHNER, IRVIN R. 805 S. York St., Gastonia, 28052 (704) 864-0378	Parish Educator & Youth Worker Organist/Choirmaster Holy Trinity, Gastonia
EWALDSON, FORD C. 903 Parliament St., High Point, 27260 (919) 882-2119	Parish Educator & Youth Worker Organist/Choirmaster Emmanuel, High Point
EVERETT, LINDA 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Organist/Choir Director St. Paul, Wilmington
*HANNEMANN, DANIEL P. 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Director of Church Music Emmanuel, Lincolnton
*HOULROYD, EVELYN E. 1314 12th St. Dr., NW, Hickory, 28601 (704) 324-6531	Director of Christian Education Deaconess
JOHNSON, JERRY M. 1317 Berkeley Ave., Charlotte, 28204 (704) 377-5439	Organist/Choirmaster Holy Trinity, Charlotte
*KINARD, KARL W., JR. 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Director of Church Music St. John, Salisbury
MAUNEY, MARY EMMA P. O. Box 566, Sylva, 28779 (704) 586-2048	Parish Worker & Organist/Choirmaster
MERRITT, ALICE ANNE RILEY 2719 Avent Ferry Rd., Raleigh, 27606 (919) 851-4116	Director of Christian Education & Youth Worker
MUNDAY, BETTY W. 105 Elmwood Dr., Salisbury, 28144 (704) 633-4861	Multi-Media Secretary/Librarian Executive Board/N.C. Synod/ Recording Secretary
*SEDGWICK, MS. KAREN P. O. Box 11063, Charlotte, 28209 (704) 523-7981	Director of Christian Education St. Luke, Charlotte
STIREWALT, CATHERINE A. 601 Mahaley Ave., Salisbury, 28144 (704) 636-3196	Deaconess (Retired)
*WOODY, FRANCES A. P. O. Box 1, Cherryville, 28021 (704) 435-9264	Director of Christian Education & Youth Worker St. John, Cherryville

\*YOUNT, MARTHA G. Parish Educator & Youth Worker  
207 W. Harrison St., Salisbury, 28144 Haven, Salisbury  
(704) 633-4881

\*Persons who are serving full-time in areas for which they are certified.

### ***Non-Certified Lay Professionals Serving Full-Time In The Synod***

CHESKY, JAMES A. P. O. Box 2049, Salisbury, 28144 (704) 633-4861	Minister for Resources / Treasurer of Synod
EGER, MISS ALTA 1001 Queens Road, Charlotte, 28207 (704) 375-9185	Parish Worker St. Mark, Charlotte
GREGA, DARLENE P. O. Box 4752, Duke Station Durham, 27706 (919) 684-2921	Durham Campus Ministry
HOCKSPEIER, EDIE 230 S. Second St., Albemarle, 28001 (704) 982-8139	Director of Music & Educational Ministry First Church, Albemarle
HUBER, THOMAS M. Rt. 3, Box 300, Dallas, 28034 (704) 922-4387	Lay Associate St. Paul, Dallas
HUNSUCK, PAT E. P. O. Box 5, Lincolnton, 28092 (704) 732-0251	Parish Worker Holy Cross, Lincolnton
KAELE, LINDA K. 3600 W. Friendly Avenue Greensboro, 27410 (919) 292-9125	Director of Christian Education First Church, Greensboro
NEUBERT, RICHARD G. 825 W. 5th St., Winston-Salem, 27101 (919) 722-8144	Organist / Choirmaster Augsburg, Winston-Salem
RILEY, JILL MASON 420 10th Ave. Dr., NE, Apt. #3 Hickory, 28601 (704) 322-2536	Parish Worker Holy Trinity, Hickory
TRIECE, MILDRED 111 Triece St., Kannapolis, 28081 (704) 938-2182	Organist





**SECTION C**

**CONGREGATIONS  
BY LOCATION**

## ***Congregations By Location***

<b>Location</b>	<b>Church Address &amp; Telephone</b>	<b>Pastor</b>
Alamance	Alamance P. O. Box 125, Alamance, 27201 (919) 226-1034	Rev. Charlie L. Hoyle
Albemarle	First 230 S. 2nd St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin's Rt. 4, Box 282, Albemarle, 28001 (704) 982-7644	Rev. Jerald Peele
Andrews	St. Andrew Walnut & Second Ave., Andrews, 28901 (704) 586-6253	Rev. John Mauney, VP
Arden	Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Ernest Ridenhour
Asheboro	St. John 505 S. Park St., Asheboro, 27203 (919) 625-4263	Rev. William Ketchie
Asheville	St. Mark P. O. Box 8608, Asheville, 28804 (704) 253-0043	Rev. John P. Lingle
Atlantic Beach	Shepherd of the Sea P. O. Box 786, Atlantic Beach, 28512 (919) 726-5465	
Banner Elk	Holy Communion Rt. 1, Box 198, Banner Elk, 28604 (704) 963-4673	Rev. Larry Campbell
Belmont	Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. Michael Varn
Bessemer City	Grace P. O. Box 185, Bessemer City, 28016 (704) 629-3219	
Boone	Bethany Rt. 2, Box 281-A, Boone, 28607 (704) 264-3467	Rev. David G. Webb
Boone	Grace 700 E. King St., Boone, 28607 (704) 264-2206	Rev. Robert G. Young
Brevard	Good Shepherd 808 N. Broad St., Brevard, 28712 (704) 884-3680	Rev. Robert Sain
Burlington	Macedonia 421 W. Front St., Burlington, 27215 (919) 227-5554	Rev. Richard Graf, D.Min. Rev. David Sloop

Burlington	Messiah 511 N. Sellars Mill Rd., Burlington, 27215 (919) 226-9315	Rev. Henry Lineberger
Burlington	St. Paul Rt. 6, Box 279, Burlington, 27215 (919) 227-5345	Rev. Richard Miller
Burnsville	Messiah of the Mountains 1030 Mt. View Dr., Burnsville, 28714 (704) 682-7514	Rev. J. Paul Rimmer Pastor/Developer
Cary	Christ the King P. O. Box 164, Cary, 27511 (919) 467-8989	Rev. John Nagle
Catawba	Ebenezer Rt. 1, Catawba, 28609 (704) 464-5586	Rev. John O. Rhyne, Jr. (Part-Time)
Chapel Hill	Holy Trinity P. O. Box 568, Chapel Hill, 27514 (919) 942-2678	Rev. Frank Perry, D.D.
Charlotte	A Mighty Fortress 106 McClure Cir., Charlotte, 28216 (704) 392-6214	Rev. Michael Collins
Charlotte	Advent 9540 Univ. City Blvd., Charlotte, 28213 (704) 596-6514	Rev. Bernard Hess, M.A.
Charlotte	Christ 4501 Providence Rd., Charlotte, 28211 (704) 366-2749	Rev. Jacob L. Lackey, D.D. Rev. Gary Eichhorn
Charlotte	Holy Trinity 1900 The Plaza, Charlotte, 28205 (704) 377-5439	Rev. Richard Campbell
Charlotte	Incarnation 6400 Old Reid Rd., Charlotte, 28210 (704) 364-0379	Rev. J. A. Harbinson
Charlotte	Redeemer 2422 Ashley Rd., Charlotte, 28208 (704) 393-2174	Rev. Ronald O. Heinze. M.Ed.
Charlotte	St. Luke P. O. Box 11063, Charlotte, 28209 (704) 523-7981	Rev. David F. Conrad
Charlotte	St. Mark 1001 Queens Rd., Charlotte, 28207 (704) 334-6895	Rev. Richard Boye Rev. Herman Yoos, III
Charlotte	St. Thomas 4013 Shamrock Dr., Charlotte, 28215 (704) 373-0609	Rev. Paul B. Cobb
Cherryville	St. John P. O. Box 1, Cherryville, 28021 (704) 435-9264	

Cherryville	St. Mark Rt. 4, Box 89, Cherryville, 28021 (704) 435-9731	Rev. David Wise
China Grove	Concordia Rt. 1, Box 210, China Grove, 28023 (704) 857-2163	Rev. Clarence Walck, Jr.
China Grove	Ebenezer Rt. 2, Box 347, China Grove, 28023 (704) 857-5722	Rev. Larry Llewellyn
China Grove	Lutheran Chapel Rt. 1, Box 162-A, China Grove, 28023 (704) 857-5696	Rev. Donald M. Phillips
China Grove	Mt. Moriah Rt. 3, Box 349, China Grove, 28023 (704) 857-5034	Rev. Randy S. Robbe
China Grove	St. Mark P. O. Box 596, China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary P. O. Box 579, Claremont, 27610 (704) 459-7195	Rev. William C. Wood
Clemmons	Mission 3704 Tanglebrook Trails Clemmons, 27012 (704) 766-5453	Rev. David A. McCleary (Pastor/Developer)
Cleveland	Amity Rt. 2, Box 267, Cleveland, 27013 (704) 278-4840	Rev. Thomas Weddington
Cleveland	Lebanon Rt. 1, Box 420, Cleveland, 27013 (704) 278-4660	Rev. James Butt
Concord	Calvary 63 Lake Concord Rd., NE Concord, 28025 (704) 782-6923	Rev. Leonard H. Bolick
Concord	Cold Water Rt. 3, Concord, 28025 (704) 289-4489	Rev. Gene Baker, VP
Concord	Cross of Christ Rt. 5, Box 465, Concord, 28025 (704) 782-8483	Rev. Johnny C. Cozart
Concord	Mt. Hermon Rt. 4, Box 542, Concord, 28025 (704) 782-2326	
Concord	St. Andrew P. O. Box 838, Concord, 28025 (704) 782-0671	Rev. Harry L. Gruber
Concord	St. James P. O. Box 684, Concord, 28025 (704) 786-1131	Rev. Thurmond C. Plexico Rev. James L. Dougherty
Concord	St. John Rt. 5, Box 146, Concord, 28025 (704) 436-6081	Rev. Ted W. Goins

Concord	St. Martin Rt. 4, Concord, 28025	Rev. T. C. Plexico, VP
Concord	Trinity Rt. 2, Box 343, Concord, 28025 (704) 933-3550	
Conover	St. Luke Rt. 1, Box 156, Conover, 28613 (704) 256-8373	Rev. Garold Carter
Conover	Faith 439 7th St. Pl., SW, Conover, 28613 (704) 464-3804	Rev. Lester O. Roof, Jr.
Crouse	St. Paul P. O. Box 431, Crouse, 28033 (704) 732-0323	Rev. Douglas Kearney (Part-time) Rev. Elizabeth Kearney (Part-time)
Dallas	Antioch Rt. 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin Cook
Dallas	Holy Communion P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. John Merck
Dallas	Our Saviour P. O. Box 604, Dallas, 28034 (704) 922-8129	
Dallas	Philadelphia Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary Weant
Dallas	St. Paul Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John Bollinger
Durham	Christ 2109 N. Duke St., Durham, 27704 (919) 477-7600	
Durham	Christus-Victor P. O. Box 12343 Research Triangle Park, 27709 (919) 544-7195	Rev. Dennis Bolton
Durham	St. Paul 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	Rev. Harry Robinson, Jr., D.Min.
East Spencer	Christ 311 N. Long St., East Spencer, 28039 (704) 636-4476	Rev. Harry Rau, VP
Elkin	Christ P. O. Box 187, Elkin, 28621 (919) 835-2202	Rev. Musser White, VP
Faith	Faith P. O. Box 137, Faith, 28041 (704) 279-2500	Rev. Alfred Rhyne
Fayetteville	Christus-Victor P.O. Box 40306, Fayetteville, 28304 (919) 425-8168	

Fayetteville	St. James P. O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. Robert Allen
Garner	Lord of Life P. O. Box 587, Garner, 27529 (919) 772-9044	Rev. Ronald Grunke
Gastonia	Holy Trinity 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. C. Peter Setzer Rev. Virginia Mothershed
Gastonia	Lutheran Chapel 702 N. New Hope Rd., Gastonia, 28025 (704) 864-6491	Rev. Charles McManus
Gastonia	Redeemer 1915 S. New Hope Rd., Gastonia, 28052 (704) 865-6152	Rev. Buford Kaylor
Gibsonville	Friedens Rt. 1, Box 16, Gibsonville, 27249 (919) 449-7421	Rev. Gene Peeler
Gibsonville	Peace Rt. 2, Box 373, Gibsonville, 27249 (919) 696-1215	Rev. Harold Terry, S.T.M., S.M.D.
Gibsonville	Sharon Cluster Box 6616, Gibsonville, 27249 (919) 449-4725	Rev. Robert Mitschke, Jr.
Gold Hill	St. Stephen Rt. 2, Gold Hill, 28071 (704) 279-3768	Rev. William E. Smith
Goldsboro	Good Shepherd 813 E. Mulberry St., Goldsboro, 27530 (919) 735-0128	Rev. Curtis Leins
Greensboro	Our Father 3304 Groometown Rd., Greensboro, 27407 (919) 299-0235	Rev. George L. Sims
Greensboro	First 3600 W. Friendly Ave. Greensboro, 27410 (919) 292-9125	Rev. Brady Faggart, D.D. Rev. Charles Zimmerman
Greensboro	Prince of Peace 1100 Curtis St., Greensboro, 27408 (919) 275-3609	Rev. Earlean Miller
Greensboro	Resurrection 6720 Friendly Rd., Greensboro, 27410 (919) 292-4984	Rev. George Simmons
Granite Falls	Philadelphia P. O. Box 278, Granite Falls, 28630 (704) 396-1562	



Granite Falls	St. Matthew Rt. 3, Granite Falls, 28630 (704) 495-8677	Rev. Glenn Yount (Tent-making Ministry)
Granite Quarry	Wittenberg P. O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John Woodard
Greenville	Our Redeemer P.O. Box 2946, Greenville, 27834 (919) 756-2058	Rev. Graham Nahouse
Hamlet	St. Paul P. O. Box 207, Hamlet, 28345 (919) 582-0729	Rev. David Vaughan
Havelock	St. Timothy P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank Ebert
Hendersonville	Grace 224 Balsam Rd., Hendersonville, 28730 (704) 693-4890	Rev. Karl Park
Hickory	Bethany 1644 Main Ave. Dr., NW, Hickory, 28601 (704) 322-5002	Rev. Boyce Whitener
Hickory	Bethlehem Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	Rev. J. L. Peeler
Hickory	Good Hope 1763 Highland, NE, Hickory, 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd 442 17th Ave., NE, Hickory, 28601 (704) 327-2700	Rev. Russell Eckert
Hickory	Holy Trinity P. O. Box 596, Hickory, 28603 (704) 322-2536	Rev. James Stephenson Rev. Philip Squire
Hickory	Messiah 3510 Main Ave. Dr., NW, Hickory, 28601 (704) 328-1363	Rev. Henry Rendleman
Hickory	Mt. Olive 2780 N. Center St., Hickory, 28601 (704) 324-6198	Rev. Walter Hitchcock Rev. Mark W. Menees
Hickory	New Jerusalem Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Gilmer C. Miller, Jr.
Hickory	Shiloh Rt. 11, Box 750, Hickory, 28601 (704) 495-7462	Rev. Charles Dickson, Ph.D.
Hickory	Sardis Rt. 1, Box 404, Hickory, 28601 (704) 464-5477	Rev. Homer Fry

Hickory	St. Stephen 2259 12th Ave. NE, Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn Rev. William Haskell
Hickory	St. Andrew 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William Milholland
Hickory	St. Timothy Rt. 11, Box 30, Hickory, 28601 (704) 327-2445	Rev. Roger Lee Beaver
Hickory	Zion Rt. 11, Box 592, Hickory, 28601 (704) 294-2532	Rev. Dennis Setzer
High Point	Emmanuel P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary Perryman
High Point	New Covenant P. O. Box 4026, High Point, 27263 (919) 431-7491	Rev. Terrell Long
High Point	St. Michael 100 Skeet Club Rd., High Point, 27260 (919) 869-2311	Rev. Carl Ritchie
Hildebran	Mt. Hebron P. O. Box 346, Hildebran, 28637 (704) 387-3332	Rev. Gary Coble
Hudson	St. John 352 Central St., Hudson, 28638 (704) 728-3935	Rev. Robert Shelby, III
Huntersville	Community in Christ Rt. 2, Box 491, Huntersville, 28078 (704) 892-5478	Rev. Lonnie Karriker
Jacksonville	Our Saviour P. O. Box 687, Jacksonville, 28540 (919) 347-2207	Rev. Richard Boger
Julian	Coble Rt. 1, Box 539, Julian, 27283 (919) 697-1300	Rev. Daniel B. Summers
Kannapolis	Bethany 623 N. Juniper St., Kannapolis, 28081 (704) 932-3716	
Kannapolis	Center Grove 1601 S. Cannon Blvd., Kannapolis, 28081 (704) 933-6721	
Kannapolis	Kimball Memorial 302 S. Main St., Kannapolis, 28081 (704) 932-5816	Rev. David Keck
Kannapolis	Redeemer 1501 Central Dr., Kannapolis, 28081 (704) 933-9703	Rev. Kenneth W. Fink

Kannapolis	St. David 107 W. 22nd St., Kannapolis, 28081 (704) 933-8261	Rev. Christine Bohr
Kannapolis	St. Enoch 701 Campbell Ave., Kannapolis, 28081 (704) 932-8461	Rev. Wallace E. Morton, Sr.
Kinston	Prince of Peace 809 Plaza Blvd., Kinston, 28501 (919) 527-2239	Rev. Robert L. Helton
Kings Mountain	Resurrection 912 Crescent Cr., Kings Mountain, 28086 (704) 739-5580	Rev. Gerald Weeks
Kings Mountain	St. Matthew 201 N. Piedmont Ave., Kings Mountain, 28086 (704) 739-7466	Rev. Harwood Smith
Kure Beach	Kure Memorial P. O. Box 1, Kure Beach, 28449 (919) 458-5266	Rev. Jacob Young, Jr.
Landis	Trinity 108 Rice St., Landis, 28088 (704) 857-2441	Rev. James C. Stirewalt
Laurinburg	Living Word 1925 S. Main St., Laurinburg, 28351 (919) 276-7900	Rev. James Rogers
Lexington	Beck Rt. 17, Box 487, Lexington, 27292 (704) 249-2056	Rev. Eldon O. Roever
Lexington	First Box 308, Lexington, 27292 (704) 246-2171	Rev. John C. Misenheimer
Lexington	Holly Grove Rt. 1, Box 520, Lexington, 27292 (704) 249-2807	Rev. C. Jeffrey Cloninger
Lexington	New Jerusalem Rt. 2, Box 203, Lexington, 27292 (919) 475-8498	Rev. Claude Crawford
Lexington	Lebanon Rt. 6, Box 2-A, Lexington, 27292 (704) 475-8498	Rev. Claude Crawford
Lexington	Pilgrim Rt. 12, Box 50, Lexington, 27292 (704) 246-6082	Rev. Clyde Haas
Lexington	St. Luke Rt. 5, Lexington, 27292 (704) 956-2080	Rev. Al Mullen, II
Lenoir	St. Mark Rt. 8, Box 366, Taylorsville, 28681 (704) 632-4876	Rev. Cline Harbinson, VP
Lenoir	St. John 881 Taylorsville Rd., SE, Lenoir, 28645	

Lenoir	St. Stephen 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1261	Rev. Elvin Bumgarner
Lewisville	Shiloh Box 125, Lewisville, 27023 (919) 945-5255	Rev. Henry Sink
Liberty	Grace P. O. Box 1176, Liberty, 27298 (919) 622-2080	Rev. Reggie Cruse
Liberty	Lows Rt. 3, Box 185, Liberty, 27298 (919) 565-4639	Rev. William Rhyne
Lincolnton	Bethel Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5669	Rev. Darrell Norris
Lincolnton	Bethphage Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	Rev. Clarence Sifford, Jr.
Lincolnton	Daniel Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. Chip Lingle
Lincolnton	Emmanuel 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner
Lincolnton	Holy Cross P. O. Box 5, Lincolnton, 28092 (704) 732-0251	Rev. Richard Smyth, D.Min.
Lincolnton	Salem Rt. 3, Box 142, Maiden, 28650 (704) 735-9550	Rev. Jack Rhyne
Lincolnton	St. Luke Rt. 3, Lincolnton, 28092 (704) 735-1570	Rev. Valdis Mezezers, S.T.M., Th.D. Interim Pastor
Lumberton	St. Mark 2501 Barker St., Lumberton, 28358 (919) 739-2329	Rev. J. Edward Dukes
Maiden	St. Martin P.O. Box 542, Maiden, 28650 (704) 428-8527	Rev. Luther Sloop
Matthews	Morning Star 12509 Idlewild Rd., Matthews, 28105 (704) 847-4502	Rev. Steven Plonk
Mocksville	Holy Cross Rt. 4, Box 5-A, Mocksville, 27028 (704) 634-5419	Rev. G. Howard Baker
Monroe	St. Luke 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul Beatty, Jr.
Mooresville	St. Mark 454 Fieldstone Rd., Mooresville, 28115 (704) 664-5474	Rev. Gerald P. Wallace

Morganton	Calvary 119 N. King St., Morganton, 28655 (704) 437-0780	Rev. John Sigmon, Jr.
Mt. Airy	St. Andrew 1403 Fancy Gap Rd., Mt. Airy, 27030 (919) 789-4315	Rev. Wilford Lyerly, D.D.
Mt. Holly	Good Shepherd P. O. Box 671, Mt. Holly, 28120 (704) 827-4751	Rev. Cyrus Frazier
Mt. Pleasant	Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Rt. 1, Box 376, Mt. Pleasant, 28124 (704) 436-6818	
Mt. Pleasant	Mt. Olive Rt. 2, Box 102, Mt. Pleasant, 28124 (704) 436-6119	Rev. Richard Dorton
Mt. Ulla	St. Luke Rt. 1, Mt. Ulla, 28125 (704) 278-4782	Rev. Lawrence Bollinger
New Bern	St. Andrew 1605 Neuse Blvd., New Bern, 28560 (919) 637-5879	Rev. Larry F. Hartsell
Newton	Beth-Eden 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Clarence Derrick, Jr. Rev. George Rhyne
Newton	Grace Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene Bruce
Newton	St. James Rt. 2, Box 15, Newton, 28658 (704) 464-1953	Rev. Donald Loadholdt
Pineville	Living Saviour 6817 Carmel Rd., Ext., Pineville, 28134 (704) 542-0721	Rev. Michael W. Frye
Raleigh	Holy Trinity P. O. Box 10351, Raleigh, 27605 (919) 828-1687	Rev. Stephen Gerhard, Th.M. Rev. Dean Lingle Rev. Thom Nelson (Campus Pastor)
Raleigh	St. Philip P. O. Box 58385, Raleigh, 27658 (919) 847-9666	Rev. Robert Kepley
Raleigh	Hope (Mission) 2001 Rock Quarry Rd., Raleigh, 27610 (919) 828-8893	Rev. Eugene Powell (Pastor/Developer)
Reidsville	Holy Trinity P. O. Box 505, Reidsville, 27320 (919) 349-6278	

Richfield	New Bethel P. O. Box 127, Richfield, 28137 (704) 463-7225	Rev. Glenn C. Reichley
Richfield	Luthers Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	Rev. William H. Link
Richfield	Mt. Zion P.O. Box 86, Richfield, 28137 (704) 463-7584	Rev. Maurice E. Staley
Rockwell	Immanuel Rt. 1, Box 393, Rockwell, 28138 (704) 279-3737	Rev. Bruce Sheeks
Rockwell	St. James Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woody Frick
Rocky Mount	Trinity 501 Tarboro St., Rocky Mount, 27801 (919) 446-5256	Rev. Timothy Sims
Rural Hall	Nazareth P. O. Box 578, Rural Hall, 27045 (919) 969-5902	Rev. Don Murray
Salisbury	Bethel Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	Rev. John R. Jones, III
Salisbury	Christiana Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Donald R. Safritz
Salisbury	Gloria Dei 1908 Statesville Blvd., Salisbury, 28144 (704) 636-8345	Rev. Don M. Michael
Salisbury	Grace Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	Rev. Gene Bost
Salisbury	Haven 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	Rev. A. Glenn Boland
Salisbury	Messiah 701 E. Lafayette St., Salisbury, 28144 (704) 636-5787	Rev. W. Raymond Hollifield
Salisbury	Organ Rt. 3, Box 676, Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. K. Y. Huddle, VP
Salisbury	Salem Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	Rev. Carroll Robinson
Salisbury	St. John 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. E. Edward Long, D.D. Rev. David K. Huddle Rev. David Nelson



Salisbury	St. Mark 2208 Lincolnton Rd., Salisbury, 28144 (704) 633-1576	Rev. Edward H. Orinson
Salisbury	St. Matthew Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770	
Salisbury	St. Paul Rt. 7, Box 870, Salisbury, 28144 (704) 633-0922	Rev. Floyd W. Bost
Salisbury	St. Peter Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. John E. Pless
Salisbury	Union Rt. 10, Box 566, Salisbury, 28144 (704) 636-5092	Rev. L. Aaron Lippard
Sanford	Trinity P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles Huggins
Shelby	Ascension P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David Lohr
Southern Pines	Our Saviour P. O. Box 346, Southern Pines, 28387 (919) 692-2662	
Southport	St. Peter P. O. Box 692, Southport, 28461 (704) 457-6368	Rev. James H. Cone
Spencer	Calvary P. O. Box 23, Spencer, 28159 (704) 636-2152	
Spindale	Advent 104 W. Main St., Spindale, 28160 (704) 631-4471	Rev. Herman G. Fisher, VP
Stanley	Christ P. O. Box 797, Stanley, 28164 (704) 263-2621	Rev. John E. Wertz
Startown	St. Paul Rt. 1, Box 131, Newton, 28658 (704) 464-3853	Rev. Jimmy L. Bruce
Statesville	Sharon Rt. 6, Box 417, Statesville, 28677 (704) 872-7847	Rev. Robert W. Yount
Statesville	Mt. Hermon Rt. 6, Box 146, Statesville, 28677 (704) 872-7394	Rev. Lawrence Yount
Statesville	St. John P. O. Box 943, Statesville, 28677 (704) 873-0222	Rev. Hoyle L. Whiteside, D.D.
Statesville	St. Paul Rt. 7, Box 89-A, Statesville, 28677 (704) 872-2547	Rev. Dale Pederson
Sylva	Shepherd of the Hills P. O. Box 566, Sylva, 28779 (704) 586-2084	Rev. John D. Mauney, Jr., D.D.

Taylorsville	Friendship Rt. 6, Box 240, Taylorsville, 28681 (704) 632-4482	Rev. Edgar Lindler
Taylorsville	Reformation 509 W. Main Ave., Taylorsville, 28681 (704) 632-3044	Rev. Robert Hawkins
Taylorsville	St. John Rt. 3, Box 136, Taylorsville, 28681 (704) 632-5452	Mr. Ladell Herman, VP
Thomasville	Grace P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Hoke H. Ritchie
Troutman	Holy Trinity P. O. Box 296, Troutman, 28166 (704) 528-5334	Rev. Vernon A. Frick
Vale	Cedar Grove Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Lewis Doggett
Vale	Trinity General Delivery, Vale, 28168 (704) 276-1257	
Welcome	Our Saviour's P. O. Box 475, Welcome, 27374 (704) 731-4315	Rev. William H. King
Whiteville	Christ the King Rt. 5, Box 23, Whiteville, 28472 (919) 642-6922	Rev. William Flowers (Pastor/Developer)
Wilmington	St. Matthew 612 S. College Rd., Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain
Wilmington	St. Paul 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Rev. C. Marion Starr, D.D.
Wilkesboro	Atonement 332 Sunset Dr., Wilkesboro, 28697 (919) 838-5522	Rev. R. W. Seaman, S.T.M.
Wilson	Ascension 2500 W. Nash St., Wilson, 27893 (919) 243-3825	Rev. Fred Ramseur, Jr.
Winston-Salem	Augsburg 845 W. 5th St., Winston-Salem, 27107 (919) 722-8144	Rev. C. Ross Ritchie, Jr., D.D. Rev. Timothy Glenham
Winston-Salem	Christ 3205 S. Main St., Winston-Salem, 27107 (919) 788-9211	Rev. Raymond Petrea
Winston-Salem	Epiphany 5220 Silas Creek Parkway, NW, Winston-Salem, 27106 (919) 765-6211	Rev. Paul L. Conrad

**SECTION D**

**ROLL OF  
LAY DELEGATES**

## Roll of Lay Delegates

### CENTRAL DISTRICT

Parish	Congregation	Delegate	Address
China Grove	Concordia	Helen K. Campbell Janette Holshouser	Rt. 3, Mooresville, 28115 Rt. 1, Box 210-H, China Grove, 28023
China Grove	Ebenezer	Mrs. Harold Martin	Rt. 4, Box 123, China Grove, 28023
China Grove	Lutheran Chapel	Herman Lee Weaver	Rt. 3, China Grove, 28023
China Grove	Mt. Moriah	Leo Freeze	Rt. 4, China Grove, 28023
China Grove	St. Mark	Dorothy S. Helms	Rt. 2, Box 9, China Grove, 28023
Cleveland	Amity	Jacob Deaton	Rt. 7, Box 281-B-2, Statesville, 28677
Cleveland	Lebanon	Miss Pearl Thompson	Rt. 9, Box 400, Salisbury, 28144
East Spencer	Christ		
Faith	Faith		NO DELEGATE
Granite Quarry	Wittenberg	Mrs. Norma Bradshaw Mrs. Judy Hampton	Rt. 11, Box 505, Salisbury, 28144 P. O. Box 59, Faith, 28041
Kannapolis	St. David	Robert C. Harrison	P. O. Box 167, Granite Quarry, 28072
Kannapolis	St. Enoch	Christine D. Daubenspeck	208 W. 22nd St., Kannapolis, 28081
Landis	Trinity	Ralph E. Deal	Rt. 1, Box 248, China Grove, 20823
Mocksville	Holy Cross	K. Eric Beaver	P. O. Box 24, Landis, 28088
Mooreville	St. Mark	Larry Freeze	Southwood Acres, Mocksville, 27028
Mt. Ulla	St. Luke	Dan Fields	276 E. Center Ave., Mooresville, 28115
Richfield	Luther	Jimmy Houston	Rt. 1, Mt. Ulla, 28125
Rockwell	Immanuel	Claude E. Lyerly	NO DELEGATE
Rockwell	St. James		NO DELEGATE
Salisbury	Bethel	Alvin Brandon	Rt. 5, Box 687, Salisbury, 28144
Salisbury	Christiana	Randall Cauble	P. O. Box 75, Granite Quarry, 28072
Salisbury	Gloria Dei	Jim Roos	411 Windsor Drive, Salisbury, 28144
Salisbury	Grace	Marvin Deal R. F. (Bill) Albright	Rt. 7, Box 486, Salisbury, 28144 Rt. 7, Box 290, Salisbury, 28144

Salisbury	Haven	Harry Lee Agner George Page	P. O. Box 2184, Salisbury, 28144 232 Johnson St., Salisbury, 28144
Salisbury	Messiah Organ	Lucille Basinger Hal Shive Irene Shive	1224 Beechnut Lane, Salisbury, 28144 Rt. 3, Box 745, Salisbury, 28144 Rt. 3, Box 745, Salisbury, 28144
Salisbury	Prince of Peace	Raymond S. Fesperman	Rt. 7, Salisbury, 28144
Salisbury	Salem	Margaret R. Owen Betty Goodnight	Rt. 6, Box 507, Salisbury, 28144 Rt. 6, Box 312-A, Salisbury, 28144
Salisbury	St. John	Dr. Roy Agner T. Burt Harris Dorothy Walker Smith C. Brent Safrit	617 Mocksville Ave., Salisbury, 28144 826 Maple Ave., Salisbury, 28144 409 Hudson St., Salisbury, 28144 1101 Emerald Ave., Salisbury, 28144
Salisbury	St. Mark	Harian Watt Houck	Rt. 2, Box 642, Salisbury, 28144
Salisbury	St. Matthew	Neola Hoffner Hazel Trexler	Rt. 5, Box 498, Salisbury, 28144 Rt. 1, Gold Hill, 28071
Salisbury	St. Paul	Luther P. Canup Carl R. Haynes	Rt. 13, Box 612, Salisbury, 28144 Rt. 11, Box 436, Salisbury, 28144
Salisbury	St. Peter	Alan F. King George L. Lentz	Rt. 7, Box 700-A, Salisbury, 28144 619 N. Caldwell St., Salisbury, 28144
Salisbury	Union	Allen Merrell Mildred (Mrs.) Merrell	Rt. 10, Box 628, Salisbury, 28144 Rt. 10, Box 628, Salisbury, 28144
Spencer	Calvary	Benjamin T. Beaver	306 White Oaks Rd., Salisbury, 28144
Statesville	Mt. Hermon	NO DELEGATE	
Statesville	St. John	Claude Miller Joe Fox	Taylorsville Rd., Statesville, 28677 216 Ridgeway Ave., Statesville, 28677
Statesville	St. Paul	NO DELEGATE	
Statesville	Sharon	NO DELEGATE	
Troutman	Holy Trinity	Earl Settlemyer Lippard Halbert Wallace Rimmer	Rt. 10, Box 315, Statesville, 28677 Rt. 1, Troutman, 28166

## COASTAL DISTRICT

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Ken Hillman	P. O. Box 2283, Cherry Point, 28533
Goldsboro	Good Shepherd	H. Alex Wingate	428 Southwood Drive, Goldsboro, 27530
Greenville	Our Redeemer	Nancy Mayberry	1903 E. 9th St., Greenville, 27834
Havelock	St. Timothy	Sterling Ketner	Rt. 3, Box 186-A, Newport, 28570
Jacksonville	Our Saviour	Lee Schmidt	330 Blue Creek Rd., Jacksonville, 28540
Kinston	Prince of Peace	Tim Wessell	203 Forrest Rd., Kinston, 28501
Kure Beach	Kure Memorial	Allen J. Sansbury	P. O. Box 346, Carolina Beach, 28428
Lumberton	St. Mark	Carl Carlson	Rt. 8, Box 562, Lumberton, 28358
New Bern	St. Andrew	Charles Dettor	5624 Gondalier Dr., Fairfield Harbor, New Bern, 28560
Southport	St. Peter	Charlie Moretz	904 W. Yacht Dr., Long Beach, 28461
Wilmington	St. Matthew	James Mees	233 Devonshire Lane, Wilmington, 28403
		Phillip G. Hill	229 White Oak Dr., Wilmington, 28403
		Earl Swinson	3610 Kirby Smith Dr., Wilmington, 28403
Wilmington	St. Paul	Dr. C. D. Gurganus	111 Green Forest Dr., Wilmington, 28403



## EASTERN DISTRICT

Parish	Congregation	Delegate	Address
Cary	Christ the King	Robert G. Pearse Thomas R. Hegele	111 Abbey Lane, Cary, 27511 1205 Wicklow Dr., Cary, 27511
Chapel Hill	Holy Trinity	John C. Earnhardt, Jr.	Rt. 4, Box 390-B, Chapel Hill, 27514
Durham	Christ	Lachlan F. Kincaid	803 E. Ellerbee St., Durham, 27704
Durham	Christus Victor	Jim Clark	107 Montclair Cr., Durham, 27713
Durham	St. Paul	Pat (Mrs. Harry) Cashwell	#4 Cedronella Dr., Rt. 2, Chapel Hill, 27514
Fayetteville	Christus Victor	John E. Rumbaugh	4731 Friar Ave., Fayetteville, 28304
Fayetteville	St. James	C. W. Hollerung Mrs. Violet Piner	103 Lockwood Ct., Fayetteville, 28303 1920 Raeferd Rd., Fayetteville, 28305
Garner	Lord of Life	Karl P. Meyer	1809-C Hillock Dr., Raleigh, 27612
Hamlet	St. Paul	David Fairley Cade	212 Hylan Ave., Hamlet, 28345
Laurinburg	Living Word		
Raleigh	Holy Trinity		
Raleigh	St. Philip		
Rocky Mount	Trinity	Luther E. Smith	3125 Cartwright St., Raleigh, 27612
Sanford	Trinity	Marguerite Robinson	124 Duncansby Ct., Cary, 27511
Southern Pines	Our Saviour	Frank C. Bouknight, Jr. L. A. Constans (Sophia)	5508 Tarrywood Ct., Raleigh, 27609 3828 Gloucester, Rocky Mount, 27801
Wilson	Ascension	William Earle Patterson, Jr. Leonard E. Nagel Wildon Hester	P. O. Box 301, Sanford, 27330 37-B Pine Lake Dr., Whispering Pines, 28389 Box 8, Forest Hill Rd., Wilson, 27893

NO DELEGATE

## NORTHERN DISTRICT

Parish	Congregation	Delegate	Address
Alamance	Alamance	Naudine Lewis Sharpe James Grant Sharpe	P. O. Box 93, Alamance, 27201 P. O. Box 93, Alamance, 27201
Asheboro	St. John	Kathy Ketchie	Rt. 5, Box 41-M, Asheboro, 27203
Burlington	Macedonia	Mrs. Virginia Simpson Mrs. Judie Young	310 Union Ave., Burlington, 27215 455 Cedarwood Dr., Burlington, 27215
Burlington	Messiah		NO DELEGATE
Burlington	St. Paul		NO DELEGATE
Elkin	Christ		NO DELEGATE
Gibsonville	Friedens	Miss Regina Cobb	Rt. 2, Box 8, Gibsonville, 27249
Gibsonville	Peace	William H. Carmon	Rt. 2, Box 460, Gibsonville, 27249
Gibsonville	Sharon	Roger Mack Vines	Rt. 10, Box 472, Burlington, 27215
Greensboro	First	Larry Roland Nellie C. Hofer Frances Daily	1202 Buckingham Rd., Greensboro, 27408 1203 Amity Dr., Greensboro, 27406 116 Beverly Pl., Greensboro, 27403
Greensboro	Our Father	Alfred Gregg, Jr.	604 Thornwood Ct., Jamestown, 27282
Greensboro	Prince of Peace	Lindora Rowell	812 Bilbro St., Greensboro, 27406
Greensboro	Resurrection	Jeff Towne	1110 Westridge Rd., Greensboro, 27410
High Point	Emmanuel	Eloise Schultheiss G. E. Schultheiss	3800 Briarwood, High Point, 27260 3800 Briarwood, High Point, 27260
High Point	New Covenant	Myra R. Long	205 Tarheel Dr., Archdale, 27263
High Point	St. Michael		NO DELEGATE
Julian	Coble	Gordon P. Holt	Rt. 1, Box 301, Julian, 27283
Lewisville	Shiloh		NO DELEGATE
Lexington	Beck	Tony Darrel Myers	Rt. 1, Box 390, Lexington, 27292
Lexington	First	Paul Miller	Rt. 17, Box 437, Lexington, 27292
Lexington	Holly Grove	J. Herbert Frank	Rt. 1, Box 207, Lexington, 27292
Lexington	Lebanon		NO DELEGATE

Lexington	New Jerusalem	Howard Frank	Rt. 11, Box 3, Lexington, 27292
Lexington	Pilgrim	Dale Welch	Rt. 12, Box 185, Lexington, 27292
Lexington	St. Luke	James Darrell Kimbrell	Rt. 5, Box 154, Lexington, 27292
Liberty	Grace	J. Winfred Smith	P. O. Box 1177, Liberty, 27298
Liberty	Low's	NO DELEGATE	
Mt. Airy	St. Andrew	NO DELEGATE	
Reidsville	Holy Trinity	NO DELEGATE	
Rural Hall	Nazareth	David Brent Nichols	212 N. Bloodworth St., Raleigh, 27601
Thomasville	Grace	William R. Hagen	602 Willowmoore Ave., Thomasville, 27360
Welcome	Our Saviour	Robert N. Taylor	P. O. Box 5, Welcome, 27374
Winston-Salem	Augsburg	Keith Vaughan	724 Lynn Dee Dr., Winston-Salem, 27106
		Lee F. Anderson	118 Springdale Ave., Winston-Salem, 27104
Winston-Salem	Christ	NO DELEGATE	
Winston-Salem	Epiphany	Judy F. Mountjoy	1140 Englewood Dr., Winston-Salem, 27106
		Fred L. Park	130 Roquemore Rd., Clemmons, 27012

## SOUTHERN DISTRICT

Parish	Congregation	Delegate	Address
Albemarle	First	Pauline T. Helms James W. Morgan	307 N. First St., Albemarle, 28001 P. O. Box 98, Albemarle, 28001
Albemarle	St. Martin	Melanie Peele	Rt. 4, Box 350-A, Albemarle, 28001
Charlotte	A Mighty Fortress	Edyth Bolick	6828 Woodland Cir., Charlotte, 28216
Charlotte	Advent	Paul Eich	3535 Keith Dr., Charlotte, 28213
Charlotte	Christ	Lloyd Toews	3612 Foxridge Dr., Charlotte, 28211
Charlotte	Holy Trinity	Harold McKnight	4019 Sharon View Rd., Charlotte, 28211
Charlotte	Incarnation	Mrs. Beth Mills	2001 Shamrock Dr., Charlotte, 28205
Charlotte	Redeemer	James G. Puckett	Rt. 4, Box 350, Fort Mill, S.C., 29715
Charlotte	St. Luke	Mr. Robert L. Terrill	3100 Dublin Road, Charlotte, 28208
Charlotte	St. Mark	Karen Sedgwick Henry Schatz	2912 Spring Valley Road, Charlotte, 28210 4826 McAlpine Farm Rd., Charlotte, 28211
Charlotte	St. Thomas	Powell Huit	Rt. 1, Box 99-A, Pineville, 28134
Concord	Calvary	Karl Dixon	4610 Mullens Ford Rd., Charlotte, 28211
Concord	Cold Water	Dee Niess	2521 Sedley Road, Charlotte, 28211
Concord	Cross of Christ	Susan Ellington	Rt. 2, Box 596, Huntersville, 28078
Concord	Mt. Hermon	Mrs. Fran Hoke	2100 Pleasant Plains Rd., Matthews, 28105
Concord	St. Andrew	Herb Eckenrhode	722 Wilmar St., Concord, 28025
Concord	St. James	Lateana Loggans	Rt. 5, Box 465, Concord, 28025
Concord	St. John	James Radcliffe	16 Dakeita Circle, Concord, 28025
Concord	St. Martin	Steven F. Miller	70 Edgewood Ave., NE, Concord, 28025
Concord	Trinity	Mary Elizabeth King	23 Spring St. NW, Concord, 28025
Concord	St. Stephen	Paula E. Culp	P. O. Box 723, Mt. Pleasant, 28124
Gold Hill		Shirley Misenheimer	Rt. 5, Box 868, Concord, 28025
		NO DELEGATE	
		NO DELEGATE	
		Mrs. F. M. (Myrtle) Isenhour	Rt. 4, Box 645, Kannapolis, 28081
		Mrs. Shirley Mayne	Rt. 2, Gold Hill, 28071

Huntersville	Community in Christ	Richard Rudisill	202 Vernon Drive, Davidson, 28036
Kannapolis	Bethany	H. Marks Sloop	322 Ruth Ave., Kannapolis, 28081
Kannapolis	Center Grove	Bruce Davis	Rt. 4, Box 366-E, Kannapolis, 28081
Kannapolis	Kimball Memorial	Charles A. Sherrill	2122 Woodlawn, Kannapolis, 28081
		Allen W. Brantley	Rt. 1, Box 166-C, Kannapolis, 28081
Kannapolis	Redeemer	Ron Wells	104 Tanglewood Dr., Kannapolis, 28081
Matthews	Morning Star	Charles Sigmon	1300 D. Cloverbottom Dr., Charlotte, 28212
Monroe	St. Luke	Fred Summerlin	Rt. 1, Monroe, 28110
Mt. Pleasant	Holy Trinity	Harry E. Hahn	90 Circle Dr. NE, Concord, 28025
Mt. Pleasant	Mt. Gilead	Eva D. Scott	Rt. 1, Box 482, Mt. Pleasant, 28124
Mt. Pleasant	Mt. Olive	Glenn Trexler	75 Kerr St., NW, Concord, 28025
Pineville	Living Saviour	James F. Zakely	7910 Deephollow Ct., Pineville, 28134
Richfield	Mt. Zion	Dr. J. Griffin Campbell	Box 254, New London, 28127
Richfield	New Bethel	Mrs. Mack A. Ridenhour	Rt. 1, Box 133, Richfield, 28137

## SOUTHWESTERN DISTRICT

Parish	Congregation	Delegate	Address
Belmont	Holy Comforter	Mrs. Charles Hoyle	202 Glenway Ave., Belmont, 28012
Bessemer City	Grace	Miss Wanda K. Anthony	120 W. Texas Ave., Bessemer City, 28016
Cherryville	St. John	Mrs. Christine Houser William H. Houser	302 Old Post Rd., Box 696, Cherryville, 28021 302 Old Post Rd., Box 696, Cherryville, 28021
Cherryville	St. Mark	Bob Lineberry	Rt. 2, Box 833-B, Bessemer City, 28016
Crouse	St. Paul	NO DELEGATE	
Dallas	Antioch	NO DELEGATE	
Dallas	Holy Communion	Gene Cline	Rt. 1, Box 273-B, Dallas, 28034
Dallas	Our Saviour	Mrs. Vernon Bickley	505 W. Main St., Dallas, 28034
Dallas	Philadelphia	C. Dean Lutz	Rt. 2, Dallas, 28034
Dallas	St. Paul	Zed Bradley	2105 Thomas Dr., Dallas, 28034
Gastonia	Holy Trinity	D. Bill Williams	1235 Westbrook Circle, Gastonia, 28052
Gastonia	Redeemer	Ronald S. Ownby	424 Pamela St., Gastonia, 28052
Kings Mountain	Resurrection	Bruce Zander	212 Colonel Dr., Belmont, 28012
Kings Mountain	St. Matthew	Margaret C. Plonk	902 Crescent Circle, Kings Mountain, 28086
Lincolnton	Bethel	Charles F. Mauney	P. O. Box 1042, Kings Mountain, 28086
Lincolnton	Bethphage	Frank C. Rhyne	Rt. 60, Box 160, Lincolnton, 28092
Lincolnton	Daniels	J. Ray Hoffman	421 North Oak Street, Lincolnton, 28092
Lincolnton	Emmanuel	Doug Seagle	Rt. 2, Box 184, Lincolnton, 28092
Lincolnton	Holy Cross	R. Harold Craig	P. O. Box 96, Lincolnton, 28092
Lincolnton	Salem	Robert Horace Rhyne	P. O. Box 26, Lincolnton, 28092
Lincolnton	St. Luke	Gail M. Little	210 Rhyne Rd., Lincolnton, 28092
Mt. Holly	Good Shepherd	Charles Hull	Rt. 8, Box 1495, Lincolnton, 28092
Shelby	Ascension	H. Dale Sigmon	Rt. 1, Box 270-A, Denver, 28037
Stanley	Christ	James E. Rozzelle	Rt. 14, Box 512-A, Charlotte, 28208
Vale	Cedar Grove	Steve Hudgins	Rt. 5, Shelby, 28150
Vale	Trinity	Marian Faye Hovis	1001 Mauney Rd., Stanley, 28164
		Olivia Beam	Rt. 1, Cherryville, 28021
		NO DELEGATE	



## WESTERN DISTRICT

Parish	Congregation	Delegate	Address
Andrews	St. Andrew	Paula Gruenert	P. O. Box 69, Warne, 28909
Arden	Nativity	L. Clement Hahn, Jr.	9 Glencove Rd., Arden, 28704
Asheville	St. Mark	Margaret Plemmons Rick Ballard	123 Aurora Dr., Asheville, 28805 4201 N. Main St., c/o LTSS, Columbia, SC 29203
Banner Elk	Holy Communion	Ray Townsend	Rt. 7, Box 446, Hickory, 28601
Boone	Bethany	Judith P. Webb	Rt. 2, Box 761, Boone, 28607
Boone	Grace	Elaine C. Brookshire	110 Woodland Dr., Boone, 28607
Brevard	Good Shepherd	Larue Martin	106 Minor St., Brevard, 28712
Catawba	Ebenezer		NO DELEGATE
Claremont	Mt. Calvary	Harry Arndt	Rt. 1, Box 625, Claremont, 28610
Conover	Faith	H. Fred Harbinson	Rt. 3, Box 240, Conover, 28613
Conover	St. Luke	Linda D. Baker	Rt. 6, Box 523, Hickory, 28601
Granite Falls	Philadelphia	Paul Price	P. O. Box 218, Granite Falls, 28630
Granite Falls	St. Matthew	Fred W. Kiziah	Rt. 9, Hickory, 28601
Hendersonville	Grace		NO DELEGATE
Hickory	Bethany	Hershel Frye	650 12th Ave. NW, Hickory, 28601
Hickory	Bethlehem	Edgar A. Cloer	557 10th Ave. Dr. SE, Hickory, 28601
Hickory	Good Hope		NO DELEGATE
Hickory	Good Shepherd	Hilda Miller	2312 13th Dr. NE, Hickory, 28601
Hickory	Holy Trinity	Robert L. Friday Joseph A. Moretz Dr. Hugo L. Deaton	735 4th St. NE, Hickory, 28601 3417 2nd St. NW, Hickory, 28601 910 18th Ave. Dr. NW, Hickory, 28601
Hickory	Messiah		NO DELEGATE
Hickory	Mt. Olive	Odell Moose Hoke Whisnant	2509 4th St. NE, Hickory, 28601 Rt. 10 (FC) Box 15, Hickory, 28601
Hickory	New Jerusalem	Bobby Seitz	Rt. 9, Box 651, Hickory, 28601
Hickory	Sardis		NO DELEGATE
Hickory	Shiloh		NO DELEGATE

Hickory	St. Andrew	Rufus L. Moretz John W. Bisbee	440 Seventh Ave. NE, Hickory, 28601 717 Fifth Ave., NE, Hickory, 28601
Hickory	St. Stephen	Jackie Dietz Floyd W. Fry	P. O. Box 2088, Hickory, 28601 Rt. 3, Box 456, Hickory, 28601
Hickory	St. Timothy	W. Max Sigmon	Rt. 11, Box 26, Hickory, 28601
Hickory	Zion	Marcus L. Titrud	Rt. 1, Box 212, Hickory, 28601
Hildebran	Mt. Hebron	P. Vaughan Phillips	P. O. Box 146, Hildebran, 28637
Hudson	St. John	Jim Beach	Rt. 2, Box 571, Hudson, 28638
Lenoir	St. John		
Lenoir	St. Mark		
Lenoir	St. Stephen		
Maiden	St. Martin	Robert M. Hauss	415 High Circle NW, Lenoir, 28645
Morganton	Calvary	David A. McRee	P. O. Box 23, Maiden, 28650
Newton	Beth-Eden	Mrs. Vivian M. Sigmon	107 Mimosa St., Morganton, 28655
		Alan Martin	703 N. Davis Ave., Newton, 28658
		Harriet Angier Kuhn	P. O. Box 164, Conover, 28613
		Louise Lynch	Rt. 1, Box 214, Newton, 28658
Newton	Grace	Joe Bost	Rt. 2, Box 787, Newton, 28658
Newton	St. James	Edward Weston	104 E. Main, Spindale, 28160
Spindale	Advent	John Henry Banks	P. O. Box 995, Newton, 28658
Startown	St. Paul	Harold Stitt	124 Gaston St., Franklin, 28734
Sylva	Shepherd of the Hills	Jimmy Hayes	Rt. 6, Box 444, Taylorsville, 28681
Taylorsville	Friendship	Larry Nichols	Rt. 6, Box 298, Taylorsville, 28681
		Harold E. Dagenhart	224 Liledoun Road, Taylorsville, 28681
Taylorsville	Reformation	Russell B. Icenhour	1780 15th Ave. SW, Hickory, 28601
Taylorsville	St. John	Mary E. Seaman	332 Sunset Drive, Wilkesboro, 28697
Wilkesboro	Atonement		

NO DELEGATE

NO DELEGATE

**SECTION E**

**1981**  
**BULLETIN OF REPORTS**  
**(Revised July 1981)**



## ***Report of the Bishop***

Synod Convention time may well mean different things to different people. Whatever it means to you that time is here again as we assemble at Lenoir-Rhyne College P.E. Monroe Auditorium for the 177th Annual Convention of the North Carolina Synod. Let us rejoice and be glad in it and look for inspiration, information, direction, fellowship, and enthusiasm. The theme "Confessing Christ in the World" is our mandate from the Lord. It challenges us to look beyond ourselves, narrow parochialism, the roof that needs repairing and the cemetery maintenance to opportunities we have together to be a part of the total mission of Christ around the world. Our reports, our budget, our plans, our discussions are certainly in the framework of the larger Christian community. Let us pray that "Confessing Christ in the World" will be more than a convention theme but a way of life, a style of ministry, a commitment by all of us and our congregations back home.

Synod Convention time also means Lenoir-Rhyne College and Hickory since for many years now we have gathered on this campus for the annual meeting of Lutherans in North Carolina. It is with great appreciation that we express thanks to Dr. Albert Anderson, President of the College for so willingly and cheerfully serving as host and to Pastors James Stephenson and Phillip Squire of Holy Trinity for being the host congregation this year. The behind the scenes work to accommodate our needs done by our two hosts is tremendous and for all of it we say a big thank you.

In addition, I want to give special recognition and appreciation to the Convention Sub-Committee, Chaired by Mrs. Opal Moretz; the Convention Co-ordinator, Pastor Leo Smith; the Secretary of Synod, Pastor David Martin; other members of the Synod Staff; Church House Secretaries who have all invested so much of themselves and contributed so much to make the 1981 Convention a rewarding and significant event.

### HIGHLIGHTS OF THE PAST YEAR

Since the 1980 Convention of Synod we have had a good year in our mission together to confess Christ in the world. Our team work has enabled exciting things to happen. I am calling attention to the following as illustrations:

1. The LCA Seattle Convention gave us many items to implement in the N. C. Synod with insight and enthusiasm for the task.
2. A new title, Bishop to replace the term Synod President came out of the Seattle decisions. All year together we have been adjusting to this with positive results.
3. Successful Synod Days at Lenoir-Rhyne to equip congregational leadership August 1-2, 1980.
4. The Commissioning of our first Missionary in recent times, Miss Margaret "Peggy" Chandler serving in Japan.
5. Our first Luther-Baptist Dialogue at Camp Caraway, Asheboro last September was a great success.
6. Two Pastors' Wives retreats in September and October were well attended, appreciated events.
7. Two Augsburg Confession retreats for pastors and church leaders brought the response, "This is what we need more of".
8. The Conference of Synod Bishops in the Virgin Islands in October was a great event and a good Lutheran witness in the Caribbean Synod.
9. The fall district meetings gave the Conference and Camping Ministries Appeal a great beginning.
10. The new Professional Leaders' Workshop in November made its good annual contribution to this group among us.
11. Margaret's stroke in Houston, Texas was a traumatic experience for us. The prayer circles of love, concern, and support you formed throughout the synod, the good wishes expressed through cards and letters, and God's miracle of complete recovery, brought us through this crisis with appreciation and gratitude.

12. The best end of the year apportionment receipts on record provided needed resources to confess Christ in the World.
13. The \$91,000 given for World Hunger was cause for rejoicing.
14. The 1981 District Church Days set attendance records and sent church leaders away better equipped for ministry.
15. The Executive Board retreat in January was a strengthening experience for our leadership.
16. The 1982 Synod Budget Forum and CWA Consultation was one of the best ever.

For all of the experiences, achievements, and accomplishments we are grateful to God. Certainly they fill us with enthusiasm and prepare us with faith and vision for even greater things ahead.

#### PRESENT 1981 CONVENTION EXPECTATIONS

As interesting as the past year has been what happens right now in the present, at this Convention, is uppermost in our minds. Here are some 1981 Convention expectations.

1. The opening Service of Holy Communion led by the Synod Staff with the sermon by the Bishop will set the tone for the Convention.
2. Bishop Dennis Anderson of the Nebraska Synod and a member of the Executive Council of the LCA is our representative. In a challenging way he will share what is happening in our mission together through Church Wide Agencies.
3. The Rev. C. Peter Setzer of Holy Trinity, Gastonia will serve as Convention Chaplain with timely messages and uplifting worship experiences each day.
4. This is the year for the election of the Synod's 24 delegates to the September 1982 LCA Convention in Louisville, Ky.
5. Other elections include filling 28 vacancies on Boards as well as editor and business manager of the N. C. Lutheran.
6. The Convention Agenda features a 30 minute presentation on Lutheran Unity by Bishop Dennis Anderson and a division into small discussion groups for a one hour forum and opinion poll.
7. An exciting report should come from the Capital Funds Appeal for Conference and Camping Ministries.
8. The Youth Convo group will be very visible at this Convention leading song periods at intervals and presenting their usual exciting report.
9. Saturday evening will feature a fellowship and cultural event with the Western Piedmont Symphony Orchestra.
10. The Synod's new agency, Lutheran Family Services, will present its first report on a most rewarding ministry in which we all share.
11. The Convention will hear a recommendation to adopt a \$2,631,647 Budget for 1982 representing an 11.18% increase over 1981.
12. Amendments to the Constitution placed on notice last year will be considered and by-law amendments will be proposed.
13. As usual there will be issues from the delegates brought up for discussion.
14. Memorials for the LCA 1982 Convention will be proposed.
15. A festival service with the message by Dr. Robert Stackel will bring to a close the 1982 Convention.

While this year's Synod Convention may not have as many issues for debate as some previous Conventions, it promises to be interesting, stimulating, and exciting.

#### FUTURE NEW DIRECTIONS FOR 1981 AND 1982

In 1981 and 1982 I hope we can continue doing the things as a synod staff that meet the expressed needs of our pastors and people, while at the same time cut back on some of our services that may have outlived their usefulness. During 1981 I



have been discussing the following points with the staff, the executive board, committees and pastors at District Church Days.

1. The need to change the priorities of synod staff services from program to people, from services to committees to services to pastors. To achieve this the responsibility of the synod staff person assigned to the committee would be more to assist in planning, to serve as counselor, and to be a resource person rather than "the implementor".
2. To change priorities from smorgasbord type offerings to pastors and congregations to a few selected, quality events during the year. The present operation of the synod staff is like a snowball that keeps getting bigger and bigger as it rolls along. We have reached the point where we must resist the impulse to initiate new directions without offsetting decreases.
3. To use a criteria check list for our offerings which might include the following:
  - Will it meet a real need in our congregation?
  - Are we proposing this because we've always done it?
  - Is it necessary that this be an annual event?
  - Is this a necessary meeting? program? project?
  - Are we taking too much time away from our pastors and people for meetings which they could better use for ministry on the congregational level?
4. To introduce modifications of Partners in Mission (Apportionment Consultation Process) so as to provide a more rewarding experience and a better climate and motivation for participation.
5. To demonstrate our support of Conference and Camping Ministries by providing \$1,600,000 for three Centers by the end of 1983.
6. To participate in the LCA wide Stewardship development program in 1982.
7. To become more and more an inclusive church not just in name only but in witness, outreach, and loving service.

All of our concerns for the future cannot be listed here but these are seven to which I want to give major attention during the remainder year of my term. We will appreciate your feed back and suggestions as we seek to strengthen our ministry together.

#### ANNIVERSARIES IN MINISTRY — FIFTY AND MORE

On Thursday evening of the convention we will help three of our pastors celebrate their 50th Anniversary in the Gospel Ministry.

Melbourne R. Farris  
 Herman G. Fisher  
 George B. McCreary, D.D.

The convention also applauds the following pastors whose years of service go beyond fifty.

John L. Morgan, D.D. — 65 years  
 Clarence E. Norman — 64 years  
 Bruce R. Sigmon — 62 years  
 F. L. Conrad, Sr., D.D. — 62 years  
 Paul L. Miller — 60 years  
 Earl K. Bodie — 60 years  
 J. Arthur Linn — 59 years  
 John E. Nelson — 59 years  
 J. Lewis Thornburg, D.D. — 58 years  
 Leroy E. Blackwelder, D.D. — 54 years  
 L. C. Bumgarner — 53 years  
 J. Frank Davis, D.D. — 52 years  
 Charles F. Kyles — 52 years  
 Samuel L. Sox, D.D. — 52 years  
 James E. Walker — 52 years

L. O. Dasher — 51 years  
 John F. Futchs, D.D. — 51 years  
 Walter T. Nau, Ph.D. — 51 years  
 Wayne M. Daubenspeck — 51 years  
 J. White Iddings, D.D. — 51 years

#### CONGREGATIONS WITH SIGNIFICANT ANNIVERSARIES THIS YEAR

The following congregations are celebrating during 1981 significant anniversaries such as 25th, 50th, 75th, 100th, 125th, 150th, 175th, and 200th.

Celebrating the 25th Anniversary	— Prince of Peace, Salisbury
	— Faith, Conover
	— Good Shepherd, Hickory
Celebrating the 75th Anniversary	— New Jerusalem, Hickory
Celebrating the 100th Anniversary	— Mt. Herman, Concord
	— St. John's, Cherryville
	— Good Shepherd, Mt. Holly
Celebrating the 125th Anniversary	— New Jerusalem, Lexington
Celebrating the 175th Anniversary	— New Bethel, Richfield

Twelve congregations are celebrating in 1981 anniversaries beyond the 200th as follow: Lutheran Chapel, China Grove 201st; Shiloh, Lewisville 204th; Morning Star, Matthews 206th; Union, Salisbury 207th; Daniel's, Lincolnton 207th; Low's, Liberty 210th; St. Paul's, Burlington 211th; Philadelphia, Dallas 214th; Pilgrim, Lexington 227th; St. John's, Salisbury 234th; Frieden's, Gibsonville 236th; St. John's, Concord 236th.

The members of my staff, Pastors David Martin, Richard Little, Robert Shoffner, and layman Jim Chesky give me a great team to carry out the responsibilities of my office. The staff members are responsible to the Bishop. They represent him wherever they go, speak for him, and their assignments in the various areas of our Synod concerns are all in the interest of assisting the Bishop in the performance of his duties. Our interest in each other as well as in the work of each, along with our regular staff meetings have enabled us to develop excellent team work. This year new titles have been given the staff members to replace the old title of Administrative Assistant. Pastor Martin is the Minister for Professional Leadership. Pastor Little is the Minister for Outreach. Pastor Shoffner is Minister for Parish Services. Layman James Chesky is Minister for Resources. It is with pride in my staff and appreciation for their support and good work that I ask you to give attention to their reports.

#### DAVID L. MARTIN, MINISTER FOR PROFESSIONAL LEADERSHIP

Reflecting on all that happened as Minister for Professional Leadership and Secretary of the Synod during the interim, and attempting to get a focus on the big picture, the conclusion is that I have been involved in ministry with and to persons on many levels of interaction. It has taken many forms including counseling and personal consultations with pastors and lay persons, synodical committee meetings, church council meetings and retreats, congregational meetings and special services, and, synod hearings and training events. Even the countless hours spent on the phone are a part of that ministry to persons. It has been a good year filled with joys, frustrations and anticipation. Along with the good experiences there have been situations of pain, struggle and conflict, but even those experiences can be moments of grace as God would use them. A second conclusion, with a focus on the future, is that the church has new opportunities for ministry in view of the emerging issues of the 80's, the changing political climate, inflation, and soaring energy costs.

As Minister for Professional Leadership and Secretary of the Synod, I relate to the Committee for Professional Preparation, the Committee for Professional Service, the Cabinet for Professional Leadership, the Committee on Historical Work, and the Committee for Campus Ministry along with responsibilities as counselor to profes-

sional leaders and their families. In describing the activities during the interim, the attempt will be made to summarize the work with the committees, identify some personal highlights and, share some thoughts about the future as we head into the 80's.

### **Professional Leadership**

The health of the church is based in part on the health and the effectiveness of its leadership. My work with the Cabinet and the two professional leadership committees addresses these aspects in the preparation and service areas.

**Professional Preparation** — This is one of the most demanding committee responsibilities in the synod for both committee members and staff. Over 60 individuals relate to this committee in any one year. Basically, the committee's time is directed to the oversight of students who are in the process of preparation for ordained ministry and lay professional ministry. In working with the committee, I relate to each seminary student in an extensive evaluation and guidance process that covers the four years of work. Also, there is personal follow-up with students for which the committee has special concern. The work of the committee and the staff becomes even more challenging as more of our students are attending seminaries other than Lutheran Theological Southern Seminary. This involves more travel and the establishment of good working relationships with the other seminaries. Many hours have been spent working with students who are at the level of inquiry into the possibilities of a vocation in the church.

There are hard decisions to be made by the committee as it deals with the twofold concern of what is best for the church and what is best for the student. Numerous times students are encouraged to pursue other occupations if they do not have the skills, personal attributes or qualifications for ordained ministry. It is personally gratifying to witness the commitment and dedication of the members of this committee. Highlights for the year include the seminarian and spouses retreat held at Lutheridge in October with 80 persons participating, and, the trip to Gettysburg Seminary in February to work with six of our students enrolled there.

Issues or opportunities in the 80's will include the Church's financing of seminary education, especially internships, and preparation of students for changing times. We will be seeing more second career students coming through the committee and hopefully more minority persons.

**Professional Service** — This is a time of transition as the committee and staff attempt to address and serve the needs of our pastors and lay professionals in their personal and professional growth. Much frustration has been felt this year as a number of programs have failed to materialize. While the Growth In Ministry program is an exceptional opportunity for personal and professional growth, there seems to be little interest in the program as it has been offered this past year. As a result of this, the committee is rethinking its program strategy and seeking new ways of identifying and meeting growth needs. New planning has definitely taken a different direction as the Growth In Ministry program has been set aside for the present and a large pastors' convocation is being planned for the fall with a major speaker and a series of tracks. The Retreat for Lay Professional Leaders slated this past January was cancelled due to low registration. As a result, we are seeking new ways to relate to our lay professional leaders by other means.

But not all the work of this committee has been frustrating. The New Professional Leaders Workshop which involved 36 new professional leaders and their spouses was successfully implemented. The committee has developed excellent Guidelines for Adequate Compensation of Pastors and a guide for congregations in considering an Impounded Equity Housing Program for pastors living in parsonages. Many hours have been spent counseling with congregational leaders in the areas of compensation to pastors and lay professionals and impounded housing equity. I continue to work with the college and the seminary in planning continuing education. The synod, by way of the Professional Service Committee, is supporting a long tenure ministry study conducted by the Alban Institute of Washington, D.C. Three of our pastors are involved in the project. The hoped for results of the project study are to provide resources to assist pastors in long tenured ministries to evaluate, clarify and set goals and directions for future ministry.



Highlights of the interim were the New Professional Leaders Workshop in November and the Division for Professional Leadership Southeastern Regional Workshop in February.

Issues for the 80's will include decisions on mandatory continuing education for pastors and lay professionals; new and innovative approaches to continuing education and up-dating of skills; and, resources to aid pastors experiencing burn-out and career stress. In regard to compensation for pastors, there may be congregations who will not be able to afford a full-time pastor in the future and must seek other alternatives.

**Counseling** — Well over 60 formal counseling sessions were scheduled with pastors, pastors' spouses or lay professionals during the interim. This does not include informal and casual contacts or phone conversations. Professional, marital, financial and personal issues seem to be most evident. Six persons were referred to the career evaluation program at St. Andrew's College in Laurinburg. Referrals have been made to qualified therapists throughout the state. Unfortunately there are many persons each year who need counseling who hesitate to seek any help at all. Along with the counseling sessions, numerous pastoral calls have been made during the interim.

In the 1980's there will be more demand for career evaluation and resources to assist pastors in moving into second careers. There is a need to develop stronger, more qualified support for pastors and their families and to broaden our use of existing resources in the synod.

### Historical Work

It has been an exciting and demanding part of my work being staff support person to the **Committee on Historical Work**; the **Task Force on the Celebration of the 450th Anniversary of the Augsburg Confession** and the **Synod Archives**.

The first major event involved the Committee on Historical Work as it planned and implemented a major microfilm program. Through the able leadership of Luther and Frances Stirewalt, 50 of our congregations in Western Piedmont and Mountain regions of the synod have had their records microfilmed by the Division of Local Records of the State Archives. Microfilm equipment was set up at Lenoir-Rhyne College and the project went from the end of April until mid-July. Committee members along with the staff support person took their turns staying on campus and coordinating the handling of records.

The second event or series of events centered on the Celebration of the 450th Anniversary of the Augsburg Confession. Assistance was rendered to the Task Force in planning and implementing the special observance at the 1980 Synod Convention. A bulletin insert was published and distributed to congregations in June and two identical retreats for pastors and lay leaders on the Augsburg Confession were held in September at Agape Camp and Conference Retreat Center and Lutheridge. Over 70 persons were involved in the retreats.

Attention to the Archives is a continual responsibility. While the traffic is not heavy, there is a steady stream of visitors requesting information and access to documents. During the year there have been consultations with three congregations who were planning anniversaries in the coming months.

In working with the Committee on Historical Work, we are planning for a multimedia piece to assist congregations in establishing archives, a renewed emphasis on the maintenance and development of the archives and plans for future microfilming of congregational documents.

The future of the archives in the synod involves more than the present level of preservation and accessibility. There is much that needs to be done and many precious synod documents yet to be gathered. The archives needs to have a strong financial basis for its development and maintenance hopefully through endowments. The committee is projecting plans for a new synod history to be published for the 250th anniversary of the synod in 2003.

### **Campus Ministry**

Campus Ministry remains an exciting vital part of the Church's ministry in North Carolina. My staff responsibilities with this committee are not as demanding as other committees. The most important task that the committee performs is the development and maintenance of strong Lutheran presence on college and university campuses across the state through the support of agencies, covenant congregations, and contact pastors. Response to our ministry on campuses is growing and so are demands for ministry to students. I have assisted the committee as it struggles to encourage and support strong ministry and keep in line with budget constraints. Budget building seems to be a crisis each year in this respect.

Highlights for the interim include participation in the Biennial Conference for Campus Ministry Agencies, Covenant Congregations, and Contact Pastors held at St. Paul's, Durham this past September. It was a privilege to be the presenter at a retreat for Duke students at Kure Beach in September as well. In April I was a part of a team which evaluated the Campus Ministry Agent in Raleigh.

The 80's for Campus Ministry will be critical in regard to financial resources and the priorities of the synod. There will be a struggle to maintain and enhance our ministry on campuses especially in light of the recent religious developments over the years while future budget decisions may indicate cuts in the Campus Ministry Program.

### **District and Congregational and Other Contacts**

Over 40 contacts with congregations across the synod have been made during the interim including ordinations, installations, congregational meetings, retreats and church council meetings, planning sessions, services and general visits. A real highlight has been in leading five congregational church council retreats. I have attended numerous district meetings, conference and camping ministries appeal meetings, Executive Board meetings and retreats. A major highlight of the year has been the honor of attending the Seattle Convention of the Church as a synod delegate.

### **Special Appreciations**

There are so many wonderful people who make ministry joyous. I am thankful to the Church House secretaries and staff, especially Mae Blake and Betty Munday, who work directly with me. I am thankful to the committee chairmen Sarah Walker, George Whittecar, Bill Milholland, T. C. Plexico, and Frank Binkowski for their leadership and support. I express gratitude to Bishop Misenheimer for placing his confidence in me to be a member of his staff. Especially am I grateful to Jim, Dick and Bob for their love, support and sensitivity.

I am grateful to have the privilege to serve the people of the North Carolina Synod who make this ministry fulfilling. It is being said that these are hard and conservative times. But in many ways, we, together, are partners in ministry that move against the times as we live out the richness and lavishness of God's love and promise. Our joyful ministry can reflect nothing less than His love and promise no matter the cost or sacrifice.

## **ROBERT H. SHOFFNER, MINISTER FOR PARISH SERVICES**

### **Report to Convention**

Ephesians 4:11-14 indicates we are gifted "for the equipment of the saints, for the work of ministry, for building up the body of Christ."

My constant prayer is that everything in which I involve myself will lead to the "equipment of the saints" — helping prepare fellow brothers and sisters in Christ to be the Lord's people in the world. My particular job description says I am to do this as an assistant to Bishop Misenheimer and as a partner — resource person with the Worship and Music, Parish Life and Ministry Development, Camp, Educational, and Youth Committees of our synod. The reports shared in this Bulletin by the chairpersons of these committees will give you a good idea of the specific ways our partnership has been directed toward the "equipment of the saints."

### General

The LCA Convention — Seattle, Conference for Parish Secretaries, visits with pastors, Executive Board Retreat, Church Council Retreats and Adult Sunday School Class presentations are involvements with special significance for me.

The 1980 LCA Convention in Seattle gave me an even greater appreciation for our leaders and our partnership in ministry. The gifts and witness shared at that event reaffirmed for me our Lord's presence now among us.

October, 1980 thirty parish secretaries gathered in Reidsville for our synod's first Conference for Parish Secretaries. Those attending were able to receive training and share ideas. Most important was the support which they established for one another. Mrs. Marilyn Perryman (First, Greensboro) and Mrs. Caroline Hampton (Synod Office Staff) deserve praise for coordinating this weekend event.

Visits with pastors have become a priority for the synod staff. Such visits have helped me hear first-hand the personal and program support pastors need and parishes want. These needs and wants have also been the focus of the 1981 Executive Board Retreat. Joining the Executive Board in identifying ways to serve even more responsibly in managing and directing our synod's ministries has been at times frustrating but always an experience of growth for me.

Equipping the saints is central to all of my ministry but especially prominent in Church Council Retreats and in visits with Adult Sunday Church School Classes. Both these settings have provided occasions for developing leadership in parishes and helping interpret our synod's ministries. Both strengthen our partnership in ministry. The number of requests from parishes for leadership in these settings and the nature of questions asked on such occasions prompt me to say we need more work in our congregations in these settings.

I have also enjoyed being involved in the formation of the Camp and Conference Ministries Appeal for our synod. It is very gratifying to see the response so many of our parishes and individuals are making to this important means for enriching our witness.

Official acts I have performed on behalf of Bishop Misenheimer are listed as part of his report. Administration of the Supply Pastors Service, oversight of the Media Center, participation in the North Carolina Council of Churches Commission on Christian Nurture, administration of our Lutheran Church Volunteer Network, participation with the Executive Board's committee for ministers and congregations and the Cabinet for Parish Services are all part of my administrative responsibilities.

### Cabinet for Parish Services

This cabinet continues to grow in its coordination of services to parishes under the leadership of Pastor Glenn A. Boland. Greater scrutiny is being used in reviewing possible services such as Church Day events. Illustrative of this is the cabinet's recent decision to strengthen the District Church Day events and not offer the Synod Church Days in August. Members of the cabinet have all cited the need to help congregations be selective in choosing resources to meet current needs and to prepare for and resource future ministries. This has led to a new emphasis on Parish Life and Ministry Development (PLMD) in our synod, corresponded by a resurgence of interest among our congregations.

### Educational Ministry

Introducing the LCA's new "Catechetics for Today," strengthening the fifteen member Educational Ministry Resource Team System, purchasing a video cassette player for loan to congregations, doing some long-range planning, and introducing the Leadership Education and Development (LEAD) emphasis in our synod are highlights of the past year. The committee's able leader, Pastor Gary Perryman, shares details of the committee's work in his report. We are especially excited about the August 9-15, 1981 Workshop in Educational Ministry with Persons who are Mentally Retarded, planned with Mrs. Claire Edwardson of our synod's Task Force on Ministry with Disabled Persons.

Some educational ministry concerns and prospects. The following concerns must be addressed through our synodical educational ministry: the inability to



deliver effectively to all parts of our synod the services available to congregations; only nominal support from some pastors and laity for well-planned, comprehensive educational ministry in the congregation; mounting requests for assistance in selecting Sunday Church School materials and planning special educational events; and the need to help congregations improve their educational ministries with adults and families. These may not be new concerns but they are set in new times and thus each has facets not present before. Our synod's Educational Ministry Committee is aware of and addressing each of these concerns, as is the LCA where we see Sunday Church School and catechetics as key settings for congregational educational ministry. I am acquainted with these concerns not just as a staff person for educational ministry, but as a church school teacher and chairperson of the Educational Ministry Committee in my own congregation.

Our Resource Teams with their battery of workshops and consultation aids, plus the resources they will share with each congregation in the 1981-82 Leadership Education and Development emphasis, all address many of these concerns. "The Pastor as Educator" workshops and more individual consultations with pastors and parish leaders will also help. But one can legitimately ask: how much can we expect from volunteer resource teams? Should we have one or more full-time synod staff persons working solely in educational ministry? Should we pursue more vigorously the establishment of cooperative programs in educational ministry with ten to twenty congregations hiring their own field consultant (a model which has good precedence in our synod)? These are questions the synodical committee is grappling with as we still hear our Lord's commission, "Go . . . teach," and our congregations' request, "Show us how."

### Youth Ministry

"Advocacy for Youth Ministry" is the banner under which our Youth Ministry Committee has functioned this past year. Chairperson Pastor Richard Campbell has spearheaded this emphasis.

What has happened? Primarily, youth on the synodical committee, on district planning groups and event task forces have been guided in taking more responsible leadership in our synod and the LCA. Twelve attended the LCA Convo in Seattle in 1980, two participated in the LCA New York-Washington Conference on World Hunger and Economic Justice, six were active leaders in the 1981 Winter Youth Rally, more than thirty are involved in leading district activities, eight led District Church Day workshops, and at least twelve others are, at this writing, planning synodical events for 1981. Some of our youth have also been nominated for election to boards and other positions at this convention. This gives you a glimpse of the committee's advocacy work.

Tim Paulson, our first Youth Staffer to specialize in Stewardship, has spent numerous days helping congregations develop fuller involvement of youth in their total ministry. Is that stewardship? Yes! Youth have gifts, energies, skills and enthusiasm of which we need to be wise stewards. As of this writing Tim had worked with congregations in the following ways: fourteen — contacts for planning; nineteen — leadership for retreats, programs or workshops. This is in addition to Tim's work with the sponsoring committees, telephone and mail correspondence, and occasional assignments from synod staff.

We especially thank Tim for his ability to share a ministry of presence with youth, to be a role model for youth involvement in the church and to initiate our stewardship emphasis. The Executive Board has approved the youth and stewardship committees' recommendation for a Stewardship Youth Staffer in 1981-82 also.

As the Youth Committee continues to evaluate the services it provides congregations, the youth staffer program will be thoroughly evaluated later this year. Personally, I am excited about plans now being developed to offer congregational youth and adult leaders practical training for providing youth ministry locally. We hope this will meet some perennial needs across our synod.

Youth Ministry is happening. Youth and adults are involved in ministry — together!

### Worship and Music

How can one best advocate the centrality of worship in parish life and the life of our synod? This has been a question for our synodical Worship and Music Committee this past year now that the **Lutheran Book of Worship** (LBW) has been introduced. Our response so far has been to give immediate attention to requests for consultations, to provide a few resources to congregations, to cooperate in events (i.e., the Convocation on Worship, Music and the Arts held in Columbia, S.C., and the North Carolina Lenten-Easter Preaching Seminar for pastors), to continue assisting congregations who want help in using the riches of the **LBW** in their worship life.

The establishment of a Music Lending Library and future initiation of a support-resource system for church musicians in our synod are also key means for helping congregations in their worship and music ministries. Committee Chairperson, Pastor Robert E. Allen continues to offer innovative leadership in these ventures. The committee is engaged in seeking even more helpful ways to be advocates for responsible worship planning and celebration in the parish as well as in district and synodical events. The key here seems to be increased worship education in our parishes and among synodical leaders.

### Parish Life and Ministry Development

As indicated earlier, there is new interest in Parish Life and Ministry Development (PLMD) in our synod. Currently six congregations are considering using the comprehensive "Customized Approach." Six congregations have also ordered one or more of the multiple approaches: "Move Ahead," "Open to the Spirit," "Recovering our Past, Discovering our Future," and "Developing a Ministry Profile."

Chairperson, Pastor Don Michael has led the synodical PLMD Task Force in giving broader promotion of PLMD among our congregations. This included presentations at each of our 1980 District Church Days.

Since 1975, eighteen of our congregations have used the "Customized Approach" to PLMD. With its five approaches, PLMD offers a variety of ways for a congregation to evaluate its ministry, determine its purpose and set ministry objectives. One participant has said, "If you want your congregation to sit still, avoid PLMD."

### Media Center

The Heilig Multi-Media Center continues to provide the most used service we offer congregations. In 1980, 2,479 distributions of media were made. Due to frequent use of many pieces, funds are currently needed for repair and replacement of these more popular items.

The newest service of the Center is a growing video-cassette library. Through a grant from the Hine Fund of Augsburg, Winston-Salem, the synodical educational ministry committee purchased a video-cassette player to loan to congregations and other synodical groups. Several committees are currently planning ways to develop this media. Taping synodical events and producing training and information tapes are part of these plans. Through a gift from Lutheran Brotherhood Insurance Company, the LCA has given each synod a video monitor and cassette player-recorder. We are already receiving tapes from the LCA for use with synodical leaders.

Mrs. Betty Munday has ably coordinated the media center again this year. In addition to distributing media she also helps congregations select media and other resource materials according to their program needs.

Priorities for the coming year include funding for repair-replacement of current media, purchasing new media and developing our video-cassette system.

### Conclusion

I was asked recently, "doesn't synod staff work get monotonous — meeting with the same few committees, planning the same events year after year?" First, the inquirer has a pretty limited view of synod staff work. Second, it never gets monotonous. Nothing is ever the same in this ministry except the constant presence of the Holy Spirit. Even that presence brings freshness each day — surfacing new gifts among us, opening new vistas on ministry.

The always growing partnership I experience with Bishop Misenheimer, Pastors

David Martin and Richard Little, and James Chesky also give new life to my work. Especially helpful is the support of the synod office clerical staff, Mildred Casper, Nancy Howard, Caroline Hampton, Julia Walters and Mae Blake.

Minister for Parish Services is the title under which I serve with these people and many others. The ministry I serve is for the equipment of the saints. Thanks be to God for the opportunity for this service, for a family which supports me in it, for partners whom I join in Christ and for the Holy Spirit who keeps on calling, gathering, enlightening and sending us!

### **RICHARD C. LITTLE, MINISTER FOR OUTREACH**

As I pause to reflect on this past year, my heart is filled with warmth and good feelings about the Outreach Ministries of our Synod. Substantial activity and growth in ministry has taken place thanks to the able leadership, involvement, and vision of many people.

#### **Thank You**

I want to thank all of those involved in the various committees, task forces, research and strategy groups, boards, special ministries, consultation teams, and resource networks for all the time and effort they have given to outreach ministry across the synod. Although there are too many to name (in all this includes over 160 people in synod ministries), I feel it is important to note that a lot has been done in this last year through these people's efforts.

#### **Still Much To Do!**

This, however, is only a beginning. There is still much to be done in our congregations to improve the climate for outreach. There is still much to be done in our communities to share the good news with the poor, lonely, imprisoned, sick, and hungry. There is still much to be done across the whole state of North Carolina as we seek to faithfully share the joy of the Gospel.

#### **Political and Social Climate**

In this last year the need for outreach ministry has intensified. Various religious groups have become very vocal and visible as they use their influence in the political arena. We Lutherans need to carefully study and articulate our understanding of the Christian faith so we can lead and guide our people to recognize that there are other options for Christians. If we choose to be timid or fail to articulate an alternative, we may be drowned out by the masses who are following this popular religion. (Note the Executive Board's statement adopted at its September, 1980, meeting.)

Not only are we being called to **witness** boldly to our faith, but also we are being called to **serve** boldly. As drastic cuts are made in our nation's budget reducing or ending many social service programs that minister to people, we in Christ's church are going to have to respond more boldly to serve those people previously fed or cared for through government assistance. Matthew 25:31ff keeps echoing through my mind, "In as much as you have done it to one of the least of these . . . ."

To some these conditions of our times may sound bleak. To me, they are an opportunity, a call from our Lord, a challenge to us in the church to stand up and be what we have been called to be. It is a call to move from the comfortable pew that we have come to know in the complacency of the '50s, '60s, and '70s and go out and share our wealth in this hurting world.

#### **Role of Synod and Staff**

Along with these events in the political and social arena, this year we on the synod staff have been wrestling significantly with our role and purpose. The handwriting on the wall has become very visible — "Too much programming!" In these 2-plus years on the synod staff I have sat through numerous meetings only to find myself asking afterwards, "Is it really making a difference?" How easy it is for us to be busy and feel that what we are doing is important. And more often than not it is impor-



tant! But I often think of the story of Mary and Martha (Luke 10:30ff) and ask myself what is the "one thing needful?"

I therefore rejoice that our Executive Board and we on the staff are taking the time to evaluate and struggle with how we can best use the gifts God has given us to help effect Christ's mission and ministry in North Carolina and the LCA through the 82,439 Baptized people who make up the North Carolina Synod. Exactly what will result is not yet clear, but it is evident that the Bishop and his staff will be spending more time in direct involvement in the congregations to provide support and encouragement and thereby build a closer relationship as we work as partners in ministry.

### **Conclusion**

As I pen this report I realize that I haven't shared the specific activities in which I have been involved. Most of the specifics are included in the reports of the various committees to which I relate. Official acts are reported elsewhere in this report. Any other activities I would be glad to discuss with anyone who is interested. I simply felt it would be more meaningful to share with you in this report some of my feelings about outreach ministries in our synod. I personally see it as a very exciting but also a crucial time for us as we re-discover who (or **whose**) we are and boldly re-affirm our call to be the People of God engaged in His ministry.

It has been and continues to be an honor and joy to serve on Bishop Misener's staff. I greatly appreciate the relationship that he, Jim, Dave, Bob, and I share. I wish to also express my appreciation to the support staff. Our work is so dependent on the commitment and dedication of Caroline, Ann, Mildred, Betty, Mae, Nancy, and Julia. As we enter into another year, I anticipate that it will be the best one yet as we all continue to grow in our ministry together. May our Lord be with us and fill us with His power and His peace!

Shalom!  
Richard C. Little

## **JAMES A. CHESKY, MINISTER FOR RESOURCES**

### **Report to Convention**

In reviewing the past year I have summarized my activities in the following paragraphs.

#### **Stewardship Counselor**

Again this year consultations were conducted with about one-third of the congregations of synod. The Partnership in Ministry Emphasis is intended to help congregations grow in their stewardship and grow in their support of all the ministries which happen because we are part of the Lutheran Church in America. My hope is that through the efforts of the Stewardship Committee and the many volunteer consultants that the congregations, God's people, will respond with giving beyond apportionment to enable the ministry we do together to grow and be even more effective.

This year we did have 118 congregations who met or exceeded their apportioned share or the amount committed through the consultation process.

The Stewardship Committee is again emphasizing Proportionate Giving. This is also the emphasis of the Lutheran Church in America as affirmed by the action of the Convention. The aim is to increase giving toward or beyond the tithe by giving 1% more of our income each year.

A major concern is that only 40% of our congregations use the materials developed by the LCA in conducting Every Member Response visits in the fall. Perhaps that is why our growth in giving was only 0.3% last year.

#### **Budget Control Officer**

The 1982 Synod Mission Profile and Budget is being presented to synod for its action at this convention. The program and its supporting budget represent the work of hundreds of people in synod and are an expression of the ministry plan for next

year. The proposed program for 1982 is supported by a budget of \$2,631,647. This is a 9.18% increase over the 1981 Program Budget. The growth in Budget since 1980 is an additional 2% or a total 11.18% which is much less than the inflation rate. Every effort has been made by all involved in building the 1982 program to hold down expenses while keeping up a balanced program of ministry.

The Church Wide Agency Consultation and Budget Forum was conducted February 19 and 20. This allows all recipients of synod support to be aware of where they fit within the total picture of the synod's ministry.

#### **Business Manager/Personnel Director/Synod News Bureau**

The day to day operations of the Church House and Secretarial Staff are ongoing responsibilities. The efforts here are always to be the most efficient in our work and the most economical in the cost of operating. The rising prices of paper, equipment, oil and electricity, to list only a few items, make this a constant challenge.

#### **Miscellaneous**

I have been privileged to represent Bishop Misenheimer at installations, meetings and other official functions. I also find that I am receiving more requests to be of assistance in stewardship, finances and other management areas.

A cold listing of events does not begin to say anything about all the people involved in the ministry of which I am a part. Ministry is people working together to fulfill Christ's mission. My work has involved me with hundreds of people throughout synod and it is with their help that things get done in my area of responsibility. Although I can not list them all here I do want to recognize the members of the Synodical Stewardship and Communication Committees, the Executive Board, congregational Stewardship leaders and the Church House staff — Nancy Howard, Ann Leonard, Mildred Casper, Caroline Hampton, Betty Munday, Julia Walters and Mae Blake.

Special thanks to Bishop Misenheimer for allowing me to be a part of this ministry together and to the rest of the staff, David Martin, Dick Little and Bob Shoffner, for helping me to see where we are going.

#### **OFFICIAL ACTS**

The following official acts have been recorded by the Bishop and his staff since the 1980 convention: 9 ordinations; 11 received by transfer; 13 dismissed by transfer; 3 deceased; 22 installations; 3 retiring; 1 dropped from clergy roll; 6 seminarians placed.

#### **MINISTERS RECEIVED BY ORDINATION SINCE 1980 CONVENTION**

John Neil Alexander, May 25, 1980  
 Adin Preston Van Deursen, May 25, 1980  
 James Leon Lingle, May 25, 1980  
 Keith Alexander McDaniel, May 25, 1980  
 Lawrence Darrell Norris, May 25, 1980  
 Gary Steven Plonk, May 25, 1980  
 William Edwards Wallace, May 25, 1980  
 Michael David Bostian, June 15, 1980  
 Virginia Mothershed, Septembr 14, 1980

#### **MINISTERS RECEIVED BY TRANSFER**

Larry Llewellyn, from South Carolina Synod, June 16, 1980  
 William H. King, from Southeastern Synod, June 30, 1980  
 Dean R. Lingle, from Western Pennsylvania-West Virginia Synod, July 1, 1980  
 David McCleary, from Texas-Louisiana Synod, August 1, 1980  
 Jimmy L. Bruce, from Virginia Synod, August 1, 1980  
 Musser D. White, from Western Pennsylvania-West Virginia Synod, (Retirement), Aug. 8, 1980  
 Richard E. Boger, Jr., from Southeastern Synod, September 1, 1980  
 Richard Boye, from Southeastern Pennsylvania Synod, September 9, 1980  
 W. Raymond Hollifield, from Southeastern Synod, October 10, 1980

Robert W. Stackel, from Ohio Synod, (Retirement), September 22, 1980  
 Dickson W. Taylor, from Virginia Synod (Retirement), November 7, 1980

#### MINISTERS DISMISSED BY TRANSFER

Roy Riley, to New Jersey Synod, May 15, 1980  
 John Neil Alexander, to New Jersey Synod, June 8, 1980  
 Joseph L. Griffin, D.D., to South Carolina Synod, June 15, 1980  
 William Edwards Wallace, to Southeastern Synod, June 16, 1980  
 Michael David Bostian, to Illinois Synod, July 1, 1980  
 Keith Alexander McDaniel, to Southeastern Synod, July 1, 1980  
 Adin Preston Van Deursen, to Ohio Synod, July 1, 1980  
 W. Earl Jernigan, Sr., to South Carolina Synod, September 1, 1980  
 Donald L. Safrit, Sr., to Southeastern Synod, September 1, 1980  
 David L. Misenheimer, to Texas-Louisiana Synod, September 1, 1980  
 Steven Gragg to Nebraska Synod, November 9, 1980  
 James L. Youngblood, to Virginia Synod, November 10, 1980  
 Robert L. Thompson, D.Min., to South Carolina Synod, January 7, 1981

#### MINISTERS DECEASED

Voigt Rhodes Cromer, May 31, 1980  
 John Daniel Barringer, August 25, 1980  
 Noah David Yount, October 1, 1980

#### PASTORAL CHANGES WITH INSTALLATION DATES AND INITIALS OF INSTALLING OFFICER

NOTE: (Material in parenthesis indicates date of installation and initials of installing officer.)

Gary Steven Plonk, Ordinand, to Morning Star, Matthews, June 16, 1980, (6/22/80, RHS)  
 Larry Llewellyn, Ordinand, to Ebenezer, China Grove, June 16, 1980 (6/15/80, ELM)  
 Lawrence Darrell Norris, Ordinand, to Bethel, Lincolnton, June 22, 1980 (8/3/80, RCL)  
 James Leon Lingle, Ordinand, to Daniel's, Lincolnton, June 24, 1980 (7/13/80, DLM)  
 William H. King, Ordinand, to Our Saviour's, Welcome, June 30, 1980 (7/20/80, RCL)  
 Dean R. Lingle, from Evangelical Lutheran Church, Worthington, Pa. to Holy Trinity, Raleigh, July 1, 1980 (7/6/80, DLM)  
 David McCleary, from DMNA Assignment in La. to Pastor/Developer, Clemmons, August 1, 1980 (12/7/80, ELM)  
 Jimmy L. Bruce, from Holy Trinity, Martinsville, Va. to St. Paul's, Startown, August 1, 1980 (8/3/80, ELM)  
 Eugene Powell, Commissioning Service at Holy Trinity, Raleigh, to Pastor/Developer, Urban, Raleigh, (8/17/80, ELM)  
 Peggy Chandler, Commissioning Service at Holy Trinity, Chapel Hill, to Missionary to Japan, (8/24/81 — RCL, ELM)  
 Johnny Cozart, from St. Luke's, Mt. Ulla to Christ, Concord, August 31, 1980 (8/31/80, ELM)  
 Virginia Mothershed, Ordinand, to Holy Trinity, Gastonia, September 1, 1980 (9/14/80, ELM)  
 Richard E. Boger, Jr., Ordinand, to Our Saviour, Jacksonville, September 1, 1980 (9/7/80, RCL)  
 Richard Boye, from Good Shepherd, Southhampton, Pa. to St. Mark's, Charlotte, September 9, 1980 (9/14/80, DLM)  
 Raymond Hollifield from "On Leave from Call" to Messiah, Salisbury, October 10, 1980 (11/9/80, RHS)  
 Gerald Carter, from Holy Cross, Mocksville to St. Luke's, Conover, November 23, 1980 (12/7/80, DLM)  
 Timothy Glenham, from Good Shepherd, Goldsboro to Augsburg, Winston-Salem, January 1, 1980 (1/18/81, DLM)  
 William Flowers, from "On Leave from Call" to Pastor/Developer — Whiteville, January 1, 1980 (3/29/81, ELM)



- Lawrence Bollinger, from Organ, Salisbury to St. Luke's, Mt. Ulla, March 1, 1980  
(3/1/81, ELM)
- Gilmer C. Miller, Jr. from St. Michael's, High Point to New Jerusalem, Hickory, March  
2, 1980 (3/8/81, DLM)
- Wallace Morton, from Bethany, Kannapolis to St. Enoch, Kannapolis, March 1, 1981  
(4/5/81 ELM)
- Curtis Leins, from St. James, Fayetteville to Good Shepherd, Goldsboro, March 4,  
1981 (3/8/81, JAC)

#### PASTORS DROPPED FROM ROLL

Conrad L. Quanstrom

#### PASTORS RETIRING

- Curtis Morehead, from leave from call roll to Salisbury, May 1, 1980
- George Kahl, from Good Shepherd, Brevard to Brevard
- Richard Hefner, from Mt. Hebron, Hildebran to Valdese, March 1, 1981

#### DEDICATIONS

- June 22, 1980, Bethany, Kannapolis, Renovated Church (ELM)
- October 12, 1980, St. Paul's, Wilmington, Administration Building (ELM)
- December 14, 1980, St. James, Fayetteville Parish Building (ELM)
- January 25, 1981, Holy Cross, Lincolnton, New Church, (ELM)
- March 1, 1981, Christ, Stanley, Parish Building (DLM)
- March 15, 1981, Lebanon, Cleveland, Fellowship Building (ELM)
- April 12, 1981, St. Philip, Raleigh
- April 12, 1981, St. Timothy, Havelock

#### CORNER STONE LAYING

- October 5, 1980, St. Stephen, Hickory (JAC)
- November 30, 1980, Salem, Salisbury (DLM)

#### GROUND BREAKING

- August 17, 1980, St. Philip's, Raleigh (ELM)
- September 7, 1980, Lutherhaus at St. Andrew, Hickory (ELM)
- September 28, 1980, Nativity, Arden (ELM)
- November 9, 1980, Community in Christ, Huntersville (ELM)
- December 7, 1980, N.C. Lutheran Homes, Hickory Unit (ELM)

#### MORTGAGE BURNING

- September 14, 1980, St. Luke's Charlotte (ELM)
- January 11, 1981, St. Luke's, Lincolnton (ELM)
- May 3, 1981, Grace, Thomasville (ELM)

#### VICE PASTOR APPOINTMENTS

- The Rev. Curtis Morehead, Salisbury, to St. Luke's, Lexington, March 16, 1980
- Chaplain John F. Weaver, Jacksonville, to Our Saviour, Jacksonville, April 7, 1980
- Dr. J. Frank Davis, Arden, to Advent, Spindale, April 7, 1980
- The Rev. James C. Stirewalt, Landis, to Prince of Peace, Salisbury, April 7, 1980
- Dr. Carveth P. Mitchell, Charlotte, to Morning Star, Matthews, May 1, 1980
- The Rev. K. Y. Huddle, Salisbury, to Prince of Peace, Salisbury, May 1, 1980
- The Rev. Lester O. Roof, Jr., Conover, to Ebenezer, Catawba, June 1, 1980
- The Rev. Lawrence Yount, Statesville, to Sharon, Statesville, June 1, 1980
- The Rev. Ted W. Goins, Concord, to Cross of Christ, Concord, June 8, 1980
- The Rev. Harold E. Rhoads, Salisbury, to Cold Water, Concord, August 1, 1980
- The Rev. James C. Butt, Cleveland, to St. Luke's, Mt. Ulla, September 1, 1980
- The Rev. Herman G. Fisher, Salisbury, to Advent, Spindale, September 1, 1980
- Dr. Carveth P. Mitchell, Charlotte, to A Mighty Fortress, Charlotte, Sept. 1, 1980
- Dr. J. White Iddings, Salisbury, to Messiah, Salisbury, September 2, 1980
- The Rev. Mark W. Menees, Hickory, to Shiloh, Hickory, September 12, 1980
- Dr. Joseph D. Glass, Hickory, to Shiloh, Hickory, September 26, 1980
- The Rev. Rudolf F. Ludwig, Durham, to Christus Victor, Durham, October 13, 1980
- The Rev. Donald R. Deal, Mt. Pleasant, to Mt. Gilead, Mt. Pleasant, November 1, 1980

Dr. Robert F. Shelby, Jr., Belmont, to Our Saviour, Dallas, November 1, 1980  
The Rev. John R. Jones, Salisbury, to Holy Cross, Mocksville, November 24, 1980  
The Rev. John E. Pless, Salisbury, to Immanual, Rockwell, January 1, 1981  
The Rev. Robert Lee Helton, Kinston, to Good Shepherd, Goldsboro, January 1, 1981  
The Rev. Iverson Brendle, Jr., Rockwell, to St. James, Rockwell, January 1, 1981  
Dr. Albert Keck, Hickory, to Reformation, Taylorsville, January 5, 1981  
The Rev. Eldon Roeber, Lexington, to First, Lexington, February 1, 1981  
The Rev. Gene Baker, Kannapolis, to Cold Water, Concord, February 18, 1981  
Chaplain George Feldman, Fayetteville, to Christus Victor, Fayetteville, Feb. 19, 1981  
The Rev. Alfred Rhyne, Faith, to Organ, Salisbury, March 1, 1981  
The Rev. Richard Hefner, Hildebran, to Mt. Hebron, Hildebran, March 1, 1981  
The Rev. Gary Perryman, High Point, to St. Michael's, High Point, March 2, 1981  
The Rev. John D. Mauney, Sylva, to St. Andrew's, Andrews, March 3, 1981  
The Rev. Olin Sink, Salisbury, to Bethany, Kannapolis, March 16, 1981

#### IN CONCLUSION

I am very proud of our Synod Staff and appreciate so much each one's contributions in all areas of our concern. They are a great group to work with offering dedication to their assignments and concern for people. We are impressed with this as we read their reports. Their spirit and support and friendship mean so much to me and I am sure to all of us synod-wide. Of one thing I am confident no LCA Synod Bishop has a better staff than Martin, Little, Shoffner, and Chesky. This goes for our church house personnel. It is great to be on the team with all of them and with our pastors and congregations composing the N.C. Synod.

I hope all of us feel good about what's happening in the church today and that we broadcast this positive, joyful, attitude with enthusiasm and zeal. In this way we translate the convention theme, "Confessing Christ in the World," into the reality of a daily experience. I thank God for all of you and for our partnership in mission. Amen.

**ERNEST L. MISENHEIMER, Bishop**

## ***District Deans***

The Committee of District Deans consists of the following persons:

The Rev. Floyd W. Bost, Central District  
 The Rev. John M. Hawn, Southern District  
 The Rev. Charlie L. Hoyle, Northern District  
 The Rev. Harold L. McSwain, Coastal District  
 The Rev. John F. Merck, Southwestern District  
 The Rev. William F. Milholland, Western District  
 The Rev. John R. Nagle, Eastern District

The Bishop and Secretary of the Synod are its chairman and secretary respectively.

Meetings were held during the interim on August 27, 1980 and February 27, 1981 at the Church House in Salisbury. The following items are a summary of the activities of the deans at the meetings of the committee.

### **1. 1980 Fall District Meetings**

At the August meeting the committee planned the agenda for the Fall meetings in which the central focus was on the Conference and Camping Ministries Appeal, and details of the meetings which would be held at Lutheridge, Agape and Kure Beach facilities. The agenda would include Holy Communion, introduction of the synod's youth staffer, the Missionary-in-Residence, a report from the Bishop and the appeal presentation.

### **2. 1981 Winter District Church Days**

The deans planned for the 1981 Winter District Church Days requesting that the consultation style meeting be reduced from a longer 4 hour consultation to 2½ hours. At the February meeting, the deans evaluated the meetings which were received well in the districts.

### **3. 1981 Fall District Meetings, plans for**

In February the deans began planning the 1981 Fall District Meetings. Suggestions for an agenda for the meetings were considered but no action was taken other than to have the Service of Holy Communion and elections for deans and secretaries of the districts since the terms of the deans and secretaries expire in 1981. Dates for the 1981 meetings were selected as follows:

Central .....	October 21
Coastal .....	October 26
Eastern .....	October 19
Northern .....	October 20
Southern .....	October 27
Southwestern .....	October 28
Western .....	October 29

### **4. 1982 Winter District Church Days, plans for**

The deans set the following dates for the 1982 Winter District Church Days and agreed that the agenda be set along the lines of the 1981 Winter District Church Days. The dates are as follows:

Central .....	February 21
Coastal .....	February 6
Eastern .....	February 7
Northern .....	February 20
Southern .....	January 31
Southwestern .....	February 14
Western .....	February 13

### **5. Pastoral Vacancies and calls, information on**

At each meeting of the Deans, Bishop Misenheimer reviewed the list of pastoral vacancies, resignations and calls accepted. The Deans were briefed on the particular circumstances of the vacancies and resignations in order that they may respond to the needs within their districts.

### 6. Crisis situations, discussions on

At each meeting, the Bishop discussed crisis situations across the districts with the Deans. Ways of assisting the Bishop in working in these situations were offered by the Deans.

### 7. Other Matters

The Deans heard reports from the Bishop on the Conference Synodical Bishops, pastors and families of the synod who were ill and plans for special service and events in the synod. At the February meeting, the Deans were privy to a video tape demonstration of the synod's new equipment. A video tape message from Bishop Crumley on the possibilities for its use as a new communications media was received and discussed. Also, at the February meeting Bishop Misenheimer shared the handbook he had developed for congregational call-committees and asked for their evaluation of the document.

### 8. Roll of ministers, review of, action on

On behalf of the Executive Board, in compliance with Article Five, Section II, S, the Committee of District Deans recommends to the convention that:

**the following be continued on the roll as "on leave from call":**

**First year: Bobby Gene Baker; Iverson M. Brendle, Jr.; William E. Hall; George C. Kahl; Roy L. Trexler; Roy T. Wise; and Robert L. Young.**

**Second year: Stephen Hackney**

**Third year: Robert L. Leshner; C. Arnold Payne; and John T. Rimmer**

**DAVID L. MARTIN**  
Secretary

## *Central District*

The Central District had their first joint Reformation Service in many years in partnership with St. John's, Salisbury. The preacher for the occasion was Dr. Marshall Mauney with other pastors and lay people from district churches participating.

The Conference and Camping Ministries Appeal dictated the location and content of the Fall District Meeting. It was at Camp Agape with the District providing a bus for transportation. After the Service of Holy Communion, at which the Dean preached, and lunch provided by Camp Agape, we were instructed concerning the Conference and Camping Ministries Appeal.

The Spring District Meeting was in the form of District Church Days held on Sunday, February 15, at Salem, Salisbury. There were slightly more than 300 attending representing pastors, Evangelism, Social Ministry, Educational Ministry, Youth Ministry, Stewardship, Worship and Music and energy conservation. We took note of Salem's new worship facility and rejoiced with them in their work. Bishop Misenheimer brought greetings and spoke of the life of the Synod.

## *Coastal District*

The fall meeting of the Coastal District was held October 30, 1980 at Kure Memorial, Kure Beach for a worship service with Holy Communion. Dean Harold McSwain was the preacher. Bishop Ernest Misenheimer was the celebrant. Thirty-two pastors, lay-delegates and visitors were present. Following the worship service, Dean Harold McSwain welcomed to the district the Rev. Richard Boger as pastor of Our Saviour, Jacksonville. Bishop Misenheimer then brought greetings from the synodical office and spoke about the life and health of the synod in its various ministries and programs. He introduced Mr. Tim Paulson as youth staffer in the synod for the year and Mrs. Ruth Fisher as vice-chairperson of the Conference and Camping Ministries Appeal. Following lunch at a nearby restaurant, the meeting resumed at the Kure Beach Retreat Center with a presentation of the Conference and Camping Min-



istries Appeal by Mr. Charles Bartlett of the Lutheran Laymen's Movement, the Rev. David Castor, Director of Outdoor Ministries and the Rev. Robert Troutman of Lutheridge.

The winter-spring meeting was held at St. Matthew, Wilmington, on February 28, 1981 with approximately 80 pastors and lay-persons in attendance. Basic and enrichment tracks were offered in evangelism, educational ministry, property, social ministry, stewardship, worship and music, and youth ministry. Bishop Misenheimer met with the pastors for a "sharing session."

### ***Eastern District***

The Fall Eastern District Meeting was held at Camp Agape on October 28, 1980. The meeting opened with Holy Communion at 10:30 A.M. Dean John Nagle preached the sermon, Bishop Ernest Misenheimer was the Presiding Minister and Secretary Charles Huggins was the Assisting Minister. The business meeting included the introduction of Harold McKnight, head of the Campaign for Outdoor Ministries, Charles Bartlett, LLM staff person, and the district campaign personnel. The following pastors, new to the district, were also introduced: Dean Lingle, Holy Trinity, Raleigh; Curt Leins, St. James, Fayetteville; Tim Sims, Trinity, Rocky Mount; and Rob Martz, intern at Christ the King, Cary. Bishop Misenheimer introduced missionary David Eichner, youth staffer Tim Paulson, and Pastor Christine Bohr who spoke briefly in favor of the Equal Rights Amendment. The bishop discussed the state of the synod. There were no committee reports offered. The afternoon portion of the meeting outlined the campaign for Outdoor Ministries led by Harold McKnight.

The District Church Day was held on Sunday, February 22, 1981, at St. James, Fayetteville. Approximately 200 people attended the various workshops presented by district representatives and synod staff members. A dinner was prepared by the men of St. James.

**THE REV. JOHN R. NAGLE, Dean**  
**THE REV. CHARLES R. HUGGINS,**  
**Secretary**

### ***Northern District***

Since the 1980 convention of Synod the Northern District has held two events involving the Pastors and representatives of the congregations of the District. The spirit and response in these events appeared very high. We are grateful to the hosts and participants of each event for the fine job they did for the District.

The Fall District Meeting was held at Camp Agape, near Sanford, on October 27. The day long event opened with the Service of Holy Communion, Bishop Misenheimer presided, Rev. William Rhyne assisted and Rev. Charlie Hoyle preached. The day was given to the Synod's "Camping and Conference Ministry" in order to lay a foundation for the capital funds campaign during 1981-1983. Ninety eight persons were in attendance, representing thirty-two congregations. We were delighted with the response.

Spring Church Day was held this year at Augsburg Lutheran Church, Winston-Salem on February 14. Official registration was not taken but attendance was good and the shortened day appeared to solve the problem of people leaving early. The special workshop for church property members on planning for more fuel efficient buildings was well received. Twenty-two pastors were in attendance. Two new pastors of the District were introduced: Rev. David McCleary, the mission developer in Clemmons and Rev. Timothy Glenham, second Pastor of Augsburg, Winston-Salem.

Respectfully submitted,  
**WILLIAM RHYNE, Secretary**  
**CHARLIE HOYLE, Dean**

## ***Southern District***

The fall meeting of the Southern District was held on October 22, 1980 at Lutheridge with forty-two persons present. The Dean preached at the opening worship service of Holy Communion with Bishop Misenheimer serving as celebrant. A "state of the church" discussion opened the business meeting with introductions of four new pastors, the Youth Staffer and Missionary-In-Residence. Bishop Misenheimer then spoke to the assembly on the subject "Our Progress in Mission". Following a soup, sandwich and salad bar luncheon in the dining hall the delegates gave their attention to the "Conference and Camping Ministries Appeal". Presentations were made by Pastors Boyce Whitener, David Castor and Robert Troutman and orientation provided by Charles F. Bartlett.

The winter-spring meeting took the form of a "church day" leadership development event and was held at Christ Church, Charlotte on February 8, 1981, 3-6 p.m., with more than three hundred persons present. Following an opening worship service basic and advanced workshops were held for the various committees and interest groups. Pastors heard presentations by Minority Ministry Director Richard Perry and Bishop Misenheimer, who shared some of his goals and plans for the future.

During the year the Dean has attended all meetings of the District Deans and a number of congregational and auxiliary functions as a representative of the district. He has made written contact with others in his official capacity. He has attempted to fulfill the constitutional requirement that deans "assist the bishop of synod in giving pastoral care to the ministers in the district and in counseling with congregations" by numerous visits and telephone conversations.

The past year was a good year for the congregations of the Southern District. Our pastors and congregations pray that God will continue to speak to us and through us as we serve in His Name.

We thank again those many people who have given unselfishly of their time and talent to make the district functions helpful to participants.

**THE REV. JOHN M. HAWN, Dean**  
**THE REV. LONNIE W. KARRIKER,**  
**Secretary**

## ***Southwestern District***

Two major events highlight activity within the Southwestern District:

The Fall District Meeting was held at Lutheridge on October 21, 1980. The event opened with the Service of Holy Communion officiated by Bishop Misenheimer with sermon by Dean Merck. The morning session included the introduction of new pastors in the district, representatives on Operational Committees, Youth Staffer Tim Paulson, Missionary in Residence David Eichner; and a clarification of the ERA Amendment by Pastor Bob Walker. The afternoon session was concerned with initiating the Conference and Camping Ministry Appeal chaired by Pastor Boyce Whitener.

The District Church Day event, held at Holy Communion, Dallas, March 1, was the best attended (170) district event in recent years. Following a brief worship experience, the total group went to individual tracks provided by synodical committees and synod staff. Areas of ministry included educational ministry, evangelism, property, social ministry, stewardship, worship/music, youth ministry and PLMD. Two options were provided for pastors. The event concluded with supper prepared by the LCW of Holy Communion.



Future events on the district calendar: Fall District Meeting, October 28, 1981 at Philadelphia, Dallas; and District Church Day, February 14, 1982 at Lutheran Chapel, Gastonia.

**THE REV. JOHN F. MERCK,**  
Dean  
**THE REV. CYRUS FRAZIER,**  
Secretary

### ***Western District***

The fall meeting of the Western District was held on October 20, 1980 at Lutheridge. The meeting began with the Service of Holy Communion. Bishop Ernest L. Misenheimer was the celebrant, The Reverend William F. Milholland was the preacher, and The Reverend Lester O. Roof, Jr. was the liturgist. Following The Service a report was given by Dean Milholland which included introductions of the Youth Staffer, Tim Paulson; and our Missionary-In-Residence, David Eichner. Bishop Misenheimer gave his report on "Our Progress in Mission". The afternoon session was on the "Conference and Camping Ministries Appeal". The sound filmstrip developed for the appeal was viewed by the group, and presentations were made by Pastors Robert Troutman and David Castor, with funding information and orientation being made by Charles Bartlett, campaign director.

The second meeting of the district was held on Saturday, February 7, 1981, from 10 a.m. to 1 p.m. at Bethany, Hickory. The meeting was in the form of a Church Day which began in the nave with devotions by Dean Milholland. The large group present was then directed to the various workshops led by district and synodical resource persons. Bishop Misenheimer conducted the pastor's session.

**THE REV. WILLIAM F. MILHOLLAND,**  
Dean  
**THE REV. LESTER O. ROOF, JR.,**  
Secretary

## Report of the Secretary

This is the ninth year I have served as Secretary of Synod. While my major responsibilities are in the area of Professional Leadership, the work of the Secretary is important and time consuming. In this capacity, I serve as Statistician, Archivist and Necrologist as well.

Briefly, I serve as secretary to the Convention, the Executive Board and the District Deans, and, staff person to the Executive Board's sub-committee on conventions and the synod's Committee on Historical Work. Responsibilities include the publication of the *Bulletin of Reports and Proceedings of Synod*, assisting congregations in revising and amending their constitutions, maintaining an up-to-date role of ministers and congregations, processing transfers of ministers in and out of synod, the issuance of calls to special service, certifying elections to the various boards, and attest all legal documents. As Necrologist, I keep accurate records of ministers' deaths and related news releases. As Archivist, I am responsible for the maintenance and preservation of the synod's archives. As Statistician, I oversee the annual parochial reporting process. Many details of organizing the synod convention are handled through this office including pre-convention registration.

I express my deepest appreciation to Mrs. Mae Blake and Mrs. Betty Munday of the Church House staff for their excellent work and dedication. Mae serves as my secretary and Betty serves as recording secretary to the Executive Board and the convention. I thank Bishop Misenheimer, Jim, Bob and Dick for their support and cooperation. Finally, I thank the congregations and pastors of the synod who have given splendid cooperation over the year.

### STATISTICS

Annual parochial reports are received from about every congregation of the synod. These reports are checked, corrected and sent to the Church's Division for Parish Services for tabulation. I am especially grateful to Mrs. Mildred Casper for her assistance in this momentous task while Mrs. Mae Blake was recuperating from injuries received in an accident. A summary of the congregation statistics for the year ending December 31, 1980 is as follows:

#### LUTHERAN CHURCH IN AMERICA SUMMARY OF CONGREGATIONAL STATISTICS FOR THE YEAR ENDING DECEMBER 31, 1980

##### SUMMARY OF MEMBERSHIP STATISTICS

	1979	1980	Change	Percent
Totals — End of year				
Total number of congregations	209	209		
Baptized members	82,439	82,398	41—	.04—
Confirmed members	64,802	64,858	56+	.08+
Communing/contributing members	47,110	46,996	114—	.24—
Percentage confirmed members on active confirmed roll	72.69	72.45	.24—	
Communing members — confirmed	44,344	44,300	44—	.09—
Communing members — unconfirmed	2,031	2,250	219+	10.78+
Percentage confirmed members communing	68.42	68.30	.12—	
Households	30,637		30,637—	100.00—

##### ANALYSIS OF MEMBERSHIP GAINS AND LOSSES

Baptized members — accessions				
By baptism — children under 16	1,030	1,011	19—	1.84—
By baptism — adults 16 and above	131	175	44+	33.58+
By affirmation of faith	293	323	30+	10.23+
By transfer from LCA congregations	1,600	1,559	41—	2.56—
By transfer from other Lutheran congregations	442	399	43—	9.72—
From non-Lutheran congregations	751	695	56—	7.45—
From other sources	411	185	226—	54.98—
Total accessions — baptized members	4,658	4,347	311—	6.67—
Baptized members — losses				
By death	564	686	122+	21.63+
By transfer to LCA congregations	1,209	1,130	79—	6.53—
By transfer to other Lutheran congregations	208	275	67+	32.21+
To non-Lutheran congregations	629	748	119+	18.91+
For other reasons	1,375	1,549	174+	12.65+
Total losses — baptized members	3,985	4,388	403+	10.11+

<b>Confirmed members — accessions</b>				
By baptism — adults 16 and above .....	127	168	41 +	32.28 +
By affirmation of faith .....	254	299	45 +	17.71 +
By transfer from LCA congregations .....	1,189	1,169	20—	1.68—
By transfer from other Lutheran congregations .....	320	290	30—	9.37—
From non-Lutheran congregations .....	580	561	19—	3.27—
From other sources .....	313	132	181—	57.82—
Baptized members confirmed .....	887	864	23—	2.59—
Total accessions — confirmed members .....	3,670	3,483	187—	5.09—
<b>Confirmed members — losses</b>				
By death .....	546	673	127 +	23.26 +
By transfer to LCA congregations .....	867	838	29—	3.34—
By transfer to other Lutheran congregations .....	151	196	45 +	29.80 +
To non-Lutheran congregations .....	451	568	117 +	25.94 +
For other reasons .....	1,005	1,152	147 +	14.62 +
Total losses — confirmed members .....	3,020	3,427	407 +	13.47 +

**SUMMARY OF FINANCIAL STATISTICS**

<b>Totals — end of year</b>				
Total receipts .....	15,929,952	16,057,462	127,510 +	.80 +
Total disbursements .....	14,750,982	16,114,666	1,363,684 +	9.24 +
Assets, value on December 31 .....	96,495,753	106,494,800	9,999,047 +	10.36 +
Total indebtedness on December 31 .....	6,192,019	7,231,563	1,039,544 +	16.78 +
Average giving per baptized member .....	149.65	162.41	12.76 +	8.52 +
Average giving per confirmed member .....	190.38	206.34	15.95 +	8.37 +
Average giving per household .....	402.69	402.69—	100.00—	

**DETAIL OF FINANCIAL STATISTICS**

Regular giving by members .....	11,175,399	12,180,463	1,005,064 +	8.99 +
Special giving .....	1,162,043	1,202,367	40,324 +	3.47 +
Earned income .....	366,796	366,754	42—	.01—
Grants and subsidies .....	211,688	178,900	32,788—	15.48—
Cash borrowed .....	1,946,249	1,668,386	277,863—	14.27—
Other receipts .....	1,067,777	460,592	607,185—	56.86—
<b>Disbursements for regular operation</b>				
Current operating expenses .....	8,077,811	9,001,357	923,546 +	11.43 +
Capital improvements .....	2,721,361	2,023,579	697,782—	25.64—
Payment on debts .....	1,307,089	1,391,672	84,583 +	6.47 +
Regular benevolence .....	1,884,904	1,978,521	93,617 +	4.96 +
LCA special benevolence .....	134,588	149,370	14,782 +	10.98 +
Synodical special benevolence .....	191,407	61,030	130,377—	68.11—
Other benevolence .....	168,238	258,038	89,800 +	53.37 +
Other expense .....	265,584	1,251,099	985,515 +	371.07 +
Designated advance gifts .....	37,485	26,862	10,623—	28.33—
<b>Assets, value on December 31</b>				
Church edifice and lot .....	62,735,149	68,774,971	6,039,822 +	9.62 +
Parish house and lot .....	18,109,095	21,109,503	3,000,408 +	16.56 +
Parsonage(s) and lot(s) .....	7,498,263	7,909,107	410,844 +	5.47 +
Other real estate .....	1,987,821	2,197,558	209,737 +	10.55 +
Endowment and memorial funds .....	1,779,129	1,882,244	103,115 +	5.79 +
Cash, savings, bonds, etc. ....	3,661,389	3,964,401	303,012 +	8.27 +
Other assets .....	724,907	657,016	67,891—	9.36—
<b>Receipts not for regular operation</b>				
Other receipts .....	208,601	600,186	391,585 +	187.71 +
<b>Bequests received during year</b>				
Number of bequests received .....	34	16	18—	52.94—
Total value of bequests received .....	90,006	1,436,524	1,346,518 +	1,496.03 +

**SUMMARY OF CONGREGATIONAL INFORMATION**

<b>Totals — end of year</b>				
<b>Size of community</b>				
100,000 or over .....	21	21		
25,000 to 99,999 .....	29	29		
10,000 to 24,999 .....	38	38		
2,500 to 9,999 .....	37	37		
500 to 2,499 .....	19	19		
Under 500 .....	19	19		
Open country .....	46	46		
Population not reported .....				
<b>Worship services</b>				
Average Sunday services per congregation per year .....	58		58—	100.00—
Average weekday services per congregation per year .....	7		7—	100.00—
Average Communion services per congregation per year .....	16		16—	100.00—
Total attendance at worship each week .....	29,676	29,670	6—	.02—

Average Sunday attendance per congregation .....	142	141	1—	.70—
Percentage baptized members attending worship.....	35.99	36.00	.01+	

**Languages used in worship**

Congregations using English only .....	209	209		
Congregations using other languages.....				

**CONGREGATIONS REPORTING ETHNIC GROUP MEMBERS**

American Indian .....	7	12	5+	71.42+
Black .....	24	23	1—	4.16—
Asian .....	24	35	11+	45.83+
Hispanic heritage.....	7	9	2+	28.57+
<b>Total ethnic group membership</b>				
American Indian .....	12	19	7+	
Black .....	189	116	73—	
Asian .....	77	114	37+	
Hispanic heritage.....	16	343	327+	2,043.75+

**DISTRIBUTION OF CONGREGATIONS BY SIZE**

Size of congregation	Baptized Members		Confirmed Members	
	Total Congregations	Total Baptized Members	Total Congregations	Total Confirmed Members
1-250 .....	77	12,297	104	15,372
251-500 .....	81	29,358	73	25,775
501-750 .....	28	16,890	22	13,614
751-1,000 .....	15	12,958	6	4,982
1,001-1,250 .....	4	4,258	3	3,396
1,251-1,500 .....	1	1,268		
1,501-1,750 .....	2	3,134	1	1,719
1,751-2,250 .....	1	2,235		

**PERCENTAGE OF CONGREGATIONS REPORTING ETHNIC GROUP MEMBERS**

American Indian .....	5.74
Black .....	11.00
Asian .....	16.74
Hispanic heritage.....	4.30
<b>Percent ethnic group membership</b>	
American Indian .....	0.02
Black .....	0.14
Asian .....	0.13
Hispanic heritage.....	0.41

**CHANGES IN MEMBERSHIP BY SIZE OF CONGREGATION**

Baptized Members	Major Gain 10.0% or more		Moderate Gain 3.0-9.9%		Minimal Change 2.9 Gain- 2.9 Loss		Moderate Loss 3.0-9.9%		Major Loss 10.0% or More	
	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.	No.	Pct.
250 or fewer .....	6	2.87	12	5.74	34	16.26	16	7.65	8	3.82
251-500 .....	2	0.95	23	11.00	40	19.13	10	4.78	5	2.39
501-750 .....	0	0.00	3	1.43	24	11.48	0	0.00	1	0.47
751-1,000 .....	0	0.00	2	0.95	10	4.78	3	1.43	0	0.00
1,000-1,500 .....	0	0.00	2	0.95	3	1.43	0	0.00	0	0.00
1,501-and over.....	0	0.00	1	0.47	1	0.47	1	0.47	0	0.00
Totals.....	8	3.82	43	20.57	112	53.58	30	14.35	14	6.69

**Ministers** — As of December 31, 1980, there were 314 ministers on the roll of synod. The breakdown is as follows: 201 parish pastors; 29 serving under call by the synod, 7 ministerial officers and staff, 3 mission developers, 4 administrators of educational or eleemosynary institutions or agencies; 11 serving under call by the LCA Executive Council including 2 full-time administrative staff officials, 7 military chaplains and 2 employees of federations of Lutheran churches; 57 retired pastors, 2 by reason of disability; 13 on status on leave from call and 3 applying for status on leave from call.

**Observations on the membership statistics** — This is the first year in decades that the North Carolina Synod has shown a loss in baptized membership. On the surface, this would seem to be an alarming statistic but there are a number of factors that contribute to the statistic. First, constitutional provisions regarding baptized numbers have changed setting up procedures for clearing the roll of inactive members. Second, our growth in membership in previous years has included the reception of new congregations into membership in the synod. While there are three congregations under development, no new congregations were received in 1980. Third, population trends in the nation are reflected in our synod as the general population is getting



older and the "baby boom" has subsided. However, there may be many other factors which contribute to the slight loss. It should be understood that while a loss is indicated, **this is not a trend at this time.** Future statistics will tell that story.

**Communing/contributing membership** has shown a decrease over the last two years: (1978) 47, 267, (1979) 47, 110, (1980) 46, 996. This may reflect a trend. However, it is too early to predict since the percentage change between 1978 and 1979 was .35% and between 1979 and 1980, .24%. Looking at the financial statistics, they do indicate that fewer people are giving more to the work of the Church.

## ARCHIVES

This has been a busy year in the synod archives. Many visitors and over 50 researchers have visited the archives. Mrs. Mae Blake, assistant archivist has helped visitors orient themselves to the holdings of the archives. All of this indicates that enthusiasm is still running high making a sound synodical archives program in the synod essential.

Each year new materials are being accessioned into the archives. Gifts from congregations, pastors and other individuals help in strengthening the holdings of the archives and enhance its usefulness as a major resource for the German Lutheran heritage in North Carolina. But the task is never complete. There are significant documents in the possession of congregations and individuals that would further enhance the understanding of our synod life and heritage which are not a part of the archives. We encourage people to donate these important documents into the archives for maintenance and preservation.

Through the efforts of the Committee on Historical Work of the Synod, over 50 of our congregations in the Western Piedmont and Mountain areas of the synod were microfilmed last spring and early summer. As soon as the microfilm is processed by the State Archives in Raleigh, copies will be purchased for the synod archives. We are all grateful for the fine cooperation of our congregations in this effort. Through this project, we are assured that these valuable records are preserved. It is the hope of the synod archivist and the Historical Work Committee that all 209 congregations of the synod will have their records on microfilm in the near future. What a rich heritage we have in the archives, bringing together under one roof so much precious information.

There are challenges ahead for the synod archives. We face a number of pressing needs that should be addressed in the near future. The task of arranging and describing the complete holdings is far from complete. A full-time professional archivist employed for two or three years would be necessary to complete the task. There is a need for more space so that researchers may have room to do their work. A permanent endowment is essential to the further development of the archives. The status of the archives needs to be firmly established as a creditable archives in the Church, the state and nation. Steps are being taken to address all these issues.

The archives are at the Church House to serve people. Over the year, a number of congregations have been assisted in preparation of congregation histories. Congregations have been assisted in having records microfilmed and developing their own archives. For persons visiting the archives, a guide to the holdings is available. Annual accessions to the archives are listed in a record book in the archives for visitors.

This year the Committee on Historical Work will publish a multi-media piece for congregations who are seeking help in developing a sound congregational archives program. Information on the tape and filmstrip will be sent to congregations in the coming months.

## FOR YOUR INFORMATION

The archives at the Church House is open 9:00 a.m. to 5:00 p.m. Monday through Friday except holidays. You are invited to visit and become familiar with the rich heritage of North Carolina Lutherans. Mrs. Mae Blake, archivist assistant and secretary, or I will be glad to assist you in any way that we can.

Four files are maintained for each of the congregations of synod; the card index

file, listing materials which are available; a constitutional file, containing a copy of the congregation's constitution and amendments; a correspondence file which the Bishop of Synod maintains; and a historical data file containing histories, bulletins, and newspaper clippings of events and functions in the life of the congregation. Each congregation is encouraged to keep this file up to date by sending copies of bulletins of historical occasions, year books, and newspaper clippings.

Inquiries into the archives program are to be directed to: the Rev. David L. Martin; P. O. Box 2049; Salisbury, N.C. 28144 (704) 633-4861.

### NECROLOGY

In the sure and certain hope of the resurrection, we lost from our midst 686 members of our congregations by death in 1980. Four pastors have died since the last convention: The Rev. Voigt Rhodes Cromer, D.D., LL.D.; the Rev. John Daniel Barringer; the Rev. Noah David Yount; the Rev. Walter Cleveland Davis, Jr.; and, the Rev. Glenn A. Miller. Biographical information on these pastors is located on pp. 289-294 of the Proceedings.

### MEMORIALS FROM THE NORTH CAROLINA SYNOD TO THE 1980 SEATTLE CONVENTION OF THE CHURCH

The 1979 and 1980 Conventions of the North Carolina Synod sent six memorials to the 1980 Seattle Convention of the Church. The convention's disposition on these memorials is as follows:

- a. **Energy, conservation and development of 1979 Proceedings of Synod**, pp. 333-334 and 342.

The following is the response of the convention: The Division for Mission in North America is involved in assessing the effect of energy conservation as well as cost and development. Whether or not a statement on energy will emerge is too early to determine at this time. The Division for Parish Services has available now seven discussion guides in the **Ecology/Energy Series** and the course **Food, Fuel and Future** includes energy as a major topic.

The Committee on Memorials from Synods recommends that the above minute be transmitted to the North Carolina and Pacific Northwest Synods as the response to their memorials. (DM 17)

- b. **World Hunger Appeal, extension of 1979 Proceedings of Synod**, p. 341

The recommendation was adopted that the LCA World Hunger Appeal be continued through December 31, 1990. (DM 63)

- c. **Continuing Education, standards for and requirements of 1980 Proceedings of Synod**, pp. 283-284.

The convention approved the following minute be transmitted to the Pacific Northwest, Pacific Southwest, and North Carolina Synod in response to their memorials:

The Division for Professional Leadership (DPL) is working with its cognate units in synods to increase the number of ordained ministers engaged in continuing education as is evident in "A Study of Ministry, 1980". The Conference of Synodical Presidents at its March 1980 meeting advised DPL that continuing education should not be mandated and advised that continuing education be included in its document "Expectations of the LCA of its Ordained Ministers." (DM 14)

And further; the adoption of the recommendation: That in order for the Lutheran Church in America to stress both the responsibility of ordained ministers to engage regularly in continuing education and of congregations and agencies served by them to support them in it with time, funds and counsel, the Division for Professional Leadership be requested to recommend provisions appropriate therefore to be included in a statement of "Expectations of the Lutheran Church in America of its Ordained Ministers." (DM 61)



**d. Health benefits, continuation of, from seminarian to ordained minister status**  
1980 Proceedings of Synod, p. 283

The following recommendations were adopted:

It is sense of the 1980 convention of the Lutheran Church in America that the Board of Pensions be asked to develop for consideration and possible approval by the Executive Council, revisions of the Ministerial Health Benefits Plan embodying the following principles:

1. all eligible persons will be included equally,
2. only pre-existing illnesses or medical conditions known to exist at the time of entry into the plan will be excluded from coverage,
3. exclusion will be for a limited period not exceeding two years from the date of entry into the plan,
4. after the exclusion period all previously excluded illnesses or conditions will be covered,
5. natural born children of members will be fully covered from birth,
6. all persons excluded from the plan because of pre-existing illnesses or medical conditions shall be included effective January 1, 1981, provided 24 months have elapsed from the date of their exclusion from the plan.

The revisions to take effect January 1, 1981, and after five years the revisions will be evaluated by the Board of Pensions and the Executive Council for report to the church. (DM 41, 29, 56-57, 65)

**e. South Africa, reactions to apartheid in, 1980 Proceedings of Synod, pp. 294-295 (DM 74-79, 102)**

The following response was adopted by the convention:

- 1) To affirm unequivocal rejection of apartheid and all other forms of racial discrimination in our own society as well as in other nations;
- 2) To request the Executive Council to revise the 1973 procedure so as to allow, as an option, divestment as well as shareholder action; and
- 3) To call on the Executive Council, the Board of Pensions, the Common Investment Fund, congregations, synods and their institutions and agencies to continue their diligence in carrying out the action of the 1972 convention as it applies to social criteria for investments.
- 4) To inform the members of this church of this action and to urge them to make a similar continuing review of their personal investment and banking decisions.

That the Division for Mission in North America be directed to develop policy which defines criteria on the basis of which the option of divestment would be used, including the criteria for determining when total divestment from a given situation (such as South Africa) would be the most effective strategy; and to report this policy to the Executive Council by December of 1980.

Further, that the Executive Council be authorized to adopt and implement this policy and to disseminate it to congregations, synods, institutions and agencies of the LCA and that the effect of the implementation of this policy be reported to the 1982 convention of the LCA.

**d. Unemployment insurance, provision of, 1980 Proceedings of Synod, p. 275, 281, 296)**

The response is as follows:

In November 1976, the administrator of the Board of Pensions reported to the Conference of Synodical Presidents that the U.S. Government unemployment benefits, administered through the states, were usually available to unemployed clergy. The synodical presidents were advised to learn of the programs in their states.

The Committee on Memorials from Synods recommends that the response to the memorial from the North Carolina Synod be to refer it to the Executive Council. (CM 105)

## PROPOSED AMENDMENTS TO THE CONSTITUTION OF SYNOD

- a. The following proposed amendments to the Constitution of the North Carolina Synod was PLACED ON NOTICE at the 1980 Convention for consideration at the 1981 convention. (Words in **bold** are to be added and words in parenthesis ( ) are to be deleted.)

### Article Ten, ORDAINED MINISTERS, Section III

All ordained ministers shall attend all conventions of the synod, and the pastors of congregations shall also attend the meetings of the districts to which they belong. (In case of unavoidable absence, the absentee shall submit a proper excuse to the secretary. After two warnings, absence without excuse from further conventions or meetings shall render the offender subject to discipline.)

- b. Amendments to the Approved Constitution for Synods (ACS) were recommended by the Executive Council of the Church and ratified by the 1980 Seattle Convention of the Lutheran Church in America. The Executive Board reviewed the amendments and approved them for recommendation to the 1981 synod convention. Amendments to the Approved Constitution for Synods may be adopted by a simple majority vote of any convention upon the recommendation of the synod's Executive Board, see Article Fourteen, Section 3 of the Constitution of the North Carolina Synod. Therefore, the following amendments to the Approved Constitution for Synods are officially PLACED ON NOTICE with the recommendation that the following be adopted as amendments to the Constitution of the North Carolina Synod: (Words in italic are to be stricken and words in bold face are additions.)

1) **Article Ten — Ordained Ministers, II — Relationship to Congregations, 4, b (investigating committee, petition for)**

In the last three contingencies, it shall be the duty of the president of the synod, when such difficulties are personally known, or have been brought to the bishop's attention by the dean of the district, by an official recital of allegations by the church council, or by a petition signed by at least one-third of the **voting** (communing) members, to investigate such conditions personally in company with a committee of two ordained ministers and one lay person.

2) **Article Ten, Ordained Ministers, II — Relationship to Congregations, 4, d (suspension of pastors)**

In case of alleged neglect of duty or of local difficulties which imperil the efficient conduct of the congregation, all those concerned shall be heard, after which the bishop of the synod together with the advisory committee shall decide on the course of action to be recommended to the pastor and the parish. If both agree to carry out such recommendations, no further action shall be taken by the synod. If either party fails to assent, the matter shall be referred to the Executive Board on the basis of the advisory committee's record and report, and the board's action, after hearing such written or oral arguments as the parties care to present and such further testimony as the board may call for, shall be final. Such action shall not be regarded as an act of discipline but as an act of expediency based on the principles of Christian love. **The bishop of the synod may at any point in the foregoing proceedings suspend the pastor from the functions of the ministry within the congregation pending resolution of the allegations completion of the formal proceedings.**

3) **Article Twelve — Bylaws and Amendments, Section 2 (mandatory amendments)**

(amended by placing an asterisk in front of Section 2)

\* The sections and paragraphs of this constitution with an asterisk incorporate and record herein provisions of the constitution and bylaws of the Lutheran Church in America. If and when such provisions are amended by the church, corresponding amendments shall be in-

roduced at once into this constitution by the secretary of the synod upon receipt of formal certification thereof from the secretary of the Lutheran Church in America.

**c. The title 'bishop'**

As a result of the actions of the 1980 Seattle Convention of the Lutheran Church in America changing the title of "president" of the Church to "bishop" of the Church and "president" of the synod to "bishop" of the synod, the editorial change is made wherever the term "president" is employed, referring either to the president of the Church or president of a synod, the term "bishop" shall be substituted.

### RECOMMENDATIONS

1. That two copies of the 1980 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, May 15-18, 1980, be approved as the official protocol of said convention as certified by the Bishop and Secretary of Synod.
2. That memorial pages including pictures and biographical data of the Reverend Voigt Rhodes Cromer, D.D., LL.D., the Reverend John Daniel Barringer; the Reverend Noah David Yount; the Reverend Walter Cleveland Davis, Jr., and, the Reverend Glenn A. Miller be so designated in the 1981 Proceedings.
3. That the proposed Amendments to the Constitution of the North Carolina Synod placed on notice at the 1980 Convention be considered.
4. That the proposed Amendments to the Constitution of the North Carolina Synod as ratified by the 1980 Seattle Convention of the Church in amending the Approved Constitution for Synods, PLACED ON NOTICE at this synod convention be considered.

DAVID L. MARTIN, Secretary

## Report of the Treasurer 1980

The year, 1980, closed with a bang! The December receipts were the highest recorded for one month, \$246,000. The whole year was marked by an increase in the ministry which we do together as members of the North Carolina Synod. The response of everyone to that ministry was larger again this year than in previous years and I thank God for your support in our ministry.

The purpose of our benevolences is to do ministry. The policy we follow is that apportionment receipts for a given year are expended in the ministry of that same year. You will note that the amount received in 1980 was \$1,968,603.19 and that is also the amount expended in our ministry together in 1980. There was no holdover balance from 1980.

All financial records have been properly audited and were found to be complete and accurate. The records of the Treasurer's office are always open for your inspection. The financial exhibits which follow constitute the Treasurer's Report for 1980.

If I can be of assistance to any congregation of the Synod, please do not hesitate to call.

Your Partner in Ministry,  
**JAMES A. CHESKY,**  
Treasurer

### EXHIBIT A — 1980 Statement of Receipts and Disbursements

- B — Michael Peeler Income Fund
- C — Justice and Social Change Account
- D — Comparison with Previous Year
- E — Investment Items
- F — Budget Expenditures
- G — Other Expenditures
- H — Receipts: Congregational Remittances
- I — Analysis: Miscellaneous Congregational Remittances
- J — Special Receipts: Synod, Love Compels Action and FORWARD TOGETHER
- K — Special Receipts: Miscellaneous
- L — Summary: Miscellaneous Congregational and Special Receipts

### EXHIBIT A — 1980 STATEMENT OF RECEIPTS AND DISBURSEMENTS

Receipts:			
Apportionment .....	\$ 1,968,603.19		
Designated Advance Gifts:			
Church Wide Agencies .....	29,200.77		\$1,997,803.96
Synod Specials (Exhibit J) .....		\$ 39,619.39	
Michael Peeler Income Fund (Exhibit B) .....		50,254.00	\$ 89,873.39
Miscellaneous (Exhibits I, J) .....	\$ 135,128.45		
Love Compels Action:			
Congregations .....	93,017.71		
Pastors Bike-A-Thon .....	95.00		
Synod Convo .....	66.87		
FORWARD TOGETHER:			
Congregations .....	14,220.61		
Synod Convention offering .....	1,226.55		
Justice & Social Change Account .....	19,508.45		
Uncashed checks returned to bank account .....	145.00		\$ 263,408.64
<b>TOTAL RECEIPTS .....</b>			<b><u>\$2,351,085.99</u></b>
Cash Balance January 1, 1980			
Synod .....	\$ ( 12,397.23)		
Michael Peeler Income Fund .....	21,437.82		
N. C. DAG .....	33.22		
Justice & Social Change Account .....	1,098.19		
Love Compels Action .....	1,848.80		\$ 12,020.80



<b>Miscellaneous:</b>			
Appalachian Scholarship .....	\$	400.00	
Archives Fund .....		454.35	
Broadcasting Program .....		779.00	
Campus Ministry Conference .....		220.00	
CARE .....		25.00	
Carolinas' Evangelism Conference .....		865.37	
District Offerings .....		1,236.15	
Evangelical Outreach .....		1,016.03	
Film Library .....		46.05	
Lenten/Easter Preaching Workshop .....		965.86	
Major Repairs .....		2,174.80	
Melanchthon Church & Cemetery Fund .....	(	11.06)	
Minorities Injustice .....		398.94	
PLMD .....		115.34	
Refugee Fund .....	(	122.62)	
Revolving Loan Fund .....	(	308.18)	
Spiritual Growth Workshop .....		40.13	
Tape Presentations .....		28.10	
VCS Workshop Travel .....		68.65	
Ventures in Vocations .....		63.91	
Youth Ministry Fund .....		503.51	\$ 8,959.33
Total Cash Balance 1-1-80 .....			\$ 20,980.13
<b>TOTAL RECEIPTS AND CASH BALANCE .....</b>			<b>\$2,372,066.12</b>
<b>Disbursements:</b>			
Lutheran Church in America .....		\$907,593.00	
Designated Advance Gifts .....		29,200.77	
Synod (Apportionment) Exhibit F .....		599,668.87	
Synod (Specials — Exhibit G — Other expenditures) .....		20,245.80	
Michael Peeler Income Fund .....		63,698.43	
Love Compels Action .....		92,725.68	
Justice & Social Change .....		19,528.93	
Children's Home .....		52,517.21	
Southern Seminary .....		96,448.92	
Lutheridge .....		41,600.79	
Lenoir-Rhyne College .....		174,453.31	
North Carolina Lutheran Homes .....		95,106.06	
FORWARD TOGETHER .....		15,447.16	
Miscellaneous (Refer to breakdown) .....		123,566.35	
<b>TOTAL DISBURSEMENTS .....</b>			<b>\$2,331,801.28</b>
<b>Cash Balance December 31, 1980</b>			
Synod .....	\$	8,336.39	
N.C. DAG .....		33.22	
Justice & Social Change Account .....		1,077.71	
Michael Peeler Income Fund .....		7,993.39	
Love Compels Action .....		2,302.70	\$ 19,743.41
<b>Miscellaneous:</b>			
Appalachian Scholarship .....	\$	400.00	
Broadcasting Program .....		966.50	
Camping Campaign .....		1,070.59	
Carolinas' Evangelism Conference .....		414.75	
Church Secretary Seminar .....		68.62	
Continuing Education of Ministers .....		1,620.00	
Disaster Relief Fund .....		500.00	
District Offerings .....		870.46	
Evangelical Outreach .....		235.83	
Lab on Inactives .....		395.29	
Lenten/Easter Preaching Workshop .....		724.44	
Lutheran Family Services .....		479.59	
Major Repairs .....		3,874.80	
Melanchthon Church & Cemetery .....		578.74	
Multi-Media Library .....		497.87	
Minorities Injustice .....		398.94	
Missionary in Residence .....	(	293.99)	
PLMD .....		89.98	
PLACE .....		100.00	
Revolving Loan Fund .....		3,348.49	
Refugee Fund .....	(	122.62)	
Spiritual Growth Workshop .....		40.13	
Ventures in Vocations .....		63.91	
Youth Ministry Fund .....		4,199.11	\$ 20,521.43
Total Cash Balance 12-31-80 .....			\$ 40,264.84
<b>TOTAL DISBURSEMENTS AND CASH BALANCE .....</b>			<b>\$2,372,066.12</b>



**EXHIBIT B — MICHAEL PEELER INCOME FUND**

January 1, 1980 balance .....		\$21,437.82
Income 1980: From Trustees .....	\$50,000.00	
From sale of books .....	4.00	
Check return from William Ketchie .....	250.00	
Total balance and '80 income .....		\$71,691.82
<b>Disbursements:</b>		
Capital Funds Appeal .....	\$ 9,773.00	
Annual N.C. Lutheran Homes grant .....	20,000.00	
Continuing Education of Ministers .....	2,500.00	
Radio Ministry .....	900.00	
New office equipment .....	3,918.22	
Youth Staffer advance .....	200.00	
Community in Christ Lutheran Church, Huntersville .....	5,000.00	
Campus Ministry .....	11,407.21	
Lutheran Family Services .....	10,000.00	
TOTAL DISBURSEMENTS .....	\$63,698.43	
Balance Michael Peeler Income Fund .....		\$ 7,993.39
NOTE: Passbook Savings Account — Wachovia Bank .....		\$ 2,709.84

**EXHIBIT C — JUSTICE AND SOCIAL CHANGE ACCOUNT**

January 1, 1980 balance .....		\$ 1,098.19
INCOME — Reimbursements from Richard Perry .....	\$ 308.45	
From LCA for Minority Ministry Program .....	19,200.00	
Total balance and '80 income .....		\$20,606.64
<b>Disbursements:</b>		
Salary — Richard Perry .....	\$11,000.00	
Housing — Richard Perry .....	5,500.00	
Matching SS .....	168.45	
Pension .....	2,004.48	
Hospitalization .....	734.00	
License tags .....	16.00	
Car insurance .....	106.00	
TOTAL DISBURSEMENTS .....	\$19,528.93	
Balance December 31, 1980 .....		\$ 1,077.71

**EXHIBIT D — COMPARISON WITH PREVIOUS YEAR**

	1979	1980
Apportionment .....	\$1,873,474.14	\$1,968,603.19
Designated Advance Gifts .....	27,122.21	29,200.77
Apportionment (INSTITUTIONS)		
Children's Home .....	52,152.00	52,517.21
Southern Seminary .....	96,500.00	96,448.92
Lutheridge .....	42,000.00	41,600.79
Lenoir-Rhyne College .....	178,000.00	174,453.31
N.C. Lutheran Homes .....	88,546.00	95,106.06

**EXHIBIT E — INVESTMENT ITEMS**

<b>Building and Loan:</b>		
Campus Ministry & Melancthon Lutheran Church & Cemetery Fund .....		\$100,000.00
Patterson Legacy .....		2,300.00
Winecoff Legacy .....		2,300.00
Barrier Legacy .....		2,000.00
Hine Legacy .....		1,100.00
Revolving Loan .....		5,300.00
Melancthon Lutheran Church Savings Certificate .....		62,000.00
<b>Savings — Wachovia Bank</b>		
Revolving Loan .....		\$ 431.54
Flat Rock Cemetery Fund .....		1,546.64
Campus Ministry .....		6,442.79
Michael Peeler Fund .....		2,709.84
Richland Cemetery Fund .....		6,104.37
P L A C E .....		1,225.15
Melancthon Church & Cemetery Fund .....		1,589.01
Melancthon Church Income Fund .....		2,234.12
Commercial Savings #2 .....		8,036.67

Melanchthon Church (Federal Farm Credit Bank Bonds) .....	115,000.00
<b>Certificate of Deposit</b>	
Lumbee Bank, Pembroke (Campus Funds) .....	\$ 11,624.11
<b>Money Market Certificate</b>	
Greensboro National Bank (Campus Funds) .....	\$ 11,622.32

## EXHIBIT F — 1980 BUDGET EXPENDITURES

Budget Items	Level 1 1980 Budget	Disburse- ments
<b>I. CHURCH WIDE AGENCIES</b> .....	<b>\$ 840,363</b>	<b>\$ 907,593.00</b>
DESIGNATED ADVANCE GIFTS .....		29,200.77
<b>TOTAL</b> .....	<b>\$ 840,363</b>	<b>\$ 936,793.77</b>
<b>II. ADMINISTRATION &amp; OPERATIONS</b> .....	<b>\$ 197,654</b>	
<b>A. Compensation to Personnel</b>		
1. Salaries of President & Adm. Assts. ....		\$ 78,475.00
2. Housing Allowances of President & Adm. Assts. ....		28,650.00
3. Salaries: Secretaries, Bookkeeper, Church House .....		56,778.24
4. Retirement, Dr. F. L. Conrad .....		3,600.00
5. Lay Employees Social Security .....		4,407.37
6. Lay Employees Hospital Insurance .....		1,080.00
7. Pension Payment, Death Benefit Dependents Hospitalization-Staff .....		15,374.47
8. Lay Pension Payments .....		5,677.36
9. Accident Insurance-Clergy & Staff .....		381.50
10. Dental Insurance — Clergy, Dependents & Lay Staff .....		2,630.55
<b>TOTAL COMPENSATION</b> .....	<b>\$ 197,654</b>	<b>\$ 197,054.49</b>
<b>B. ALLOWANCES — SYNOD STAFF</b> .....	<b>\$ 13,200</b>	
1. Travel Exp., Bishop .....		\$ 3,922.91
2. Travel Exp., Adm. Asst. (JAC) .....		1,523.08
3. Travel Exp., Adm. Asst. (DLM) .....		2,228.39
4. Travel Exp., Adm. Asst. (RHS) .....		1,529.07
5. Travel Exp., Adm. Asst. (RCL) .....		1,878.44
6. Car Replacement/ Payments .....		5,574.17
7. Car Insurance .....	814	1,459.72
8. Continuing Education .....	1,000	455.00
9. Bookkeeper's Travel Exp. ....	20	29.40
<b>TOTAL ALLOWANCE FOR STAFF</b> .....	<b>\$ 15,034</b>	<b>\$ 18,600.18</b>
<b>C. CHURCH HOUSE OPERATIONS</b>		
1. Church House Maintenance .....	<b>\$ 13,200</b>	
Electric Bill .....		\$ 4,496.24
Water Bill .....		92.92
Fuel Oil .....		2,518.65
Cleaning Service .....		4,200.00
Yard Expense .....		1,506.09
Supplies .....		235.99
New Equipment .....		85.28
Repairs & Service .....		994.40
Church House Insurance (*\$67.00) .....		1,209.00
Electrical Supplies .....		118.62
Privilege License .....		16.00
2. Telephone Service .....	\$ 7,700	7,455.80
3. Office Expenses & Equipment .....	\$ 11,000	
Supplies (*\$238.29) .....		6,226.79
Service Contracts .....		2,293.79

New Equipment .....		1,439.64
Postage .....		3,968.50
4. Reserve for Major Repairs .....	\$ 2,000	0
5. The Audit .....	\$ 1,500	1,700.00
<b>TOTAL FOR OPERATIONS .....</b>	<b>\$ 35,400</b>	<b>\$ 38,557.71</b>
<b>D. CONVENTION OF SYNOD</b>		
1. Delegates Travel Expense .....	\$ 4,400	\$ 6,101.92
2. Convention Expenses (*\$474.59) .....	2,500	4,133.41
3. Bulletin & Minutes (*\$3.00) .....	9,000	9,991.58
4. Nominations Committee .....	250	207.20
<b>TOTAL FOR SYNOD CONVENTION .....</b>	<b>\$ 16,150</b>	<b>\$ 20,434.11</b>
<b>E. SYNOD SERVICES &amp; OPERATIONS</b>		
1. Executive Board .....	\$ 3,000	\$ 3,369.88
2. District Deans .....	500	0
3. Communications Committee .....	925	760.70
4. N.C. Lutheran Subsidy .....	7,500	7,500.00
5. Historical Committee .....	1,400	1,362.08
<b>TOTAL FOR SYNOD SERVICES .....</b>	<b>\$ 13,325</b>	<b>\$ 12,992.66</b>
<b>III. CABINET FOR PROFESSIONAL LEADERSHIP</b>		
A. Professional Preparation (*\$498.85) .....	\$ 39,450	\$ 41,023.02
B. Professional Service .....	8,800	6,241.91
C. Southern Seminary .....	97,100	96,448.92
<b>TOTAL FOR PROFESSIONAL LEADERSHIP .....</b>	<b>\$ 145,350</b>	<b>\$ 143,713.85</b>
<b>IV. CABINET FOR PARISH SERVICES</b>		
A. Stewardship Committee .....	\$ 4,075	\$ 3,119.62
B. Evangelism Committee (*\$66.50) .....	11,250	6,578.47
C. Social Ministry Committee (*\$5.00) .....	7,300	6,533.77
D. Educational Ministry Committee (*\$1,097, **\$400) .....	5,780	5,673.10
E. Worship & Music Committee .....	2,045	2,969.24
F. Youth Ministry Committee (*\$2,037.60) .....	11,204	13,867.51
G. Camp Committee .....	1,620	1,526.61
H. Outdoor Ministry .....	43,400	43,047.93
I. Lutheridge, Inc. .....	42,000	41,600.79
J. PLMD Committee .....	600	196.39
<b>TOTAL FOR PARISH SERVICES .....</b>	<b>\$ 129,254</b>	<b>\$ 125,113.43</b>
<b>V. CABINET FOR MISSIONS</b>		
American Missions Committee (*\$2,250) .....	\$ 10,200	\$ 7,035.31
Sustentation Program .....	37,000	43,277.00
World Missions Committee .....	1,900	1,481.21
Environmental Concern Committee .....	1,345	773.64
Lenoir-Rhyne College .....	176,100	174,453.31
Campus Ministry Committee (*\$158.03) .....	3,300	2,331.77
1. Raleigh (*\$2,520) .....	15,090	15,090.00
2. Durham (*\$2,381) .....	14,050	14,050.00
3. Chapel Hill (*\$3,342) .....	22,337	22,337.00
4. Greenville (*\$450) .....	1,400	1,850.00
5. Southern Pines (*\$285) .....	240	525.00
6. Greensboro (*\$1,180) .....	2,720	3,900.00
7. Winston-Salem (*\$280) .....	770	1,050.00
8. Boone (*\$940) .....	2,960	3,900.00
9. Salisbury (*\$272) .....	488	760.00
10. Sylva (*\$150) .....	400	550.00
Lutheran World Relief Committee .....	2,100	1,225.38
Lutheran Institutional Chaplaincy Service .....	800	455.34

Duke /VA Chaplain .....	12,000	12,000.00
Housing Allo. — Duke Chaplain .....	4,000	4,300.00
Intern — Chapel Hill .....	4,000	9,900.00
Justice & Social Change Program (*\$581.91) .....	16,850	12,313.01
N.C. Lutheran Homes .....	96,000	95,106.06
Children's Home .....	53,000	52,517.21
Lowman Home — Cost of Care .....	6,000	8,295.57
<b>TOTAL FOR CABINET FOR MISSIONS .....</b>	<b>\$ 485,350</b>	<b>\$ 489,476.81</b>
<b>VI. ECUMENICAL RELATIONS</b>		
<b>A. N.C. Council of Churches .....</b>	<b>\$ 8,000</b>	<b>\$ 8,000.00</b>
<b>B. Synod Delegation to Council Assembly .....</b>	<b>200</b>	<b>204.55</b>
<b>TOTAL FOR ECUMENICAL RELATIONS .....</b>	<b>\$ 8,200</b>	<b>\$ 8,204.55</b>
<b>VII. EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	
Flowers .....		\$ 119.90
Hospitality Expenses for Meetings .....		585.57
Multi-Media .....		376.59
Taxes: Richland Property .....		19.13
Camping Campaign .....		383.07
Children's Home Meeting .....		156.30
President's Discretionary Fund (*\$495.00) .....		1,995.00
LCA Convention — Richard Little .....		759.00
N.C. Family Services Task Force .....		454.52
LCA Delegates' Meeting .....		212.34
Media Room Plaque .....		85.80
Lutheran / Baptist Dialog .....		520.00
<b>TOTAL FOR EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	<b>\$ 5,667.22</b>
<b>TOTAL FOR N.C. SYNOD .....</b>	<b>\$1,028,662</b>	<b>\$1,059,815.01</b>
<b>GRAND TOTAL FOR CWA &amp; SYNOD .....</b>	<b>\$1,869,025</b>	<b>\$1,996,608.78</b>
<b>Less Salary Deductions .....</b>		<b>\$ 24,097.62</b>

\* Reimbursements

# Grants

\*\* Transfers

**OTHER EXPENDITURES: EXHIBIT G**

Federal & State Withholding .....	\$ 23,272.37
Miscellaneous Funds .....	123,166.35
Michael Peeler Expenditures .....	63,698.43
Justice & Social Change Account (*\$19,508.45) .....	20,334.33
Love Compels Action .....	92,725.68
Forward Together Funds .....	15,447.16
Ins. prem. to Jefferson Standard Life Ins. Co. (reimbursed) .....	1,349.40
LCA Convention Delegates' expenses (reimbursed) .....	16,309.90
Sights/Sounds of Seattle .....	10.50
Establish savings account from Flat Rock property sale .....	2,576.00
Return of apportionment to First Church, Greensboro .....	3,568.00
<b>TOTAL SYNOD DISBURSEMENTS .....</b>	<b>\$2,334,969.28</b>

## EXHIBIT H — RECEIPTS — CONGREGATIONAL REMITTANCES

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>CENTRAL DISTRICT</b>						
China Grove, Concordia	16,915	16,915.00				
China Grove, Ebenezer	11,688	7,742.43				1,088.05
China Grove, Lutheran Chapel	8,000	8,168.60	310.00	1,468.02	160.93	
China Grove, Mt. Moriah	13,890	7,435.05		385.62		
China Grove, St. Mark	14,173	14,173.00		2,275.00		
Cleveland, Amity	2,483	1,212.00				
Cleveland, Lebanon	2,581	1,811.06		126.59	110.00	
East Spencer, Christ	2,375	2,375.00		284.90		
Faith, Faith	18,266	18,037.82		185.43		577.65
Granite Quarry, Wittenberg	7,000	7,000.00	16.00	100.00	100.00	320.83
Kannapolis, St. David	6,075	1,559.00		114.00		75.00
Kannapolis, St. Enoch	13,131	3,930.00		100.00		
Lands, Trinity	17,279	17,279.00		215.00	558.41	
Mocksville, Holy Cross	1,900	1,900.00				
Mocksville, St. Mark	14,956	12,000.00		675.75		80.00
Mt. Ulla, St. Luke	14,948	14,495.47		247.00		
Richfield, Luther's	5,191	500.00				
Rockwell, Immanuel	11,970	4,000.00				
Rockwell, St. James	19,256	9,822.64				
Salisbury, Bethel	18,134	7,626.50		80.60		
Salisbury, Christina	15,113	10,000.00		180.00		
Salisbury, Gloria Dei	1,500	1,526.75		52.09		
Salisbury, Grace	18,598	19,598.00		371.33		
Salisbury, Haven	20,506	20,508.00		783.96	20.00	300.00
Salisbury, Messiah	9,319	3,000.00		1,082.54	66.00	
Salisbury, Organ	23,000	14,033.46		233.15	7.00	
Salisbury, Prince of Peace	610	811.00		423.01		
Salisbury, Salem	23,705	22,132.68		126.50	30.00	543.73
Salisbury, St. John	49,251	49,251.00	1,200.00	5,277.68	504.26	200.00
Salisbury, St. Mark	9,247	6,000.00				
Salisbury, St. Matthew	20,245	12,112.49				
Salisbury, St. Paul	24,837	20,244.09				
Salisbury, St. Peter	15,791	15,791.00	400.00	2,194.34	294.03	376.03
Salisbury, Union	19,576	19,525.49			24.00	
Spencer, Calvary	8,031	7,375.00		671.00	3.00	
Statesville, Mt. Hermon	2,095	1,048.08		397.35	15.00	
Statesville, Sharon	6,265	2,454.25		22.00		
Statesville, St. John	22,669	19,160.00		393.26	10.00	
Statesville, St. Paul	4,200	4,200.00				
Troutman, Holy Trinity	16,479	16,479.00		676.75	4.00	266.00
	\$ 531,248	\$ 423,232.86	\$ 1,926.00	\$ 19,132.87	\$ 1,982.63	\$ 3,827.29

\* Designated Advance Gifts to be added to apportionment



	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>COASTAL DISTRICT</b>						
Atlantic Beach, Shepherd of the Sea .....	\$ 1,700	\$ 1,702.00	\$	\$ 97.00	\$ 32.00	
Goldsboro, Good Shepherd .....	10,100	11,458.28		346.11	350.00	
Greenville, Our Redeemer .....	8,854	2,000.00				
Havelock, St. Timothy .....	800	804.00	126.71			
Jacksonville, Our Savior .....	6,777	3,655.00	768.50	68.00	20.00	
Kinston, Prince of Peace .....	2,227	1,000.00				
Kure Beach, Kure Memorial .....	2,098	2,100.00		811.00		
Lumberton, St. Mark .....	2,756	2,756.00		120.00	100.00	
New Bern, St. Andrew .....	700	1,558.42		297.00		
Southport, St. Peter .....	3,042	300.00		300.00		
Whiteville, Christ the King .....	1,204	1,747.77		20.00		
Wilmington, St. Matthew .....	17,500	19,458.00		216.00	3.00	
Wilmington, St. Paul .....	22,194	22,194.00		255.00	111.00	
	\$ 79,952	\$ 70,733.47	\$ 895.21	\$ 2,230.11	\$ 616.00	\$ 0

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>EASTERN DISTRICT</b>						
Cary, Christ the King .....	\$ 22,243	\$ 1,402.00	\$ 18.00	\$ 471.83	\$ 10.00	\$ 381.00
Chapel Hill, Holy Trinity .....	13,779	13,779.00		1,249.62		
Durham, Christ .....	5,683	2,000.00		131.04		
Durham, Christus Victor .....	2,780	2,780.00	117.00	77.95		
Durham, St. Paul .....	13,662	13,662.00	1,040.00	1,307.28		
Fayetteville, Christus Victor .....	8,859					
Fayetteville, St. James .....	18,848	10,170.66		10.00	21.00	
Garner, Lord of Life .....	1,800	911.60				
Hamlet, St. Paul .....	3,145	3,145.00		39.76		
Laurinburg, Living Word .....	1,325	646.00		21.10		
Raleigh, Holy Trinity .....	28,969	28,973.00		2,782.58	206.00	200.00
Raleigh, St. Philip .....	11,837	6,612.95	96.00	118.00		
Rocky Mount, Trinity .....	11,031	5,000.00				
Sanford, Trinity .....	4,900	4,900.00			12.00	500.00
Southern Pines, Our Saviour .....	5,850	5,850.00		696.00		
Wilson, Ascension .....	2,289	1,144.59			50.00	
	\$ 157,000	\$ 100,976.80	\$ 2,029.00	\$ 6,930.16	\$ 299.00	\$ 1,081.00

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>NORTHERN DISTRICT</b>						
Alamance, Alamance .....	\$ 16,009	\$ 16,009.00		\$ 910.00	\$ 106.50	\$ 193.43
Ashboro, St. John .....	9,000	9,000.00		45.00		425.50
Burlington, Macedonia .....	28,847	28,847.00	10.00	2,365.79	16.00	335.00
Burlington, Messiah .....	2,785	2,785.00		229.50		
Burlington, St. Pauli-Mt. Pleasant .....	7,324	7,324.00		268.24		
Elkin, Christ .....	800					
Gibsonville, Friedens .....	13,463	9,354.00		805.10		90.35
Gibsonville, Peace .....	2,320	2,407.78		1,314.45		931.80
Gibsonville, Sharon .....	2,254	2,256.00		228.10		
Greensboro, First Church .....	42,881	45,381.00		1,696.55	49.00	
Greensboro, Our Father .....	7,846	5,531.54				
Greensboro, Prince of Peace .....	2,300	2,300.04				
Greensboro, Resurrection .....	2,571	1,063.50			7.00	
High Point, Emmanuel .....	20,946	20,946.00		1,077.95		
High Point, New Covenant .....	800	904.00				
High Point, St. Michael .....	2,300	2,300.04		67.72		
Julian, Coble .....	11,633	11,633.00				
Lewisville, Shiloh .....	5,651	3,000.00				
Lexington, Beck .....	11,675	11,675.00		110.54	10.00	
Lexington, First Church .....	15,628	12,289.70			8.00	
Lexington, Holly Grove .....	8,694	8,954.52		84.55		
Lexington, Lebanon .....	749					
New Jerusalem .....	1,094	912.00				
Lexington, Pilgrim .....	3,446	2,297.92				
Lexington, St. Luke .....	15,225	10,000.00		248.00		
Liberty, Grace .....	2,355	2,400.00		526.00	10.00	
Liberty, Lows .....	10,000	10,000.00	250.00	108.50	67.00	
Mt. Airy, St. Andrew .....	1,380	1,382.95				75.00
Reidsville, Holy Trinity .....	2,889	600.00		5.00		
Rural Hall, Nazareth .....	1,275	1,240.60		1,190.00	50.00	
Thomasville, Grace .....	13,576	13,576.00	600.00	206.00	120.00	
Welcome, Our Saviour .....	2,224	1,146.65				
Winston-Salem, Augsburg .....	30,355	30,360.00	3,000.00	855.67	162.00	109.00
Winston-Salem, Christ .....	2,000	2,870.95		642.44	2.00	
Winston-Salem, Epiphany .....	16,819	16,819.00		300.33	20.00	
	<b>\$ 319,114</b>	<b>\$ 297,567.19</b>	<b>\$ 3,860.00</b>	<b>\$13,285.43</b>	<b>\$ 627.50</b>	<b>\$ 2,160.08</b>

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>SOUTHERN DISTRICT</b>						
Albemarle, First Church.....	21,369	21,372.00				1,000.00
Albemarle, St. Martin.....	11,223	8,340.00				
Charlotte, A Mighty Fortress.....	10,529	10,529.90	300.00	459.00	771.52	
Charlotte, Advent.....	3,027	2,622.50		1,279.30		
Charlotte, Christ.....	24,997	22,599.96		664.50	492.00	
Charlotte, Holy Trinity.....	5,000	5,000.00		676.59		
Charlotte, Incarnation.....	15,732	15,732.00		525.25		104.00
Charlotte, Redeemer.....	8,250	8,250.00		1,248.50		
Charlotte, St. Luke.....	15,950	15,948.00		20.00		1,359.09
Charlotte, St. Mark.....	60,286	60,285.00	3,250.00	467.03	1,139.30	846.00
Charlotte, St. Thomas.....	15,609	11,210.00		587.50		
Concord, Calvary.....	8,044	6,516.00		20.00		
Concord, Cold Water.....	1,256	1,300.00				
Concord, Cross of Christ.....	14,140	12,933.25	600.00	143.92		
Concord, Mt. Hermon.....	11,069	11,069.00	275.00	300.00	31.00	
Concord, St. Andrew.....	1,441	750.00				
Concord, St. James.....	27,215	27,225.00	50.00	1,276.00		
Concord, St. John.....	17,173	19,314.96		248.00	38.00	
Concord, St. Martin.....	561	150.00				
Concord, Trinity.....	5,504	6,049.50				
Gold Hill, St. Stephen.....	2,420	2,420.00			32.00	
Huntersville, Community in Christ.....	3,068	3,068.00		425.47		
Kannapolis, Bethany.....	12,000	8,200.00		258.00	2.00	
Kannapolis, Center Grove.....	14,781	14,781.00		80.46	6.00	
Kannapolis, Kimball.....	27,000	27,000.00	1,420.00	1,582.80	314.00	148.95
Kannapolis, Redeemer.....	5,411	3,412.00		594.00		
Matthews, Morning Star.....	5,272	3,772.00		277.00		
Monroe, St. Luke.....	8,286	8,286.00		653.50		26.00
Mt. Pleasant, Holy Trinity.....	7,409	7,409.00		761.95	2.00	89.80
Mt. Pleasant, Mt. Gilead.....	2,489	2,489.00				
Mt. Pleasant, Mt. Olive.....	2,880	2,240.00				
Pineville, Living Saviour.....	6,178	3,711.96		548.14		
Richfield, Mt. Zion.....	2,401	6,178.00		627.38		
Richfield, New Bethel.....		2,200.00		126.60		
	<b>\$ 377,970</b>	<b>\$ 362,364.03</b>	<b>\$ 5,895.00</b>	<b>\$14,065.14</b>	<b>\$ 2,827.82</b>	<b>\$ 3,573.84</b>

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>SOUTHWESTERN DISTRICT</b>						
Belmont, Holy Comforter.....	\$ 9,171	\$ 9,188.00	\$	\$ 105.63	\$ 56.00	\$
Bessemer City, Grace.....	1,725	1,178.19		248.00		
Cherryville, St. John.....	19,770	19,770.00		470.14	10.00	50.00
Cherryville, St. Mark.....	7,161	7,171.00		251.00	20.00	
Grouse, St. Paul.....	5,175	3,881.35				
Dallas, Antioch.....	8,987	8,000.00		1,257.41	5.00	
Dallas, Holy Communion.....	11,292	11,300.00	45.00	383.00	155.00	
Dallas, Our Saviour.....	6,605	2,275.25		595.29	18.00	
Dallas, Philadelphia.....	6,145	6,145.00		803.25	338.00	74.32
Dallas, St. Paul.....	13,307	13,307.00	1,319.50	1,177.08	1,493.94	
Gastonia, Holy Trinity.....	34,545	34,545.00		335.00	29.00	
Gastonia, Lutheran Chapel.....	13,676	13,684.00		364.34		
Gastonia, Redeemer.....	4,840	4,840.00		234.39		
Kings Mountain, Resurrection.....	7,952	7,952.16	300.00			
Kings Mountain, St. Matthew.....	11,917	12,005.38		706.00		
Lincinton, Bethel.....	2,378	3,600.00		259.79		
Lincinton, Bethphage.....	14,141	14,147.00			330.00	
Lincinton, Daniels.....	8,943	8,943.00	50.00			
Lincinton, Emmanuel.....	22,977	22,977.00		700.00		
Lincinton, Holy Cross.....	13,900	3,274.60		26.00		
Lincinton, Salem.....	1,867	1,867.20				
Lincinton, St. Luke.....	2,315	1,400.00				
Mt. Holly, Good Shepherd.....	9,890	9,890.00	44.57	78.80		5.00
Shelby, Ascension.....	11,838	7,954.67		377.34		
Stanley, Christ.....	10,200	10,200.00				
Vale, Cedar Grove.....	8,079	7,620.00		604.25		
Vale, Trinity.....	14,856	13,409.00		273.36		
	\$ 283,652	\$ 260,524.80	\$ 1,759.07	\$ 9,580.07	\$ 2,124.94	\$ 129.32

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>WESTERN DISTRICT</b>						
Andrews, St. Andrew.....	\$ 1,473	\$ 1,535.00	\$	\$ 150.00	\$ 47.00	\$ 82.50
Arden, Nativity.....	9,000	9,000.00		266.00		
Asheville, St. Mark.....	18,028	18,036.00		332.00	100.00	100.00
Banner Elk, Holy Communion.....	2,177	2,249.00	1,500.62	260.00		97.50
Boone, Bethany.....	2,660	2,660.00		494.58		
Boone, Grace.....	11,451	13,276.30	67.27	997.71	202.00	
Brevard, Good Shepherd.....	5,667	5,667.00	25.00	2,314.46	500.00	
Burnsville, Messiah of the Mountains.....		1,526.63		55.00		
Catawba, Ebenezer.....	1,144	625.00				

Ciaremont, Mt. Calvary.....	15,154			15,154.00		252.04	
Conover, Faith.....	9,577		300.00	9,577.00		50.00	
Conover, St. Luke.....	4,750			4,338.84		165.20	
Granite Falls, Philadelphia.....	8,200			5,466.72		970.00	
Granite Falls, St. Matthew.....	1,521			1,525.00		706.50	
Hendersonville, Grace.....	10,574		300.00	10,574.00		1,088.32	105.00
Hickory, Bethany.....	23,609			21,641.59		695.02	
Hickory, Bethlehem.....	14,793			14,793.00		336.50	
Hickory, Good Hope.....	9,686			8,500.00			
Hickory, Good Shepherd.....	7,530			322.00			
Hickory, Holy Trinity.....	44,755		4,800.00	44,755.00		3,246.02	293.85
Hickory, Messiah.....	6,336			4,450.00		952.75	
Hickory, Mt. Olive.....	29,451			27,320.00			
Hickory, New Jerusalem.....	12,365			12,365.00		781.75	118.00
Hickory, Sardis.....	9,760			4,000.00			
Hickory, Shiloh.....	8,000			9,362.30		165.00	10.00
Hickory, St. Andrew.....	26,544		1,200.00	26,544.00		1,033.58	6.00
Hickory, St. Stephen.....	25,927			25,927.00		1,629.15	700.00
Hickory, St. Timothy.....	7,995			6,662.50		148.25	
Hickory, Zion.....	12,277			12,277.00		263.50	
Hidebran, Mt. Hebron.....	9,440			8,380.00		276.71	40.00
Hudson, St. John.....	3,600			3,600.00		181.00	20.00
Lenoir, St. John.....	1,816			1,816.00			
Lenoir, St. Mark.....	1,000			500.00			
Lenoir, St. Stephen.....	9,500			9,500.00		25.00	47.00
Maiden, St. Martin.....	7,200			6,600.00		323.75	367.42
Morganton, Calvary.....	8,991			8,991.00		651.32	40.00
Newton, Beth-Eden.....	24,041		1,900.00	24,048.00		5,318.80	2,188.00
Newton, Grace.....	9,903		1,200.00	9,903.00		633.60	120.00
Newton, St. James.....	13,478			13,478.00		1,154.17	
Spindale, Advent.....	2,461			998.24			
Startown, St. Paul.....	14,095			14,094.96		176.00	143.00
Sylva, Shepherd of the Hills.....	1,680			1,680.00		81.00	
Taylorsville, Friendship.....	23,166		1,200.00	23,166.00		1,479.25	10.00
Taylorsville, Reformation.....	4,200		343.60	4,200.00		40.00	
Taylorsville, St. John.....	2,271			1,000.00			
Wilkesboro, Atonement.....	5,235			1,118.96		100.00	100.00
				\$ 482,481		\$ 27,793.93	\$ 1,046.42
				\$ 453,204.04		\$ 12,836.49	\$ 5,742.72
TOTAL ALL DISTRICTS.....	\$2,231,417.00		\$29,200.77	\$1,968,603.19		\$93,017.71	\$ 11,817.95
SPECIALS.....						161.87	123,310.50
GRAND TOTAL.....	\$2,231,417.00		\$29,200.77	\$1,968,603.19		\$93,179.58	\$135,128.45

\*Designated Advance Gifts to be added to apportionment



## EXHIBIT I — ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	To:	Amount
China Grove, Lutheran Chapel .....	Children's Home .....	\$ 393.39
	N.C. Lutheran Homes .....	694.66
Faith, Faith .....	N.C. Lutheran Homes .....	100.00
	Feasibility Study (Luth. Homes) .....	25.00
	Home Missions .....	452.65
Granite Quarry, Wittenberg .....	LCM Retreat Center .....	100.00
	LCM Loan & Gift Fund .....	100.00
	Lutheridge .....	120.83
Kannapolis, St. David .....	N.C. Lutheran Homes .....	75.00
Moorestville, St. Mark .....	Feasibility Study (Luth. Homes) .....	80.00
Salisbury, Grace .....	LCM Retreat Center .....	300.00
Salisbury, Salem .....	LCM Loan & Gift Fund .....	543.73
Salisbury, St. John .....	N.C. Lutheran Homes .....	200.00
Salisbury, St. Paul .....	N.C. Lutheran Homes .....	376.03
Trotman, Holy Trinity .....	Feasibility Study (Luth. Homes) .....	266.00
<b>TOTAL FOR CENTRAL DISTRICT .....</b>		<b>\$ 3,827.29</b>
<b>EASTERN DISTRICT</b>		
Chapel Hill, Holy Trinity .....	N.C. Lutheran Homes .....	\$ 381.00
Raleigh, Holy Trinity .....	N.C. Lutheran Homes .....	200.00
Rocky Mount, Trinity .....	LCM Retreat Center .....	500.00
<b>TOTAL FOR EASTERN DISTRICT .....</b>		<b>\$ 1,081.00</b>
<b>NORTHERN DISTRICT</b>		
Alamance, Alamance .....	Lutheridge .....	\$ 52.50
	LCM Loan & Gift Fund .....	140.93
Asheboro, St. John .....	N.C. Lutheran Homes .....	425.50
Burlington, Macedonia .....	N.C. Lutheran Homes .....	185.00
	Outreach Appeal .....	150.00
Gibsonville, Friedens .....	Lutheran Family Services .....	90.35
Gibsonville, Peace .....	Children's Home .....	770.40
	N.C. Lutheran Homes .....	42.40
	LCM Loan & Gift Fund .....	94.00
	Lutheran Family Services .....	25.00
Mt. Airy, St. Andrew .....	Children's Home .....	75.00
Winston-Salem, Augsburg .....	Children's Home .....	49.00
	Outreach Appeal .....	60.00
<b>TOTAL FOR NORTHERN DISTRICT .....</b>		<b>\$ 2,160.08</b>
<b>SOUTHERN DISTRICT</b>		
Albemarle, First Church .....	Home Missions .....	\$ 1,000.00
Charlotte, Incarnation .....	Lutheran Family Services .....	104.00
Charlotte, St. Luke .....	Camping Campaign .....	1,070.59
	Lutheridge .....	288.50
Charlotte, St. Mark .....	Children's Home .....	566.00
	N.C. Lutheran Homes .....	190.00
	LCM Loan & Gift Fund .....	65.00
	LCM Retreat Center .....	25.00
Kannapolis, Kimball .....	Ordination Service .....	54.50
	LCM Retreat Center .....	42.00
	Children's Home .....	52.45
Monroe, St. Luke .....	LTSS Seminary Aux. .....	26.00
Mt. Pleasant, Holy Trinity .....	Lutheran Family Services .....	89.80
<b>TOTAL FOR SOUTHERN DISTRICT .....</b>		<b>\$ 3,573.84</b>
<b>SOUTHWESTERN DISTRICT</b>		
Cherryville, St. John .....	Lutheran Family Services .....	\$ 50.00
Dallas, Philadelphia .....	Lutheran Family Services .....	74.32
Lincolnton, St. Luke .....	N.C. Lutheran Homes .....	5.00
<b>TOTAL FOR SOUTHWESTERN DISTRICT .....</b>		<b>\$ 129.32</b>
<b>WESTERN DISTRICT</b>		
Arden, Nativity .....	LCM Loan & Gift Fund .....	\$ 82.50
Banner Elk, Holy Communion .....	N.C. Lutheran Homes .....	100.00
Boone, Bethany .....	Children's Home .....	97.50
Hickory, New Jerusalem .....	N.C. Lutheran Homes .....	118.00
Hickory, Shiloh .....	N.C. Lutheran Homes .....	10.00
Hickory, St. Andrew .....	Outreach Appeal .....	6.00
Maiden, St. Martin .....	Children's Home .....	323.75
	Lutheran Family Services .....	43.67
Newton, Grace .....	N.C. Lutheran Homes .....	120.00
Taylorsville, Friendship .....	N.C. Lutheran Homes .....	45.00
Wilkesboro, Atonement .....	N.C. Lutheran Homes .....	100.00
<b>TOTAL FOR WESTERN DISTRICT .....</b>		<b>\$ 1,046.42</b>
<b>TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (Seven Districts) .....</b>		<b>\$11,817.95</b>

## EXHIBIT J — RECEIPTS: SPECIALS

<b>N. C. SYNOD</b>		
Income — Winecoff Legacy.....		\$ 174.12
Patterson Legacy.....		174.12
Barrier Legacy.....		151.40
Hine Legacy.....		83.28
N. C. Dept. of Revenue — 1979 July/December		909.85
1980 January/June.....		694.55
R. G. Sipe — insurance premium.....		1,349.40
LCA — national convention expenses for delegates.....		16,309.90
<b>TOTAL SYNOD SPECIALS.....</b>		<b>\$ 19,846.62</b>
<b>BUDGET REFUNDS, REIMBURSEMENTS &amp; GRANTS</b>		
Convention of Synod — sale of books.....		\$ 3.00
Convention of Synod — return of general expenses		474.59
Youth Staffer stipend from LCA.....		2,037.60
Church House insurance dividend.....		67.00
Professional Preparation — psychological counseling from LCA		498.85
From LCA for President's Discretionary Fund.....		495.00
Evangelism Committee — Project #6.....		50.00
Evangelism Committee — Synod Church Days		16.50
Campus Ministry grants — from savings accounts.....		11,800.00
Campus Ministry Committee — meal refunds.....		43.03
Campus Ministry Committee — Pastors' Conference		115.00
American Missions Committee — loan repayment.....		2,250.00
Social Ministry Committee — from Virginia Montgomery		5.00
Justice & Social Change Committee — telephone reimbursement		7.91
Justice & Social Change Committee — Ind-Bla-Whi camperships		290.00
Justice & Social Change Committee — return of unused funds from Ind-Bla-Whi		284.00
Office Expense — SE Regional Youth Gathering printing expense.....		138.29
Office Expense — sale of addressograph.....		100.00
Educational Ministry Committee — travel reimbursement from LCA.....		697.00
Educational Ministry Committee — transfer of funds from BIG EVENT account		400.00
<b>TOTAL BUDGET SPECIALS.....</b>		<b>\$ 19,772.77</b>
<b>FORWARD TOGETHER — Synod Convention offering</b>		<b>\$ 1,226.55</b>
<b>MISCELLANEOUS — (Exhibit L).....</b>		<b>\$135,128.45</b>
<b>LOVE COMPELS ACTION — Pastors' Bike-A-Thon</b>		<b>\$ 95.00</b>
Synod Convo.....		66.87

## EXHIBIT K — RECEIPTS: MISCELLANEOUS SPECIALS

Designated For	From	Amount
Augsburg Confession — 450th anniversary	Aid Association for Lutherans	\$ 4,500.00
Augsburg Confession Retreat	Registrations	975.00
	Transfers from synod budget	30.00
Big Event	Registrations	830.00
Broadcasting Program	John Blair stock dividends	187.50
Campaign (camping program exp.)	Lutheridge	900.03
Campus Ministry Savings	Earned interest	12,537.87
	Withdrawn from savings	17,673.00
Carolinas' Evangelism Conference	Rally offering	749.95
	S.C. Evangelism Committee	950.00
	N.C. Evang. Comm. (trans. from budget)	1,000.00
Church Secretary Seminar	Registrations	375.00
	Sale of books	75.45
Commercial Savings	Earned interest	4,487.54
	Withdrawn from savings	451.90
Continuing Education of Ministers	Grant from Michael Peeler Fund	2,500.00
Disaster Relief Fund	Transferred from Social Min. Comm.	500.00
District Offerings	District meetings	381.16
Donations for Pastors	Anonymous	50.00
Evangelical Outreach	Registrations	280.00
	Honorarium for co-ordinator	200.00
Film Library	Sale of catalogs	6.00
	Close out of savings	844.12
	Grant from Augsburg, Winston-Salem	1,500.00
Flat Rock Cemetery Fund	Withdrawn from savings	1,525.00
Lab on Inactives	Registrations	624.00
	Book refunds	21.42
Lenten / Eastern Preaching Worship	Registrations	567.50
LCW Patterson Memorial Fund	Net income from Wachovia	19,035.96
Major Repairs Fund	Grant from Augsburg, Winston-Salem	3,000.00
Melanchthon Income Fund	Earned interest	5,094.26
	Withdrawn from savings	16,500.00
Melanchthon Cemetery Fund	Earned interest	2,731.31
Missionary in Residence	Donations	474.25
Ordination Service	Offerings	141.00
Pastors' Wives Retreat	Registrations	998.19
PLACE	Withdrawn from savings	450.00
	Transferred from budget	300.00
	Matching funds from Synod	400.00
	Refund from R. Shoffner	27.25
Revolving Loan Fund	Professional Leadership of Synod	5,256.37
	Earned interest	401.20
Spiritual Growth Workshop	Registrations	180.00
Summer Ministry	Grant from LCA	3,000.00
Synod Church Days	Registrations	1,338.50
Ventures in Vocations	Grant from LCA	1,200.00
Youth Ministry Fund	Registrations for events	7,592.50
	Offering — Winter Rally	98.77
	Grant from Piedmont & Eastern NC Branch #8140	300.00
	Sale of books	7.50
	CONVO scholarships	160.00
<b>TOTAL MISCELLANEOUS SPECIALS</b>		<b>\$123,409.50</b>

## EXHIBIT L — SUMMARY: MISCELLANEOUS CONGREGATIONAL AND SPECIAL RECEIPTS

## CONGREGATIONAL RECEIPTS FOR: (Exhibit I)

Camping Campaign		\$ 1,070.59
Feasibility Study (Lutheran Homes)		371.00
Home Missions Fund		1,452.65
LCM Loan & Gift Fund		1,026.16
LCM Retreat Center (Agape Camp)		967.00
Lutheran Children's Home		2,804.63
Lutheridge		461.83
Lutheran Homes	Undesignated	\$3,072.59
	Albemarle Unit	80.00
	Salisbury Unit	25.00
	LBW Fund	190.00
Ordination Service		54.50
Outreach Appeal (LTSS)		216.00

Seminary Auxiliary.....	26.00
<b>TOTAL CONGREGATIONAL RECEIPTS.....</b>	<b>\$11,817.95</b>
<b>SPECIAL RECEIPTS FOR: (Exhibit J)</b>	
Augsburg Confession— 450th anniversary .....	\$ 4,500.00
Augsburg Conference Retreat .....	1,005.00
Big Event .....	830.00
Broadcasting Program .....	187.50
Campaign (camping program exp.).....	900.03
Campus Ministry Savings .....	30,210.87
Carolinas' Evangelism Conference .....	2,699.95
Church Secretary Seminar .....	450.45
Commercial Savings .....	4,939.44
Continuing Educations of Ministers .....	2,500.00
Disaster Relief Fund .....	500.00
District Offerings .....	381.16
Donations for Pastors .....	50.00
Evangelical Outreach .....	480.00
Film Library .....	2,350.12
Flat Rock Cemetery Savings .....	1,525.00
Lab on Inactives .....	645.42
Lenten/ Easter Preaching Workshop .....	567.50
LCW Patterson Memorial Fund .....	19,035.96
Major Repairs Fund .....	3,000.00
Melanchthon Income Fund .....	21,594.26
Melanchthon Cemetery Fund .....	2,731.31
Missionary in Residence .....	474.25
Ordination Service .....	141.00
Pastors' Wives Retreat.....	998.19
PLACE.....	1,177.25
Revolving Loan Fund.....	5,657.57
Spiritual Growth Workshop .....	180.00
Summer Ministry .....	3,000.00
Synod Church Days .....	1,338.50
Ventures in Vocations.....	1,200.00
Youth Ministry Fund .....	8,158.77
<b>TOTAL MISCELLANEOUS SPECIALS .....</b>	<b>\$123,409.50</b>

**MISCELLANEOUS FUNDS**  
Report as of December 31, 1980

Item	Bal. 1-1-80	Income	Disburse- ments	Balance
Appalachian Scholarship.....	\$ 400.00			\$ 400.00
Archives Fund .....	454.35		\$ 454.35	
Augsburg Confession 450th anniversary .....		\$ 4,500.00	4,500.00	
Augsburg Conference Retreat .....		1,005.00	1,005.00	
Big Event .....		830.00	830.00	
Broadcasting Program .....	779.00	187.50		966.50
Campaign .....		900.03	900.03	
Camping Campaign .....		1,070.59		1,070.59
Campus Ministry Savings .....		30,210.87	30,210.87	
Campus Ministry Conference.....	220.00		220.00	
CARE .....	25.00		25.00	
Carolinas' Evangelism Conference .....	865.37	2,699.95	3,150.57	414.75
Church Secy. Seminar .....		450.45	381.83	68.62
Commercial Savings .....		4,939.44	4,939.44	
Continuing Ed. of Ministers.....		2,500.00	880.00	1,620.00
Disaster Relief Fund .....		500.00		500.00
District Offerings .....	1,236.15	381.16	746.85	870.46
Evangelical Outreach .....	1,016.03	480.00	1,260.20	235.83
Feasibility Study.....		371.00	371.00	
Film Library (Trans. \$351.07).....	46.05	2,701.19	2,249.37	497.87
Flat Rock Cemetery Fund .....		1,525.00	1,525.00	
Home Missions .....		1,452.65	1,452.65	
Lab on Inactives .....		645.42	250.13	395.29
Lenten/ Easter Workshop .....	965.86	567.50	808.92	724.44
LCM Loan & Gift Fund .....		1,026.16	1,026.16	
LCM Retreat Center.....		967.00	967.00	
Lutheran Children's Home .....		2,804.63	2,325.04	479.59

LCW Patterson Memorial Fund .....		19,035.96	19,035.96	
Lutheridge .....		461.83	461.83	
Major Repairs Fund .....	2,174.80	3,000.00	1,300.00	3,874.80
Melanchthon Income Fund .....		21,594.26	21,594.26	
Melanchthon Cemetery Fund .....	( 11.06)	2,731.31	2,141.51	578.74
Minorities Injustice .....	398.94			398.94
Missionary in Residence .....		474.25	768.24	( 293.99)
NC Lutheran Homes .....		3,367.59	3,367.59	
Ordination Service .....		195.50	195.50	
Outreach Appeal .....		216.00	216.00	
Pastors' Wives Retreat .....		998.19	998.19	
PLACE .....		1,177.25	1,077.25	100.00
PLMD .....	115.34		25.36	89.98
Refugee Fund .....	( 122.62)			( 122.62)
Revolving Loan Fund .....	( 308.18)	5,657.57	2,000.90	3,348.49
Seminary Auxiliary .....		26.00	26.00	
Spiritual Growth Workshop .....	40.13	180.00	180.00	40.13
Summer Ministry .....		3,000.00	3,000.00	
Synod Church Days .....		1,338.50	1,338.50	
Tape Presentations .....	28.10			28.10
VCS Workshop Travel .....	68.65			68.65
Ventures in Vocations .....	63.91	1,200.00	1,200.00	63.91
Youth Ministry Fund .....	503.51	8,158.77	4,463.17	4,199.11
	\$ 8,959.33	\$135,528.52	\$123,966.42	\$ 20,521.43

Most respectfully submitted,  
**JAMES A. CHESKY, Treasurer**

## ***North Carolina Synod of the Lutheran Church in America***

Salisbury, North Carolina  
December 31, 1980

### **AUDIT**

North Carolina Synod of the  
Lutheran Church in America  
Salisbury, North Carolina

We have examined the statement of cash receipts, disbursements and balances of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1980. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the aforementioned financial statement is prepared on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned financial statement presents fairly the cash transactions of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1980 on the basis of accounting described in Note 1, in a manner consistent with that of the preceding year.

Sherrill & Smith  
Certified Public Accountants



**CASH RECEIPTS, DISBURSEMENTS AND BALANCES**  
For the Year Ended December 31, 1980

	Balance 1-1-80	Receipts	Disbursements	Balance 12-31-80
Lutheran Church in America .....		\$ 907,593.00	\$ 907,593.00	
North Carolina Synod .....	(\$ 310.46)	626,098.10	599,688.72	\$ 26,098.92
Lenoir-Rhyne College .....		174,453.31	174,453.31	
Southern Seminary .....		96,448.92	96,448.92	
North Carolina Lutheran Homes .....		95,106.06	95,106.06	
Children's Home .....		52,517.21	52,517.21	
Lutheridge .....		40,600.79	40,600.79	
Designated advance gifts .....	33.22	29,200.77	29,200.77	33.22
North Carolina Synod Special .....		20,245.80	20,245.80	
Justice and Social Change .....	1,098.19	19,508.45	19,528.93	1,077.71
Michael Peeler Fund .....	24,009.08	50,392.58	63,698.43	10,703.23
Love Compels Action .....	1,848.80	93,179.58	92,725.68	2,302.70
Forward Together .....		15,447.16	15,447.16	
Miscellaneous .....	347,570.32	109,133.58	102,457.31	354,246.59
<b>Total .....</b>	<b>\$374,249.15</b>	<b>\$2,329,925.31</b>	<b>\$2,309,712.09</b>	<b>\$394,462.37</b>

**Note 1 — Summary of Significant Accounting Policies**

The North Carolina Synod of the Lutheran Church in America prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

To insure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes into funds in accordance with activities and objectives of the Synod. The statement of cash receipts and disbursements includes transfers between the various funds and activities as receipts and disbursements of the funds affected.

Expenditures for property and equipment are recorded as cash disbursements in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

## **Michael Peeler Trust Fund**

The Auditor's report shows that the Fund performed well during the year. The stock market fluctuation had little effect on the Fund. The selection of conservative investments resulted in a very satisfactory income according to the Auditor's report, which is made a part of this report. \$50,000.00 was turned over to the Synod and a nice sum added to the corpus. It is a tangible proof that a person can participate in the work of the Lord for many years beyond this life. A find factor is the increase provided as the years pass for the word of the Lord.

Respectfully,  
**TRUSTEES OF THE MICHAEL PEELER  
 FUND,**  
**HARRY E. ISENHOUR, Chairman**  
**GLENN E. KETNER, Treasurer**  
**JOHN W. COBB, Secretary**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 1980**

January 22, 1981

North Carolina Synod of the  
 Lutheran Church in America  
 Salisbury, North Carolina

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina for the years ended December 31, 1980 and 1979. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying balance sheets and statements of current fund revenues, expenditures and other changes and changes in fund balances present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina at December 31, 1980 and 1979 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**

**BALANCE SHEET**  
**December 31, 1980 and 1979**

	1980	1979
<b>Assets</b>		
Cash .....	\$ 31,186	\$ 8,933
Accrued interest receivable .....	6,072	4,817
Securities — at values on dates of transfer from Trust of J. M. Peeler with subsequent acquisitions at cost		
Stocks (market 12-31-80 \$1,540,732) .....	1,115,122	1,116,205
Bonds (market 12-31-80 \$197,832) .....	215,155	170,155
Total Assets .....	<u>\$1,367,535</u>	<u>\$1,300,110</u>
<b>Liabilities &amp; Fund Balances</b>		
Liabilities .....	\$ -0-	\$ -0-
Fund balances		
Income fund .....	-0-	-0-
Principal fund .....	985,979	985,934
Reserve for principal losses fund .....	381,556	314,176
Total fund balances .....	\$1,367,535	\$1,300,110
Total Liabilities and Fund Balances .....	<u>\$1,367,535</u>	<u>\$1,300,110</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**

**STATEMENT OF CHANGES IN FUND BALANCES**  
**For the Year Ended December 31, 1980**

	All Funds	Income Fund	Principal Fund	Reserve for Principal Losses Fund
Balances January 1, 1980 .....	\$ 1,300,110	\$ -0-	\$985,934	\$314,176
Net revenue less operating expenses .....	117,380	117,380		
Net gain from sale of securities .....	45		45	
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	( 50,000)	( 50,000)		
Transfer from income fund to reserve for principal losses fund .....		( 67,380)		67,380
Balances December 31, 1980 .....	<u>\$ 1,367,535</u>	<u>\$ -0-</u>	<u>\$985,979</u>	<u>\$381,556</u>

See accompanying notes to financial statements.

**STATEMENT OF CURRENT FUND REVENUES,  
EXPENDITURES AND OTHER CHANGES**  
**For the Years Ended December 31, 1980 and 1979**

	1980	1979
<b>Revenues</b>		
Dividends from investments (Less \$1,082 designated as return of capital) .....	\$ 98,640	\$ 92,141
Interest		
From investments .....	18,443	10,738
From temporary funds invested in savings account .....	1,061	1,624
Total revenues .....	<u>\$118,144</u>	<u>\$104,503</u>

<b>Expenses</b>		
Investment advisory service .....		\$ 794
Audit fee .....	\$ 700	550
Miscellaneous .....	64	159
	<u>\$ 764</u>	<u>\$ 1,503</u>
Net revenues less expenses .....	<u>\$117,380</u>	<u>\$103,000</u>
<b>Other expenditures and changes</b>		
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	\$ 50,000	\$ 50,000
Transfer to reserve for principal losses fund .....	67,380	53,000
	<u>\$117,380</u>	<u>\$103,000</u>
Total other expenditures and changes .....		
Net increase in fund balance .....	<u>\$ -0-</u>	<u>\$ -0-</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
Salisbury, North Carolina  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 1980

**Note 1 — Summary of Significant Accounting Policies Accrual Basis**

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

**Note 2 — The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath and advise to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God." The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.**

A summary of The Michael Peeler Fund from its date of inception to December 31, 1980 follows:

Assets received from the estate of J. M. Peeler (at market value on dates received) .....		\$ 920,132
Add appreciation to assets		
Realized .....	\$ 65,847	
Unrealized .....	408,287	474,134
Total value of assets received including appreciation .....		\$1,394,266
Income earned .....	\$1,248,531	
Less distributed to the North Carolina Synod of the Lutheran Church of America .....	866,975	
Transfer to reserve for principal losses .....		381,556
Total value of assets in all funds at December 31, 1980 .....		<u>\$1,775,822</u>

**Note 3 — The Michael Peeler Fund is administered by a board of trustees presently consisting of H. E. Isehour, Glenn E. Ketner and John W. Cobb.**

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund. On March 5, 1980 the Executive Committee authorized the Treasurer of the Synod to return to the trustees current earnings of The Michael Peeler Fund in excess of \$50,000 for investments within the reserve for principal losses fund.

## ***Report of the Investments Committee***

The Investments Committee has worked closely with the Treasurer regarding the investment of Synod funds in interest bearing deposits. The committee is pleased to report that during 1980 the deposits earned a total of \$21,075.73.

**GLENN E. KETNER, DCS, Chairman**  
**THE REV. JOHN R. JONES, III**  
**J. W. MCGEE**  
**JULIAN SIDES**  
**JOE MORETZ**  
**ERNEST TROUTMAN**  
**JAMES A. CHESKY, Synod Staff**

## ***Committee on Audits***

The Audits Committee met May 7, 1981 and reviewed the following audit reports which were submitted for review.

<b>Agency</b>	<b>Period Audited</b>	<b>Auditing Firm</b>	<b>Type Opinion*</b>
North Carolina Synod of the Lutheran Church in America	Year Ending 12-31-80.	Sherrill & Smith	Qualified
Lenoir-Rhyne College	Year Ending 5-31-80.	J. A. Grisette & Co.	Unqualified
Lutheridge, Inc.	Year Ending 12-31-80.	Hollyday, Hahn & Co., P.A.	Qualified
The Michael Peeler Fund	Year Ending 12-31-80.	Sherrill & Smith	Unqualified
North Carolina Lutheran	Year Ending 12-31-80.	Sherrill & Smith	Qualified
N.C. Synod Retreat Center	Year Ending 12-31-80.	Duncan & Nunn, P.A.	Qualified
Agape Camp Conference and Retreat Center	Year Ending 12-31-80.	Duncan & Nunn, P.A.	Qualified
N.C. Lutheran Homes, Inc.	Year Ending 9-30-80.	Rink & Robinson	Unqualified
Lutheran Theological Southern Seminary	Year Ending 6-30-80.	Brittingham, Dial & Jeffcoat	Qualified
Home Mission Foundation	Year Ending 12-31-80.	Hamrick & Redding	Qualified
The Conference and Camping Ministries Appeal	2-13-79 to 12-31-80.	Hollyday, Hahn & Co., P.A.	Qualified
The Lutheran Children's Home of the South	Year Ending 12-31-79.	Anderson & Reed	Qualified

The Lutheran Children's Home of the South Audit report for the year ending 12-31-80 was not available for review at the time of the Audits Committee meeting.

Financial Statements for the Lutheran Children's Home of the South were prepared in accordance with A.I.C.P.A. Industry Audit Guide, **AUDITS OF VOLUNTARY HEALTH AND WELFARE ORGANIZATIONS.**

\* An opinion is the written finding of an auditor, following an audit, as to the "fairness" of the representations of financial position and operating results reflected in financial statements, and as to the following "generally accepted" ac-

counting principles in the recording of the underlying transactions and in the preparation of the statements; and the consistency of these principles with those followed in the previous year. These are to be found in the "opinion" or second paragraph of the uniform short-term audit report, the purpose being to inform the reader of the report whether what he is looking at is subjected to the usual interpretations given financial statements.

A qualified opinion contains the auditor's exception to one or more specified items in the financial statements, and sometimes his reasons therefor. Where no reason for the exception is stated, the statement of opinion in the short-term audit report may commence with "subject to . . .," or "except for."

An unqualified opinion contains no exceptions to the financial position and operating results reflected in financial statements and states the auditor's examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures that was considered necessary in the circumstances consistent with those followed in the previous year.

Respectfully submitted,  
**J. MAX HENDERLITE, Chairman**  
**FRANCIS C. GLOVER, Vice Chairman**



## **Report of the Executive Board**

(●Marked items are for convention consideration and action. Other items are for information.)

Abbreviations: EBM — Executive Board Minutes  
 PRO — Proceedings of Convention  
 BR — Bulletin of Reports  
 ES — Executive Session

**Meetings** of the Executive Board were held at the Church House in Salisbury during the interim on June 4-5, 1980, September 10-11, 1980, December 10-11, 1980 and March 5-6, 1981. A retreat was held at Agape Camp, Conference and Retreat Center on January 2-3, 1981 and a special work session was held in conjunction with the March 5-6, 1981 meeting.

### BOARD MEMBERSHIP

#### **Members of the Executive Board are:**

**Officers:** Chairman, Bishop Ernest L. Misenheimer, D.D.; Secretary, the Rev. David L. Martin; Treasurer, James A. Chesky (the Secretary and Treasurer have voice but no vote).

**Terms expiring with the 1981 Convention:** Bachman S. Brown, Jr., LL.D.; Mrs. Ruth Fisher; the Rev. David K. Huddle; Mrs. Evelyn Ridenhour; the Rev. Harry H. Robinson, Jr., D.Min.; and Mrs. Bobbie Rudisill.

**Terms expiring with the 1982 Convention:** Harry Arne; Harry E. Faggart, Jr., J.D.; the Rev. John M. Hawn; Mrs. Opal Moretz; the Rev. C. Ross Ritchie, Jr., D.D.; and the Rev. J. Larry Yoder, Ph.D.

**Terms expiring with the 1983 Convention:** the Rev. Floyd W. Bost; J. Daniel Brown, Ph.D.; the Rev. J. A. Harbinson; William H. McCullough, J.D.; the Rev. Harold L. McSwain; and, Mrs. Catherine Norris.

### SUB-COMMITTEES

**Boards, Committees and Auxiliaries** — The Rev. John M. Hawn, Chairman; Mrs. Evelyn Ridenhour; Mrs. Bobbie Rudisill; and, the Rev. Richard C. Little (staff).

**Conventions** — Mrs. Opal Moretz, Chairman; Mrs. Ruth Fisher; the Rev. J. Larry Yoder, Ph.D.; and, the Rev. David L. Martin (staff).

**Finance, Property and Personnel** — the Rev. Harry H. Robinson, D.Min., Chairman; Harry Arne; the Rev. David K. Huddle; and, James A. Chesky (staff).

**Legal affairs** — Bachman S. Brown, Jr., LL.D., Chairman; Harry E. Faggart, J.D.; and, William H. McCullough, J.D.

**Long Range planning** — the Rev. J. A. Harbinson, Chairman; Mrs. Catherine Norris; the Rev. C. Ross Ritchie, Jr., D.D.; and, the Rev. George R. Whittecar, D.D. (non-board member).

**Ministries and congregations** — J. Daniel Brown, Ph.D., Chairman; the Rev. Floyd W. Bost; the Rev. Harold L. McSwain; and, the Rev. Robert H. Shoffner (staff).

### CATALOG OF ACTIVITIES

The board submits a summary of its activities since the last convention for review and action by the synod. This report includes items that require convention action, other items are reported as information.

NOTE: The title "Bishop" is used throughout this report for consistency though the Church's action changing the title of the head office of the synod from "President" to "Bishop" did not occur until July 1980.

### A. OFFICERS AND STAFF

Quarterly reports were submitted to the board by the officers and staff of the synod reporting official actions and activities related to their respective offices and assignments. The report of the Bishop included listings of resignations of pastors, acceptances of calls, vacancies, appointments of vice-pastors, and other matters of information and interest pertaining to the life of the Church. Included in Bishop

Misenheimer's report were the reports of James A. Chesky, Minister for Resources; the Rev. David L. Martin, Minister for Professional Leadership; the Rev. Robert H. Shoffner, Minister for Parish Services; and, the Rev. Richard C. Little, Minister for Outreach. The quarterly report of the Secretary, the Rev. David L. Martin, included monthly parochial information on ministers transferring in and out of the synod, those who were "on leave from call", applying for status "on leave from call", resigned, deceased and dropped from the roll. Quarterly reports of the Treasurer, James A. Chesky, included breakdowns of receipts and disbursements were received. The reports of the Rev. David L. Castor, Director of Outdoor Ministries and the Rev. Richard J. Perry, Jr., Director of Minority Ministries were received through the report of the sub-committee on boards, committees and auxiliaries as well as reports of the Youth Staffer. Full reports are appended to the minutes of the board meetings. Recommendations attached to reports of officers and staff were referred to the appropriate sub-committees of the board. At each quarterly meeting the board set aside time in its executive sessions to dialogue with one of the members of the staff.

#### 1. **Secretary of Synod, election of, action on**

(EBM, September 1980, ES)

Minister for Professional Leadership, the Rev. David L. Martin was nominated and elected Secretary of the Synod by the board, the term to expire in June 1981.

#### 2. **Treasurer of Synod, election of, action on**

(EBM, September 1980, ES)

Minister for Resources, James A. Chesky, was nominated and elected Treasurer of the Synod by the board, the term to expire in June 1981.

### B. ELECTIONS

In accordance with Article V, Section 2, paragraph 3, item m of the Constitution of Synod, the board held elections to fill the following vacancies:

1. **North Carolina Lutheran Homes, Board of Trustees** — the Rev. Donald R. Deal of Mt. Pleasant was elected to fulfill the unexpired term of the Rev. Floyd W. Bost, who resigned to fulfill a term on the Executive Board, the term to expire in 1982.

2. **Home Mission Foundation, Board of Trustees** — John Ketner of Raleigh was elected to a twelve year term expiring in 1992.

3. **Michael Peeler Fund, Board of Trustees** — E. L. (Sonny) Allen was elected to a three year term expiring in 1984.

4. **Lutheridge, Board of Trustees** — the Rev. Charlie Hoyle was elected to fulfill the unexpired term of the Rev. Donald Lynn Safrit who had resigned from the board upon accepting a call to a congregation in the Southeastern Synod. Pastor Hoyle declined the election. However, it was communicated that his action was in error since all positions on the board were filled.

5. **Lutheran Family Services in North Carolina, Board of Trustees** — the following persons were elected as constituting the initial Board of Trustees of Lutheran Family Services in North Carolina, to serve until their successors were elected and qualified — the Rev. Karl M. Park of Hendersonville; Allen Holderman of Winston-Salem; Mrs. Elizabeth McCanless of Fairview; Dr. James M. Fry of China Grove; the Rev. Glenn A. Boland of Salisbury; the Rev. William R. Rhyne of Liberty; Mrs. Mary M. Wells of Greensboro; the Rev. Karl U. Dunn of Hickory; Mrs. Joan Lee of High Point; Mrs. Frances Huddle of Salisbury; the Rev. Michael Frye of Pineville; Brent P. Yount of Rockingham; and, Larry Parrish of Salisbury. The By-Laws provide that the Bishop of the Synod is a non-elected member of the board.

### C. CALLS

1. **The Rev. David A. McCleary** — called as a Pastor Developer to develop a mission in Clemmons. The call was accepted.

2. **D. Thomas Ford, Jr.** — called as a chaplain in the resident chaplain program at North Carolina Memorial Hospital in Chapel Hill. The call was accepted.

3. **The Rev. Harry L. Rau** — called as a part-time chaplain at the Salisbury Unit of

the North Carolina Lutheran Homes, for a period of one year beginning October 1, 1980. The call was accepted.

4. **The Rev. William C. Flowers** — called as a Pastor Developer to develop a mission in Whiteville, for a period of two years beginning January 1, 1981. The call was accepted.

#### D. COMMITTEE APPOINTMENTS

In compliance with Section IV, paragraph A; By-Laws, committee appointments were approved at the June meeting, to fill vacancies due to expiring terms, resignations and other vacancies. Further, the board authorized the staff to make replacements on the 1980-81 appointive committees as needed and authorized the District Deans to make Operational Committee appointments with the prior approval of the Executive Board such appointments to be reported at the September 1980 Executive Board meeting. Appointments appear in the **1980 Proceedings**, Section A — Directory, pp. 9-22. Appointments in creation of special committees are as follows:

##### **Task Force for Synodical Communications**

Mrs. Kitty Norris, Chairman, Executive Board  
 The Rev. A. Glen Boland, Chairman, Cabinet for Parish Services  
 James A. Chesky, Minister for Resources  
 The Rev. J. A. Harbinson, Chairman, Cabinet for Mission  
 The Rev. Bob Kepley, Communications Committee  
 Clarence Pugh, Chairman, Communications Committee  
 The Rev. George R. Whittecar, D.D., Chairman, Cabinet for Professional Leadership

##### **Task Force for Planning the 1981 Ordination Service**

The Rev. Robert Allen — Worship & Music, chairman  
 Irvin Dohner — Worship & Music  
 The Rev. Paul L. Conrad — Pastor of host congregation  
 David Yount — Worship & Music — host congregation  
 Mrs. Ruth Fisher — Executive Board  
 The Rev. J. Wilford Lyerly, D.D. — Professional Preparation Committee  
 The Rev. Robert H. Shoffner — Synod Staff

#### E. 1980 CONVENTION REFERRALS

##### **1. Housing facilities for elderly persons not requiring institutional care, professional assistance, request for** (PRO 1980, 277-278)

The resolution adopted by the convention requesting the Executive Board to consider providing professional assistance, guidance and direction to local groups of Lutheran pastors and congregations desiring to provide housing facilities for elderly persons not requiring institutional care was referred to the board's sub-committee on congregations and ministers. For information and action by the board refer to Section I, Item 6, of this report.

##### **2. Lutheran Family Services in North Carolina, formation of, corporate charter and by-laws, and budget adjustments for, approval of** (PRO 1980, pp. 288-289)

Recommendations of the convention authorizing the Executive Board to approve the corporate charter and by-laws in the formation of Lutheran Family Services in North Carolina and make such adjustments in the synod's 1981 budget as necessary to provide financial support for the agency were referred to the sub-committees on legal affairs, and, property, personnel and finance. For further information and action by the board, refer to Section G, item 3, and Section I, item 6.

##### **3. Synod convention, shortening days spent in, feasibility study, request for** (PRO 1980, pp. 296-297)

The resolution authorizing the Executive Board to study the feasibility of shortening days spent in convention was referred to the sub-committee on conven-



tions at the June meeting of the board. For further information refer to Section J, item 2 in this report.

## F. COMMUNICATIONS

### 1. **Trinity Church, Vale, 1981 Ordination Service, to host, invitation**

(EBM, June 1980, p. 9)

The board received a letter from the church council of Trinity Church, Vale inviting the synod to hold the 1981 Ordination Service at Trinity. The matter was referred to the sub-committee on congregations and ministers. See Section I, item 13 for further information.

### 2. **Epiphany Church, Winston-Salem, 1981 Ordination Service, to host, invitation**

(EBM, June 1980, p. 9)

A letter from the church council of Epiphany Church, Winston-Salem was received by the board inviting the synod to hold the 1981 Ordination Service at Epiphany. The matter was referred to the sub-committee on congregations and ministers. See Section I, item 13 for further information.

### 3. **Division for Mission in North America, "The Nature of the Church and Its Relationship with Government" document, use of**

(EBM, June 1980, p. 9)

The board received a letter from the Division for Mission in North America requesting that a study be made of the Division's document entitled "The Nature of the Church and its Relationship with Government". The matter was referred to the sub-committee on legal affairs. See section L, item 2 for further information.

### 4. **Home Mission Foundation, Board of Trustees, election to, approval of, request for**

(EBM, June 1980, p. 9)

The board received a letter from the Home Mission Foundation requesting the election of John Ketner to a term on the board. See Section B, Elections, item 2 for further information.

### 5. **Mrs. Voigt R. Cromer, letter of appreciation from, information on**

(EBM, September 1980, p. 7)

At the September meeting, the board received a letter of appreciation from Mrs. Voigt R. Cromer expressing gratitude to the board for the letter of appreciation and respect for the life of her husband who died May 31. For further information refer to Section I, item 11 in this report.

### 6. **Secretary of the Church, re. LCA Seattle Convention, response to North Carolina Synod memorials, information on**

(EBM, September 1980, p. 7)

The board received a letter from the Rev. Rueben T. Swanson, D.D., Secretary of the LCA, informing the synod of actions of the 1980 Seattle Convention of the Church in regard to memorials submitted by the North Carolina Synod. The board received the letter as information. A report on the synod's memorials is located in the Report of the Secretary.

### 7. **Secretary of the Church, re: LCA Seattle Convention; referrals to synod; information on**

(EBM, September 1980, p. 8)

Bishop Misenheimer reported a letter had been received from the Secretary of the Church notifying the synod of actions taken at the Seattle Convention of the Church in reference to synods. The matter was referred to the sub-committee on legal affairs. See Section L, item 5 for further information.

### 8. **Calvary Church, Concord; re Sunday conventions**

(EBM, September 1980, p. 8)

A letter was received from the church council of Calvary, Concord objecting to having the synod convention over Sunday. The matter was referred to the sub-committee on conventions. See Section J, item 3 for further information.

9. **Augsburg Church, Winston-Salem, Hine Fund Committee, grant from, information on**  
(EBM, September 1980, p.8)

Bishop Misenheimer informed the board that a letter had been received from the Secretary of the Hine Fund of Augsburg Church, Winston-Salem notifying the synod that a \$3,000 grant had been made to the synod in honor of Executive Board member Mrs. Ruth Fisher to be used to purchase furnishings for the Chapel-Conference Room at the Church House. The matter was referred to the sub-committee on property, personnel and finance. See Section O, item 7 of this report for further information.

10. **Fundamentalist Methods of Political actions, Executive Board resolution, communications on, information on**  
(EBM, December 1980, p. 5)

Bishop Misenheimer informed the board of numerous communications he received in regard to the board's action in adopting a resolution on fundamentalist methods of political action which appeared in the *North Carolina Lutheran*. The report was received as information. For information on the resolution refer to Section G, item 10 in this report.

11. **Office of Administration and Finance of the Church, 1981 apportionment figure, recalculation of, information on**  
(EBM, December 1980, p. 5)

A letter from the Church's office of administration and finance was presented to the board by the Bishop which informed the synod of the recalculation of the 1981 apportionment figure in the amount of \$1,067,860. The matter was received as information.

12. **The Rev. Charlie Hoyle, Lutheridge, Board of Trustees, unexpired term, correction of, information on**  
(EBM, December 1980, p. 5)

The Bishop reported that the Rev. Charlie Hoyle declined his election to the Lutheridge Board of Trustees fulfilling the unexpired term of Pastor Don L. Safrit who resigned. Upon examination of the by-laws of Lutheridge, it was discovered that an error had been made in the number of board members required from North Carolina and that there was no vacancy to be filled. The matter was received as information.

13. **Seamen's Center, Wilmington, letter of appreciation, information on**  
(EBM, December 1980, p. 6)

Bishop Misenheimer read a letter to the board from the Seamen's Center in Wilmington expressing appreciation for the synod's support of the Center in the past and requesting the synod's future support. For further information of the board's action in this matter see Section K, item 7 of this report.

14. **Eastern Cabarrus Historical Society, Inc., request for funds, information, referral of**  
(EBM, December 1980, p. 6)

A letter was received from the Eastern Cabarrus Historical Society, Inc. requesting the synod's financial support. The matter was referred to the sub-committee on property, personnel and finance. See Section K, item 15 for further information.

15. **President of Lenoir-Rhyne College; Dr. Albert Anderson; re: Michael Peeler Professorship, report on**  
(EBM, March 1981)

Minister for Resources, James A. Chesky, reported that a letter had been received from the President of Lenoir-Rhyne College regarding the status of the Michael Peeler Professorship endowment and a description of the fund as it appears in the catalog. He expressed appreciation to the synod for the establishment of the endowment. The letter was referred to the sub-committee on personnel, property and finance. See Section K, item 19 for further information.



**16. Nativity Church, Arden, 1982 Ordination Service, invitation from, referral of**  
(EBM, March 1981)

A letter was received from Nativity Church, Arden inviting the synod to hold the 1982 Ordination Service at Nativity. The matter was referred to the sub-committee on boards, committees, and auxiliaries. See Section G, item 19 of this report for further information.

**17. Lutheridge, Executive Director, Robert L. Troutman, letter of appreciation, information**  
(EBM, March 1981)

At the March meeting, the board received a letter from the Rev. Robert L. Troutman, Executive Director of Lutheridge expressing appreciation to the synod, on behalf of Lutheridge, for the apportionment support provided by the synod in 1980.

**18. The Rev. Paul B. Beatty, Jr.; re: Broadcast Ministry Project, Executive Board's Action on, response to, referral of**  
(EBM, December 1980, p. 23; EBM, March 1981)

Bishop Misenheimer informed the board in March that a letter had been received from the Rev. Paul B. Beatty giving more information about the possibility of developing a "broadcast ministry" in the synod. The matter was referred to the sub-committee on long range planning. Refer to Long Range Planning, Section M, item 8 for further information.

**19. Bishop Misenheimer; re: Equal Rights Amendment; (letter of affirmation of); to North Carolina General Assembly; information**  
(EBM, December 1980, p. 13; March 1981)

As authorized by the action taken at the December meeting, Bishop Misenheimer informed the board that he had sent a letter to the North Carolina General Assembly expressing the support of the Equal Rights Amendment by both the North Carolina Synod and the Lutheran Church in America. For further information on this action refer to Section G Boards, Committees and Auxiliaries, item 16 of this report.

**20. Bishop of the Church, James Crumley, video-tape re: use of video tape equipment in the Church, viewing of**  
(EBM, March 1981)

The board viewed a video tape presentation from the office of the Bishop of the LCA which shared the possibilities of the use of video tape in the Church and the proposed development of the LCA Communications Network. Video tape equipment was furnished to all 33 synods through the Lutheran Brotherhood Fraternal Insurance Company for the development of a communications network.

## G. BOARDS, COMMITTEES AND AUXILIARIES

Reports of the Director of Outdoor Ministries, the Director of Minority Ministries and the Youth Staffer were received quarterly by the board through the report of the sub-committee on boards, committees and auxiliaries.

**1. Youth ministry, youth staffer Wenda Thielking, appreciation of, action on**  
(EBM, June 1980, p. 12)

In conjunction with the acceptance of the report of Youth Staffer Wenda Thielking, the board expressed its thanks to her for her many and varied contributions to the ministry of the synod.

**2. Minority Ministries program, facilities for, action on**  
(EBM, June 1980, p. 12-13; EBM, September 1980, p. 19)

As a result of a report at the June meeting by the Rev. Richard Perry, Director of the synod's Minority Ministries Program, in which he indicated a need for permanent office facilities for the Director, an *ad hoc* committee of the board was established to pursue options for acquiring permanent office facilities in Charlotte. At the September meeting it was reported that a new office facility had been located for Pastor Perry.

### 3. **Lutheran Family Services in North Carolina, establishment of, actions and information on**

(EBM, March 1980, p. 24; PRO 1980, pp. 288-289; EBM, June 1980, p. 13; EBM, September 1980, pp. 20-34; EBM, December 1980, pp. 8, 27-28; EBM, March 1981)

At the 1980 Convention, the synod set in motion the establishment of a new agency Lutheran Family Services in North Carolina which would be created upon official withdrawal from ownership and operation of the Lutheran Children's Home of the South effective January 1, 1981 or as soon thereafter as the North Carolina Synod would be legally qualified to assume responsibilities for the services of the Home in North Carolina. Prior to the action of the 1980 Convention the board approved the creation of a task force for a North Carolina Lutheran Family Services agency to begin the process for such an agency to operate as soon as the convention approved such recommendations and was legally feasible. At the June meeting of the board, the task force reported on the development of a statement of purpose, its historical connection and a projected time line for the completion of its task. At the September meeting of the board, **Articles of Incorporation and By-Laws of Lutheran Family Services in North Carolina** were presented to the board by the task force who worked in consultation with the church's Division for Mission in North America in its creation. After approving suggested amendments to the documents, the board approved the **Articles of Incorporation and the By-Laws of the Lutheran Family Services in North Carolina** as amended. The Articles and By-Laws were sent on to the State of North Carolina for approval and official action.

A report was received at the December meeting indicating that the board of trustees of the new agency had met, adopted an insurance package, set budgets and salaries for 1981, adopted personnel policies, set a loan repayment schedule and discussed the need for a public relations program. Further, the board was informed that Bill Brittain had been elected Executive Director and Larry Parrish of Salisbury was elected president of the board.

### 4. **Conference and Camping Ministries Capital Funds Appeal, information on**

(EBM, June 1980, pp. 13-14; EBM, September 1980, p. 31; EBM, December 1980, pp. 4-5; EBM, March 1981)

The Conference and Camping Ministries Capital Funds Appeal which had been approved by preceding conventions of the synod was given the final approval at the 1980 Convention to proceed. At the June meeting of the board it was reported that the policy committee had dealt with the recommendation that had come from the 1980 convention and that they were in the process of making arrangements to set up a campaign office at the Church House and developing the campaign schedule for the appeal. It was reported at the meeting that May 3, 1981 had been set as the Appeal Sunday when bulletin inserts and pledge cards would be distributed. At the September meeting Bishop Misenheimer reported that there was good success in securing people to work with the campaign. At the December meeting, the board received a report from Charles Bartlett, Lutheran Laymen Movement Director for the Appeal, who distributed manuals, campaign brochures, pledge cards and a time schedule of events and gave a progress report on the campaign and presented a film strip. At the March meeting Director Bartlett gave a progress report which included a summary of advanced giving for the appeal.

### 5. **Communications Committee, re: St. Andrew's, Andrews radio ministry, grant, request for, referral of**

(EBM, June 1980, p. 14)

At the March meeting, it was reported by the chairman of the sub-committee on boards, committees and auxiliaries that a request had been received from the synod's Communications Committee that a grant be extended to St. Andrew's Church, Andrews for the continuance of its radio ministry. The matter was referred to the sub-committee on property, personnel and finance. See Section K, item 5 for further information.

### 6. **Committee Appointments, 1980-81, action on**

(EBM, June 1980, pp. 15-16)

At the June meeting, the board approved that the 1981 appointive committees as recommended by Bishop Misenheimer be approved, and, that in the future, retired pastors be given consideration for membership on appointive and operational committees. Also, the board approved the appointment of the cabinet chairman, authorized the synod staff to make replacements on the 1980-81 Appointive Committees as needed, and, authorized the District Deans to make Operational Committee appointments with prior approval of the board, such appointments to be reported at the September meeting.

**7. Camp Committee; Agape Camp and Conference Retreat Center and Kure Beach Retreat Center; rates effective September 1, 1980; approval of; request for; action on**  
(EBM, September 1980, p. 19)

Upon the recommendation of the Camp Committee, the board ratified the rate schedule for Outdoor Ministries at the Kure Beach Retreat Center and the Agape Camp and Conference Retreat Center.

**8. World Missions Committee; Missionary-in-Residence; introduction of**  
(EBM, September 1980, p. 20)

At the September meeting, the Rev. David Eichner and his wife were introduced to the board as participants in the Missionary-in-Residence program in the synod for the year. He shared biographical information about himself and his family with the board.

**9. American Missions Committee; Melancthon Church Fund; 1980 grants from; recommendations; action on**  
(EBM, September 1980, p. 32)

Upon the recommendation of the synod's committee on American Missions, the board approved the grants to congregations from the Melancthon Fund with the stipulation that priority be given to paying up to date all salaries and pension matters in those churches to which the need applied. The grants were as follows:

St. Peter's, Southport .....	\$3,400
Christ, Elkin .....	3,000
Living Word, Laurinburg .....	1,200
Ascension, Wilson .....	1,200
St. Andrew's, Mt. Airy .....	1,200

**10. Social Ministry Committee, Advocacy and Strategy Group; resolution re: fundamentalist methods of political action; statement on; action on**  
(EBM, September 1980, pp. 32-34)

The board received a request from the Social Ministry Committee's Advocacy Research and Strategy Group requesting that the board prepare and endorse a statement on advocacy to address the Christian Fundamentalist's methods of political action in the state of North Carolina. The board created and adopted a resolution with copies to be sent to all pastors in the synod by first class mail with a cover letter of explanation by the Bishop and directed that the resolution be printed in the *North Carolina Lutheran*. The statement is as follows:

"WHEREAS the efforts to mobilize Christians along lines of a 'movement for Jesus' to represent 'the Christian Voice', making moral, theological, and political judgment on political issues and candidates solely on religious grounds constitute a phenomenon of considerable impact and extent during this election year; and

"WHEREAS these movements or groups promote a self-righteousness not in keeping with the Gospel; and

"WHEREAS the labeling of issues or politicians as 'Christian' or 'non-Christian' is predicated upon

— a highly selective interpretation of Scripture,

— a rejection of both the pluralism and the interdependence in our political process, and



- an attempt to make religion a single-issue political force for the purpose of gaining political power; and
- “WHEREAS Lutheran theology acknowledge the twofold reign of God (as ruler of both the world and church), under which Christians live simultaneously; and
- “WHEREAS Lutherans strongly discourage joining or supporting movements which confuse church-government relations and distort the churches’ advocacy mission in the political world by pressing for total agreement on some moral issues while ignoring others; and
- “WHEREAS the Lutheran citizens of North Carolina deserve to hear from their church concerning the rise of these groups and their possible influence on the political process;
- “BE IT THEREFORE RESOLVED,
- “THAT the Executive Board of the North Carolina Synod of the Lutheran Church in America stand boldly against the misuse of the church’s name as a guise to gain political power;
- “THAT this Executive Board reject the self-righteousness which these groups promote as being not only unfaithful to the message of the grace of God but also as a manifestation of the legalism which the New Testament decries;
- “THAT this Executive Board affirm with other Lutherans the principle of functional interaction between the government and religious bodies in areas of mutual endeavor, so that such interaction assists the maintenance of order, the protection and extension of civil rights, the establishment of social justice and equality of opportunity, the promotion of the general welfare and the advancement of the dignity of all persons;
- “THAT this Executive Board affirm with other Lutherans the principle of separation of church and state and the rights of all persons and groups in society to free exercise of religion within the laws of morality, human rights, and property;
- “THAT this Executive Board encourage Lutherans across the synod to stand firm in the Gospel, resisting the temptation to self-righteous or simplistic identification as ‘Christian’ some politician or policy and labeling others ‘non-Christian’ along similar grounds, resisting as well the temptation to control by election or legislation matters of conscience among all citizens;
- “THAT this Executive Board register strong opposition to self-professed religious groups exploiting religious belief for political purposes, even for avowed purposes of political power ‘in the name of Jesus’; and
- “THAT this Executive Board urge Lutherans across the synod
- to be wary of the theology of these groups,
  - to seek guidance from pastors and teachers and other church leaders before accepting as true the often appealing but erroneous message of these groups,

**11. American Missions Committee: Melancthon Church Fund; 1981 grants, request for, action on**  
(EBM, December 1980, p. 8)

The board received requests from the American Missions Committee noting that allocations would be needed from the Melancthon Church Fund and the 1981 synod budget to meet sustentation needs. The following allocations were requested from Melancthon Church Funds:

St. Andrew’s, Mt. Airy .....	\$3,000
Shepherd of the Hills, Sylva .....	1,800
New Covenant, High Point .....	5,000
Whiteville .....	7,000
St. Peter, Southport .....	1,800

A total of \$18,600 was requested. It was noted that the Melancthon Church Fund generates \$10,000 in estimated earnings annually and that there was a balance of \$3,270.86 from 1980. The recommendation was adopted that up to \$12,000 in 1981 be

made available from the Melancthon Church Fund for use by the American Missions Committee for 1981 allocations to mission congregations.

**12. Professional Service Committee, Long-tenure ministry project, participation in, request for, action on**  
(EBM, December 1980, p. 10)

The board approved a request from the Professional Service Committee for the North Carolina Synod to participate in the "Long-Tenure Ministry Project" developed by the Alban Institute of Washington, D.C. Four pastors and their spouses from the Synod would directly participate in the project with funds to be granted from Lutheran Theological Southern Seminary Continuing Education Funds and from Aid Association for Lutherans Fraternal Insurance Company.

**13. Professional Preparation Committee: seminarian Grady W. Beaver, loan from revolving loan fund, request for, action on**  
(EBM, December 1980, p. 10)

The board approved a loan request of \$500 for seminarian Grady W. Beaver, Jr., funds to be taken from the synod's revolving loan funds.

**14. Michael Peeler Fund; Board of Trustees; Harry E. Isenhour, LL.D. retirement, appreciation of services, action on**  
(EBM, December 1980, pp. 10-11)

The board acted, at the December meeting, to draw up a letter of appreciation to Dr. Harry E. Isenhour, expressing the synod's gratitude to him for his dedicated service for 24 years as a trustee of the Michael Peeler Fund. At the noon hour of the December 11 session of the board, Dr. Isenhour was personally honored by the board and presented with the following letter of appreciation:

Dear Dr. Isenhour,

On behalf of the Executive Board of the North Carolina Synod of the Lutheran Church in America and the many persons who have benefited from the Michael Peeler Fund, we want to express our deep appreciation to you for 24 years of service as a trustee of that fund.

The trustees of the Michael Peeler Fund were appointed in 1956 with their first meeting being held on April 10 of that year. From its initiation the legacy has increased substantially in value and had provided hundreds of thousands of dollars "for the advancement of the Kingdom of God" in accordance with Mr. Peeler's will.

As a trustee of this fund from its inception, you have been instrumental in managing this fund effectively. Through your expertise and sound judgment, this generous bequest of Michael Peeler has been significantly expanded.

As you retire from this position at the end of 1980, we thank you for these many years of dedicated service. As the manager said in a parable told by Jesus, we say to you, "Well done good and faithful servant".

Sincerely,  
Ernest L. Misenheimer, Bishop  
David L. Martin, Secretary

**15. Social Ministry Committee, Justice and Dignity Month, board support for; request for, action on**  
(EBM, December 1980, p. 12)

The board was informed by the sub-committee on boards, committees and auxiliaries that the Social Ministry Committee requested the board to affirm and support the action of the North Carolina Council of Churches designating February 1981 as Criminal Justice Month and requested that the board encourage the congregations of the synod to join in that support. The board reacted to the terminology of the request and approved the following action: that February 1981 be observed as Justice and Dignity Month in the North Carolina Synod; that a list of LCA resources be sent to the congregations of the synod for use in the study and discussion of this issue, and, that the information relative to the observance of Justice and Dignity Month be communicated to the editor of the *North Carolina Lutheran* for publication.



**16. North Carolina Lutheran Church Women; Equal Rights Amendment; support of; request for; action on**  
(EBM, December 1980, p. 13)

The Executive Board of the North Carolina Lutheran Church Women requested the Executive Board of synod to affirm the following actions of the LCW in support of the Equal Rights Amendment:

1. Write to key state government officials and legislators requesting re-examination of the Equal Rights Amendment during the 1981 legislative session;
2. Utilize the *North Carolina Lutheran* to emphasize reasons for support of ERA;
3. Prepare or give guidance in preparing a bulletin insert for congregational use early in 1981, preferably January;
4. Enable the North Carolina LCW to work through synodical committees toward the passage of ERA in 1981.

The recommendation was adopted that the Executive Board of the Synod affirm the action of the North Carolina Lutheran Church Women in support of the Equal Rights Amendment, and, that Bishop Misenheimer's letter to the North Carolina General Assembly of February 1979 expressing the synod's position on ERA be sent again.

**17. Social Ministry Committee; Conscientious Objector status, 1982 LCA Memorial, possibility of, information on**  
(EBM, December 1980, p. 13)

The board was informed at the December meeting that the Social Ministry Committee had discussed the possibility of memorializing the 1982 LCA Convention in regard to conscientious objector status and requested that the board study the issue for possible action at a later time. The board took no action on the matter.

**18. Lutheran Family Services in North Carolina, Mother's Day offering; and information to be sent to congregations, request for, action on**  
(EBM, December 1980, pp. 13-14)

Upon the suggestion of Lutheran Family Services in North Carolina, through its Executive Director Bill Brittain, the board granted permission for congregations to take a special offering to be designated for Lutheran Family Services in North Carolina on Mother's Day, the second Sunday in May 1981. Also, the board approved a recommendation that the Bishop of the synod send out a letter to all congregations supplying information about Lutheran Family Services in North Carolina, asking pastors to include this information in bulletins and newsletters, and, encouraging congregations and individuals to consider this information in re-evaluating budgets and wills.

**19. Nativity, Arden, 1982 Ordination Service, invitation from, referral of**  
(EBM, March 1981)

At the March meeting, the board received an invitation from Nativity, Arden to hold the 1982 Ordination Service at Nativity. The recommendation was approved that the board acknowledge the request from Nativity, Arden and inform them that this item would be referred to the sub-committee on congregations and ministers for consideration at a later date.

**20. Youth Ministry and Stewardship Committees, 1981-82 Youth Staffer; application for, action on**  
(EBM, March 1981)

At the March meeting, the board approved the request from the Youth Ministry and Stewardship Committees to make application for a Youth Staffer for 1981-82 provided that an assessment of the program's effectiveness, a good evaluation, be conducted and supportive data be received regarding the program. At that meeting, the Rev. Robert H. Shoffner, Minister for Parish Services, was asked to provide information including a job description and goals for the program. The sub-committee on

personnel, property and finance requested an in-depth study and evaluation of the Youth Staffer program as well.

**21. Lenoir-Rhyne College, Board of Trustees, future vacancies, suggestions, information on**  
(EBM, March 1981)

It was reported to the board that a letter had been received from the Board of Trustees of Lenoir-Rhyne College submitting the names of the Rev. Stephen Gerhard and George P. Hages to be placed on file as suggestions for filling unexpired terms on the board which might occur at some future time.

**22. Educational Ministry Committee, Leadership Education and Development (LEAD) emphasis, presentation of, information on**  
(EBM, March 1981)

A presentation was made to the board by the Rev. Gary Perryman, chairman of the Synod's Educational Ministry Committee, on the Leadership Education and Development (LEAD) program which was designed for individual congregations and using synod resource teams and materials from the Church's Division for Parish Services. The board expressed appreciation to the chairman and committee for their ministry in the synod.

**23. Stewardship Committee, Partners in Ministry Process, future direction, referral of**  
(EBM, March 1981)

With the direction of the sub-committee on boards, committees and auxiliaries, the board heard presentations and discussed the future direction for the Partners in Ministry Process, also known as the Synod/Congregation Apportionment Consultations. A number of options were discussed as well as problems with the current program. The board referred the matter to the Stewardship Committee with comments and feedback to be shared from the board's discussion.

## H. CONSTITUTIONS

**1. Congregational Constitutions, amendment to, action on**

(EBM, September 1980, p. 42; EBM, December 1980, pp. 14-15; EBM, March 1981)

Upon recommendation of the board's sub-committee on congregations and ministers, the board reviewed constitutions submitted by congregations and took the following actions:

- a) **St. Andrew's, New Bern** — the board approved the constitutional changes with the notation that Article X, Section 1 was unnecessary inasmuch as the pastor is a member of the church council as provided for in Article IX, Section 1; and, that Article X relates to "officers" rather than council members.
- b) **Good Shepherd, Goldsboro** — the board approved their constitutional changes with the notation that further consideration be given to Article XIII, Section 5-8, which should be removed from this Article and become "by-laws".
- c) **New Covenant, High Point** — the board approved revision of Article VII, Section 4 as submitted but suggested that the entire constitution be revised and updated to comply with the latest model of the approved constitution for congregations.
- d) **Mt. Hebron, Hildebran** — that the constitution be returned to the congregation and that they be asked to re-submit it according to the guidelines set by the Executive Board with the following notations: (1) Article VII, Section 4 — "deacons shall be elected by plurality vote". This contradicts normal election procedures which had been set as their official guide; and (2) Article XIII — By-Laws and amendments. In this Article, Section 2 of the ACC has been omitted. Further, congregational by-laws could be set into an authentic section of By-Laws separate from the constitution.

- e) **Macedonia, Burlington** — the board approved their constitution as submitted.
- f) **St. John's, Statesville** — the board noted that it could not approve Article V because of its variance with mandatory Article V of the ACC but the subcommittee on Congregations and Ministers would refer this Article to the Secretary of the LCA for a ruling. Also, it was noted that the subcommittee must have the entire constitution as prescribed in the Guidelines before any final action could be taken.
- g) **Holy Trinity, Gastonia** — returned to the congregation asking that it be submitted according to the guidelines set by the Executive Board.
- h) **Holy Trinity, Raleigh** — the board approved their constitution with the notation that they need to add the asterisk to Article V, Section 4, d.
- i) **Concordia, China Grove** — the board returned the constitution to the congregation asking that it be re-submitted according to the guidelines.
- j) **Calvary, Morganton** — approved as amended
- k) **St. Timothy, Havelock** — approved as amended with the suggestion that they review their present constitution in light of the 1980 model and notify the board of any editorial changes.
- l) **Holy Trinity, Raleigh** — approved the amendment to their constitution which adds the treasurer to the executive committee of the congregation.

**Constitution of the North Carolina Synod and Approved Constitution for Congregations, editorial changes in, re: title of Bishop, recommendation on**  
(EBM, September 1980, pp. 42-43)

It was reported that since the Executive Board acted to treat changes in the North Carolina Synod Constitution and the Approved Constitution for Congregations in regard to the title of Bishop as an editorial change, it was suggested that the Secretary of Synod correspond with congregations requesting the editorial change, substituting "Bishop" for "President of Synod" in all cases where "President of Synod" appears in their constitutions.

#### I. CONGREGATIONS AND MINISTERS

1. **St. Philip's, Raleigh, relocation of, progress report, information**  
(EBM, June 1980, p. 16; EBM, September 1980, p. 43)  
(For background information see 1980 Proceedings page 137.)

At the June meeting of the board, it was reported that the relocation of St. Philip's, Raleigh was proceeding on schedule and that Pastor Kepley had attended mission developers school. At the September meeting, Bishop Misenheimer informed the board that legal papers had been signed to sell the old church property to the Baptist Association and that on August 17, 1980 groundbreaking services were held at the site of the new location of St. Philips.

2. **St. Andrew's, Concord, relocation of, request for, progress on**  
(EBM, December 1979, p.19; EBM, March 1980; EBM, June 1980, p. 17; EBM, September 1980, p. 43)

In December of 1979, the congregation of St. Andrew's, Concord requested that they relocate and be a new start mission under the direction of the Division for Mission in North America. The board approved the request. By the March 1980 meeting it was reported that proposed sites were being sought. At the June 1980 meeting it was reported that progress would advance rapidly once a site was selected and approved by the congregation and neighboring churches. Further, it was reported that the Rev. David Johnson, Regional Director for the Division for Mission in North America would be meeting with the Cabarrus County Planning Board so that possible sites for the relocation could be identified. At the September meeting it was reported that a site had not been identified but there had been conversations with a major corporation holding property concerning the possibility of a donation of land.

3. **Christus Victor, Fayetteville, loan repayment, progress report**  
(EBM, June 1979, p. 12; EBM, September 1979, p.8; EBM, December 1979, p.

Melanchthon Church (Federal Farm Credit Bank Bonds).....	115,000.00
<b>Certificate of Deposit</b>	
Lumbree Bank, Pembroke (Campus Funds) .....	\$ 11,624.11
<b>Money Market Certificate</b>	
Greensboro National Bank (Campus Funds) .....	\$ 11,622.32

## EXHIBIT F — 1980 BUDGET EXPENDITURES

Budget Items	Level 1 1980 Budget	Disburse- ments
<b>I. CHURCH WIDE AGENCIES</b> .....	<b>\$ 840,363</b>	<b>\$ 907,593.00</b>
DESIGNATED ADVANCE GIFTS .....		29,200.77
<b>TOTAL</b> .....	<b>\$ 840,363</b>	<b>\$ 936,793.77</b>
<b>II. ADMINISTRATION &amp; OPERATIONS</b> .....	<b>\$ 197,654</b>	
<b>A. Compensation to Personnel</b>		
1. Salaries of President & Adm. Assts. ....		\$ 78,475.00
2. Housing Allowances of President & Adm. Assts. ....		28,650.00
3. Salaries: Secretaries, Bookkeeper, Church House .....		56,778.24
4. Retirement, Dr. F. L. Conrad .....		3,600.00
5. Lay Employees Social Security .....		4,407.37
6. Lay Employees Hospital Insurance .....		1,080.00
7. Pension Payment, Death Benefit Dependents Hospitalization-Staff. ....		15,374.47
8. Lay Pension Payments .....		5,677.36
9. Accident Insurance-Clergy & Staff .....		381.50
10. Dental Insurance — Clergy, Dependents & Lay Staff .....		2,630.55
<b>TOTAL COMPENSATION</b> .....	<b>\$ 197,654</b>	<b>\$ 197,054.49</b>
<b>B. ALLOWANCES — SYNOD STAFF</b> .....	<b>\$ 13,200</b>	
1. Travel Exp., Bishop .....		\$ 3,922.91
2. Travel Exp., Adm. Asst. (JAC) .....		1,523.08
3. Travel Exp., Adm. Asst. (DLM) .....		2,228.39
4. Travel Exp., Adm. Asst. (RHS) .....		1,529.07
5. Travel Exp., Adm. Asst. (RCL) .....		1,878.44
6. Car Replacement / Payments .....		5,574.17
7. Car Insurance .....	814	1,459.72
8. Continuing Education .....	1,000	455.00
9. Bookkeeper's Travel Exp. ....	20	29.40
<b>TOTAL ALLOWANCE FOR STAFF</b> .....	<b>\$ 15,034</b>	<b>\$ 18,600.18</b>
<b>C. CHURCH HOUSE OPERATIONS</b>		
1. Church House Maintenance .....	<b>\$ 13,200</b>	
Electric Bill .....		\$ 4,496.24
Water Bill .....		92.92
Fuel Oil .....		2,518.65
Cleaning Service .....		4,200.00
Yard Expense .....		1,506.09
Supplies .....		235.99
New Equipment .....		85.28
Repairs & Service .....		994.40
Church House Insurance (*\$67.00) .....		1,209.00
Electrical Supplies .....		118.62
Privilege License .....		16.00
2. Telephone Service .....	<b>\$ 7,700</b>	<b>7,455.80</b>
3. Office Expenses & Equipment .....	<b>\$ 11,000</b>	
Supplies (*\$238.29) .....		6,226.79
Service Contracts .....		2,293.79



New Equipment .....		1,439.64
Postage .....		3,968.50
4. Reserve for Major Repairs .....	\$ 2,000	0
5. The Audit .....	\$ 1,500	1,700.00
<b>TOTAL FOR OPERATIONS .....</b>	<b>\$ 35,400</b>	<b>\$ 38,557.71</b>
<b>D. CONVENTION OF SYNOD</b>		
1. Delegates Travel Expense .....	\$ 4,400	\$ 6,101.92
2. Convention Expenses (*\$474.59) .....	2,500	4,133.41
3. Bulletin & Minutes (*\$3.00) .....	9,000	9,991.58
4. Nominations Committee .....	250	207.20
<b>TOTAL FOR SYNOD CONVENTION .....</b>	<b>\$ 16,150</b>	<b>\$ 20,434.11</b>
<b>E. SYNOD SERVICES &amp; OPERATIONS</b>		
1. Executive Board .....	\$ 3,000	\$ 3,369.88
2. District Deans .....	500	0
3. Communications Committee .....	925	760.70
4. N.C. Lutheran Subsidy .....	7,500	7,500.00
5. Historical Committee .....	1,400	1,362.08
<b>TOTAL FOR SYNOD SERVICES .....</b>	<b>\$ 13,325</b>	<b>\$ 12,992.66</b>
<b>III. CABINET FOR PROFESSIONAL LEADERSHIP</b>		
A. Professional Preparation (*\$498.85) .....	\$ 39,450	\$ 41,023.02
B. Professional Service .....	8,800	6,241.91
C. Southern Seminary .....	97,100	96,448.92
<b>TOTAL FOR PROFESSIONAL LEADERSHIP .....</b>	<b>\$ 145,350</b>	<b>\$ 143,713.85</b>
<b>IV. CABINET FOR PARISH SERVICES</b>		
A. Stewardship Committee .....	\$ 4,075	\$ 3,119.62
B. Evangelism Committee (*\$66.50) .....	11,250	6,578.47
C. Social Ministry Committee (*\$5.00) .....	7,300	6,533.77
D. Educational Ministry Committee (*\$1,097, **\$400) .....	5,760	5,673.10
E. Worship & Music Committee .....	2,045	2,969.24
F. Youth Ministry Committee (*\$2,037.60) .....	11,204	13,867.51
G. Camp Committee .....	1,620	1,526.61
H. Outdoor Ministry .....	43,400	43,047.93
I. Lutheridge, Inc. ....	42,000	41,600.79
J. PLMD Committee .....	600	196.39
<b>TOTAL FOR PARISH SERVICES .....</b>	<b>\$ 129,254</b>	<b>\$ 125,113.43</b>
<b>V. CABINET FOR MISSIONS</b>		
American Missions Committee (*\$2,250) .....	\$ 10,200	\$ 7,035.31
Sustentation Program .....	37,000	43,277.00
World Missions Committee .....	1,900	1,481.21
Environmental Concern Committee .....	1,345	773.64
Lenoir-Rhyne College .....	176,100	174,453.31
Campus Ministry Committee (*\$158.03) .....	3,300	2,331.77
1. Raleigh (*\$2,520) .....	15,090	15,090.00
2. Durham (*\$2,381) .....	14,050	14,050.00
3. Chapel Hill (*\$3,342) .....	22,337	22,337.00
4. Greenville (*\$450) .....	1,400	1,850.00
5. Southern Pines (*\$285) .....	240	525.00
6. Greensboro (*\$1,180) .....	2,720	3,900.00
7. Winston-Salem (*\$280) .....	770	1,050.00
8. Boone (*\$940) .....	2,960	3,900.00
9. Salisbury (*\$272) .....	488	760.00
10. Sylva (*\$150) .....	400	550.00
Lutheran World Relief Committee .....	2,100	1,225.38
Lutheran Institutional Chaplaincy Service .....	800	455.34



Duke/VA Chaplain .....	12,000	12,000.00
Housing Allo. — Duke Chaplain .....	4,000	4,300.00
Intern — Chapel Hill .....	4,000	9,900.00
Justice & Social Change Program (*\$581.91) .....	16,850	12,313.01
N.C. Lutheran Homes .....	96,000	95,106.06
Children's Home .....	53,000	52,517.21
Lowman Home — Cost of Care .....	6,000	8,295.57
<b>TOTAL FOR CABINET FOR MISSIONS .....</b>	<b>\$ 485,350</b>	<b>\$ 489,476.81</b>
<b>VI. ECUMENICAL RELATIONS</b>		
<b>A. N.C. Council of Churches .....</b>	<b>\$ 8,000</b>	<b>\$ 8,000.00</b>
<b>B. Synod Delegation to Council Assembly .....</b>	<b>200</b>	<b>204.55</b>
<b>TOTAL FOR ECUMENICAL RELATIONS .....</b>	<b>\$ 8,200</b>	<b>\$ 8,204.55</b>
<b>VII. EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	
Flowers .....		\$ 119.90
Hospitality Expenses for Meetings .....		585.57
Multi-Media .....		376.59
Taxes: Richland Property .....		19.13
Camping Campaign .....		383.07
Children's Home Meeting .....		156.30
President's Discretionary Fund (*\$495.00) .....		1,995.00
LCA Convention — Richard Little .....		759.00
N.C. Family Services Task Force .....		454.52
LCA Delegates' Meeting .....		212.34
Media Room Plaque .....		85.80
Lutheran/Baptist Dialog .....		520.00
<b>TOTAL FOR EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	<b>\$ 5,667.22</b>
<b>TOTAL FOR N.C. SYNOD .....</b>	<b>\$1,028,662</b>	<b>\$1,059,815.01</b>
<b>GRAND TOTAL FOR CWA &amp; SYNOD .....</b>	<b>\$1,869,025</b>	<b>\$1,996,608.78</b>
<b>Less Salary Deductions .....</b>		<b>\$ 24,097.62</b>

\* Reimbursements

# Grants

\*\* Transfers

**OTHER EXPENDITURES: EXHIBIT G**

Federal & State Withholding .....	\$ 23,272.37
Miscellaneous Funds .....	123,166.35
Michael Peeler Expenditures .....	63,698.43
Justice & Social Change Account (*\$19,508.45) .....	20,334.33
Love Compels Action .....	92,725.68
Forward Together Funds .....	15,447.16
Ins. prem. to Jefferson Standard Life Ins. Co. (reimbursed) .....	1,349.40
LCA Convention Delegates' expenses (reimbursed) .....	16,309.90
Sights/Sounds of Seattle .....	10.50
Establish savings account from Flat Rock property sale .....	2,576.00
Return of apportionment to First Church, Greensboro .....	3,568.00
<b>TOTAL SYNOD DISBURSEMENTS .....</b>	<b>\$2,334,969.28</b>

EXHIBIT H — RECEIPTS — CONGREGATIONAL REMITTANCES

	Appor- tionment	Paid	DAQ*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>CENTRAL DISTRICT</b>						
China Grove, Concordia.....	16,915	16,915.00				
China Grove, Ebenezer.....	11,688	7,742.43				
China Grove, Lutheran Chapel.....	8,000	8,168.60	310.00	1,468.02	160.93	1,088.05
China Grove, Mt. Moriah.....	13,890	7,435.05		385.62		
China Grove, St. Mark.....	14,173	14,173.00		2,275.00		
Cleveland, Amity.....	2,483	1,212.00		126.59	110.00	
Cleveland, Lebanon.....	2,581	1,811.06		264.90		
East Spencer, Christ.....	2,375	2,375.00		185.43		
Faith, Faith.....	18,266	18,037.82	16.00	100.00	100.00	577.65
Granite Quarry, Wittenberg.....	7,000	7,000.00		114.00		
Kannapolis, St. David.....	6,075	1,559.00		100.00		
Kannapolis, St. Enoch.....	13,131	3,930.00		100.00		
Landis, Trinity.....	17,279	17,279.00		215.00	558.41	
Mocksville, Holy Cross.....	1,900	1,900.00				
Mooresville, St. Mark.....	14,956	12,000.00		675.75		80.00
Mt. Ulla, St. Luke.....	14,948	14,495.47		247.00		
Richfield, Luther's.....	5,191	500.00				
Rockwell, Immanuel.....	11,970	4,000.00				
Rockwell, St. James.....	19,256	9,822.64		80.60		
Salisbury, Bethel.....	18,134	7,626.50		180.00		
Salisbury, Christiana.....	15,113	10,000.00		52.09		
Salisbury, Gloria Dei.....	1,500	1,526.75		371.33		
Salisbury, Grace.....	18,588	19,588.00		793.96	20.00	300.00
Salisbury, Haven.....	20,506	20,508.00		1,082.54	66.00	
Salisbury, Messiah.....	9,319	3,000.00		233.15	7.00	
Salisbury, Organ.....	23,000	14,033.46				
Salisbury, Prince of Peace.....	610	811.00		423.01		
Salisbury, Salem.....	23,705	22,132.68		126.50	30.00	543.73
Salisbury, St. John.....	49,251	49,251.00	1,200.00	5,277.68	504.26	200.00
Salisbury, St. Mark.....	9,247	6,000.00				
Salisbury, St. Matthew.....	20,245	12,112.49			294.03	
Salisbury, St. Paul.....	24,837	20,244.09	400.00	2,194.34	24.00	376.03
Salisbury, St. Peter.....	15,791	15,791.00		76.00		
Salisbury, Union.....	19,576	19,525.49		3.00	3.00	
Spencer, Calvary.....	8,031	7,375.00		671.00	15.00	
Statesville, Mt. Hermon.....	2,095	1,048.08		22.00		
Statesville, Sharon.....	6,265	2,454.25			10.00	
Statesville, St. John.....	22,669	19,160.00		393.26		
Statesville, St. Paul.....	4,200	4,200.00				
Troutman, Holy Trinity.....	16,479	16,479.00		676.75	4.00	266.00
	\$ 531,248	\$ 423,232.86	\$ 1,926.00	\$ 19,132.87	\$ 1,982.63	\$ 3,827.29

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>COASTAL DISTRICT</b>						
Atlantic Beach, Shepherd of the Sea .....	1,700	1,702.00		97.00	32.00	
Goldsboro, Good Shepherd .....	10,100	11,458.28		346.11	350.00	
Greenville, Our Redeemer .....	8,854	2,000.00				
Havelock, St. Timothy .....	800	804.00	126.71			
Jacksonville, Our Savior .....	6,777	3,655.00	768.50			
Kinston, Prince of Peace .....	2,227	1,000.00			20.00	
Kure Beach, Kure Memorial .....	2,098	2,100.00				
Lumberton, St. Mark .....	2,756	2,756.00			100.00	
New Bern, St. Andrew .....	700	1,558.42				
Southport, St. Peter .....	3,042	300.00				
Whiteville, Christ the King .....	1,204	1,747.77			3.00	
Wilmington, St. Matthew .....	17,500	19,458.00			111.00	
Wilmington, St. Paul .....	22,194	22,194.00				
	\$ 79,952	\$ 70,733.47	\$ 895.21	\$ 2,230.11	\$ 616.00	\$ 0

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>EASTERN DISTRICT</b>						
Cary, Christ the King .....	22,243	1,402.00	18.00	471.83	10.00	381.00
Chapel Hill, Holy Trinity .....	13,779	13,779.00		1,249.62		
Durham, Christ .....	5,683	2,000.00		131.04		
Durham, Christus Victor .....	2,780	2,780.00	117.00	77.95		
Durham, St. Paul .....	13,662	13,662.00	1,040.00	1,307.28		
Fayetteville, Christus Victor .....	8,859	10,170.66		10.00	21.00	
Fayetteville, St. James .....	18,848					
Garner, Lord of Life .....	1,800	911.60				
Hamlet, St. Paul .....	3,145	3,145.00		39.76		
Laurinburg, Living Word .....	1,325	646.00		21.10		
Raleigh, Holy Trinity .....	28,969	28,973.00		2,782.58	206.00	200.00
Raleigh, St. Philip .....	11,837	6,612.95	96.00	118.00		
Rocky Mount, Trinity .....	11,031	5,000.00				
Sanford, Trinity .....	4,900	4,900.00		25.00	12.00	500.00
Southern Pines, Our Saviour .....	5,850	5,850.00		696.00		
Wilson, Ascension .....	2,289	1,144.59			50.00	
	\$ 157,000	\$ 100,976.80	\$ 2,029.00	\$ 6,930.16	\$ 299.00	\$ 1,081.00

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>NORTHERN DISTRICT</b>						
Alamance, Alamance	\$ 16,009	\$ 16,009.00	\$	\$ 910.00	\$ 106.50	\$ 193.43
Asheboro, St. John	9,000	9,000.00		45.00		425.50
Burlington, Macedonia	28,847	28,847.00	10.00	2,385.79	16.00	335.00
Burlington, Messiah	2,785	2,785.00		229.50		
Burlington, St. Paul-Mt. Pleasant	7,324	7,324.00		268.24		
Elkin, Christ	800					
Gibsonville, Friedens	13,463	9,354.00		805.10		90.35
Gibsonville, Peace	2,320	2,407.78		1,314.45		931.80
Gibsonville, Sharon	2,254	2,256.00		228.10		
Greensboro, First Church	42,881	45,381.00		1,696.55	49.00	
Greensboro, Our Father	7,846	5,531.54				
Greensboro, Prince of Peace	2,300	2,300.04				
Greensboro, Resurrection	2,571	1,063.50				
High Point, Emmanuel	20,946	20,946.00		1,077.95	7.00	
High Point, New Covenant	800	904.00				
High Point, St. Michael	2,300	2,300.04		67.72		
Julian, Coble	11,633	11,633.00				
Lewisville, Shiloh	5,651	3,000.00				
Lexington, Beck	11,675	11,675.00		110.54	10.00	
Lexington, First Church	15,628	12,289.70			8.00	
Lexington, Holly Grove	8,694	8,954.52		84.55		
Lexington, Lebanon	749					
New Jerusalem	1,094	912.00				
Lexington, Pilgrim	3,446	2,297.92				
Lexington, St. Luke	15,225	10,000.00		248.00		
Liberty, Grace	2,355	2,400.00		526.00	10.00	
Liberty, Lows	10,000	10,000.00	250.00	108.50	67.00	75.00
Mt. Airy, St. Andrew	1,380	1,382.95				
Reidsville, Holy Trinity	2,889	600.00		5.00	50.00	
Rural Hall, Nazareth	1,275	1,240.60		1,190.00	120.00	
Thomasville, Grace	13,576	13,576.00	600.00	206.00		
Welcome, Our Saviour	2,224	1,146.65				
Winston-Salem, Augsburg	30,355	30,360.00	3,000.00	855.67	162.00	109.00
Winston-Salem, Christ	2,000	2,870.95		642.44	2.00	
Winston-Salem, Epiphany	16,819	16,819.00		300.33	20.00	
	<b>\$ 319,114</b>	<b>\$ 297,567.19</b>	<b>\$ 3,860.00</b>	<b>\$13,285.43</b>	<b>\$ 627.50</b>	<b>\$ 2,160.08</b>

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
	\$	\$	\$	\$	\$	\$
<b>SOUTHERN DISTRICT</b>						
Albemarle, First Church.....	21,369	21,372.00		214.25		1,000.00
Albemarle, St. Martin.....	11,223	8,340.00				
Charlotte, A Mighty Fortress.....	10,529	10,529.90	300.00	459.00	771.52	
Charlotte, Advent.....	3,027	2,622.50		1,279.30		
Charlotte, Christ.....	24,997	22,599.96		664.50	492.00	
Charlotte, Holy Trinity.....	5,000	5,000.00		676.59		
Charlotte, Incarnation.....	15,732	15,732.00		525.25		104.00
Charlotte, Redeemer.....	8,250	8,250.00		1,248.50		
Charlotte, St. Luke.....	15,950	15,948.00		20.00		1,359.09
Charlotte, St. Mark.....	60,286	60,285.00	3,250.00	467.03	1,139.30	846.00
Charlotte, St. Thomas.....	15,609	11,210.00		587.50		
Concord, Calvary.....	8,044	6,516.00		20.00		
Concord, Cold Water.....	1,256	1,300.00				
Concord, Cross of Christ.....	14,140	12,933.25	600.00	143.92		
Concord, Mt. Hermon.....	11,069	11,069.00	275.00	300.00	31.00	
Concord, St. Andrew.....	1,441	750.00				
Concord, St. James.....	27,215	27,225.00	50.00	1,276.00		
Concord, St. John.....	17,173	19,314.96		248.00	38.00	
Concord, St. Martin.....	561	150.00				
Concord, Trinity.....	5,504	6,049.50			32.00	
Gold Hill, St. Stephen.....	2,420	2,420.00				
Huntersville, Community in Christ.....	3,068	3,068.00		425.47		
Kannapolis, Bethany.....	12,000	8,200.00		258.00	2.00	
Kannapolis, Center Grove.....	14,781	14,781.00		80.46	6.00	
Kannapolis, Kimball.....	27,000	27,000.00	1,420.00	1,582.80	314.00	148.95
Kannapolis, Redeemer.....	5,411	3,412.00		594.00		
Matthews, Morning Star.....	5,272	3,772.00		277.00		
Monroe, St. Luke.....	8,286	8,286.00		653.50	2.00	26.00
Mt. Pleasant, Holy Trinity.....	7,409	7,409.00		761.95		
Mt. Pleasant, Mt. Gilead.....	2,489	2,489.00				
Mt. Pleasant, Mt. Olive.....	2,880	2,240.00				
Pineville, Living Saviour.....		3,711.96		548.14		
Richfield, Mt. Zion.....	6,178	6,178.00		627.38		
Richfield, New Bethel.....	2,401	2,200.00		126.60		
	<b>\$ 377,970</b>	<b>\$ 362,364.03</b>	<b>\$ 5,895.00</b>	<b>\$14,065.14</b>	<b>\$ 2,827.82</b>	<b>\$ 3,573.84</b>

\* Designated Advance Gifts to be added to apportionment



	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>SOUTHWESTERN DISTRICT</b>						
Belmont, Holy Comforter .....	\$ 9,171	\$ 9,188.00	\$	\$ 105.63	\$ 56.00	\$
Bessemer City, Grace .....	1,725	1,178.19		248.00		
Cherryville, St. John .....	19,770	19,770.00		470.14	10.00	50.00
Cherryville, St. Mark .....	7,161	7,171.00		251.00	20.00	
Crouse, St. Paul .....	5,175	3,881.35				
Dallas, Antioch .....	8,987	8,000.00		1,257.41	5.00	
Dallas, Holy Communion .....	11,292	11,300.00	45.00	383.00	155.00	
Dallas, Our Saviour .....	6,605	2,275.25		595.29	18.00	
Dallas, Philadelphia .....	6,145	6,145.00		803.25	338.00	74.32
Dallas, St. Paul .....	13,307	13,307.00	1,319.50	1,177.08	1,493.94	
Gastonia, Holy Trinity .....	34,545	34,545.00		335.00	29.00	
Gastonia, Lutheran Chapel .....	13,676	13,684.00		364.34		
Gastonia, Redeemer .....	4,840	4,840.00		234.39		
Kings Mountain, Resurrection .....	7,952	7,952.16	300.00			
Kings Mountain, St. Matthew .....	11,917	12,005.38		706.00		
Lincinton, Bethel .....	2,378	3,600.00		259.79		
Lincinton, Bethphage .....	14,141	14,147.00				
Lincinton, Daniels .....	8,943	8,943.00	50.00		330.00	
Lincinton, Emmanuel .....	22,977	22,977.00		700.00		
Lincinton, Holy Cross .....	13,900	3,274.60		26.00		
Lincinton, Salem .....	1,867	1,867.20				
Lincinton, St. Luke .....	2,315	1,400.00				5.00
Mt. Holly, Good Shepherd .....	9,890	9,890.00	44.57	78.80		
Shelby, Ascension .....	11,838	7,954.67		377.34		
Stanley, Christ .....	10,200	10,200.00				
Vale, Cedar Grove .....	8,079	7,620.00		604.25		
Vale, Trinity .....	14,856	13,409.00		273.36		
	\$ 283,652	\$ 260,524.80	\$ 1,759.07	\$ 9,580.07	\$ 2,124.94	\$ 129.32

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Forward Together	Miscellaneous (Exhibit I)
<b>WESTERN DISTRICT</b>						
Andrews, St. Andrew .....	\$ 1,473	\$ 1,535.00	\$	\$ 150.00	\$ 47.00	\$ 82.50
Arden, Nativity .....	9,000	9,000.00		266.00		
Asheville, St. Mark .....	18,028	18,036.00		332.00	100.00	100.00
Banner Elk, Holy Communion .....	2,177	2,249.00	1,500.62	260.00	100.00	97.50
Boone, Bethany .....	2,660	2,660.00		494.58		
Boone, Grace .....	11,451	13,276.30	67.27	997.71	202.00	
Brevard, Good Shepherd .....	5,667	5,667.00	25.00	2,314.46	500.00	
Burnsville, Messiah of the Mountains .....		1,526.63		55.00		
Catawba, Ebenezer .....	1,144	625.00				

Claremont, Mt. Calvary	15,154	15,154.00	252.04	
Conover, Faith	9,577	9,577.00	50.00	
Conover, St. Luke	4,750	4,338.84	165.20	
Granite Falls, Philadelphia	8,200	5,466.72		
Granite Falls, St. Matthew	1,521	1,525.00	970.00	
Hendersonville, Grace	10,574	10,574.00	706.50	
Hickory, Bethany	23,609	21,641.59	1,088.32	105.00
Hickory, Bethlehem	14,793	14,793.00	695.02	
Hickory, Good Hope	9,686	8,500.00	336.50	
Hickory, Good Shepherd	7,530	322.00		
Hickory, Holy Trinity	44,755	44,755.00	3,246.02	293.85
Hickory, Messiah	6,336	4,450.00	952.75	
Hickory, Mt. Olive	29,451	27,320.00	597.00	44.00
Hickory, New Jerusalem	12,365	12,365.00	781.75	118.00
Hickory, Sardis	9,760	4,000.00		
Hickory, Shiloh	8,000	9,362.30	165.00	10.00
Hickory St. Andrew	26,544	26,544.00	1,033.58	548.87
Hickory St. Stephen	25,927	25,927.00	1,629.15	700.00
Hickory St. Timothy	7,995	6,662.50	148.25	
Hickory, Zion	12,277	12,277.00	263.50	
Hildebran, Mt. Hebron	9,440	8,380.00	276.71	40.00
Hudson, St. John	3,600	3,600.00	181.00	20.00
Lenoir, St. John	1,816	1,816.00		
Lenoir, St. Mark	1,000	500.00		
Lenoir, St. Stephen	9,500	9,500.00	25.00	47.00
Maiden, St. Martin	7,200	6,600.00	323.75	367.42
Morganton, Calvary	8,991	8,991.00	651.32	40.00
Newton, Beth-Eden	24,041	24,048.00	1,900.00	2,186.00
Newton, Grace	9,903	9,903.00	633.60	50.00
Newton, St. James	13,478	13,478.00	1,154.17	120.00
Spindale, Advent	2,461	998.24		
Starown, St. Paul	14,095	14,094.96	176.00	143.00
Sylva, Shepherd of the Hills	1,680	1,680.00	81.00	
Taylorsville, Friendship	23,166	23,166.00	1,479.25	10.00
Taylorsville, Reformation	4,200	4,200.00	343.60	40.00
Taylorsville, St. John	2,271	1,000.00		
Wilkesboro, Atonement	5,235	1,118.96	100.00	100.00
	\$ 482,481	\$ 453,204.04	\$ 12,836.49	\$ 5,742.72
			\$ 27,793.93	\$ 1,046.42
TOTAL ALL DISTRICTS	\$ 2,231,417.00	\$ 1,968,603.19	\$ 29,200.77	\$ 14,220.61
SPECIALS			161.87	1,226.55
GRAND TOTAL	\$ 2,231,417.00	\$ 1,968,603.19	\$ 29,200.77	\$ 15,447.16

\*Designated Advance Gifts to be added to apportionment

## EXHIBIT I — ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

	To:	Amount
<b>CENTRAL DISTRICT</b>		
China Grove, Lutheran Chapel	Children's Home	\$ 393.39
	N.C. Lutheran Homes	694.66
Faith, Faith	N.C. Lutheran Homes	100.00
	Feasibility Study (Luth. Homes)	25.00
	Home Missions	452.65
Granite Quarry, Wittenberg	LCM Retreat Center	100.00
	LCM Loan & Gift Fund	100.00
	Lutheridge	120.83
Kannapolis, St. David	N.C. Lutheran Homes	75.00
Mooresville, St. Mark	Feasibility Study (Luth. Homes)	80.00
Salisbury, Grace	LCM Retreat Center	300.00
Salisbury, Salem	LCM Loan & Gift Fund	543.73
Salisbury, St. John	N.C. Lutheran Homes	200.00
Salisbury, St. Paul	N.C. Lutheran Homes	376.03
Trouman, Holy Trinity	Feasibility Study (Luth. Homes)	266.00
<b>TOTAL FOR CENTRAL DISTRICT</b>		<b>\$ 3,827.29</b>
<b>EASTERN DISTRICT</b>		
Chapel Hill, Holy Trinity	N.C. Lutheran Homes	\$ 381.00
Raleigh, Holy Trinity	N.C. Lutheran Homes	200.00
Rocky Mount, Trinity	LCM Retreat Center	500.00
<b>TOTAL FOR EASTERN DISTRICT</b>		<b>\$ 1,081.00</b>
<b>NORTHERN DISTRICT</b>		
Alamance, Alamance	Lutheridge	\$ 52.50
	LCM Loan & Gift Fund	140.93
Asheboro, St. John	N.C. Lutheran Homes	425.50
Burlington, Macedonia	N.C. Lutheran Homes	185.00
	Outreach Appeal	150.00
Gibsonville, Friedens	Lutheran Family Services	90.35
Gibsonville, Peace	Children's Home	770.40
	N.C. Lutheran Homes	42.40
	LCM Loan & Gift Fund	94.00
	Lutheran Family Services	25.00
Mt. Airy, St. Andrew	Children's Home	75.00
Winston-Salem, Augsburg	Children's Home	49.00
	Outreach Appeal	60.00
<b>TOTAL FOR NORTHERN DISTRICT</b>		<b>\$ 2,160.08</b>
<b>SOUTHERN DISTRICT</b>		
Albemarle, First Church	Home Missions	\$ 1,000.00
Charlotte, Incarnation	Lutheran Family Services	104.00
Charlotte, St. Luke	Camping Campaign	1,070.59
	Lutheridge	288.50
Charlotte, St. Mark	Children's Home	566.00
	N.C. Lutheran Homes	190.00
	LCM Loan & Gift Fund	65.00
	LCM Retreat Center	25.00
Kannapolis, Kimball	Ordination Service	54.50
	LCM Retreat Center	42.00
	Children's Home	52.45
Monroe, St. Luke	LTSS Seminary Aux.	26.00
Mt. Pleasant, Holy Trinity	Lutheran Family Services	89.80
<b>TOTAL FOR SOUTHERN DISTRICT</b>		<b>\$ 3,573.84</b>
<b>SOUTHWESTERN DISTRICT</b>		
Cherryville, St. John	Lutheran Family Services	\$ 50.00
Dallas, Philadelphia	Lutheran Family Services	74.32
Lincolnton, St. Luke	N.C. Lutheran Homes	5.00
<b>TOTAL FOR SOUTHWESTERN DISTRICT</b>		<b>\$ 129.32</b>
<b>WESTERN DISTRICT</b>		
Arden, Nativity	LCM Loan & Gift Fund	\$ 82.50
Banner Elk, Holy Communion	N.C. Lutheran Homes	100.00
Boone, Bethany	Children's Home	97.50
Hickory, New Jerusalem	N.C. Lutheran Homes	118.00
Hickory, Shiloh	N.C. Lutheran Homes	10.00
Hickory, St. Andrew	Outreach Appeal	6.00
Maiden, St. Martin	Children's Home	323.75
	Lutheran Family Services	43.67
Newton, Grace	N.C. Lutheran Homes	120.00
Taylorsville, Friendship	N.C. Lutheran Homes	45.00
Wilkesboro, Atonement	N.C. Lutheran Homes	100.00
<b>TOTAL FOR WESTERN DISTRICT</b>		<b>\$ 1,046.42</b>
<b>TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (Seven Districts)</b>		<b>\$11,817.95</b>

## EXHIBIT J — RECEIPTS: SPECIALS

<b>N.C. SYNOD</b>		
Income — Winecoff Legacy.....		\$ 174.12
Patterson Legacy.....		174.12
Barrier Legacy.....		151.40
Hine Legacy.....		83.28
N. C. Dept. of Revenue — 1979 July/December		909.85
1980 January/June.....		694.55
R. G. Sipe — insurance premium.....		1,349.40
LCA — national convention expenses for delegates.....		16,309.90
<b>TOTAL SYNOD SPECIALS</b> .....		<b>\$ 19,846.62</b>
<b>BUDGET REFUNDS, REIMBURSEMENTS &amp; GRANTS</b>		
Convention of Synod — sale of books.....		\$ 3.00
Convention of Synod — return of general expenses.....		474.59
Youth Staffer stipend from LCA.....		2,037.60
Church House insurance dividend.....		67.00
Professional Preparation — psychological counseling from LCA.....		498.85
From LCA for President's Discretionary Fund.....		495.00
Evangelism Committee — Project #6.....		50.00
Evangelism Committee — Synod Church Days.....		16.50
Campus Ministry grants — from savings accounts.....		11,800.00
Campus Ministry Committee — meal refunds.....		43.03
Campus Ministry Committee — Pastors' Conference.....		115.00
American Missions Committee — loan repayment.....		2,250.00
Social Ministry Committee — from Virginia Montgomery.....		5.00
Justice & Social Change Committee — telephone reimbursement.....		7.91
Justice & Social Change Committee — Ind-Bla-Whi camperships.....		290.00
Justice & Social Change Committee — return of unused funds from Ind-Bla-Whi.....		284.00
Office Expense — SE Regional Youth Gathering printing expense.....		138.29
Office Expense — sale of addressograph.....		100.00
Educational Ministry Committee — travel reimbursement from LCA.....		697.00
Educational Ministry Committee — transfer of funds from BIG EVENT account.....		400.00
<b>TOTAL BUDGET SPECIALS</b> .....		<b>\$ 19,772.77</b>
<b>FORWARD TOGETHER — Synod Convention offering</b>		<b>\$ 1,226.55</b>
<b>MISCELLANEOUS — (Exhibit L)</b> .....		<b>\$135,128.45</b>
<b>LOVE COMPELS ACTION — Pastors' Bike-A-Thon</b>		<b>\$ 95.00</b>
Synod Convo.....		\$ 66.87

## EXHIBIT K — RECEIPTS: MISCELLANEOUS SPECIALS

Designated For	From	Amount
Augsburg Confession — 450th anniversary	Aid Association for Lutherans	\$ 4,500.00
Augsburg Confession Retreat	Registrations	975.00
	Transfers from synod budget	30.00
Big Event	Registrations	830.00
Broadcasting Program	John Blair stock dividends	187.50
Campaign (camping program exp.)	Lutheridge	900.03
Campus Ministry Savings	Earned interest	12,537.87
	Withdrawn from savings	17,673.00
Carolinas' Evangelism Conference	Rally offering	749.95
	S. C. Evangelism Committee	950.00
	N. C. Evang. Comm. (trans. from budget)	1,000.00
Church Secretary Seminar	Registrations	375.00
	Sale of books	75.45
Commercial Savings	Earned interest	4,487.54
	Withdrawn from savings	451.90
Continuing Education of Ministers	Grant from Michael Peeler Fund	2,500.00
Disaster Relief Fund	Transferred from Social Min. Comm.	500.00
District Offerings	District meetings	381.16
Donations for Pastors	Anonymous	50.00
Evangelical Outreach	Registrations	280.00
	Honorarium for co-ordinator	200.00
Film Library	Sale of catalogs	6.00
	Close out of savings	844.12
	Grant from Augsburg, Winston-Salem	1,500.00
Fiat Rock Cemetery Fund	Withdrawn from savings	1,525.00
Lab on Inactives	Registrations	624.00
	Book refunds	21.42
Lenten / Eastern Preaching Worship	Registrations	567.50
LCW Patterson Memorial Fund	Net income from Wachovia	19,035.96
Major Repairs Fund	Grant from Augsburg, Winston-Salem	3,000.00
Melanchthon Income Fund	Earned interest	5,094.26
	Withdrawn from savings	16,500.00
Melanchthon Cemetery Fund	Earned interest	2,731.31
Missionary in Residence	Donations	474.25
Ordination Service	Offerings	141.00
Pastors' Wives Retreat	Registrations	998.19
PLACE	Withdrawn from savings	450.00
	Transferred from budget	300.00
	Matching funds from Synod	400.00
	Refund from R. Shoffner	27.25
Revolving Loan Fund	Professional Leadership of Synod	5,256.37
	Earned interest	401.20
Spiritual Growth Workshop	Registrations	180.00
Summer Ministry	Grant from LCA	3,000.00
Synod Church Days	Registrations	1,338.50
Ventures in Vocations	Grant from LCA	1,200.00
Youth Ministry Fund	Registrations for events	7,592.50
	Offering — Winter Rally	98.77
	Grant from Piedmont & Eastern NC Branch #8140	300.00
	Sale of books	7.50
	CONVO scholarships	160.00
<b>TOTAL MISCELLANEOUS SPECIALS</b>		<b>\$123,409.50</b>

## EXHIBIT L — SUMMARY: MISCELLANEOUS CONGREGATIONAL AND SPECIAL RECEIPTS

## CONGREGATIONAL RECEIPTS FOR: (Exhibit I)

Camping Campaign		\$ 1,070.59
Feasibility Study (Lutheran Homes)		371.00
Home Missions Fund		1,452.65
LCM Loan & Gift Fund		1,026.16
LCM Retreat Center (Agape Camp)		967.00
Lutheran Children's Home		2,804.63
Lutheridge		461.83
Lutheran Homes	Undesignated	\$3,072.59
	Albemarle Unit	80.00
	Salisbury Unit	25.00
	LBW Fund	190.00
Ordination Service		54.50
Outreach Appeal (LTSS)		216.00



Seminary Auxiliary.....	26.00
<b>TOTAL CONGREGATIONAL RECEIPTS.....</b>	<b>\$11,817.95</b>
<b>SPECIAL RECEIPTS FOR: (Exhibit J)</b>	
Augsburg Confession— 450th anniversary .....	\$ 4,500.00
Augsburg Conference Retreat .....	1,005.00
Big Event .....	830.00
Broadcasting Program .....	187.50
Campaign (camping program exp.).....	900.03
Campus Ministry Savings .....	30,210.87
Carolinas' Evangelism Conference .....	2,699.95
Church Secretary Seminar .....	450.45
Commercial Savings .....	4,939.44
Continuing Educations of Ministers.....	2,500.00
Disaster Relief Fund .....	500.00
District Offerings .....	381.16
Donations for Pastors .....	50.00
Evangelical Outreach .....	480.00
Film Library .....	2,350.12
Flat Rock Cemetery Savings .....	1,525.00
Lab on Inactives .....	645.42
Lenten / Easter Preaching Workshop .....	567.50
LCW Patterson Memorial Fund .....	19,035.96
Major Repairs Fund .....	3,000.00
Melanchthon Income Fund .....	21,594.26
Melanchthon Cemetery Fund .....	2,731.31
Missionary in Residence .....	474.25
Ordination Service .....	141.00
Pastors' Wives Retreat .....	998.19
PLACE .....	1,177.25
Revolving Loan Fund .....	5,657.57
Spiritual Growth Workshop .....	180.00
Summer Ministry .....	3,000.00
Synod Church Days .....	1,338.50
Ventures in Vocations .....	1,200.00
Youth Ministry Fund .....	8,158.77
<b>TOTAL MISCELLANEOUS SPECIALS .....</b>	<b>\$123,409.50</b>

**MISCELLANEOUS FUNDS**  
Report as of December 31, 1980

Item	Bal. 1-1-80	Income	Disburse- ments	Balance
Appalachian Scholarship .....	\$ 400.00			\$ 400.00
Archives Fund .....	454.35		\$ 454.35	
Augsburg Confession 450th anniversary .....		\$ 4,500.00	4,500.00	
Augsburg Conference Retreat .....		1,005.00	1,005.00	
Big Event .....		830.00	830.00	
Broadcasting Program .....	779.00	187.50		966.50
Campaign .....		900.03	900.03	
Camping Campaign .....		1,070.59		1,070.59
Campus Ministry Savings .....		30,210.87	30,210.87	
Campus Ministry Conference .....	220.00		220.00	
CARE .....	25.00		25.00	
Carolinas' Evangelism Conference .....	865.37	2,699.95	3,150.57	414.75
Church Secy. Seminar .....		450.45	381.83	68.62
Commercial Savings .....		4,939.44	4,939.44	
Continuing Ed. of Ministers.....		2,500.00	880.00	1,620.00
Disaster Relief Fund .....		500.00		500.00
District Offerings .....	1,236.15	381.16	746.85	870.46
Evangelical Outreach .....	1,016.03	480.00	1,260.20	235.83
Feasibility Study .....		371.00	371.00	
Film Library (Trans. \$351.07) .....	46.05	2,701.19	2,249.37	497.87
Flat Rock Cemetery Fund .....		1,525.00	1,525.00	
Home Missions .....		1,452.65	1,452.65	
Lab on Inactives .....		645.42	250.13	395.29
Lenten / Easter Workshop .....	965.86	567.50	808.92	724.44
LCM Loan & Gift Fund .....		1,026.16	1,026.16	
LCM Retreat Center .....		967.00	967.00	
Lutheran Children's Home .....		2,804.63	2,325.04	479.59

LCW Patterson Memorial Fund .....		19,035.96	19,035.96	
Lutheridge .....		461.83	461.83	
Major Repairs Fund .....	2,174.80	3,000.00	1,300.00	3,874.80
Melanchthon Income Fund .....		21,594.26	21,594.26	
Melanchthon Cemetery Fund .....	( 11.06)	2,731.31	2,141.51	578.74
Minorities Injustice .....	398.94			398.94
Missionary in Residence .....		474.25	768.24	( 293.99)
NC Lutheran Homes .....		3,367.59	3,367.59	
Ordination Service .....		195.50	195.50	
Outreach Appeal .....		216.00	216.00	
Pastors' Wives Retreat .....		998.19	998.19	
PLACE .....		1,177.25	1,077.25	100.00
PLMD .....	115.34		25.36	89.98
Refugee Fund .....	( 122.62)			( 122.62)
Revolving Loan Fund .....	( 308.18)	5,657.57	2,000.90	3,348.49
Seminary Auxiliary .....		26.00	26.00	
Spiritual Growth Workshop .....	40.13	180.00	180.00	40.13
Summer Ministry .....		3,000.00	3,000.00	
Synod Church Days .....		1,338.50	1,338.50	
Tape Presentations .....	28.10			28.10
VCS Workshop Travel .....	68.65			68.65
Ventures in Vocations .....	63.91	1,200.00	1,200.00	63.91
Youth Ministry Fund .....	503.51	8,158.77	4,463.17	4,199.11
	\$ 8,959.33	\$135,528.52	\$123,966.42	\$ 20,521.43

Most respectfully submitted,  
**JAMES A. CHESKY, Treasurer**

## ***North Carolina Synod of the Lutheran Church in America***

Salisbury, North Carolina  
December 31, 1980

### **AUDIT**

North Carolina Synod of the  
Lutheran Church in America  
Salisbury, North Carolina

We have examined the statement of cash receipts, disbursements and balances of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1980. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the aforementioned financial statement is prepared on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned financial statement presents fairly the cash transactions of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1980 on the basis of accounting described in Note 1, in a manner consistent with that of the preceding year.

Sherrill & Smith  
Certified Public Accountants

**CASH RECEIPTS, DISBURSEMENTS AND BALANCES**  
For the Year Ended December 31, 1980

	Balance 1-1-80	Receipts	Disbursements	Balance 12-31-80
Lutheran Church in America .....		\$ 907,593.00	\$ 907,593.00	
North Carolina Synod .....	(\$ 310.46)	626,098.10	599,688.72	\$ 26,098.92
Lenoir-Rhyne College .....		174,453.31	174,453.31	
Southern Seminary .....		96,448.92	96,448.92	
North Carolina Lutheran Homes .....		95,106.06	95,106.06	
Children's Home .....		52,517.21	52,517.21	
Lutheridge .....		40,600.79	40,600.79	
Designated advance gifts .....	33.22	29,200.77	29,200.77	33.22
North Carolina Synod Special .....		20,245.80	20,245.80	
Justice and Social Change .....	1,098.19	19,508.45	19,528.93	1,077.71
Michael Peeler Fund .....	24,009.08	50,392.58	63,698.43	10,703.23
Love Compels Action .....	1,848.80	93,179.58	92,725.68	2,302.70
Forward Together .....		15,447.16	15,447.16	
Miscellaneous .....	347,570.32	109,133.58	102,457.31	354,246.59
<b>Total .....</b>	<b>\$374,249.15</b>	<b>\$2,329,925.31</b>	<b>\$2,309,712.09</b>	<b>\$394,462.37</b>

**Note 1 — Summary of Significant Accounting Policies**

The North Carolina Synod of the Lutheran Church in America prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

To insure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes into funds in accordance with activities and objectives of the Synod. The statement of cash receipts and disbursements includes transfers between the various funds and activities as receipts and disbursements of the funds affected.

Expenditures for property and equipment are recorded as cash disbursements in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

## ***Michael Peeler Trust Fund***

The Auditor's report shows that the Fund performed well during the year. The stock market fluctuation had little effect on the Fund. The selection of conservative investments resulted in a very satisfactory income according to the Auditor's report, which is made a part of this report. \$50,000.00 was turned over to the Synod and a nice sum added to the corpus. It is a tangible proof that a person can participate in the work of the Lord for many years beyond this life. A find factor is the increase provided as the years pass for the word of the Lord.

Respectfully,  
**TRUSTEES OF THE MICHAEL PEELER  
 FUND,**  
**HARRY E. ISENHOUR, Chairman**  
**GLENN E. KETNER, Treasurer**  
**JOHN W. COBB, Secretary**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 1980**

January 22, 1981

North Carolina Synod of the  
 Lutheran Church in America  
 Salisbury, North Carolina

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina for the years ended December 31, 1980 and 1979. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying balance sheets and statements of current fund revenues, expenditures and other changes and changes in fund balances present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina at December 31, 1980 and 1979 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**BALANCE SHEET**  
**December 31, 1980 and 1979**

Assets	1980	1979
Cash .....	\$ 31,186	\$ 8,933
Accrued interest receivable .....	6,072	4,817
Securities — at values on dates of transfer from Trust of J. M. Peeler with subsequent acquisitions at cost		
Stocks (market 12-31-80 \$1,540,732) .....	1,115,122	1,116,205
Bonds (market 12-31-80 \$197,832) .....	215,155	170,155
Total Assets .....	<u>\$1,367,535</u>	<u>\$1,300,110</u>
<b>Liabilities &amp; Fund Balances</b>		
Liabilities .....	\$ -0-	\$ -0-
Fund balances		
Income fund .....	-0-	-0-
Principal fund .....	985,979	985,934
Reserve for principal losses fund .....	381,556	314,176
Total fund balances .....	\$1,367,535	\$1,300,110
Total Liabilities and Fund Balances .....	<u>\$1,367,535</u>	<u>\$1,300,110</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
**For the Year Ended December 31, 1980**

	All Funds	Income Fund	Principal Fund	Reserve for Principal Losses Fund
Balances January 1, 1980 .....	\$ 1,300,110	\$ -0-	\$985,934	\$314,176
Net revenue less operating expenses .....	117,380	117,380		
Net gain from sale of securities .....	45		45	
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	( 50,000)	( 50,000)		
Transfer from income fund to reserve for principal losses fund .....		( 67,380)		67,380
Balances December 31, 1980 .....	<u>\$ 1,367,535</u>	<u>\$ -0-</u>	<u>\$985,979</u>	<u>\$381,556</u>

See accompanying notes to financial statements.

**STATEMENT OF CURRENT FUND REVENUES,  
EXPENDITURES AND OTHER CHANGES**  
**For the Years Ended December 31, 1980 and 1979**

	1980	1979
Revenues		
Dividends from investments (Less \$1,082 designated as return of capital) .....	\$ 98,640	\$ 92,141
Interest		
From investments .....	18,443	10,738
From temporary funds invested in savings account .....	1,061	1,624
Total revenues .....	<u>\$118,144</u>	<u>\$104,503</u>



endowed through funding similar to that of the Michael Peeler Income Fund, rather than through synod budget funding.

**7. Task Force to Review Synod's Communications Networks, recommendations from, action on**

(EBM, June 1980, p. 7; EBM, September 1980, p. 7; EBM, December 1980, pp. 22-23)

As a result of the planning done at the January 1980 Executive Board retreat, a task force to review synod's communications networks was created. At the December 1980 meeting, the board adopted the following recommendations of the task force:

- a. That the committee on communications in consultation with the long range sub-committee and the finance sub-committee engage in an ongoing study in the area of communications to assess the need for equipment and leadership within the synod.
- b. That the Synodical News Bureau be maintained as a function assigned by the Executive Board to a staff member to prepare news releases related to synodical and churchwide events and activities of significance, and to distribute the same to the news media (press, television, radio, etc.) and to congregations within the synod. It should operate in conjunction with the Committee on Communications.
- c. That each congregation within the synod receive a complimentary subscription to the *North Carolina Lutheran*.
- d. That a flow chart of communications within the synod be distributed to members of the Executive Board and to each of the members of the Cabinet for Professional Leadership, Cabinet for Parish Services and the Cabinet for Mission.

**8. Committee on Communications, broadcast project, recommendations, actions on**

(EBM, December 1980, pp. 23-24; EBM, March 1981)

At the December meeting, the board received a presentation from the Committee on Communications in regard to a cable TV telecast project. The board defeated the recommendations of the Communications Committee after lengthy discussion.

At the March meeting, the board received a communication from Pastor Paul Beatty in response to the board's action at the December meeting defeating recommendations on a broadcast project. He offered a series of modified recommendations which the board approved. They are as follows:

- a. That the offer of Pastor Roy Lloyd of the LCA Office for Communications of the Department of Press, Radio and Television be accepted to carry out a demonstration project in Cable TV programming in our synod.
- b. That the questionnaire and cover letter provided by Pastor Lloyd be used in preparation for the demonstration project.
- c. That the Bishop be authorized to appoint a task force to work with Pastor Lloyd in carrying out the demonstration project.

**9. Synod Mission Profile, goal language, change of, request for, action on**

(EBM, March 1981)

The board approved the request of the Cabinet for Professional Leadership that the terminology of goal #20 be changed from "Recruitment" to "Preparation" of leadership.

## N. PERSONNEL

**1. Church House staff, secretary, employment of, information on**

(EBM, June 1980, p. 25)

The board was informed that Mrs. Nancy Howard of Salisbury had been employed as a secretary at the Church House filling the vacancy on the secretarial staff.



**2. Bishop's staff, titles, change of, action on**

(EBM, June 1980, pp. 25-26)

At the June meeting, the board acted changing the titles of Bishop Misenheimer's staff from "Administrative Assistant for" to "Ministers for", as a result of a study coming out of the board retreat in January.

**3. Church House staff, full-time printer, employment of, action on**

(EBM, December 1980, pp. 26-27)

At the December meeting, a recommendation was adopted that Julia Walters, who had been working in a part-time capacity as printer at the Church House, be hired as a full-time employee and that she be given benefits accordingly.

**4. Officers, staff, directors and other employees, compensation for 1981, action on**

(EBM, December 1980, ES)

At the December executive session of the board, the salary and compensation schedule was approved for 1981 for officers, staff, Church House secretaries, bookkeeper, printer, Director of Outdoor Ministries, Camp Ranger and Director of Minority Ministries.

**5. Secretary Mae Blake, return, information on**

(EBM, March 1981)

It was reported at the March meeting that Church House secretary Mae Blake was involved in a serious auto accident in January and was out for a few weeks but had returned to work.

O. PROPERTY

**1. Church House, copier and headliner equipment, purchase of, information on**

(EBM, June 1980, p. 24)

It was reported at the June meeting that a new copier and a headliner had been purchased.

**2. Richland Church property, Liberty; disposed of, report on**

(EBM, September 1979, p. 14; EBM, December 1979, p. 26; EBM, March 1980; EBM, June 1980, pp. 24-25)

**Background:** At the September 1979 meeting, the board received a report that the Richland Church property was being leased to a "Gospel Church" and that a formal lease would be executed by the officers of the synod and the "Gospel Church" with terms and conditions to be worked out. At the December 1979 meeting, a request was approved for the "Gospel Church" to construct an additional unit for Sunday School on the property. Other recommendations regarding the property were approved by the board at the March 1980 meeting including a selling price for the property excluding the cemetery.

At the June 1980 meeting it was reported that the signed lease had not yet been returned from the "Gospel Church" group.

**3. Conference and Camping Ministry Appeal, office space, provision of, actions on**

(EBM, June 1980, p. 25; EBM, September 1980, p. 10)

It was reported at the June meeting that office space for the Director of the Conference and Camping Ministries Appeal and his secretary was being explored. At the September meeting the board approved the setting up of an office in the Executive Conference Room at the Church House for the Conference and Camping Ministries Capital Fund Director and secretary.

**4. Conference and Camping Ministries Appeal, secretary for, action on**

(EBM, September 1980, p. 10)

The board approved the employment of Mrs. Larry Llewellyn as secretary to the Director of the Conference and Camping Ministries Appeal for the duration of the campaign period, October 1980 through May 1981.

**5. Church Home, Bishop's office, chairs, re-upholstering of, action on**  
(EBM, September 1980, p. 10)

The board approved a bid of approximately \$275.00 for the re-upholstering of chairs in the Bishop's office at the church house.

**6. Cherry Hill Church property, action on**  
(EBM, December 1978, p. 28; EBM, March 1979, p. 24; EBM, June 1980, p. 25; EBM, September 1980, pp. 11-12 and 41; EBM, December 1980, pp. 19-20; EBM, March 1981)

For actions regarding Cherry Hill Church property refer to Legal Affairs, Section L, item 7 of this report.

**7. Church House, Chapel-Conference Room, furnishings for, grant for, action on**  
(EBM, June 1980, p. 30; EBM, September 1980, pp. 9 and 11; EBM, December 1980, p. 26; EBM, March 1981)

At the June meeting, a request to consider more suitable chairs for the Chapel-Conference Room at the Church House was referred to the sub-committee on property, personnel and finance. At the September meeting, the board was informed that a grant of \$3,000.00 from the Hine Fund of Augsburg, Winston-Salem, had been made to the synod in honor of Executive Board member, Mrs. Ruth Fisher, to be used for the purchase of furnishings for the Chapel-Conference Room. The board authorized the purchase of suitable furnishings using the grant from the Hine Foundation, and, if necessary seek additional funds as needed. At the December meeting it was reported that a chair sample had been selected and arrangements would be made to have 25 chairs made by Gregson Furniture Company of Lexington.

**8. Flat Rock Church property, improvements for, request for, action on**  
(EBM, September 1980, p. 12)

The board was informed at the September meeting that a request had been received from a group concerned about the cemetery of the defunct Flat Rock Church in Stanly County. Further, it was reported that the \$2,500.00 received from the sale of the Flat Rock property had been in a savings account, and with accumulated interest, amounted to \$3,028.00. The board adopted the recommendation that a fence be installed to enclose the Flat Rock Church cemetery at a cost of approximately \$1,500.00 and that Mr. Tucker of that community be asked to continue to care for the cemetery as he had in the past.

**9. Defunct Church cemeteries, maintenance of, guidelines for, information on**  
(EBM, September 1980, p. 12)

The board was informed that the sub-committee on property, personnel and finance would study the matter of establishing guidelines on the care of cemeteries of defunct congregations.

**10. Church House, modifications for handicapped persons, study of, information on**  
(EBM, December 1980, p. 26; EBM, March 1981)

It was reported to the board at the December meeting that the sub-committee on property, personnel and finance was exploring the need for providing facilities at the Church House for handicapped persons and that cost estimates would be secured.

## P. SPECIAL ITEMS

**1. Executive Board, 1980 retreat, followings, information and actions on**  
(EBM, March 1980, p. 5; EBM, June 1980, pp. 7-8)

At the Executive Board retreat held on January 3-4, 1980 at Agape Camp and Conference Retreat Center, synodical needs were identified and assignments were made to board members to discuss, evaluate and make recommendations. At the June 1980 meeting reports were received and actions taken in regard to some of the needs:

a. **Better communications within the synod, action on**

It was reported by the group assigned to this need that while communica-

tions between the synod and the Bishop and his staff were good that there was a need for better communications between committees, cabinets and the Executive Board. The board approved a recommendation that Bishop Misenheimer appoint a task force to study the issues of communications, using a previous study conducted in 1976 by the Communications Committee, and that this task force complete its assignment by December 1, 1980. For further information refer to Section M, item 7 in this report.

b. **Improve relationships between pastors and congregations**

The committee assigned to this need concluded that because of the confidential nature of the issue of improving relationships between pastors and congregations, it remained within the province of the Bishop but that the Executive Board would be willing to give support and assistance when called upon to do so.

c. **Personal contact and visitation between synod staff and Executive Board and pastors and congregations**

The matter of personal contact and visitation between synod staff and Executive Board with pastor and congregations was reported out at the March 1980 meeting and referred to the Sub-committee on Congregations and Ministries at the June 1980 meeting. For further information refer to Section I. Congregations and Ministries, item 10 of this report.

d. **Continuing Education for laity and clergy**

A detailed report on the need for continuing education for laity and clergy was received by the board at the March 1980 meeting. In June the matter was referred to the Professional Service Committee.

2. **Executive Board, 1981 Retreat, follow-up, information and action on**

(EBM, June 1980, pp. 8 and 23; EBM, September 1980, pp. 5-6; EBM, December 1980, p. 4; EBM, March 1981)

On January 2-3, 1981, the Executive Board held its second retreat. The agenda included a presentation by the Reverend Al Haversat on "Issues Facing the Church in the 80's and 90's," and Church and Government Relationship. The board identified a number of needs within the synod but was not able to complete its task within the time-frame of the retreat. As a result, a follow-up session was requested and took place on March 5, prior to the regular quarterly meeting of the board. It was led by the Bishop and members of the staff. Again, this session did not provide enough time to deal with all the issues but the board did classify the items under six clusters.

At the regular meeting of the board in March, the board did act on one issue regarding the use of synod staff time by adopting the recommendation that: the Executive Board support and encourage the Bishop of synod in emphasizing more involvement by his staff with pastors and people throughout the synod, and, through appropriate consultation, in reducing staff involvement in committee work to that of planning, counseling, and assisting as the Bishop may determine.

In regard to completing the task of dealing with the issues coming out of the retreat and the special meeting, the board requested the Bishop to appoint a task force consisting of members of the Executive Board and the synod staff to review and condense the concerns and goals expressed by the six study groups at the special meeting of the board on March 5, 1981, with regard to Board Leadership, Resources/Training, Synod Planning, Mission Concerns, Staff and Bishop's Letter, and, Leadership Support. Further, it was requested that the task force, following such review and condensation, prepare specific recommendations or a statement of policy, as deemed appropriate, for consideration by the Executive Board at its June 1981, meeting.

## Q. MISCELLANEOUS

### **Executive Board, meeting dates, action on** (EBM, March 1981)

The board approved the following dates for meetings in 1981: May 14, 1981 —



3:00 p.m. special convention meeting; June 10-11, 1981; September 9-10, 1981 and December 9-10, 1981.

### RECOMMENDATIONS

1. **That the recommendation, re 1981 Convention Program and Order of Business be adopted as recommended in Section J, item 4, g and the Bulletin of Reports pp. 1-3.**
2. **That the 1981 Budget Proposal and agreements with churchwide agencies be adopted as recommended in Section K, item 18, b.**
3. **That the Resolution re: Interpretation of Synodical Priorities be adopted as recommended in Section M, item 1, b.**

THE REV. DAVID L. MARTIN  
Secretary

## *Communications*

The Committee on Communications held meetings on September 29 and December 6 in 1980 and on March 7 in 1981. A fourth meeting will be held on May 14 prior to the opening of synodical convention.

The basic work of the committee has been to continue in its efforts to insure that the members of our congregations know about the activities of our synod and the LCA.

The NORTH CAROLINA LUTHERAN represents the primary publication for informing all our members and thanks to the continuing good work of Editor John E. Wertz and Business-Circulation Manager Frances C. Huddle, we have been receiving a very attractively displayed summary of the synod's news. The new format has been received favorably across the synod and the new procedure for up-dating addresses by computer has made for much improved services to all our subscribers. We are grateful to both these persons for the many hours they have devoted in making the transitions smooth and successful.

An audited financial statement of the NORTH CAROLINA LUTHERAN is appended.

The 1980 convention of this synod approved the constitutional and by-law change permitting the offices of editor and business-circulation manager to be elected for three-year terms beginning with this 1981 convention. It is the feeling of the committee that with this extended term, the work and direction of this publication can be more effective.

In recognition of the fine work of both Pastor Wertz and Mrs. Huddle, the committee has nominated them to continue in their current positions and thereby be considered by this convention for the three-year term 1981-1984.

In an effort to continue to encourage the every-member plan, the committee hopes the subscription rate of \$1.00 can be continued through 1982.

The Rev. Ronald W. Fink is currently serving as the promotion chairman for THE LUTHERAN and the committee encourages congregations to continue to make this publication available to its members. Every member subscription plans are encouraged and the details for making these arrangements may be secured from Pastor Fink. Lutheran homes deserve both the NC LUTHERAN and THE LUTHERAN.

The committee continues to be pleased with growing reports that various congregations are taking the initiative to develop and expand their ministry through the broadcast media. A number of cable television firms have indicated a willingness to assist in whatever way possible to make their channels available for local programming. As possible, the committee encourages local churches to continue to make local contacts and share those progress reports with the committee for distribution and encouragement to other congregations.

In addition, the committee is encouraged that progress is being made at the synodical level to develop certain pilot projects, funded with designated gifts, that should give samples, of the kinds of directions that are possible within the broadcast medium. This work will proceed under the guidance of representatives from LCA. At this writing, these strategies for implementing the projects are being developed.

The committee calls attention to the LCA-produced promotional spots that began appearing on certain television stations within the Charlotte, Triad and Asheville areas during early March period. These spots are experimental and it is hoped other communities will be able to utilize them in the near future.

The special Communications Handbook, distributed at the 1980 Convention continues to be a valuable resource and congregations are encouraged to appoint publicity committees charged with responsibility for sharing the news with the media. The committee will be forwarding replacement sheets for more current data as appropriate.

As further assistance for congregational publicity committees, the communications committee will be conducting special workshops as part of the Synod-wide church days to be held in the Winter of '82. In the meantime, congregations should feel free to contact any member of the committee for assistance in their communications' needs. The committee is blessed with solid talent representing the entire communications spectrum.

Two members of the committee, Johnnie Hood and Cynthia L. Clemmer, along with staff assistant, James A. Chesky, attended the Lutheran Media Mission Project Consultation workshop held in Atlanta during September. This event provided those seventy-five registrants from across the LCA with additional insights for better and more effective communications using all media resources.

Throughout this convention, members of the Communications Committee will be hard at work in the convention news bureau and will be assisting the news media of the state in reporting the actions of this convention. Reporting will go to both the print and the electronic media.

In addition, at the close of the convention, the news bureau will provide a summary of the proceedings of convention which will be available to delegates as they leave. This summary should serve as a valuable aid in reporting the convention news to home congregations.

**CLARENCE L. PUGH, Chairperson**  
**MRS. CYNTHIA L. CLEMMER**  
**THE REV. PAUL L. CONRAD**  
**THE REV. RONALD W. FINK**  
**JOHNNIE HOOD**

**BOB MELTON**  
**THE REV. RAYMOND PETREA**  
**THE REV. HARWOOD T. SMITH, JR.**  
**MRS. DORIS TILLEY**  
**JAMES A. CHESKY, Staff**

## ***North Carolina Lutheran***

**Salisbury, North Carolina**  
**December 31, 1980**

### **AUDIT**

Dr. Ernest L. Misenheimer, President  
 North Carolina Synod of the Lutheran  
 Church in America  
 Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1980. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.



As described in Note 1, the North Carolina Lutheran's policy is to prepare the aforementioned financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly the revenue collected and expenses paid during the year ended December 31, 1980 on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with that of the preceding year.

Sherrill & Smith  
Certified Public Accountants

**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
For the Year Ended December 31, 1980

Cash balance — January 1, 1980 .....	\$ 6,147
Receipts	
Subscriptions for 1980 .....	18,630
Subscriptions for 1981 .....	7,649
North Carolina Synod subsidy .....	8,000
Home Missions Foundation .....	2,600
Sales tax refund .....	367
Interest .....	10
Miscellaneous .....	75
Total .....	<u>\$43,478</u>
Disbursements	
Printing .....	\$ 9,161
Mailing service .....	7,840
Postage .....	6,645
Honorariums .....	3,765
Staff expenses .....	1,024
Audit .....	225
Other expenses .....	392
Total disbursements .....	<u>\$29,052</u>
Cash balance — December 31, 1980 .....	<u>\$14,426</u>

Note 1 — Significant Accounting Policy

The North Carolina Lutheran prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

## ***Historical Work***

The Committee on Historical Work met three times during the period of this report.

Significant commemorations of the 450th Anniversary of the Augsburg Confession focused on the *Evening with Martin Luther* presented by Dr. Michael McDaniel to the North Carolina Synod Convention, the two retreats on the Augsburg Confession held at Lutheridge and Agape, and the Augsburg History bulletin insert distributed to all North Carolina congregations. These events were arranged by the Anniversary Task Force and the Historical Work Committee.

From April through July the records of 48 congregations mostly in the Catawba Valley, Western Piedmont, and Mountain areas were placed on microfilm. A team of pastors, lay people of the participating congregations, members of the Historical Work Committee, friends at Lenoir-Rhyne, and the North Carolina Division of Archives and History made this project a success. The committee will continue to concentrate on promoting the microfilming of congregational records until all congregational records are preserved.

Members of the committee met with the Long Range Planning Committee prior to the Executive Board's December meeting. In this meeting the board adopted encouraging recommendations which recognized the need for additional space, how to capitalize on what has been accomplished, and the possibility for a permanent endowment.

Additional private and institutional holdings relating to Lutherans in North Carolina are continuously coming to light. The committee is confronted with the need for contacts, examinations, acquisitions, and in some instances, translating German into English.

The multi-media productions presenting an overview of the Synod Archives and suggestions for local congregational history preservation will be available for distribution.

The committee believes that an increasing awareness of and an appreciation for our Lutheran heritage is stimulated by participation in collecting, preservation, and finding history of the saints a sense of directions for the future.

**SARAH E. WALKER, Chairperson**  
**THE REV. GENE BOST**  
**THE REV. CARL W. F. FICKEN,**  
 Ph.D.  
**HUNTER HAITH**  
**JOE MORETZ**

**PAUL HOFFMAN**  
**MISS ELEANOR SIFFORD**  
**THE REV. M. LUTHER STIREWALT,**  
 Ph.D.  
**DR. MAURICE STIREWALT**  
**THE REV. DAVID L. MARTIN, Staff**

## ***Cabinet for Professional Leadership***

A responsibility of the church is to provide for its own professional leadership. The Cabinet for Professional Leadership and its member committees and institutions gives leadership and guidance to this process.

The cabinet includes representatives of the Committee for Professional Preparation, the Committee for Professional Service, Lutheran Theological Southern Seminary, and Lenoir-Rhyne College, particularly in the field of continuing education. It provides inter-communication among these units, seeks to coordinate their efforts, and represents them to the synod. The Rev. David F. Martin is the Bishop's representative in the cabinet.

The chairman of the cabinet has met regularly with the two committees, and participated in the retreat for seminarians at Lutheridge, the synod-CWA budget consultation, and the workshop conducted by the Division for Professional Leadership at Columbia, S.C., February 12-14.

Reports of the seminary and the committees for Professional Preparation and Service follow.

**GEORGE R. WHITTECAR, Chairman**

## ***Professional Preparation***

This committee is charged with the responsibility of recruiting, evaluating, guiding, supporting, endorsing and examining candidates who express an interest in a church vocation. As soon as a person indicates this interest in a ministry through the church, this committee begins the process of giving direction to the candidate's growth and development. Our involvement with a candidate can continue over several years and we desire to meet with each one at least once during the year. There are 63 persons in various stages of their development who are presently registered with us.

Some of the activities of this committee include:

1. **Registrations:** Eighteen new candidates have been registered with the com-

mittee since the last meeting of synod. One candidate transferred to North Carolina from the Virginia Synod.

2. **Examinations:** Seven senior seminarians were examined and upon completion of their academic work will be recommended for a call.
3. **Certifications:** The following lay professionals were certified: Linda Schutt Everett as organist/choir master; Daniel Paul Hannemann as director of church music; and Wade Douglas Ludlum as director of church music.
4. **Financial Aid:** Twenty-one requests for financial aid were received and granted which totalled approximately \$54,000. The average grant was about \$1,700, the minimum being \$500 and the maximum \$2,000. Grants were made on the basis of need.

Motions adopted were: that each student having a financial need apply and that loans will be given based on perceived need. A loan may not exceed a maximum of \$1,500 per year and the student receiving the loan must have an over all 2.5 GPA.

This policy will become effective for the 1981-1982 academic year.

5. **Clinical Pastoral Education:** The committee took the following action: In keeping with the Lutheran Church in America's expectation of its candidates for the ordained ministry regarding competency normally related to Clinical Pastoral Education, the Committee for Professional Preparation of the North Carolina Synod requires the satisfactory completion of one unit of accredited Clinical Pastoral Education prior to the internship. This requirement is effective with candidates entering seminary in the fall of 1980 and succeeding years. Upper class students are encouraged to meet this requirement. Requests for financial aid for Clinical Pastoral Education will be heard on the same basis as all other requests for financial aid by candidates for the ordained ministry.

Following is a list of students who have been pre-endorsed for admission to or continuation in a seminary in preparation for the ordained ministry:

#### CANDIDATES FOR ORDINATION

<b>Name</b>	<b>Seminary</b>	<b>Home Church</b>
<b>SENIORS</b>		
Baker, Howard Glenn	Southern	Center Grove, Kannapolis
Campbell, James Wilson, Jr.	Southern	Mt. Olive, Hickory
Hawkins, Robert William	Southern	St. Paul, Burlington
Kearney, Grace		
Elizabeth Kuhn	Southern	Epiphany, Winston-Salem
Kearney, Walter Douglas	Southern	Epiphany, Winston-Salem
Sain, Robert Allen	Southern	Trinity, Vale
Sheeks, Bruce Charles	Southern	Prince of Peace, Salisbury
<b>INTERNS</b>		
Ehlers, Stephen Edwin	St. Matthew Wilmington, NC	St. Andrew, Hickory
Haddock, Gary	St. Mark Jacksonville, FL	St. Matthew, Wilmington
Haynes, Carl Michael	St. Paul Wilmington, NC	Concordia, China Grove
Misenheimer, James Stephen	Christ the King Houston, TX	A Mighty Fortress, Charlotte
Ridenhour, Steven Paul	Grace Boone, NC	Nativity, Arden
Stroschein, Charles Dean	St. Paul Salisbury, NC	Mt. Hermon, Statesville
Townsend, Paul David	St. Paul Washington, DC	Holy Trinity, Reidsville

**MIDLERS**

Ballard, Richard Gene  
 Cleckley, Edward Walter, Jr.  
 Duncan, Bill Junior  
 Ford, Craven G.  
 Gilreath, Gary Allan  
 Heavner, Christopher Stowe  
 Horton, Robert Markham  
 Meuter, Frederick William, III  
 Roseman, Robert Steven  
 Weisner, Andy Franklin

**JUNIORS**

Bailey, Carl Lynn  
 Beaver, Jr., Grady Wilson  
 Cirulis, Marilyn Hull  
 Collins, Michael Evans  
 Coulter, Mark Alan  
 Haas, Timothy Albert  
 Lindler, David Franklin  
 Ridenhour, David Efrid  
 Wales, Diane Marie

**UNCLASSIFIED**

Holland, Ruth  
 Robertson, William

**Seminary**

Southern  
 Gettysburg  
 Southern  
 Gettysburg  
 Southern  
 Chicago  
 Southern  
 Chicago  
 Gettysburg  
 Gettysburg

**Seminary**

Southern  
 Southern  
 Duke  
 Gettysburg  
 Southern  
 Southern  
 Southern  
 Southern  
 Gettysburg

**Seminary**

Southern  
 Southern

**Home Church**

St. Mark, Asheville  
 St. Andrew, Hickory  
 St. Stephen, Hickory  
 Macedonia, Burlington  
 Good Hope, Hickory  
 Cedar Grove, Vale  
 St. Mark, Charlotte  
 St. Andrew, Hickory  
 Messiah, Salisbury  
 St. Andrew, Hickory

**Home Church**

St. John, Salisbury  
 St. Enoch, Kannapolis  
 Holly Grove, Lexington  
 Holy Trinity, Hickory  
 St. Paul, Durham  
 St. Andrew, Hickory  
 Shiloh, Lewisville  
 Mt. Zion, Richfield  
 St. James, Fayetteville

**Home Church**

Holy Trinity, Raleigh  
 Mt. Calvary, Morganton

**REV. WILLIAM F. MILHOLLAND, Chairman**  
**REV. GARY WEANT, Secretary**  
**REV. ROBERT TROUTMAN, Registrar**

Other committee members:

**MR. BEN T. BEAVER**  
**THE REV. WALTER DAVIS**  
**THE REV. STEPHEN P. GERHARD**  
**THE REV. CHARLIE HOYLE**  
**THE REV. J. WHITE IDDINGS**  
**MRS. MARY ELIZABETH KING**  
**THE REV. WILFORD LYERLY**  
**THE REV. MICHAEL McDANIEL**

**DR. WILLIAM C. SCHWARZBEK**  
**MRS. SUSIE SETZER**  
**THE REV. AUSTIN SHELL**  
**THE REV. HOYLE WHITESIDE**  
**THE REV. GEORGE WHITTECAR**  
 (Chairman of the Cabinet)  
**THE REV. DAVID MARTIN**  
 (Staff)  
**THE REV. ERNEST MISENHEIMER**  
 (Ex Officio)

## ***Professional Service***

This committee has continued its work this year with regular committee meetings and additional work sessions by four task forces.

The task forces and the chairmen are:

Pastor David Franzen — Concerns for Ministry  
 Carroll Robinson — Professional Support  
 Pastor E. W. Ridenhour — Lay Professionals  
 Pastor Henry Lineberger — "Growth in Ministry" implementation.

### **REGIONAL WORKSHOP**

The committee chairman, Pastor David Franzen, and staff advisor, David Martin (along with representatives of the Professional Preparation Committee) attended a regional workshop sponsored by the Division of Professional Leadership. The meeting, held February 12-13, 1981, at our Lutheran Theological Southern Seminary, sought to:

(1) assist the synods, seminaries and DPL to affirm our partnership in the



“preparation of” and “service to” pastors and lay professionals during the 80’s.

- (2) develop more uniform understanding and practice throughout the LCA in the area of “preparation of” and “service to” pastors and lay professionals during the 1980’s.
- (3) provide opportunity for sharing of ideals, trends, experiences, and concerns among the synods, seminaries, and DPL.

### **LAY PROFESSIONALS**

The Lay Professional Retreat announced last year was completely planned and arranged. However, lack of registration led to a cancellation of the event. We still consider this as a potential viable means of communicating and dialoging with this important group of people in our synod.

We plan to publicize and have participants involved in a regional retreat which has been scheduled for Camp Kinard, near Columbia, South Carolina. Committee member, Karl Kinard, Jr., is actively involved in helping to plan this retreat and we feel that with his leadership in this area that we will have some of our synod involved.

Work continues on the HANDBOOK for Lay Professionals. We hope that this can provide information regarding constitutional and by-law items which have been adopted by the synod: A digest of LCA policy, procedures and regulations regarding lay professionals; suggested job descriptions; salary guidelines; and a personnel directory.

Plans have been completed for our lay professionals to meet during the 1981 Hickory Convention. The committee chairman will extend invitations to our lay professionals and also correspond with pastors of the congregations involved, and through them encourage congregations to help provide expense funds for their staff people to attend.

Our goals for this area of service remain the same: to upgrade all lay professionals, to encourage non-certified lay professionals to upgrade themselves for more effective service to the congregations and the church-at-large.

### **WORKSHOP**

The committee served as sponsor for another “New Professional Workshop”. We participated in the experience through the presence of the committee chairman, synod staff advisor, and cabinet chairperson. During these two days of sharing, representatives of the committees and auxiliaries of the synod had opportunities to share their goals and objectives and to respond to questions from clergy, lay professionals, and spouses. Lutheran Men sponsored the evening fellowship dinner.

More than 35 persons participated. Evaluations given by those in attendance gave a high value rating to the experience.

### **LEADERSHIP SUPPORT**

During the last several years, our committee’s task force, under the chairmanship of Carroll Robinson, has made a vital contribution to the professional leaders of our synod.

We have completed a handbook on the pastor’s housing allowance and the study of impounded housing equity. The demand for this publication exhausted the first printing. We are now in the process of moving into a second printing on this book.

### **AUGSBURG CONFESSION**

Our committee participated in the sponsorship of the retreat commemorating the 450th Anniversary of the Augsburg Confession. Evaluations received indicated that the presenters and their presentations were very well received.

Out of this retreat (and from other sources) there has come an expressed concern about the number of retreats, seminars, workshops, and continuing education opportunities. In view of these expressions and the feelings within the committee, we moved to ask our Concerns for Ministry Task Force to study the matter and to present suggestions and/or recommendations.



### FALL RETREAT — 1981

Out of the study just mentioned there has come some very concrete plans for 1981. By the time of the convention we hope to be able to share some specifics about this opportunity.

Certainly some features of the study-growth opportunity will be: presentations by an outstanding theologian of the church, time for reflection and discussion, and opportunities for rest and recreation.

### COMMITTEE RECOMMENDATIONS

#### Recommendation 1:

Congregation's Budget Current Operating Expense	
At Least	But Less Than
20,000	30,000
30,000	40,000
40,000	60,000
60,000	80,000
80,000	100,000
100,000 and over	

Entry Level Compensation — Including Housing Allowance & Utilities but Excluding Travel & Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and Other Professional Expenses
18,500
21,000
23,400
25,700
28,200
30,500

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

Congregation's Budget Current Operating Expense	
At Least	But Less Than
20,000	30,000
30,000	40,000
40,000	60,000
60,000	80,000
80,000	100,000
100,000 and over	

Entry Level Compensation — Excluding Parsonage Provided by the Congregation and Excluding Travel & Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and other Professional Expenses
13,950
15,750
17,550
19,350
21,150
22,950

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

#### Recommendation 2:

Minimum base salary for first year of ministry or for pastors serving congregations of 120 members or less.

With Parsonage Provided .....	12,650
With Housing Allowance .....	15,800

#### Recommendation 3:

Team ministry: Lead Pastor should be compensated at the appropriate guideline category. Other pastors in the team ministry should be compensated at no less than the category which equals 50% of the budget.

THE REV. T. C. PLEXICO  
THE REV. E. W. RIDENHOUR  
THE REV. HENRY LINEBERGER  
THE REV. WILLIAM KETCHIE  
H. D. FRY, JR.  
MRS. MARTHA YOUNT  
THE REV. DAVID L. MARTIN,  
Staff

CARROLL ROBINSON  
DR. G. A. PALMER  
KARL KINARD, JR.  
DR. RUFUS MORETZ  
C. D. GURGANUS, Ph.D.  
THE REV. DAVID FRANZEN

## ***Lutheran Theological Southern Seminary***

Lutheran Theological Southern Seminary is in its 151st year. Having celebrated 150 years of history it now is busily engaged in serious study and planning for the future, trying to anticipate opportunities, resources needed and obstacles to be overcome during the remainder of the 20th Century.

### **PEOPLE**

We are fortunate to have gifted and dedicated people at our Seminary. Our president, Dr. Hugh George Anderson, is widely recognized and in great demand throughout the church. We are thankful to God for his leadership. Our faculty is competent. An added dimension during the past year has been the coming of Dr. Michael John Root, as Assistant Professor of Systematic Theology and Dr. Robert James Marshall, Professor of Old Testament. Dr. Root is the first layman to fill this teaching position at LTSS. Dr. Marshall, former President of the church, is a highly respected world churchman. Our faculty are in great demand for lectures, speaking engagements and study courses, etc., throughout the whole church.

Two long time employees of the Seminary have retired. Mr. O. T. Barr and Mrs. Mary Nichols. They have both been faithful members of the maintenance staff for many generations of students and endeared themselves to both students and faculty. Mr. Barr has been at the Seminary since the fall of 1938. We report this because so many of you have appreciated their ministry.

As a part of the planning for the 80's a study was made of personnel needs of the constituency served by the Seminary. The study indicated that as early as the second half of the present decade there will be an increased need for clergy to fill pulpits, staff ministries, and new missions.

### **PROPERTY**

The past decade has seen the upgrading of our property. The new Lineberger Memorial Library continues to be a most important part of the Seminary. The renovated Continuing Education Center in the old Price house has provided a valuable resource as well as the renovated Voigt Class Room Building and the Dewey F. Beam Dormitory. The upgrading of these buildings was done at much expense and the remaining debt for these improvements is minor.

Some questions remain about housing for married students. The administration and board is at present studying this matter trying to determine what the future should be. The matter of campus security has also become a chronic problem for which answers are being sought.

### **SUPPORT**

For the past several years the Seminary has finished its fiscal year "in the black". This has been accomplished by careful planning and at times with postponement of needed expenditures. Inflation and rising energy costs are making it increasingly difficult to keep a balanced budget. New levels of support must be reached by our supporting Synods, Alumni, and interested friends if we are to adequately meet our future needs.

Our Director of Development, Dr. Curtis Derrick, is dedicated to this task and is doing all within his power to build a strong base of support. He needs the assistance of every interested person to find adequate sources of support for the Seminary. He believes that one of the greatest potentials for this is in the area of wills and the remembering of the Seminary in personal estate planning. Your assistance is needed to find friends of the Seminary who might be interested in becoming donors.

The Seminary needs churchmen throughout the Southeast as advocates for the financial needs of the Seminary if we are to avoid serious difficulties in the future.

Your attention is called to, and your support is solicited, for the Hugh George Anderson Endowed Professorship Project. The successful completion of this project will increase our endowment and be a step in the direction we need to go to meet the financial needs of the future.

**BERNARD L. TREXLER, President**  
**Board of Trustees**

**H. G. ANDERSON, President**  
**Lutheran Theological**  
**Southern Seminary**

To the Board of Trustees  
Lutheran Theological Southern Seminary  
Columbia, S.C. 29203

We have examined the balance sheets of the Lutheran Theological Southern Seminary as of June 30, 1980 and 1979, and the related statements of changes in fund balances and current fund revenues, expenditures, and other changes for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of the Lutheran Theological Southern Seminary at June 30, 1980 and 1979, and the changes in fund balances and the current fund revenues, expenditures, and other changes for the years then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The accompanying supplemental schedules, 1-12, are not necessary for a fair presentation of financial position but are included as additional analytical data. While our examination was made primarily for the purpose of formulating our opinion on the basic financial statements, the additional analytical data has been subjected to the same audit procedures and, in our opinion, is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.

September 15, 1980

**BRITTINGHAM, DIAL & JEFFCOAT**  
**Certified Public Accountants**

**LUTHERAN THEOLOGICAL SOUTHERN SEMINARY**  
**BALANCE SHEET**  
June 30, 1980  
**WITH COMPARATIVE FIGURES AT JUNE 30, 1979**  
**EXHIBIT A**

	Assets	1980	1979
<b>Current Funds</b>			
Unrestricted:			
Cash on Hand and in Banks .....		\$ 52,893.51	\$ 32,924.87
Savings Account .....			5,500.00
Student Accounts Receivable .....		37,949.17	19,687.46
Other Receivables .....		4,527.55	277.80
Less: Allowance for Doubtful Accounts .....		( 400.00)	( 400.00)
Due from Restricted Current Funds .....		19,802.75	2,471.31
Due from Endowment Funds .....		1,483.30	2,000.00
Accrued Interest Receivable .....		-0-	869.90
<b>Total Unrestricted</b> .....		<u>116,256.28</u>	<u>63,331.34</u>
Restricted:			
Savings Account .....		-0-	62,220.86
Merrill Lynch Ready Assets .....		76,702.88	-0-
Accrued Income Receivable .....		-0-	966.17
Due from Endowment Funds .....		7,209.45	11,210.60
<b>Total Restricted</b> .....		<u>83,912.33</u>	<u>74,397.63</u>
<b>Total Current Funds</b> .....		<u>200,168.61</u>	<u>137,728.97</u>
<b>Loan Funds</b>			
Savings Accounts .....		2,977.85	2,816.26
Loans Receivable:			
Cummins Fund .....		1,260.00	2,900.00
Hager Fund .....		200.00	-0-
Albrecht Fund .....		570.00	675.00
Due From Unrestricted Current Funds .....		1,545.00	-0-
<b>Total Loan Funds</b> .....		<u>6,552.85</u>	<u>6,391.26</u>
<b>Endowment And Similar Funds</b>			
Savings Accounts and Certificates .....		26,624.97	67,861.37
Church Mortgages Receivable .....		67,111.32	75,718.89
Common and Preferred Stock (Market Value: 1980 \$83,837.88; 1979 \$90,986.25) .....		37,691.50	37,936.50

<b>Bonds and Debentures (Market Value:</b>		
1980 \$50,289.00; 1979 \$57,175.00).....	61,737.50	61,737.50
Note Receivable — Gattman .....	32,461.09	36,241.09
Investment in Pool (Schedule B) .....	2,225,489.98	2,160,177.47
Note Receivable — Plant Fund .....	41,350.00	-0-
Interest Receivable — Plant Fund .....	1,675.52	-0-
<b>Total Endowment and Similar Funds</b> .....	<u>2,494,141.88</u>	<u>2,439,672.82</u>
<b>Plant Funds</b>		
Unexpended:		
Savings Account .....	14,257.41	5,288.30
Due From Unrestricted Current Funds .....	19,564.30	
<b>Total Unexpended</b> .....	<u>33,821.71</u>	<u>5,288.30</u>
Renewal and Replacement:		
Savings Account .....	6,460.89	16,968.46
Due From Unrestricted Current Funds .....	9,000.00	
<b>Total Renewal and Replacement</b> .....	<u>15,460.89</u>	<u>16,968.46</u>
Investment in Plant:		
Land and Buildings (Schedule 11) .....	3,465,290.73	3,455,036.42
Equipment (Schedule 12) .....	252,597.41	249,984.15
Library Books (Schedule 12) .....	255,570.73	224,549.98
<b>Total Investment in Plant</b> .....	<u>3,973,458.87</u>	<u>3,929,570.55</u>
<b>Total Plant Funds</b> .....	<u>4,022,741.47</u>	<u>3,951,827.31</u>
<b>Agency Funds</b>		
Savings Account .....	12,707.09	28,293.51
Savings Certificate .....	10,971.86	10,000.00
Accrued Interest Receivable .....	580.18	437.56
Due From Unrestricted Current Funds .....	16,511.98	-0-
<b>Total Agency Funds</b> .....	<u>\$ 40,771.11</u>	<u>\$ 38,731.07</u>
<b>Liabilities</b>		
	<b>1980</b>	<b>1979</b>
<b>Current Funds</b>		
Unrestricted:		
Accounts Payable .....	\$ 4,460.31	\$ 243.52
Deposit Accounts .....	1,855.00	1,940.00
Prepayments .....	1,703.37	2,851.63
Due to Loan Funds .....	1,545.00	-0-
Due to Agency Funds .....	16,511.98	-0-
Due to Plant Funds .....	19,564.30	-0-
Due to Renewal and Replacement Funds .....	9,000.00	-0-
Fund Balance .....	61,616.32	58,296.19
<b>Total Unrestricted</b> .....	<u>116,256.28</u>	<u>63,331.34</u>
Restricted:		
Due to Unrestricted Current Funds .....	19,802.75	2,471.31
Lecture Funds .....	6,703.28	4,053.12
Scholarship Funds .....	46,772.82	52,771.53
Sunday Funds .....	10,633.48	15,101.67
<b>Total Restricted</b> .....	<u>83,912.33</u>	<u>74,397.63</u>
<b>Total Current Funds</b> .....	<u>200,168.61</u>	<u>137,728.97</u>
<b>Loan Funds</b>		
Fund Balances:		
Cummins Fund .....	3,060.99	3,008.15
Hager Fund .....	1,456.71	1,403.12
Albrecht Fund .....	2,035.15	1,979.99
<b>Total Loan Funds</b> .....	<u>6,552.85</u>	<u>6,391.26</u>
<b>Endowment and Similar Funds</b>		
Due to Unrestricted Current Funds .....	1,483.30	2,000.00
Due to Restricted Current Funds .....	7,209.45	11,210.60
Fund Balances — Undesignated .....	1,590,299.16	1,559,704.39
Fund Balances — Designated .....	676,534.67	660,855.39
Fund Functioning as Endowment — Undesignated .....	218,615.30	205,902.44
<b>Total Endowment and Similar Funds</b> .....	<u>2,494,141.88</u>	<u>2,439,672.82</u>
<b>Plant Funds:</b>		
Unexpended:		
Accounts Payable .....	4,430.16	-0-
Accrued Interest .....	1,675.52	-0-
Note Payable — C&S Bank .....	3,334.00	125,000.00



Note Payable — Cannon Fund .....	41,350.00	-0-
Fund Balances — Designated .....	( 16,967.97)	( 119,711.70)
Total Unexpended .....	<u>33,821.71</u>	<u>5,288.30</u>
<b>Renewal and Replacement:</b>		
Accounts Payable .....		-0-
Fund Balance .....	15,460.89	16,968.46
Total Renewal and Replacement .....	<u>15,460.89</u>	<u>16,968.46</u>
<b>Investment in Plant:</b>		
Mortgages and Notes Payable (Schedule 10) .....	52,371.35	60,256.28
Net Investment in Plant .....	<u>3,921,087.52</u>	<u>3,869,314.27</u>
Total Investment in Plant .....	<u>3,973,458.87</u>	<u>3,929,570.55</u>
<b>Total Plant Funds</b> .....	<u>4,022,741.47</u>	<u>3,951,827.31</u>
<b>Agency Funds</b>		
Deposits Held in Custody for Others .....	40,771.11	38,731.07
<b>Total Agency Funds</b> .....	<u>\$ 40,771.11</u>	<u>\$ 38,731.07</u>

The accompanying notes to financial statements are an integral part of this statement.

## ***Cabinet For Parish Services***

The Cabinet for Parish Services is charged with the responsibility of coordinating and supervising services that are offered to congregations. The chairpersons of committees and agencies that relate directly to congregations are included in the membership of this cabinet.

Synod Church Days, August 1-2, 1980, at Lenoir-Rhyne College was coordinated by this cabinet. Each operational committee participated in this event and attempted to provide an enrichment experience for congregational members working in these various program areas. In evaluating this event, the cabinet felt that there was some overlapping of purposes of Synod Church Days and District Church Day in that both attempted to provide enrichment rather than basic experiences for congregational committee personnel. Therefore, the cabinet will not conduct Synod Church Days in 1981. The decision to conduct this event in 1982 will be made as time approaches to begin planning the event.

District Church Days were held in each district during January and February 1981. These events were planned by the Cabinet and District Deans. The response was excellent to these three hour events which offered a track for both new and experienced congregational leadership. Since there will be no Synod Church Days in 1981, the Cabinet plans to work with District Deans in strengthening District Church Days in 1982.

As in past years, the Cabinet has had direct input in developing a proposed budget for 1982 for synodical approval. We appreciate this opportunity in assisting the Finance Committee of our Executive Board to determine our synod's priorities in programming.

The Cabinet for Parish Services is also keenly aware of the vast amount of programming that is done throughout the synod. We feel that we must strengthen the quality of our programming, paying particular attention to the needs of our congregations. In this era of inflation, every effort must be made to be good stewards of our resources. With this in mind, we anticipate an approach to programming that will be more specific and detailed for individual congregation's needs rather than so general that no one's needs are met. We see a strong movement to the consultant approach in programming. Our concern is that local congregational needs be met with a high level of expertise.

Another area of concern of this Cabinet is the rapid change of our society that affects the lives of congregations and individuals. How do we handle these changes as the church? How do we handle these changes as individuals? At the request of the



Executive Board, the Cabinet for Parish Services will be addressing these questions as we look forward to ministry in the '80's.

**THE REV. ROBERT E. ALLEN**  
**THE REV. RICHARD CAMPBELL**  
**THE REV. DAVID L. CASTOR**  
**THE REV. CHARLES DRAWDY**  
**THE REV. DAVID HUDDLE**  
**THE REV. A. GLENN BOLAND**  
 Coordinator

**THE REV. ERNEST MISENHEIMER**  
 Ex Officio  
**THE REV. KARL PARK**  
**THE REV. GARY A. PERRYMAN**  
**MRS. MARGY ROBINSON**  
**THE REV. ROBERT H. SHOFFNER**  
**THE REV. ROBERT TROUTMAN**

## **Stewardship**

The Operational Committee on Stewardship has endeavored to fulfill a top goal of our Synod of assisting the members and congregations of our Synod in developing a stewardship lifestyle. This was done by providing materials, training events, sharing sessions and resource leaders to the congregations of the Synod.

Among the specific actions taken were:

1. Utilized the skills of Mr. Tom O'Brein, DPS deployed staff in training leaders, planning events, and as presenter for some events.
2. Held a "Stewardship of Life" Pastor's Retreat in early April 1980 at Lutheridge with The Rev. Calvin C. Gilck, LCA Stewardship Coordinator and The Rev. Richard L. Peterman, LCA Director for Resource Development as leaders.
3. Participated in Synod Church Days in August at Lenoir-Rhyne College.
4. Worked with the Youth Ministry Committee to secure a Youth Staffer in 1980-1981 with emphasis on stewardship. Mr. Tim Paulson has served in this capacity and has done a fine job in emphasizing stewardship as a way of life among the youth of our synod.
5. With the assistance of Staff Minister for Resources, Mr. James Chesky, sent a Thanksgiving Card to the leaders of all synodical congregations, and a year-end emphasis letter.
6. Held the "Partnership In Ministry" consultations with congregations all over the synod to share with them in our partnership in ministry through the congregation, the synod and the Church Wide Agencies.
7. Participated in the 1981 District Church Days training of church leaders.
8. Recommended that a certificate of appreciation, signed by the Bishop, be sent to all congregations who had provided 100% or more of their accepted benevolence in 1980.
9. Through its chairman, participated in the new professional leader workshop.
10. Through its chairman, participated in the budget consultation process for the synod.
11. Authorized the continuation of the monthly Stewardship Bulletin, including the listing of congregational apportionment and remittance figures and special gifts.
12. If planning an Every Member Response Growth emphasis in the synod during 1981 and 1982 to assist congregations in deepening their total stewardship commitment and response.

The stewardship committee is sincerely grateful for the skilled leadership and dedicated labor of Mr. Jim Chesky of the synod staff and of Mr. Tom O'Brein, LCA/DPS field staff person. They have assisted us immeasurably in our responsibilities and actions. We also thank Mr. Tim Paulson for his dedication and service as our Youth Staffer with emphasis on stewardship. He has given us many insights in our ministry with the youth of our synod. We especially thank God for his grace, and

for the gifts and service provided by the individuals and congregations which have enabled us to minister with others in His name.

**THE REV. KARL M. PARK, Chairman**  
**THE REV. DAVID SWYGERT,**  
 Secretary  
**MR. RICHARD BOYNTON**  
**MR. JAMES A. MEES**  
**MR. PHILLIP J. YOUNG**

**MR. LEE WHITE**  
**THE REV. MARK MENEES**  
**THE REV. C. M. ZIMMERMAN**  
**THE REV. DON PHILLIPS**  
**MR. HAROLD HALL**  
**MR. JAMES A. CHESKY, Staff**

## *Evangelism*

The Operational Committee on Evangelism performs its ministry by involving itself in the numerous tasks of the Evangelical Outreach Emphasis. This emphasis is an integral part of the witness mission of the Lutheran Church in America. The following is a listing of the various events/activities that we have coordinated in the past year.

1. **Word and Witness.** Sixty-nine congregations are involved in this educational ministry program of in-depth Bible Study and practical witness training. Each summer professional leaders and lay people can receive leadership instruction at either L.R.C. or L.T.S.S.
2. **Church Days.** August gave us the opportunity to offer four skillshops. (a.) Daily Ministry of the Laity, (b.) Back to the Basics, (c.) Goals and Plans for Minority Ministry, (d.) Evangelical Outreach in the Small Parish. All were well attended and received positive evaluations.
3. **Preaching from Commitment.** Two such four-day events have been held in late September and early October of 1979 and 1980. Thus far, forty pastors have been invited to participate in this seminar. Twenty more pastors will receive invitations for the Fall 1981 event when they will be led by a Pastor Evangelist and a Professor of Homiletics.
4. **Ministry with Inactives: Savage Lab.** Pastor Roy Riley, formerly of our synod, led a comprehensive workshop in October 1980. This ministry continues to be a major concern of pastors and congregations.
5. **Abundant Life Missions.** Under the direction of the Institute of Church Renewal in Atlanta, Georgia, four congregations held ALM and invited area congregations to participate with them. These events are still being evaluated, but we expect them to be endorsed by our committee and used by congregations of synod much like the Faith Sharing Missions (Lay Witness Missions) have been used.
6. **Koinonia Institute.** One such event aimed at helping congregations in the area of ministry with small groups was planned for November of 1980. Due to a small pre-registration, this was cancelled. We hope to address this area again in the coming years.
7. **Lenten/Easter Preaching Workshop.** The fifth such workshop was conducted in January. The Rev. Dr. Franklin D. Fry, pastor of Saint John's Church in Summit, New Jersey was the key presenter. The synodical Worship and Music Committee led daily devotions and also developed other sessions involving alternate worship experiences and opportunities during the season.
8. **District Church Days.** During February and March committee members and/or trained evangelism consultants led two workshops in each district of synod. The basic tract was for new congregational committee members, and it described for them the foundation of evangelical outreach and the resources available. The enrichment tract was an explanation and demonstration of Koinonia Groups.

- 9. Witnessing in the South.** This is an experimental evangelism model conducted by Our Saviour, Southern Pines in conjunction with four other regional synods under the guidance and direction of DPS. It is being evaluated presently and the results will be made available via workbook form to allow other congregations to experiment with it. More congregations of synod will be invited to participate in future New Model Labs.

The following is a list of people who have been elemental in our implementation of evangelism ministry.

- 1. Evangelism Consultants.** This is a network of 20 pastors and lay persons who have been trained to meet with individual congregational evangelism committee and/or church councils to support and encourage outreach ministry. This is our primary delivery system and point of contact with the local congregation. Initial entry into congregations of synod has been most positive and productive, but we need more congregations to invite us if our commitment to this process is to prove mutually beneficial.
- 2. The Rev. Richard Perry.** The Director of Minority Ministry works with our committee and has proven to be an effective catalyst and resource person. His expertise in working with minorities can enable every congregation the opportunity to develop an outreach and witness ministry to and with this virtually untapped population of our synod.
- 3. The Rev. James R. Connelly, Jr.** Deployed Staff Person of the Division for Parish Services. Jim provides continued skilled guidance as we plan, execute, and evaluate our ministry. His contribution to our synod is immeasurable.
- 4. The Rev. Richard Little.** Synodical Minister for Outreach is the staff person who relates directly to our committee. We try to use Dick as a resource person and to assist the committee as we carry out our goals, objectives, and strategies. He has proven to be most cooperative and committed in his work with us.

#### Looking Ahead:

- 1. The Carolinas' Evangelism Conference.** This biannual event involving N.C. and S.C. Lutherans will be held again Sunday through Tuesday, January 24-26, 1982. A Sunday evening rally will begin the event at Charlotte's Ovens Auditorium and the theme, "Study and Share: Saint Luke's Good News", will be developed in Bible Study presentations and small group work under the leadership of Professor Foster McCurley.
- 2. Future Delivery of Services.** In keeping with the bishop's request and with good stewardship practices made more evident due to current energy demands and costs, we plan to adjust our future modes of operation. This committee will be adopting a leaner and hopefully more productive lifestyle. The quantity of events/activities will diminish, but the quality will be increased. Primarily we intend to focus and direct our resources upon individual congregations and/or clusters of congregations through the use of our consultants and other skillshop leaders. Synod-wide activities will be held to a minimum, while person-to-person and face-to-face encounters will be maximized.
- 3. Pastors' Convocation.** In the future this committee will coordinate various offerings (eg. the Lenten/Easter Preaching Workshop, Koinonia Institutes, Ministry with Inactives Seminars, etc.) with other operational committees under the auspice of the Cabinet for Professional Leadership. With that cabinet's Committee for Professional Service we will be able to offer annual or twice annual ministry events that will reach more pastors more effectively, efficiently, and economically.

As the person who chairs this committee I want to encourage and invite all questions, observations, and suggestions to be made regarding the operation of this committee. Also, any request for services, aid, or information should be directed to me.



The following is a list of those persons who with me have performed the necessary efforts to provide for Evangelism Outreach ministries in our Synod. As you are able please express to them your appreciation and gratitude.

**THE REV. CHARLES F. DRAWDY, II, D.Min., Chairperson**  
**THE REV. RICHARD LITTLE, Synod Staff**

**THE REV. FRANK EBERT**  
**THE REV. CLARENCE SIFFORD**  
**THE REV. JAMES STEPHENSON**  
**THE REV. DAVID VAUGHAN**

**MR. ROBERT ANDERSON**  
**MR. LARRY BOST**  
**MR. LEONARD ERNST**  
**MRS. FRANCES GAMEWELL**  
**MRS. RUTH KOOKEN**

## *Social Ministry*

Relating the Gospel to man's needs in every situation while providing direction and resources to congregations in their fulfillment of this responsibility is the main goal of the Social Ministry Committee. How this purpose could best be accomplished in relation to the synod's long range goals for 1981 was the task of the committee this year.

As an attempt to accomplish a top synod priority goal of "providing guidance and resources in developing strategies and programs of congregational social ministry", a **Social Ministry Network**, consisting of three to five persons in each district, was formed. A weekend training session was held in November under the leadership of Ms. Sue Pursch, from the Division of Parish Services. These area resource teams are available for consultation with individuals or congregations, conducting workshops and seminars, and providing resources at the congregation's request.

The goal of ". . . strengthening and expanding the synod's ministry to the aged and social service ministries . . ." was pursued by:

### **Research and Strategy Groups**

These groups of persons with expertise in each area, met regularly in order to study, disseminate information, and, in some cases, took direct action in the following areas:

1. **Advocacy** — Mrs. Pat Bullard, Chairman; The Rev. Frank Perry, Mr. Robbie Robinson, Mrs. Lila Hill, Mrs. Norma Currie, Mrs. Juanita Bremer. Studious consideration of the best way to educate Christians as individuals and in congregations of their role as advocates is a continuing function of this group. This year support was given to the Executive Board's September Resolution concerning church-state relationships, encouraging Lutherans ". . . to speak out strongly for the Gospel and carry the Gospel message to others who might be misled by the tactics of self-professed religious groups speaking 'in the name of Jesus' . . .". Advocacy promotion was a special presentation at the Social Ministry Committee's workshops at each Church Day meeting in February/March.

2. **Criminal Justice** — Mrs. Sue Kepley, Chairman; The Rev. Maurice Staley; Mrs. Kay Conrad; Mr. Phil Gerdes; Mrs. Irene Dukes; The Rev. Earlean Miller. Promoting a ministry to prisoners, the promotion of February as Criminal Justice month, with materials provided by the N.C. Council of Churches, was an emphasis of the Committee this year.

3. **Disabled Persons** (formerly Handicapped Persons) — Mrs. Claire Edwardson, Chairman; The Rev. Palmer Clemmer; Mrs. Sally Sloop; The Rev. Richard Smyth; Mrs. Mary Moretz; Ms. Melissa Anderson. This group has been actively promoting 1981 as the Year of the Disabled Person, offering bulletin inserts, special brochures, seminars, and other resources for proper celebration. A slide presentation presented at the Synodical Convention on elimination of architectural barriers in churches was made available to congregations. The second Sunday in October has been designated Access Sunday by the group. A challenge has been made to congregations for 1981 to study and act on attitudinal and physical barriers that hinder full participation of persons in church; to provide transportation for the disabled; to

find at least one permanent job for an unemployed disabled person; to support one significant piece of legislation regarding disabilities; to lift up educational opportunities for and with disabled persons. A lab experience for Educational Ministry with mentally retarded persons will be held August 9-15 at Lutheridge with the chairman of this group actively involved in promotion and program. Mrs. Edwardson has been appointed as a member of the Governor's Executive Council for the Year of the Disabled Person, as well as being invited in January to attend the Inter-Lutheran Commission with the Handicapped Meeting in Atlanta to report on our synod's work with the disabled.

**4. Older Adults** — Mrs. Annie Ray Moore, Chairman; Mrs. Patty Scotten; Dr. J. Lewis Thornburg; Dr. David Keller; Mrs. Fran Jenkins; The Rev. Robert Beard. This committee has been very active, with regular meetings resulting in the survey sent to all congregations for their use in considering the activities of their ministry and to report this information to be shared with others. The results of the survey have been compiled and will be used to help congregations make future plans. The committee has also been active as resource persons in congregations and as advocates for older adults.

### **Institutions**

Continued evaluation of agencies providing health and welfare services is a responsibility of this Committee.

1. **N.C. Lutheran Family Services**, with Mr. Bill Brittain as Executive Director, was officially established on January 1, 1981. Preparatory transitional work was done with a special task force, appointed by Bishop Misenheimer, and including the Social Ministry Committee Chairperson.

2. **N.C. Lutheran Homes**, The Rev. Robert Beard, Executive Director. Because of the number of churches considering ministry in their communities to older adults, a proposal is being considered to add a part-time staff person to act as consultant for such activities. The Rev. Richard Graf from the Social Ministry Committee and Mrs. Annie Ray Moore are working with The Rev. Beard on this proposal.

### **Institutional Chaplaincy**

The Rev. David Franzen continues to serve as chaplain at Duke Medical Center and Veterans' Administration Hospital in the areas of pastoral care, theological education and synod-wise ministry. The Rev. D. Thomas Ford serves in a related capacity at N.C. Memorial Hospital in Chapel Hill. The question of appropriate placement of the supervisory group, presently under the Social Ministry Committee, is being addressed.

### **Grants**

Seed money for projects in communities or congregations was made available to the following:

1. Christ the King, Cary; Holy Trinity, Raleigh; St. Philip's, Raleigh: \$500.00 to Pan-Lutheran Ministries of Wake County for the Hostel program at Wake Medical Center.

2. Emmanuel, Lincolnton: \$500.00 for initial consultant fee for proposed program for aging in community.

"To inform congregations of the church's stance on issues of social concern and guide them in studying and implementing such stances in their parish life and communities" was yet another synodical long range goal. Participation in the formation of the **North Carolina Branch of the Lutheran Human Relations Association** was a forward step. An organizational workshop was held in Winston-Salem in October with members of all Lutheran bodies in N.C. present. The Rev. and Mrs. Luther Stirewalt and The Rev. and Mrs. Harold Letts are two retired pastors and wives who are sharing coordination of activities with leaders from the American Lutheran Church and Lutheran Church, Missouri Synod.

This activity also implements the goal of ". . . increase areas of cooperation with other Lutheran . . . bodies". Other such activities in this area are:

1. Formation of a **Pan-Lutheran task force for disaster preparedness**, with members from three Lutheran Church bodies. The Rev. Lewis Doggett, The Rev.



Larry Hartsell, Ms. Darlene Markey, and Mrs. Virginia Soberg Rhyne are L.C.A. task force members.

2. Dialogue is beginning with leaders of the American Lutheran Church and Lutheran Church, Missouri Synod around better coordination and cooperation in social ministry areas. These dialogues have been initiated and coordinated by the Rev. Richard Little.

3. Region V, LC/USA — The Rev. Richard Little continues to represent the North Carolina Synod at social ministry consultation meetings held in Atlanta.

4. North Carolina Council of Churches' Commission of Christian Ministries. From the committee, Mrs. Margy Robinson serves at-large, Mrs. Pat Bullard represents legislative concerns, Mrs. Sue Kepley represents criminal justice, and Mrs. Barbara Gerhard represents Migrant Ministry.

Social Ministry is being done daily throughout the synod. The Committee wishes to thank all of those individuals and congregations who continue to witness in all areas of social ministry. The committee's work is a small supplement to all that is being done, and to all that needs to be done. The guidance and support of The Rev. Richard Little, Administrative Assistant, continues to be invaluable and inspirational to this committee.

At its meeting on April 9, 1981, the Social Ministry Committee approved the following:

- Grant of \$200.00 to Shepherd of the Sea Lutheran Church at Atlantic Beach for use with the Seamen's Center;
- Donation of \$500.00 to Religious Coalition for Abortion Rights;
- Recommendation to transfer supervision of Chaplaincy Training Program at Memorial Hospital, Chapel Hill, to the Cabinet for Professional Leadership;
- Appointment of the Board of Trustees of North Carolina Homes for the Committee to conduct, with the Executive Board's approval and funding support, a thorough study of the need for long-term care facilities for physically incapacitated persons between the ages of 16 and 59 years who require more than the normal custodial level of care provided by nursing homes for the aged;
- Proposal that the Committee identify, train as necessary, and appoint a task group of resource persons for providing pastoral care, consultation, and support to persons in the synod faced with a decision regarding military service as well as providing synod membership with pertinent information related to this issue.

**MRS. MARGY ROBINSON,**  
Chairman  
**MRS. PAT BULLARD**  
**MISS HELEN MARIE ROMEO**  
**THE REV. THOMAS RENNINGER**  
**THE REV. RICHARD GRAF**  
**MISS GERALDINE DRAPER**

**MRS. BETTY GAMBLE**  
**THE REV. GENE BAKER**  
**THE REV. DAVID F. CONRAD**  
**MRS. MARGARET HALL**  
**THE REV. RICHARD LITTLE,**  
(Staff)

## ***1980 Annual Report for Lutheran Chaplaincy***

Lutheran Chaplaincy has had a milestone year in 1980 at Duke University Medical Center. Because the hospital is a major medical referral center for this region of the United States, I have provided over 500 pastoral visits with Lutheran patients and families. Their medical needs and crises have brought them hundreds of miles from their homes, congregations and life-long support systems. I have had the opportunity to function as people's pastor away from home — an extension of the ministry of Word and Sacrament which the Church provides. The North Carolina Synod is to be commended for its support of this ministry to persons in their hour of great need.

In addition to my pastoral care of patients and families at Duke and the V.A. hospitals in Durham, I also provide a ministry of theological education through my supervision of pastors and seminarians in programs of Clinical Pastoral Education at Duke Medical Center. Three of our students at Duke in 1980 have been Lutherans, and I have also developed relationships with Lutheran seminarians at Duke Divinity School. I also teach a course at the Divinity School entitled "Introduction to Pastoral Care in the Hospital Setting". Included in my pastoral work has been a modest

amount of pastoral counseling, and through this avenue I have provided counseling mostly for Lutherans.

Another focus of my work has been of synodical scope. I am a member, ex officio of the Social Ministry Committee and an appointed member of the Professional Services Committee where I chair the Concerns in Ministry Subcommittee. In this capacity I am particularly interested in advocacy of support for synod pastors and their families through continuing education, career evaluation and counseling of various kinds. In 1980 I made presentations at District Church Days, and I have done a workshop and occasional supply preaching in congregations of synod.

The year was particularly abundant in terms of awards, honors and achievements. In April I became a Member of the N.C. Chaplain's Association and was later appointed to its Continuing Education Committee. In November I was certified as a Full Supervisor in the Association for Clinical Pastoral Education. In January, 1981 I got certification as a Clinical Fellow in the College of Chaplains of the American Protestant Hospital Association. Finally, I have been elected to the Accreditation and Nominating Committees of the Mid-Atlantic Region, ACPE.

If you should need to refer a patient to me, please communicate the following information: The patient's name, address, date of admission, reason of admission and the reason for your referral. This information is most helpful to me in locating the patient and in gaining a quick appreciation for the person's pastoral needs.

**THE REV. DAVID M. FRANZEN**  
Chaplain

## ***Educational Ministry***

The Educational Ministry Committee of the N.C. Synod feels that its foremost responsibility is to provide a solid foundation for learning in the church. We can provide this foundation only by identifying the needs in the local congregation. The committee has worked hard to accomplish this identification, to provide assistance, to share resources which are available, and to train leaders to be effective in educational settings.

We have been greatly assisted in our tasks by the Rev. Robert H. Shoffner, Minister for Parish Life. His service and expertise have been invaluable to the committee. We express special thanks for his personal commitment and efforts. The Educational Ministry Committee's services have reached the congregations in these areas:

**RESOURCE TEAMS:** Three five member teams were called to serve across our Synod. These teams were trained by LCA-DPS at St. Simon's Island, Georgia in mid-summer. The teams have been successful in reaching individual congregations for special customized help. A relationship of trust has developed in many instances between these experts and their contact congregations. The Rev. Gary A. Perryman has served as coordinator of the ministry. The committee encourages congregations to call upon these Resource Teams to use their expertise.

**CONFIRMATION MINISTRY** — The Rev. John Misenheimer has served our committee as Synod Confirmation Ministry Coordinator. Since the introduction of the new **Catechetics for Today** material, published by the LCA, this sub-committee has been involved in personal consultations with individual congregations interested in using it. The sub-committee is also planning a "summer edition" of the successful Confirmation program. The setting will be at Lenoir-Rhyne College. Any congregations interested or needing assistance in Confirmation programming should contact the Rev. John Misenheimer.

**VACATION CHURCH SCHOOL** — Mrs. Jo Ann Spees is chairperson of the sub-committee on Vacation Church School. Mrs. Spees has coordinated the program of "All God's People" into workshops on April 27. The leaders were trained by a representative of LCA-DPS. We are grateful for the leadership of this sub-committee and the volunteer service given toward this special educational effort.

**VIDEO MINISTRY.** — The Rev. George Sims served as chairperson of the task force. Since receiving a gift from the Hine Fund from Augsburg Lutheran Church, this task force has purchased a video tape player for use in our Synod's congregations. A tape library has been started at the church house to store recorded programs for congregational use. The task force has drawn up requirements for using this equipment and we encourage congregations to reach out and experience this new ministry provided by the Educational Ministry Committee.

**RESOURCES** — Our Multi Media Library continues to be a valuable tool in assisting educational ministry across our Synod. An entire set of curriculum plus many other resources are being used by planners in local congregations. The Educational Ministry Committee continues to review, replace, and purchase necessary and new pieces of media pertinent to education field. Our special thanks to Mrs. Betty Munday for her tireless services as Media Center Coordinator.

**CHRISTIAN EDUCATION FOR SPECIAL EDUCATION** — The committee is co-sponsoring an interdenominational workshop at Lutheridge to deal with techniques and methods for teaching the mentally retarded. Claire Edwardson has represented us in this effort.

**LEADERSHIP EDUCATION AND DEVELOPMENT** — Teams of educational experts have been trained by LCA-DPS to work with individual congregations who choose to participate in a comprehensive effort for educational ministry leadership and development. This will be a consulting emphasis and a close examination of needs and resources available. Leadership Education and Development is being coordinated by the Rev. Gary A. Perryman. This program is just beginning and congregations will be contacted for a full explanation and interpretation.

The Educational Ministry Committee wishes to express appreciation to the many volunteers who have given their time and talents to our effort. We give special thanks once again to the Rev. Robert H. Shoffner and to his Parish Life Newsletter which publicizes our ministries to the congregations.

**THE REV. GARY A. PERRYMAN,**  
Chairperson  
**THE REV. GRAHAM NAHOUSE**  
**MRS. LANIE NAGLE**  
**THE REV. GEORGE SIMS**  
**MRS. DOT HELMS**

**THE REV. JOHN MISENHEIMER**  
**MISS KAREN SEDGWICK**  
**THE REV. DAVID LOHR**  
**MRS. JO ANN SPEES**  
**THE REV. ROBERT H. SHOFFNER**  
Staff

## ***Worship and Music***

The Worship and Music Committee has continued to broaden its service to the synod and is called upon increasingly by the Bishop and the local parishes to provide meaningful assistance in the areas of worship, music and the arts that was no different in 1980. In fact, the year saw the attainment for the committee of long-range goals, which were the direct result of a DPS consultation. It was in the calls for service, the previously-set goals and a third area, the invitations to respond to numerous, unplanned needs, that the committee found its agenda for 1980.

In cooperation with the Bishop and the Reverend Robert H. Shoffner, the service of ordination was planned and developed at Holy Trinity, Hickory. The structure and format of that service were revised to reflect the mood and verbiage of the LBW and to be doctrinally sound. The ordination service was the first in that the ordinands administered the elements, which has previously never been done.

Three tracts were offered at the annual August Church Days. Workshops in Music Planning, Confirmation and First Communion, and the *Minister's Desk Edition* were conducted. These offerings provided a broad selection so as to enrich both the layman and the pastor. The Worship and Music Committee also planned and arranged for the services of worship and secured the ecclesiastical furniture in conjunction with the Church Days worship.

1980 has seen the expansion of the Music-Lending Library. Additional anthems,



which may be loaned for a six-weeks interval, were added to the library. At the present time one-third of the library is in use. Mrs. Marlene Rogers is the librarian. Facilities for housing all materials are provided in Laurinburg and withdrawals are made directly from there. The committee has continued to be convinced that great savings can be realized for congregations by the active use of the lending library.

Across September and October ten workshops were conducted in selected areas of the synod. The purposes of the workshops were to enable congregations to see the broader worship possibilities of the LBW and to become more familiar with the hymnody of the LBW. The use and exploration of this worship aid is not a one-time event. It must be addressed constantly. Although we are beyond the introductory phase of the LBW, an in-depth exposure to this rich worship, hymnal treasury is an ever-present, on-going need.

The District Church Days provided the opportunity for the committee to offer a clinic-type approach to the local parish and its desire to grow and develop. Leaders at District Church Days had the opportunity to introduce new worship resources, as well as to deal with specific concerns and issues.

In the last two years this committee, at the request of the Evangelism Committee, has designed and conducted worship for the annual Lenten-Easter Preaching Retreat. This year's emphasis focused on the events of Holy Week and was an extension of the presentations by Pastor Franklin D. Fry.

It is encouraging that greater numbers of congregations request the assistance of the committee as they seek both to discover creative growth opportunities and to solve practical problems concerning worship, music, and the arts. Primary areas of assistance have been in the reorganization of parish committees, choir development, LBW use, and the selection of organs.

**THE REV. ROBERT E. ALLEN,**  
Chairman

**THE REV. R. HAROLD TERRY,**  
S.M.D.

**THE REV. LAWRENCE BOLLINGER**  
**THE REV. PHILLIP SQUIRE**

**THE REV. G. EDWARD TILLEY**  
**KARL KINARD, JR.**

**IRVIN DOHNER**  
**MRS. MARLENE ROGERS**  
**EDIE HOCKSPEIER**

## *Youth Ministry*

On September 26 and 27, 1980, the Youth Ministry Committee met in retreat at Agape Camp and Conference Center. At the conclusion of that retreat, the committee established as its primary goal for 1980-1981 the Advocacy of Youth in the life of the Lutheran church in North Carolina. Since September, that advocacy of ministry **with** youth has been felt in all work done by this committee.

Again this year, it seems appropriate that this report be divided into the three major areas of concern identified by the committee as it has worked.

**CONGREGATIONAL SUPPORT** — Much has been done in the last year to strengthen youth ministry on the congregational level. 1980 Church Days included several basic workshop designs through which congregational adult and youth leaders could sharpen skills in program planning, group building, and discovering what resources are available through the synod Media Library and the LCA's Division for Parish Services.

The Planning Calendar is another excellent tool for helping ministry happen with youth. Developed by Staff member Robert Shoffner and Youth Staffer Tim Paulson, the Planning Calendar offers a step by step outline for planning youth ministry in relationship to all other ministries within a local congregation.

Youth Staffer Tim Paulson has worked hard this year to raise the concern of "Stewardship of Life" for the youth of North Carolina. Called to serve numerous congregations through retreat leadership, weekend programming, and planning consultation, Tim has spent this year encouraging youth and adults to identify specific avenues for joint ministry. This committee is grateful for his ministry with us. His stewardship of life has been an appropriate model for the youth of our Synod.

District Church Days held in February was another opportunity for this committee to challenge the congregations of the synod in the area of youth advocacy and ministries **with** youth. Each workshop presented in each of the seven districts was led by one adult and one youth member of the committee. Through the workshop design, congregational leaders were able to identify the areas of ministry mutually supported by youth and adults, and those areas of ministry where work needs to be done as youth and adults work together.

For the first time this year, our committee, through the hard work of a task group on Youth Sunday Programming and our Youth Staffer, sent to each congregation a detailed plan for an effective and exciting Youth Sunday Worship experience, led by youth, for all members. Again, this program, through dramatic dialogue and congregational participation, offered very graphic illustrations of ways youth and adults can be co-workers in ministry.

**DISTRICT AND SYNOD-WIDE EVENTS** — Advocacy of youth in ministry was the basis for the work of our committee in planning district and synodical events during this year. For the second year, an organized process of district organization and event planning was emphasized, with note-worthy results across the synod. In each of the seven districts a committee of youth and adults, with youth serving as co-ordinators, has planned and implemented district events bringing youth from every congregation together for worship, fellowship, growth, and recreation. The Subcommittee on Districts, led by Rev. Tim Glenham, has worked well in re-establishing this important link in the lives of our youth.

Synod-wide events have included or will include the following:

1. The Winter Rally — Held at Camp Caraway near Asheboro, this event was attended by 300 junior and senior high school youth. Through workshops, total community events, and the gospel in song presented by Singer Ed Kilbourne, the participants dealt in dramatic ways with the 1980 stewardship theme "We Believe — We Share!"
2. Camp with the Mentally Retarded — This annual event was again held at Agape Camp and provided an exciting week of ministry for a selected number of youth to be involved in ministry for and with the developmentally handicapped. This camp is being planned for 1981.
3. 1980 Synod Convo — Thirty-eight youth and adult leaders spent five days studying and becoming involved in the work of our synod through this annual event. Convention business, discussions with synod staff and leaders, worship, service projects involving youth and delegates, and many fellowship opportunities make this experience an invaluable one for youth who attend.
4. Leadership Training Event — This weekend event is in the planning process at this writing. Projected for the month of September, the purpose of this event is to aid youth in developing their skills in youth ministry. This event is slated to be an annual one, perhaps growing into a week-long training experience.
5. Ind<sup>2</sup>-Bla-Whi — This annual event, formerly supported by the Committee on Justice and Social Change has now become a part of our committee's program. Held during July at Kure Beach Retreat Center, Ind<sup>2</sup>-Bla-Whi provides exciting cross-cultural experiences for youth from our Synod.

**REGIONAL AND LCA EVENTS** — Furman University was the setting for the 1980 Southeastern Regional Event for high school youth. Held every three years, the regional event, usually lasting four days, has as its prime purpose the coming together of Lutheran youth from across the south to share in growth in involvement in their congregation, to grow spiritually, and to develop a strong sense identity as Lutheran youth in the south. An event is now being planned for August 1983. This event will be sponsored by North Carolina, South Carolina, Southeastern, and Florida Synods.

During June 1980 thirteen N.C. Youth and one adult attended the LCA Convo, held in conjunction with the LCA Convention in Seattle, Washington. Much like synod convo, this event provided excellent opportunities for youth to talk with churchwide leaders and be involved in the ministry of the church-at-large. A somewhat revised



format for LCA Convo is being planned for the 1982 convention, since it will occur in September 1982.

And finally, everyone is aware of the coming of the JOY Event. JOY will be held at Purdue University, West Lafayette, Indiana, July 20-24, 1981. Its purposes will include the sharing of a common faith and growth together through Worship, learning, witness, service, and support and to experience new approaches to congregational youth ministry. We expect a large number of North Carolina youth to attend JOY.

As I conclude this report I must express my deep appreciation to Staff Member Robert Shoffner for his support in the work of our committee. Without him and his sensitive in-put into our work, we could never have accomplished all that we have. To Bob, Youth Staffer Tim Paulson, and each member of this committee I say "Thank You". Because of your in-put and your hard work, our synod is becoming increasingly aware of the many and varied opportunities for ministries **with** its youth. I certainly hope that each congregation will continue to advocate the involvement of its young people in ministry.

**THE REV. RICHARD CAMPBELL,**  
Chairperson  
**THE REV. ROBERT SHOFFNER,**  
Synod Staff  
**MISS FRANCES WOODY**  
**THE REV. TIM GLENHAM**  
**MRS. JUDY GRAHAM**  
**THE REV. GARY COBLE**  
**MS. LISA YOST**

**MRS. MARGO DOGGETT**  
**MS. ANNA JANE YARBERRY**  
**MR. STEVE FISHER**  
**MS. MARY FRANCES BOLAND**  
**MS. LYNN RENDLEMAN**  
**MS. LEANNE CARPENTER**

## *Camp*

The Camp Committee has oversight and gives direction to the developing program of Outdoor Ministries in the synod. We strive to enable congregations to meet certain program and ministry objectives with a comprehensive program in the out-of-doors. This special ministry finds its identification in two very specific geographic locations: Agape Camp Conference and Retreat Center; and North Carolina Synod Retreat Center, Kure Beach.

Under the most capable leadership of our Director of Outdoor Ministries, the Rev. David Castor, great strides are being made in the development of both of these facilities. Your Camp Committee works closely with him in planning, implementing, and co-ordinating programs and facility usage by the congregations of our synod. We rejoice and give thanks for all of his untiring efforts and leadership in behalf of the synod.

Preliminary work is now completed and we have moved into the active phase of promoting a capital funds campaign for "Conference and Camp Ministries". We anticipate a most successful campaign as each congregation involves itself in securing the funds necessary for capital development of these facilities as well as those of Lutheridge, Inc. We urge every individual of every congregation in the synod to pledge his/her support and make a firm commitment to attaining the goals of this campaign.

An in-depth report of the activities and development of Outdoor Ministry can be found in the "1980 Annual Report for Outdoor Ministries" which follows this report. You are urged to read carefully this report.

**THE REV. DAVID K. HUDDLE,**  
Chairperson  
**THE REV. JOHN BOLLINGER,**  
Secretary  
**THE REV. DAVID CASTOR**  
**PAUL BRIGGS**

**FRED PARK**  
**TOM HEGELE**  
**THE REV. CLARENCE WALCK**  
**JAMES HALLSEY**  
**TED EDRIIS**

## ***1980 Annual Report for Outdoor Ministries***

1980 has been an excellent year in Outdoor Ministries. We hosted a total of 128 ministry events at Agape and Kure Beach. This is a record number and reservations for 1981 indicate this number will be larger.

Outdoor Ministries continues to move forward in person-centered programs, encompassing the vital needs of mission and ministries of Lutherans of all ages. The rationale of these ministries is focused in three areas: 1) aiding congregations in planning their programs; 2) developing synod-wide programs that meet the needs of people; and 3) providing the facilities to host these programs. The demand for programs and facilities is constantly expanding and a great effort is given to relate and develop programs that will enrich the lives of all of our youth, adults and families.

This past year has been a very busy time for this office. The demands are currently heavy with planning and implementing the Capital Fund Appeal for Conference and Camping Ministries, with management of facilities including food service, maintenance, reservations and hosting of programs, to writing and conducting programs and planning for future ministries and facilities. However, I must add these are fruitful and joyous times as we recognize that more ministry events are occurring at our camps than ever before. With the large increase in reservations, the following information should be helpful.

1. Reservations for Outdoor Ministry facilities should be made at least six (6) months prior to the event.
2. Reservations for Kure Beach are not received until January 20th of the current year, so that all congregations will have the same opportunity. We recommend that reservations be made by phone to Mr. Kenneth Deal, 919/458-8723 or P.O. Box 98, Kure Beach, N.C. 28449.
3. Reservations for the Lutheran Men's Retreat Lodge at Agape should be made to the Director of Outdoor Ministries, 919/834-4446, P.O. Box 10532, Raleigh, N.C. 27605.
4. Reservations for the family campground and tent-cabin retreat program at Agape should be made with Mr. Ed Shawver, 919/552-6158, Route 1, Fuquay-Varina, N.C. 27526.
5. Reservations are necessary for utilization of any facility.

### **KURE BEACH**

The Kure Beach Retreat Center had another good year. The occupancy rate was high and reservations for 1981 are coming in at the same pace. We expect to limit our maintenance to only necessary items with the hope of removing this unit and constructing the new center in the fall of 1982. The summer of 1982 will be the 15th year for Kure Beach and during that time approximately 15,000 have used this center.

We wish to express our continued appreciation to Mr. Kenneth Deal, manager of the center, and to our congregations for their splendid cooperation with him. We wish to express our appreciation to Mr. Harold McKnight for providing three air-conditioning units.

We are pleased to learn of the many adult groups expressing a need to use the new center after its completion.

### **AGAPE CAMP**

Agape continues to attempt to meet the needs of our congregations and people in Conference and Camping Ministries. More people came to Agape in 1980 than any year before and we expect a 20% increase in 1981. We are happy to report that several of our congregations have made first-time reservations this spring. We welcome them to the large number of churches that use this program. Our Ranger, Ed Shawver, is doing a fine job and we express our appreciation to him. He is always the willing host and able worker.

During the past year, the following equipment or improvements were made at Agape:

- a) A 1974 Chevrolet pick-up truck was purchased, the 1969 pick-up was sold,

- b) A new heavy-duty tractor blade for road maintenance,
- c) Gravel was placed on the road to the Lodge,
- d) Additional kitchen equipment and linen service for the Lodge,
- e) Power tools, including chain saw and skill saw,
- f) Replacement of dining deck at retreat kitchen.

The Lutheran Men's Retreat Lodge has completed its second year of use and during that time, individuals and groups from over eighty (80) of our congregations have utilized the facility. Lutheran men have developed a plan to complete the payment of the Lodge by the end of 1981. Congratulations and thanks to the N.C. Lutheran men for their excellent effort in this ministry of our church.

### **CONFERENCE AND CAMPING MINISTRIES CAMPAIGN**

At the writing of this report the Conference and Camping Appeal has been introduced and church council visitation is progressing. We are happy to share that reports are excellent across the Synod. We wish to express our appreciation to all pastors and congregations for their support of this appeal. We are grateful for the work of the Policy Committee, the General Appeal Committee including Synod and District leaders and all workers and supporters of this Campaign. The needs are real and we invite everyone to share in prayer and support of this appeal.

### **APPRECIATION**

We sincerely express our appreciation: 1) to the N.C. Lutheran Men for the Lodge and efforts to complete its final indebtedness; 2) to the Camp Committee for its leadership in Outdoor Ministries; 3) to all workers and congregations in their effort for the Conference and Camping Ministries Appeal; 4) to the 1980 program leaders at Agape Camp; 5) to the Bishop and Synod Staff and Executive Board for their support in this program; and 6) to all pastors and congregations for your prayers and support of this ministry.

## ***Conference and Camping Ministries Appeal***

This report of the recent appeal constitutes a success story. Beginning with a Policy Committee chaired by Bishop Misenheimer, and comprised of people who have a grasp of the outdoor ministry needs of the synod, we were off to a booming start.

With the employment of LLM and, especially, Mr. Chuck Bartlett as our Campaign Director, things began to take strategic shape. With his stories of "how it could be done", Mr. Bartlett tackled the task of setting up the program. A synodical general committee was appointed. The members of that committee are: The Rev. Boyce D. Whitener, Pastor Chairman; Mr. Harold McKnight, Vice-Chairman (Layman); Mrs. Ruth Fisher, Vice-Chairperson (Woman); The Rev. George R. Whittecar, D.D., Major Gifts Chairman; Mr. Clarence Pugh, Publicity Chairman. The committee promptly took the reins of this \$1,600,000 appeal and emersed themselves quite sacrificially into the mechanics and inspirations necessary to convince our constituency of the incumbency of this ministry of our church.

Thirty-five members of district teams, patterned after the synodical team, tackled faithfully the task on the boundaries of the seven districts. These were all well-chosen people who carefully attended to the details of implementing the Lord's outdoor ministry work on their territory. Each of these teams was a spectacle in themselves.

The visiting teams (a force of 150 people) were soon recruited on the district level, and off went those well-trained teams to the many church councils. They shared the story of outdoor ministry and the massive needs. Each church council was asked to make recommendation of a "Share of Need" to the congregation. A most gratifying response has resulted.

A final step in follow-up will be set in motion by the time of convention. A special "Progress Committee" will be appointed by the Policy Committee. This group will



supervise the collection and distribution of pledges, help to work out any problems that occur in the 30 month pay period, and help keep the campaign a "live issue" until we have successfully gone all the way.

Go home to your congregations and report that their share in the Conference and Camping Appeal is critical. Encourage your people to give as pledged . . . and more! You will be mighty glad you did! Our gratefulness to all concerned.

**THE REV. BOYCE D. WHITENER,**  
Pastor Chairman

**N.C. SYNOD RETREAT CENTER**  
Kure Beach, North Carolina  
**Report of Certified Public Accountants**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**Years Ended Decembr 31, 1980 and 1979**

The Board of Directors  
North Carolina Synod of the Lutheran Church in America  
Salisbury, North Carolina

We have examined the statements of cash receipts and disbursements of the N.C. Synod Retreat Center for the years ended December 31, 1980 and 1979. Our examination of recorded cash transactions was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

The Retreat's policy is to prepare its financial statements on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statements are not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the cash receipts and disbursements of the N.C. Synod Retreat Center for the years ended December 31, 1980 and 1979 on the basis of accounting referred to in the preceding paragraphs consistently applied.

**DUNCAN & NUNN, P.A.**  
Certified Public Accountants

February 24, 1981

**N.C. SYNOD RETREAT CENTER**  
**STATEMENTS OF CASH RECEIPTS AND DISBURSEMENTS**  
**Years ended December 31, 1980 and 1979**

	1980	1979
CASH BALANCE — Beginning of year.....	\$1,275	\$1,022
<b>RECEIPTS:</b>		
Rental of retreat center .....	6,136	6,614
Other receipts.....	212	271
Total cash receipts .....	6,348	6,885
Total cash available .....	7,623	7,907
<b>DISBURSEMENTS:</b>		
Salaries.....	1,200	1,200
Utilities .....	1,317	1,144
Insurance .....	863	1,045
Furniture and fixtures .....	—	1,037
Accounting.....	205	194
Cleaning .....	375	560
Repairs and maintenance .....	219	480
Rent .....	—	481
Supplies .....	192	365

Refund of rental deposit.....	130	115
Miscellaneous.....	17	11
Total cash disbursements.....	<u>4,518</u>	<u>6,632</u>
CASH BALANCE — End of year.....	<u>\$3,105</u>	<u>\$1,275</u>

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**Cary, North Carolina**  
**Report of Certified Public Accountants**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**Years Ended December 31, 1980 and 1979**

The Board of Directors  
 Agape Camp Conference and Retreat Center  
 Cary, North Carolina

We have examined the statements of cash receipts and disbursements of the Agape Camp Conference and Retreat Center for the years ended December 31, 1980 and 1979. Our examination of recorded cash transactions was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances.

The Retreat's policy is to prepare its financial statements on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statements of cash receipts and disbursements are not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the cash receipts and disbursements of the Agape Camp Conference and Retreat Center for the years ended December 31, 1980 and 1979 on the basis of accounting referred to in the preceding paragraphs consistently applied.

**DUNCAN & NUNN, P.A.**  
**Certified Public Accountants**

February 23, 1981

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**Years ended December 31, 1980 and 1979**

	1980	1979
CASH BALANCE — Beginning of year.....	\$ 1,815	\$ 5,080
<b>RECEIPTS:</b>		
Camp and concession fees.....	17,029	8,535
North Carolina Synod.....	7,427	8,441
Contributions.....	2,500	550
Miscellaneous.....	770	1,369
Transfer from building fund.....	436	—
Interest earned on savings.....	57	—
Sale of fixed assets.....	300	—
Total cash receipts.....	<u>28,519</u>	<u>18,895</u>
Total cash available.....	<u>30,334</u>	<u>23,975</u>
<b>DISBURSEMENTS:</b>		
Program expenses.....	8,281	4,955
Maintenance and repairs.....	1,644	4,569
Utilities and telephone.....	4,647	3,846
Vehicle expense and travel.....	4,536	2,921
Insurance.....	1,909	2,820
Salaries.....	—	1,246
Office expense and supplies.....	469	675
Rent.....	1,540	660
Accounting.....	350	305
Miscellaneous.....	185	163



Minor equipment and tools .....	1,250	—
Purchase of fixed asset .....	2,525	—
Total cash disbursements .....	27,336	22,160
<b>TOTAL CASH BALANCE — End of year .....</b>	<b>\$ 2,998</b>	<b>\$ 1,815</b>
<b>SUMMARY OF CASH — End of year</b>		
Checking account .....	664	1,815
Lodge maintenance sinking fund .....	2,334	—
<b>TOTAL CASH BALANCE — End of year .....</b>	<b>\$ 2,998</b>	<b>\$ 1,815</b>

## ***Parish Life and Ministry Task Force***

The decision to continue the PLMD Task Force as a separate entity in the N.C. Synod committee structure, as a part of the Cabinet for Parish Services, has proven to be most helpful. It has provided a viable means of interpreting and promoting PLMD as a program and service of the LCA to assist congregations in strengthening their ministry.

Three congregations, St. John, Asheboro, Holy Comforter, Belmont, and Center Grove, Kannapolis, have continued to work with the customized PLMD program. At least four other congregations have ordered one or more of the multiple approaches to PLMD.

The primary thrust of the Task Force's work this year has been a series of presentations to the New Professionals in the synod, the Cabinet for Parish Services and to interested pastors and lay persons at the 1981 District Church Days. By these means we have been able to publicize the value of PLMD as a resource for ministry evaluation and planning.

The Task Force is grateful to Pastor Robert Shoffner for the dedicated staff support and guidance he has given to the group. His contacts with committee chairpersons, pastors and church council members has greatly enhanced the efforts to strengthen our partnership with congregations.

All congregations are invited to consider the resources of PLMD as an effective means of actualizing their ministry potential.

**THE REV. DON MICHAEL, Chairman**  
**MRS. ESTHER ARNE**  
**THE REV. WILLIAM KETCHIE**  
**THE REV. JOHN LINGLE**

**MRS. AUDREY NIELSON**  
**THE REV. ROY WISE**  
**THE REV. ROBERT SHOFFNER, Staff**

## ***Lutheridge***

Among some purists, there is debate whether the new decade began in 1980 or 1981. Whatever the case, Lutheridge completed thirty years of programming in 1980 and begins its fourth decade of ministry in 1981. Overall, the thirtieth year was one of Lutheridge's better years, as evidenced by activities reported in the following categories.

**Program Participants.** In practically every tally, 1980 statistics remained within a percentage point of the 1979 count. Highlights of 1980 are as follows (percentage comparisons with 1979 are in parentheses):

- a total of 13,277 persons were involved in tabulated activities (-1.8% with most losses occurring in worship and picnic group tabulations),
- person-nights (an overnight stay by one person) totaled 30,086 (-0.2%) an average of 82 persons a day for each day in 1980,
- 4,307 persons were counted in 153 different retreat/conference groups, mostly in the spring, fall, and winter (-1.1% in persons and +4.1% in groups),
- 484 persons registered in Lutheridge sponsored non-summer events (+0.6%),

- resident campers (children and youth) in the summer tallied 2136 camper weeks (+ 1.0%) — 785 or 36.7% in grades 3-5 age group, 957 or 44.8% in grades 6-8, 224 or 10.5% in grades 9-12, and 170 or 8.0% in sessions for mentally retarded persons,
- 263 campers, 27.5% of all grade 6-8 registrants, participated in confirmation camp programs held in seven weeks and involving 47 congregations from four synods,
- 999 adults and their children (not campers) registered for summer conference and/or fellowship week events or for program leadership responsibilities (+ 26.3%, a figure made higher by a change in counting procedures),
- Lutheridge staff members provided a resident camping experience for a total of 50 campers at two satellite locations: New Ebenezer Family Retreat and Conference Center at Rincon, GA, and Rau-Wood Retreat Center at Nashville, TN.

**Staff.** Mrs. Sarah B. Frey retired in early November from her position as Retreat/Conference Registrar. She was the first person to fill this position, beginning in January 1972 and hosting hundreds of groups and greeting thousands of guests during her tenure. The vacancy will be filled during the winter. A study and reorganization of the year round staff was completed by a special task force and the Board of Trustees early in 1980. This resulted in two new positions: (1) Administrative Assistant, assumed by Mrs. Nellie H. Robertson, former Bookkeeper-Secretary, and (2) Director of Development and Promotion, to be filled in the spring. The 1980 summer staff totaled 265 persons — 146 who were weekly program leaders and 119 who were employed staff (some full and some part summer).

**Facilities.** The maintenance building became a reality in 1980! The facility measures 60 by 65 feet and provides 3900 square feet of ground level floor space. A large overhead door is at each end. Along one side of the building are rooms serving as (1) an office, (2) a carpentry shop, and (3) a storeroom. A loft above these rooms yields an additional 975 square feet of storage space. The rest of the floor space will be used for vehicle and equipment service and parking.

Another major project was also completed in 1980 — a three phase renovation of the swimming pool. A 100-collector solar heating system was installed, replacing an oil-fired boiler which failed in late summer 1979. The pool itself was rebuilt with a new concrete shell and deck. The electrical system was also replaced.

The maintenance, repair, and renovation of buildings as well as replacement of equipment and furnishings continue to be high priority needs. A volunteer work program continues to provide valuable assistance in this regard. The funded depreciation budget item, begun in 1980, provides additional money for replacement, renovation, and renewal of facilities. Capital fund appeals in the South and North Carolina Synods will provide the financial transfusion necessary to rejuvenate the entire facility.

**Finances.** Lutheridge again operated "in the black" in 1980 — operating expenses not exceeding income. Debt reduction also remained on schedule. Double-digit inflation, however, continues to take its toll through increased costs for labor, utilities, insurance, food, and other needs. Demands of property maintenance add to already heavy budgetary pressures. A complete financial report and auditor's statement follows this report.

The new funded depreciation budget item provided \$14,640.00, much of which is being carried over for spring 1981 projects. Budgets in 1981 and 1982 will continue this item at a rate of \$.50 per person per day which is a part of registration fees.

At the end of 1980, receipts from the South Carolina Synod Conference and Camping Ministries Appeal amounted to \$98,535.64, including a \$15,000.00 designated gift from the late Miss Nell Kohn of Columbia. Approximately \$56,500.00 has been spent on a new roof for Mission Hall, projects at the swimming pool reported earlier, a new roof and central heating system for Carla Cottage, interior paint and new wooden bunks for five Wilderness Cabins, and repairs to two other

buildings. Additional projects to be funded by South Carolina campaign receipts will be determined by the amount of these receipts and the priority of various needs.

The Conference and Camping Ministries Appeal in the North Carolina Synod began with the opening in October 1980 of a campaign office in the synod Church House in Salisbury. The Lutheran Laymen's Movement Fund-Raising and Counseling Service is directing the campaign. Resident campaign director is Mr. Charles F. Bartlett. A series of briefing meetings was held between October 20 and 31, 1980, one for each synod district. The first half of 1981 will feature campaign activities in the congregations, preceding a thirty-month appeal payment period which begins July 1. Current reports from both appeals will be made at conventions of the supporting synods.

**The Fourth Decade.** Lutheridge eagerly enters upon this milestone of service called by the Lord of the Church to a ministry of Christian education and leadership training, quickened by the presence of God's children of all ages involved in this ministry, and strengthened by the prayers and interest and contributions of this synod's congregations and their members. For this ministry and your support, Lutheridge is truly grateful!

**HARVEY L. HUNTLEY, SR.,**  
President, Board of Trustees  
**ROBERT L. TROUTMAN**  
Executive Director

**LUTHERIDGE, INC.**  
**Arden, North Carolina**  
**FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 1980**  
February 23, 1981

The Board of Directors  
Lutheridge, Inc.  
Arden, North Carolina

We have examined the balance sheet of Lutheridge, Inc. as of December 31, 1980 and the related statement of support, revenue and expenses, statement of changes in fund balances, and statement of changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, kitchen, and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

In our opinion, subject to valuations of capital properties and related depreciation based on these appraised valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc. as of December 31, 1980, changes in fund balances, changes in financial position, and the support, revenue and expenses for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**HOLLYDAY, HAHN & COMPANY, P.A.**  
Certified Public Accountants



## ASSETS

	Operating Funds		Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	Restricted			
Cash on Hand .....	\$ 100.00				\$ 100.00
Cash in Bank .....					
Checking Account .....	8,563.92	\$ 297.40			8,861.32
Savings Account .....	9,310.95	409.00	\$ 2,200.00		9,939.95
Savings Certificates .....	20,000.00	20,000.00	19,800.28		39,800.28
Funds on Deposit in Brokerage Account .....	17,974.87	20,152.11	33.89		20,186.00
Total Cash or Cash Equivalent .....	40,858.51	40,858.51	20,054.17		78,887.55
Accounts Receivable:					
Synodical Support .....	11,478.82				11,478.82
Registration — Retreat .....	521.60				521.60
Total Accounts Receivable .....	12,000.42		847.28		12,000.42
Accrued Interest Receivable — Savings and Investment .....					
Inventories (Note 1):					
Bookstore .....	8,887.73				8,887.73
Folkcraft .....	1,969.53				2,426.17
Total Inventories .....	13,283.43				1,969.53
Investment in Securities (Note 2) .....		4,803.90	3,000.00		7,803.90
Interfund Loan to Unrestricted Fund from Conference and Camping Ministries Appeal — S.C. Synod (Note 3) .....		19,300.00			
Prepaid Insurance .....	10,538.31				10,538.31
Capital Properties — Schedule 4 (Notes 1 and 4):					
Land and Land Improvements .....				\$ 366,050.11	366,050.11
Utility Lines and Streets .....				48,753.00	48,753.00
Buildings and Structures .....				907,600.74	907,600.74
Equipment .....				151,123.67	151,123.67
Vehicles .....				22,312.29	22,312.29
Total Capital Properties .....				1,495,839.81	1,495,839.81
Less: Accumulated Depreciation .....				355,225.50	355,225.50
Net Book Value .....				1,140,614.31	1,140,614.31
Total Assets .....	\$53,797.03	\$64,962.41	\$23,901.45	\$1,140,614.31	\$1,263,975.20

## LIABILITIES AND FUND BALANCES

Accounts Payable .....	\$ 6,896.73				\$ 6,896.73
Payroll Taxes Payable .....	1,399.56				1,399.56
Sales Tax Payable .....	15.13				15.13
Interfund Loan to Unrestricted Fund from Conference and Camping Ministries Appeal — S.C. Synod (Note 3) .....	19,300.00				
Total Liabilities .....	27,611.42				8,311.42
Contingent Liability (Note 5) .....					
Fund Balances — Exhibit B .....	26,195.61	\$64,962.41	\$23,901.45	\$1,140,614.31	1,255,663.78
Total Liabilities and Fund Balances .....	\$53,797.03	\$64,962.41	\$23,901.45	\$1,140,614.31	\$1,263,975.20

\*(Note — Interfund loan balances have been eliminated in the combined totals.)

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**Statement of Changes in Fund Balances**  
**For the Year Ended December 31, 1980**

**Exhibit B**

	Operating Funds		Endowment Fund	Plant Fund
	Unrestricted	Restricted		
Fund Balances — January 1, 1980.....	\$ 18,016.73	\$ 58,634.15	\$ 22,123.08	\$ 1,081,131.53
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions —				
Exhibit C:				
Unrestricted .....	19,730.63			
Conference and Camping Ministries				
Appeal — South Carolina Synod .....		69,681.03		
Other Restricted Funds .....		33,164.35		
Endowment .....			3,380.59	
Plant .....				( 49,350.56)
Transfers Between Funds:				
Unrestricted Fund:				
Additions to Capital Properties .....	(34,029.22)			34,029.22
Restricted Funds — Schedule 1:				
Conference and Camping Ministries				
Appeal — South Carolina Synod:				
To Unrestricted Fund .....	1,582.52	( 1,582.52)		
Additions to Capital Properties .....		(49,077.76)		49,077.76
Other Restricted Funds:				
To Unrestricted Fund .....	19,282.73	(19,282.73)		
Additions to Capital Properties .....		(26,574.11)		26,574.11
Endowment Fund:				
To Unrestricted Fund — Interest Income .....	1,602.22		( 1,602.22)	
Disposal of Capital Properties (At Book Value):				
Equipment .....				( 785.35)
Vehicle (Bus) .....				( 62.40)
Fund Balances — December 31, 1980 .....	\$ 26,185.61	\$ 64,962.41	\$ 23,901.45	\$ 1,140,614.31

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**Notes to Financial Statements**  
**December 31, 1980**

**1. Summary of Significant Accounting Policies**

The financial statements of Lutheridge, Inc. have been prepared on the accrual basis, whereby revenue is taken into income when earned and expenses are charged to operations as incurred. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

**Fund Accounting**

To ensure observance of limitations and restrictions placed on the use of resources available to the Corporation, the accounts of Lutheridge are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been recorded and reported by fund group.

The assets, liabilities, and fund balances of Lutheridge are reported in three self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the portion of expendable funds that is available for support of operations of the Corporation.

Endowment funds represent funds that are subject to restrictions of gift instruments or action of the Board of Directors requiring in perpetuity that the principal be invested and the income only be used.

Plant funds represent resources restricted for capital property additions and funds expended for capital properties.

**Inventories**

Inventories are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

**Capital Properties and Depreciation**

Uses of operating funds for capital properties additions are accounted for as transfers to plant funds.

Capital properties acquired prior to 1972 are valued based on an independent appraiser's report for



real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

Beginning in 1975, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with the plant fund being charged with the annual depreciation. Depreciation is determined on the straight-line basis for all capital properties acquired since 1971 with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

## 2. Investment in Securities

Investments are presented in the financial statements at the lower of cost (fair market value at date of donation for donated investments) or fair market value as of December 31, 1980.

Investments are composed of the following:

	Carrying Value	Market Value
American Electric Power Co. — 275 Common Shares .....	\$4,803.90	\$4,640.63
Grace Lutheran Church, Hendersonville, N.C. — (3) — \$1,000 bonds — 8½% .....	3,000.00	3,000.00
	<u>\$7,803.90</u>	<u>\$7,640.63</u>

## 3. Interfund Loan to Unrestricted Fund from Conference and Camping Ministries Appeal — South Carolina Synod

A temporary loan balance of \$19,300.00 from the restricted operating fund, Conference and Camping Ministries Appeal — South Carolina Synod, to the unrestricted operating fund represents various funds advanced for paying off bank indebtedness and other working capital. Interest is being charged on this interfund loan at the rate of 5½% per annum. The interfund loan and the related accrued interest have been eliminated in the combined totals columns of the financial statements.

## 4. Capital Properties and Depreciation

A summary of capital properties and depreciation is as follows:

	Cost	Accumulated Depreciation	Book Value
Land and Land Improvements .....	\$ 366,050.11	\$ 390.33	\$ 365,659.18
Utility Lines and Streets .....	48,753.00	24,966.74	23,786.26
Buildings and Structures .....	907,600.74	244,426.13	663,174.61
Equipment .....	151,123.67	74,457.53	76,666.14
Vehicles .....	22,312.29	10,984.17	11,328.12
Totals .....	<u>\$1,495,839.81</u>	<u>\$355,225.50</u>	<u>\$1,140,614.31</u>

## 5. Contingent Liability

The North Carolina Synod of the Lutheran Church in America is conducting a capital funds drive for its Conference and Camping Ministries. Lutheridge is one of three camp and conference centers to benefit from this campaign.

The contract with the Lutheran Layman's Movement Fund-Raising and Counseling Service for conducting the campaign was signed by Lutheridge as contracting agent on behalf of the North Carolina Synod. Additionally, Lutheridge has the responsibility for maintaining the accounting records and banking transactions concerning the campaign. As a part of these responsibilities, various short-term loans totaling \$49,863.11 had been borrowed from Wachovia Bank and Trust Co. as of December 31, 1980 in Lutheridge's name, on behalf of the campaign for various initial expenses. These loans are to be repaid from contributions to be received in the campaign.

**LUTHERIDGE, INC.**  
**Expenses of Operating Fund**  
**For the Year Ended December 31, 1980**  
**Schedule 2**

<b>Salaries:</b>		
Administrative .....	\$37,297.39	
Maintenance .....	23,092.04	
Kitchen .....	28,150.96	
Summer Program Staff .....	<u>41,733.28</u>	\$130,273.67
Social Security Tax .....		9,219.22
Pension Plan Contributions .....		6,344.98
Employees' Group Hospitalization, Dental and Life Insurance .....		4,482.28
<b>Other Insurance:</b>		
Campers .....	3,364.25	
General and Auto Liability, Fire, etc. ....	13,823.06	
Workmen's Compensation .....	<u>2,743.50</u>	19,930.81
Utilities and Fuel .....		37,999.55

## LUTHERIDGE, INC.

Statement of Support, Revenue and Expenses  
For the Year Ended December 31, 1980  
Exhibit C

	Operating Funds			Total	Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	S. C. Synod Appeal	Restricted Other				
Support and Revenue:							
Registrations:							
Resident Campers.....	\$145,662.89			\$145,662.89			\$145,662.89
Adult and Family Program.....	57,159.16			57,159.16			57,159.16
Retreats and Conferences.....	57,307.11			57,307.11			57,307.11
Total Registrations.....	260,129.16			260,129.16			260,129.16
Guest Meals.....	3,782.53			3,782.53			3,782.53
Miscellaneous Operations and Sales — Schedule 3.....	7,839.02			7,839.02			7,839.02
State Sales Tax Refunds.....	4,521.78			4,521.78			4,521.78
Investment Income:							
Interest.....	756.02	\$ 2,065.39	\$ 1,416.04	3,237.45	\$2,160.59		5,397.32
Dividends.....			613.27	613.27			613.27
Funded Depreciation for Facility Improvements.....		14,640.00		14,640.00			14,640.00
Proceeds — Sales of Capital Properties.....	675.25			675.25			675.25
Refund of Employer's Pension Contributions — Former Employee.....	6,541.84			6,541.84			6,541.84
Miscellaneous.....	145.73			145.73			145.73
Total Operating Revenue Before Synodical Support and Contributions.....	277,849.49	2,065.39	23,211.15	302,119.31	2,160.59		304,279.90
Synodical Support:							
North Carolina.....	41,600.79			41,600.79			41,600.79
South Carolina.....	38,501.00			38,501.00			38,501.00
Southeastern.....	17,500.00			17,500.00			17,500.00
Total Synodical Support.....	97,601.79			97,601.79			97,601.79
Contributions:							
Individuals, Estates and Business.....	7,315.01		9,953.20	17,268.21			17,268.21
South Carolina Synod Appeal.....	67,615.64			67,615.64			67,615.64
Congregations — Through Synods.....	826.98			826.98			826.98
Chapel Offerings.....	2,686.00			2,686.00			2,686.00
Total Contributions.....	10,827.99		9,953.20	88,396.83			88,396.83
Total Support and Revenue.....	386,279.27	69,681.03	33,164.35	488,117.93	2,160.59		490,278.52
Expenses:							
Operating Funds — Schedule 2.....	366,548.64			366,548.64		\$ 49,350.56	365,541.92
Depreciation — Plant Fund.....	366,548.64			366,548.64		49,350.56	49,350.56
Total Expenses.....	733,097.28			733,097.28		98,701.12	733,097.28
Excess (Deficiency) of Support and Revenue Over Expenses Before Capital Additions.....	19,730.63	69,681.03	33,164.35	122,576.01	2,160.59		122,576.01
Capital Additions.....					1,220.00		1,220.00
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions.....	19,730.63	\$69,681.03	\$33,164.35	\$122,576.01	\$3,380.59		\$126,956.60
							\$ 76,606.04

\* (Note — Interest of \$1,006.72 on interfund borrowings has been eliminated in combined totals as follows — interest income in Restricted Funds and interest expense in Unrestricted Fund).

See Accompanying Notes To Financial Statements.

<b>Repairs and Maintenance:</b>		
Buildings .....	14,054.65	
Grounds and Roads .....	2,710.41	
Equipment .....	4,377.38	21,142.44
<b>Supplies:</b>		
Maintenance .....	5,838.64	
Program .....	5,358.98	
Food Service .....	3,280.70	
Other Operating .....	1,198.51	15,676.83
Office Supplies and Expense .....		3,919.20
Postage .....		4,292.00
Food Purchases .....		69,623.46
Dues and Subscriptions .....		598.00
Promotion and Public Relations .....		6,378.09
<b>Travel:</b>		
Staff .....	4,494.05	
Board of Directors .....	3,001.29	
Program Leaders .....	5,872.65	13,367.99
Honoraria — Program Leaders .....		8,611.25
Vehicle Expense .....		9,195.12
Legal and Accounting .....		2,891.60
<b>Interest Expense:</b>		
Restricted Fund — South Carolina Appeal .....	1,006.72	
Other .....	44.90	1,051.62
Burglary Loss — Bookstore .....		376.58
Contingencies and Miscellaneous .....		1,173.95
Total Expenses of Operating Funds .....		<u>\$366,548.64</u>

## ***Cabinet for Mission***

The purpose of this cabinet is to bring together various ones who are working in the broad field of the mission of THE CHURCH in its outreach in order that each may see what the other is doing and in order that there might be some coordination of efforts in ministry.

In addition, the purpose of this cabinet is to develop in the lives and ministry of the institutions and/or committees, which are represented by membership on this cabinet, a perspective of their institution or committee which shows them as being one part of the whole missionary thrust of The Church. The concern is that the various committees, agencies and institutions develop their programs and interests in view of others who also have specific concern in the broad range of The Church's outreach. The cabinet seeks to find the best method of approach which would allow it most effectively to achieve the objective in ministry given to it by the synod.

The cabinet seeks to discharge its duties faithfully. In so doing it has come together on a number of occasions during the past months to try to meet its responsibilities. On September 10, 1980 a general meeting of the cabinet was held at the Church House for the purpose of sharing activities in ministry engaged in by the respective agencies/institutions/committees, etc. represented on the cabinet. Coordination of ministry activity within the synod resulted from this meeting as well as suggestions for any new ministries that might be projected for the year 1982. On January 8, 1981 the cabinet came together again for the purpose of becoming involved in the synod's Budget Building Process as it relates to the 1982 synodical budget. Projects in ministry which are expected and/or being proposed by the institutions or committees for the year 1982 were revealed and were arranged in order of the cabinet's ranking of priority for purposes of recommendation to the synod's Committee on Budget and Finance as it prepared for the 1982 budget draft. Plans for the cabinet's presentation to the 1981 convention of synod were also made at that time. On February 19, and February 20, 1981 members of the cabinet attended the Church Wide Agency Consultation and Budget Forum at the Church House.

Our basic concern as a cabinet is for The Church's outreach, particularly as it is "sent" into the world in a kind of institutionalized or organized manner as opposed, for example, to the outreach engaged in by a congregation or an individual Christian.

It is the cabinet's responsibility to concern itself with MISSION as it occurs and is expressed beyond the confines of the local congregation. Consequently the cabinet attempts to coordinate, share in, enable, implement, plan, develop ministries, etc. that constitute the outreach of The Church beyond the congregational level as we know it.

The Cabinet For Mission membership is comprised of representatives from each of the following committees, agencies, and/or institutions:

Lenoir-Rhyne College (President Albert Anderson / Mr. Jeff Norris)  
 Lutheran Family Services of North Carolina (Mr. Bill Brittain, Executive Director)  
 North Carolina Lutheran Homes (Pastor Robert Beard, Executive Director)  
 American Missions Committee (Pastor Boyce Whitener, Chairman)  
 Justice and Social Change Committee (Pastor David Sloop, Chairman)  
 World Missions Committee (Mr. V. J. Vierling, Chairman)  
 Campus Ministry Committee (Dr. Frank Binkowski, Chairman)  
 Lutheran World Relief / World Hunger Committee (Pastor Donald Deal, Chairman)  
 Environmental Concerns Committee (Pastor Al Mullen, Chairman)

**J. A. HARBINSON, Chairperson**  
**DONALD R. DEAL, Secretary**

## ***American Missions***

### **I. OFFICERS**

Rev. Boyce D. Whitener, Chairman

Rev. Timothy Sims, Secretary

Advisory Members:

Dr. David F. Johnson, Regional Director — DMNA

Rev. Carroll Wessinger, Missions Consultant — DMNA

Rev. Richard Little, Minister of Outreach — Synod Staff

### **II. MEETINGS**

Most business was conducted at one of our two meetings — September 30 and January 15. Other business was conducted by mail or by telephone. Committee membership was decreased by eliminating some of the consulting members. A travel meeting will be held on May 26-28. The Raleigh area will be the focal point of the committee's study-learning-field excursion.

### **III. RELATIONSHIPS**

The committee cooperates with the DCE of the DMNA. This activity entails:

- Review and study of data on new fields, recommending new ministry priorities to DMNA for new work in suburbia, inurbia, and exurbia.
- Reviews the ministry profile of each DMNA related congregation, with assistance from Dr. Johnson. Approves program grants for each congregation.
- Assistance to younger synod churches — initial equipment, settling in of developer, etc.

The committee approves all recommendations of the Sustentation Committee to non-DMNA congregations. The committee is also represented on the Sustentation Committee.

This committee approves all applications for funds from the Home Missions Foundation. Two categories of applications are received and acted upon. Category "A" are always DMNA-related organizations. These funds become first mortgage money for first unit construction. Category "B" are those funds which possibly might become available for second unit construction. Very seldom is there money left over from Category "A" to be appropriated in Category "B".

This committee approves the appropriation of Melancthon Funds to needy situations. The Executive Board has placed at our disposal some \$12,000 for use in 1981.



A sub-committee on Appalachian concerns meets regularly and works closely with the Rev. Carroll L. Wessinger, Mission Consultant, DMNA. Mr. Steve Ridenhour was employed by Grace, Boone, Holy Communion, Banner Elk, as an intern to minister to vacationers and others in 1980-81. The committee has supported CORA, RAM, and other Appalachian Ministries.

#### IV. DEVELOPMENT OF NEW FIELDS

Development of new congregations is underway at Burnsville (Rev. Paul Rimmer), Raleigh-Urban (Rev. Eugene Powell), Whiteville (Rev. William Flowers), and Clemmons (Rev. David McCleary).

LC-USA clearance has also been secured for:

- Greensboro (South of I-85)
- Northeast Raleigh (NC 50 and Lynn Road)
- Cary (US 64 and NC 55)
- Eden
- Wilmington (US 17 North)
- Manteo

Special attention should be given to the fact that almost 75% of the membership of our congregations is coming from non-Lutheran background: unchurched persons, adult Baptism, profession of faith. This is mission in action.

Other opportunities for new congregations (as well as relocation of several existing congregations) in North Carolina are being constantly studied and development is expected to be a continuing and challenging activity, limited only by the availability of funds.

#### V. PROGRAMS AND BUDGET

The 1981 budget is as follows:

Sustentation .....	\$45,000
Equipment (hymnals, mimeographs, etc.) .....	4,500
Settling in expenses (mission developers) .....	1,200
Resort Area Ministry .....	300
CORA (Commission on Religion in Appalachia) .....	300
Emergency assistance .....	2,500
	Project Total
	53,800
	Total Committee Meetings
	2,400
	Total Request
	\$56,200

#### VI. NEW CONSTRUCTION

- Community in Christ, Lake Norman is under construction with a total building budget (land, modular building, new construction) of \$308,000.00.
- Living Saviour, Pineville is under construction with a total building budget (land, modular building, new construction) of \$309,000.00.
- St. Phillips, Raleigh should have completed relocation to their new building on the Falls of Neuse Road at a total building budget of \$307,000.00.
- Hope, Raleigh is now worshipping in a modular building placed on their site in March, 1980.
- Construction will be needed at Burnsville, Whiteville, and Clemmons.

#### VII. CONTINUING DEVELOPMENT

The following congregations were in various stages of development in 1980: some receiving Program Support from the Division for Mission in North America, some having loans from LCA, and some having loans from the North Carolina Synod Home Mission Foundation.

\* Program Support

+ Loan from LCA

# Loan from Home Mission Foundation

# Andrews, St. Andrews

\* Atlantic Beach, Shepherd of the Sea

# Banner Elk, Holy Communion



* + #	Burlington, Messiah
#	Cary, Christ the King
+ #	Charlotte, Advent
+ #	Charlotte, A Mighty Fortress
#	Charlotte, Incarnation
#	Cleveland, Amity
#	Durham, Christ
+ #	Durham, Christus Victor
+ #	Elkin, Christ
+ #	Fayetteville, Christus Victor
* +	Garner, Lord of Life
#	Gastonia, Redeemer
#	Greensboro, Our Father
* + #	Greensboro, Resurrection
* +	Greensboro, Prince of Peace
#	Greenville, Redeemer
* + #	Havelock, St. Timothy
* #	High Point, New Covenant
#	High Point, St. Michael
+ #	Jacksonville, Our Saviour
+ #	Kinston, Prince of Peace
* + #	Lake Norman, Community in Christ
* + #	Laurinburg, Living Word
#	Lewisville, Shiloh
#	Matthews, Morning Star
#	Mocksville, Holy Cross
* + #	Mt. Airy, St. Andrew
* #	New Bern, St. Andrew
+ #	Pineville, Living Saviour
+ #	Raleigh, St. Philip
* #	Reidsville, Holy Trinity
* + #	Salisbury, Gloria Dei
#	Southern Pines, Our Saviour
* + #	Southport, St. Peter
* + #	Sylva, Shepherd of the Hills
* + #	Welcome, Our Saviour
* + #	Wilson, Ascension

Note: Report as of December 31, 1980. Status of some may have changed, but will not be reflected until 1981 report.

#### VIII. DMNA INVESTMENT IN NORTH CAROLINA

Program Support for 1981 .....	\$ 80,340
New Development .....	80,000
Church and Parsonage Loans .....	1,105,298
Parsonages, sites and buildings owned by DMNA .....	906,000
Total .....	\$2,168,638

#### NOTE:

1. Above report as of December 31, 1980. Constant changes (loan payments, purchases, etc.) make this report approximate.
2. In addition the North Carolina Synod Home Mission Foundation has loans of over \$1,000,000 invested in our congregations. We express appreciation to the Lutheran Men of North Carolina for this fine work.
3. The above data would indicate over 2 million dollars in loans from DMNA and the Home Mission Foundation with approximately 1 million in commercial financing, for a total of over 3 million in indebtedness. However, the value of property (sites, building, parsonages) is over 10 million, which reveals an equity of over 7 million dollars.

## IX. MEMBERSHIP

Dr. Ernest L. Misenheimer.....	Bishop of N.C. Synod, Ex-officio
Eastern District.....	Rev. Timothy Sims
Northern District.....	Mr. Richard Maxey
Southern District.....	Rev. Paul Cobb
Southwestern District.....	Rev. Cyrus Frazier
Western District.....	Mr. G. C. Miller, Rev. Boyce D. Whitener
Coastal District.....	Rev. Timothy Glenham
Central District.....	Rev. John Pless
At Large Members: Mrs. Margaret Owens, Mr. Ralph Weddington	

## X. CONCLUSION

We are constantly reminded of the massiveness of the front-line ministry that is ours to administer. We gratefully acknowledge every person on the American Missions Committee, Synod Staff, Dr. David F. Johnson, DMNA Regional Secretary, the Rev. Carroll Wessinger, DMNA Mission Consultant, the Home Mission Foundation, Lutheran Men, all who are a part of this gigantic enterprise and, above all, the Lord of The Church who never deserts His children in so great an undertaking.

## **Lutheran World Relief/World Hunger**

**World Hunger Appeal.** During 1980 members contributed \$91,059.75 through congregations of the N.C. Synod to the LCA World Hunger Appeal. This is the largest total for one year since the appeal began. This amount represents an increase of more than 25% over 1979. We express our thanks to everyone who contributed to help hungry people in the name of Jesus Christ. Also, we say "Thank you" to congregations and pastors for supporting and promoting the appeal, and we ask your continued support in this effort.

**A Hunger Newsletter** was begun during 1980. It is to serve as a means for sharing information and ideas. Each issue is sent to pastors and Social Ministry chairpersons.

**Our new LCA World Hunger Appeal Director**, the Rev. Vernon N. Cronmiller, met with the committee at the Church House on December 2, 1980. He praised the committee for its work and issued the challenge for our synod to do even more in the future to raise awareness and stimulate response to the hunger needs of the world.

**Media Center.** *The Near Edge*, a 30-minute film that examines more simple lifestyles, was purchased and placed in the media center.

**An Event on Lifestyle changes** is scheduled for June 19-21, 1981 at Agape Camp. The Rev. John D. Keister, co-author of *Food, Fuel and Future*, will serve as leader. The Rev. and Mrs. Harold Terry will be assisting with the menu and food preparation. Participation in this event will be by invitation only. It is our hope that other events will grow out of this experiment.

**The Fall Clothing Appeal** for Lutheran World Relief resulted in 18,605 pounds being transported from North Carolina to the New Windsor, Maryland, warehouse. We continue to be extremely grateful to those congregations, pastors, and lay people who help in these arrangements by providing and supervising collection centers. Also, we are grateful to Carolina Freight Carriers for continuing to provide free trucking for goods collected in the fall appeal.

**NC-INFAC.** At its meeting on April 27, 1981 the committee endorsed the position taken by the LCW to boycott the Nestle Company in an effort to combat Baby Bottle Disease in developing countries. This was done by a unanimous vote of the committee to support INFAC, state chapter of the Infant Formula Action Coalition, national coordinator of the Nestle Boycott. Responsible medical research has shown that the substitution of commercial infant formula for breast milk in areas of the world

where poverty, illiteracy, impure water, and inadequate sanitation prevail has resulted in infant malnutrition, illness, brain damage and death. There is a strong consensus among international health experts that promotion of infant formula is a major contributing cause of this tragic problem. Some U.S. manufacturers of infant formula have modified their promotion and marketing practices in the less developed countries as a result of shareholder actions and other expressions of concern by religious, medical and other groups. Nestle, a Swiss-based corporation, controls between  $\frac{1}{3}$  and  $\frac{1}{2}$  of the world's infant formula market but is immune from U.S. shareholder and congressional action. Direct appeals to Nestle to change its practices have been generally futile.

**Purchase of The Longest Stride**, a fifteen minute color film, was authorized by the committee. This film calls for "the longest stride of sour men ever took" in economic injustice "in which we are all involved." Most affluent Americans find it difficult if not impossible to identify with economic conditions in developing countries where most people live on \$100 a year. **The Longest Stride** dramatizes these economic conditions by juxtaposing Third World realities with American affluence. The final part of the film gives information about the causes of economic injustice "in which we are all involved."

**Resolution Concerning the World Hunger Appeal:**

Whereas, the number of hungry and undernourished persons in our world continues to increase;

Whereas, the tragic plight of people in parts of Africa and especially in Somalia commands our concern and our assistance;

Whereas, our U.S. Government is doing less to assist hungry people;

Whereas, the number of hungry and malnourished persons in our own country is likely to increase due to budget cuts by the U.S. Government;

Whereas, 53 congregations of the North Carolina Synod failed to send in contributions to the World Hunger Appeal in 1980;

Whereas, the opportunities to help hungry people in the name of our Lord Jesus Christ through the LCA World Hunger Appeal will continue to increase;

Whereas, there will be media coverage and information about world hunger during September and October provided by CROP/Church World Services and other groups; and

Whereas, our Lord Jesus Christ has commanded us to feed the hungry and has said that when we feed a hungry person we are feeding Him;

THEREFORE, Be it resolved that we, as a convention, urge the members of the congregations of the North Carolina Synod, LCA, to continue their support of the LCA World Hunger Appeal with the goal of every congregation participating and contributing to the Appeal in 1981;

Be it resolved that congregations and church councils set aside October 4, 1981 A.D., World Communion Sunday, along with other dates that they would normally set aside to receive offerings for the LCA World Hunger Appeal; and

Be it resolved that members of congregations and congregations join in support of local community efforts to combat hunger and/or local CROP walks.

**THE REV. DONALD DEAL, Chairman**  
**THE REV. KENNETH FINK,**  
 Chairperson for Hunger Concerns  
**MRS. JOYCE HOLTON, Secretary**  
**THE REV. RICHARD LITTLE,**  
 Staffperson

**THE REV. DONALD LOADHOLDT**  
**MRS. CALLIE GREGORY**  
**THE REV. DAVID A. SLOOP**  
**MISS DARLENE E. GREGA**



## ***Environmental Concerns***

In the past year the Environmental Concerns Committee has continued to throw all of its effort and energy into helping congregations work toward making their buildings more energy efficient.

Although the initial efforts of using trained persons to visit congregations were less successful than hoped for, the committee has not given up on the idea that every congregation needs to evaluate its energy usage. At the writing of this report, workshops are being held at the District Church Days in all districts. These workshops provide Property Chairpersons with ideas and resources to carry back to their congregations to help them conserve energy. Also plans are being made for a display and for handouts at the synod convention to try to reach even more congregations.

With the continuing rapid rise in the cost of all forms of energy, we are convinced there will be a rising interest in this committee's consultative services on energy efficiency in the future.

Besides the concern with the most crucial matter of energy, the committee continues to make available resources (persons, materials, audio-visuals, etc.) on environmental concerns of a wide spectrum. Any person or congregation who wishes to avail themselves of these resources in other areas need only ask.

Finally, this committee is open to receive ideas, suggestions, directions about our work in environmental concerns at anytime from you — the people of N.C. Synod. We exist not as a separate entity, and not only to initiate from within our own group, but as a servant to hear and to respond to your needs and desires.

**THE REV. ALFRED MULLEN, II,**  
Chairperson

**THE REV. RUDOLF LUDWIG**  
**THE REV. FRED MITSCHKE**

**PAUL E. LUTZ, Ph.D.**  
**MS. CAROL SMITH**  
**MS. LORETTA WILLIS**

## ***Campus Ministry***

The Campus Ministry Committee provides guidance and financial support for ministry on campuses within the territory of synod. This ministry is carried out by three types of local groups or individuals. First there are eight covenant congregations which have accepted the campus as part of the congregational mission: Grace, Boone; First, Greensboro; Emmanuel, High Point; Living Word, Laurinburg; Our Saviour, Southern Pines; Shepherd of the Hills, Sylva; St. Matthew, Wilmington; Epiphany, Winston-Salem. Second, fourteen contact pastors serve campus communities near their own congregations on a part time basis. Finally there are three locations where full time work is carried on: Raleigh, Durham, and Chapel Hill.

The budget planning process indicates that the problem of rapidly increasing costs and slowly increasing resources will be with us for the next several years, and increasing in severity.

We want to thank Pastors David L. Martin and Robert G. Walker for their unceasing labors on behalf of campus ministry. We wish to thank also the most important people in campus ministry, those who work with students, faculty and staff members at our 27 locations. The campus is a place where the clash of ideas, facts, opinions and tradition combine to forge the cultural values of the future. Ministry in this environment is like missionary work in a culture which changes yearly. The various forces on a campus pull in many different directions; it is only campus ministry which pulls to Christ.

**MISS LOIS BOYNTON**  
**DR. MARVIN EARGLE**  
**THE REV. LARRY HARTSELL**  
**THE REV. BERNARD HESS**

**DR. FRANCIS S. BINKOWSKI,**  
Chairperson  
**THE REV. GRAHAM NAHOUSE**  
**THE REV. GEORGE SIMMONS**  
**THE REV. LARRY YODER**  
**THE REV. ROBERT YOUNG**  
**THE REV. DAVID L. MARTIN, Staff**

## ***Justice and Social Change***

The Committee on Justice and Social Change devotes itself to addressing matters of injustice and social change which may divert us from the Lordship of Jesus Christ. In addition to calling attention to such concerns, we have attempted to spawn programs and ministries consistent with our confession of faith in a Lord who seeks justice for all people.

To accomplish these purposes we have not only organized ourselves into several task forces, but have also joined forces with other communities, agencies and organizations. We always stand ready to assist congregations in their ministry of justice and social change as they seek to serve in their local situation.

The Task Force on Native American Concerns, chaired by The Reverend Dennis Bolton, gathers itself around four important goals: (1) The Task Force assists tribes in North Carolina in their attempt to become federally recognized. Unfederated tribes in North Carolina will soon have access to a Federal Recognition Center being established by the National Indian Lutheran Board. (2) The Task Force researches and makes recommendations on resources that are needed by the Native American population. (3) It assumes the role of disseminator of communications between and among North Carolina Native Americans, Lutherans, and others. (4) Finally, it works to raise the awareness of and educate Lutherans across North Carolina to the issues and concerns of Native American persons. On a quarterly basis the Task Force meets with members from some of the following tribes: Lumbee, Tuscarora, Coharie, Haliwa-Saponi, and Waccamaw-Siouan.

Chaired by Mrs. Betty Gamble, the Task Force on the Role of Men and Women aims to increase the awareness, understanding, and acceptability of the equal partnership of men and women in church and society, and of women in the ordained ministry. In this respect the Task Force has actively supported the North Carolina Synod in its efforts to pass the Equal Rights Amendment to the United States Constitution. Also a focus of concern for this Task Force is studying the climate for change in our society and what seems to bring Christians to greet change with fear. In this respect the Task Force is planning a seminar and a study group to help us apply our theology to the changing world in which men and women live.

Of central concern to our committee is our synod's Minority Ministry Program. The program reflects our commitment to implementing the L.C.A. Statement of Goals and Plans for Ministry Among Minority Persons, 1978-1984. Since January, 1980, the Reverend Richard Perry has served as Director of our Minority Ministry Program. We are grateful to our Lord for Pastor Perry's sensitive and incisive leadership as the family of God seeks to become a more inclusive, redemptive body. Please read Pastor Perry's report printed elsewhere in this bulletin.

To give direction, evaluation, and support to our Minority Ministry Program and its director, a Task Force on Minority Ministry is chaired by Josephine Conn. The group meets quarterly with our director.

Our committee also maintains contacts with other communities, agencies, and organizations such as the synod Youth Committee through its Camp Ind<sup>2</sup>-Bla-Whi, the National Indian Lutheran Board, the Lutheran Human Relations Association, Project Equality, Ventures in Vocation, Association of Black Lutherans, and local congregations.

This committee is grateful for the opportunity to extend our synod's commitment to God's people as they face matters of justice and social change. We are encouraged by the continuing commitment of our synod and its leadership toward justice and social change in the name of our Lord Jesus Christ.

**THE REV. DAVID A. SLOOP,**  
**Chairperson**  
**MRS. DELORES SMITH**  
**MRS. OPAL MORETZ**  
**THE REV. DENNIS BOLTON**

**MRS. VIRGINIA SOBERG-RHYNE**  
**MRS. ROSCOE CONN**  
**THE REV. ROBERT MAXWELL**  
**MRS. BETTY GAMBLE**



## **Minority Ministries Program**

“There is one body and one Spirit, just as you were called to the one hope that belongs to your call, one Lord, one faith, one baptism, one God and Father of us all, who is above all and through all and in all” (Ephesians 4:4-7).

These words of St. Paul’s letter to the Ephesians serve as a model for being an inclusive church in the North Carolina Synod. St. Paul recognized that people from various backgrounds and nationalities form the church of Jesus Christ. Yet in the midst of diversity all have the same Father, the same Lord and participated in one baptism.

This is the vision I bring to each of you as I begin my second year as your Director. I believe God has called all people to be a part of the Christian Church recognizing that in spite of our background and nationalities, we are to be open to what **God’s** people want to share through His Church. I hope this decade will be one in which 30-40 specific congregations will catch this vision. We can be an inclusive Church with the knowledge that God is with us and mightily leading us forward!

### **STYLE OF MINISTRY**

Over the past year, I have communicated a certain style of ministry which is the basis of our work together. Numerous comments have been shared with me about that style. I appreciate the affirmation which so many of you have given to me. I want to share therefore the style I will be using because I think this will lay to rest some fears we may have about participating in The Minority Ministries Program.

The style of ministry we will be using is certainly a pastoral approach. I am concerned about people and their local situations. I am concerned about what is important and life-giving to the people of the congregation. I am concerned about identifying those bridges, in the congregation **and** minority communities, which can be built so God’s Word can be proclaimed loudly and with conviction. I am concerned with the **climate** of 30-40 congregations which certainly is important for inclusive ministry to happen. I am concerned that we see the opportunity for leading **people**, who are from different backgrounds and nationalities, to a commitment to Jesus Christ.

From this we develop programs to meet the needs of people in the local congregation **and** minority communities. This is a long and tedious process and will certainly take patience. We will take our time and be patient.

This is and has been my approach for the last year and will be my approach in the coming years as your Director. Our salvation will come through **our trusting in God** rather than through programs I, The Task Force on The Minority Ministries Program or The Consulting Committee on Justice and Social Change would recommend.

### **ACTIVITIES**

The vision set before us by St. Paul and the style of ministry which I have shared has been evident in the many activities over the last year.

There has been over 20 visits with pastors over 30 preaching general visitation with congregations and presentations about The Minority Ministries Program. I have led two full workshops and a condensed workshop on “The Goals and Plans For Ministry Among Minority Persons, 1978-1984”, a “People of Faith: Reaching and Serving” workshop for two congregations, attended over 35 meetings in the synod and participated in over 20 meetings in the various communities of synod.

I have participated in several continuing education events, served as Pastor-in-Residence at Lenoir-Rhyne College, chaired the Black and Lutheran Project of D.P.L.-L.C.A. and served as consultant to the national Lutheran Human Relations Association of America Board of Directors.

I have prepared quarterly newsletters and developed with The Consulting Committee on Justice and Social Change a bulletin insert which was distributed during our District Church Days.

I am happy to report that three congregations are involved with the program and making progress toward being an inclusive congregation.

So St. Paul's words have been active in our ministry together.

### THE FUTURE

Lest we rest on our laurels of the past year, I have great hopes for the future. I hope that by the end of this year we will have at least twelve congregations committed to being involved in The Minority Ministries Program. I hope there is some growth in minority membership in some of our congregations of **minority persons who have lived, for years, in North Carolina**. Evidence of that type of growth will show that we are proclaiming the Word of God. I hope there will be an increase in our openness to dialogue together about the various ways we can build bridges with minority communities.

I invite each of you to consider joining with me as we seek to be God's church in this decade. Your **invitation** can make the difference in our proclaiming, together, the God we know to be the God of all people.

### CONCLUSION

I want to express my appreciation for our Bishop. Dr. Ernest Misenheimer has been a great person to work with and has been quite supportive and encouraging as we have dialogued together about The Minority Ministries Program. My appreciation goes to the synod staff, the secretarial staff and the persons serving on The Task Force on The Minority Ministries Program and The Consulting Committee on Justice and Social Change. Each person has been a source of strength and guidance as we have come to know each other and work with each other. This is a great spirit among each of them. Finally, I greatly appreciate the **invitations** and **opportunities** to be with so many of you during the year. You have shown a spirit and willingness to extend God's love. I say Thank You!

I eagerly look forward to another great year, patiently working together **with you**, as we seek to be an inclusive church in The North Carolina Synod of the L.C.A. God's rich blessings be with each of you.

## SUPPLEMENTAL REPORT

The Lutheran Church in America, through its convention, adopted in 1978 "Goals and Plans for Minority Ministry 1978-1984". This statement provides the church with guides for it to become an "inclusive" body.

"Goals and Plans" is a statement for congregations, synods and churchwide agencies and institutions to share, in an international way, ministry "with" and among minority persons. This statement is one which encourages us to grow in faith and witness in proclaiming together the Gospel.

What has happened in the North Carolina Synod of the Lutheran Church in America with regard to "Goals and Plans"? This report is being provided so the synod may be encouraged in its work to become more inclusive.

The report contained herein was prepared in late 1979 and updated in early 1980 for the "Goals and Plans" Update meeting in New York. The information provided are the facts as far as they were obtainable. More specific data will become available later in the year through the congregational report forms.

**Goal #I-A:** That the leadership of the congregations, synods, churchwide agencies periodically assess their attitudes and programs for the purpose of eradicating racism, making changes suggested by those reviews.

**Goal #I-B:** That (1) churchwide agencies provide appropriate materials, and (2) synods work with and support leadership of congregations to enable them to examine their racism and devise strategies for working toward the elimination of their racism.

— The Minority Ministries Program.

— The availability of films and filmstrips in Media Center.

**Goal #I-C:** That the LCA exhibit a self-understanding consistent with the Gospel of what it means to be the church in a diverse culture.

— The Minority Ministries Program.

- Ind<sup>2</sup>-Bla-Whi Camp.
- Goal #2-A:** That, until the LCA has within its membership a percentage of minority group persons at least to the percentage of minority group persons in the general population, the LCA set as a goal an annual growth figure of at least 15,000 minority group persons and that efforts be made to reach that annual goal as early as possible during the 1978-1984 period.
- The Minority Ministries Program. **See Note at the conclusion.**
- Goal #2-B:** That the LCA enter areas of more than 50% minority group persons for the purposes of establishing within the minority communities at least 40 congregations before 1984.
- Hope Lutheran Church, Raleigh.
- Goal #2-C:** That, based on the recommendation of synods, the DMNA (I) give up to eight years support to established congregations during the period of racial and cultural transition, and (2) support for an indeterminate period of time congregations in areas where poverty conditions make it impossible for the members to provide funds necessary for the ministry.
- Prince of Peace, Greensboro
- Goal #2-D:** That the LCA establish broadcast ministries in the Spanish language in six key cities in the United States and Puerto Rico.
- Goal #3-A:** That the LCA annually adopt a plan for addressing the priority issue for justice in the economic life of the U.S. and Canada as it specifically affects minority persons, and that in 1978-1979 that issue be the disproportionate number of minority persons who are unemployed.
- Investments in one Black owned bank and one American Indian owned bank.
- Goal #3-B:** That congregations, coalitions, districts and synods join with other organizations in assisting local school districts raise the quality of the education particularly in schools where minority group students are in the majority.
- Goal #3-C:** That the LCA during 1978-1984 advocate for funding of federal government programs for the development of appropriate housing for all people.
- Lutherhaus in Hickory.
- Housing project being sponsored by congregation in Lincolnton.
- Goal #3-D:** That using LCA educational materials on criminal justice, the congregations, synods and church-wide agencies work in local communities, in states and provinces, and within nationwide institutions to address deficiencies and to support effective programs in the criminal justice system.
- "Justice and Dignity Month".
- NC Unit of LCW is working in the area of Juvenile Justice.
- Task Force on Advocacy in Synod Social Ministry Committee
- Task Force on Criminal Justice which is researching and advocating participation in Yokefellow Prison Ministry and Chaplains in prisons.
- Goal #4-A:** That throughout the period of 1978-1984 the LCA cooperate with the National Council of the Churches of Christ in the U.S.A., the Lutheran Council in Canada, the Joint Strategy and Action Commission, the Lutheran Council in the U.S.A. and other interfaith organizations and task forces to fulfill Goals 3-A—3-D.
- Involvement with National Indian Lutheran Board through Task Force on American Indian Concerns.
- Participation in NC-LHRAA through Synod's Social Ministry Committee.
- Minority pastor serving as delegate to North Carolina Council of Churches House of Delegates.
- Goal #4-B:** That the Executive Council of the LCA include minority group members in delegations to the National Council of the Churches of Christ in the



U.S.A., the World Council of Churches, the Lutheran Council in the USA and the Lutheran World Federation.

- Goal #5-A:** That prior to 1984 all seminaries of the LCA develop portions of their curriculum to address racism and ministry with minorities so all students are given resources from which they can develop self-confidence in relation to these areas.
- The director of the Minority Ministries Program made a presentation at LTSS and at Professional Services Retreat for seminarian students.
  - Internship with Guilford Native American Association and 2 congregations in Greensboro.
- Goal #5-B:** That prior to 1984 churchwide agencies develop a program to identify and prepare professional leaders who have demonstrated skills that commend them for city ministries, and that synodical presidents use this information in making recommendations to city congregations.
- Goal #5-C:** That by 1984 the Division for Professional Leadership in cooperation with synod professional leadership committees enlist additional persons so that (1) at least 100 minority group persons will be on the roll of ordained ministers of the LCA, and (2) 10 minority group persons will enter the lay professional field or diaconate of the LCA.
- Ventures in Vocations participant.
- Goal #5-D:** That by 1984, synods will give counsel to congregations so that at least one-third of the minority group persons serving as pastors in the LCA will be serving congregations where the membership is a majority of white persons (suburban town and country, and / or city).
- Goal #5-E:** That by 1984, responsible governing boards of churchwide agencies, synods and synodical agencies and institutions enlist 60 minority group persons in full time executive or professional staff positions.
- Goal #6:** That during 1978-1984 publications of the church (synodical papers, *The Lutheran*, *The Congregation*, and other church wide publications) expand their coverage of minority group persons and ministries among minority group persons so that the inclusiveness of the church is apparent through these publications.
- *The North Carolina Lutheran* has carried three articles on minority persons.
- Goal #7-A:** That the number of minority group persons at the LCA conventions shall increase so that by 1984 at least 50 minority group persons will be in attendance as delegates.
- Goal #7-B:** That the nominating committee of the LCA convention presents at least 10% minority person candidates for positions to be filled at the convention in 1980, 1982, 1984.
- Goal #7-C:** That minority group persons be appointed to consulting committees so that by 1984, at least 5% of their membership will be minority group persons.
- The N.C. Synod had 4 minority group persons serving on committees, boards, etc. in the North Carolina Synod.
- Goal #8:** That the churchwide agencies, synods and synodical agencies and institutions provide funds in their spending authorization for the accomplishment of the above goals during the period 1978-1984.
- Ventures in Vocations: \$2,400.00
  - Investments: \$23,000.00
  - The Minority Ministries Program: \$8,496.32
  - Ind<sup>2</sup>-Bla-Whi Camp: \$1,180.21
  - Project Equality
  - Task Force on American Indian Concerns: \$173.50 for conference on "Cross-Cultural Conflict as it relates to Indian and Non-Indian Values".

**Note for Goal #2-A:**

See Secretary's Report page 6 for complete statistical analysis of minority group membership.

**CONCLUSION**

"Injurious discrimination based on race is a violation of God's created order of the meaning of redemption in Christ, and of the nature of the church." (Goals and Plans, page 9)

Inclusiveness in the church is our opportunity to be in ministry with and among minority group persons. This is the challenge before each individual member of the Lutheran Church and to our synod as a whole. We have come this far by faith; let us go further with the faith God nurtures and sustains.

Your Partner in Christ,  
**THE REV. RICHARD J. PERRY, JR.,**  
Director

## ***Lenoir-Rhyne College***

Lenoir-Rhyne College has entered a new decade — 1980s — with a renewed sense of its mission as a college of the church. The College continues to strive for excellence in all programs while, at the same time, it is broadening areas of service.

Bolstered by the successful completion of the Strategy for the Seventies long-range plan, Lenoir-Rhyne is looking to the future with some optimism. The decline in students of traditional college age will hopefully be offset by new programs which meet the needs of other age groups, and cautious fiscal management will ward off, to some extent, the ravaging effects of exploding energy costs and general inflation.

Lenoir-Rhyne has adopted new planning strategies for the 1980s which call for annual review of five-year projections. The College feels that long-range planning is essential to the survival and well being of the institution but that frequent review of progress is necessary in the face of the effects on the College of our rapidly changing economy and world situation.

The 1980 fall enrollment defied, to an extent, the gloomy forecast for small private colleges. Lenoir-Rhyne opened its doors to 1,386 students, the second highest enrollment in its history. As the reference above hinted, however, a significant portion of this total consisted of non-traditional college students. More than 200 students were part-time, 68 of whom were enrolled in one of Lenoir-Rhyne's newest programs — the graduate program in education.

June 1980, marked the beginning of this exciting new educational thrust for Lenoir-Rhyne. Taking maximum loads of six semester hours during each of four summer sessions (over a two-year period) and during the intervening fall and spring semesters allows the highly-motivated graduate student to complete his or her degree in just 14 months while maintaining full employment as a teacher. As last year's plans projected, the Master of Arts degree can now be offered in early childhood, intermediate and hearing-impaired education. Accreditation by the Southern Association of Schools and Colleges is pending. Continued success in the program could pave the way to additional areas of graduate study.

Another innovation at Lenoir-Rhyne designed for the non-traditional student is "T'N'T". This jaunty nickname refers to the "Tuesday and Thursday accelerated degree program", an evening college for working adults. Five eight-week mini-terms during the calendar year allow the degree candidate to complete his or her course in just a little over four years. Two courses per term constitute a full load, and majors are offered in business administration, education, and psychology. As the name of



the program indicates, classes are scheduled for Tuesday and Thursday evenings, after regular working hours.

Spring of 1980 offered a challenge to which Lenoir-Rhyne faculty and staff members are diligently responding. Time for regular re-accreditation has arrived, as it does every ten years. This year the new graduate school will apply for accreditation at the same time the general program seeks renewal.

Under the chairmanship of the vice president for academic affairs, Dr. Arthur E. Puotinen, a steering committee was organized last spring to begin the necessary self-study prior to the visiting accreditation team's appearance on the campus in March, 1982.

In addition to the steering committee, eleven standards committees have been formed to study the whole range of College operations. Each committee is composed of five to seven faculty members, a student representative and several resource persons from the College community who fit each area of expertise. The Board of Trustees will review the self-study as part of its summer retreat.

As one year closes and another begins, Lenoir-Rhyne continues to make progress and to adjust its traditional objectives to the ever-changing present. The College is committed to opening its doors to increasing numbers of people while at the same time maintaining its standards of excellence and safeguarding its strengths.

**Enrollment and Degrees:** Registration for the fall semester of 1980 was 1,386 undergraduates, up 95 from last year, and 68 graduate students.

The College awarded 274 bachelor's degrees at its graduation exercises on May 4 and August 15, 1980. Preacher for the Baccalaureate service was the Rev. Mr. Louis V. Rogers, former chaplain at Lenoir-Rhyne. Graduation speaker was Mr. Sydney J. Harris, nationally syndicated columnist. Honorary degrees were awarded to Mr. Harris; the Rev. Mr. David F. Johnson, regional secretary, LCA Board of Missions; the Rev. Mr. C. Ross Ritchie, Jr., pastor, Augsburg Lutheran Church, Winston-Salem, N.C. The first Trustee Awards, in recognition of service to the institution, were presented to Mr. Charles D. Dixon, a Hickory attorney; Mr. Robert R. Rhyne, Sr., vice president, Vinson Realty, Charlotte, N.C.; and Dr. Voldemars of Bernards, retired associate professor of Classics, German and Russian at Lenoir-Rhyne.

**Staff:** In September, 1980, Dr. Paul Kercher resigned as Vice President for Development to open his own consultancy service. The position is still vacant, but a search committee is working on selecting a new Vice President.

As Mr. Harry S. Livengood prepares for retirement from Lenoir-Rhyne after 22 years of service to the institution, Mr. Jeff L. Norris moves into the business office as Vice President for Administration and Finance, and Treasurer Mr. Livengood continues to work at the College on a part-time basis.

With a deep sense of loss, the College notes the death of Dr. Voigt R. Cromer, president emeritus of Lenoir-Rhyne College, on May 31, 1980, in his home. Funeral services were held on June 2 at St. Andrew's Lutheran Church, Hickory, and burial at Hollybrook Cemetery in Lincolnton.

**Governing and Advisory Boards:** The Board of Trustees held regular meetings on November 21, 1980, and March 27, 1981, and conducted a two-day seminar on the campus August 12-13. On November 1, 1980, the Board met in a special joint session with the Development Board; at that time the boards were informed of a \$500,000 challenge gift for a new academic complex on campus. Current officers of the Board are David W. Hoyle, chairman; Dr. Paul E. Lutz, vice chairman; Dr. Albert H. Keck, Jr., secretary; the Rev. C. Peter Setzer, assistant secretary; and Walter S. Lineberger, treasurer.

The Development Board held meetings on November 1, 1980, and March 21, 1981. The following persons have accepted membership on the board since the last convention of the Synod: Hugh G. Ashcraft, Jr., Charlotte; T. Cass Ballenger, Hickory; Thomas W. Borland, Salisbury; Weston P. Hatifeld, Winston-Salem; J. Russell Helderman, Albemarle; G. Leroy Lail, Hickory; and Daniel C. Long, Newton.

**Trustee Nominations:** In accordance with Section VII, B, 2 of the Bylaws of the

Synod, the Board of Trustees has placed in nomination: Miss Sandy Keiser and Mr. Harry Heltzer, for election to the Board of Trustees for three-year terms expiring in 1984. Miss Keiser is Concert/Arena Manager at Southwest Missouri State University in Springfield, Missouri, and Mr. Heltzer is retired 3M executive now living in Lenoir.

**Financial Report:** An audited financial statement for the fiscal year ending in 1980 is appended to this report.

**DAVID W. HOYLE,**  
Chairman, Board of Trustees  
**ALBERT ANDERSON, Ph.D.**  
President

**LENOIR-RHYNE COLLEGE**  
Hickory, North Carolina  
**FINANCIAL STATEMENTS**  
May 31, 1980 and 1979

Audit Committee  
Board of Trustees  
Lenoir-Rhyne College  
Hickory, North Carolina

We have examined the balance sheets of Lenoir-Rhyne College as of May 31, 1980 and May 31, 1979 and the related statements of change in fund balances and current funds revenues, expenditures and other changes for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of Lenoir-Rhyne College at May 31, 1980 and May 31, 1979 and the changes in fund balances and current funds revenues, expenditures and other changes for the years then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**J. A. GRISETTE & CO.**  
**ROBERT P. HUNTLEY**  
Certified Public Accountants

August 13, 1980

**LENOIR-RHYNE COLLEGE  
BALANCE SHEETS**

	<b>May 31,</b>	
<b>ASSETS</b>	<b>1980</b>	<b>1979</b>
<b>Current Funds:</b>		
Unrestricted:		
Cash .....	\$ 363,199	\$ 178,149
Investments in Securities .....	49,610	49,915
Accounts Receivable .....	43,658	22,871
Notes Receivable .....		943
Pledges Receivable (Less Allowances of \$31,278 in 1980 and \$54,243 in 1979) .....		162,730
Inventories .....	93,683	140,164
Prepaid Expenses .....	193,195	27,710
Total Unrestricted .....	769,969	582,482
Restricted:		
Cash .....	10,595	40,590
Accounts Receivable .....	35,637	7,800
Total Restricted .....	46,232	48,390
Total Current Funds .....	\$ 816,201	\$ 630,872
<b>Loan Funds:</b>		
Cash .....	\$ 127,668	\$ 144,953
Loans to Students and Faculty Less NDSL Allowance for Doubtful Loans — \$50,700 in 1980 and 1979 .....	484,009	455,404
Interest Receivable .....	6,935	6,108
Total Loan Funds .....	\$ 618,612	\$ 606,465
<b>Endowment and Similar Funds:</b>		
Cash .....	\$ 1,446,187	\$ 636,526
Investments:		
Securities .....	4,453,190	4,249,737
Real Estate .....	107,581	111,081
Notes Receivable .....	6,809	13,619
Pledges Receivable (Less Allowances of \$83,969 in 1980 and \$184,440 in 1979) .....	251,907	553,320
Accounts Receivable .....	2,255	
Due from Unexpended Plant Funds .....		26,590
Total Endowment and Similar Funds .....	\$6,267,929	\$5,590,873
<b>Plant Funds:</b>		
Unexpended:		
Cash .....	\$ 19,573	\$ 4,070
Investment in Real Estate .....	17,250	35,550
Pledges Receivable (Less Allowances of \$59,244 in 1980 and \$54,959 in 1979) .....	177,732	164,876
Construction in Progress .....		1,718,665
Total Unexpended .....	214,555	1,923,161
Retirement of Indebtedness:		
Securities Deposited with Trustee .....	79,779	73,959
Total Retirement of Indebtedness .....	79,779	73,959
Investment in Plant:		
Land .....	902,220	902,220
Campus Improvements .....	305,891	305,891
Buildings .....	9,359,817	7,434,410
Equipment .....	842,626	842,626
Total Investment in Plant .....	11,410,554	9,485,147
Total Plant Funds .....	\$11,704,889	\$11,482,267

## LIABILITIES AND FUND BALANCES

**Current Funds:**

## Unrestricted:

Accounts Payable .....	\$ 84,913	\$ 66,869
Accrued Liabilities .....	235,157	221,297
Student Deposits .....	184,618	204,470
Fund Balance .....	265,281	89,846
Total Unrestricted .....	<u>769,969</u>	<u>582,482</u>

## Restricted:

Fund Balance .....	46,232	48,390
Total Restricted .....	<u>46,232</u>	<u>48,390</u>
Total Current Funds .....	<u>\$ 816,201</u>	<u>\$ 630,872</u>

**Loan Funds:**

Treasurer of United States — Student Loans .....	\$ 494,440	\$ 495,153
Lutheran Church in America — Faculty Study Loans .....	8,704	12,350
College Funds:		
Special Loan Trusts .....	27,100	25,100
Restricted .....	81,821	68,046
Unrestricted .....	6,547	5,816
Total Loan Funds .....	<u>\$ 618,612</u>	<u>\$ 606,465</u>

**Endowment and Similar Funds:**

## Fund Balances:

## Endowment:

Special Trusts .....	\$ 3,203,976	\$ 2,810,368
Catawba Valley Fund .....	174,073	207,823

## Quasi-Endowment:

General Trusts .....	1,714,869	1,657,652
Synod Campaign .....	804,999	631,526
Catawba Valley Campaign .....	370,012	283,504
Total Endowment and Similar Funds .....	<u>\$ 6,267,929</u>	<u>\$ 5,590,873</u>

**Plant Funds:**

## Unexpended:

Due to Synod Campaign .....		\$ 26,590
Fund Balance .....	\$ 214,555	1,896,571
Total Unexpended .....	<u>214,555</u>	<u>1,923,161</u>

## Retirement of Indebtedness:

Fund Balance — Cromer Center .....	79,779	73,959
Total Retirement of Indebtedness .....	<u>79,779</u>	<u>73,959</u>

## Investment in Plant:

Mortgage Notes Payable .....	624,347	638,465
Dormitory Bonds of 1967 — 2.75% — Series A .....	303,000	316,000
Dormitory Bonds of 1967 — 3.00% — Series B .....	509,000	519,000
Cromer College Bonds of 1961 — 3.50% .....	203,000	218,000
Fund Balance .....	9,771,207	7,793,682
Total Investment in Plant .....	<u>11,410,554</u>	<u>9,485,147</u>
Total Plant Funds .....	<u>\$11,704,889</u>	<u>\$11,482,267</u>

(See accompanying notes to financial statements.)

**LENOIR-RHYNE COLLEGE**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
 Year Ended May 31, 1980

	Current Funds		Loan Funds	Endowment and Similar Funds	Plant Funds	
	Unrestricted	Restricted			Unexpended	Retirement of Indebtedness in Plant
<b>Revenues:</b>						
Current Fund Revenues.....	\$ 5,833,153	\$ 1,521,809				
Gifts — Restricted.....			\$ 2,000	\$ 540,675	\$ 230,437	
Investment Revenue — Restricted.....			19,022	36,157		\$ 5,820
Realized Gains (Losses) on Investments.....				142,503	59,519	
Total Revenue.....	5,833,153	1,521,809	21,022	719,335	289,956	5,820
<b>Expenditures:</b>						
Educational and General.....	3,884,045	1,439,049				
Auxiliary Enterprises.....	1,779,760	84,918				
Administration and Collection Costs.....			2,079			
Loans Forgiven.....			1,497			
Bad Debts.....			18			
Interest on Indebtedness.....						31,561
Total Expenditures.....	5,663,805	1,523,967	3,594			31,561
<b>Transfers Among Funds — Additions (Deductions):</b>						
Mandatory:						
Loan Fund Matching.....	( 1,001)		1,001			
Principal and Interest.....	( 69,561)					69,561
Principal.....	( 14,117)					(38,000)
Endowment Loan Revenue.....			447	( 447)		
Synod Campaign Expenditures.....	7,116			( 7,116)		
General Building to Current Fund.....	62,000				( 62,000)	
P. E. Building Project.....	19,280				(1,909,972)	
Loan Funds for Administrative.....	2,370		( 2,370)			
Total Transfers.....	6,087		( 922)	( 42,279)	(1,971,972)	1,925,408
Net Increase (Decrease) for Year.....	175,435	( 2,158)	16,506	677,056	(1,682,016)	5,820
Fund Balance — May 31, 1979.....	89,846	48,390	98,962	5,590,873	1,896,571	73,959
Fund Balance — May 31, 1980.....	\$ 265,281	\$ 46,232	\$ 115,468	\$ 6,267,929	\$ 214,555	\$ 79,779

(See accompanying notes to financial statements.)



**LENOIR-RHYNE COLLEGE**  
**STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND OTHER CHANGES**  
 Year Ended May 31, 1980

	Unrestricted	Restricted	Total for Year	Year Ended May 31, 1979
<b>Revenues:</b>				
Tuition and Fees.....	\$3,369,567		\$3,369,567	\$ 3,153,898
Gifts and Grants.....	368,798	\$ 1,295,768	1,664,566	1,394,889
Endowment Revenue.....	214,548	226,041	440,589	317,112
Other Sources.....	204,280		204,280	144,851
Auxiliary Enterprises.....	1,675,960		1,675,960	1,493,263
Total Current Revenues.....	<u>5,833,153</u>	<u>1,521,809</u>	<u>7,354,962</u>	<u>6,504,013</u>
<b>Expenditures and Mandatory Transfers:</b>				
Humanities.....	634,465	51,479	685,944	654,586
Social and Behavioral Science.....	1,211		1,211	320,976
Natural Science.....	359,469	30,203	389,672	410,121
Professional Programs.....	687,794	64,135	751,929	697,043
Instruction — Miscellaneous.....	38,723	46,110	84,833	85,286
Academic Support.....	244,163	44,476	288,639	310,175
Student Services.....	363,897	16,446	380,343	336,440
Student Publications.....	19,832	5,129	24,961	25,023
Institutional Support.....	680,383	61,637	742,020	698,869
Operation and Maintenance of Plant.....	525,553	4,394	529,947	434,767
Scholarships and Fellowships.....		1,113,829	1,113,829	880,281
Educational and General Expenditures.....	3,884,045	1,439,049	5,323,094	4,829,687
Mandatory Transfer for Loan Funds Matching Grants.....	1,001		1,001	2,101
Mandatory Transfer for New Roof.....				46,775
Total Educational and General Expenditures.....	<u>3,885,046</u>	<u>1,439,049</u>	<u>5,324,095</u>	<u>4,878,563</u>
<b>Auxiliary Enterprises:</b>				
Expenditures.....	1,779,760	84,918	1,864,678	1,689,952
Mandatory Transfers for Principal and Interest.....	83,678		83,678	83,765
Total Auxiliary Enterprises.....	<u>1,863,438</u>	<u>84,918</u>	<u>1,948,356</u>	<u>1,773,717</u>
Total Expenditures and Mandatory Transfers.....	<u>5,748,484</u>	<u>1,523,967</u>	<u>7,272,451</u>	<u>6,652,280</u>
<b>Other Transfers and Additions (Deductions):</b>				
From Synod Campaign.....	7,116		7,116	23,051
From Catawba Valley Campaign.....				2,221
From Reserve Fund.....				179,020
From Loan Funds.....	2,370		2,370	1,987
From General Building Fund.....	62,000		62,000	19,250
From P. E. Building Fund.....	19,280		19,280	
Refund to Grantor.....				( 1,402)
Total Other Transfers.....	<u>90,766</u>		<u>90,766</u>	<u>224,127</u>
Net Increase (Decrease) in Fund Balances.....	<u>\$ 175,435</u>	<u>\$ ( 2,158)</u>	<u>\$ 173,277</u>	<u>\$ 75,860</u>

(See accompanying notes to financial statements.)

**LENOIR-RHYNE COLLEGE**  
**NOTES TO FINANCIAL STATEMENTS**  
**May 31, 1980 and 1979**

**Note 1 — Summary of Significant Accounting Policies:**

**ACCRUAL BASIS** — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a nonmandatory nature in all other cases.

**FUND ACCOUNTING** — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into fund groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

**INVESTMENTS** — Investments exclusive of physical plant are valued at cost or at fair market value at date received from donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

**RECEIVABLES** — Accounts, notes and pledges receivable are charged-off as they are deemed to be uncollectible. An allowance for uncollectible pledges of 25% of the uncollected pledges at the end of the fiscal period is reflected in the financial statements. The allowance is considered to be a best estimate based on historical loss. In addition, an allowance for doubtful NDSL loans has been established for the current year and is based on the historical default rate of the College.

**INVENTORY VALUATION** — Inventories are stated at the lower of cost (first-in, first-out method) or market. Market is considered as net realizable value.

**PROPERTY AND PLANT** — Property and plant are stated at appraised value for acquisitions prior to 1958 and at cost for all other acquisitions; deferred costs of proposed building projects are stated at cost and donated items are carried on the books at fair market value as of the date received. The College makes no provision for depreciation on campus improvements, buildings and equipment. Disposals normally are not removed from the accounts, except for material items.

**AGENCY FUNDS** — Effective with the year ended May 31, 1980, the College has elected to treat as current fund revenues and expenditures amounts received from federal and state agencies and designated for the benefit of specified students. In prior years, such funds were treated as agency funds. The May 31, 1979 financial statements have been restated in the same manner for comparability purposes. This restatement had no material effect on the May 31, 1979 financial statements.

**Note 2 — Cash and Cash Investments:**

Cash and cash investments for all funds are:

	May 31,	
	1980	1979
Cash on Hand .....	\$ 2,975	\$ 2,975
Checking Accounts .....	5,504	14,401
Savings Accounts .....	339,281	183,993
Certificates of Deposit .....	1,619,462	802,919
Totals .....	<u>\$1,967,222</u>	<u>\$1,004,288</u>

**Note 3 — Market Value of Securities:**

The market value of investment securities is:

	May 31,	
	1980	1979
Current Funds .....	\$ 56,229	\$ 44,273
Endowment Funds .....	5,242,384	4,996,050
Plant Funds .....	79,393	71,809
Totals .....	<u>\$5,378,006</u>	<u>\$5,112,132</u>

**Note 4 — Inventories:**

Inventories consist of:

	May 31,	
	1980	1981
Textbooks Held for Resale .....	\$ 99,401	\$ 56,017
Other Resale Merchandise .....	35,020	31,367
Food .....	20,713	22,100
Supplies .....	38,061	30,680
Totals .....	<u>\$193,195</u>	<u>\$140,164</u>

**Note 5 — Mortgage Note Payable:**

	May 31,	
	1980	1979
Mortgage note payable to First National Bank of Catawba County due in monthly installments of \$17,400 through January 1998, including interest at 8¾%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot .....	<u>\$624,347</u>	<u>\$638,465</u>

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed \$29,490 annually.

**Note 6 — Bonds Payable:**

Bonds payable are:

	May 31,	
	1980	1979
2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by securities costing \$125,000 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		
Series A — 2¾% .....	\$ 303,000	\$ 316,000
Series B — 3% .....	509,000	519,000
3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by securities costing \$70,000 and Cromer College Center land and building .....	203,000	218,000
Totals .....	<u>\$1,015,000</u>	<u>\$1,053,000</u>

**Note 7 — Retirement Plans:**

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total pension expense amounted to \$139,354 in 1980 and \$138,416 in 1979.

**Note 8 — Interfund Borrowings:**

The liabilities created by interfund borrowings are payable within one year without interest.

**Note 9 — Construction in Progress:**

Contracts were let in 1977 for the construction of the Shuford Memorial Physical Education Center. Construction began in June 1977 and was completed during the current year. The total cost of completing the project was \$1,925,408.

**Note 10 — Other Matters:**

Quasi-endowment funds, by definition, are internally designated by the Board of Trustees, rather than externally restricted by the donor. Consequently, the Board has the right to decide at any time to expend the principal to help meet costs.

## ***North Carolina Lutheran Homes, Inc.***

### **THE BOARD OF TRUSTEES**

The Board of Trustees met in regular quarterly sessions, including a 24-hour conference retreat at Lutheridge. The Executive Committee met once.

At the annual meeting of the Board on June 10, Dr. Marshall E. Agner was elected President, Mr. Oren L. Cline, Vice President, and The Reverend Donald R. Safrit, Secretary. Mr. Joe A. Moretz was re-elected Treasurer. Dr. Agner succeeds Mr. H. D. Fry, Jr., who had served on the Board for 18 years, half of them as President. Both Fry and The Reverend Ernest W. Ridenhour had served the maximum number of terms on the Board and were not eligible for re-election. The Reverend Floyd W. Bost resigned in order to accept election to the Synod's Executive Board, which appointed The Reverend Donald Deal to complete his unexpired term.

Continued strengthening of the staff has been a major concern of the Board. The job description of Management Coordinator was re-written to become Assistant to the Executive Director, making it more functional. In response to repeated recommendations from the auditors, Rink and Robinson, as well as the conclusion reached by a special study of the financial structure of Lutheran Homes conducted by Grisette and Company, the Board created the position of Fiscal Manager last spring. More recently, the Board acted to go into the "Administrator-in-Training" program in order to provide a licensed nursing home administrator trained within the Lutheran Homes structure. Both of these positions should be filled by May 1, 1981.

In October, Miss Kelley Beaver became secretary to the Executive Director, succeeding Mrs. Lou Ann Roy, who moved out of the Salisbury area.

On February 28, 1981, Mr. John C. Southern resigned as Administrator of the Salisbury Unit, effective April 30, for reasons of health. Trained and licensed in 1977, he had served as Administrator since January 1978. Last June Mr. Southern suffered a heart attack. After recuperating he returned to his post in late September, where he had remained until resigning. The Board will act on the resignation at its March 17 meeting and may name a successor at that time.

It might be observed that management has been "kept in stitches" for much of the past year; in addition to the illness of Administrator Southern referred to above, Management Coordinator Job Kistler, Administrator Isaac Kuhn, and the Executive Director all underwent surgery during the past twelve months.

In December the Corporate office was moved from one of the apartments in the Salisbury Unit to a private residence owned by Lutheran Homes. The dwelling at 720 Klumac Road, renting for \$175 per month, was renovated at a cost of approximately \$16,000, freeing up the one-bedroom apartment for occupancy at an initial subscription price of \$19,500 and renting for \$295 per month. The new location provides much-needed additional offices, adequate work area, more parking space, and a conference room.

Two bequests were received during the year. Mr. Weldon W. Newman of Conover left most of his estate (about \$98,000) to the Hickory Unit. Miss Maude Powlas of Cleveland, North Carolina, remembered the Salisbury Unit in her will. The amount of this bequest is not known at this time, as the will is in the process of being settled.

### **THE FINANCIAL OUTLOOK**

A casual glance at the audit report for Fiscal Year 1980 indicates that the overall change in the financial status of North Carolina Lutheran Homes was minimal, with a decrease of \$34,096; but this does not reveal the critical loss of undesignated funds from the corporate treasury. During the twelve-month period from October 1979 through September 1980, it was necessary to supplement the operating budgets of the three Homes by \$270,052. Since this represents excess expenses over income, there is no possibility of recovering this money.

In the past, undesignated funds have been reserved for capital improvements, using only small amounts occasionally for contingencies. But with operating costs of nursing homes mushrooming the past two years, it has become necessary to draw large amounts of money from the corporate treasury to supplement current operating expenses of our Homes in order to maintain our customary level of high quality care



for older persons. The result is that the undesignated funds, which exceeded \$400,000 two years ago, have been depleted to approximately \$100,000, and can no longer be relied upon for either capital improvements or for subsidizing operating expenses. It also means that essential upgrading of facilities must be postponed, and unit operating budgets must be cut back to fit into income.

Historically, the prime concern of North Carolina Lutheran Homes has been to provide the highest possible caliber of care in a Christian environment, with the cost of providing this care being a secondary consideration. But with continued depletion of reserve funds, it has now become necessary to alter the prime objective to say, "Lutheran Homes will provide the best care possible, limited only to the extent that financial resources are available."

Steps have been taken to achieve a balanced budget by the end of Fiscal Year 1982. During the current year which ends in September 1981, the Hickory Unit is operating on a balanced budget, and Albemarle, with some assistance from the Efirid Endowment, expects to break even also. The Salisbury Unit anticipates a deficit of \$99,000, which will be subsidized by the \$20,000 Michael Peeler grant from Synod and approximately \$13,000 from memorial gifts designated for the Unit. The remainder will have to be raised by the Executive Director's Office through interested persons and concerns in the Salisbury area. The deficit of the Salisbury Unit would have been much larger, but was reduced considerably by cutting back staff by 9.2 positions. Further cuts in staff may be necessary to achieve a balanced budget at this Unit by next year. Our concern here is that cuts in staff may result in reduced services and quality of care for residents.

#### HICKORY UNIT RENOVATION

Plans for the renovation of the Hickory Unit were described in last year's annual report. State approval was slower than expected, preventing letting the project for bids until November. Groundbreaking was held Sunday afternoon, December 7, 1980. Anticipated date of completion is March 1982.

Costs exceeded estimates by \$240,703, forcing cancellation of plans to add a chapel and crafts wing. The project now consists of enlarging the present dining room, relocating and enlarging the kitchen, constructing a new laundry unit, providing eight private rooms, and the addition of a multi-purpose room, office space, storage area, and installation of a complete sprinkler system, at a cost of \$787,184. With approximately \$488,000 on hand or assured, this leaves almost \$300,000 to be raised through individual gifts — or borrowed at 14% interest.

The Hickory Development Group, appointed by the Board of Trustees, is assisting the Executive Director in the soliciting of funds, which must be done on an individual, informal basis. Members of the group are: J. Allen Arndt, C. Eugene Bowman, Mrs. Elsie Deaton, Forrest E. Drum, H. D. Fry, Jr., Mrs. Callie Gregory, Leroy Lail, Loyd Mullinax, Jeff Norris, Auburn L. Poovey, Wilbert W. Seabock, Mrs. Mary Thuesen, and Jackie Dietz. The Ex-Officio members of this group are Oren L. Cline, Joe A. Moretz, and Isaac F. Kuhn, Administrator of the Hickory Unit.

#### PROPOSED ALBEMARLE UNIT EXPANSION

Looking ahead to construction of a rest home wing at Albemarle, the Board has begun the formation of a Development Group similar to the one at the Hickory Unit. Members already named are: Pritchard Dennis, James W. Morgan, and J. Russell Helderman. Ex-Officio members are: Board President Marshall E. Agner, Charles P. Brown, and Pastor Mark C. Johnson, Administrator of the Albemarle Unit. Projections indicate that a 16-bed wing would cost approximately \$300,000. It is expected that this expansion program will begin just as soon as sufficient funds are on hand or assured.

Administrator Johnson reports that significant events for the residents included a beauty pageant, a picnic, a Halloween carnival, and interdenominational Lenten services. New Director of Nursing is Ms. Kaye McAlister.

#### SALISBURY UNIT

A. Job Kistler is serving as Acting Administrator of the Salisbury Unit, pending Board action on a successor to John C. Southern.



## STATISTICAL SUMMARY

## Fiscal Year 1980

	Total Care Days			Occupancy Rate*	Total Beds	Applications on Hand (Active)
	SNF	ICF	HA			
Hickory .....	17,147	5,797	5,797	98.4%	80	156
Albemarle .....	17,560	933	N/A	93.5%	54	16
Salisbury .....	21,133	8,743	8,828	96.6%	110**	74

\* All units normally operate at or near 100% capacity, but beds being held for residents who are hospitalized are required to be counted as "vacant", thus lowering the statistical average.

\*\* Salisbury also has twelve apartments, with one vacancy (one-bedroom).

SNF — Skilled Nursing Facility  
ICF — Intermediate Care Facility  
HA — Home for the Aged (Rest Home)

## DAILY COST OF CARE for Fiscal Year 1981

	SNF	ICF	HA
Hickory .....	\$42.00	\$32.00	\$25.00
Albemarle .....	44.50	34.00	N/A
Salisbury .....	49.50	37.50	27.50

## PERSONNEL ACTIONS

At its regular quarterly meeting March 17, 1981, the Board of Trustees took a number of important steps regarding personnel matters:

(1) Appointment of Fiscal Manager. Ronald L. Bowman of Taylorsville was employed as Fiscal Manager effective May 1, 1981. A certified public accountant, he has been with the firm of Rink and Robinson in Hickory for twelve years, and has been responsible for the annual audit of Lutheran Homes for the past eight years.

(2) Selection of Administrator-in-Training. Ted W. Goins, Jr., was selected from twelve applicants for the position, subject to the approval of the State Board of Nursing Home Examiners. Mr. Goins will receive on-the-job training for approximately one year at the Salisbury Unit beginning June 1 under the guidance of Administrator Isaac F. Kuhn, a certified nursing home preceptor.

(3) Filling the vacancy at Salisbury. Isaac F. Kuhn, who has been administrator of the Hickory Unit for sixteen years, has been named Administrator of the Salisbury Unit, filling the vacancy created by the resignation of John C. Southern. Mr. Kuhn will assume his new responsibilities at the Salisbury Unit, the newest and largest of our three Homes, on May 4, 1981. During his tenure of office at Hickory, he led that Unit through two expansion programs which increased the bed capacity from 43 to 80, and initiated the current renovation program there.

(4) Appointment of administrator for Hickory. The Reverend Mark C. Johnson, who had been Administrator of the Albemarle Unit since January 1980, was named to succeed Mr. Kuhn at the Hickory Unit. It is expected that he will transfer to the post at Hickory by June 1, 1981.

(5) Recruitment of a licensed administrator at Albemarle. The Board is actively seeking a competent, licensed administrator, preferably one with experience, to fill the impending vacancy at Albemarle. It is hoped that a long vacancy can be avoided. Candidates are being screened by the Executive Director's Office, and the Personnel Committee will make recommendations to the Board based on its findings.

To be a licensed nursing home administrator in North Carolina, one must have completed a minimum of two years' college level study, and have successfully completed the administrator-in-training program and passed the State Board Exam.

## ADMISSIONS POLICY AND REQUEST TO THE SOCIAL MINISTRY COMMITTEE

Also at the March 17 meeting, the Board of Trustees requested the Social Ministry Committee of Synod to conduct a study of the need for long-term care facilities for persons who are not elderly.

In presenting the reasons for this request to the Social Ministry Committee, the Board stated:

"For several years it has been the stated policy of North Carolina Lutheran

Homes to decline the admission of other than elderly persons who are victims of accident, stroke, or who are mentally retarded, psychotic, or terminally ill. At one time, when Lutheran Homes was in a state of growth, the Board of Trustees did accept several such unusual cases. But we are no longer expanding our facilities, while the elderly population is increasing rapidly (38 percent faster than the State's population as a whole), creating mounting pressures on North Carolina Lutheran Homes to serve those older adults already on our approved waiting list, only 20 percent of whom can ever hope to be accommodated. At the present time, we have 244 beds, and we operate at full capacity; yet we have 256 active approved applications on hand, with another 141 approved contingent applications.

"Those few exceptional cases which have been admitted in the past have clearly demonstrated that North Carolina Lutheran Homes cannot adequately care for them. Geriatric institutions are geared to custodial care, and they are not equipped for providing the intensive level of nursing care required, nor do they have the rehabilitative equipment and life support systems frequently necessary for caring for these special cases. Among those patients who are aware of their surroundings, serious social adjustment problems usually arise, with detrimental effects on both the special person and the older resident whose environment he has invaded.

"In addition to these practical and psychosocial problems, there is also the economic factor. With the life expectancy in many instances of several decades, and with most of these cases underwritten by the federal Medicaid program — which usually does not pay the full cost of care — each such admission obligates the admitting institution to a long-term deficit of thousands of dollars.

"In the last eighteen months, the Admissions Committee has received and reviewed in depth nine of these "special" cases, ranging in age from 20 to 37 years, plus a terminally ill two-year-old child. The Committee, while sympathetic with the plight of the applicants, felt it necessary to decline all of these applications, and in each case the Board of Trustees accepted the Committee's recommendations. Lutheran Homes is beginning to receive such applications with increasing frequency, and efforts to suggest suitable alternatives to pastors and the families caught up in these tragic circumstances only magnify the problem, for our experience indicates there are presently no existing facilities in the State appropriately equipped and structured to serve this specific category of patient. The increasing frustration on the part of professionals in the service delivery field, coupled with the agony of the families and loved ones involved, behooves the Church to investigate this area of human need and either take steps to meet that need itself or, if it is beyond the capability of the Church, to seek to motivate other sectors of our society — especially government and private interests — to step in and fill the gap."

The request, as approved by the Social Ministry Committee at its meeting April 9, 1981, is: "The Board of Trustees of North Carolina Lutheran Homes, Incorporated, requests the Social Ministry Committee of the North Carolina Synod of the Lutheran Church in America to conduct a thorough study of the need for long-term care facilities that are adequately equipped to serve physically incapacitated persons between the ages of 16 and 59 years who require more than the normal custodial level of care which is provided by nursing homes for the aged.

Examples of persons in this category include:

- (1) Victims of accidents who have suffered irreversible brain damage leaving them paraplegic or in a comatose or vegetative state;
- (2) Victims of stroke who have been left paralyzed and helpless, unable to control bodily functions and / or to communicate with others;
- (3) Victims of diseases or disorders such as multiple sclerosis and cerebral palsy which have invalidated them and confined them to bed or wheelchair, but whose awareness of surroundings is such that a nursing home for the aged is a totally inappropriate environment;
- (4) Younger persons who are mentally retarded, psychotic, or terminally ill.

This study, while not limited to the following, is requested to include:

- (1) A reasonable accurate determination of the location of facilities and the total number of beds presently in existence in the State of North Carolina, either in

nursing homes or hospitals, special-care wings of health service institutions, or free standing special units, which have the capability of providing the intensive level of care necessary to sustain life within a minimum of discomfort to the patient.

- (2) Ascertaining the type, design, and equipment of facility and staffing pattern required for performing this level of long-term care, including daily cost of care.
- (3) Establishing the urgency and extent of need for this kind of facility.
- (4) Identifying possible sources of funding and other kinds of assistance available for the establishment and operation of such a special-care institution, and what portion of costs could expect to be underwritten by these sources.
- (5) Determining the feasibility of the North Carolina Synod's going into this area of social ministry service; and if so, how this might be accomplished.

The Social Ministry Committee is further requested to report its findings to the Executive Board of the North Carolina Synod of the Lutheran Church in America, along with recommendations based on those findings, by December 31, 1982.' "

#### ADDITIONAL ACTIONS

The Board has requested permission of Synod to proceed with the construction of the rest home wing at Albemarle "at such time as it is economically feasible."

As Treasurer Joe A. Moretz leaves office at the end of Synod Convention, the Board authorized President Marshal Agner to appoint an acting treasurer until the Board's annual meeting June 9, 1981. Dr. Agner has appointed Joe L. Bookout to serve in this capacity.

#### SETTLEMENT OF NEWMAN ESTATE

The bequest of Weldon W. Newman of Conover, mentioned earlier, has just been settled, and Executor Jesse Sigmon reports that the total to be received by Lutheran Homes is \$100,275. This is the largest bequest ever received by the Hickory Unit, exceeding by several hundred dollars the bequest of Mrs. Maud Plonk. Mr. Newman, who died at the Hickory Unit early in 1980, was a retired employee of Duke Power and a charter member of Faith Church in Conover.

#### PRESIDENT OF NURSING HOMES ASSOCIATION

For the past two years, A. Job Kistler, Assistant to the Executive Director, has been serving as President of the Greater Carolinas Association of Non-Profit Homes for the Aging. During his term of office, the organization has divided into two separate groups along state lines. His leadership paved the way for a smooth transition, and through his efforts the North Carolina Association is in the process of becoming incorporated.

Respectfully submitted,  
**MARSHAL E. AGNER, M.D.**  
President, Board of Trustees  
**ROBERT Q. BEARD**  
Executive Director



**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**Hickory, North Carolina**  
**REPORT ON EXAMINATION**  
**YEAR ENDED SEPTEMBER 30, 1980**

**BOARD OF TRUSTEES**

Name	Term Expires
Marshall Agner, M.D., Chairman.....	1982
The Rev. John H. Sigmon, Jr. ....	1981
The Rev. Donald Deal.....	1981
The Rev. Boyce Whitener.....	1981
Oren Cline.....	1981
Joe A. Moretz.....	1981
Mrs. Helen Campbell.....	1981
The Rev. John F. Merck.....	1982
The Rev. Hoke H. Ritchie.....	1982
The Rev. James C. Stirewalt.....	1982
C. D. Gurganus, Ph.D.....	1982
William E. Ingle.....	1982
The Rev. Jacob L. Lackey.....	1983
The Rev. E. Edward Long.....	1983
The Rev. Donald R. Safrit.....	1983
Joe L. Bookout.....	1983
Charles P. Brown.....	1983
John C. Herion, M.D.....	1983
The Rev. Robert Q. Beard, Executive Director	

January 10, 1981

To the Board of Trustees of  
 North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes, Inc. as of September 30, 1980 and the related statements of income and expenses, fund equity and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. at September 30, 1980 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**RINK AND ROBINSON**  
**Certified Public Accountants**



**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION**  
**Year Ended September 30, 1980**

<b>WORKING CAPITAL PROVIDED BY:</b>	
Depreciation, not requiring funds .....	\$ 147,936.17
Decrease in Deferred Note Receivable .....	641.50
Decrease in Deferred Mortgage Fee .....	1,554.88
Gifts Received by John A. Pless Memorial Endowment Fund .....	1,919.72
Gain on Sale of Efirid Principal Investments .....	6,706.27
Total .....	<u>158,758.54</u>
<b>WORKING CAPITAL APPLIED TO:</b>	
Prior Period Marketable Securities Adjustment .....	10,288.50
Expenses over Income .....	34,096.65
Acquisition of Fixed Assets, net of dispositions .....	88,741.54
Reduction of Long-term Debt .....	34,710.63
Decrease in Deferred Income .....	16,236.97
Increase in Other Investment .....	2,666.67
Total .....	<u>186,740.96</u>
<b>DECREASE IN WORKING CAPITAL .....</b>	<u><b>27,982.42</b></u>
<b>DECREASE IN WORKING CAPITAL CONSISTS OF:</b>	
Increase (Decrease) in Current Assets	
Cash .....	(108,369.31)
Marketable Securities .....	107,445.03
Accounts Receivable — Residents .....	( 9,814.77)
Other Accounts Receivable .....	23,822.79
Note Receivable .....	49.41
Inventories .....	( 5,620.73)
Prepaid Expenses .....	( 1,738.69)
Total .....	<u>5,773.73</u>
Increase (Decrease) in Current Liabilities	
Accounts Payable — Trade .....	( 7,070.34)
Accounts Payable — Residents' Personal Funds .....	6,919.39
Accounts Payable — Other .....	23,924.79
Notes and Mortgages Payable .....	4,324.09
Wages Payable .....	3,250.18
Employee Withholdings .....	1,747.86
Accrued Payroll Taxes .....	660.18
Total .....	<u>33,756.15</u>
<b>DECREASE IN WORKING CAPITAL .....</b>	<u><b>\$ 27,982.42</b></u>
See accompanying Notes to Financial Statements	

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**STATEMENT OF FINANCIAL POSITION**  
 September 30, 1980

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Eifird Memorial Endowment Fund		John A. Pless Memorial Endowment Fund	
						Principal Fund	Income Fund	Principal Fund	Income Fund
<b>ASSETS</b>									
Cash									
Unrestricted	\$ 409,821.55	\$ 344,047.54	\$ 29,332.15	\$ 21,472.95	\$ 14,968.91				
Restricted	444,340.70		38,026.37	144,527.26	33,844.23	\$ 65,549.78	\$ 142,668.02	\$ 17,581.60	\$ 2,143.44
Marketable Securities (Note 1)	617,412.09	294,379.11				323,032.98			
Other Investment	2,666.67	2,666.67							
Accounts Receivable — Residents (net of allowance) (Note 2)	208,741.61		107,788.36	52,956.25	47,997.00				
Accounts Receivable (Other)	60,155.15	60,067.15			88.00				
Note Receivable (Note 3)	8,759.16	8,759.16							
Inventories (Note 4)	59,629.57		17,749.02	28,618.48	13,262.07				
Prepaid Expenses	2,568.00		2,568.00						
Plant and Equipment, net of accumulated depreciation (Notes 5 & 6)	3,743,054.86	186,227.42	2,585,939.28	393,595.94	577,292.22				
Deferred Mortgage Fee (Note 7)	27,987.74	27,987.74							
Total Assets	5,585,137.10	896,147.05	2,809,390.92	641,170.88	687,452.43	388,582.76	142,668.02	17,581.60	2,143.44
<b>LIABILITIES AND FUND EQUITY</b>									
Rental Deposit	50.00	50.00							
Deferred Income — Apartment Initial Fees (Note 8)	113,900.00	113,900.00							
Other Deferred Income	8,300.00		8,300.00						
Accounts Payable — Trade	64,573.39		28,774.68	17,365.33	18,433.38				
Accounts Payable — Residents' Personal Funds	21,150.82		5,892.96	12,893.25	2,364.61				
Accounts Payable — Treasurer	60,067.15		50,500.00						
Mortgage Payable (Note 9)	1,313,754.83		1,313,754.83						
Wages Payable	62,022.81		25,957.61	22,797.37	13,267.83				
Employees Withholdings	19,267.07		8,388.99	5,673.12	5,204.96				
Accrued Payroll Taxes	10,193.58		4,310.41	2,658.57	3,224.60				
Total Liabilities	1,673,279.65	113,950.00	1,445,879.48	61,387.64	42,495.38			9,567.15	
Fund Equity	3,911,857.45	782,197.05	1,363,511.44	579,783.24	644,957.05	388,582.76	133,100.87	17,581.60	2,143.44
Total Liabilities and Fund Equity	\$ 5,585,137.10	\$ 896,147.05	\$ 2,809,390.92	\$ 641,170.88	\$ 687,452.43	\$ 388,582.76	\$ 142,668.02	\$ 17,581.60	\$ 2,143.44

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ANALYSIS OF FUND EQUITY**  
**Year Ended September 30, 1980**

	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efrid Memorial Endowment Fund	John A. Pless Memorial Endowment Fund
Total					Principal Fund	Principal Fund
					Income Fund	Income Fund
BALANCE, Beginning of Year, as previously stated .....	\$ 3,941,955.61	\$ 1,203,375.91	\$ 543,121.48	\$ 667,899.99	\$ 336,362.57	\$ 154,995.70
Prior Period Adjustments:						
Transfer of American Credit stock redemption from income fund to principal fund .....	( 10,288.50)				45,511.50	( 55,800.00)
Medicaid Auditor's adjustment .....	5,661.00		5,661.00			
Adjustment of carrying value of principal investment .....					2.42	( 2.42)
BALANCE, as adjusted .....	3,937,328.11	1,203,375.91	548,782.48	667,899.99	381,876.49	15,661.88
Gain on Sale of Securities .....	6,706.27				6,706.27	
Cash Gifts Received .....	1,919.72					1,919.72
Transfer of Apartments to Salisbury .....	( 397,804.09)	397,804.09				
Income over (under) Expenses .....	( 34,096.65)	( 23,374.77)	( 54,173.52)	( 22,942.94)	33,907.59	1,486.23
BALANCE, End of Year .....	<u>\$ 3,911,857.45</u>	<u>\$ 1,363,511.44</u>	<u>\$ 579,783.24</u>	<u>\$ 644,957.05</u>	<u>\$ 388,582.76</u>	<u>\$ 17,581.60</u>
					<u>\$ 133,100.87</u>	<u>\$ 2,143.44</u>

See accompanying Notes to Financial Statements

NORTH CAROLINA LUTHERAN HOMES, INC.  
STATEMENT OF INCOME  
Year Ended September 30, 1980

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Elfrid Memorial Endowment Income Fund	John A. Pless Memorial Endowment Income Fund
<b>INCOME</b>							
Contributions							
Hickory	\$ 14,444.15	\$ 14,444.15					
Albemarle Unit	49,096.70	49,096.70					
Salisbury Unit	13,040.68	13,040.68					
North Carolina Synod							
Grant	20,000.00	20,000.00					
Apportionment	92,305.50	92,305.50					
Apartment Initial Fees	15,600.00	15,600.00					
Rents	44,892.09	9,056.70	\$ 35,835.39				
Estates	64,635.90	64,635.90					
Other Undesignated Gifts	4,098.28	4,098.28					
Interest	101,145.61	45,561.61	5,112.02	\$ 10,122.85	\$ 4,113.61	\$34,749.29	\$1,486.23
Dividends	12,351.04	817.89				11,533.15	
Gain (Loss) on Sale of Securities	( 4,687.94)	( 4,687.94)					
Funds from Treasurer	270,052.19		149,116.44	34,202.22	86,733.53		
Routine Service Revenue	3,042,087.10		1,413,696.10	914,334.00	714,057.00		
Special Gifts Received	13,729.33	1,772.47	3,913.67	5,772.07	2,271.12		
Canteen Commissions	1,180.83		709.19	284.11	187.53		
Sales Tax Refund	17,304.89		6,839.58	6,369.99	4,095.12		
Sales of Arts and Crafts	6,510.50		5,098.42	1,412.08			
Special Service Revenue	141,264.35		48,620.39	68,050.33	24,593.63		
Miscellaneous	6,360.81		4,261.65	277.75	1,821.41		
Funds from Elfrid Endowment	11,500.00				11,500.00		
<b>Total Income</b>	<b>3,936,911.81</b>	<b>325,741.94</b>	<b>1,673,202.85</b>	<b>1,040,825.40</b>	<b>849,372.95</b>	<b>46,282.44</b>	<b>1,486.23</b>
<b>EXPENSES</b>							
Executive Director's Office	62,823.89	62,823.89					
Advances to Institutions	270,052.19	270,052.19					
Administrative and General	736,250.57	12,855.69	388,651.74	173,864.88	148,503.41		
Property and Plant Expenses	377,309.07	3,384.94	215,177.96	77,889.28	80,856.89		
Dietary	661,874.94		316,940.71	186,777.84	158,156.39		
Laundry and Linen	124,404.93		53,528.03	44,012.37	26,864.53		
Housekeeping	195,590.66		87,429.53	53,473.31	54,687.82		
Nursing	1,163,801.64		506,117.87	344,694.52	312,989.25		
Pharmacy	141,581.90		30,218.20	64,563.28	46,800.42		
Recreation Activity	76,282.71		33,329.31	27,434.10	17,519.30		
Other Special Services	159,035.96		95,983.02	37,115.06	25,937.88		
<b>Total Expenses</b>	<b>3,971,008.46</b>	<b>348,116.71</b>	<b>1,727,376.37</b>	<b>1,009,824.64</b>	<b>872,315.89</b>	<b>12,374.85</b>	<b>12,374.85</b>
<b>INCOME OVER (UNDER) EXPENSES (To Page 4)</b>	<b>\$( 34,096.65)</b>	<b>\$( 23,374.77)</b>	<b>\$( 54,173.52)</b>	<b>\$ 31,000.76</b>	<b>\$ 22,942.94</b>	<b>\$33,907.59</b>	<b>\$1,486.23</b>

See accompanying Notes to Financial Statements



**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**September 30, 1980**

1. Marketable Securities purchased are recorded at cost. Donated securities are recorded at year end quotations for the year in which received. The market value of the securities at September 30, 1980 was as follows:

	Market Value
Treasurer's Fund .....	\$282,104.21
Endowment Principal Fund .....	347,193.38

2. Accounts receivable are written off as they become uncollectible. The allowance for uncollectible accounts is adjusted at the end of the year to the amount of current accounts considered to be uncollectible. The allowance is considered adequate based on prior years experience. The accounts receivable and reserves at September 30, 1980 were as follows:

	Accounts Receivable	Allowance for Uncollectible Accounts	Net
Hickory Unit .....	\$ 66,776.80	\$ 13,820.55	\$ 52,956.25
Albemarle Unit .....	52,954.73	4,957.73	47,997.00
Salisbury Unit .....	200,327.08	92,538.72	107,788.36
Totals .....	<u>\$320,058.61</u>	<u>\$111,317.00</u>	<u>\$208,741.61</u>

3. The note receivable of \$8,759.16 arose as a result of the sale of real estate and is secured by deed of trust. The note is payable \$109.00 monthly including interest at 8%.
4. Inventories are valued at the lower of cost, based on the first-in, first-out method or market. Included in the inventories are food, drugs, medical supplies, fuel oil and housekeeping supplies.
5. Plant and Equipment are stated at original acquisition cost, or fair market value if donated, less accumulated depreciation. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid and Medicare Programs.

Plant, Equipment and Accumulated Depreciation at September 30, 1980 were as follows:

	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit
Land .....	\$ 85,444.29	\$ 83,074.92	\$ 26,000.00	\$ 14,142.60
Physical Plant .....	38,838.51	2,183,620.23	507,792.35	700,734.71
Rental Buildings .....	69,250.16	433,610.88		
Equipment, Fixtures and Vehicles .....	5,725.55	269,038.33	146,237.12	126,057.68
	199,258.51	2,969,344.36	680,029.47	840,934.99
Less, Accumulated Depreciation .....	13,031.09	383,405.08	286,433.53	263,642.77
Net, Plant and Equipment .....	<u>\$186,227.42</u>	<u>\$2,585,939.28</u>	<u>\$393,595.94</u>	<u>\$577,292.22</u>

6. In March of 1978, Dr. Samuel Waightstill Hahn and Doris Becker Hahn conveyed their right to and interest in a piece of property located in Hickory, North Carolina to the North Carolina Lutheran Homes. This conveyance was made subject to a life estate whereby the donors shall retain the right to the income from their interest in this property. The property has been recorded at \$10,050.00 which represents its fair market value as of the date of the gift.
7. The mortgage fee was paid to Wachovia Mortgage Company to obtain permanent financing for the Salisbury Unit. This fee is being amortized over a 23 year period.
8. During 1977, the apartments located at the Salisbury Unit opened for occupancy. Each apartment resident was charged an initial fee of \$14,000.00 for one-bedroom apartments and \$18,000 for two-bedroom apartments. Upon withdrawal of a resident during the first year, the resident will be refunded 85% of the initial fee. In the case of death during the first year, 50% of the initial fee will be refunded to the resident's estate. After twelve months of residency, the fee is refundable on a declining equity of 10% per year. At September 30, 1980, \$113,900.00 of initial fees may be refundable, consequently, this amount is reported as deferred income.

In addition to the initial occupancy fee, the residents pay a monthly rental fee of \$175.00 for one-bedroom apartments and \$260.00 for two-bedroom apartments.

9. The mortgage is payable to Western-Southern Life Insurance Company and is due monthly with interest at 8.35% per annum. The Health, Education, and Welfare Department, a governmental agency, shares in the interest at 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.
10. The principal of the John A. Pless Memorial Endowment Fund consists solely of cash and is to remain intact. Income from the fund is to be used to subsidize the cost of care of any needy resident of the North Carolina Lutheran Homes, Inc.
11. The Judge Oscar Ogburn Efirid Endowment Fund consists of cash and securities and is administered by the Trust Department of North Carolina National Bank in Charlotte, North Carolina on the cash basis. The cash basis of accounting is a departure from generally accepted accounting principles. The effect upon the financial statements of this departure is not considered material.

The principal of the Judge Oscar Ogburn Efirid Endowment Fund is to remain intact and income from the fund is to be used for the benefit of the Albemarle Unit with first preference given to any member of the Efirid family.

12. Contingencies — Maude Plonk died in July, 1978 bequeathing \$100,000 to the Hickory Unit of the North Carolina Lutheran Homes, Inc. The bequest is pending based upon the settlement of the deceased's estate.  
W. W. Newman bequeathed approximately \$75,000 to the Hickory Unit. At September 30, 1980, \$50,000 had been received with the approximate balance of \$25,000 contingent upon the settlement of the deceased's estate.
13. Contractual adjustment represents the difference between customary charges made to Medicaid and Medicare residents and the amount reimbursed by Medicaid and Medicare.
14. The cost per patient day for the year ended September 30, 1980 was as follows:

	Cost Per Day
Hickory Unit .....	\$35.35
Salisbury Unit .....	44.77
Albemarle Unit .....	47.76

## **World Mission Committee**

The committee members have continued to try and motivate the membership of synod to the needs of World (overseas) missions of the Church. And there has been a measure of success.

Twenty-one congregations and two families of synod are helping to support fourteen missionaries in ten countries. This is being done through DAG of the LCA. And it represents an increase of five congregations being involved with four more missionaries in two additional countries over last year. We continue to thank God for the following congregations and families who support this program:

Guyana .....	Miss Elaine Wagner .....	\$ 375	The Eric Pearsons, Hendersonville
	The David Ramses .....	600	First, Greensboro
India .....	The William Perrys .....	600	Our Saviour, Southern Pines
Japan .....	Miss Elizabeth Huddle ..	600	Cross of Christ, Men's Group, Concord
		1,200	Grace, Newton
		4,800	Holy Trinity, Hickory
		1,420	Kimball Memorial, Kannapolis
	The Jerry Livingstons ...	1,200	Friendship, Taylorsville
		1,200	St. Andrew, Hickory
	Miss Margaret Chandler ..	600	Lows, Liberty
		600	St. James SS, Concord
		600	Trinity, Vale
Liberia .....	The John Fredlls .....	300	Mt. Hermon, Concord
	The W'm Marquardts .....	1,200	St. John, Salisbury
Malaysia .....	The Karl Lunders .....	400	Resurrection, Kings Mountain
Middle East .....	Rev. Dr. Bruce Schein ...	3,000	Augsburg, Winston-Salem
		300	Lutheran Chapel, China Grove
Nepal .....	The Neil Solviks .....	1,700	Beth Eden, Newton
		2,400	St. Mark, Charlotte
		1,200	St. Paul, Dallas
Peru .....	The Troy Berettas .....	300	Mt. Calvary, Claremont
Thailand .....	The John Coopers .....	300	A Mighty Fortress, Charlotte
Zaire .....	The Ralph Gnanns .....	375	The V. J. Vierlings, Winston-Salem

If more congregations of our synod would support this worthwhile work, more members of our synod would get to know overseas missionaries and understand their work.

Last year we had only one missionary, Miss Elizabeth Huddle serving in Japan. This year Miss Margaret (Peggy) Chandler was commissioned, August 24 at Holy Trinity, Chapel Hill, as a missionary-teacher to Japan. The members of the com-

mittee would note that through the influence of the Campus Ministry Peggy became a missionary.

Three members of our synod are serving in important positions on the planning committee for the Global Mission EVENT at Lenoir-Rhyne. Mrs. George (Frances) Frock is chairman of the group. Mrs. Opal Moretz is Registrar for the EVENT. Vincent J. Vierling is the treasurer.

We were fortunate to have the Rev. David Eichner, a missionary who has served in Malaysia, Singapore, and Thailand, as a missionary-in-residence for almost a year. He will still be with us until after the Global Mission EVENT. If you have not already heard his exciting story of our overseas missions, you still may be able to hear him. We thank him and his family for being with us this year. And wish them GOD'S blessings when they go on to serve the Lord.

I would thank the committee members for their diligence in attending the meetings and their involvement in the program. I appreciate the support and help Pastor Richard Little has given me and the committee.

**MR. VINCENT J. VIERLING, Chairman**  
**MRS. JOHN D. MAUNEY, JR., Secretary**  
**THE REV. PAUL BEATTY**  
**THE REV. GAROLD CARTER**  
**MR. GEORGE L. FROCK**  
**NANCY MAYBERRY, Ph.D.**  
**MR. DAN VOLKERT**

### ***Lutheran Family Services in North Carolina***

1980 was a year of transition for Lutheran Family Services. Ownership transfer was completed on January 1, 1981 from the Lutheran Children's Home of the South to Lutheran Family Services in North Carolina, Inc. A new charter and by-laws were written and a new Board of Directors were elected. The new board took office on January 1, and will serve until the 1981 North Carolina Synod Convention.

Much energy and attention was contributed to the transfer process but the program of services to families and children continued to improve and grow.

The ninth group home for children was opened in December in Chapel Hill, giving us a daily group home capacity of forty-five. Through these nine homes we were able to serve over two hundred children. Our foster care program in Mecklenburg County continued to grow and we moved nearer our goal of twenty foster homes, using mostly Lutheran families. To date we have served over 500 children and young people in our program.

Through the efforts of the Pastors in the Triad area we were able to open our first family counseling education and enrichment office called Triad Lutheran Center (TLC).

Although the number of refugee sponsorships decreased in 1980, our efforts were greater than in years past. We added services to Cuban and Haitian families and in December we began a program that will establish thirty foster homes for In-dochinese children.

Officers for our first year of operation included: Mr. Larry Parrish, President, The Rev. Glenn Boland, Vice-President, Mr. Allen Holderman, Treasurer and Mrs. Joan Lee, Secretary.

We look forward to improving and expanding our services in 1981. We are excited about the opportunity to serve North Carolina families and children in the Name of our Lord.

Respectfully submitted,  
**LARRY PARRISH, President**  
**BILL D. BRITAIN, Executive Director**

## **The Conference and Camping Ministries Appeal**

### **AUDIT**

We have examined the statement of cash receipts and disbursements of The Conference and Camping Ministries Appeal of the North Carolina Synod, Lutheran Church in America for the period February 13, 1979 through December 31, 1980. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statement of cash receipts and disbursements of The Conference and Camping Ministries Appeal of the North Carolina Synod, Lutheran Church in America presents fairly the cash position of the Appeal as of December 31, 1980 and the recorded cash transactions for the period February 13, 1979 through December 31, 1980.

Hollyday, Hahn & Company, P.A.

#### Receipts:

Proceeds of Short-Term Loans:		
Wachovia Bank and Trust Co. ....	\$59,550.00	
Michael Peeler Fund — N.C. Synod .....	9,773.00	\$69,323.00
Advance Gifts:		
Designated. ....	1,500.00	
Undesignated .....	650.00	2,150.00
Total Receipts .....		71,473.00

#### Disbursements:

Expenses:		
Feasibility Study .....	5,500.00	
Campaign Contract Costs .....	28,310.00	
Salaries .....	1,691.00	
Office Supplies and Expense .....	536.10	
Postage and Shipping .....	231.27	
Printing .....	17,753.66	
Telephone .....	279.74	
Travel .....	1,111.16	
Advertising and Slide Presentation .....	1,634.00	
Architectural Services .....	1,110.50	
Bank Service Charge .....	1.75	
Interest Expense — Wachovia Bank and Trust Co. ....	1,397.00	
Total Expenses .....	59,556.18	
Other Disbursements:		
Petty Cash Fund — Advance .....	\$1,000.00	
Loan Payments — Wachovia Bank .....	9,773.00	10,773.00
Cash Balance — December 31, 1980 .....		\$ 1,143.82

## **Lutheran Church Women**

Lutheran Church Women in North Carolina strives to fulfill the purpose of the auxiliary: to be a community of women which, in response to the Holy Spirit, engages in the mission of proclamation and reconciliation through its life and work and through the life and work of the Lutheran Church in America. This newly stated purpose and the accompanying program planning structure has permeated our work since last summer when approximately 75 women from North Carolina attended the Seventh Triennial Convention of the Auxiliary in Atlanta, Georgia, August 11-15, 1980.

In joyful response and in recognition of 100 years of women's work in the church, the women of this Synod gave a Centennial Offering of \$11,324.94. This figure was given a boost by the unexpected gift of \$5,000.00 by Mrs. W. B. Aull in celebration of her 100th birthday in early 1981. Mrs. Aull has been active for many years both in LCW and in LCW's predecessor organizations.

The special joy and privilege of the North Carolina Unit was to be hostess to nine international guests during the five days following the Atlanta Convention. These



nine women are leaders in their churches at home and shared their experiences with individuals and church groups in our synod. Through this experience we were led to understand how the church is a worldwide community.

The goals and activities of Lutheran Church Women is organized in a structure of six (6) Functions which allows us to develop our program in a holistic manner. Following are the Functions with a reporting of our activities in each:

**FUNCTION I — Spiritual Growth**

Using the theme "Christian Women's Outlook: Personal Enrichment", 32 women attended a spiritual renewal retreat at Camp Agape September 19-21, 1980. Two simultaneous retreats will be held in September 1981 at Lutheridge and Camp Agape. Bible Studies, "Books of Beginnings: Studies in Genesis and Acts", and Prayer at Pentecost programs, "The Church In Your House", also are held.

**FUNCTION II — Mission Education**

Regular programs focusing on issues most relative to Christian women in the 80s are used by many in LCW. In addition, we continue to communicate and support missionaries assigned to us by the church. Our special privilege this year has been to learn from Missionaries-In-Residence, the Rev. and Mrs. David Eichner, who presented their work at our Fall District Assemblies. They also have been invited to visit many Congregational Organizations.

**FUNCTION III — Personal Growth and Relationships**

Through workshops, speakers, and regular programming, LCW continues to focus on affirming the self-worth of the individual woman and helping her to relate this and her faith to the family in whatever form that takes. LCW is interested in developing those resources that are needed to meet all related concerns.

**FUNCTION IV — Justice and Outreach**

Even though the priority concerns for the next triennium and literacy and economic justice, the North Carolina Unit understands that many other issues are equally important and directly related to these two emphases. Therefore, the Unit will continue to be involved in a wide range of concerns: juvenile justice, support of the Lutheran Homes and Lutheran Family Services, aging, women's issues, child abuse and neglect, and the concerns of the disabled. This last concern will be the focus of this year's Unit Convention at Lenoir-Rhyne College, May 29-31. Highlighting the UN International Year of the Disabled Person and under the banner of "Reach Out in Love", featured speakers will be Mrs. Ruth Youngdahl Nelson, noted speaker and author, and Dr. Robert Stackel, former Director of the World Hunger Appeal.

**FUNCTION V — Ecumenical Relationships**

The Unit is supportive of Church Women United and encourages LCW members to become active. We continue to seek ways to cooperate and share our spiritual renewal and leadership training events with the members of American Lutheran Church Women and Lutheran Women's Missionary League.

**FUNCTION VI — Organizational Support and Renewal**

On the Saturdays of October 1980 seven District Assemblies held their Fall Meetings. Using the theme "Lutheran Church Women in the Eighties", 878 women heard the challenges presented to them by Delegates to the Atlanta Convention and by Carol and David Eichner (referred to above). Possibly our most successful training event ever occurred in November when 111 presidents representing that many Congregational Organizations attended 7 weekend retreats. These received ex-

tremely high marks. Fifteen (15) Spring Fellowships were held between April 4 and May 2. The theme was "Circles of Love". In addition to these meetings communication with the membership is maintained through the Unit newspaper, "Care-O-Lines", a calendar of events, "Happenings", and periodical bulk mailings. In 1980 Lutheran Church Women in North Carolina gave a mighty response to God for His many generous gifts. Through offerings they gave \$3,186.28 in excess of the budgeted amount for a total of \$108,436.22. More than \$124,000.00 was received and disbursed during that fiscal year. The Unit will continue to work with Congregational Organizations needing special assistance and with those new congregations being developed.

On behalf of the 9,190 members of the North Carolina Lutheran Church Women in 204 Congregational Organizations, the Officers and Executive Board thank the Synod, Bishop Misenheimer and his staff, the Synodical Executive Board, the support staff at the Church House, and countless others in the Synod, both clergy and lay, for their support and encouragement as we seek to do God's will, led by the Holy Spirit.

We invite all women in the Synod to join with us as we strive to be a community where each woman can grow in her faith and in her response to our Lord.

**SARAH P. INGLE, President**  
**North Carolina Unit of**  
**Lutheran Church Women**

**FINANCIAL STATEMENT**  
**THE PATTERSON MEMORIAL FUND**  
**LUTHERAN CHURCH WOMEN OF NORTH CAROLINA**  
**CASH RECEIPTS AND EXPENDITURES**  
**FOR THE YEAR ENDED DECEMBER 31, 1980**

BALANCE IN CHECKING ACCOUNT AS OF JANUARY 1, 1980 .....				\$( 2.29)
TRANSFER FROM FIDELITY FEDERAL SAVINGS AND LOAN ACCOUNT .....				1,100.00
REVENUE — From North Carolina Synod of Lutheran Church in America (Wachovia Trust Fund) .....				19,035.96
<b>TOTAL .....</b>				<b>\$ 20,133.67</b>
<b>EXPENDITURES:</b>				
<b>GRANTS TO LENOIR-RHYNE COLLEGE STUDENTS:</b>				
Chin, Jia Rong (John) .....	\$2,300.00			
Chin, Jia Ping (Joyce) .....	1,500.00			
Goins, John David .....	400.00			
Jones, Majola .....	600.00			
Kiiyala, Abisai Penda .....	900.00			
Kinard, Karol .....	1,300.00			
Kinard, Olaf .....	700.00			
Roof, Becky .....	700.00			
Southern, Scott .....	1,250.00			
Toler, Elizabeth J. ....	1,300.00	\$10,950.00		
<b>GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENTS:</b>				
Ballard, Richard .....	450.00			
Ridenhour, David .....	900.00			
Sain, Robert A. ....	450.00	1,800.00		
<b>OTHER GRANTS:</b>				
Chine, Alfred — Drew University .....	750.00			
Mauney, John David — UNC-Chapel Hill .....	700.00	1,450.00		14,200.00
<b>OTHER EXPENSES: CHECKS, ETC. ....</b>				14.19
<b>TOTAL EXPENDITURES .....</b>				<b>14,214.19</b>
BALANCE IN CHECKING ACCOUNT AS OF DECEMBER 31, 1980 .....				\$ 5,919.48
<b>SAVINGS ACCOUNT: FIDELITY FEDERAL SAVINGS AND LOAN ASSOCIATION</b>				
Balance as of January 1, 1980 .....		14,894.30		
Interest on Savings Account .....		782.34		
Transferred to Checking Account .....		1,100.00		
<b>BALANCE IN SAVINGS ACCOUNT AS OF DECEMBER 31, 1980 .....</b>				<b>14,576.84</b>
<b>TOTAL FUND BALANCES .....</b>				<b>\$ 20,496.12</b>

## ***North Carolina Lutheran Men***

The men's auxiliary of the synod under the supervision of the Project Directors has been active in the promotion of various projects that have claimed the attention of the organization over the years, together with emphasis on current needs as they arise.

The Camping program under the direction of David Fleming and Carl Webb keeps before the synod's constituency the many opportunities that are available both to individuals and groups.

V. J. Vierling as Director of Campus Communications keeps in close contact with pastors in an effort to secure names of students attending the various institutions and supplies Campus Pastors, Chaplains and Pastors in the area, with these names in order that the church may minister to students while away from home.

Promotion and Development is under the direction of Elbert McCray and Elbert Bowman. They are continually seeking to promote the organization of Lutheran Men's units throughout the synod. At the end of 1981 there were 84 chartered units out of 211 congregations of the synod. This may sound like a small number in comparison with the number of congregations, but only a few years ago there were just 39 chartered units.

The Loan And Gift Fund Directors are George Page and Otho Moose, through their efforts and the cooperation of many people in the synod, the Loan and Gift Fund increased by \$35,915.10 during 1980, with \$9,408.78 having been designated for the amortization of our indebtedness on the Retreat Center at Agape Camp. The following loans were made during 1980. Holy Cross, Mocksville — \$17,000.00, Shepherd of the Hills, Sylva — \$75,000.00. Other loans made since the synodical convention were Community in Christ, Huntersville — \$75,000.00 and St. Philip, Raleigh — \$125,000.00. Two challenge gifts of \$500.00 each were given to Messiah, Burlington and Christ, Elkin, provided by Faith, Faith and Friendship, Taylorsville. Both congregations met the challenge by raising a like amount and the total in each case was paid on their first mortgage held by the Home Mission Foundation. The Loan and Gift Fund is continually at work strengthening the Mission Program of the church by making it possible for mission congregations to secure low interest loans.

The Scouting program under the Director Elmer Barnhardt reaches into all parts of the state and provides exciting advantages to many of our youth. Two retreats were held during the year, one at Agape Camp and the other at Lutheridge.

The records of the activities of Lutheran Men are cared for by Ray Cline, Archivist, so that the history of the organization may be preserved for posterity.

Youth Work is under the direction of Brad Schiele who seeks to coordinate the efforts of Lutheran Men with the Youth Committee of synod.

Some of the highlights of the year that deserve mention were: The Annual Convention held Saturday, November 8 at St. John's, Concord, using as the theme "Confessing Christians Today". Both the business session and the banquet which followed at Mt. Pleasant High School Cafeteria emphasized that "Confessing Christ" demands doing the work of the Lord and not simply talking about it. The banquet at 6:00 p.m. featured Dr. Michael McDaniel as speaker. The offering received in the church banks during the banquet was \$8,271.47. More than 300 were in attendance.

The Annual Lutheran Men's Retreat held each year at Lutheridge the week-end following Easter, was a week-end filled with inspiration and challenge. The 1980 Retreat had as the leader Dr. Benjamin Bedenbaugh, from Southern Seminary, and the 1981 Retreat had Dr. Robert Stackel as speaker. Men and wives left the mountain top renewed in body and soul.

Lutheran Men were host to a dinner for Mission Pastors and wives during the 1980 convention of synod at Mt. Olive, Hickory, with the ladies of the church serving the meal, there were more than 75 present.

In connection with the synod orientation program for Professional Workers entering the synod during the year, Lutheran Men hosted a dinner at Haven, Salisbury and used the hour following to acquaint the new-comers with the work of Lutheran Men and supplied them with helpful material explaining the auxiliary.

Program packets containing 12 suggested programs have been sent to all congregations in the synod. The Retreat Center at Agape now has more than 50 blankets given by various individuals and congregations. Our Speaker Bureau has supplied speakers throughout the synod all during the year and assisted pastors by filling pulpits during the Synodical and LCA Conventions.

We regret that Derwood Bost, who has served as Treasurer of the Loan and Gift Fund for more than 19 years, felt it necessary to resign from this post due to additional responsibilities in connection with his recent promotion as Vice-President of Cannon Mills. We are grateful to him for his faithful service through the years in taking care of the various contributions to the Loan and Gift Fund. His resignation was accepted with regrets.

Don Wagstaff, Jr. was elected Treasurer. His address is P.O. Box 1357, Concord, N.C. 28025. Otho Moose was elected assistant Treasurer. His address is P.O. Box 166, Faith, N.C. 28041.

We strongly urge congregations that do not have Lutheran Men units to look with favor on the organization of such units, which would prove to be a real asset to the life and work of their congregations.

Respectfully submitted,  
**ED MARTIN, President**  
**THE REV. WALTER N. YOUNT,**  
**Executive Director**



## Committee on Nominations

The committee met on February 26, 1981, at the Church House. Present were Bishop Misenheimer, Pastors Carl L. Ritchie, K. Y. Huddle, Jacob Lackey, Frank C. Perry, Robert G. Young, J. Edward Dukes, and David Swygert; and laypersons Mrs. Linda Deese, Mrs. Margaret Owen, Mr. Ray A. Cline, Mrs. Theda Suggs, Mr. Jackie Dietz and Mr. Carl Webb. Mr. H. P. Myhrum was excused from attendance because of school.

Bishop Misenheimer gave guidance and counsel but did not participate in making nominations.

### ABBREVIATIONS

Ce — Central District	O — Occupation
Co — Coastal District	Ex — Experience
E — Eastern District	LCA — Lutheran Church in America
N — Northern District	S — North Carolina Synod
W — Western District	D — District
So — Southern District	C — Congregation
SW — Southwestern District	OS — Other Synods
Com — Committee	TF — Task Force
Ch — Chairperson	Cab — Cabinet

### EXECUTIVE BOARD

(Term Expiring 1984)

Incumbents ineligible for reelection — Pastor Harry H. Robinson, Jr.  
 Mr. B. S. Brown, Jr.  
 Mrs. Ruth Fisher  
 Mrs. Evelyn Ridenhour

(one person elected, clergy or lay, must be from SW district)

### CLERGY — 2 to be elected

- N** **Richard B. Graf, Jr., D.Min.** — 421 W. Front St., Burlington 27215; Macedonia  
 Ex 16 years pastoral duties; Alamance County Community Council  
 S Social Min. Com.; Carolinas Evangelism Planning  
 TF on Women/Men in Church and Society; Lutheridge staff  
 D Ch Conference and Camping Min. Appeal  
 OS Florida Synod Secretary, Executive Board
- Ce** **David Huddle** (incumbent) — 200 E. Innes St., Salisbury 28144; St. Johns  
 Ex 15 years pastoral duties  
 LCA Camp Leaders Co-Ordinator  
 S Ch Camp Com.; Executive Board; Policy Com. of Conference and Camping Min. Appeal; Evangelical Outreach TF; Environmental Concerns TF
- E** **John R. Nagle** — P. O. Box 164, Cary 27511; Christ the King  
 Ex 12 years pastoral duties  
 S Nominating Com., NC Council of Churches  
 TF on Conflict in the Ministry  
 D Dean, secretary
- SW** **C. Peter Setzer** — 809 S. York St., Gastonia 28052; Holy Trinity  
 Ex 16 years pastoral duties  
 LCA Study Commission on Insanity Defense  
 Director, National Workcamp with the Retarded  
 Delegate  
 S Lenoir-Rhyne College Board; Youth Com.; TF on Justice and Social Change

**LAY PERSONS — 4 to be elected**

- So Pritchard Dennis, Jr.** — Rt. 4, Box 205A, Albemarle 28001  
 O Executive in building materials business  
 Ex Pres., Southeastern Materials, Inc., B.S. Business Adm.  
 S Delegate  
 C Church Council Lay Ch.; SCS teacher and superintendent
- So Susan Ellington** — Box 1105 Ragsdale Hall, UNC-G, Greensboro 27412 (Home — Rt. 2, Box 596, Huntersville 28078; St. Mark's, Charlotte)  
 O Student, sophomore at UNC-Greensboro  
 Ex YMCA Day Camp Counsellor; youth symphony  
 LCA Youth Convo — Chicago convention  
 Youth Convo — Seattle convention — coordinator and liaison for NC group  
 S Youth Convo; Convo planning group; Youth Ministry Com.  
 C Youth group president; Youth Min. Council and Committee; Youth Choir
- Co Leonard Ernest** — 607 Mill Road, Goldsboro 27530; Good Shepherd  
 O President, Ernest Glass Co., Inc.  
 Ex Ch. of Board, First Union Nat. Bank; Ch. of Board, Wayne Co. Community Bldg.; Advisory Board, NC Employment Security Commission  
 S Delegate; Nomination Com.; Evangelism Com.  
 C Vice-Ch. Church Council; Evangelism Com.; Ch. Call Com.; SCS Supt.
- W H. D. Fry, Jr.** — P. O. Box 1512, Hickory 28601; St. Stephen's  
 O Furniture executive  
 Ex Ch. of board, secretary-treasurer of furniture co.; director savings and loan association; school advisory board  
 S President NC Lutheran Homes Board; Delegate  
 C Church Council; Finance, Evangelism, Music & Worship and other Coms.; SCS Supt. and teacher; Choir
- N Charles E. Mortimore** — 1702 Milan Drive, Greensboro 27410; First  
 O Urban administrator  
 Ex Director of planning for city of Greensboro 14 years  
 C President of Church Council; Ch. Evangelism Committee; Social Ministry Com.; Ch. Church Facilities TF; Ch. Congregational Retreat TF; Scout leader; Stewardship leader
- N Judy Mountjoy** — 1140 Englewood Drive, Winston-Salem; Epiphany  
 O Homemaker  
 Ex MA in secondary counseling; volunteer in school system; PTA president; PTA county council; Board of Directors County Heart Assn.; President-elect County Medical Auxiliary; school teacher  
 C Church Council; Lay chairman of congregation; pre-catechetical teacher
- Co William Shell** — 312 S. Third St., Wilmington 28401; St. Paul's  
 O Attorney  
 Ex Partner in law firm; graduate UNC-CH and UNC-CH Law School; President of Residents of Old Wilmington; President of Downtown Area Revitalization Effort, Inc.  
 D President of District Luther League  
 C Legal counsel for St. Peters, Southport and St. Paul's, Wilmington; Church Council; SCS teacher

- SW **Herman Sisk** — Rt. 1, Box 258, Dallas 28034; Holy Communion  
 O Owner, Wooten Construction Co., Statesville and Rosewood Rest Homes in Gastonia and Statesville  
 Ex Board of Directors, Gaston Memorial Hospital; Board of Directors, Gaston County Handicapped School  
 S NC Lutheran Homes Board; Social Min. Com.  
 C Church Council Vice Chairman; Social Min., Evangelism and Christian Ed. Coms.; SCS teacher

### BOARD OF TRUSTEES OF LENOIR-RHYNE COLLEGE

(Term Expiring 1984)

- Incumbents ineligible for reelection — The Rev. C. Peter Setzer  
 Mr. Harry M. Arndt  
 Mr. Luther Boliek  
 Mr. Donald W. Bumgarner  
 Dr. Paul E. Lutz  
 Mr. Wallace Jorgenson

### CLERGY — 3 to be elected

- E **Stephen P. Gerhard, Th.M.** — P. O. Box 10351, Raleigh 27605; Holy Trinity  
 Ex 10 years pastoral duties; Campus Pastor, NC State Univ.  
 S Campus Ministry Committee; Professional Preparation Com.  
 OS Western Penn.-West Va. Synod — Stewardship Com.; District Secretary; Parish Life Development
- W **Walter L. Hitchcock, Jr.** — 2780 N. Center St., Hickory 28601; Mt. Olive  
 Ex 24 years pastoral duties  
 Business purchasing agent; U.S. Army  
 LCA Missionary to Chile  
 S Ch., World Missions Com.; Evangelism and American Mission Coms.; Stewardship Consultant; Area Director, Strength for Mission
- Ce **John R. Jones, III** — 113 Wellington Dr., Salisbury 28144; Bethel  
 Ex 8 years pastoral duties  
 S Investments Com.; Evangelical Outreach Track Leader; Strength for Mission Cluster Director; Com. on Conduct of Elections
- W **John P. Lingle** — P. O. Box 8608, Asheville 28804; St. Mark's  
 Ex 13 years pastoral duties  
 LCA Youth Ministry Consultant  
 S Youth Ministry Consultant; Evangelism Com.; Evangelism Consultant; Parish Life and Ministry Development Area Key Leader
- Edgar R. Trexler, D.Litt.** (incumbent) — 2900 Queen Lane, Philadelphia 19129; St. Andrew's, Audubon, Pa.  
 Ex 19 years ordained, Editor, *The Lutheran*  
 S Lenoir-Rhyne College Board of Trustees
- Ce **George R. Whittecar, D.D.** — 618 Wiley Ave., Salisbury 28144; St. John's  
 Ex 46 years ordained  
 LCA Bd. of Social Missions/Ministry; Bd. of American Missions; Delegate Conference of Synodical Presidents  
 S President; Professional Leadership Cab.; Board of Trustees, Lenoir-Rhyne College, Representative to NC Council of Churches  
 C President, Lutheran Men; Constitution Com.

**LAY PERSONS — 4 to be elected**

- E Carl S. Blyth, Ph.D.** — 509 Morgan Creek Rd., Chapel Hill 28514; Holy Trinity  
 O College professor  
 Ex Ch. of Physical Education Department, UNC-CH; Faculty Marshal; Lenoir-Rhyne Outstanding Alumnus, 1980  
 S Delegate  
 C Church Council President; President Men's Brotherhood; Faculty Advisor for Lutheran Students
- NW Hugo L. Deaton, M.D.** — 910 18th Ave. Dr., NW, Hickory 28601; Holy Trinity  
 O Surgeon  
 Ex General Surgery and thoracic and cardiovascular surgery since 1963  
 S Delegate  
 C Church Council lay president, SCS teacher, etc.
- N Juanita W. Haas** — Route 12, Box 50, Lexington 27292; Pilgrim  
 O Public School Teacher  
 Ex 19 years as elementary school teacher; Richmond County Teacher of the Year; Richmond County Terry Sanford Award  
 S Lenoir-Rhyne Alumni Board of Directors; Member L-R Advisory Body for Lifelong Education  
 C SCS and VCS teacher; Youth Advisor; Christian Ed. Com.; LCW secretary and committee ch.
- E George P. Hager, Ph.D.** — Rt. 1, Box 221-D, Pittsboro 27312; Holy Trinity, Chapel Hill  
 O Professor, Dean-Emeritus  
 Ex Professor, Dean, UNC-CH School of Pharmacy; Dean, Univ. of Minn.; Research Chemist, Eli Lilly & Co.  
 S Delegate; L-R College Board and Ch. Board of Development  
 C President Church Council; Ch. Forward Together Campaign; Ch. Campus Ministry Com.  
 OS Board of Regents, Augsburg College
- W G. Leroy Lail, Jr.** — 604 8th St. SW, Conover 28613; Faith  
 O Business Executive  
 Ex President, Hickory Furniture Mart; President Mull's Motel and Restaurant; Vice President YMCA  
 S Lenoir-Rhyne Development Board  
 C Church Council, Stewardship, Evangelism and Property Coms.; SCS teacher
- N Erik W. Oldenburg, Ph.D.** — 1391 Abingdon Way, Winston-Salem 27106; Epiphany  
 O Professor, A&T Univ., Greensboro  
 Ex Member, Council of Europe's Committee on Post-Secondary Education; Delegate, UN Conference on International Education; Staff Member, Lutheran World Association, Swedish Section  
 S Delegate  
 C Church Council; Ch. Social Min. Com.; Ch. Evangelism Com.
- E Michael S. Olson** — 219 Hawthorne Rd., Raleigh; Holy Trinity  
 O Management Consultant  
 Ex President, Olson Management Group, Inc.; L-R Graduate; MBA, Florida Atlantic Univ.  
 C President Church Council; Ch. Christian Ed. and Social Min. Coms.; Pastoral Concerns Com.; SCS teacher, Youth Group advisor



- Co Earl Swinson** — 3610 Kirby Smith Dr., Wilmington 28401; St. Paul's  
 O Certified Public Accountant  
 Ex Owner of a CPA firm, Partner in a 14 member CPA firm  
 C Church Council; Treasurer; Stewardship and Property Com.; Usher
- Ce Anne Whiteside** — 302 Starmount Dr., Statesville 28677; St. John  
 O Homemaker, substitute teacher  
 Ex 30 years pastor's wife  
 LCA LCW Triennial Convention Delegate  
 S Parish Life and Ministry Development Leader; LCW Executive Board;  
 LCW Vice President; Delegate  
 D LCW Ch.  
 C SCS and VCS teacher, Choir; Youth Min. Advisor and Com.

### NOMINATIONS FROM THE BOARD OF TRUSTEES

#### 2 to be elected — Yes or No Vote

- Sandra Keiser** Springfield, Missouri 65802  
**Harry Heltzer** Lenoir, NC 28645

### LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES

#### (Term Expiring 1984)

#### CLERGY — 2 to be elected

- E Charles Drawdy, II, D. Min.** — U.S. 1 South — P. O. Box 346, Southern Pines;  
 Our Saviour  
 Ex 7 years pastoral duties  
 S Ch. Evangelism Com.; Strength for Mission Group Director; Evangelical  
 Outreach Coordinator; Cab. for Parish Services
- W William F. Milholland** (incumbent) — 629 8th St. NE, Hickory 28601; St. Andrew  
 Ex 23 years pastoral duties  
 LCA Delegate  
 S Executive Board; Southern Seminary Board; Ch. Com. for Professional  
 Preparation; Stewardship, Campus Ministry, Christian Education Com.  
 D Dean  
 OS Children's Home Board; Ch. Evangelism Com.
- Ce Robert H. Shoffner** — P. O. Box 2049, Salisbury 28144; Haven  
 O Synod Staff — Minister for Parish Services  
 Ex 7 years ordained  
 LCA Delegate  
 S Synod staff; LTSS Board of Trustees; Educational Ministry Com. Ch.;  
 Justice and Social Change TF; Educational Ministry Resource Team  
 member  
 C Evangelism Com.; Educational Ministry Com. Ch.
- E Robert G. Walker, M.S.** (incumbent) — 206 Professional Bldg., Chapel Hill  
 27514; Holy Trinity  
 Ex 27 years ordained; Southern Regional Director, National Lutheran Cam-  
 pus Ministry; Chaplain, Lenoir-Rhyne College  
 LCA LCUSA Conference on sex, marriage, family  
 S Church Vocations Com.; Campus Ministry Com.; Executive Board; N.C.  
 Council of Churches Del.; LTSS Board; TF on Crisis in the family; L-R  
 Development Board

**LAY PERSONS — 1 to be elected**

- So Frank A. Jenkins** — 2919 Sharon Rd., Charlotte 28211; St. Luke's  
 O Engineer  
 Ex 35 years in electrical utility engineering; Vice Pres. Duke Power Co. responsible for transmission system and all real estate  
 S Church Vocation Com.; Com. on Pastors' Salaries; Delegate  
 D President of Brotherhood  
 C Church Council; Pres. of Brotherhood; Financial Secretary; SCS teacher
- N Donald Matkins** — 2233 Canterbury Dr., Burlington 27215; Macedonia  
 O Vice Pres. Central Carolina Bank & Trust  
 Ex Pres. Burlington Civitan Club; Pres. Burlington Merchants Assn.; Ch. Area UNC Alumni Assn.  
 S Stewardship Com.; Stewardship Consultation  
 C Church Council; Ch. Stewardship Com.; Treasurer; Coach Youth Basketball Team

**NORTH CAROLINA LUTHERAN HOMES BOARD OF TRUSTEES**  
 (Term Expiring 1984)

Incumbents ineligible for reelection — The Rev. John H. Sigmon  
 Mr. Joe Moretz

**CLERGY — 3 to be elected**

- So Donald R. Deal** (incumbent) — P. O. Box 595, Mt. Pleasant; Holy Trinity  
 Ex 22 years pastoral duties; chaplain for Mt. Pleasant H.S. football team; Hospital Pastoral Care Board  
 S Ch. Lutheran World Relief Com.; N.C. Lutheran Homes Board; Secretary of Cabinet for Mission; SFM Action Group Director, Partners in Ministry Team Member; Forward Together Team Member
- Ce Vernon A. Frick** — P. O. Box 296, Troutman; Holy Trinity  
 Ex 28 years pastoral duties  
 S Social Ministry Com.; Lutheran World Relief Com.; NC Lutheran Homes Board; Ch. of Nominating Committee  
 OS World Missions Com.; District Dean
- Ce K. Y. Huddle** — 1845 Rosemont St., Salisbury 28144; St. John's  
 Ex 44 years ordained — retired; Boy Scouts chaplain and national com. member  
 LCA Delegate  
 S Church Vocations Com.; Christian Ed. Com.; Public City and Communications Com.; Town and Country Work
- W William E. Nye** — P. O. Box 1690, North Wilkesboro 28659; Atonement  
 Ex Ordained 28 years — retired; 10 years licensed nursing home administrator; presently owner, Vespers Nursing Home; Chaplain in Navy Reserve  
 OS Lutheran Social Services, New Jersey — Dir. Services to aging; Lutheran Social Mission Society, Philadelphia; Parish Pastor, South-eastern Pa. Synod
- W Ernest W. Ridenhour** — P. O. Box 208, Arden; Nativity  
 Ex 30 years in pastorate; 9 years on Board of N.C. Lutheran Homes; Property, Building, and Personnel committees  
 LCA Delegate  
 S Ch. Pastors' Salary (Support) Com., Ch. Professional Service Com.  
 D Secretary

- W **Boyce Daniel Whitener** (incumbent) — Route 5, Box 133, Hickory  
 Ex 21 years pastoral duties; Alamance County Council on Aging; Catawba Co. Council on Aging; Ch. Alamance County Meals on Wheels  
 LCA Delegate  
 S N.C. Lutheran Homes Board; American Mission Ch.; Evangelical Outreach Consultant; Camp Com.; Pastor Ch., Conference & Camping Min. Appeal; Central N.C. Campus Ministry Board

### LAY PERSONS — 3 to be elected

- Ce **Helen Campbell** (incumbent) — Rt. 3, Box 230, Mooresville 28115, Concordia  
 O Insurance agent  
 Ex 30 years insurance agent; Board of Robeson Co. Church & Community Center  
 LCA Delegate, LCW Triennial Delegate  
 S Delegate; Synod Structure Com.; World Mission Com.; LCW Nominating Com.; N.C. Lutheran Home Board  
 C Choir Director, SCS teacher, Ch. Council, Ch. W-M Com., Evangelism Com.
- W **Oren Cline** (incumbent) — 1046 14th Ave. Dr. NW, Hickory 28601; St. Andrews  
 O Public relations  
 Ex President, N.C. Society of Accountants  
 S Treasurer, Brotherhood; Seminary Board  
 C Church Council president; LCM president; Finance Com.; SCS teacher
- Co **Charles M. Dettor, M.D.** — 5624 Gondolier Dr., New Bern; St. Andrews  
 O Retired  
 Ex Director, Medical Bioengineering Res. & Dev. Lab.; Coordinator, Environmental Med. Res., U.S. Army; Asst. Chief, Clinical Res. Service  
 C Stewardship, Youth Ministry & Christian Educ. Coms.; president, Church Council  
 D Partnership in Ministry Emphasis  
 OS Worked closely with apt. complex for aging
- N **Doris Earnhardt** — 814 Larkwood Dr., Greensboro; First Evangelical  
 Ex Greensboro Literacy Council; President, American Business Women's Chapter; Ch. Greensboro Cancer Crusade; President, local Church Women United  
 S LWC Board  
 D Ch. of LCW  
 C SCS & VCS teacher; Stewardship Com.; Social Concerns Com.; Evangelism Com.; Altar Guild
- N **Paul J. Miller** — Rt. 17, Box 437, Gray Mill Rd., Lexington; First  
 Ex U.S. Postal Clerk and Inspection Manager; Auditor; U.S. Army  
 S Delegate  
 C Vice President Church Council; Treasurer LCM; SCS teacher  
 OS Active in congregations in N.Y., N.J., Pa.
- W **Loyd A. Mullinax** — 628 W. 8th St., Newton  
 Ex Mayor of Newton; Board of Aldermen, N.C. Gen. Assembly; Clerk of Superior Court — Catawba Co.; Admin. Asst. to Sen. Sam Ervin, Jr.  
 S Delegate  
 C Church Council; Adult SCS

## LUTHERAN FAMILY SERVICES BOARD OF TRUSTEES

To be elected: 5 Clergy  
 5 Lay Persons  
 5 Either Clergy or Lay Persons

**TERM EXPIRING 1984**  
**(5 to be elected)**

- Ce Gene C. Bost** — Rt. 2, Box 670, Salisbury 28144; Grace  
 Ex 8 years pastoral duties  
 S Com. on Historical Work
- N Timothy H. Glenham** — 845 W. Fifth St., Winston-Salem 27101; Augsburg  
 Ex 6 years pastoral duties; coach Wayne County Boys Club; Scholarship Board for Seymore Johnson AFB; Division Ch. Wayne United Way; Protestant Kindergarten Board Member  
 S American Missions Com.; Youth Ministry Com.; Convo '79
- SW David Lohr** — P.O. Box 266, Shelby 28150; Ascension  
 Ex 14 years pastoral duties; helped establish group home in Cleveland Co.; leadership in Effective Parenting  
 S Educational Min. Com.  
 OS Ch. Educational Min. Com.
- N David Sloop** — 421 W. Front St., Burlington 27215; Macedonia  
 Ex 3 years pastoral duties  
 S Ch. Com. on Justice & Social Change; Lutheran World Relief Com.; Director, Youth Camp with the Mentally Retarded; Refugee Advocacy Com.
- So Jan Conrad** — 1840 Wensley Dr., Charlotte; St. Luke's  
 O Teacher  
 Ex Foster parent  
 S LCW Juvenile Justice Com.; Lutheran Family Services Group Home  
 C Youth Group Sponsor; LCW Program Ch.; Choir
- N Dan Fisher** — 928 Woodbrook Dr., Greensboro 27410; First  
 O Executive Director Family Life Council of Greater Greensboro  
 Ex College teaching in marriage and family; Board of Directors, N.C. Family Life Council; National Council on Family Relations  
 C Church Council; Confirmation teacher; Youth leader
- Ce Jim Fry, D.O.** — 102 Stevens St., China Grove 28023, St. Marks  
 O Optometrist  
 Ex Optometric practice since 1946; N.C. Governor's Council on Aging; N.C. Dept. Human Resources Com. for Health Services  
 S Delegate; Seminary Board; Children's Home Board; Evangelism Com.  
 C Church Council; Ch. Worship & Music, Stewardship, Parish Ed. and Evangelism Coms.; SCS teacher
- N Joan Lee** — 1415 Wales St., High Point 27260; Emmanuel  
 Ex YWCA leader; Girl Scout leader  
 S Children's Home Board  
 C Church Council; Coms. — Education, Building, Worship & Music; Constitution and Personnel



- Ce **James A. Mallinson, Jr.** — Rt. 1, Box 446-B, Salisbury 28144; Gloria Dei  
 O Alcoholism Counselor  
 Ex Certified Alcoholism Counselor; Pres. Salisbury-Rowan Rape, Child Abuse, & Family Violence Council; Dial Help (Crisis Hot-line) — Volunteer and former Board Member  
 C Church Council; Secretary; Treasurer; PLMD team member; Lutheran Men Pres.
- W **Wanda McNeill** — P.O. Box 924, Burnsville 28714; Nativity, Arden  
 O Public Health Nursing Supervisor  
 Ex Pres. Yancey Co. Mental Health Assn.; Health Services Agency Planning Com.; public health nurse — 13 years  
 C Steering Com. for Burnsville Mission; Social Min. Com.; SCS teacher

**TERM EXPIRING 1983  
 (5 to be elected)**

- W **Karl U. Dunn** — 1961 12th St. Place NE, Hickory 28601; St. Stephens  
 Ex 27 years pastoral duties  
 LCA LCA representative; Philmont Boy Scout Ranch  
 S Pastor's Support Com.; Stewardship Com.; Lutheran Children's Home Board
- So **Michael W. Frye** — 8420 Blockade Ct., Pineville 28134; Living Saviour  
 Ex 8 years pastoral duties  
 LCA Delegate; Luther League Caravaner  
 S President of Luther League Synodical Unit; Ch. Youth Min. Com.; Cab. for Parish Services; Children's Home Board
- N **Henry A. Lineberger** — 2527 Oakcrest Ct., Burlington 27215; Messiah  
 Ex 10 years pastoral duties; Suicide & Crisis Service, Alamance Co.  
 LCA Director of Work Camp at N.C. Lutheran Homes  
 S TF on Role of Women of Mission Society; Professional Service Com.; artist for *N.C. Lutheran*
- N **William Rhyne** — Rt. 3, Box 185, Liberty 27298; Low's Lutheran  
 Ex 13 years pastoral duties  
 S Board of Children's Home; American Mission Com.; Parish Education Com.  
 D Secretary
- N **Charles M. Zimmerman** — 3600 W. Friendly Ave., Greensboro; First Greensboro  
 Ex 7 years pastoral duties; Greensboro Family Life Council; Wesley-Long Hospital Chaplain  
 S Educational Ministry Com.; Stewardship Com.; L-R Forward Together visitor; Youth Convo staff  
 D Strength for Mission Coordinator
- Ce **Tim Deal** — Rt. 7, Box 861, Salisbury 28144; St. Paul's  
 O Quality Control Inspector  
 C Church Council; Secretary; Social Min. Com.; Intern Com.
- So **Frances Goins** — Rt. 5, Box 146, Concord 28025; St. John's  
 O Coordinator, Concord City Schools  
 Ex ARC Board; TF on Foster Homes  
 LCA LCW delegate  
 S VCS instructor; Stewardship Appeal; LCW Board

- D LCW officer  
 C Youth advisor; SCS teacher; LCW officer
- SW **Lynne W. Mauney** — P.O. Box 1042, Kings Mountain 28086; St. Matthew's  
 Ex Member Advisory Board of Children's Home Soc. of N.C.; Ch. Kings Mountain Centennial Board; Cleveland Co. Bi-Centennial Com.; Member Amer. Red Cross Board  
 C LCW officer; SCS and VCS staff; Parish Education Com.; St. Matthews Pre-school Board
- E **Margy Robinson** — 124 Duncansley Ct., Cary 27511; Holy Trinity, Raleigh  
 O Psychologist, NC Division of Social Services  
 Ex Wake Co. Youth Advisory Board; N.C. Council of Churches Com. on Social Min.; Church Women United Com. for Children; N.C. Psychological Assn.  
 S Delegate; Social Ministry Com.; Advisory Board for Lutheran Family Services  
 C Church Council; Christian Education Com.; Ch., Family Life Council
- SW **Carl Elijah Webb** — 511 N. Styers St., Cherryville 28021; St. John's  
 Ex 25 years Military Service; Supply & Purchasing, Burlington  
 S LCM President  
 D LCM President  
 C Church Council; SCS Superintendent; Usher

**TERM EXPIRING 1982  
 (5 to be elected)**

- Ce **A. Glenn Boland** — 207 W. Harrison St., Salisbury 28144; Haven  
 Ex 15 years pastoral duties; Board, Rowan Co. American Red Cross; Board, Rowan Co. Vocational Workshop  
 S Children's Home Board; Coordinator Cab. for Parish Services; Ch., Educational Min. Com.
- Co **Frank E. Ebert** — P.O. Box 536, Havelock 28532; St. Timothy  
 Ex 9 years pastoral duties; Board of Directors for Craven-Cherry Point Child Develop. Center; Ch., Craven County Human Relations Commission; Member Spouse & Child Abuse Education Awareness Com.; Counsellor, Neuse Mental Health Center  
 S Evangelism Com.
- E **Robert J. Kopley** — P.O. Box 58385, Raleigh 27658; St. Philip  
 Ex 19 years pastoral duties; Treas., Raleigh Min. Assn.  
 S Evangelism Com.; TF on Communications; Publications & Publicity Com.
- E **Harry H. Robinson, Jr., D.Min.** — 1200 W. Cornwallis Rd., Durham; St. Paul  
 Ex 30 years pastoral duties; Pres. Assn. of Retarded Citizens; established Durham Co. Community Living Program; Pres. Durham Co. Council on Alcoholism; Ch. Human Rights Com. at Murdoch Center  
 S Executive Board; N.C. Lutheran Homes Board; Soc. Min. Com.; Parish Ed. Com.; Campus Min. Com.
- Ce **Olin G. Swicegood** — Rt. 10, Box 288, Statesville 28677; Holy Trinity, Troutman  
 Ex 48 years ordained — retired; Board of Greater Statesville Ministry  
 LCA Delegate  
 S American Missions Com.; Lutheran Children's Home Board  
 D President, Secretary; L-R College Capital Fund

- N Allen Holderman** — 3615 Kingston Rd., Winston-Salem 27106; Augsburg  
 O IBM — retired  
 S Delegate; Lutheran Children's Home Board; Ch. Family Services Advisory Com.; Social Min. Com.  
 D President LCM  
 C President Church Council; Personnel Com.; Treasurer
- Ce Frances Huddle** — 1845 Rosemont St., Salisbury 28144; St. John's  
 O Business/Circ. Mgr. *N.C. Lutheran*  
 Ex Substitute H.S. teacher; homemaker; volunteer with Bloodmobile and Cancer programs  
 LCA LCW Triennial Convention  
 S Children's Home Board; LCW Executive Board; Lutheridge staff  
 D LCW Ch.  
 C LCW President; SCS teacher; Choir
- So Wanda Karriker** — Rt. 2, Box 440, Concord 28025; Kimball Memorial, Kannapolis  
 O Psychologist  
 Ex L-R College Library staff; Public school teacher; school psychologist; private psychologist  
 C SCS teacher; LCW President; Social Min. Com.; Treasurer
- Ce Larry Parrish** — Rt. 13, Box 178, Salisbury 28144; St. John's  
 O Area Director Tri-County Mental Health Complex  
 S President, Board, Lutheran Family Services
- E Jerry Robinson** — 105 Groomsbridge Ct., Chapel Hill 27514; Holy Trinity  
 O Director, Orange Co. Health Department  
 Ex Ch. Holy Trinity Group House Com.; numerous community service groups during past 12 years

**BOARD OF TRUSTEES OF LUTHERIDGE**  
**(Term Expiring 1984)**

Incumbents ineligible for reelection: The Rev. Joseph D. Glass  
 Mr. C. Miller Sigmon

**CLERGY — 1 to be elected**

- So Richard R. Campbell** — 1900 The Plaza, Charlotte 28205; Holy Trinity  
 Ex 10 years pastoral duties  
 LCA Convo Advisor  
 S Ch. Youth Min. Com.; Evangelical Outreach leader; Chaplain Regional Youth Event; Youth Staffer Support Com.; Ch. Campus Min. agency  
 D Secretary
- N Carl L. Ritchie** — P.O. Box 328, Lexington 27292  
 Ex 24 years pastoral duties  
 S Evangelism Com.; Evangelism Consultant Team; Lutheridge Staff

**LAY PERSONS — 1 to be elected**

- W Mr. Jackie H. Dietz** — P.O. Box 2088, Hickory 28601; St. Stephens  
 O Lutheran Brotherhood insurance agent  
 S Nominating Com.; delegate  
 D President Lutheran Men; Vice Ch. Conference & Camping Ministries Appeal  
 C Church Council; SCS teacher; Various Com.

- N Fred Park** — 130 Roquemore Rd., Clemmons; Epiphany  
 O School teacher; coach  
 Ex 7 years H.S. math teacher and varsity coach for football, basketball and football; 12 years Lutheridge staff  
 S Delegate; Camp Com.  
 D Lay Ch. for Conference and Camping Min. Appeal  
 C Vice Ch. Church Council; Ch. Finance Com.; Youth Advisor, SCS teacher; Financial Secretary

### DELEGATES TO 1982 LCA CONVENTION — SECTION I

#### CLERGY — 7 to be elected

- SW Peter Setzer** — 809 S. York St., Gastonia; Holy Trinity  
 See data under Executive Board (above)
- W Karl M. Park** — 224 Balsam Rd., Hendersonville 28739; Grace  
 Ex 28 years parish duties  
 LCA Consulting Com. for Stewardship  
 S Assoc. Editor and Editor protem of NORTH CAROLINA LUTHERAN; Children's Home Board; Lutheran Family Services Board; Ch. Stewardship Com.; Social Ministry Com.; Delegate N.C. Council of Churches
- Ce Ernest Luther Misenheimer, Jr.** — P.O. Box 2049, Salisbury 28144  
 LCA Delegate  
 S Synod President & Bishop; Assistant to Synod President; Amer. Missions Com.; Stewardship Com.  
 D President
- E Robert E. Allen** — P.O. Box 53298, Fayetteville 28305; St. James  
 Ex 15 years parish duties  
 S Cab. for Parish Services; Ch., Worship and Music Com.; Synod Ch. Com. to introduce LBW; Ch. Synod President Induction Com.
- Ce Robert H. Shoffner** — P.O. Box 2049, Salisbury 28144; Haven  
 See data under Lutheran Theological Southern Seminary Board (above)
- Ce Christine L. Bohr** — 105 W. 22nd St., Kannapolis 28081; St. David  
 Ex 2 years pastoral duties; H.S. English teacher; school guidance counselor  
 LCA LWF Women's Conference  
 S Seminary Board; TF on Women and Men in Church
- W William F. Milholland** — 629 8th St. NE, Hickory 28601; St. Andrew  
 See data under Lutheran Theological Southern Seminary (above)
- Ce Don R. Safrit** — Rt. 5, Box 304, Salisbury 28144; Christiana  
 Ex 12 years pastoral duties; PTA President  
 S N.C. Lutheran Homes Board  
 D Key-73; Youth Ministry Advisor  
 OS Church Communications Com.



- So **Richard J. Perry, Jr.** 1409 East Blvd., Suite 207C, Charlotte 28203  
 Ex 4 years ordained; Director, Synod Minority Ministries  
 LCA Ch. DPL "Black and Lutheran" Project  
 S American Indian TF; Com. on Ecumenical Affairs  
 OS Minority Interests Com.; Amer. Missions Com.
- W **William C. Wood** — P.O. Box 579, Claremont 28610; Mt. Calvary  
 Ex 21 years pastoral duties  
 D Secretary
- Ce **E. Edward Long, D.D.** — 141 E. Corriher Ave., Salisbury 28144; St. Johns  
 Ex 19 years ordained  
 LCA Missionary to Liberia; Delegate  
 S N.C. Lutheran Homes Board; World Missions Com.; Evangelism Com.; Carolinas Evangelism TF
- E **M. Luther Stirewalt, Ph.D.** — Rt. 2, Box 408-B, Hillsborough 27278; Holy Trinity  
 Ex 34 years ordained; Professor of Religion at Lenoir-Rhyne; Professor of New Testament at Hamma Divinity School  
 S Com. on Historical Work
- E **Frank C. Perry, Th.M.** — P.O. Box 568, Chapel Hill 27514; Holy Trinity  
 Ex 26 years pastoral duties; Ch. RSVP Advisory Council; Human Relations Commission; Council on Aging Board  
 LCA Delegate  
 S Executive Board; Seminary Board; Com. on Synod Structure; Campus Ministry Com.  
 D Dean
- N **Earlean Miller** — 1100 Curtis St., Greensboro 27406; Prince of Peace  
 Ex 2 years pastoral duties  
 LCA Commission on Women in Ministry, National Council of Churches  
 S Research and Strategy Group on Criminal Justice

#### LAY PERSONS — 8 to be elected

- So **Harold McKnight** — P.O. Box 240826, Charlotte 28224; Christ  
 LCA Delegate  
 S Executive Board; President Lutheran Men; Ch. of Com. to build Retreat Center at Camp Agape; Home Mission Foundation; Lutheridge Board; Ch. Conference and Camping Ministries Appeal
- So **Mary Elizabeth King** — 23 Spring St., NW, Concord; St. James  
 LCA Delegate; LCW Convention Delegate  
 S Executive Board; Worship and Music Com.; Professional Preparation Com.; Delegate  
 C Church Council; organist; choir director; SCS teacher; Visitation Com.
- Ce **James A. Chesky** — 1629 Colony Rd., Salisbury 28144; St. Johns  
 O Synod staff — Minister for Resources  
 Ex Naval Officer (26 years); Synod Treasurer; Budget Control Officer; Business Manager; Personnel Director and Stewardship Consultant  
 C Music and Worship Ch.; Vice President Church Council; Ch. Finance Com.  
 OS Church Vocations Managing Group; District Strategy TF

- So **Ray A. Cline** — P.O. Box 307, Concord 28025; St. Johns  
 O Insurance  
 LCA Delegate; President Luther League of America; Nominating Com.  
 S N.C. Lutheran Homes Board; President Lutheran Men; LM Executive Com.  
 C Church Council; Evangelism Com.; Stewardship Com.; Lutheran Men; SCS teacher
- N **Bob Klepfer** — 1402 Forest Hill Dr., Greensboro 27410; First  
 O Attorney  
 Ex Ch. Mayor's Task Force on Alcohol and Other Drugs; Board of Guilford County Area Mental Health; Family Life Council and Drug Action Council of Greensboro  
 S Educational Ministry Resource Team; Advocacy Research Strategy Group  
 C Church Council; Ch. Social Min. and Christian Ed. Coms.; SCS teacher
- Ce **J. Daniel Brown, Ph.D.** — 503 Plymouth Ave., Salisbury 28144; St. Johns  
 O College professor  
 S Executive Board; Delegate  
 C Church Council; Lutheran Men; SCS teacher; campus ministry work
- W **Josephine Conn** — P.O. Box 70, Jenksville Rd., Rutherfordton 28139; Advent  
 O Elementary school housekeeper  
 S Justice and Social Change Com.; Ch. Minority Ministry TF; Delegate  
 C LCW; Property Com.; choir; Sunday School teacher; Evangelism Com.; Youth Com.; Worship and Music Com.
- W **David Mielke, Ph.D.** — 201 Pinnacle Dr., Boone 28607; Grace  
 O College professor  
 LCA Consultation on Appalachian Min.  
 S Appalachian Concerns Subcommittee of American Mission Com.  
 C Church Council; ch. of various committees
- E **Harry Arne** — P.O. Box 15, Fayetteville 28302; St. James  
 O Telephone answering service  
 LCA Delegate; Com. Global Mission Event; Com. Small Churches  
 S Executive Board; Amer. Missions Com.; Home Mission Foundation; Lutheran Men Executive Com.  
 D President, Lutheran Men  
 C Ch. Council, Finance, Stewardship, Evangelism Coms.; LM President
- E **Frank Binkowski, Ph.D.** — 717 Tinkerbell Rd., Chapel Hill 27514; Holy Trinity  
 O Meteorologist  
 Ex 12 years Campus Ministry coms.  
 LCA Delegate  
 S Ch. Campus Ministry Com.  
 C Campus Ministry Com.  
 OS Com. on Church Vocations; Division for special needs and community outreach
- So **Joe L. Bookout** — 1011 Reverdy Lane, Charlotte; Christ  
 O Banker  
 Ex 30 years banking experience; college instructor; textbook author  
 LCA Delegate  
 S Executive Board; Structure Study Com.; Finance Com.; Delegate; N.C.

- Lutheran Homes Board
- C Church Council; Ch. Stewardship Com.; Ch. Finance Com.; Ch. Building Fund; SCS teacher
- N **Key Conrad** — 2671 Greencrest Dr., Winston-Salem 27106; Epiphany
- O Teacher
- LCA Delegate; Delegate to LCW Convention
- S President N.C. Lutheran Church Women; Lutheran Church Women Board; PLMD Task Force; Criminal Justice Com.
- C Adult SS teacher
- W **Al McCloy** — Rt. 6, Box 836, Hickory 27601; St. Stephens
- O Mechanical engineer
- C Vice President of Council, Music and Worship Com.; Pastor/Parish Rel. Com.; Christian Ed. Com.
- Co **Maxine L. Amos** — Rt. 1, Box 100-D, Lumberton 28385; St. Marks
- O Elementary school counselor
- Ex School teacher, school social worker, guidance counselor
- S Luther League Advisor; Catechism and SCS teacher; President of LCW, choir, Christian Education Com.
- LCA LCW Com. for Inclusive Ministry
- SW **David Hoyle** — P.O. Box 497, Dallas; Holy Communion
- O President, Summey Bldg. Systems, Inc.
- Ex Ch. Board Gaston Memorial Hospital; Board Gastonia Mutual Savings & Loan Assn.; Board Independence National Bank; N.C. Dept. of Transportation Board; Mayor of Dallas
- S Apportionment Consultation; Ch. Board of Lenoir-Rhyne College
- C Church Council; SCS teacher
- N **Hunter Haith** — 414 Hargett St., Greensboro 27406; Prince of Peace
- O Transportation Director, United Day Care Center
- Ex Charter member Prince of Peace
- S Historical Work Com.; Com. on Justice and Social Change
- C Church Council; Worship and Music Com.; Treasurer; SCS teacher

**DELEGATES TO 1982 LCA CONVENTION — SECTION II**

(Limited to persons who have not been a delegate to previous LCA conventions)

**CLERGY — 4 to be elected**

- N Richard Graf, D.Min.** — 421 W. Front St., Burlington 27215; Macedonia  
See data under Executive Board (above)
- W Walter L. Hitchcock, Jr.** — 2780 N. Center St., Hickory 28601; Mt. Olive  
See data under Lenoir-Rhyne College Board (above)
- N Charlie Hoyle** — P.O. Box 125, Alamance 27201; Alamance  
Ex 21 years pastoral duties  
S NC Lutheran Homes Board; Youth Min. Com.; Com. for Professional Preparations  
D Dean, secretary
- Ce David Huddle** — 200 W. Innes St., Salisbury 28144; St. Johns  
See data under Executive Board (above)
- So Jacob L. Lackey, D.D.** — 4501 Providence Rd., Charlotte 28211; Christ  
Ex 36 years pastoral duties  
S NC Lutheran Homes Board; Stewardship Com.; Lenoir-Rhyne College Board  
D President, Secretary
- SW John F. Merck** — 504 W. Trade St., Dallas 28034; Holy Communion  
Ex 17 years pastoral duties  
S NC Lutheran Homes Board; Social Ministry Com.  
D Dean
- N Gary A. Perryman** — P.O. Box 5063, High Point 27260; Emmanuel  
Ex 10 years pastoral duties  
S Ch. Educational Ministry Com.; Educational Min. Coordinator; Leadership Education and Development Coordinator
- N David Sloop** — 421 W. Front St., Burlington 27215; Macedonia  
See data under Lutheran Family Services Board (above)

**LAY PERSONS — 4 to be elected**

- N Lee Anderson** — 118 Springdale Ave., Winston-Salem, Augsburg  
O Accountant  
Ex With Wachovia Corp. since 1964, Vice President  
S Audit Com.  
C Church Council president; ch. Stewardship, Youth Min., and Christian Ed. Coms.; SCS teacher
- So Pritchard Dennis** — Rt. 4, Box 205A, Albemarle 28001; St. Martin's  
See data under Executive Board (above)
- W Mr. Jackie H. Dietz** — P. O. Box 2088, Hickory 28601; St. Stephens  
See data under Lutheridge Board (above)
- Ce Carl Haynes** — Rt. 11, Box 436, Salisbury 28144; St. Paul's  
O Auditor, NC Department of Revenue  
S Delegate: Lutheran Men Sec.; several coms.  
C Church Council president; ch. Social Min. Com.; Ch. Educational Min. Com.; Stewardship Com.; SCS teacher



- So Thomas L. Lineberger, Sr.** — Rt. 1, Box 462, Bessemer City 28016; Grace  
 O Manufacturing supervisor  
 Ex Southern Gear Works, Gastonia, 24 years  
 S Delegate; Stewardship Consultation  
 C Church Council; youth advisor; treasurer; LM president; various coms.;  
 Ch. Conference and Camping Min. Appeal; PLMD
- N Annie Ray Moore** — 1238 Westover Terrace, Greensboro 27408; First  
 O Retired health educator  
 Ex School teacher, principal, state-wide supervisor; World Health Organiza-  
 tion in SE Asia and on world-wide team in Geneva  
 LCA Committee on Aging  
 S Ch. Research and Strategy Group on Older Adults; Social Min. Com.  
 D Social Min. Resource Network  
 C Church Council, visitor, Task Group on Older Adults; editor, newsletter;  
 SCS teacher; LCW
- Co Mel Tabler** — 510 Wilson Creek Dr., New Bern 28560; St. Andrew  
 O Retired corporate executive  
 Ex Manager of purchasing, Atlantic Richfield Corp.  
 S Delegate; Apportionment Consultation  
 C President Church Council; Church Property and Worship and Music  
 Coms.; Social Min. Com.  
 OS Delegate
- C A. Kathleen Weant** — Rt. 8, Box 802, Salisbury 28144; Calvary, Spencer  
 O Retired Church Worker  
 Ex Trained at Lutheran Deaconess School, Baltimore; Lutheran Settlement  
 House, Philadelphia; Director of Christian Ed. in congregations;  
 Secretary to president, Southeastern Synod  
 S Parish Education Com.  
 C Church Council; LCW president; Ch. Witness Ministry; Social Min. Com.;  
 SCS teacher

**BOARD OF TRUSTEES LENOIR-RHYNE COLLEGE**  
**(Term Expiring 1984)**

(Nominated by Board of Trustees)

**LAY PERSONS — 2 to be elected — Yes or No Vote**

- Sandra V. Keiser** (incumbent) — P. O. Box 3019, Springfield, MO 65804  
 O Associate Director, Student Center, Southwest Missouri State University  
 Ex Coordinator of 75 leisure time, intercollegiate athletic, trade, cultural, and  
 academic events annually; formerly program supervisor, Western Illinois  
 University and University of Tennessee; Member, National Educational and  
 Campus Activities Association  
 S L-R Board of Trustees
- Harry Heltzer** — P. O. Box 1464, Lenoir, NC 28645  
 O Retired Chairman and President, 3M Company, Metallurgical Engineer  
 Ex Sales, production, research; Director, International Road Federation; Director,  
 Travel Program for Foreign Diplomats; Director, General Motors Corp.; Direc-  
 tor, National Safety Council; Trustee, Minnesota Mutual Life Inc. Co.; Ex-  
 ecutive Board, Indianhead Council, Boy Scouts of America; Director, North-  
 western Bank; Trustee, U. of Minnesota Research Foundation  
 S Chairman, L-R College Development Board; Advisor, Broyhill Institute for  
 Business Leadership

**NORTH CAROLINA LUTHERAN**  
(Terms Expiring 1984)

**John Wertz**, Editor

**Frances Huddle**, Business Manager

**FRANK C. PERRY**

**Eastern**

**MRS. R. E. SUGGS**

Chairman

**CARL L. RITCHIE**

**Northern**

**MRS. LINDA DEESE**

**K. Y. HUDDLE**

**Central**

**MRS. MARGARET OWEN**

**JACOB LACKEY**

**Southern**

**RAY A. CLINE**

**ROBERT G. YOUNG**

**Western**

**JACKIE H. DIETZ**

**J. EDWARD DUKES**

**Coastal**

**H. P. MYHRUM**

**DAVID SWYGERT**

**Southwestern**

**CARL WEBB**

**NOMINATIONS FROM THE FLOOR**

The following names were placed in nomination from the floor for the various positions. These names are not recorded in the report of the Nominating Committee. The following are in alphabetical order:

**EXECUTIVE BOARD:** (term expiring 1984) **Clerical** — David F. Conrad; Hoyle L. Whiteside. **Lay** — George Page; Virginia Soberg-Rhyne; Scott Southern; Martha G. Yount.

**BOARD OF TRUSTEES OF LENOIR-RHYNE COLLEGE:** (term expiring 1984) **Clerical** — G. Dwight Conrad; T. C. Plexico. **Lay** — Dorlan Mork; Dean Murdock.

**BOARD OF TRUSTEES OF LUTHERAN THEOLOGICAL SOUTHERN SEMINARY:** (term expiring 1984) James (Chip) Lingle. **Lay** — James A. Chesky; Susie M. Setzer.

**BOARD OF TRUSTEES LUTHERAN FAMILY SERVICES:** (term expiring 1984) **Clerical and Lay** — Michael L. Collins; John R. Jones, III; Richard W. Rhyne. (term expiring 1983) **Clerical and Lay** — T. C. Plexico. (term expiring 1982) **Clergy and Lay** — Judy Hampton; James T. Stroud, Jr.

**BOARD OF TRUSTEES OF LUTHERIDGE:** (Term expiring 1984) **Lay** — Vernon Moore; Susan Rhyne.

**DELEGATES TO 1982 LCA CONVENTION — SECTION I** (may have previously attended): **Clerical** — Terry W. Agner; Robert Q. Beard; Michael W. Frye; David L. Martin; Michael McDaniel; Richard W. Rhyne; Ernest W. Ridenhour; C. Marion Starr. **Lay** — Bachman S. Brown; Claire Edwardson; Harry Faggart; Ruth Fisher; Sonja Kinard; Shirley Misenheimer; Jeff Norris; Sarah E. Walker.

**DELEGATES TO 1982 LCA CONVENTION — SECTION II** (Have not previously attended): **Clerical** — A. Glenn Boland; Richard C. Little; Harold L. McSwain; T. C. Plexico; Alfred D. Rhyne; William R. Rhyne; Harry H. Robinson, Jr.; Clarence E. Sifford; Robert G. Walker; Boyce D. Whitener; Jacob H. Young, Jr. **Lay** — Arnold Barnhardt; Judy Hampton; Sarah Ingle; Paul Milholland.



**SECTION F**

**PROCEEDINGS OF THE  
1981 CONVENTION**





***Proceedings of the 1981 Convention  
of the North Carolina Synod  
Lutheran Church in America***

All meetings were held in the P. E. Monroe Auditorium, Lenoir-Rhyne College, Hickory, North Carolina.

**FIRST MEETING**

**Thursday, May 14, 1981 — 7:00 p.m.**

The North Carolina Synod of the Lutheran Church in America opened its Twentieth Annual Convention (the one hundred and seventy-seventh convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on May 14, 1981, at 7:00 p.m. in the P. E. Monroe Auditorium at Lenoir-Rhyne College, Hickory, North Carolina, with the Service of Holy Communion, the First Setting from the LUTHERAN BOOK OF WORSHIP. The Convention theme was "Confessing Christ in the World."

Participants in the service were: The Rev. Ernest L. Misenheimer, Jr., D.D., Bishop of the N.C. Synod, who served as preacher and celebrant; The Rev. David L. Martin, The Rev. Robert H. Shoffner, The Rev. Richard C. Little and Mr. James A. Chesky, members of the N.C. Synod staff who served as assisting ministers; Mr. Daniel Hanneman, Director of Music, Emmanuel, Lincoln, organist for the convention; and the choirs of Mt. Olive and Bethany Churches of Hickory under the direction of Miss Karol Kinard, choir director at Bethany, Hickory. The service was planned by the synod's Committee on Worship and Music, the Rev. Robert E. Allen, chairman.

Bishop Misenheimer's sermon, based on John 10:16, reminded the congregation of how we, as members of the N.C. Synod, are confessing Christ in the world today and issued the challenge to do even more to reach out to "those not of our flock."

The offering was designated for the Bishop's Discretionary Fund.

## SECOND MEETING

Thursday Evening, May 14, 1981 — 9:00 p.m.

**OPENING OF SYNOD** — Bishop Ernest L. Misenheimer, Jr., D.D. declared the Convention of Synod to be in session.

1. **CALL TO ORDER** — Bishop Misenheimer called the convention to order and presided.
2. **COMMITTEE ON CREDENTIALS AND ENROLLMENT** — The Rev. Ronald C. Grunke, chairman of the committee, reported that 222 ordained ministers, 192 lay delegates and 74 visitors were present. Bishop Misenheimer declared that a quorum was present and business could therefore be transacted.
3. **CONVENTION PROGRAM** — Mrs. Opal Moretz, chairman of the Sub-Committee on Conventions, presented the proposed convention program with revisions on behalf of the Executive Board of the Synod.

Secretary David L. Martin moved that: the agenda be adopted as revised.

The motion was **ADOPTED**.

The convention program was set as follows:

### CONFESSING CHRIST IN THE WORLD

#### Program and Order of Business

Registration — Thursday, May 14, 1981 — beginning at 2:00 p.m.

P. E. Monroe Auditorium

Executive Board Meeting — 3:00 p.m.

Convention Committees meet at the same hour

The Rev. C. Peter Setzer, Chaplain

All Meetings held in P. E. Monroe Auditorium

#### FIRST MEETING

Thursday Evening, May 14, 1981 — 7:00 p.m.

Opening Service of Holy Communion

The Presiding Minister and Homilist — The Reverend Ernest L. Misenheimer, D.D., Bishop, N.C. Synod

Assisting Ministers — The Reverend David L. Martin, Secretary, N.C. Synod and Minister for Professional Leadership; The Reverend Richard C. Little, Minister for Outreach; The Reverend Robert H. Shoffner, Minister for Parish Services; and James A. Chesky, Treasurer, N.C. Synod, Director of News Bureau and Minister for Resources.

Choirs — Mt. Olive and Bethany Churches, Hickory, Director: Karol Kinard

Organist — Daniel Hanneman

(Order for Opening of Synods)

#### SECOND MEETING

Thursday Evening, May 14, 1981 — 9:00-9:45 p.m.

Call to Order

Report of the Committee on Credentials and Enrollment

Approval of Convention Program

Setting the Bar of Synod

Appointment of Convention Committees

Recognition of hosts, visitors and new and senior members

Items from the Report of the Executive Board

Report of the Committee on Nominations

Report of the Committee on District Deans

Report of the Committee on Investments

Report of the Committee on Historical Works  
 Report of Trustees of the Michael Peeler Fund  
 Announcements  
 Special Order (11:30 a.m.) — Closing Devotions  
 Early Morning Eucharist — Friday, 7:00 a.m.

### THIRD MEETING

**Friday Morning, May 15, 1981 — 8:45-12:00 Noon**

Opening Prayer  
 Report of the Committee on Reports of Officers and Staff  
 Convo Action Songs  
 L.C.A. Representative — Bishop Dennis Anderson  
 Report of Cabinet for Missions  
   Including Reports of Committees on American Missions, World Missions,  
   Justice and Social Change, Environmental Concerns, Campus Ministry, World  
   Relief, World Hunger, N.C. Lutheran Homes, Lutheran Family Services,  
   Lenoir-Rhyne College  
 Greetings — Lutheran Church Women  
 Report of Lutheran Church Men  
 Announcements  
 Closing Devotions  
   First Ballot for Board Members and L.C.A. Delegates  
   Polls close at 1:00 p.m.

### FOURTH MEETING

**Friday Afternoon, May 15, 1981 — 1:45-5:30 p.m.**

Opening Prayers  
 Report of the Committee on Reference and Counsel  
 Convo Action Songs  
 L.C.A. Representative  
 Report of the Committee on Communications  
 Report of the Executive Board  
 Report of the Committee on Ecumenical Affairs  
 Greetings — N.C. Council of Churches  
 Report of the Committee on Conduct of Elections  
 Business  
 Announcements and Closing Prayers  
   Second Ballot for Board Members and L.C.A. Delegates  
   Polls open at 5:30-7:30 p.m.

### FIFTH MEETING

**Friday Evening, May 15, 1981 — 7:00-9:30 p.m.**

Opening Prayers  
 Report of the Committee on Reference and Counsel  
 Confessing Christ in Global Sharing — Dr. Robert Stackel  
 Cabinet for Professional Leadership:  
   Including Committees for Professional Leadership, Committee on Profession-  
   al Service and Lutheran Theological Southern Seminary  
 Unfinished Business  
 Announcements and Closing Prayers  
 Early Morning Eucharist — Saturday, 7:00 a.m.



**SIXTH MEETING****Saturday Morning, May 16, 1981 — 8:45-12:00 Noon**

Opening Prayers

Report of the Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Convo Action Songs

Cabinet for Parish Services:

Including Reports of Committees on Stewardship, Evangelism, Social Ministry,  
Worship and Music, Youth Ministry, Camp, Educational Ministry, Lutheridge,  
and Outdoor Ministries

Capital Funds Appeal for Camping and Conference Ministries

Report of the Executive Board, continued

Unfinished Business

Announcements and Closing Prayers

Third Ballot for Board Members and L.C.A. Delegates

Polls Close at 1:00 p.m.

**SEVENTH MEETING****Saturday Afternoon, May 16, 1981 — 1:45-5:00 p.m.**

Opening Devotions and Service of Remembrance

Report of Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Report of the Committee on Audits

Report of the Executive Board, continued

Unfinished Business

Convo Action Songs

Special Order (3:15 p.m.): L.C.A. Representative — Bishop Dennis Anderson — Unity  
in Confessing Christ to the World

Special Order (4:00 p.m.): Small Group Sessions — Unity discussion

Announcements and Closing Prayers

Seminars — 6:45-7:45 p.m.

Energy — Choral Room

LAOS in Ministry — Band Room

**EIGHTH MEETING****Saturday Evening, May, 16, 1981 — 8:00 p.m.**

An Evening of Music — Western Piedmont Symphony Orchestra

**NINTH MEETING****Sunday Morning, May 17, 1981 — 8:45-10:00 a.m.**

Opening Prayers

Report of the Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Youth Convo

Report of Committee of District Deans

Report of the Committee on Minutes and Unfinished Business

Announcements and Closing Prayers

**TENTH MEETING****Sunday Morning, May 17, 1981 — 10:30 a.m.**

The Service of Celebration

Officiating Minister: Bishop Ernest L. Misenheimer, Jr., D.D.

Preacher: The Rev. Robert W. Stackel, D.D.

Assisting Ministers: The Rev. Richard J. Perry and The Rev. C. Peter Setzer

Choirs: Holy Trinity, Hickory and Emmanuel, Lincolnton

Director: Bob Taylor

Bishop Misenheimer announced the special events to be held during the convention.

4. **Setting the Bar of Synod.** Bishop Misenheimer designated the first eighteen rows of seats in the auditorium as the bar of synod, instructing delegates, pastors, executive board and certified lay professionals to sit within the bar.

5. **Convention Committees and Personnel** — Bishop Misenheimer appointed the following convention personnel:

Convention Chaplain .....	The Rev. C. Peter Setzer
Parliamentarian .....	Bachman S. Brown, Jr., LL.D.
Convention Coordinator .....	The Rev. W. Leo Smith, S.T.M.
Convention Manager .....	James A. Chesky
Convention Floor Assistant Chairman (Head Page) .....	Paul Milholland
Convention Organist .....	Daniel Hanneman
Host for LCA Representative, The Rev. Dennis A. Anderson, D.D., Bishop of the Nebraska Synod .....	The Rev. L. O. Roof, Jr.

**Committee on Reports of Officers and Staff**

The Rev. Robert Kepley, Chairman (St. Philip's, Raleigh — Eastern)  
 The Rev. David Keck (Kimball, Kannapolis — Southern)  
 The Rev. Michael McDaniel, Ph.D. (LRC Faculty, Hickory — Western)  
 Fred Park (Epiphany, Winston-Salem — Northern)  
 Joe Bookout (Christ, Charlotte — Southern)  
 Mrs. Mildred Merrell (Union, Salisbury — Central)

**Committee on Credentials and Enrollment**

The Rev. Ronald C. Grunke, Chairman (Lord of Life, Garner — Eastern)  
 The Rev. David Webb (Bethany, Boone — Western)  
 The Rev. Henry Sink (Shiloh, Lewisville — Northern)  
 The Rev. Robert Helton (Prince of Peace, Kinston — Coastal)  
 Dale Sigmon (St. Luke's, Lincolnton — Southwestern)  
 Carl Haynes (St. Paul's, Salisbury — Central)  
 Richard Rudisill (Community in Christ, Huntersville — Southern)

**Committee on Minutes and Unfinished Business**

The Rev. Richard Graf, Chairman (Macedonia, Burlington — Northern)  
 The Rev. Thomas Ford (Holy Trinity, Chapel Hill — Eastern)  
 The Rev. Ronald Heinze (Redeemer, Charlotte — Southern)  
 The Rev. Harold Letts (Grace, Hendersonville — Western)  
 Mrs. Shirley Misenheimer (St. John's, Concord — Southern)  
 Mrs. Dorothy Helms (St. Mark's, China Grove — Central)  
 Mrs. Margaret Plemmons (St. Mark's, Asheville — Western)

**Committee on Reference and Counsel**

The Rev. David F. Conrad, Chairman (St. Luke's, Charlotte — Southern)  
 The Rev. Gary Weant (Philadelphia, Dallas — Southwestern)  
 The Rev. Charles Zimmerman (First, Greensboro — Northern)  
 Dr. C. D. Gurganus (St. Paul's, Wilmington — Coastal)  
 Harold McKnight (Christ, Charlotte — Southern)  
 Jim Clark (Christus Victor, Durham — Northern)

**Committee on Conduct of Elections**

Clarence Pugh (Advisor to Committee for Computer Coordination)  
 The Rev. John R. Jones III, Chairman (Bethel, Salisbury — Central)  
 The Rev. Donald Murray (Nazareth, Rural Hall — Northern)  
 The Rev. Roger Beaver (St. Timothy, Hickory — Western)  
 The Rev. Thom Nelson (Holy Trinity, Raleigh — Eastern)  
 The Rev. James Cone (St. Peter's, Southport — Coastal)  
 The Rev. Clarence Sifford (Bethphage, Lincolnton — Southwestern)  
 The Rev. Robert Yount (Trinity, Concord — Southern)  
 Paul Miller (First, Lexington — Northern)  
 L. Clement Hahn, Jr. (Nativity, Arden — Western)  
 Mrs. Lateena Loggans (Cross of Christ, Concord — Southern)  
 Claude Lyerly (Immanuel, Rockwell — Central)  
 Mrs. Christine Houser (St. John's, Cherryville — Southwestern)  
 Ken Hillman (Shepherd of the Sea, Atlantic Beach — Coastal)  
 Mrs. Pat Cashwell (St. Paul's, Durham — Eastern)

**6. RECOGNITIONS:**

**Convention Hosts:** Dr. Albert Anderson, President of Lenoir-Rhyne College, brought greetings to the convention on behalf of the college. The Rev. James Stephenson and the Rev. Philip Squire, pastors of Holy Trinity, Hickory, were recognized and Pastor Stephenson welcomed the convention.

**Former Synod Presidents,** Dr. F. L. Conrad (1949-1962) and Dr. George R. Whittecar (1963-1978) were recognized.

**Special Guests:** Bishop Misenheimer presented to the Synod: The Rev. Dennis Anderson, Bishop of the Nebraska Synod, the LCA representative; The Rev. David Eichner, Missionary in Residence; and Mr. Charles Bartlett, Lutheran Layman's Movement representative, working in the Synod on the Conference and Camping Ministry Appeal.

**Youth Convo:** Bishop Misenheimer welcomed the Youth Convo, their advisors, Pastors Gary Coble and Leonard Bolick, and Youth Staffer Tim Paulson and asked them to report on Sunday morning.

**Interns:** Bishop Misenheimer asked the Seminarian Interns serving in the North Carolina Synod to come forward to introduce themselves.

Carl Haynes, St. Paul's, Wilmington  
 Steve Ehlers, St. Matthews, Wilmington  
 Carol Burke, Prince of Peace, and First, Greensboro  
 Rod Marks, Christ the King, Cary  
 David Yoder, Augsburg, Winston-Salem  
 Steve Ridenhour, Holy Communion, Banner Elk and Grace, Boone  
 Charles Stroschein, St. Paul's, Salisbury

**New Pastors:** Bishop Misenheimer introduced the following pastors received on the roll of ministers of synod since the last convention (in alphabetical order):

**By Ordination:**

The Rev. James "Chip" Lingle, Daniel, Lincolnton  
 The Rev. Virginia Mothershed, Holy Trinity, Gastonia  
 The Rev. L. Darrell Norris, Bethel, Lincolnton  
 The Rev. G. Steven Plonk, Morning Star, Matthews

**By Transfer:**

The Rev. Richard E. Boger, Jr., Our Saviour, Jacksonville  
 The Rev. Richard E. Boye, St. Mark, Charlotte  
 The Rev. Jimmy L. Bruce, St. Paul, Startown  
 The Rev. James L. Dougherty, St. James, Concord  
 The Rev. W. Raymond Hollifield, Messiah, Salisbury  
 The Rev. William H. King, Our Savior, Welcome  
 The Rev. Dean R. Lingle, Holy Trinity, Raleigh  
 The Rev. Larry Llewellyn, Ebenezer, China Grove  
 The Rev. David A. McCleary, King of Glory, Clemmons

The Rev. Robert W. Stackel, D.D., retired  
 The Rev. Dickson W. Taylor, retired  
 The Rev. Musser D. White, retired

### Senior Pastors

#### 50th Anniversary:

Bishop Misenheimer paid tribute to three pastors who were celebrating their 50th year in the ministry and presented 50 year pins to the pastors and Mrs. Misenheimer presented corsages to the wives of those in attendance. The Rev. Melbourne R. Farris and Mrs. Farris; the Rev. Herman G. Fisher and Mrs. Fisher were present. The Rev. George B. McCreary, D.D. was recognized in absentia.

#### Over 50 Years:

The following pastors were recognized as having served over 50 years in the ministry (in descending order of years served); The Rev. John L. Morgan, D.D., 65 years; The Rev. Clarence E. Norman, 64 years; The Rev. Bruce R. Sigmon, 62 years; The Rev. F. L. Conrad, D.D., 62 years; The Rev. Paul L. Miller, 60 years; The Rev. Earl K. Bodie, 60 years; The Rev. J. Arthur Linn, 59 years; The Rev. John F. Nelson, Ed.M., 59 years; The Rev. J. Lewis Thornburg, D.D., 58 years; The Rev. Leroy E. Blackwelder, D.D., 54 years; The Rev. L. C. Bumgarner, 53 years; The Rev. J. Frank Davis, D.D., 52 years; The Rev. Charles F. Kyles, 52 years; The Rev. Samuel L. Sox, D.D., 52 years; The Rev. James E. Walker, 52 years; The Rev. L. O. Dasher, 51 years; The Rev. John F. Futchs, D.D., 51 years; The Rev. Walter T. Nau, Ph.D., 51 years; The Rev. Wayne M. Daubenspeck, 51 years; and The Rev. J. White Iddings, D.D., 51 years; and the Rev. Walter T. Nau, Ph.D., 51 years.

### Retiring Pastors

Pastors who retired during the year were presented certificates of appreciation by Bishop Misenheimer: The Rev. Wilbur V. Newby, from Grace Liberty; The Rev. V. Richard Hefner from Mt. Hebron, Hildebran; and The Rev. F. Curtis Morehead.

## 7. REPORT OF THE EXECUTIVE BOARD

### a. N.C. Synod Constitution, proposed amendment to, Article Seven, Item 4 a

Dr. Bachman S. Brown placed on notice an amendment to the N.C. Synod Constitution necessary for withdrawal from ownership and support of the Lutheran Children's Home of the South, Salem, Virginia, and the establishment of Lutheran Family Services in N.C. which read:

**"We, the undersigned members of the voting body of the 1981 Convention of the North Carolina Synod of the Lutheran Church in America, do move that the Constitution of the North Carolina Synod of the Lutheran Church in America be amended in the following respects:**

**That Article Seven, Item 4-a, be amended by deleting all of "a.", and in its place inserting the following:**

**"a. Lutheran Family Services in North Carolina, a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America."**

Signed,  
 The Rev. David K. Huddle  
 The Rev. Floyd W. Bost  
 The Rev. J. A. Harbinson  
 The Rev. Larry Yoder  
 The Rev. Richard J. Perry, Jr.  
 The Rev. Richard C. Little

Secretary David Martin moved its adoption. The above proposed amendment to the constitution was **PLACED ON NOTICE.**



**b. By-Laws proposed amendments to Section VII, Item C**

Executive Board Member Bachman S. Brown placed on notice the following proposed amendment to the By Laws:

**that Item C of Section VII of the By-Laws be amended by deleting all of Item C and in its place inserting the following:**

**“C. Lutheran Family Services in North Carolina**

**1. The Synod is entitled to elect fifteen persons, five of whom are ordained ministers, five of whom are lay persons, and five of whom may be either ordained ministers or lay persons, for terms of three years to the Board of Trustees of Lutheran Family Services in North Carolina, so that the terms of at least five persons expire each year. The Bishop of the Synod or a designated representative shall be a member in addition to the other elected members.**

**2. The Executive Board shall elect persons to fill vacancies which might occur between conventions of the Synod. Election by the Executive Board shall be for the unexpired term.**

**3. The President of the Board of Trustees of Lutheran Family Services in North Carolina may suggest persons to fill interim vacancies for election by the Executive Board.**

**4. All persons nominated must be either on the roll of ordained ministers of the North Carolina Synod or Confirmed, Communing or Contributing members of congregations of the North Carolina Synod.”**

Secretary David Martin moved that the proposed amendment to the By-Laws be adopted as rules of procedure for this Convention. The motion, requiring a two-thirds majority, was **ADOPTED**.

The above By-Law amendment was **PLACED ON NOTICE**.

**c. N.C. Synod Constitution, proposed amendment to, Article Ten, Section III**

Secretary David Martin moved the adoption of Recommendation 3 from the Secretary's Report and from the Executive Board which read:

**“That the proposed amendment to the Constitution of the North Carolina Synod PLACED ON NOTICE at the 1980 convention of Synod be considered.”** (Words in bold are to be added and words in parentheses () are to be deleted.):

**Article Ten, ORDAINED MINISTERS, Section III**

All ordained ministers shall attend all conventions of the synod, and the pastors of congregations shall also attend meetings of the districts to which they belong. (In case of unavoidable absence, the absentee shall submit a proper excuse to the secretary. After two warnings, absence without excuse from further conventions or meetings shall render the offender subject to discipline.)

The motion to consider was **ADOPTED**.

This item would be considered during the Third Meeting.

Secretary David Martin moved the adoption of Recommendation 4 from the Secretary's Report and from the Executive Board which read:

**“That the proposed Amendments to the Constitution of the North Carolina Synod, as ratified by the 1980 Seattle Convention of the Church in amending the Approved Constitution for Synods: PLACED ON NOTICE at this synod convention be considered.”:**

**Article Ten — Ordained Ministers, Section II — Relationship to Congregations, 4, b (investigating committee, petition for)**

In the last three contingencies, it shall be the duty of the **bishop** of the synod, when such difficulties are personally known, or have been



brought to the **bishop's** attention (by the dean of the district), by an official recital of allegations by the church council, or by a petition signed by at least one-third of the **voting** communing members, to investigate such conditions, personally in company with a committee of two ordained ministers and one lay person.

**Article Ten — Ordained Ministers, Section II — Relationship to Congregations, 4, d (suspension of pastors)**

In case of alleged neglect of duty or of local difficulties which imperil the efficient conduct of the congregation, all those concerned shall be heard, after which the **bishop** of the synod together with the advisory committee shall decide on the course of action to be recommended to the pastor and the parish. If both agree to carry out such recommendations, no further action shall be taken by the synod. If either party fails to assent, the matter shall be referred to the Executive Board on the basis of the advisory committee's record and report, and the board's action, after hearing such written or oral arguments as the parties care to present and such further testimony as the board may call for, shall be final. Such action shall not be regarded as an act of discipline but as an act of expediency based on the principles of Christian love. **The Bishop of the synod may at any point in the foregoing proceedings suspend the pastor from the functions of the ministry with-in the congregation pending completion of the formal proceedings.**

**Article Twelve — By-Laws and Amendments, Section 2 (mandatory amendments)**

(amended by placing an asterisk in front of Section 2)

- \* **The sections and paragraphs of this constitution with an asterisk incorporate and record herein provisions of the constitution and by-laws of the Lutheran Church in America. If and when such provisions are amended by the church, corresponding amendments shall be introduced at once into this constitution by the secretary of the synod upon receipt of formal certification thereof from the secretary of the Lutheran Church in America.**

**The title "bishop"**

**As a result of the actions of the 1980 Seattle Convention of the Lutheran Church in America changing the title of "president" of the Church to "bishop" of the Church and "president" of the synod to "bishop" of the synod, the editorial change is made wherever the term "president" is employed, referring either to the president of the Church or president of a synod, the term "bishop" shall be substituted.**

The motion to consider was **ADOPTED**.

These items would be considered during the Third Meeting.

**8. Report of the Committee on Nominations (BR, pp. 238-255)**

The Rev. Frank C. Perry, D.D., chairman of the committee, presented the report referring the convention to the Bulletin of Reports and making corrections to the information recorded there. He explained procedures for nominations from the floor.

**9. REPORT OF COMMITTEE ON CONDUCT OF ELECTIONS**

The Rev. John R. Jones, III, Chairman of the Committee on the Conduct of Elections, was recognized by Bishop Misenheimer. He described the election procedures to the convention.

**10. REPORT OF THE COMMITTEE ON DISTRICT DEANS (BR, pp. 97-98)**

The Rev. John R. Nagle, Dean of the Eastern District, made reference to the Bulletin of Reports, and, on behalf of the Executive Board, in compliance with Article Five, Section II, S, and the Committee of District Deans, moved the recommendation that:

The following pastors be continued on the roll as "on-leave-from-call":

**First Year: Bobby Gene Baker; Iverson M. Brendle, Jr.; William E. Hall; George C. Kahl; Roy L. Trexler; Roy T. Wise; and Robert L. Young.**

**Second Year: Stephen Hackney**

**Third Year: Robert L. Leshner; C. Arnold Payne; and John T. Rimmer.**

The motion was **ADOPTED**.

#### **11. Announcements and Closing Prayer.**

Bishop Misenheimer made announcements.

The Rev. C. Peter Setzer, convention chaplain, offered the Closing Prayer.

The convention was recessed.

## **THIRD MEETING**

**Friday Morning, May 15, 1981 — 8:45 a.m. to 12:00 Noon**

- 1. Opening Prayer** — Convention Chaplain C. Peter Setzer opened the meeting with prayer.
- 2. Call to Order** — Bishop Misenheimer called the meeting to order and presided.
- 3. Announcements** — Bishop Misenheimer made announcements regarding convention procedures and recognized Paul Milholland, head page.
- 4. COMMITTEE ON REPORTS OF OFFICERS AND STAFF**

The Rev. David R. Keck, chairman, presented the report and moved the recommendations as follows:

"The Committee on Reports of Officers and Staff met and reviewed the Report of the Bishop; the reports of Pastor David L. Martin as Minister for Professional Leadership and as Secretary of the Synod; of Pastor Robert H. Shoffner, Minister for Parish Services; of Pastor Richard C. Little, Minister for Outreach; and of Mr. James A. Chesky as Minister for Resources and as Treasurer of the Synod; which appear in the Bulletin of Reports.

It is obvious from these reports that the Spirit is at work in our Synod in particular through these conscientious and capable leaders, and that the past year has been a very busy and challenging time for them and for us all in the North Carolina Synod.

In the Report of the Bishop we concur with the statement that theme of this 177th Annual Convention, "Confessing Christ in the World" is our mandate from the Lord, challenging us "to look beyond ourselves, narrow parochialism, the roof that needs repairing and the cemetery maintenance to opportunities we have together to be a part of the total mission of Christ around the world." We appreciated the Bishop's orderly presentation under several headings: "Highlights Of The Past Year" (which included mentioning the Commissioning of our first Missionary in recent times, Mrs. Margaret "Peggy" Chandler, serving in Japan; the first Lutheran-Baptist Dialogue; the Synod-wide emphasis on the commemoration of the Augsburg Confession; God's miracle of Margaret Misenheimer's complete recovery after her stroke in Houston; the best end of the year apportionment receipts on record; and the District Church Days attendance records); "Present 1981 Convention Expectations" (a helpful preview); and "Future New Directions for 1981 and 1982". We particularly applaud the emphasis in this section on people and pastors rather than on programs and committees.

Throughout the Bishop's Report, we see clearly and gratefully an unselfish, serving, caring, cooperative and attentive servant of our Saviour led by the Spirit of the Living Lord Jesus. We deeply appreciate this and the spirit of mutual support and teamwork apparent in this report.

We've reviewed Pastor Martin's Report and are impressed with his diligent work in the areas of Professional Leadership, Historical Work, Campus Ministry and District and Congregational Life. We salute him for his excellent service in many difficult areas. Echoing his concerns, we call attention to his "red flags" regarding the Church's financing of seminary education, the lack of response to the Growth in Ministry program, the possibility of there being congregations who will be unable to

afford full-time pastors, and the difficulty of reaching persons each year who need counseling, but who hesitate to seek any help at all. Pastor Martin's Secretary's Report also gives us some concern as we read that parochial reports are not received from every congregation, as we note the strong decline in black membership from 1979 to 1980 (down from 189 to 116), and especially as we observe that this was the first year in recent memory that we've had a loss in baptized membership (also in communing/contributing membership). There are, of course, many positive statistics for which we rejoice.

Pastor Shoffner's Report shows us the very capable and efficient work he's been doing, especially in Educational Ministry, Youth Ministry, Worship and Music, Parish Life and Ministry Development, and the Supply Pastors' Service. Though most of his report is encouraging, we do call attention to his concerns in Educational Ministry.

We liked the way in which Pastor Little shared his feelings about Outreach Ministry and appreciated his view that the social concerns of these times are not burdens, but rather opportunities, "a call from our Lord, a challenge to us in the church to stand up and be what we have been called to be." We also share his optimism that the next year "will be the best one yet as all continue to grow in our ministry together."

As Stewardship Counselor, Budget Control Officer, Business Manager/Personnel Director/Synod News Bureau overseer and as Treasurer, James A. Chesky is serving us in a splendid manner. We rejoice with him that last December's receipts were the highest ever recorded for one month (\$246,000) and suggest that he challenge us to give him that much every month! We do commend him for work well done and urge your careful study of his report.

In all of the reports of our officers and staff we see a heightened level of personal service; we see a true team, from the office secretaries through the Bishop, performing faithfully and fully; we see the Hand of the Living Lord guiding and sustaining our leaders; and for these manifestations of grace we give thanks!"

### RECOMMENDATIONS

And now we would submit the following recommendations:

**Recommendation No. 1:**

**That the Bishop of the Synod be heard in connection with his report and the reports of the Staff.**

**Recommendation No. 2:**

**That we approve Recommendation (1) of the Secretary's Report (BR p. 109)**

**Recommendation No. 3:**

**That we approve Recommendation (2) of the Secretary's Report (BR p. 109)**

**Recommendation No. 4:**

**That we approve Recommendation (3) of the Secretary's Report (BR pp. 108-109)**

**Recommendation No. 5:**

**That we approve Recommendation (4) of the Secretary's Report (BR pp. 108-109)**

**Recommendation No. 6:**

**That the Secretary be heard in connection with his report.**

**Recommendation No. 7:**

**That the Treasurer be heard in connection with his report.**

**Recommendation No. 8:**

**That the synod express its appreciation to the Bishop and his Staff for the fine way in which they have discharged their responsibilities during the past year; and that this appreciation be expressed by a rising vote.**

Respectfully submitted,  
 The Rev. David R. Keck, Chairman  
 The Rev. Robert J. Kepley  
 The Rev. Michael C. D. McDaniel, Ph.D.  
 Mr. Fred Park  
 Mrs. Mildred Merrell



**Recommendation No. 1. ADOPTED**

Bishop Misenheimer expressed appreciation to his staff, noting the creativity and expertise of each, and praising their work as a team. He commended the office secretaries for their diligence and devotion to their individual tasks and thanked the members of the congregations of the Synod for their support.

**Recommendation No. 2: ADOPTED**

That two copies of the 1980 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, May 15-18, 1980, be approved as the official protocol of said convention as certified by the Bishop and Secretary of the Synod.

**Recommendation No. 3: ADOPTED**

That memorial pages including pictures and biographical data of the Reverend Voigt Rhodes Cromer, D.D., LL.D.; the Reverend John Daniel Barringer; the Reverend Noah David Yount; and, the Reverend Walter Cleveland Davis, Jr., be so designated in the 1981 Proceedings. Also that the death of The Rev. Glenn Allen Miller be added to this list and a resolution of appreciation of his ministry be sent to the family.

**Recommendation No. 4: ADOPTED**

That the proposed amendment to the Constitution of the North Carolina Synod placed on notice at the 1980 Convention be considered.

Secretary Martin referred the Convention to the following proposed amendment to the Constitution of the North Carolina Synod printed in the Bulletin of Reports: He then moved the proposed amendment that:

**Article Ten, ORDAINED MINISTERS, Section III**

All ordained ministers shall attend all conventions of the synod, and the pastors of congregations shall also attend meetings of the districts to which they belong. (In case of unavoidable absence, the absentee shall submit a proper excuse to the secretary. After two warnings, absence without excuse from further conventions or meetings shall render the offender subject to discipline.)

The above constitutional amendment was **ADOPTED**.

**Recommendation No. 5: ADOPTED**

That the proposed Amendments to the Constitution of the North Carolina Synod, as ratified by the 1980 Seattle Convention of the Church in amending the Approved Constitution of Synods, **PLACED ON NOTICE** at this synod convention be considered.

Secretary Martin referred the Convention to the proposed amendments to the Constitution of the N.C. Synod printed in the Bulletin of Reports.

He then moved the proposed amendments that:

**Article Ten — Ordained Ministers, Section II — Relationship to Congregations, 4, b (investigating committee, petition for)**

In the last three contingencies, it shall be the duty of the **bishop** of the synod, when such difficulties are personally known, or have been brought to the **bishop's** attention (by the dean of the district), by an official recital of allegations by the church council, or by a petition signed by at least one-third of the **voting** communing members, to investigate such conditions, personally in company with a committee of two ordained ministers and one lay person.

**Article Twelve — By-Laws and Amendments, Section 2 (mandatory amendments)**

(amended by placing an asterisk in front of Section 2)

- \* **The sections and paragraphs of this constitution with an asterisk incorporate and record herein provisions of the constitution and by-laws of the Lutheran Church in America. If and when such provisions are amended by the church, corresponding amendments shall be introduced at once into this constitution by the secretary of the synod upon receipt of**

formal certification thereof from the secretary of the Lutheran Church in America.

#### The title "bishop"

As a result of the actions of the 1980 Seattle Convention of the Lutheran Church in America changing the title of "president" of the Church to "bishop" of the Church and "president" of the synod to "bishop" of the synod, the editorial change is made wherever the term "president" is employed, referring either to the president of the Church or president of the synod, the term "bishop" shall be substituted.

#### Article Ten — Ordained Ministers, Section II — Relationship to Congregations, 4, d (suspension of pastors)

In case of alleged neglect of duty or of local difficulties which imperil the efficient conduct of the congregation, all those concerned shall be heard, after which the bishop of the synod together with the advisory committee shall decide on the course of action to be recommended to the pastor and the parish. If both agree to carry out such recommendations, no further action shall be taken by the synod. If either party fails to assent, the matter shall be referred to the Executive Board on the basis of the advisory committee's record and report, and the board's action, after hearing such written or oral arguments as the parties care to present and such further testimony as the board may call for, shall be final. Such action shall not be regarded as an act of discipline but as an act of expediency based on the principles of Christian love. **The Bishop of the synod may at any point in the foregoing proceedings suspend the pastor from the functions of the ministry with-in the congregation pending completion of the formal proceedings.**

The proposed amendments were **ADOPTED**.

The Rev. John Nagle spoke concerning the adopted amendment and pointed out that the By-Laws, Section I, Conventions, D, Procedures, 9 should be deleted so as to conform to the constitutional amendment. He then made a motion that:

**By-Laws, Section I, Convention, D, Procedures, 9 which read:**

**"9. Any ordained minister or lay delegate not attending a meeting of a convention shall send a written excuse to the secretary of synod." be deleted and the subsequent items be re-numbered accordingly."**

The above by-law amendment was **PLACED ON NOTICE**.

#### Recommendation No. 6: **ADOPTED**

Secretary Martin observed that this was the first year in decades that the North Carolina Synod had shown a loss in baptized membership, citing a number of factors which could have contributed to this statistic.

He noted that communing/contributing membership had shown a decrease over the last two years, indicating that fewer people were giving more to the work of the Church.

#### Recommendation No. 7: **ADOPTED**

James A. Chesky, Synod Treasurer, referred the convention to his report and commented briefly about its contents (BR p. ). He expressed appreciation to the congregations of the synod for their support.

#### Recommendation No. 8: **ADOPTED**

The synod staff was given a standing ovation.

#### 5. Presentation by Churchwide Representative — The Rev. Dennis A. Anderson, D.D., Bishop of the Nebraska Synod, Lutheran Church in America

Bishop Anderson brought greetings from the LCA, from Bishop James R. Crumley, Jr., D.D. and from the Nebraska Synod. He presented Margaret Misenheimer a gift from his wife.

Bishop Anderson spoke of the Church as a "world-wide fellowship" and referred to the LCA as meaning "Linked Together in Caring/Christian Action." He compared



the Church to a "body", using its various parts to describe the strengths of the Church and its potential ministry. He challenged the North Carolina Synod to make missions its number one priority and urged Christ-centered economics in order to keep the "life-blood" of the Church flowing.

**6. Youth Convo** — Bishop Misenheimer called on Youth Convo to lead the convention in action songs.

**7. Report of the Cabinet for Missions** (BR pp. 199-232)

The Rev. James A. Harbinson, chairman of the Cabinet for Missions, referred the convention to the report of the Cabinet for Missions in the Bulletin of Reports, page . He highlighted his report with a slide presentation of the various ministries coming under his Cabinet. He introduced the chairmen of the Cabinet for Missions committees which included the following committees and institutions:

**AMERICAN MISSIONS:** The Rev. Boyce D. Whitener; **WORLD MISSIONS,** Mr. Vincent J. Vierling; **JUSTICE AND SOCIAL CHANGE,** The Rev. David A. Sloop; **MINORITY MINISTRIES PROGRAM,** The Rev. Richard J. Perry, Jr., Director; **ENVIRONMENTAL CONCERNS,** The Rev. Alfred Mullen, II, Chairman; **WORLD RELIEF/WORLD HUNGER,** The Rev. Donald Deal, Chairman.

**CAMPUS MINISTRY** (BR p. 205) Dr. Francis S. Binkowski, Chairman of the Committee on Campus Ministry, and the Rev. Robert G. Walker, Regional Director of National Lutheran Campus Ministry, spoke to the convention about the significance of their work with students and emphasized the need for a vital link between Campus Ministry and the local congregation.

**NORTH CAROLINA LUTHERAN HOMES.** (BR. pp. 220-231) The Rev. Robert Q. Beard, Executive Director, presented the new President of the Board of Trustees, Marshall E. Agner, M.D., who brought greetings. He advised the convention of administrative changes and the management team of North Carolina Lutheran Homes. Bishop Misenheimer, on behalf of the Division for Mission in North America, presented official certification to North Carolina Lutheran Homes, Inc. for 1981.

**LUTHERAN FAMILY SERVICES** (BR, p. 232) Larry Parrish, Chairman of the Board of Trustees, presented Bill Brittain, Executive Director, who referred the convention to their report and introduced Virginia Soberg-Rhyne, who spoke on the work of the Lutheran Immigration and Refugee Service and presented one of the refugees from Ethiopia, sponsored by Holy Trinity Lutheran Church, Hickory. Miss Sherrell Goolsby reported on the Foster Homes program and presented Jan Conrad who spoke of her experience as a foster parent. Bishop Misenheimer presented official certification to Lutheran Family Services, Inc., on behalf of the DMNA. Dr. Harry Robinson suggested that members of the N.C. Synod might consider changing their wills to include Lutheran Family Services instead of the Children's Home of the South, which was no longer supported by our Synod.

Bishop Misenheimer stated that the remainder of the report of the Cabinet for Missions would be heard under Unfinished Business.

**8. Lutheran Church Women, North Carolina Unit** (BR p. 232)

Sarah Ingle, N.C. Unit President, highlighted the past and future programs of the LCW, especially noting the study on economics. She announced that the N.C. Unit Convention would be held May 29-31, 1981, at Lenoir-Rhyne College using the theme, "Reach Out in Love."

**9. Committee on Conduct of Elections**

The Rev. John R. Jones, III, announced that the first ballots would be ready and the polls would open at 12:45 and close at 1:45 p.m.

**SPECIAL ORDER — CLOSING DEVOTIONS 11:30 a.m.**

Chaplain Peter Setzer used the Service of the Word as the closing devotions, basing his meditation on I Peter 2:9, 10 and speaking on being "who we are and whose we are": Christian proclaimers of Our Lord Jesus Christ.

The convention was recessed.

## FOURTH MEETING

Friday Afternoon, May 15, 1981 — 1:45 to 5:30 p.m.

1. **Opening Prayer** — Chaplain C. Peter Setzer opened the meeting with prayer.
2. **Call to Order** — Bishop Misenheimer called the meeting to order and presided. The Rev. John F. Weaver made a motion that:  
**the balloting be extended until 2:05 p.m.**

**The motion was ADOPTED.**

3. **Report of Committee on Reference and Counsel** — The Rev. David F. Conrad, Chairman, reminded the convention of the duties of the committee. He noted that the continuation of the Report of the Cabinet for Missions should be considered as the first item of Unfinished Business.
4. **PRESENTATION OF THE CHURCHWIDE AGENCIES REPRESENTATIVE, BISHOP DENNIS A. ANDERSON, D.D., NEBRASKA SYNOD**

Bishop Anderson used his presentation time for a question and answer period, addressing his remarks to the LCA's involvement in the issues in South Africa; a commentary on the Church in China; the reasons for the increased number of pastors on-leave-from-call; the LCA Board of Pensions investment program and salary questions. He also answered questions concerning the social programs of the Church; the use of the Lutheran Book of Worship; the possibility of a clergy rotation system; cooperation between the LCA and Lutheran Church Women; and Lutheran Unity.

5. **Youth Convo** — Bishop Misenheimer recognized representatives of Youth Convo to lead the convention in action songs.
6. **Report of the Committee on Communications** (BR, pp. 165-166) Clarence Pugh, chairman, presented the report and commented briefly about the *North Carolina Lutheran*, its leadership, change in format and financial condition. He expressed appreciation to the Rev. Raymond A. Petrea who had filled in for Editor John Wertz, who was ill, and to Editor Wertz and Mrs. Frances Huddle, Business Manager. He indicated growing interest in the cable television project being coordinated by the LCA and a Task Force on Communications of the synod, the Rev. Paul B. Beatty, chairman. Mr. Pugh noted that the committee would publish a convention summary available to delegates at the close of the convention.
7. **Report of the Executive Board, continued** (BR pp. 132-165)

- a. **Long Range Planning Sub-Committee**

The Rev. J. A. Harbinson, Chairman of the Sub-Committee on Long Range Planning of the Executive Board, moved the following recommendation from the board:

1. **Synod goals, interpretation of priority rating**

**That the following resolution be ratified:**

**"It is the interpretation of the Executive Board that in implementing the synod's action on NORTH CAROLINA SYNOD GOALS, synod funds, to the extent available, are generally to be budgeted and expended in accordance with the following method which reflects:**

- (a) **The order of project priority suggested by the various synodical committees, agencies and institutions;**
- (b) **their requests for funding;**
- (c) **the order of priority listed in the 30 North Carolina Synod Goals adopted by the synod in convention in 1979.**

**However, the Executive Board has the authority to consider and implement any adjustments it deems necessary with regard to the numerical order of the goals, as it seeks to be responsible for the monitoring and spending of synod funds needed in ministry. The Ex-**

ecutive Board reserves the authority to appropriate funds toward a project in ministry which appears low on the listing of the synod's 30 goals if the Executive Board concludes that such a project's ministry would suffer unless it receives the necessary funding."

The motion was **ADOPTED**.

The Rev. Alfred L. Mullen, II, made a motion:

**That the Synod go on record as being strongly behind the Bishop's proposal to cut synod programming and appropriate its staff time more toward personal contact time with pastors and congregations and less in administrative efforts, and,**

**That the Synod go on record as requesting the Task Force assigned to this job to take swift action on this and formulate guidelines on staff personnel's duties, that they may be reviewed at the 1982 Synod Convention.**

The motion was **ADOPTED**.

**b. By-Laws of Synod; amendment of, Section VII, Item c**

Dr. Bachman Brown presented the recommendation that:

**the following amendment of the By-Laws, placed on notice at the Second Meeting, be adopted:**

**That Item C of Section VII of the By-Laws be amended by deleting all of Item C and in its place inserting the following:**

**"C. Lutheran Family Services in North Carolina**

**1. The Synod is entitled to elect fifteen persons, five of whom are ordained ministers, five of whom are lay persons, and five of whom may be either ordained ministers or lay persons, for terms of three years to the Board of Trustees of Lutheran Family Services in North Carolina, so that the terms of at least five persons expire each year. The Bishop of the Synod or a designated representative shall be a member in addition to the other elected members.**

**2. The Executive Board shall elect persons to fill vacancies which might occur between conventions of the Synod. Election by the Executive Board shall be for the unexpired term.**

**3. The President of the Board of Trustees of Lutheran Family Services in North Carolina may suggest persons to fill interim vacancies for election by the Executive Board.**

**4. All persons nominated must be either on the roll of ordained ministers of the North Carolina Synod or Confirmed, Communion or Contributing members of congregations of the North Carolina Synod.**

The motion was **ADOPTED**.

Secretary David Martin made a motion that:

**the By-law amendments be adopted as Rules of Procedure of the convention.**

The motion was **ADOPTED**.

Dr. Bachman Brown noted that the proposed amendment to the constitution concerning Lutheran Family Services in North Carolina, Inc., placed on notice at the Second Meeting, would be considered at the 1982 N.C. Synod Convention.

**8. Report of the Committee on Ecumenical Affairs**

The Rev. Terry W. Agner, Chairman, presented The Rev. Collins Kilburn, Executive Director of the N.C. Council of Churches, who brought greetings to the convention and commended the N.C. Synod for its active participation in the Council activities. He reported that the most current topic dealt with the Council was religion and politics.

**9. Report of the Committee on Conduct of Elections**



This report was postponed by common consent.

#### 10. Unfinished Business

The Rev. Richard B. Graf, Jr., D.Min., Chairman of the Committee on Minutes and Unfinished Business, announced that daily summaries of the convention sessions would be available. He reported that the following items should be considered as unfinished business:

1. The Report of the Cabinet for Missions, continued.
2. Report of the Committee on Investments
3. Report of the Committee on Historical Work
4. Report of the Trustees of the Michael Peeler Fund
5. Report of the Lutheran Church Men

Pastor Graf recommended on behalf of his committee that the Report of the Cabinet for Missions be continued.

##### a. Report of the Cabinet for Missions, continued

The Rev. J. A. Harbinson, Chairman of the Cabinet for Missions, was recognized and presided over those reporting.

##### **American Missions Committee (BR pp. 200-203)**

The Rev. Boyce D. Whitener, chairman, introduced a slide presentation on ministry in Appalachia and made reference to the committee's report in the Bulletin of Reports. Dr. David F. Johnson, North Carolina and South Carolina Regional Director for DMNA, brought greetings and told what American Missions was doing in the State. The following Pastor/Developers were recognized: The Rev. David A. McCleary, Clemmons; The Rev. J. Paul Rimmer, Burnsville; The Rev. C. William Flowers, Whiteville; and The Rev. Eugene Powell, Raleigh.

##### **Lutheran World Relief/World Hunger (BR pp. 203-204)**

The Rev. Kenneth W. Fink, Chairman for Hunger Concerns, reported for the committee and moved that:

**the following resolution be adopted:**

**Whereas, the number and undernourished persons in our world continues to increase;**

**Whereas, the tragic plight of people in parts of Africa and especially in Somalia commands our concern and our assistance;**

**Whereas, our U.S. Government is doing less to assist hungry people;**

**Whereas, the number of hungry and malnourished persons in our own country is likely to increase due to budget cuts by the U.S. Government;**

**Whereas, 53 congregations of the North Carolina Synod failed to send in contributions to the World Hunger Appeal in 1980;**

**Whereas, the opportunities to help hungry people in the name of our Lord Jesus Christ through the LCA World Hunger Appeal will continue to increase;**

**Whereas, there will be media coverage and information about world hunger during September and October provided by CROP/Church World Services and other groups;**

**Whereas, our Lord Jesus Christ has commanded us to feed the hungry and has said that when we feed a hungry person we are feeding Him;**

**THEREFORE, Be it resolved that we, as a convention, urge the members of the congregations of the North Carolina Synod, LCA, to continue their support of the LCA World Hunger Appeal with the goal of every congregation participating and contributing to the Appeal in 1981;**



**Be it resolved that congregations and church councils set aside October 4, 1981 A.D., World Communion Sunday, along with other dates that they would normally set aside to receive offerings for the LCA World Hunger Appeal; and**

**Be it resolved that members of congregations and congregations join in support of local community efforts to combat hunger and/or local CROP walks.**

The motion was **ADOPTED**.

**Justice and Social Change Committee (BR p. 206)**

The Rev. David A. Sloop, Chairman of the Justice and Social Change Committee, presented the report and introduced The Rev. Dennis R. Bolton, Chairman of the Task Force on Native American Concerns, who informed the convention of the goals of the Task Force, designed to "raise the awareness of and educate Lutherans across North Carolina to the issues and concerns of Native American persons."

**Lenoir-Rhyne College (BR, pp. 211-219)**

Dr. Albert Anderson, President of Lenoir-Rhyne College, referred the convention to their report in the Bulletin of Reports, and stated that every significant number was "up" at the College, including enrollment, costs, academics, endowments, and operating funds. He thanked the Synod for its continued support of the College.

At the suggestion of the Rev. J. A. Harbinson the convention paid tribute to Dr. Robin Gatwood of the College giving him a standing ovation in recognition of his service to the church and the convention.

This completed the report of the Cabinet for Missions.

b. **Report of the Committee on Investments (BR p. 130)**

Mr. James Chesky called attention to the report of the Committee on Investments. The report was **RECEIVED**.

c. **Report of the Committee on Historical Work (BR, pp. 167-168)**

Miss Sarah E. Walker, chairman, introduced a slide presentation called "Your Lutheran Heritage — Yours to Preserve", which encouraged and gave guidelines toward the establishment of congregational archives.

d. **Report of the Trustees of the Michael Peeler Trust Fund (BR, pp. 127-128)**

The Rev. John W. Cobb, D.D., Chairman, gave the report. He expressed appreciation to Dr. Harry E. Isenhour, who had resigned as Chairman of the Board of Trustees of the Michael Peeler Fund, after many years of service. Dr. Cobb announced that Elmer L. Allen, Salisbury, was a new member and Secretary of the Board. Pastor Cobb advised the convention of the recent endowment from the Michael Peeler Income Fund for the Lutheran Theological Southern Seminary.

e. **Report of the Lutheran Men (BR, pp. 236-237)**

Mr. George Page, former President of N.C. Lutheran Men, gave the report and presented the first honorary life membership pin of the organization to the Rev. Walter N. Yount, Executive Director. Pastor Yount reported that through the Loan and Gift Fund the following loans had been made:

- \$125,000 to St. Philip, Raleigh
- \$100,000 to Living Saviour, Pineville
- \$100,000 to Community in Christ, Huntersville

**11. Report of Committee on Reference and Counsel**

Mr. Harold McKnight, member of the committee, moved the following resolution:

**We, the Pastors and Lay Delegates of the North Carolina Synod of the Lutheran Church in America, assembled in convention at Hickory, N.C., extend our deepest sympathy to the family of the Rev. Glenn Allen Miller, whose death occurred just prior to our Synod meeting. With grateful**

hearts we remember him and we all thank God for his many years of faithful service in the North Carolina Synod.

We regret that we are not able to be with you during this special time of need. Be assured that you are remembered lovingly in our hearts by this resolution and the prayers of this assembly.

Signed,  
The Rev. Floyd Bost, Dean  
Central District  
The Rev. Harvey Blume, Secretary  
Central District

The motion was **ADOPTED**.

By **CONCENSUS** the convention was recessed from 4:25 to 4:45 p.m.

## 12. Report of the Committee on Conduct of Elections

The Rev. John R. Jones, III, chairman, presented the results of the first ballot and Bishop Misenheimer declared elected those persons who received the necessary votes for election. (\*Indicates these persons to appear on the next ballot)

### LCA CONVENTION DELEGATES

**Section I — Clerical** — 7 clergy to be elected, terms expiring 1982; valid ballots 358; illegal votes 81; valid votes cast, 2,287; votes needed to elect 170:

E. L. Misenheimer, Jr. ....	229	Ernest W. Ridenhour .....	89
C. Peter Setzer .....	205	M. Luther Stirewalt .....	88
Robert H. Shoffner .....	178	Earlean Miller .....	75
*David L. Martin .....	161	Robert Q. Beard .....	75
*Frank C. Perry .....	133	Michael W. Frye .....	70
*Richard J. Perry, Jr. ....	125	E. Edward Long .....	67
*Michael McDaniel .....	125	Robert E. Allen .....	54
*C. Marion Starr .....	124	Donald R. Safrit .....	52
*Terry W. Agner .....	118	Karl M. Park .....	49
*William F. Milholland .....	108	Richard W. Rhyne .....	42
*Christine L. Bohr .....	94	William C. Wood .....	26

**ELECTED** — E. L. Misenheimer, Jr., C. Peter Setzer, Robert H. Shoffner.

**Section II — Clerical** — 4 clergy to be elected; terms expiring 1982; valid ballots 356; illegal votes 57; valid votes cast 1,302; votes needed to elect 170:

*Richard C. Little .....	124	David A. Sloop .....	62
*Charlie L. Hoyle .....	116	Walter L. Hitchcock, Jr. ....	59
*John F. Merck .....	96	Harry H. Robinson, Jr. ....	58
*Boyce D. Whitener .....	92	Robert G. Walker .....	56
*David K. Huddle .....	87	Clarence E. Sifford, Jr. ....	49
*Harold L. McSwain .....	85	Alfred D. Rhyne .....	44
*Jacob L. Lackey .....	76	A. Glenn Boland .....	43
*Thurmond C. Plexico .....	71	William R. Rhyne .....	35
Richard B. Graf, Jr. ....	70	Jacob H. Young, Jr. ....	15
Gary A. Perryman .....	64		

### NO ELECTION.

**Section I — Lay** — 8 lay persons to be elected; terms expiring 1982; valid ballots 367; illegal votes 0; valid votes cast 2,645; votes needed to elect 166:

James A. Chesky .....	224	Joe L. Bookout .....	96
Harold McKnight .....	204	Mary Elizabeth King .....	91
Kay Conrad .....	198	Sarah E. Walker .....	82
Ray A. Cline .....	186	Shirley Misenheimer .....	79
Jeff Norris .....	167	Frank Binkowski .....	67
*David Hoyle .....	158	Bob Klepfer .....	50
*Bachman S. Brown .....	157	David Mielke .....	38
*J. Daniel Brown .....	157	Maxine L. Amos .....	37
*Harry Arne .....	153	Josephine Conn. ....	36

*Sonja Kinard .....	141	Hunter Haith .....	35
*Harry Faggart .....	120	Claire Edwardson .....	32
Ruth Fisher .....	119	Al McCloy.....	18

**ELECTED — James A. Chesky, Harold McKnight, Kay Conrad, Ray A. Cline, Jeff Norris.**

**Section II — Lay — 4 lay persons to be elected; terms expiring 1982; valid ballots 338; illegal votes 0; valid votes cast 1,133; votes needed to elect 142:**

Sarah Ingle .....	175	Thomas Lineberger, Sr.....	75
Paul Milholland .....	173	Lee Anderson.....	74
*Jackie H. Dietz .....	127	Arnold Barnhardt.....	69
*Annie Ray Moore .....	109	Judy Hampton .....	67
*A. Kathleen Weant .....	100	Pritchard Dennis .....	45
*Carl Haynes .....	87	Mel Tabler .....	32

**ELECTED — Sarah Ingle, Paul Milholland.**

### EXECUTIVE BOARD

**Clerical — 2 clergy to be elected; terms expiring 1984; valid ballots 347; illegal votes 17; valid votes cast 646; votes needed to elect 166:**

C. Peter Setzer (SW).....	194	David F. Conrad .....	90
*David K. Huddle.....	113	Richard B. Graf, Jr.....	83
*John R. Nagle.....	98	Hoyle L. Whiteside .....	68

**ELECTED — C. Peter Setzer.**

**Lay — 4 lay persons to be elected; terms expiring 1984; valid ballots 345; illegal votes 10; valid votes cast 1,164; votes needed to elect 147:**

H. D. Fry, Jr. ....	165	*William Shell .....	94
*Herman Sisk .....	124	Judy Mountjoy .....	87
*Susan Ellington .....	113	Leonard Ernest .....	83
*Martha Yount .....	111	Pritchard Dennis, Jr.....	69
*George Page.....	105	Scott Southern .....	59
*Virginia S. Rhyne.....	100	Charles E. Mortimore.....	54

**ELECTED — H. D. Fry, Jr.**

### LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

**Clerical — 3 clergy to be elected; terms expiring 1984; valid ballots 349; illegal votes 20; valid votes cast 966; votes needed to elect 165:**

George R. Whittecar.....	189	John P. Lingle.....	104
Edward R. Trexler, Jr. ....	183	G. Dwight Conrad .....	93
*Stephen P. Gerhard .....	146	John R. Jones, III.....	83
*Walter L. Hitchcock, Jr.....	109	Thurmond C. Plexico .....	59

**ELECTED — George R. Whittecar, Edgar R. Trexler.**

**Lay — 4 lay persons to be elected; terms expiring 1984; valid ballots 343; illegal votes 10; valid votes cast 1,150; votes needed to elect 145:**

Anne Whiteside .....	189	G. Leroy Lail, Jr. ....	91
Hugo L. Deaton .....	156	Erik W. Oldenburg.....	67
*Juanita W. Haas.....	135	Dean Murdock .....	67
*George P. Hager .....	129	Earl Swinson.....	53
*Carl S. Blythe .....	112	Dorlan Mork.....	51
*Michael S. Olson .....	100		

**ELECTED — Anne Whiteside, Hugo L. Deaton.**

**Lay — (Nominated by the Board of Trustees) 1 lay person to be elected, to run unopposed, term expiring 1984; valid ballots 279; illegal votes 0; valid votes cast 279:**

Sandra Keiser: For.....	266
Against.....	13

**ELECTED — Sandra Keiser**

**ELECTION COMPLETE.**





*Charles M. Zimmerman . . . . .	130	Tim Deal . . . . .	50
*Thurman C. Plexico . . . . .	117		

**ELECTED — Michael W. Frye, Frances Goins, Henry A. Lineberger, Karl U. Dunn.**

**Clerical or Lay** — 5 either clergy or lay persons to be elected; terms expiring 1982; valid ballots 352; illegal votes 6; valid votes cast 1,500; votes needed to elect 151:

A. Glenn Boland . . . . .	230	*Wanda Karriker . . . . .	112
Harry H. Robinson, Jr. . . . .	194	*Judy Hampton . . . . .	108
Frances Huddle . . . . .	185	Allen Holderman . . . . .	73
*Robert J. Kepley . . . . .	150	James Stroud . . . . .	66
*Larry Parrish . . . . .	132	Frank E. Ebert . . . . .	62
*Olin G. Swicegood . . . . .	130	Jerry Robinson . . . . .	58

**ELECTED — A. Glenn Boland, Harry H. Robinson, Jr., Frances Huddle.**

**LUTHERIDGE — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1984; valid ballots 336; illegal votes 0; valid votes cast 336; votes needed to elect 169:

Richard R. Campbell . . . . .	196	Carl L. Ritchie . . . . .	140
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**ELECTED — Richard R. Campbell**

**ELECTION COMPLETE.**

**Lay** — 1 lay person to be elected; term expiring 1984; valid ballots 319; illegal votes 6; valid votes cast 319; votes needed to elect 163:

*Fred Park . . . . .	131	Jackie H. Dietz . . . . .	69
*Susan Rhyne . . . . .	97	Vernon Moore . . . . .	22

**NO ELECTION.**

**NORTH CAROLINA LUTHERAN, STAFF**

**Editor** — 1 person to be elected; term expiring 1984; valid ballots 304; illegal votes 0; valid votes cast 304; votes needed to elect 153:

John E. Wertz: For . . . . .	285
Against . . . . .	19

**ELECTED — John E. Wertz, Editor.**

**ELECTION COMPLETE.**

**Business Manager** — 1 person to be elected; term expiring 1984; valid ballots 275; illegal votes 0; valid votes cast 275; votes needed to elect 138:

Frances Huddle: For . . . . .	260
Against . . . . .	15

**ELECTED — Frances Huddle, Business Manager**

**ELECTION COMPLETE.**

Chairman Jones announced that the polls would be open from 6:30 to 8:00 p.m. for the second ballot.

**13. Announcements and Closing Prayers**

Bishop Misenheimer made announcements and Chaplain C. Peter Setzer led the convention in the closing prayer.

The convention was recessed.

## FIFTH MEETING

Friday Evening, May 15, 1981 — 7:00-9:30 p.m.

1. **Opening Prayer** — Chaplain C. Peter Setzer opened the session with the convention singing a prayer hymn.
2. **Call to Order** — Bishop Misenheimer called the meeting to order and presided.
3. **“Confessing Christ in Global Sharing” — Dr. Robert Stackel**

Dr. Robert Stackel challenged the convention to become aware of how to “confess Christ through global sharing”, by sharing our food and love with the starving; by helping the poor to help themselves and to realize their God-given potential; by living more subdued, less wasteful life styles; and by advocating justice and equity for all people.

4. **REPORT OF THE CABINET FOR PROFESSIONAL LEADERSHIP** (BR, pp. 168-176)

The Rev. George R. Whittecar, chairman of the Cabinet for Professional Leadership, presented the report and commented on the scope of the work of the cabinet.

### **Lutheran Theological Southern Seminary** (BR, pp. 173-176)

Dr. Rufus Moretz, secretary of the Board of Trustees of the Lutheran Theological Southern Seminary, introduced other members of the board who were present and expressed appreciation to the N.C. Synod for their support, especially the recent endowment established through the Michael Peeler Fund. He presented Dr. H. George Anderson, president of the Seminary, who spoke about increased enrollment and some of the changes at the Seminary.

### **Committee for Professional Preparation** (BR, pp. 168-170)

The Rev. William Milholland, Chairman, presented the report and moved the following recommendations on behalf of the Examining Committee of the Committee for Professional Preparation:

**That the following be approved for ordination at the May 24th Ordination Service scheduled for Epiphany, Winston-Salem, at 4 p.m., on meeting requirements for graduation from the Lutheran Theological Southern Seminary:**

**HOWARD GLENN BAKER** of Center Grove, Kannapolis who has accepted a call to Holy Cross, Mocksville.

**ROBERT WILLIAM HAWKINS** of St. Paul's, Burlington who has accepted a call to Reformation, Taylorsville.

**GRACE ELIZABETH KUHN KEARNEY** of Epiphany, Winston-Salem who has accepted a part time call to St. Paul's, Crouse.

**WALTER DOUGLAS KEARNEY** of Epiphany, Winston-Salem who has accepted a part time call to St. Paul's, Crouse.

**ROBERT ALLEN SAIN** of Trinity, Vale who has accepted a call to Good Shepherd, Brevard.

**BRUCE CHARLES SHEEKS** of Prince of Peace, Salisbury who has accepted a call to Immanuel, Rockwell.

The motion was **ADOPTED**.

Pastor Milholland made a motion as recommended by the Examining Committee:

**That the REV. CHARLES DICKSON, who has accepted a call to Shiloh, Hickory be approved for transfer from the American Lutheran Church to the clerical roll of the N.C. Synod of the LCA.**

The motion was **ADOPTED**.

Pastor Milholland presented the ordinands to the convention and Bishop Misenheimer congratulated each of them.

**GUY REGINALD CRUSE** who would be ordained by the S.C. Synod and who had accepted a call to Grace, Liberty was also introduced.

Ed Martin, President of North Carolina Lutheran Men, and David Beam, treasurer of the Home Mission Foundation of North Carolina Lutheran Men, presented \$100

checks to be used for continuing education and histories of N.C. Lutheran Men to the ordinands and to all pastors new to the Synod in 1980-1981.

**Committee For Professional Service (BR, pp. 170-172)**

The Rev. T. C. Plexico, Chairman of the Committee for Professional Service, presented the report. He moved the following recommendations concerning compensation of parish pastors on behalf of the committee:

**Recommendation 1:**

That the following table be approved as a guideline for base salary and housing in congregations with over 120 confirmed, communing, contributing members where no parsonage is provided:

Congregation's Budget Current Operating Expense			Entry Level Compensation*
At Least	But Less Than		
20,000	30,000		18,500
30,000	40,000		21,000
40,000	60,000		23,400
60,000	80,000		25,700
80,000	100,000		28,200
100,000 and over			30,500

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

\*Including Housing Allowance & Utilities but excluding Travel & Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and other professional expenses.

The motion was **ADOPTED**.

That the following table be approved as a guideline for base salary in congregations with over 120 Confirmed, Communing, Contributing members where parsonage is provided:

Congregation's Budget Current Operating Expense			Entry Level Compensation*
At Least	But Less Than		
20,000	30,000		13,950
30,000	40,000		15,750
40,000	60,000		17,550
60,000	80,000		19,350
80,000	100,000		21,150
100,000 and over			22,950

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

\*Excluding Parsonage provided by the Congregation and excluding Travel & Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and other professional expenses.

The motion was **ADOPTED**.

**Recommendation 2:**

That the minimum base salary for first year of ministry or for pastors serving congregations of 120 members or less

— with parsonage provided be \$12,650

— with housing allowance in lieu of parsonage a minimum for base salary and housing be \$15,800.

The motion was **ADOPTED**.

**Recommendation 3:**

That in team ministry the lead pastor should be compensated at the appropriate guideline category and that the other pastors in the team ministry should be compensated at no less than the category which equals 50% of the budget.

The Rev. Brady Faggart made a motion that:

the terminology in Recommendation 4 be changed from "team" ministry to "staff" ministry.

The motion was **ADOPTED**.

The Rev. John Nagle made a motion that:

**the recommendation be tabled.**

There was a call for division of the house: 177 voted to table the recommendation; 96 voted against tabling the recommendation.

The motion to table was **ADOPTED**.

Bishop Misenheimer declared that further discussion and voting on this item would be continued under Unfinished Business.

Pastor Plexico moved the following recommendation on behalf of the Committee for Professional Service:

**Recommendation 4:**

**That the congregations of the North Carolina Synod adopt the following standards in granting vacation time to their pastors:**

(A.) **A minimum of two weeks (14 days, 2 Sundays) to pastors in their first two years of ministry.**

(B.) **A minimum of three weeks vacation (21 days, 3 Sundays) to pastors in the ministry for three years or more,**

**the exception being those pastors who have served a congregation for five years or those who have served 15 years or more in the ministry. For these we recommend a four weeks vacation period (including 4 Sundays).**

**In each case continuing education study is not to be considered a part of the vacation time granted.**

The motion was **ADOPTED**.

The Rev. David M. Franzen, member of the Committee for Professional Service and Chairman of the Sub-Committee on Concerns in Ministry, reported on the need for continuing education, the need to support pastors in this program and announced the 1981 Fall Convocation for Pastors and Lay Professionals to be held at Lutheridge in October.

The Rev. Ernest W. Ridenhour requested that the Certified Lay Professionals, certified in 1980 and 1981, be recognized:

**LINDA SCHUTT EVERETT** as organist/choir master; **DANIEL PAUL HAN-NEMAN** as director of Church Music; **WADE DOUGLAS LUDLUM** as director of Church Music; **FRANCES A. WOODY**, as Director of Christian Education.

## **5. Announcements and Closing Prayer**

Bishop Misenheimer made announcements and Chaplain C. Peter Setzer led the convention in closing prayer.

The convention was recessed.

# **SIXTH MEETING**

**Saturday Morning, May 16, 1981 — 8:45-12:00**

- 1. OPENING PRAYERS** — Chaplain C. Peter Setzer led the convention in prayer.
- 2. Call to Order** — Bishop Misenheimer called the meeting to order and presided.
- 3. Report of the Committee on Reference and Counsel —**

The Rev. David Conrad, chairman, presented the report and moved the following recommendations:

**a. That the convention adopt the following resolution re: the attempted assassination of Pope John Paul II:**

**WHEREAS** men and women of faith throughout the world are of one Body of Christ regardless of their denominational persuasion, and

**WHEREAS** all people of good will oppose terrorism and violence, and

**WHEREAS** the bishop of Rome, Pope John Paul II, is a man of grace and peace who has ministered to people around the globe,



**BE IT THEREFORE RESOLVED**

That this convention of the North Carolina Synod of the Lutheran Church in America with one voice condemn the recent act of violence which was perpetrated upon Pope John Paul II, and

That this convention with one voice condemn terrorism, violence, and all acts of harm done in the name of ideology, and

That all Lutherans in North Carolina pray for the health of Pope John Paul II and for the grace of God to be effective in the life of his assailant, and

That a copy of this resolution be sent to the appropriate judicatories.

The motion was **ADOPTED**.

**b. That the convention adopt the following resolution re: the murders of Black youth in Atlanta:**

**WHEREAS**, the mystery of the murders of Black youth in Atlanta continues to go unsolved, and;

**WHEREAS**, the families of these 27 victims have experienced great sorrow heightened even more by the fact that these crimes continue, and;

**WHEREAS**, the existence of such violent acts and senseless murders creates a life filled with anxiety and grave consciousness on the part of all Black families in Atlanta and throughout the United States, and;

**WHEREAS**, congregations of the Atlanta area and the Executive Board of the Southeastern Synod of the Lutheran Church in America have:

(1). through the Bishop, The Rev. Gerald Troutman, met with pastors in the general area who may be affected and with local judicatories and the Mayor's office, and;

(2). provided financial resources to the "Help The Children Project" of the Christian Council of Metropolitan Atlanta, and;

(3). encouraged, through communications, commitment of time and financial resources to life-style changing organizations such as the Lutheran "Atlanta Help Our Youth" project, and;

(4). provided financial resources for a Ventures-In-Vocations participant in a congregation affected by this persistent tragedy, and;

**THEREFORE, BE IT RESOLVED**, that we, as the North Carolina Synod of the Lutheran Church in America, in convention, affirm, support and continue in our prayers the work of our sister synod, and;

**BE IT FURTHER RESOLVED**, that we encourage our pastors and congregations of the North Carolina Synod, that they regularly in the prayer of the church offer a petition for the victims, their families, those seeking to solve the crime and those who may be responsible for committing these murders, and;

**BE IT FURTHER RESOLVED**, that we encourage the congregations of our synod to work with local community and government organizations which create and sponsor programs that affirm the worth of youth and encourage youth in developing skills and abilities to cope with situations such as the one in Atlanta, and;

**BE IT FURTHER RESOLVED**, that we, through the Secretary's office, transmit said resolution to the Bishop of the Southeastern Synod of the Lutheran Church in America as they are now gathered in convention.

The motion was **ADOPTED**.

**c. That the convention adopt the following resolution re: refugee sponsorship:**

**WHEREAS** Jesus says to us in Matthew 25: "Then the King will say to those on His right, 'Come you are blessed of My Father, inherit the Kingdom prepared for you from the foundation of the world . . . I was a stranger and you invited Me in . . . I say to you to the extent that you did it

to one of these brothers of Mine, even the least of them, you did it to ME.' ” and

**WHEREAS** Hebrews 13:1-2 says: “Let love of the brethren continue. Do not neglect to show hospitality to strangers, for by this some have entertained angels without knowing it.”, and

**WHEREAS** We are His disciples and world circumstances have presented us with the opportunity to show Christian love to our neighbors in need, and

**WHEREAS** Lutheran congregations are being asked to respond to this need through sponsorship of refugee families out of love for their Lord,

**THEREFORE, BE IT RESOLVED**, that the North Carolina Synod recognize this special opportunity to serve the Lord by serving those in need,

**BE IT FURTHER RESOLVED**, that the North Carolina Synod recommend that delegates encourage sponsorship of a refugee family either by means of a group within their congregations, by the congregation as a whole or by viable groups within the community, and authorize the pastor or a spokesman to process the sponsorship application as soon as possible.

The motion was **ADOPTED**.

**d. That a resolution regarding Infant Formula in Third World be distributed to the convention for study and be considered under Unfinished Business at a later meeting.**

The motion was **ADOPTED**.

#### **4. Committee on Conduct of Elections**

The Rev. John R. Jones, III, chairman of the committee, presented the results of the second ballot and Bishop Misenheimer declared elected those persons who received the necessary votes for election.

(\* Indicates those persons to appear on the next ballot.)

### **LCA CONVENTION DELEGATES**

**Section I — Clerical** — 4 clergy to be elected, terms expiring 1982; valid ballots 362; illegal votes 0; valid votes cast 1,318; votes needed to elect 165.

David L. Martin .....	200	Michael McDaniel .....	166
Frank C. Perry.....	184	Terry W. Agner.....	150
Richard J. Perry, Jr. ....	171	C. Marion Starr .....	150
William F. Milholland .....	167	Christine L. Bohr .....	130

**ELECTED — David L. Martin, Frank C. Perry, Richard J. Perry, Jr., William F. Milholland.**

#### **ELECTION COMPLETE.**

**Section II — Clerical** — 4 clergy to be elected, terms expiring in 1982; valid ballots 358; illegal votes 15; valid votes cast 1,266, votes needed to elect 161.

Charlie L. Hoyle .....	213	David K. Huddle .....	165
Richard C. Little .....	187	John F. Merck .....	161
Harold L. McSwain .....	166	Jacob L. Lackey .....	112
Boyce D. Whitener .....	166	T. C. Plexico .....	96

**ELECTED — Charlie L. Hoyle, Richard C. Little, Harold L. McSwain, Boyce D. Whitener.**

#### **ELECTION COMPLETE.**

**Section I — Lay** — 3 lay persons to be elected; terms expiring 1982; valid ballots 344; illegal votes 16; valid votes cast 925, votes needed to elect 157.

J. Daniel Brown .....	181	Bachman Brown.....	151
David Hoyle.....	175	Sonja Kinard .....	150
Harry Arne.....	157	Harry Faggart .....	111

**ELECTED — J. Daniel Brown, David Hoyle, Harry Arne.**

#### **ELECTION COMPLETE.**

**Section II — Lay** — 2 lay persons to be elected; terms expiring in 1982; valid ballots 333; illegal votes 0; valid votes cast 610; votes needed to elect 153.

Jackie H. Dietz .....	176	Carl Haynes.....	147
A. Kathleen Weant .....	169	Annie Ray Moore.....	118

**ELECTED — Jackie H. Dietz, A. Kathleen Weant**

**ELECTION COMPLETE.**

#### **EXECUTIVE BOARD**

**Clerical** — 1 clergy to be elected; term expiring in 1984; valid ballots 330; illegal votes 0; valid votes cast 330; votes needed to elect 166.

John R. Nagle .....	171	David K. Huddle .....	159
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**ELECTED — John R. Nagle**

**ELECTION COMPLETE.**

**Lay** — 3 lay persons to be elected; terms expiring in 1984; valid ballots 336; illegal votes 0; valid votes cast 862; votes needed to elect 144.

Susan Ellington .....	198	*George Page.....	132
Herman Sisk .....	154	Virginia S. Rhyne.....	118
*Martha Yount .....	143	William Shell.....	117

**ELECTED — Susan Ellington, Herman Sisk.**

#### **LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring in 1984; valid ballots 343; illegal votes 0; valid votes cast 343; votes needed to elect 172.

Stephen P. Gerhard .....	189	Walter L. Hitchcock, Jr.....	154
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**ELECTED — Stephen P. Gerhard**

**ELECTION COMPLETE.**

**Lay** — 2 lay persons to be elected; terms expiring in 1984; valid ballots 330; illegal votes 0; valid votes cast 605; votes needed to elect 152.

Juanita W. Haas .....	189	George P. Hager .....	135
Carl S. Blythe .....	154	Michael S. Olsen .....	127

**ELECTED — Juanita W. Haas, Carl S. Blythe**

**ELECTION COMPLETE.**

#### **LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring 1984; valid ballots 352; illegal votes 0; valid votes cast 325; votes needed to elect 177.

Susie Setzer .....	186	James A. Chesky.....	166
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**ELECTED — Susie Setzer**

**ELECTION COMPLETE.**

#### **NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring in 1984; valid ballots 334; illegal votes 0; valid votes cast 334, votes needed to elect 168.

Paul J. Miller .....	174	Doris Earnhardt .....	160
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**ELECTED — Paul J. Miller**

**ELECTION COMPLETE.**

#### **LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES**

**Clerical or Lay** — 2 either clergy or lay persons to be elected; terms expiring 1984; valid ballots 351; illegal votes 9; valid votes cast 648; votes needed to elect 165.

David Lohr .....	181	Timothy H. Glenham.....	161
John R. Jones, III.....	171	Richard W. Rhyne .....	135

**ELECTED — David Lohr, John R. Jones, III.**

**ELECTION COMPLETE.**



**Clerical or Lay** — 1 either clergy or lay person to be elected; term expiring 1983; valid ballots 327; illegal votes 28; valid votes cast 327; votes needed to elect 178.

\*Charles M. Zimmerman ..... 133      T. C. Plexico ..... 81  
\*Margy Robinson ..... 113

**NO ELECTION.**

**Clerical or Lay** — 2 either clergy or lay persons to be elected; terms expiring 1982; valid ballots 351; illegal votes 0; valid votes cast 642; votes needed to elect 161.

\*Robert J. Kempley ..... 157      Olin G. Swicegood ..... 123  
\*Wanda Karriker ..... 136      \*Judy Hampton ..... 102  
\*Larry Parrish ..... 124

**NO ELECTION.**

**LUTHERIDGE BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring in 1984; valid ballots 334; illegal votes 0; valid votes cast 334; votes needed to elect 168.

Fred Park ..... 191      Susan Rhyne ..... 143

**ELECTED — Fred Park**

**ELECTION COMPLETE.**

**5. REPORT OF THE CABINET OF PARISH SERVICES (BR, pp. 176-199)**

The Rev. A. Glenn Boland, Chairman of the Cabinet for Parish Services, introduced the report, urging delegates to use their individual uniqueness in partnership with others in "Confessing Christ in the World." He gave reasons for the existence of the cabinet in supplying program help to congregations and had distributed to the convention a worksheet designed for congregations to make their needs known to the cabinet.

Pastor Boland and committee chairmen of the Cabinet for Parish Services presented a slide presentation showing the work of the committees and including:

Worship and Music, the Rev. Robert E. Allen; Educational Ministry, the Rev. Gary Perryman; Evangelism, the Rev. Charles Drawdy; Social Ministry, Margy Robinson; Youth Ministry, the Rev. Richard Campbell; Conference and Camping Ministries, the Rev. Robert Troutman and the Rev. David Huddle; Stewardship, the Rev. Karl Park; Parish Life and Ministry Development, the Rev. Don Michael; and Outdoor Ministries, the Rev. David Castor.

The convention joined in singing "Thank the Lord and Sing His Praise."

The Rev. Richard Campbell, Chairman of the Youth Ministry Committee, introduced the 1980-1981 Youth Staffer, Tim Paulson, and expressed appreciation for his work in the synod.

**6. Youth Convo**

Bishop Misenheimer recognized representatives of Youth Convo to lead the convention in action songs.

**7. Report of the Cabinet for Parish Services, continued**

**a. Report of the Conference and Camping Ministries Appeal (BR pp. 189-190, 233)**

The Rev. Boyce D. Whitener, Pastor Chairman of the Committee for Conference and Camping Ministries, introduced members of his committee: Harold McKnight, Vice-Chairman, laymen; Mrs. Ruth Fisher, Vice-Chairman, lay women; the Rev. George R. Whittecar, D.D., Major Gifts Chairman; Clarence Pugh, Publicity Chairman; and the Rev. Robert Troutman, Executive Director of Lutheridge; and the Rev. David Castor, Director of Outdoor Ministries.

Pastor Whitener recognized Charles Bartlett of Lutheran Laymen's Movement, who shared the financial progress report for the appeal.

**8. SPECIAL ORDER: 11:17 a.m.**

The convention observed a period of silent prayer in memory of the Rev. Glenn A. Miller, whose funeral was in progress at that time.



### 9. Report of the Conference and Camping Ministries Appeal, continued.

Pastor Chairman Boyce Whitener introduced the Rev. David Swygert, pastor of Grace, Bessemer City, one of the "pattern" congregations in the appeal, who told of the "success story" in his church. Fred Park was introduced and spoke on behalf of the district visiting teams. The Rev. George R. Whittecar, who will serve as Progress Director for the campaign, reported that an office for the progress committee would be set up at Haven, Salisbury.

This concluded the report of the Cabinet for Parish Services.

### 10. Unfinished Business

#### (1) By-Laws of Synod, amendment of, re: written excuses from attendance at convention.

Bishop Misenheimer informed the convention that the following motion made by the Rev. John Nagle and placed on notice at the Third Meeting should be considered:

**that By-Laws section I, D, 9 which read:**

**"9. Any ordained minister or lay delegate not attending a meeting of a convention shall send a written excuse to the secretary of synod."**

**be deleted and that the succeeding items be renumbered accordingly.**

The motion was **ADOPTED**.

#### (2) Committee for Professional Service, Recommendation 4, re: staff minister, pastors' compensation

The Rev. T. C. Plexico made a motion that:

**the recommendation regarding guidelines for pastors' compensation in a staff ministry which was tabled at the Fifth Meeting be removed from the table for consideration by the convention.**

The motion was **ADOPTED**.

Pastor Plexico moved that:

**a substitute motion be proposed.**

The motion to substitute was **ADOPTED**.

Pastor Plexico then moved that:

**the convention adopt the following recommendation:**

#### **Recommendation 3:**

**Staff Ministry: Lead pastor should be compensated at the appropriate guideline category, according to the size of the "congregation's budget current operating expense." Other pastors in the Staff Ministry should be compensated at the appropriate guideline category, according to no less than 50% or more of the "congregation's budget current operating expense entry."**

#### **Proposed Clarification Chart**

Other pastors in the team ministry should be compensated according to the following guidelines:

Currenting Operating Expense	50 Per Cent of Current Op. Ex.		Entry Level of Compensation
	At Least	But Less Than	
\$ 40,000	\$ 20,000	\$ 30,000	\$18,000
60,000	30,000	40,000	21,000
80,000	40,000	60,000	23,400
120,000	60,000	80,000	25,700
160,000	80,000	160,000	28,200
200,000	100,000 OVER		30,500

Bishop Misenheimer declared that further discussion and voting on this item would be continued under Unfinished Business.

### 11. Announcements and Closing Prayer

Bishop Misenheimer made announcements and Chaplain C. Peter Setzer led the convention in closing prayer.

The convention was recessed.



### THE REVEREND VOIGT RHODES CROMER, D.D., LL.D.

The Rev. Voigt Rhodes Cromer, D.D., LL.D., 73, died at approximately 6:30 a.m., May 31, 1980, of an apparent heart attack in his home. Death was unexpected. Dr. Cromer was a noted Lutheran churchman having served as President of Lenoir-Rhyne College 1949-1967 and President of the United Evangelical Lutheran Synod of North Carolina 1947-1949. At the time of his death Dr. and Mrs. Cromer were living in retirement in Hickory, North Carolina.

The funeral service for Pastor Cromer was held on Monday, June 2, at 2:30 p.m. at St. Andrew's Lutheran Church, Hickory, North Carolina. The Rev. William F. Milholland, a pastor of St. Andrew's Lutheran Church and Dean of the Western District of the North Carolina Synod, and, the Rev. Jeffrey L. Lingle, a pastor of St. Andrew's Lutheran Church officiating. The Rev. Ernest L. Misenheimer, D.D., President of the North Carolina Synod of the Lutheran Church in America delivered the sermon. Interment was held at Hollybrook Cemetery in Lincolnton immediately following the service.

Dr. Cromer was born on July 31, 1906 son of the Rev. Joseph Lee and Lily Mae (nee, Rhodes) Cromer. The place of his birth was Rhodhiss in Caldwell County, North Carolina. He pursued his preparatory schooling at Chapin High School and the Lenoir College Preparatory Department. Entering Lenoir-Rhyne College he graduated with an A.B. degree in 1925. Having entered Southern Seminary that same year, he was graduated with a Bachelor of Divinity degree in 1928. During his seminary career he attended the University of South Carolina earning an M.A. degree in 1927. Also, he earned a Master of Sacred Theology degree from Hartford Seminary in 1929. On May 16, 1928 he was ordained into the Gospel Ministry in the Lutheran Church at Ebenezer Lutheran Church in Columbia, S.C., the Rev. Charles J. Shealy, D.D. officiating. On August 17, 1932 he married Sarah Elizabeth Dreher, the daughter of H. H. and Carrie (nee, Hoffman) Dreher of Lexington County, South Carolina. He served as pastor of St. Luke's, Summerville, 1929-1930; Emmanuel and St. Luke's Churches, Lincoln County 1930-1936; St. James Church, Concord 1936-1941; Holy Trinity, Hickory 1941-1947. In 1947, Dr. Cromer was elected President of the United Evangelical Lutheran Synod of North Carolina serving in that capacity until 1949 when he resigned to become President of Lenoir-Rhyne College which he served until his retirement in 1967. During his retirement, Dr. Cromer continued to serve the college as President Emeritus and Administration Consultant. In 1947 Lenoir-Rhyne College bestowed upon Dr. Cromer the honorary D.D. degree and, in 1956 Gettysburg College, conferred an honorary LL.D. degree.

As a noted Lutheran church leader Dr. Cromer served the church in many capacities. He was president of the Western Conference in the North Carolina Synod 1944-1946; Secretary of the Southern Conference of the North Carolina Synod; President of the Alumni Association of Lutheran Theological Southern Seminary 1937-1940; attended as a delegate from the North Carolina Synod most conventions of the United Lutheran Church in America (ULCA) and the Lutheran Church in America

(LCA) from 1936 to 1966; member of the Board of Trustees of Lenoir-Rhyne College 1936-1949; President of the Conference of Church Related Colleges in the South 1954-1955; President of the National Lutheran Educational Conference 1955-1956; a member of the Board of Social Ministries of the United Lutheran Church in America 1948 forward; a Commissioner of the National Lutheran Council 1948-1954; a member of the Commission on Relations to American Lutheran Church Bodies on behalf of the ULCA, simultaneously a member of the Joint Commission on Lutheran Unity 1959-63; a member of the Board of American Missions of the ULCA, 1960-62; and, a member of the Executive Council of the Lutheran Church in America 1963-66. He was active in community affairs as a Rotarian and in other service organizations.

Literary and service contributions to the church include service as a member of the Commission of the United Lutheran Church of America on "The Doctrine of the Ministry"; was preacher on the CBS radio network Church of the Air and United Lutheran Hour; and, was a noted speaker and lecturer. In the area of literary contributions, Dr. Cromer wrote "Christian Action in Human Relations" and was contributor to the book "This Holy Venture" and numerous other articles for church publications and periodicals.

The Cromers have two daughters, Elizabeth Rhodes Carswell of Columbia, South Carolina; and, Rebecca Ruth Campbell of Charlotte, North Carolina, wife of the Rev. Richard Campbell.

Surviving are his wife Sarah, two daughters and four grandchildren.



## THE REVEREND JOHN DANIEL BARRINGER



The Rev. John Daniel Barringer, 65, died on Monday evening August 25, 1980 of an apparent heart attack. Death occurred at Scotland Memorial Hospital in Laurinburg and was unexpected. Pastor and Mrs. Barringer were living in retirement in Laurinburg at the time of his death.

The funeral service for Pastor Barringer was held at 1:00 p.m. on Thursday, August 28, at Living Word Lutheran Church, Laurinburg, North Carolina. The Rev. Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America preached the sermon. The Rev. James E. Rogers, pastor of Living Word, and the Rev. John R. Nagle, pastor of Christ the King Lutheran Church, Cary, and Dean of the

synod's Eastern District officiated. Interment was held at St. John's Lutheran Church, Cabarrus County, following the service.

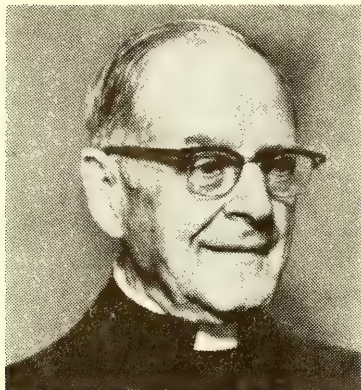
Pastor Barringer was born on April 7, 1915, the son of Daniel L. and Mammie (nee Rowland) Barringer of Mount Pleasant, Cabarrus County, North Carolina. He received his preparatory schooling at Mt. Pleasant High School and attended Pfeiffer Junior College, Misenheimer, North Carolina for two years. Having enrolled at Lenoir-Rhyne College in Hickory, North Carolina, he graduated in 1937 with an A.B. degree. That same year he entered Lutheran Theological Southern Seminary in Columbia, South Carolina and was graduated in 1940 with a B.D. degree. On December 6, 1940, Pastor Barringer married Evelyn E. McLemore, in Columbia, South Carolina, the daughter of W. H. and Claire (nee Talent) McLemore of Columbia. The Barringers had three children, Elaine Elizabeth Key of Gainesville, Georgia; Martha Sue Safrit, deceased; Sheila Ann Hancock of Vernon Hills, Illinois; and three grandchildren.

On May 30, 1940, at St. Andrew's Lutheran Church, Hickory, North Carolina, Pastor Barringer was ordained into the Gospel Ministry of the Lutheran Church, the Rev. J. L. Morgan, D.D., President of the United Evangelical Lutheran Synod of North Carolina officiating. He served as pastor of Zion, Hickory, North Carolina 1940-1942 before entering the chaplaincy of the United States Army which he served from 1942-1946. During that time he served both statewide and the China-Burma-India Theatre on Tinian Island in the Southwest Pacific. Upon being discharged from the army, he served as pastor of Grace, Hendersonville, North Carolina, 1946-1948. He was recalled into the United States Air Force in 1948 and served as a chaplain until 1966 having achieved the rank of Lt. Colonel. During his career as a military chaplain, he served outside of the Continental United States in England and Korea and in Alaska. He received honors including the Soldiers Medal; the Asiatic-Pacific Campaign Medal with six battle stars, the Humanitarian Medal and the Air Force Commendation Medal. After retiring from the military chaplaincy, he served as pastor of Morning Star, Matthews, North Carolina, 1966-1970; Kure Memorial, Kure Beach, North Carolina, 1970-1973; and, Living Word, Laurinburg, North Carolina, 1973-1977. He retired on May 1, 1977, in Laurinburg, North Carolina. After his retirement he assumed vice-pastoral responsibilities at various churches including Shepherd of the Sea, Atlantic Beach, North Carolina; St. Andrew's, New Bern, North Carolina, and, a mission at Whiteville, North Carolina.

Pastor Barringer was active on the synodical level having served the North Carolina Synod of the Lutheran Church in America on its Evangelical Committee 1968-1970; Social Ministry Committee 1970-1974 and, the Committee on Service to Military Personnel 1967-1970 and 1978 until his death.



### THE REVEREND NOAH DAVID YOUNT



The Reverend Noah David Yount, 88, died on Wednesday morning, October 1, 1980, at the Hickory Unit of the North Carolina Lutheran Homes. He had been in declining health for the past few years. Pastor Yount had been living in retirement in Conover and with his daughter in Raleigh briefly prior to his residence at the Lutheran Home.

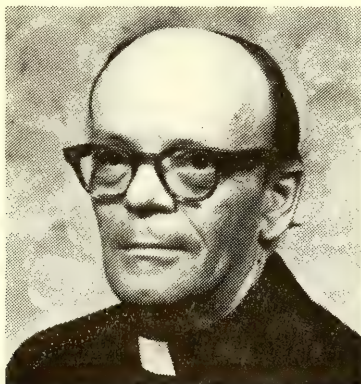
The funeral service for Pastor Yount was held on Saturday, October 4 at 11:00 a.m. at Faith Lutheran Church, Conover, North Carolina. The Rev. L. O. Roof, Jr., pastor of Faith, Conover was liturgist, the Rev. George R. Whittecar, D.D., past president of the North Carolina Synod of the Lutheran Church in America preached the sermon and the Rev. Robert H. Shoffner, Minister for Parish Ser-

vices of the North Carolina Synod of the Lutheran Church in America, representing the Bishop of the Synod, was lecturer. Interment was held at Conover Cemetery immediately following the service.

Pastor Yount was born on February 24, 1892 near Conover in Catawba County, the son of the Rev. Joshua Alonzo and Sarah Lugene (nee Miller) Yount. After finishing preparatory school in Catawba County, he entered Lenoir-Rhyne College in Hickory, North Carolina and graduated in 1915 with a B.A. degree. That same year he entered Lutheran Theological Southern Seminary in Columbia, South Carolina, graduating in 1918 but received his B.D. degree from there in 1925. On November 10, 1936 he married Rena Bertie Simmons. They had two children, John David and Sara Ella.

Pastor Yount was ordained in the Gospel Ministry in the Lutheran Church on November 6, 1918 by the Evangelical Lutheran Tennessee Synod at Mt. Horeb Lutheran Church, Chapin, South Carolina, the Rev. B. D. Wessinger, President of the synod presiding. He served the following churches: In Watauga, Avery, Ashe, and Caldwell Counties, Four-Holy Communion; Mt. Pleasant, Zion, and organized in 1918 Holy Trinity, and three preaching points — Boone, Blowing Rock (Bailey's Camp), and Banner Elk. From 1923-25 he served as a Tennessee Synod field missionary for Western North Carolina, surveying territory, developing and organizing missions including Ascension, Shelby; St. Mark's, Asheville; and St. Andrew's, Andrews. He served as pastor of Ascension, Shelby and Grace, Bessemer City, 1925-32; and, Grace only, 1932-37. From 1937-55 he served as pastor of St. John, Hollywood, Florida. In 1955 he accepted the call to be pastor of Augsburg, Union-St. Timothy, Whitmire, South Carolina until 1964 at which time he retired. As a member of the Tennessee Synod, he served as a delegate of the merger convention which created the United Lutheran Church in America in 1918. During his pastorate in Florida he served the synod as statistician, president, secretary, and member of the Board of the Children's Home of the South and Lowman Home. At the time of retirement he moved to Conover, North Carolina having transferred into the North Carolina Synod of the Lutheran Church in America in 1965. During his retirement he served as a supply pastor and vice-pastor in a number of the synod's congregations.

Surviving are brothers, the Rev. Walter N. Yount of Cabarrus County and John Yount of Columbia, Tennessee; a sister, Mrs. Olive Sugg of Snow Hill, North Carolina; a son, John David Yount of Duluth, Minnesota; a daughter, Sara Ella Nichols of Raleigh; and, four grandchildren.



### THE REVEREND WALTER CLEVELAND DAVIS, JR.

The Rev. Walter Cleveland Davis, Jr., 62, died on Friday morning, April 17, 1981 at Forsyth Memorial Hospital in Winston-Salem, North Carolina. Death was unexpected. At the time of his death, Pastor Davis was serving a call as Pastor of St. Matthew's Lutheran Church, Rowan County, North Carolina.

The funeral service for Pastor Davis was held on Tuesday, April 21, 1981, at 11:00 a.m. at St. Matthew's Lutheran Church, Rowan County. The Rev. Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America presiding and preaching. Assisting him were the Rev. Floyd W. Bost, Pastor of St. Paul's Lutheran Church, Salisbury and Dean of the Central District of the Synod, and the Rev. David L. Martin, Minister for Professional Leadership and Secretary of the Synod. Interment was held at St. Matthew's Church Cemetery immediately following the service.

Pastor Davis was born on November 3, 1917 in Knoxville, Tennessee, the son of the Reverend Walter C. Sr. and Fannie (Ghormley) Davis. He received his preparatory training in Charleston, South Carolina. Pastor Davis graduated from Wittenberg University, Springfield, Ohio in 1939 with an A.B. Degree in Economics. Entering Chicago Lutheran Seminary, Chicago, Illinois that year, he graduated with a B.D. Degree in 1942. During his ministry, he pursued graduate work at Ball State University, Indiana; Purdue University, Indiana; Washington University, Missouri; the Lutheran School of Theology at Chicago; and Lutheran Theological Southern Seminary in Columbia, South Carolina. Pastor Davis married Ruthanna Gotherman, the daughter of Mr. and Mrs. John E. Gotherman of Port Williams, Ohio, on February 17, 1940. They were married in Carrollton, Kentucky. The Davises have three children: Mrs. Barbara Ann Falb of Mishawaka, Indiana; Mrs. Helen Louise Yoder of Augsburg, Germany; and Walter C., III of Salem, Maine.

Pastor Davis was ordained into the Lutheran Ministry in May 1942 by the Indiana Synod of the United Lutheran Church in America, at St. Luke's Church, Logansport, Indiana, the Rev. Homer Turney, D.D., President of the Synod presiding. Pastor Davis served the following calls: Jay County Parish, Indiana (Zion, Portland; Faith, Bryant; and Zion, New Corydon) 1942-1948; Board of American Missions Pastor Developer, Tuscaloosa, Alabama, 1948-1949; Unity, St. Louis, Missouri, 1949-1952; St. Luke's, Logansport, Indiana, 1952-1965; Oak Grove, Bristol, Virginia and Faith, Bristol, Tennessee 1965-1968; and St. Matthew's, Rowan County, North Carolina, 1965 until his death.

During his ministry in the North Carolina Synod, he served on the Synod's Committee on Continuing Education for Ministers, 1973-1974, and, the Committee for Professional Preparation, 1974 until his death. Pastor Davis was a member of the Rowan County Lutheran Ministers Association and served as Chairman of its Continuing Education Committee.

Pastor Davis is survived by his wife, Ruthanna; a son, Walter, III; two daughters, Barbara Ann and Helen Louise; one brother, two sisters, and six grandchildren.



**THE REV. GLENN ALLEN MILLER**

The Rev. Glenn Allen "Razz" Miller, 71, died Wednesday afternoon, May 13, 1981 at his home in Rockwell, North Carolina. Death was unexpected. At the time of his death, Pastor and Mrs. Miller were living in retirement in Rockwell.

The funeral service for Pastor Miller was held on Saturday, May 16, 1981, at 11:00 a.m. at St. Peter's Lutheran Church, Rowan County where he and his wife were members. The Rev. John E. Pless, Pastor of St. Peter's officiated at the service. Interment was held at St. Peter's Lutheran Church Cemetery immediately following the service.

Pastor Miller was born on November 7, 1909, at Rockwell, North Carolina, the son of Calvin "Cal" Middleton and Maggie Lee (Bost) Miller. He received his public school education in the Rockwell schools. Entering Lenoir-Rhyne College, he graduated with an A.B. Degree in 1930. He pursued graduate study obtaining an "A" grade high school principal's certificate. From 1930 to 1931 he was coach and math teacher at Landis High School. Entering Lutheran Theological Southern Seminary in Columbia, South Carolina that year, he graduated with a B.D. Degree in 1934. On May 25, 1941, Pastor Miller married Virginia Ruth Hollis in Waynesboro, Tennessee. The Millers have three children: The Rev. Hollis A. Miller, Pastor of Zion Lutheran Church, Lexington, South Carolina; Mrs. Marillyn Lee (Miller) Remata of Oakland, California; and Mrs. Cheryll Jill (Miller) Allison of Boiling Springs, North Carolina; and two grandchildren.

Pastor Miller was ordained into the Lutheran Ministry by the United Evangelical Lutheran Synod of North Carolina in 1934, at St. Paul's Evangelical Lutheran Church in Wilmington, North Carolina, the Rev. J. L. Morgan, D.D., President of the Synod presiding. Churches and Schools served: Calvary, Concord 1934-36; Southmont High School math teacher and coach, 1939-43; and principal, 1943-44; St. Stephen's Parish (St. Stephen's, Gold Hill and Mt. Olive, Mt. Pleasant, North Carolina), 1944-50; Trinity, Vale, 1950-59; St. Peter's, Rowan County, 1959-until his retirement in 1974.

Glenn "Razz" Miller was an accomplished athlete and hunter. In college he lettered in three sports. After college graduation he participated in 17 seasons of semi-professional and minor professional baseball. Teams included Landis, Kannapolis, Concord, Lenoir, Thomasville, Forest City, and, Bassett and Martinsville, Virginia. While serving the St. Stephen's Parish he was appointed coach at Rockwell High School in 1948.

Pastor Miller is survived by his wife, Ruth; a brother, Retired Lt. Col. Carr L. Miller of Corpus Christi, Texas; a son, Hollis; two daughters, Marillyn and Jill; and, two grandchildren.



## SEVENTH MEETING

Saturday Afternoon, May 16, 1981 — 1:45-5:00 p.m.

1. **THE SERVICE OF REMEMBRANCE** was led by Chaplain C. Peter Setzer. In the prayers the convention remembered **THE REVEREND VOIGT RHODES CROMER, D.D., LL.D.; THE REVEREND JOHN DANIEL BARRINGER; THE REVEREND GLENN ALLEN MILLER; THE REVEREND NOAH DAVID YOUNT; THE REVEREND WALTER CLEVELAND DAVIS, JR.** and the 686 members of the North Carolina Synod who died during the year. In his sermon Pastor Setzer used the imagery of tombstones he and his family saw last summer in the southwest to raise the issue of Christian remembrance and to affirm that "they are gone, but not forgotten."

He noted that the church has a need to benefit from a blessed look backward to rediscover how much we owe to those who have gone before us and to express our gratitude for their lives in remembering. Pastor Setzer recalled that Paul counseled the Corinthians on how to remember "whatever is lovely, whatever is true . . ." and pointed out that Christians are called to remember in that way. Pastor Setzer concluded by tying the remembrance theme in to the remembrance motif of the Holy Eucharist and affirmed that as we remember Christ He also remembers us and is alive and present among us.

2. **Call to Order** — Bishop Misenheimer called the convention to order and presided.

### 3. Report of the Committee on Reference and Counsel

The Rev. David F. Conrad, chairman, presented the report and recommended that the following motion by The Rev. Richard Graf, Jr., be referred to the Executive Board:

**That when a delegate is requested to serve on a convention committee which removes him/her necessarily from participation in the proceedings of the convention (i.e. Minutes, Elections), the delegate's congregation be allowed to seat an alternate during those sessions during which that delegate's service is required.**

The motion was **ADOPTED**.

### 4. Report of the Committee on Conduct of Elections

The Rev. John R. Jones, III, chairman, presented the final report on the elections. Bishop Misenheimer declared elected those persons who received the necessary votes for election.

#### EXECUTIVE BOARD

**Lay** — 1 lay person to be elected; term expiring 1984; valid votes cast 245; votes needed to elect 123.

Martha Yount . . . . . 138      George Page . . . . . 107

**ELECTED — Martha Yount**

**ELECTION COMPLETE.**

#### LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES

**Clerical or Lay** — 1 either clergy or lay person to be elected; term expiring 1983; valid votes cast 246; votes needed to elect 124.

Charles M. Zimmerman . . . . . 135      Margy Robinson . . . . . 111

**ELECTED — Charles M. Zimmerman**

**ELECTION COMPLETE.**

**Clerical or Lay** — 2 either clergy or lay persons to be elected; valid votes cast 463; votes needed to elect 116.

Wanda Karriker . . . . . 128      Robert J. Kepley . . . . . 120

Larry Parrish . . . . . 127      Judy Hampton . . . . . 88

**ELECTED — Wanda Karriker, Larry Parrish**

**ELECTION COMPLETE.**



### 5. Report of the Committee on Audits (BR pp. 130-131)

Mr. James A. Chesky, Treasurer of the Synod, presented the report on behalf of the Audits Committee. The report was **RECEIVED**.

### 6. Report of the Executive Board, continued

#### a. 1982 Budget Proposal (BR pp. 153-154)

The Rev. Harry Robinson, D.Min., Chairman, presented the board's recommendation regarding the 1982 Synod Budget and moved that:

**the proposed budget for 1982 be adopted as printed in the Bulletin of Reports.**

The Rev. John Cobb, D.D. moved a substitute motion as follows:

**That we adopt Level I as our base budget and that we add to Level I the amount of 19% of Level I as the basis for assignment of 1982 apportionment which amount shall be designated as "Safety Factor" and listed Program Budget Section VIII.**

**(Explanation: This would add \$420,280 to Level I for total of \$2,632,280 to be apportioned to congregations, representing an addition of \$633.)**

The substitute motion was **DEFEATED**.

The Rev. Paul Conrad made a motion that:

**the entire amount of the LCA apportionment be placed in Level I of our Synod Budget.**

Bishop Misenheimer declared that further discussion and voting on this item would be continued under Unfinished Business.

### 7. SPECIAL ORDER (3:15 p.m.) — LCA Churchwide Representative — Bishop Dennis A. Anderson re: Lutheran Unity

Bishop Anderson addressed himself to the current considerations regarding Lutheran unity. He introduced the process of asking the people of the church for their opinion via straw polls in the synod convention, expressing his opinion that the people will want merger. He stated that recommendations would be presented to the national church conventions during 1982. They would then determine whether to vote, study, or dismiss the issue.

He outlined the present options as: (1) Status Quo — with additional joint cooperation. (2) Three Units in One National Church — non-geographical units as now, but under one national umbrella. Little reorganization. (3) Geographical (regional) Units in One National Church — five to eight units. (4) One National Church — complete merger into one Lutheran church.

Bishop Anderson then gave reasons for advocating merger: Because our Lord calls us to it — "that they may be one"; the challenge of our own confession, e.g. The Augsburg Confession; the commitment of our own constitution to seek unity; and the confrontation of the world with the scandal of disunity among Christians.

Bishop Anderson continued to say that our new church must bring about a church that is: catholic and evangelical in spirit; worldwide in its vision; committed to social justice and peace; united based on adherence to our historical confessions; caring and concerned for others; and, organized in such a way to be effective in mission.

### 8. Announcements — The delegates were dismissed to attend the Small Group Sessions concerning Lutheran Unity.

## EIGHTH MEETING

Saturday Evening, May 16, 1981 — 8:15 p.m.

An Evening of Music — Western Piedmont Symphony Orchestra

## NINTH MEETING

Sunday Morning, May 17, 1981 — 8:45-10:15 a.m.

1. **OPENING PRAYERS** that we walk with the Lord this day were offered by Chaplain Peter Setzer.
2. **Call to Order** — Bishop Misenheimer called the meeting to order and presided.
3. **COMMITTEE ON REFERENCE AND COUNSEL**

The Rev. David Conrad, chairman, thanked the members of his committee, presented the report and made a motion that:

**the following resolution be submitted to the Executive Board for study and action:**

Since 1963, the month of May officially has been designated as Older Americans Month. The purpose of this observance is to emphasize the vital role of older Americans in American society.

Through legislation, discrimination against the hiring of older persons in the U.S. has been made unlawful. But this is not the case within the church. Through their practices, the congregations and Synod of the Church discriminate against the middle-aged and older pastors. Ask many of our pastors who have reached the ages of 50 and upward, who are laboring in sometimes intolerable situations and who have requested a call to another field of labor, if this is not true.

Ask the retired pastor if he has been asked to serve on the committees of the synod and the answer probably will be "no."

Therefore, believing that this unamerican and unchristian attitude and practice toward our senior pastors is wrong,

**Be it resolved:**

**That the Professional Service Committee study this situation and bring to the convention next year some actions to remedy this matter:**

**and that the Executive Board seek to provide guidance in recognizing the importance of experience in extending calls to middle-aged and older pastors, and appointing and electing them to working committees of the synod.**

The motion was **ADOPTED**.

### 4. UNFINISHED BUSINESS

Bishop Misenheimer listed these as items of unfinished business to be considered: 1982 Budget Proposal and apportionment formula; Professional Service Committee, substitute motion for Recommendation 3; Infant formula in Third World, resolution.

#### 1. Executive Board Report, continued

##### a. 1982 Budget Proposal (BR, pp. 153-154)

Bishop Misenheimer informed the convention that the following proposed amendment made by the Rev. Paul Conrad was before the convention at the close of the discussion of the proposed 1982 Budget during the Seventh Meeting:

**That the total request of the LCA for Churchwide Agencies be included in Level I of the budget.**

The Rev. C. Marion Starr moved:

**the previous question that the proposed amendment be considered.**

There was a call for division of the house. Bishop Misenheimer ruled that the motion **to consider** the proposed amendment was **ADOPTED**.

The proposed amendment was **DEFEATED**.

Frank C. Bouknight, Jr., St. Philip's, Raleigh moved the previous question:

**that the proposed budget for 1982 including the N.C. Synod's agreement with LCA Churchwide Agencies be adopted as printed in the Bulletin of Reports.**

The motion was **ADOPTED**.

**b. 1982 Apportionment Formula for congregations**

Harry Arne, Executive Board member, explained the 1982 Apportionment Formula and the Rev. Harry Robinson, Jr. moved that:

**it be adopted as follows:**

**In calculating the 1982 Apportionment that the 53 congregations with less than 100 Confirmed, Communing or Contributing Members (CCC's) with 8.64% of the Synod's total CCC's have that percentage reduced one-half to 4.32% and that the 98 congregations with 200 or more CCC's have that percentage increased by 4.32% to 76.71% for determining the 1982 Per Capita for congregations in these two categories. The apportionment formula be adjusted so that apportionments for congregations reporting less than 100 CCC's in 1979 but with more than 99 CCC's in 1980 be calculated on the same basis as apportionment for congregations with less than 100 CCC's for 1982.**

The motion was **ADOPTED**.

**2. Professional Service Committee, Recommendation no. 3 re: pastor's compensation in Staff Ministry**

The Rev. T. C. Plexico, chairman of the Professional Service Committee, presented the motion which was under consideration by the convention in the Sixth Meeting regarding pastor's compensation in a staff ministry (BR, p. ; Pro., p. ) with the understanding that a clarification chart would be considered as a part of the motion.

The Rev. E. Edward Long, D.D. proposed an amendment to the motion that:

**it be amended to include the 50% reduction chart not already adopted, and,**

**that these words be added to read:**

**minimum base salary for non-lead pastors in staff ministries in their first year of ministry be with parsonage provided, \$12,650; with housing allowance, \$15,800.**

The motion to amend was **DEFEATED**.

The Rev. Richard Boye made a motion that:

**the motion be tabled and brought back to the convention for consideration in 1982 along with a proposal regarding salary compensation for lay professionals.**

The motion was **DEFEATED**.

A motion to consider the previous question was **ADOPTED**.

The motion as proposed by Pastor Plexico was **DEFEATED**.

**3. Infant Formula in the Third World, Resolution**

The Rev. Kenneth W. Fink, chairman for Hunger Concerns, presented and moved the adoption of the following resolution:

**WHEREAS people working for agencies like Lutheran World Relief and Church World Services in Third World nations have brought to our attention the fact that the promotion of infant formula has been shown to contribute to infant malnutrition and death in these countries generally lacking adequate conditions for its proper use, and;**

**WHEREAS the Lutheran Church In America has recognized the infant formula issue as part of its commitment to deal with the problem of world hunger and has been involved in such tactics as stockholders' actions toward American-based infant formula companies in order to remedy unethical promotional activities, and;**

**WHEREAS Nestle, who controls between 1/3 and 1/2 of the world's infant formula market, is a Swiss-based corporation and therefore is immune from United States shareholder and congressional action, and;**

**WHEREAS direct appeals to Nestle to change its sales promotion of in-**



fant formula in Third World nations have been generally futile, and those limited changes that have taken place to date have been primarily the result of pressure on the company by concerned consumers participating in the Nestle Boycott, and;

**WHEREAS** the Lutheran Church In America has recognized that "God calls the church in every time and place to proclaim righteousness, to struggle against injustice, and to care for creation" in its 1978 Human Rights Social Statement.

**THEREFORE BE IT RESOLVED** that the North Carolina Synod of the Lutheran Church In America encourage the members of its congregations to consider joining with the LCW, eight other synods, and many other church groups in refraining from purchasing products and services of the Nestle Company and its subsidiaries until such time that Nestle fully ends its unethical practices in infant formula promotion, including

— an end to distribution of free supplies to hospitals, clinics, and homes to newborns

— an end to the use of company "milk nurses"

— an end to promotion to the health professions and through health care institutions, and

— an end to direct promotion of formula to consumers and

**BE IT FURTHER RESOLVED** that this convention direct its secretary to ask our N.C. Congressmen to communicate immediately to Richard S. Schweiker, Secretary of Health and Human Services, and Alexander M. Haig, Jr., Secretary of State, our desire to have the United States of America delegation to the World Health Organization now meeting in Geneva, Switzerland, vote in favor of the international code of marketing for formula promotion, and;

**BE IT FURTHER RESOLVED** that, should this international code be adopted by the World Health Organization, we request the Social Ministry Committee of the North Carolina Synod, and our synodical World Mission Committee as well as our synod's Lutheran World Relief/World Hunger Committee to communicate to the Division of Mission in North America and the Division for World Mission and Ecumenism to assist us in monitoring the corporations producing infant formula to see that they adhere to the code.

The Rev. John W. Cobb, D.D., moved that:

**the first resolution be deleted.**

The Rev. Richard B. Graf, Jr., made a motion that:

**the business session be extended to 10:15 a.m.**

The motion was **ADOPTED**.

The motion **to amend** by deleting the first resolve was **DEFEATED**.

A motion **to consider** the previous question was **ADOPTED**.

There was a call for division of the house. Bishop Misenheimer ruled that the original motion by Pastor Fink was **ADOPTED**.

## **5. PRESENTATION OF YOUTH CONVO.**

Youth Convo reported to the convention using a skit and action songs.

## **6. ANNOUNCEMENTS**

Several announcements were made including:

the result of the straw vote on Lutheran Unity: For 328; against 12; undecided 3.

the Ordination Service would be held, May 24, 1981 at Epiphany, Winston-Salem, 4 p.m.



## 7. REPORT OF THE COMMITTEE OF DISTRICT DEANS, re: attendance and excuses

The Rev. John Nagle, Dean of the Eastern District, presented the report on behalf of the Committee on Credentials and Enrollment. The registration included 185 Parish Pastors, 76 Non-Parish Pastors, 222 Lay Delegates, 10 Lay Professionals, 74 Visitors, 4 Seminarians, 7 Office Staff, and 32 in Youth Convo with a total of 610.

The following excuses were reported without recommendation:

### Clerical Delegates, from all sessions:

J. Marion Boggs	Charles R. McManus
W. Gillmer Boggs	Carveth P. Mitchell, D.D.
L. C. Bumgarner	Virginia Mothershed
J. Frank Davis, D.D.	Wilbur V. Newby
Richard G. Eisemann	Edgar R. Trexler, Jr.
John F. Futchs, D.D.	K. Michael Varn
Harry L. Gruber	James E. Walker
M. D. Kilver	Musser D. White
Claybourne S. King	Curtis K. Wise, Jr.
Hugh F. Lecky, Jr.	Robert L. Young
J. Arthur Linn	

### Lay Delegates, from all sessions:

John Debaugh  
William McCullough

### Clerical delegates, from one or more sessions:

Elvin L. Bumgarner, Jr.	Jerald Peele
David L. Castor	Frank C. Perry, D.D.
Paul B. Cobb	John E. Pless
Claude E. Crawford, Jr.	G. Steven Plonk
Stephen P. Gerhard	J. Paul Rimmer
William C. Haskell, Jr.	Carroll L. Robinson
Charlie L. Hoyle	C. Lee Shipton
Charles R. Huggins	Olin W. Sink
George C. Kahl	Olin G. Swicegood
Buford R. Kaylor	J. Lewis Thornburg, D.D.
Albert H. Keck, Jr., D.D.	David B. Vaughan
Terrell G. Long	Robert G. Young
Wilford Lyerly, D.D.	Walter N. Yount
Robert M. Maxwell	Charles M. Zimmerman
Mark W. Menees	David F. Conrad
Earlean Miller	William E. Hall
Richard J. Miller	John Woodard
Paul E. Moose	

### Lay Delegates, from some sessions:

D. F. Cade  
Randall Cauble  
Mary Elizabeth King  
Linda Rowell  
Henry D. Sigmon

## 8. REPORT OF THE COMMITTEE ON REFERENCE AND COUNSEL

The Rev. David Conrad, chairman of the committee, presented and moved the following resolutions:

- 1) That we express our appreciation to our host congregation, Holy Trinity, Hickory and its pastors, The Rev. James R. Stephenson and The Rev. Philip Squire.
- 2) That we express our appreciation to the staff and administration of Lenoir-Rhyne College for their gracious hospitality in providing for the convention of

synod. Also a special thanks to the Dining Room Staff and more efficient service.

3) That we express to the Rev. C. Peter Setzer, Convention Chaplain, our appreciation for his challenging and devotional messages during the convention.

4) That we express to our convention organist, Mr. Daniel Hanneman, the choirs of Mt. Olive and Bethany, Hickory, under the direction of Miss Karol Kinard, and our appreciation for the choirs at the service of worship today from Holy Trinity, Hickory, and Emmanuel, Lincolnton and director, Bob Taylor, for their leadership.

5) That we express to Bishop Dennis Anderson our deep gratitude for his challenging messages concerning our national Church.

6) That we thank the Western Piedmont Symphony for its powerful music on Saturday evening.

7) That we thank The Rev. Robert W. Stackel, D.D., preacher today for the service of celebration.

8) That we commend Bishop Ernest Misenheimer, the synodical staff and the clerical help for their untiring and dedicated labors during the past year and the present convention.

9) That we thank Youth Convo for their uplift at various moments during the convention.

10) That we thank the *Hickory Daily Record* for local news coverage.

11) That we thank the Lutheran Brotherhood for operating the Hospitality Suite during the convention.

12) That we thank Dr. Robin Gatwood for his faithful assistance over the many years he has directed operations here in the auditorium and that we extend our good wishes upon his recent retirement.

13) Finally, our thanks to "Jehosophat", the computer.

The motion was **ADOPTED**.

#### **9. Report of the Committee on Unfinished Business**

The Rev. Richard B. Graf, Jr., chairman, reported that all items of business had been completed and expressed appreciation to his committee for their work.

#### **10. Point of Personal Privilege**

The Rev. David L. Martin, Secretary of the Synod, asked that the convention rise in appreciation for Bishop Misenheimer and a well-run convention.

#### **11. Announcements and Closing Prayer**

Bishop Misenheimer made announcements and Chaplain C. Peter Setzer led the convention in prayer.

**DAVID L. MARTIN,**  
Secretary

**MRS. BETTY MUNDAY,**  
Recording Secretary

**1981 Convention Committee  
on Minutes and Unfinished  
Business**

## TENTH MEETING

Sunday Morning, May 17, 1981 — 10:45 a.m.

The Service of Celebration and Dismissal from the Lutheran Book of Worship was held at 10:45 a.m., Sunday, May 17, 1981.

Participants in the service were: Bishop Ernest L. Misenheimer, Jr. D.D., presiding minister; the Rev. Robert W. Stackel, D.D., preacher; the Rev. Richard J. Perry, Jr., Director of Minority Ministries, assisting minister; Convention Chaplain, the Rev. C. Peter Setzer, Holy Trinity, Gastonia, assisting minister; Miss Kathleen Weant, Calvary, Spencer, lector; Daniel Hanneman, Director of Music, Emmanuel, Lincolnton, convention organist; Bob Taylor, choir director, Holy Trinity, Hickory; the choral choirs of Holy Trinity, Hickory and Emmanuel, Lincolnton; the handbell choirs of Holy Trinity, Hickory, Holy Trinity, Gastonia and Philadelphia, Granite Falls, directed by Irvin Dohner, Director of Music, Holy Trinity, Gastonia; and the Liturgical Dance Group of Christ, Durham directed by Mrs. R. Wayne Wood. Clergy of the Synod joined in the processional. The Committee on Worship and Music, the Rev. Robert E. Allen, St. James, Fayetteville, planned the Service.

### DR. STACKEL'S SERMON:

Speaking on the text, 1 Peter 2:9, 10, Dr. Stackel emphasized the message of the scripture concerning our identity as people possessed by God and chosen to be His priests, and challenged the convention to determine how to use that identity to serve God, to witness and evangelize. He posed the question, "Why do we as Christians hesitate?" and proclaimed that God's people should go . . . into the world, on the double . . . to confess Christ!"

### CLOSING OF SYNOD:

Bishop Misenheimer closed the 20th Annual Convention of the North Carolina Synod of the Lutheran Church in America at 11:59 a.m.

## SECTION G

1982 MINIMUM APPORTIONMENTS  
AND  
1980 PAROCHIAL REPORTS  
(AS OF DECEMBER 31, 1980)  
OF THE  
CONGREGATIONS OF THE  
NORTH CAROLINA SYNOD

***Apportionment Breakdown  
By Budget Sections***

The 1982 apportionment for each congregation is listed at the far left beside the name of the congregation in the first section of each district's statistics. Do not confuse the apportionment with the congregation's number which is to the far left in the second section of the district's statistics.

Each congregation's apportionment is applied to the synod budget. In calculating the breakdown of your congregation's 1982 apportionment, the percentage of each of the budget sections is shown on the table below:

Church Wide Agencies	Synod Services	Profes- sional Leadership	Parish Services	Missions	Ecum. Relations	Misc.
43.01	17.52	6.62	6.64	25.43	0.40	0.38

For information on the formula used to establish congregational apportionments for 1982, as adopted by the synod in convention, see page 155 in the **Bulletin of Reports** section.



CENTRAL DISTRICT

1982 Formula App.*	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COHM CONF	COMM UNCF	AVG ATT	SUN LDMS	CH PPLS	SCH PPLS
12,827	CHINA GROVE	CONCURDIA	CONCORDIA CHURCH RC 6 MI W/RT 1	CLARENCE G WALCK JR	1882	601	512	323	323	13	300	48	343	
	CHINA GROVE	EBENEZER	OLD CONCORD & BEATTY FERO RDS RT 2	LARRY LLEWELLYN	1867	379	305	224	208	0	154	30	184	
13,654	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI S/URT 1	DNALD H PHILLIPS	1780	351	290	234	206	5	152	28	171	
13,415	CHINA GROVE	MT MORIAH	2 MI SW/RT 3	RANDY S ROBBE	1824	405	361	232	232	10	160	19	167	
13,595	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	435	359	227	217	17	156	32	146	
2,872	CLEVELAND	ANITY	6 MI W/RT 2	G THOMAS WEDDINGTON	1885	143	105	52	80	11	70	9	81	
2,962	CLEVELAND	LEBANON	4 MI E/RT 1	JAMES C BUTT	1893	170	136	96	88	0	56	13	69	
2,461	EAST SPENCER	CHRIST	311 N LONG ST	1870	163	133	60	80	0	0	40	11	29	
24,674	FAITH	WITTENBERG	MAIN ST	ALFRED D RHYNE	1899	720	546	436	373	23	214	39	287	
10,895	GRANITE QUARRY	BANK ST	107 W 22ND ST	JOHN N WOODARD	1901	261	235	195	173	5	122	28	139	
6,289	KANNAPOLIS	ST DAVID	RT 3/4 MI NW	CHRISTINE L BOHR	1938	243	184	110	96	11	65	14	76	
12,009	KANNAPOLIS	ST ENOCH	108 W RICE ST	WALLACE E MORTON SR	1835	562	425	200	188	7	133	32	121	
18,493	LANDIS	TRINITY	RT 4/2 MI S	JAMES C STIREWALT	1909	581	494	311	286	13	176	39	192	
2,390	MOCKSVILLE	HOLY CROSS	454 FIELDSSTONE	GERALD P WALLACE	1960	105	72	72	72	0	55	9	49	
16,986	MOORESVILLE	ST MARK	2 MI N/HWY 601	JOHN R JONES III	1851	526	403	250	216	25	162	21	118	
16,391	MT ULLA	ST LUKE'S	6 MI E US HWY 52	DONALD R SAFRIT	1871	400	308	308	265	0	175	38	234	
5,850	RICHFIELD	LUTHER	1908 STATESVILLE	DOON M MICHAEL	1860	172	136	114	106	7	53	8	37	
13,602	ROCKWELL	IMMANUEL	3 MI N CHINA	GENE C BOST	1960	598	499	392	387	5	290	43	350	
18,064	ROCKWELL	ST JAMES	GRUVE RT 2	A GLENN BOLAND	1899	508	462	348	320	10	191	34	236	
15,008	SALISBURY	BETHEL	207 W HARRISON ST	W RAYMOND HOLLIFIELD	1942	320	274	166	145	0	87	14	60	
17,609	SALISBURY	CHRISTIANA	701 E LAFAYETTE ST	G. DAVID S'YBERT	1745	827	655	471	437	25	254	36	284	
6,260	SALISBURY	GLORIA DEI	10 MI SE	ERNEST E LONG	1956	73	71	71	66	0	38	5	29	
22,388	SALISBURY	GRACE	HHY 152 7 MI SE	DAVID K HUDDLE	1747	1268	1002	918	844	52	421	37	511	
20,747	SALISBURY	HAVEN	200 W INNES ST	EDWARD H DRINSON	1879	358	276	181	181	0	176	17	129	
9,132	SALISBURY	MESIAH	5 MI W/HWY 150	FLOYD W BOST	1838	724	592	411	360	0	309	50	356	
26,837	SALISBURY	ORGAN	11 MI SE/RT 5	J EDWARD PLESS	1830	891	686	459	438	21	305	62	412	
2,119	SALISBURY	PRINCE OF PEACE	3 MI NE CF	CARROLL L ROBINSON	1832	605	499	302	302	22	292	42	294	
57,387	SALISBURY	ST JOHN	ROCKWELL RT 5	L. AARON LIPPARD	1850	915	704	475	475	35	300	52	295	
10,073	SALISBURY	ST MARK	SHERILL'S FORD RD		1774	610	485	392	347	28	250	49	264	
22,986	SALISBURY	ST MATTHEW	BRINGLE FERRY RD											
26,429	SALISBURY	ST PAUL	RT 10 BOX 566											
17,149	SALISBURY	ST PETER	303 FIFTH ST											
27,048	SALISBURY	SALEM	7 MI W/RT 6	LAWRENCE E YUUNT	1905	305	239	166	161	2	112	24	114	
22,323	SALISBURY	UNION	740 N CENTER ST	HOYLE L WHITESIDE	1888	931	783	434	428	36	245	37	315	
9,430	SPENCER	CALVARY	RT 7 E/HWY 7	DALE L PEDERSON	1840	326	242	209	209	6	139	26	101	
2,525	STATESVILLE	MT HERMON	10 MI W	VERNON A FRICK	1842	211	168	117	92	0	75	14	70	
25,940	STATESVILLE	ST JOHN	MORGAN ST		1924	500	422	337	314	10	200	40	219	
12,376	STATESVILLE	ST PAUL												
3,325	STATESVILLE	SHARON												
19,312	TROUTMAN	HOLY TRINITY												
DISTRICT TOTALS														
						18449	14896	10669	9892	436	6725	1144	7220	

CONG NO.	CONGREGATION	PRIOR YEAR COMPARISON			REG-BENEVOLENCE			OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT		
		BAPTIZED	CONFIRMED	CHANGE	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE					ASSGN/BENEV	PAID PAID
4042	CONCORDIA	11+	1-4	6+	1-1	74,806	93,010	48,620	16,915	16,915	100.0		
4043	EBENEZER	3-	7-	0-	1-9	39,350	41,615	29,301	11,688	7,742	66.2		
4044	LUTHERAN CHAPEL	6+	1-7	5+	1-7	51,074	66,370	39,531	8,000	8,479	105.9		
4045	MT MORIAH	40-	8-9	31-	7-9	28,524	35,624	35,030	13,890	7,435	53.5		
4046	ST MARK	14-	3-1	7-	1-9	64,111	76,989	50,387	14,173	14,173	100.0		
4047	AMITY	9-	5-9	11-	9-4	16,427	21,183	18,697	2,483	1,212	48.8		
4048	LEBANON	14-	7-6	17-	11-1	15,072	17,149	18,532	2,581	1,811	70.1		
4049	CHRIST	8-	4-6	7-	5-6	17,303	17,553	15,180	2,375	2,375	100.0		
4050	FAITH	2-	2-	4+	7+	67,969	90,689	47,447	18,266	18,038	98.7		
4201	WITTENBERG	38-	12-7	12-	4-8	50,105	55,870	36,530	6,000	7,516	107.3		
4201	ST DAVID	4+	1-6	3+	1-6	24,370	25,043	25,554	7,050	1,559	25.7		
4202	ST ENOCH	6-	1-0	5-	1-1	52,281	76,938	45,379	18,131	3,930	21.6		
4203	TRINITY	8-	1-3	8-	1-5	85,821	102,566	64,369	17,279	17,279	100.0		
4125	HOLY CROSS	8-	7-0	8-	10-0	24,766	24,766	19,678	1,900	1,900	100.0		
4053	ST MARK	3-	5-	11+	2-3	62,294	64,799	51,184	14,956	12,000	80.2		
4041	ST LUKE'S	5+	3-	6-	1-4	45,351	60,179	37,705	14,948	12,495	96.9		
4054	LUTHER					17,166	17,166	15,711		500			
4055	IMMANUEL	4+	1-1	4+	1-1	45,156	45,156	39,567	11,970	4,000	33.4		
4056	ST JAMES	34-	6-8	35-	8-1	52,990	58,226	40,573	19,256	9,822	51.0		
4057	BETHEL	12+	2-3	12+	3-0	76,547	83,070	56,595	18,134	7,567	41.7		
4058	CHRISTIANA	8+	2-0	13+	4-4	69,500	71,700	39,622	15,113	10,000	66.1		
4059	GLORIA DEI	2+	1-1	5+	3-8	25,090	30,568	17,697	1,500	1,527	101.8		
4060	GRACE	4+	0-4	9+	1-8	81,879	81,681	49,626	18,500	19,500	105.4		
4061	HAVEN	9-	1-7	4-	8-	102,915	105,207	73,862	20,508	20,508	100.0		
4062	MESSIAH	1-	3-	1+	3-	34,164	34,666	26,302	9,319	3,000	32.1		
4063	ORGAN	39-	4-5	33-	4-7	67,942	78,044	57,480	23,000	14,033	61.0		
4064	PRINCE OF PEACE	16+	28-0	16+	28-0	14,872	16,576	11,240	610	750	122.9		
4066	ST JOHN	9-	7-	1-	1-	315,288	425,681	285,805	49,251	50,451	102.4		
4067	ST MARK	4+	1-1	12+	4-5	38,630	40,552	32,626	9,247	6,000	64.8		
4068	ST MATTHEW	10-	1-3	14-	2-3	53,714	69,741	35,367	20,245	12,112	59.8		
4069	ST PAUL	11+	1-2	6+	8+	113,331	132,749	65,448	28,837	20,244	81.5		
4070	ST PETER	5+	8-4	3+	6-4	48,981	94,781	34,855	15,791	15,791	100.0		
4065	SALEM	3+	3-4	1-	1-	79,536	162,682	57,404	23,705	22,133	93.3		
4071	UNION	4+	0-4	2-	4-	64,669	76,192	47,403	18,576	19,526	99.7		
4072	CALVARY			1+	4+	37,747	55,771	36,840	8,031	7,375	91.8		
4073	MT HERRON			1-	4-	17,982	18,004	17,368	2,098	1,160	49.5		
4075	ST JOHN	26+	2-8	12+	1-5	112,260	144,943	94,380	22,669	19,160	84.9		
4076	ST PAUL	15+	4-8	8+	3-4	44,309	59,452	41,469	4,200	2,000	100.0		
4074	SHARON	26-	10-9	22-	11-5	17,632	18,107	12,840	6,265	2,454	39.1		
4077	HOLY TRINITY	16+	3-3	7+	1-6	82,598	83,695	44,902	16,479	16,479	100.0		
DISTRICT TOTALS													
126-	6-	98-	6-	2333524	2654753	1818167	530939	425039	80.0	109346	3754257	21800296	677440

# COASTAL DISTRICT

1982 Form 1a App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBS	CONF MBS	CCC MBS	COMM CONF	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SC PPLS
3,125	ATLANTIC BEACH	SHEPHERD OF SEA	153 E FT. MACON RD	CURTIS E LEINS	1971	127	113	102	98	2	85	6	31	
11,195	GOLDSBORO	GOOD SHEPHERD	813 E MULBERRY ST	RICHARD G MAHOUSE	1939	252	199	199	199	6	151	15	107	
10,440	GREENVILLE	OUR REDEEMER	1601 S ELM ST	FRANK EDWARD EBERT	1960	271	212	191	171	11	119	14	62	
1,325	HAVELOCK	ST TIMOTHY	U S RT 70 W	RICHARD E BOGER JR	1959	48	32	32	32	3	60	18	37	
9,031	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	ROBERT L HELTON JR	1954	269	193	167	161	2	124	10	59	
2,147	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD	ROBERT L HELTON JR	1956	110	87	61	61	0	52	7	58	
2,641	KURE BEACH	KURE MEMORIAL	112 N THIRD ST	JACOB H YOUNG JR	1952	198	146	84	77	2	60	8	43	
3,106	LUMBERTON	ST MARK	W 24TH & BARKER	J EDWARD DUKES	1951	199	148	93	92	0	70	11	46	
3,743	LUMBERTON	ST ANDREW	1605 NEUSE BLVD	LARRY F HARTSELL	1949	202	132	115	110	11	85	12	66	
3,155	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT	JAMES H CONE	1973	123	102	102	98	6	62	12	36	
29,786	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MCSWAIN	1892	989	764	516	460	20	310	30	209	
21,338	WILMINGTON	ST PAUL	12 N 6TH ST	C MARION STARR	1858	811	644	348	327	0	187	29	159	

## DISTRICT TOTALS

					3599	2772	2010	1886	63	1365	172	913
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### PRIOR YEAR COMPARISON \*\*\*\*\*

CONG NO.	CONGREGATION	BAPTIZED CHANGE	PCNT CHANGE	CONFIRMED PCNT	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	ASSGN/BENEV ACPTD	PAID PAID PAID	PCNT	OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT				
4247	SHEPHERD OF SEA	12+	10.4+	7+	6.6+	55,536	18,948	11,700	1,702	100.1	130	44,726	177,324					
4080	GOOD SHEPHERD	5+	2.0+	11+	5.8+	67,361	39,988	11,100	11,458	103.2	895	57,509	208,512					
4081	OUR REDEEMER	14+	5.4+	15+	7.6+	43,576	27,954	6,854	2,000	22.5	350	42,951	226,267	26,486				
4082	ST TIMOTHY	4-	7.0-	7-	17.9-	40,663	17,714	800	804	100.5	625	34,396	110,000	25,900				
4083	OUR SAVIOR	90-	25.0-	87-	31.0-	37,987	21,140	6,777	3,655	53.9	836	34,943	221,570	8,252				
4084	PRINCE OF PEACE	7+	6.7+	4+	4.8+	27,820	20,816	2,227	1,000	44.9	1,101	28,414	291,000	17,000				
4085	KURE MEMORIAL	16+	8.7+	13+	9.7+	20,721	17,878	2,100	2,100	100.0	270	21,079	330,806	4,318				
4086	ST MARK	7+	3.6+	9+	6.4+	37,841	26,009	2,756	2,756	100.0	220	32,676	361,380					
4087	ST ANDREW	65+	47.4+	17+	14.7+	37,978	28,867	700	1,578	225.4	277	35,062	155,808	18,077				
4093	ST PETER	17-	12.1-	12-	10.5-	31,879	19,966	3,042	300	9.8	1,229	27,353	202,526	88,464				
4094	ST MATTHEW	62+	6.6+	61+	8.6+	119,987	76,134	17,500	19,458	114.1	1,198	114,852	678,595	9,520				
4094	ST PAUL	2+	-2+	3-	-4-	26,228	94,084	22,194	22,194	100.0	1,198	276,878	1,077,836	117,000				
DISTRICT TOTALS					73+	2.2+	26+	1.0+	532767	785577	40949E	79750	69005	86.5	6861	750839	4081624	315017

### REG. & BENEVOLENCE \*\*\*\*\*

REG.	BENEV.	PCNT
1,700	1,702	100.1
11,100	11,458	103.2
6,854	2,000	22.5
800	804	100.5
6,777	3,655	53.9
2,227	1,000	44.9
2,100	2,100	100.0
2,756	2,756	100.0
700	1,578	225.4
3,042	300	9.8
17,500	19,458	114.1
22,194	22,194	100.0

EASTERN DISTRICT

1982 Formula App. #	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBSR	CUNF MBSR	CCC MBSR	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH PPLS
23,122	CARY	CHRIST THE KING	600 WALNUT ST	JOHN R NAGLE	1964	800	554	399	368	47	231	19	189
17,872	CHAPEL HILL	HOLY TRINITY	300 E ROSEMARY ST	FRANK C PERRY	1946	558	441	297	266	22	215	17	97
8,475	DURHAM	CHRIST	2109 N DUKE ST		1958	226	166	132	146	24	89	16	75
9,289	DURHAM	CHRISTUS VICTOR	1615 CHAPEL HILL- NELSON HWY	DENNIS BOLTON	1967	238	164	164	164	0	105	19	101
16,301	DURHAM	ST PAUL	1200 CORNWALLIS RD	HARRY H ROBINSON JR	1923	467	360	266	266	23	165	23	141
7,234	FAYETTEVILLE	CHRISTUS VICTOR	1201 HOPE MILLS RD		1963	252	174	153	153	16	90	12	111
20,876	FAYETTEVILLE	ST JAMES	1424 MORGANTON RD	ROBERT E ALLEN	1936	685	520	348	320	21	228	17	137
2,893	GARNER(RALEIGH)	LORD OF LIFE	GARNER	RONALD C GRUNKE	1977	166	115	87	87	19	67	9	44
2,539	LAURINBURG	LIVING WORD	1925 SO MAIN ST	JAMES E ROGERS	1966	110	90	76	70	6	50	10	34
35,072	RALEIGH	HOLY TRINITY	2723 CLARK AVE	STEPHEN P GERHARD DEAN R LINGLE	1912	1080	873	599	576	28	352	39	302
12,823	RALEIGH	ST PHILIP	NEW BERN & LUTHER	THOMAS F NELSON JR	1963	414	273	223	223	12	112	20	94
12,345	ROCKY MOUNT	TRINITY	501 TARBORO ST	ROBERT J KEPLER	1923	298	225	211	211	24	119	13	65
7,090	SANFORD	TRINITY	525 CHARLES ST	TIMOTHY C SIMS	1944	251	188	125	115	15	80	8	62
14,182	SOUTHERN PINES	OUR SAVIOUR	U S I PKWY S	FRED M RAMSEUR JR	1962	317	255	242	242	8	147	20	111
3,127	WILSON	ASCENSION	2500 W NASH RD		1961	153	109	90	90	12	70	21	77

DISTRICT TOTALS 6015 4507 3432 3297 277 2120 263 1640

PRIOR YEAR COMPARISON										REG-BENEVOLENCE														
CONG	CONGREGATION	BAPTIZED	CONFIRMED	CHANGE	PCT	CHANGE	PCT	REGULAR	TOTAL	CURR OP	EXPENSE	RECEIPTS	TOTAL	ASSGN/BENE	PAID	PAID	PCNT	OTHER	TOTAL	EXPENSE	TOTAL	ASSETS	TOTAL	INDEBT
4096	CHRIST THE KING	33-	3-9	19-	3-3	115,080	61,922	22,243	1,402	6-3	837	124,811	925,286	490,322					837	124,811	925,286	490,322		
4103	HOLY TRINITY	7+	1-2+	6+	1-3+	63,752	234,299	68,724	13,779	100-0	4,693	32,374	829,636	138,913					4,693	106,188	829,636	138,913		
4104	CHRIST	22+	10-7+	6+	3-7+	29,149	32,557	27,928	5,683	2,000	35-1	47,859	22,200						398	47,305	476,318	120,000		
7154	CHRISTUS VICTOR	61+	20-4+	25-	13-2-	37,358	91,250	71,618	13,662	100-0	5,466	90,746	913,058						5,466	90,746	913,058			
4105	ST PAUL	52+	12-5+	39+	12-1+	74,210	31,200	28,850	1,200	50-0	357	415,510	1,259,935	267,516					357	415,510	1,259,935	267,516		
4078	CHRISTUS VICTOR	76+	23-1-	5-	2-7-	126,575	383,040	78,288	18,848	10,171	53-9	30,347	1,800	911	50-6				357	29,635	153,937	900		
4079	ST JAMES	36+	5-5+	54+	11-5+	21,454	30,347	23,946	1,800	111	53-9	30,347	1,800	911	50-6				357	29,635	153,937	900		
7473	LORD OF LIFE	9+	5-7+	9+	8-4+	26,875	37,191	21,296	1,325	666	48-7	37,191	1,325	666	48-7				82	31,105	196,628	59,540		
4245	LIVING WORD	60+	5-8+	43+	5-1+	142,423	191,305	105,286	28,969	28,973	100-0	6,324	199,616	2,982,704	127,989				82	31,105	196,628	59,540		
4088	HOLY TRINITY	10-	2-3-	1+	-3+	53,457	371,973	31,213	11,837	6,612	55-8	1,977	194,430	447,859	290,200				1,977	194,430	447,859	290,200		
4090	TRINITY	77-	20-5-	58-	20-4-	43,437	46,125	36,755	5,000	5,000	100-0	6,39	48,829						1,913	48,829				
4091	TRINITY	3+	1-2+	1+	-5+	35,446	27,073	4,900	4,900	100-0	639	38,665	345,895	1,025					1,025	38,665	345,895	1,025		
4092	OUR SAVIOUR	25+	8-5+	15+	6-2+	57,500	63,535	43,001	5,850	7,091	121-2	1,025	465,129	68,783					1,025	465,129	68,783			
4095	ASCENSION	22+	16-7+	11+	11-2+	19,438	34,214	29,347	2,289	1,145	50-0	840	36,750	368,977					840	36,750	368,977			
	DISTRICT TOTALS	21-	-3-	77+	1-7+	874,244	1,762,637	688,371	140,165	99,672	71-1	25180	149,7003	931,6541	1724,388				25180	149,7003	931,6541	1724,388		



# NORTHERN DISTRICT

1982 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR DRG	BAPT MBSR	CONF MBSR	CCC MBSR	COMM CONF	COMM UNCF	ATT LDRS	AVG SUM	CH PPLS	SCH PPLS
18,246	ALAMANCE	ALAMANCE	HWY 62	CHARLIE L MOYLE	1929	487	412	315	272	25	149	27	171	
14,114	ASHEBORO	ST JOHN	505 S PARK ST	WILLIAM S KETCHIE	1939	326	251	245	227	16	161	35	98	
34,666	BURLINGTON	MACEDOONIA	421 W FRONT ST	RICHARD B GRAF JR	1869	1113	869	585	539	26	285	18	110	
2,920	BURLINGTON	MESSIAH	511 N SELLARS MILL	DAVID A SLOOP	1961	181	125	89	89	6	68	9	34	
7,739	BURLINGTON	ST PAUL	5 MI S/RT 6	HENRY LINEBERGER	1770	270	215	139	139	13	112	19	91	
1,477	ELKIN	CHRIST	HWY 67 1/2 MI SE	RICHARD J MILLER	1967	119	81	42	42	1	35	5	15	
13,568	GIBSONVILLE	FRIEDENS	2 MI NW/RT 1	D GENE PEELER	1745	380	328	234	218	17	143	36	171	
2,828	GIBSONVILLE	PEACE	7 MI W/RT 2	R HAROLD TERRY	1898	137	128	90	75	0	51	7	10	
2,613	GIBSONVILLE	SHARON	406 ALAMANCE ST	ROBERT F MITSCHEK JR	1894	151	123	81	81	4	51	12	48	
48,518	GREENSBORO	FIRST	3600 W FRIENDLY	BRADY Y FAGGART JR	1907	1585	1164	819	788	85	424	63	424	
7,926	GREENSBORO	OUR FATHER	3304 GROCETOWN RD	CHARLES M ZIMMERMAN	1961	306	230	139	133	20	85	23	94	
2,108	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	GEORGE L SIMS	1972	79	50	48	46	11	45	13	30	
2,732	GREENSBORO	RESURRECTION	6720 FRIENDLY RD	EARLEAN MILLER	1966	184	134	80	80	35	77	17	49	
22,635	HIGH POINT	EMMANUEL	701 N MAIN ST	GEORGE L SIMMONS	1908	710	585	365	335	9	175	26	198	
2,126	HIGH POINT	NEW COVENANT	3910 S MAIN ST	GARY A PERRYMAN	1962	77	60	48	48	4	39	7	23	
3,015	HIGH POINT	ST MICHAEL	100 SKEET CLUB ROAD	TERRELL G LONG JR	1964	212	141	90	84	5	80	16	85	
12,781	JULIAN	COBLE	6 MI NW/RT 1	CARL L. RITCHIE	1812	353	265	218	201	3	158	32	162	
6,417	LEWISVILLE	SHILOH	1 MI N	HENRY R SINK	1777	188	152	112	108	10	72	11	42	
12,799	LEXINGTON	BECK	4 MI E/RT 6	ELDON D ROEVER	1787	410	312	219	219	0	187	34	155	
16,439	LEXINGTON	FIRST	318 S STATE ST	C JEFFREY CLONINGER	1905	441	345	262	281	18	150	18	110	
10,211	LEXINGTON	HOLLY GROVE	HOLLY GROVE 4 MI E	C JEFFREY CLONINGER	1885	370	268	183	183	16	150	43	153	
802	LEXINGTON	LEBANON	1 MI SE/RT 7	CLAUDE E CRAWFORD JR	1890	57	42	25	24	3	18	0	0	
1,158	LEXINGTON	NEW JERUSALEM	10 MI E/OLD HWY 64	CLAUDE E CRAWFORD JR	1856	42	36	32	32	0	25	13	23	
6,338	LEXINGTON	PILGRIM	4 MI N RDGE RD/RT1	CLAUDE E CRAWFORD JR	1754	179	143	110	109	0	55	14	66	
16,158	LEXINGTON	ST LUKE	7 MI SW/HIGHWAY 150	CLYDE P HAAS JR	1788	578	470	290	290	0	227	35	276	
2,744	LIBERTY	GRACE	42 FAYETTEVILLE ST	REGINALD CRUSE	1911	109	81	80	80	0	70	13	49	
12,877	LIBERTY	LOWS	RT 3 5 MI S	WILLIAM R RHYNE	1771	422	309	220	216	13	166	43	189	
2,288	MT AIRY	ST ANDREW	WHITSETT HWY 61	J WILFORD LYERLY	1969	130	103	67	65	5	54	8	41	
2,535	REIDSVILLE	HOLY TRINITY	1403 FANCY GAP RD	J WILFORD LYERLY	1955	134	104	79	78	0	52	11	46	
2,950	RURAL HALL	NAZARETH	1308 COACH RD	DONALD A MURRAY	1778	187	148	90	90	1	61	10	74	
13,926	THOMASVILLE	GRACE	BETHANIA ST	HOKE H RITCHIE	1911	450	353	240	238	10	148	25	114	
2,170	WELCOME	OUR SAVIOUR'S	N OF LEXINGTON ON 52	WILLIAM H KING	1966	122	96	70	68	0	52	4	30	
32,338	WINSTON SALEM	AUGSBURG	845 W 5TH ST	C R RITCHIE JR	1891	1001	850	547	501	21	273	51	331	
8,517	WINSTON SALEM	CHRIST	3205 S MAIN ST	TIMOTHY H GLENHAM	1957	219	182	150	150	8	94	21	102	
19,005	WINSTON-SALEM	EPIPHANY	5220 SILAS CREEK PARKWAY NW	PAUL L CONRAD	1962	601	479	332	324	17	225	19	93	

DISTRICT TOTALS													
12310	9634	6755	6453	374	4217	738	3707						

PRIOR YEAR COMPARISON  
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REG-BENEVOLENCE  
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CONG	CONGREGATION	BAPTIZED	CONFIRMED	CHANGE	PCNT	PCNT	REGULAR	TOTAL	CURR OP	ASSGN/BENEV	PCNT	OTHER	TOTAL	TOTAL	TOTAL	
NO.	NAME	PCNT	PCNT	PCNT	PCNT	PCNT	GIVING	RECEIPTS	EXPENSE	ACPTD	PAID	BENEV	EXPENSE	ASSETS	INDEBT	
4097	ALAMANCE	34	6-3	20	4-6		71,878	79,461	48,621	16,009	16,009	1,551	71,790	415,939	4,000	
4098	ST JOHN	10	3-1	5	2-0		47,301	50,666	35,187	9,000	9,000	1,230	49,642	509,547		
4099	MALEDUNIA	25	2-2	22	2-5		167,965	215,529	117,005	28,847	28,847	7,556	198,366	2,452,454	135,831	
4100	MESSIAH	30	14-2	20	13-7		23,131	37,678	23,131	2,785	2,785	317	38,768	246,104	24,882	
4102	ST PAUL	11	4-2	11	5-3		64,041	64,041	25,169	7,324	7,324	500	46,888	248,158		
4174	CHRIST	2	1-6	5	5-8		6,746	13,846	14,305	8,800			16,564	80,000	64,000	
4106	FRIENDS	5	1-2	5	1-5		42,663	45,848	35,909	13,463	9,354	1,020	49,976	305,676		
4107	PEACE	4	2-8	4	3-0		21,083	26,426	19,131	2,320	2,408	2,148	30,272	200,602		
4108	SHARON	2	1-3	4	3-4		20,701	22,780	19,513	2,254	2,256	2,28	27,288	1,60,528		
4109	FIRST	53	3-2	54	4-4		261,500	299,000	163,293	42,881	42,881	40,000	288,834	1,114,936	79,085	
4110	OUR FATHER	4	1-3	4	8-		41,807	44,825	31,560	7,846	5,532	761	43,704	250,000	84,574	
4248	PRINCE OF PEACE	81	50-6	43	46-2		11,175	32,333	30,728	2,300	2,300	222	33,250	276,075	76,850	
4136	RESURRECTION	4	2-2	4	3-0		32,844	36,464	24,449	2,550	1,064	171	35,017	158,161	691,963	
4111	ERMANUEL	25	3-6	15	2-6		195,163	221,167	107,382	20,946	20,946	1,637	158,161	691,963	36,186	
4112	NEW COVENANT	3	3-7	3	5-2		17,466	35,888	31,343	800	904	15	35,888	156,874	40,370	
4134	ST MICHAEL	20	8-6	15	9-6		29,488	35,069	25,517	2,300	2,300	100	34,443	165,292	17,150	
4113	COBLE	2	5-	3	1-1		43,678	47,151	38,935	11,633	11,633	135	51,069	232,726		
4114	SHILOH	16	9-3	10	7-0		26,067	30,055	26,482	5,651	3,000	370	32,688	317,200		
4115	BECK	4	9-	7	2-1		57,495	87,454	37,690	11,675	11,675	262	79,344	416,000	5,000	
4116	FIRST	4	8-	2	5-		60,244	71,868	47,102	15,628	12,290	1,200	72,050	652,000		
4117	HOLLY GROVE	12	3-3	6	2-2		39,356	49,624	33,904	8,694	8,955	124	42,983	385,148		
4118	LEBANON						6,885	6,885	5,871	749			5,871	48,000		
4119	NEW JERUSALEM	4	8-6				9,145	13,038	12,009	1,094	912	83-3	12,921	102,000		
4120	PILGRIM	3	1-0				25,350	29,987	27,237	3,447	2,297	48	30,077	372,669	700	
4121	ST LUKE	5	9-	4	8-		40,130	40,981	22,867	15,225	10,000	65-6	59,056	432,477	42,460	
4122	GRACE	38	25-8	30	31-9		27,773	27,773	24,875	2,355	2,400	101-9	27,811	121,000		
4123	LOMS	1	2-	1	3-		52,837	60,196	38,539	10,000	10,000	306	59,800	745,127	35,000	
4155	ST ANDREW	7	5-1	5	4-6		21,480	31,710	20,493	1,380	1,383	20-2	227	31,682	235,015	
4127	HOLY TRINITY	9	6-2	5	4-5		17,514	20,201	18,557	2,889	600	20-7	44	19,545	1,652	
4128	NAZARETH	3	1-6	2	1-3		22,852	29,753	23,273	3,275	1,240	97-2	1,045	26,779	234,354	
4129	GRACE	3	6-6	10	2-7		72,656	76,813	37,903	13,576	13,576	1,730	71,021	534,013		
4244	OUR SAVIORS	26	17-5	10	14-2		18,573	23,692	13,862	2,224	1,147	51-5	21,956	239,652	82,304	
4130	AUGSBURG	20	2-0	11	1-3		178,618	228,689	106,801	30,355	33,360	109-8	39,116	231,371	1,169,371	
4131	CHRIST	9	3-7	7	4-0		32,583	39,578	32,832	2,000	2,871	143-5	37,902	415,480	9,325	
4132	EPIPHANY	12	2-0	12	2-5		111,483	121,253	43,548	16,819	16,819	100-0	124,229	856,000	325,000	
DISTRICT TOTALS		172	1-3	132	1-3		1900018	2297718	1365023	319094	298668	93-3	103066	2197002	15038062	1109852

## SOUTHERN DISTRICT

1982 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LUCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH
23,480	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAWN	1880	571	488	389	368	12	191	39	170	
11,816	ALBEMARLE	ST MARTIN'S	8 MI SW/RT 4 ST MARTIN'S CH RD	JERALD M PEELE	1820	304	257	205	205	6	142	28	178	
12,166	CHARLOTTE	A MIGHTY FORTRESS	Hwy 16 E. McCLURE CIR	MICHAEL L CCLLINS	1963	300	229	210	120	0	87	18	147	
6,723	CHARLOTTE	ADVENT	9540 UNIVERSITY CITY BLVD	BERNARD W HESS	1965	187	130	110	110	20	89	12	56	
29,498	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKY GARY W EIGHORN	1954	876	645	499	445	6	245	22	263	
14,910	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	RICHARD R CAMPBELL	1916	472	382	243	235	8	165	25	139	
17,396	CHARLOTTE	INCARNAATION	6400 OLD REID RD	JAMES A HARBINSON	1962	590	437	291	264	27	168	24	219	
11,141	CHARLOTTE	REDEEMER	2422 ASHLEY RD	KCNALD C HEINZE	1955	308	267	152	168	5	107	15	75	
27,594	CHARLOTTE	ST LUKE	3200 PARK RD	DAVID F CONRAD	1928	526	451	451	365	2	261	33	185	
57,316	CHARLOTTE	ST MARK	1001 JUEENS RD	RICHARD E. BOYE HERMAN R. YOOS, III	1859	2235	1719	958	885	52	519	85	605	
16,826	CHARLOTTE	ST THOMAS	4013 SHARROCK DR	PAUL B COBB	1960	449	351	285	273	1	168	20	67	
11,145	CONCORD	CALVARY	63 LAKE CONCORD NE	LEONARD H BOLICK	1913	493	304	158	198	60	136	22	102	
1,432	CONCORD	COLD WATER	1 MI E		1782	109	78	47	43	3	39	10	40	
16,333	CONCORD	CROSS OF CHRIST	RT 3/8 MI NE		1879	405	310	287	263	6	195	26	122	
13,285	CONCORD	MT HERMON	3 MI S/RT 601		1881	329	255	228	226	10	177	21	150	
1,630	CONCORD	ST ANDREW	244 CABARRUS AVE W	HARRY L GRUBER	1893	71	42	42	40	0	35	5	20	
27,365	CONCORD	ST JAMES	100 S UNION ST	THURMOND C PLEXICO JAMES L DOUGHERTY	1843	810	637	465	445	30	265	41	307	
19,360	CONCORD	ST JOHN	6 MI E/RT 73	TED W GOINS	1745	529	428	340	325	1	235	55	268	
376	CONCORD	ST MARTIN	9 MI S/RT 4		1819	35	29	18	17	1	17	1	8	
2,979	CONCORD	TRINITY	5 MI W/RT 2	ROBERT W YOUNT	1857	325	217	87	87	2	72	14	56	
7,349	GOLD HILL	ST STEPHEN	4 MI S/RT 2	WILLIAM E SMITH	1837	205	172	135	133	0	99	22	85	
6,254	HAMLET	ST PAUL	311 MARLBORO ST	DAVID B VAUGHAN	1941	189	150	108	95	10	62	11	56	
6,985	HUNTERSVILLE	COMMUNITY/CHRIST	LAKE NORMAN	LONNIE W KARRIKER	1977	171	127	115	115	8	88	16	69	
13,319	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST		1928	376	315	223	200	7	147	24	149	
14,687	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	DAVID R KECK	1876	476	387	249	213	12	143	31	151	
31,087	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST		1914	905	742	526	518	28	298	42	328	
3,023	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	KENNETH W FINK	1939	175	137	93	90	5	62	17	55	
10,447	MATTHEWS	MORNING STAR		G STEVEN PLOMK	1775	335	245	188	180	42	114	19	150	
8,671	MONROE	ST LUKE	909 CIRCLE DR	PAUL B BEATTY JR	1889	294	211	157	142	14	93	14	72	
7,797	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	220	187	136	125	2	90	15	73	
3,425	MT PLEASANT	MT GILEAD	2 MI E/Hwy 73		1890	166	122	111	111	0	56	12	63	
7,098	MT PLEASANT	MT OLIVE	3 MI N RT 2	RICHARD W DORTON	1878	227	188	130	119	4	110	23	123	
9,952	PINEVILLE	LIVING SAVIOUR	PINEVILLE	MICHAEL M FRYE	1979	305	192	181	181	42	165	18	105	
7,098	RICHFIELD	MT ZION	MAIN ST	MAURICE E STALEY	1895	196	150	122	122	5	92	20	111	
2,623	RICHFIELD	NEW BETHEL	5 MI SW ROGER'S RD	GLENN C REICHLEY	1806	136	102	81	77	6	64	16	65	
DISTRICT TOTALS					14,300	11083	8100	7507	437	4996	816	4832		

PRIOR YEAR COMPARISON

REG-BENEVOLENCE

CONG NO.	CONG NAME	PRIOR YEAR COMPARISON			REG-BENEVOLENCE			CURR OP EXPENSE	OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT
		BAPTIZED	CONFIRMED	CHANGED	REGULAR GIVING	ASSGM/BENEV	PAID					
4176	FIRST	3-	3-	-5-	159,811	92,471	21,372	92,471	4,067	171,962	1,307,207	129,307
4177	ST MARTIN'S	14-	7-	2-6-	55,521	29,648	11,223	32,487	323	96,675	652,734	62,539
4209	A MIGHTY FORTS	25+	23+	11-1+	66,768	69,215	32,487	10,529	1,268	49,557	350,204	24,774
7224	ADVENT	2-	1-0-	3+	43,860	45,745	40,390	3,027	1,280	48,194	281,408	142,825
4178	CHRIST	51+	27+	4-3+	156,942	161,195	97,318	24,997	3,274	158,802	1,124,945	309,345
4179	HOLY TRINITY	36+	6-2+	27+	63,699	68,022	66,026	5,000	1,021	72,047	1,279,254	18,000
4180	INCARNATION	12-	17-0-	10-	93,859	116,151	63,421	15,732	2,089	103,876	279,912	18,000
4181	REDEEMER	12-	4-0-	3-8+	64,994	64,994	60,821	8,170	2,348	60,812	319,763	60,812
4182	ST LUKE	3-	5-	4-	118,703	159,773	119,894	15,950	3,545	238,386	861,770	3,545
4183	ST MARK	17+	7+	8+	273,574	277,524	210,282	60,286	5,915	276,482	1,326,391	224,492
4184	ST THOMAS	79-	14-9-	59-	92,283	97,331	54,869	15,609	1,693	118,132	601,574	13,900
4185	CALVARY	25+	5-3+	7+	48,275	72,010	40,000	8,044	260	76,863	589,515	13,900
4186	COLD WATER	1+	9+	4+	11,704	12,559	8,454	1,256	22	10,126	73,125	22
4187	CROSS OF CHRIST	6+	1-5+	5+	64,823	65,676	34,323	14,140	1,415	61,021	620,900	1,415
4188	MT HERMON	19+	6-1+	15+	59,674	65,514	37,905	11,069	2,788	57,535	384,409	2,788
4189	ST ANDREW	1-	1-3-	3-	15,148	23,287	19,518	1,441	540	20,808	239,280	540
4190	ST JAMES	9-	1-0-	25-	128,000	160,490	86,500	27,225	18,888	138,613	1,860,000	5,500
4191	ST JOHN	3-	5-	4-	79,836	87,130	41,082	17,173	5,878	83,157	563,000	5,878
4192	ST MARTIN	1-	3-3-	1-	2,560	4,460	4,180	561	5,530	345,000	345,000	5,530
4193	TRINITY	1-	4-	1-	26,694	26,694	26,898	5,504	717	33,664	382,500	717
4195	ST STEPHEN	2-	9-	2-	22,775	29,944	18,731	2,420	481	33,664	132,613	481
4196	ST PAUL	9+	5-0+	2+	29,973	35,317	27,818	3,145	34,881	350,000	350,000	34,881
7474	COMMUNITY/CHRIS	12-	6-5-	11+	49,240	67,630	40,715	3,068	556	58,322	159,153	556
4197	BETHANY	4+	3-6+	4+	54,994	87,973	48,190	12,000	1,719	120,113	865,000	1,719
4198	CENTER GROVE	13-	2-6-	11-	56,848	67,375	47,454	14,781	894	72,701	1,348,698	894
4199	KIMBALL MEMORIA	15+	1-6+	8-1+0+	177,945	187,316	102,376	27,000	6,762	188,043	1,632,649	6,762
4200	REDEEMER	51+	41-1+	40+	28,231	59,192	23,384	5,441	1,909	36,572	259,172	1,909
4203	MORNING STAR	4-	1-1-	6+	41,080	45,537	33,375	5,272	1,087	40,594	330,946	1,087
4204	ST LUKE	10+	3-5+	6+	40,613	56,191	26,027	8,286	653	67,705	359,800	653
4205	HOLY TRINITY	2-	9-	6-	35,959	46,464	32,312	7,409	3,347	43,068	288,119	3,347
4206	MT GILEAD	2-	1-1-	3+	15,765	25,139	21,439	2,489	245	23,686	143,717	245
4194	MT OLIVE	1-	4-	7+	19,370	41,877	18,765	2,880	1,448	21,255	331,940	1,448
7516	LIVING SAVIOUR	93+	43-8+	57+	53,192	57,278	28,494	3,712	1,861	41,667	159,173	1,861
4207	MT ZION	1+	5+	1-	42,702	43,391	32,562	6,178	166	40,601	106,575	166
4208	NEW BETHEL	1+	7+	2+	20,072	21,681	19,881	2,401	22,427	273,4134	20082046	22,427
DISTRICT TOTALS		101+	95+	-7+	2313715	2691804	1677203	386815	78519	2734134	20082046	1489678



SOUTHWESTERN DISTRICT

1982 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	6APT MBKS	CUMF MBKS	CCC MBKS	COMM CONF	COMM UNCF	AVG ATT	SUN, LDRS	CH, PPLS	SCH
9,908	BELMONT	HOLY COMFORTER	N MAIN & CIRCLE JR	K MICHAEL VARN	1917	355	296	167	165	14	126	14	93	
6,739	BESSEMER CITY	GRACE	N 14TH & HRYLAND		1903	185	155	118	94	13	65	14	63	
22,461	CERRYVILLE	ST JOHN	310 W CHURCH ST		1881	642	530	361	325	35	167	31	193	
7,374	CHEKKEVILLE	ST MARK	RT 474 MI E	W DAVID WISE	1791	229	196	132	132	0	96	15	85	
6,416	GRUOSE	ST PAUL	MAIN ST/US 150		1902	252	200	117	117	3	77	16	90	
10,492	DALLAS	ANTIOCH	3 MI W/RT 1 BOX 237 ON CC RD 1600	EDWIN A COOK	1850	236	157	191	191	0	147	23	160	
15,507	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	JLHN F MERCK	1885	449	353	266	232	24	150	25	152	
7,871	DALLAS	LUR SAVIOUR	HWY 321 SOUTH		1957	238	189	140	140	0	90	20	79	
7,450	DALLAS	PHILADELPHIA	3 MI NE PHILA CH RD	GARY A WEANT	1767	231	152	132	132	7	100	21	97	
15,365	DALLAS	ST PAUL	5 MI N/RT 3	JOHN H BOLLINGER	1897	462	370	257	256	6	212	34	194	
39,768	GASTONIA	HOLY TRINITY	805 S YORK ST	C PETER SETZLER	1899	1064	843	674	654	52	298	62	377	
15,309	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	VIRGINIA MOTHERSHEAD	1828	539	428	262	262	10	174	37	181	
8,642	GASTONIA	REDEEMER	1915 S NEW HOPE RD	CHARLES R MCMANUS	1966	313	251	149	138	3	89	15	50	
9,157	KINGS MOUNTAIN	RESURRECTION	912 CRESCENT CIRCLE	R BUFORD KAYLOR	1951	274	228	157	151	0	100	14	77	
13,819	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	W GERALD WEEKS	1876	409	344	224	199	0	121	23	125	
3,740	LINCOLTON	BETHEL	RT 4 1609 10 MI W	L DARRELL MORRIS	1858	176	132	122	121	0	93	13	85	
15,596	LINCOLTON	BETHPHAGE	7 MI W/HWY 182	CLARENCE STIFFORD JR	1858	414	356	274	274	0	152	25	137	
10,398	LINCOLTON	DANIEL	4 MI NW	JAMES L LINGLE JR	1774	235	202	195	187	8	124	22	102	
25,253	LINCOLTON	EMMANUEL	216 S ASPEN ST	TERRY W AGNER	1787	734	644	427	367	15	201	23	177	
12,975	LINCOLTON	HOLY CROSS	MUGRESVILLE RD	RICHARD T SMYTH	1960	338	255	200	200	5	125	27	110	
2,825	LINCOLTON	ST LUKE	8 MI E OFF HWY 150	VALDIS MEZTERS, TP	1776	125	106	102	86	0	69	7	47	
2,103	LINCOLTON	SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	88	71	62	56	0	51	10	51	
11,000	MT HOLLY	GODD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	314	237	157	197	15	138	26	110	
13,947	SHELBY	ASCENSION	302 N LAFAYETTE ST	DAVID L LOHR	1923	400	328	241	238	15	138	32	105	
17,119	STANLEY	CHRIST'S	203 N MAIN ST	JOHN E WERTZ	1841	478	364	287	274	32	195	34	153	
8,361	VALE	CEDAR GROVE	10 MI W LINCOLTON	LEWIS B DOGGETT JR	1892	199	168	151	140	5	113	15	80	
17,091	VALE	TRINITY	10 NW LINCOLTON		1822	483	378	301	297	0	175	28	154	
						9862	8013	5906	5629	262	3590	626	3327	
														DISTRICT TOTALS

PRIOR YEAR COMPARISON				REG. BENEVOLENCE				TOTAL EXPENSE				TOTAL ASSETS				TOTAL INDEBT	
CONG NO.	CONG NAME	BAPTIZED CHANGE	CONFIRMED CHANGE	REGULAR GIVING	TOTAL RECEIPTS	CURR DP EXPENSE	DP	ASSGN/ACPTD	BENEV PAID	PCNT	OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT			
4213	HOLY COMFORTER	17- 3.1-	18- 5.7-	59,960	62,253	51,116		9,171	9,188	100.1	21,293	877,000	2,785				
4214	GRACE	6- 3.1-	5- 3.1-	28,053	38,532	27,146		1,725	1,178	68.2	703	167,000	2,785				
4216	ST JOHN	17- 2.5-	2+ -3+	118,519	149,042	108,745		19,770	19,770	100.0	4,641	1,538,715	31,596				
4217	ST MARK	1+ -4+	2+ 1.0+	31,196	39,618	25,756		7,161	7,171	100.1	461	200,000					
4219	ST PAUL	1+ -3+	6- 2.9-	26,334	28,023	17,869		5,175	3,881	74.9	91	303,138					
4220	ANTIOCH	40- 14.4-	35- 15.0-	39,986	44,239	29,709		8,987	8,000	89.0	2,127	395,340					
4221	HOLY COMMUNION	1+ -2+	6+ 1.7+	97,367	102,598	44,449		11,292	11,345	100.4	935	88,748					
4222	OUR SAVIOUR	9- 3.6-	1+ -5+	30,666	32,508	27,966		6,605	2,275	34.4	663	241,636					
4223	PHILADELPHIA	5+ 2.2+	13+ 7.2+	42,430	43,923	27,355		6,145	6,145	100.0	1,180	432,025					
4224	ST PAUL	9- 1.9-	1- -2-	76,465	93,061	56,060		13,307	13,307	100.0	7,152	589,500					
4225	HOLY TRINITY	49+ 4.8+	25+ 3.0+	178,037	210,745	128,923		34,545	34,545	100.0	11,405	1,111,000					
4226	LUTHERAN CHAPEL	12- 2.1-	6+ 1.4+	73,450	74,200	45,000		13,676	13,684	100.0	120	68,804					
4228	REDEEMER	9- 2.7-	4+ 1.6+	40,638	41,963	38,804		4,840	4,840	100.0	434	48,537					
4228	RESURRECTION	13- 4.5-	10- 4.2-	56,158	56,980	42,642		7,952	8,252	103.7	317	58,980					
4229	ST MATTHEW	7- 1.6-	5- 1.4-	74,508	89,512	65,450		11,917	12,005	100.7	5,598	85,939					
4218	BETHEL	1+ -5+	1+ -7+	29,730	32,544	22,700		2,378	3,600	151.3	260	261,279					
4230	BETHPHAGE	3+ 3.7+	2+ -5+	44,640	68,977	32,891		14,141	14,147	100.0	3,430	655,000					
4231	DANIEL	6+ 2.6+	3+ 1.5+	33,579	51,320	19,615		8,943	8,943	100.0	1,125	34,840					
4232	EMMANUEL	3- 7-	4- -6-	113,557	128,844	83,663		22,977	22,977	100.0	1,272	130,074					
4233	HOLY CROSS	2- -5-	3- 1.1-	46,761	183,011	78,427		13,900	3,275	23.5	68	199,194					
4235	ST LUKE	9+ 7.7+	5+ 4.9+	15,676	15,676	8,686		2,250	1,600	62.2	645	176,862					
4234	SALEN	1- 1.3-	1- 1.3-	19,848	26,792	19,469		1,867	1,867	100.0	645	26,747					
4236	GOOD SHEPHERD	3+ -9+	6+ 2.5+	52,800	56,607	36,781		9,890	7,955	80.4	1,020	70,462					
4237	ASCENSION	58- 12.6-	8- 2.3-	42,973	72,130	36,781		11,838	7,955	67.1	1,020	70,462					
4239	CHRISTUS	25- 4.9-	16- 4.2-	69,754	78,865	42,971		10,200	10,200	100.0	300	52,701					
4240	CEDAR GROVE	7+ 3.6+	12+ 7.6+	41,478	42,681	25,798		8,079	7,629	94.4	434	39,757					
4241	TRINITY	17+ 3.6+	3+ -8+	54,239	55,437	34,719		14,856	13,409	90.2	55,413	417,600					
DISTRICT TOTALS				128- 1.2-	21- -2-	1538862	1924111	1175511	283587	258943	91.3	47900	1893766	14260441	608132		

WESTERN DISTRICT

Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF	COMM UNCF	AVG ATT	SUN CH	SCH PPLS
10,617	ANDREWS	ST ANDREW	SECOND & WALNUT		1924	119	98	66	63	0	42	7	21
20,109	ARDEN	NATIVITY	HENDERSONVILLE RD	ERNEST W RIDENHOUR	1963	314	234	180	177	23	128	21	96
3,330	ASHEVILLE	ST MARK	10 N LIBERTY ST	JOHN P LINGLE	1923	712	553	346	331	21	180	22	112
2,974	BANNER ELK	HOLY COMMUNION	6 MI W OF BOONE	LARRY D CAMPBELL	1842	256	195	103	103	14	129	10	125
14,141	BOONE	BETHANY	8 MI N E/RT 2	DAVID G WEBB	1954	224	163	94	76	6	84	11	85
7,032	BREWARD	GOOD GRACE	700 E KING ST	ROBERT G YOUNG	1923	411	334	240	203	10	166	25	121
1,141	CATABA	GOOD SHEPHERD	808 N BROAD ST		1951	316	248	127	123	0	90	9	44
17,319	CLAREMONT	Ebenezer	RT 1/5 MILES SW	WILLIAM C WOOD	1889	65	48	38	37	0	30	5	26
12,181	CONOVER	MT CALVARY	202 W MAIN ST	LESTER O ROOF JR	1902	419	341	299	291	0	211	20	170
8,326	CONOVER	FAITH	439 7TH ST PL SW	GAROLD R CARTER	1956	398	315	211	202	0	119	19	140
10,510	GRANITE FALLS	PHILADELPHIA	6 MI NE OF HICKORY		1899	273	207	154	154	0	115	21	101
1,522	GRANITE FALLS	ST MATTHEW	ON SPRINGS ROAD										
14,539	HENDERSONVILLE	GRACE	PINECREST ST	GLENN A YOUNT	1865	323	198	187	187	9	137	22	122
23,612	HICKORY	BETHANY	4 MI E	KARL M PARK	1911	99	84	50	48	0	45	8	40
16,702	HICKORY	BETHLEHEM	1245 6TH AVE W	BOYCE D WHITENER	1916	316	279	251	239	3	164	12	64
9,398	HICKORY	GOOD HOPE	1 MI SE/RT 3 BOX 54	J L PEELER	1910	775	663	393	372	18	212	33	187
7,143	HICKORY	GOOD SHEPHERD	1763 HIGHLAND NE	RONALD W FINK	1907	406	292	292	277	0	210	33	198
53,695	HICKORY	HOLY TRINITY	442 17TH AVE NE	RUSSELL A ECKERT	1923	234	173	164	164	0	130	25	92
7,002	HICKORY	MESSIAH	6TH & 6TH AVE NW	JAMES R STEPHENSON	1956	199	129	129	129	0	70	8	35
33,017	HICKORY	MT OLIVE	3510 MAIN AVE DR NW	PHILLIP M SQUIRE	1876	1549	1230	883	815	82	468	46	429
13,655	HICKORY	NEW JERUSALEM	2780 N CENTER ST	C H RENDLEMAN	1953	254	199	126	108	0	78	14	60
28,618	HICKORY	ST ANDREW	3 MI SE/RT 3	WALTER L HITCHCOCK	1885	922	724	572	564	21	298	32	161
29,136	HICKORY	ST STEPHEN'S	629 8TH ST NE	MARK W WENEES	1906	397	344	240	240	0	176	34	156
7,714	HICKORY	ST TIMOTHY	2259 12TH AVE NE	WILLIAM F MILHOLLAND	1893	676	577	481	453	25	308	32	180
10,567	HICKORY	SARDIS	4 MI E HWY 70A	KARL U DUNN	1837	807	627	491	469	10	289	49	270
13,462	HICKORY	ZION	10 MI S/RT 1	WILLIAM C HASKELL JR	1887	237	184	137	125	0	81	16	45
10,309	HILDEBRAN	MT HEBRON	6 MI NE/HWY 127	ROGER L BEAVER	1867	366	299	192	192	9	171	32	133
11,992	HUDSON	ST JOHN'S	5 MI SE/RT 1	HOMER E FRY	1888	396	298	225	204	16	175	25	116
2,098	LENOIR	ST JOHN'S	OLD HWY 10	DENNIS L SETZER JR	1790	545	412	229	229	15	185	31	145
1,118	LENOIR	ST MARK	352 CENTRAL ST	ROBERT F SHELBY III	1903	395	315	186	176	19	125	11	85
11,001	LENOIR	ST STEPHEN	5 MI E HWY 90	CLINE W HARBINSON	1889	88	67	67	67	0	50	10	39
8,520	MAIDEN	ST MARTIN	RT 8/3 MI S/HWY 321	ELVIN L BUNGARNER JR	1922	71	58	40	40	0	5	24	24
10,263	MORGANTON	CALVARY	1406 HARPER AVE NW	LUTHER R SLOOP	1908	323	265	195	184	14	103	18	87
27,115	NEWTON	BETH EDEN	214 W MAIN ST	JOHN H SIGMON JR	1893	242	205	155	143	0	90	23	116
12,663	NEWTON	GRACE	119 N KING ST	C K DERRICK JR	1933	283	224	183	157	2	100	14	78
16,038	NEWTON	ST JAMES	400 N MAIN AVE	GEORGE L RHYNE	1850	786	643	453	408	0	285	35	201
			8 MI SW/RT 1	GENE W BRUCE	1797	387	282	216	216	0	154	19	115
			2 MI SE/RT 2	DONALD B LOADHOLDT	1867	480	380	277	277	0	175	27	159

CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBR	CONF MBR	MBSR	CCC COM	COMM UNCF	AVG ATT	SUN CH	SCH LDRS	PPLS
3,200	ADVENT	102 REVELEY ST		1949	124	102	102	102	2	52	8	15	
15,336	ST PAUL	3 MI W OF NEWTON	JIMMY L BRUCE	1905	542	436	262	253	0	208	40	166	
2,739	SHEPHERD OF THE HILLS	HWY 107 LOVESFIELD SECTION	JOHN D MAUNY JR	1974	177	130	84	79	9	68	12	42	
25,484	FRIENDSHIP REFORMATION	RT 177 MI SW W MAIN AVE	COLIE EDGAR LINDLER	1833	913	631	450	445	40	370	53	285	
8,699	TAYLORSVILLE	4 MI S/RT 3	R WHITSON SEAMAN	1946	254	206	156	144	12	119	15	90	
2,978	* TAYLORSVILLE	FOREST HILLS		1915	158	116	95	95	0	55	0	0	
2,959	ATONEMENT			1951	220	166	94	82	3	46	9	42	
DISTRICT TOTALS													
				17787	13948	10126	9638	396	6656	941	5154		

REG.-BENEVOLENCE														
***** PRIOR YEAR COMPARISON *****														
CONG NO.	CONG NAME	CHANGED	CONFIRMED	REGULAR	GIVING	TOTAL RECEIPTS	CURR EXP	ASSN/ACC	BENEF PAID	PCNT	OTHER BENEF	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT
4210	ST ANDREW	7+	6+2	1+	1+0	14,522	13,475	1,473	1,535	104+2	150	17,525	116,910	37,750
4211	NATIVITY	18+	6+0+	13+	5+8	69,658	39,178	9,000	9,000	100+0	1,323	129,179	552,880	339,000
4212	ST MARK	24+	3+4+	7+	1+2+	76,055	55,722	18,028	18,328	101+6	1,332	76,688	572,226	
4135	HOLY COMMUNION	3+	1+1+	10+	5+4+	29,626	25,063	2,917	2,449	103+3	4,60	29,763	254,400	6,440
4137	BETHANY	9+	4+1+	2+	1+2+	28,552	20,668	2,660	2,660	100+0	489	32,605	269,858	
4138	GRACE	1+	-2+	1-	-2-	70,185	45,258	11,451	11,451	100+0	587	59,251	366,206	
4215	GOOD SHEPHERD	11+	3+6+	11+	4+6+	39,940	21,698	5,667	5,667	100+0	3,139	35,880	285,495	
4175	EVENZER					9,512	6,252	1,144	625	54+6	25	9,289	105,782	1,783
4139	MT CALVARY	14+	3+4+	10+	3+0+	69,602	46,128	15,154	15,154	100+0	2,073	71,558	618,052	
4140	FAITH	5+	1+2+	14+	4+6+	63,897	31,161	9,577	9,577	100+0	1,078	56,873	438,300	28,210
4154	ST LUKE	10-	3-5-	8-	3-7-	42,218	19,393	4,750	4,339	91+3	66	38,232	374,214	19,315
4141	PHILADELPHIA	1+	-3+	18-	8-3-	34,532	37,252	8,200	5,466	66+6		68,472	535,000	
4142	ST MATTHEW	2+	2-3-	20+	2-3-	11,934	14,846	1,486	1,521	1525	100+2	12,169	94,000	
4227	GRACE	20+	6+7+	20+	7+7-	77,097	38,754	10,574	10,574	100+0	1,269	91,946	629,475	260,500
4143	BETHANY	33-	4-0-	15-	2-2-	132,227	151,949	89,655	23,609	21,642	91+6	6,085	119,262	1,017,424
4144	BETHLEHEM	1-	-2-	5-	1-6-	87,297	37,816	14,793	14,793	100+0	1,445	79,859	650,000	
4145	GOOD HOPE	8-	3-3-	11-	5-9-	49,495	38,837	9,686	8,500	87+7	1,396	52,717	744,244	14,745
4146	GOOD SHEPHERD					22,394	22,034	6,500	350	5+3		22,384	235,000	
4147	HOLY TRINITY	53+	3+5+	37+	3+1+	295,107	223,463	44,755	49,555	110+7	14,950	300,991	2,105,847	9,000
4148	MESSIAH	2-	-7-	3-	1-4-	30,450	22,379	6,336	4,450	70+2	1,351	30,118	305,954	9,000
4149	MT OLIVE	8-	-8-	2-	-2-	107,627	84,338	29,431	27,320	92+7	878	132,316	1,332,776	
4150	NEW JERUSALEM	16-	3-8-	1+	-2+	64,087	69,499	12,365	12,365	100+0	3,745	62,811	530,500	
4153	ST ANDREW	5-	-7-	2-	-3-	124,668	100,149	26,544	26,544	100+0	10,039	176,861	947,876	248,200
4156	ST STEPHEN'S	8-	-9-	3+	-4+	225,938	99,585	25,927	25,927	100+0	10,421	504,934	1,450,348	
4157	ST TIMOTHY	16-	6-3-	12-	6-1-	34,552	27,776	7,995	6,663	83+3	203	37,432	155,052	





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1409 East Blvd., Suite 207C  
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Charlotte, N.C. 28236

Office: 704/334-4217

Residence: 704/365-2610

The Rev. Richard J. Perry, Jr., Director

A program for reaching and serving people through congregations of the North Carolina Synod of the Lutheran Church in America.

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**BORN  
ANEW  
TO A  
LIVING  
HOPE**



**1982 Proceedings**

**NORTH CAROLINA SYNOD**

**One Hundred and Seventy-Eighth Annual Convention**  
*of the*

**LUTHERAN CHURCH IN AMERICA**

**Twenty-first Annual Convention**

*June 3-4-5-6, 1982*

**LENOIR-RHYNE COLLEGE**  
**Hickory, North Carolina**



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of the N.C. Synod of the Lutheran Church in America

"Enriching our witness together"

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Mailing Address: P. O. Box 4424, Salisbury, N.C. 28144  
The Rev. George R. Whittecar, D.D., Progress Director

1982 PROCEEDINGS

# North Carolina Synod

of the

# Lutheran Church in America

TWENTY-FIRST CONVENTION

*One Hundred and Seventy-Eighth*

ANNUAL CONVENTION

of the

LUTHERAN CHURCH IN NORTH CAROLINA

*Organized — 1803*



Held at  
LENOIR-RHYNE COLLEGE

Hickory, North Carolina

JUNE 3-6, 1982

Convention hosts:  
Mt. Olive, Hickory



## *Calendar of Emphasis*

<b>Month or Day</b>	<b>Cause</b>
January	World Mission. 17-24 January — Week of Prayer for Christian Unity. Last Sunday and the week following — Youth Week.
February	Mission in North America.
March	Evangelism.
April	Higher Education. Third Sunday of Easter or the last Sunday of April, whichever is earlier — Lutheran College Sunday.
May	Theological Education and Church Vocations. Second Sunday and the week following — Family Week. Third Sunday — Inter-Lutheran Cooperation.
April-May	Sixth Sunday of Easter — Church Music.
June	Environmental concerns.
July	First Sunday — Day of Prayer for those in military service.
August	
September	Parish Education.
October	Social Ministry. First Sunday — World Communion Sunday.
November	Stewardship. Every Member Response.
December	Wills and Deferred Giving. Last Sunday — Student Recognition Sunday.





**SECTION A**

**DIRECTORY — 1982-83**

*Officers, Staff, Boards  
Committees and Auxiliaries*



## Directory — 1982-83

### NORTH CAROLINA SYNOD LUTHERAN CHURCH IN AMERICA

#### Synodical Office

P. O. Box 2049, Salisbury, 28144  
(Salisbury Blvd. at I-85)  
Telephone (704) 633-4861

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Lenoir-Rhyne College  
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230 S. Second St.  
Albemarle, 28001

The Constitution of Synod, Article Three, Section II, Item 5 reads, "The Bishop shall be ex officio a member of all committees and districts of the synod, and its chief representative in the boards of directors or trustees of all institutions in which the synod is entitled to representation."

With this understanding the Bishop's name has not been printed under each committee heading in this directory.

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Shelby, 28150

#### Term Expiring 1983

(C) Mrs. Robert Helms  
Rt. 3, Box 83-A  
China Grove, 28023  
(N) Mrs. Marie Mauney  
P. O. Box 49  
Elon College, 27244

#### Term Expiring 1984

(W) Mrs. JoAnn Spees  
280 28th Ave. Pl., NE  
Hickory, 28601  
(S) Miss Karen Sedgwick  
3200 Park Avenue  
Charlotte, 28209  
(CO) The Rev. Curtis E. Leins  
813 E. Mulberry St.  
Goldsboro, 27530

**Term Expiring 1985**

- |  |  |
|--|--|
| (AL) Mrs. Charlotte Greenauer<br>823 Southview Cir.<br>Fayetteville, 28301 | (C) Cynthia D. Rimmer<br>Box 793<br>Troutman, 28160                |
| (E) Mrs. Elaine Nagle<br>219 Dowell<br>Cary, 27511                         | The Rev. Richard Campbell, Synod Staff<br>Minister for Parish Life |

**STEWARDSHIP OPERATIONAL COMMITTEE**

The Rev. Donald M. Phillips, Chairman, (C), Term Expiring 1983  
P. O. Box 417  
China Grove, 28023

**Term Expiring 1983**

- (N) Pete Nicas  
3515 Smoketree Dr.  
Greensboro, 27410
- (S) The Rev. Steve Plonk  
12509 Idlewild Rd.  
Matthews, 28105

**Term Expiring 1984**

- (SW) Robert Beck  
1219 Jones St.  
Gastonia, 28052
- (E) C. E. Mitcham  
1812 Pugh St.  
Fayetteville, 28305
- (CO) James Mees  
233 Devonshire Lane  
Wilmington, 28403

**Term Expiring 1985**

- |  |  |
|--|--|
| (AL) Lee White<br>1043 Court Dr.<br>Charlotte, 28211                     | (C) The Rev. Bruce Sheeks<br>Rt. 1, Box 309<br>Rockwell, 28138 |
| (W) The Rev. Charles Dickson, Ph.D.<br>Rt. 11, Box 802<br>Hickory, 28601 | The Rev. Mark Menees, Synod Staff<br>Minister for Leadership   |

**CAMP COMMITTEE**

To become Board of Trustees "Lutheran Outdoor Ministries, Inc."  
All Terms Expiring with 1983 Convention  
The Rev. David Huddle, Chairman, (C), Term Expiring 1985  
200 West Innes Street  
Salisbury, 28144

**Term Expiring 1983**

- (N) The Rev. Clarence Walck, Jr.  
Rt. 1, Box 210  
China Grove, 28023
- (SW) The Rev. John Bollinger  
Rt. 3, Box 187  
Dallas, 28034
- (E) James Hallsey  
3517 Woodlawn Dr.  
Raleigh, 27609

**Term Expiring 1984**

- (E) Tom Hegele  
1205 Wicklow Rd.  
Cary, 27511
- (CO) Leonard Ernest  
607 Mill Rd.  
Goldsboro, 27530
- (S) The Rev. Johnny Cozart  
Rt. 5, Box 465  
Concord, 28025

**Term Expiring 1985**

- |  |  |
|--|--|
| (N) Paul Briggs<br>Rt. 7<br>Lexington, 27292 | (E) T. R. Edris<br>4909 Hollyridge Dr.<br>Raleigh, 27612                                 |
|  | The Rev. David Castor<br>Director, Outdoor Ministries<br>P. O. Box 10532, Raleigh, 27605 |

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1098-H No. Jamestown Road  
Decatur, GA 30033

**Term Expiring 1983**

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Rt. 5, Box 146  
Concord, 28025

Harold McKnight  
P. O. Box 240826  
Charlotte, 28224

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629 8th St., NE  
Hickory, 28601

**Term Expiring 1984**

The Rev. Richard Campbell  
1900 The Plaza  
Charlotte, 28205

Fred Park  
130 Roquemore Road  
Clemmons, 27012

**Term Expiring 1985**

The Rev. Charlie Hoyle  
P. O. Box 125  
Alamance, 27201

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Rt. 3, Box 185  
Liberty, 27298

These are representatives from the N.C. Synod. The Lutheridge Board is composed of representatives from the S.C. and Southeastern Synods also.

The Rev. Robert Troutman, D.D., Executive Director  
P. O. Box 685  
Arden, 28703

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The Rev. Timothy Glenham, Chairman, (N), Term Expiring 1983  
845 West Fifth Street  
Winston-Salem, 27101

**Term Expiring 1983**

(C) Miss Mary Frances Boland  
P. O. Box 30  
Barber, 27008

**Term Expiring 1984**

(S) The Rev. Gary Eichhorn  
6905 Fernwood Dr.  
Charlotte, 28211

(SW) Mrs. Betty Lohr  
P. O. Box 266  
Shelby, 28150

**Term Expiring 1985**

(W) The Rev. George Rhyne  
400 N. Main St.  
Newton, 28658

(SW) Miss Marian Hovis  
1001 Mauney Rd.  
Stanley, 28164

The Following Youth are Appointed for Terms Expiring 1983

(SW) Tina Pasour (Jr. Hi)  
Rt. 1, Box 327  
Dallas, 28034

(E) Marty Desjardins (Jr. Hi)  
2463 Foxwood Dr.  
Chapel Hill, 27514

(N) Nick Oldenburg (Sr. Hi)  
1391 Abingdon Way  
Winston-Salem, 27106

(C) George Swygert, Jr. (Sr. Hi)  
Rt. 3, Box 676  
Salisbury, 28144

(CO) Eddie Thomas (Post Hi)  
3540 Kirby Smith Dr.  
Wilmington, 28403

(N) Terry Roth (Post Hi)  
P. O. Box 7087  
Greensboro, 27407

The Rev. Richard Campbell, Synod Staff  
Minister for Parish Life



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 P. O. Box 53298  
 Fayetteville, 28305

**Term Expiring 1983**

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 Rt. 2, Box 373  
 Bivoneill, 27249
- (W) The Rev. Phillip Squire  
 P. O. Box 596  
 Hickory, 28603
- (SW) Irvin Dohner  
 805 S. York St.  
 Gastonia, 28052

**Term Expiring 1984**

- (SW) Daniel Hannemann  
 216 S. Aspen St.  
 Lincolnton, 28092
- (C) Mrs. Robert Tannehill  
 521 Confederate Ave.  
 Salisbury, 28144

**Term Expiring 1985**

- (S) Miss Edie Hockspeier  
 203 S. Second St.  
 Albemarle, 28001
- (W) Mrs. Gary Coble  
 P. O. Box 346  
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- (E) Robert Engelson  
 St. Andrew's College  
 Laurinburg, 28352
- James A. Chesky, Synod Staff  
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 and Support

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 505 S. Park Street  
 Asheboro, 27203

**Term Expiring 1983**

- (SW) The Rev. Michael Varn  
 P. O. Box 66  
 Belmont, 28012
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 1908 Statesville Blvd.  
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 2500 Lockwood Rd.  
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**Term Expiring 1984**

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 861 6th St., NE  
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- (S) Mr. Woody Bower  
 8263 Addison Dr.  
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**Term Expiring 1985**

- (CO) Charles Dettor  
 5624 Gondolier Dr.  
 New Bern, 28560
- (W) The Rev. Joseph Glass, Ph.D.  
 1042 14th Ave., NW  
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- (S) The Rev. Jerald Peele  
 Rt. 4, Box 282  
 Albemarle, 28001
- The Rev. Mark Menees, Synod Staff  
 Minister for Leadership

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Larry Bost, Chairman, (S), Term Expiring 1985  
 Rt. 4, Box 187-R, Concord, 28025

**Term Expiring 1983**

- (E) The Rev. David Vaughan  
 504 Bauersfeld St.  
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**Term Expiring 1984**

- (CO) The Rev. Frank Ebert  
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(SW) The Rev. Clarence Sifford  
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#### Term Expiring 1985

(N) The Rev. Paul Conrad  
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(AL) Leonard Ernest  
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The Rev. Richard Campbell, Synod Staff  
Minister for Parish Life

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Arden, 28704

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The Rev. Austin Shell, Ph.D.  
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#### Term Expiring 1984

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Salisbury, 28144

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Dr. James Markworth  
1222 Medical Center Dr.  
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Miss Linda Kaelke  
3600 W. Friendly Ave.  
Greensboro, 27410

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632 Kingsbury Dr.  
Bahama, 27503

Bobby Carter  
4503 Forest Glen Rd.  
Greensboro, 27410

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P. O. Box 568  
Chapel Hill, 27514

(DPL) Miss Mary E. Hughes  
2799 Dover Rd.  
Columbus, OH 43209

The Rev. Mark Menees, Synod Staff  
Minister for Leadership

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3600 W. Friendly Avenue  
Greensboro, 27410

**Term Expiring 1983**

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Lenoir-Rhyne College  
Hickory, 28603

C. D. Gurganus, Ph.D.  
111 Green Forest Dr.  
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207 W. Harrison St.  
Salisbury, 28144

H. D. Fry, Jr.  
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12 Winthrop Dr.  
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The Rev. David Keck  
302 S. Main St.  
Kannapolis, 28081

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P. O. Box 1632  
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The Rev. William Ketchie  
505 S. Park St.  
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**Term Expiring 1984**

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200 W. Innes St.  
Salisbury, 28144

The Rev. L. Aaron Lippard  
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Gastonia, 28052

The Rev. John Merck  
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**Term Expiring 1985**

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1001 Queens Rd.  
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Ray A. Cline  
Rt. 5, Box 860  
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The Rev. Mark Menees, Synod Staff  
Minister for Leadership

**BOARD OF TRUSTEES OF  
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Greenville, S.C. 29601

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Greensboro, 27408

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Rt. 2, Box 184  
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Chapel Hill, 27514

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809 S. York St.  
Gastonia, 28052

**Term Expiring 1985**

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1629 Colony Rd.  
Salisbury, 28144

Joseph C. Ridenhour, LL.D.  
420 Idlewood Dr.  
Kannapolis, 28081

**CABINET FOR MISSION**

The Rev. J. A. Harbinson, Chairman, Term Expiring 1983  
6400 Old Reid Road  
Charlotte, 28210

**AMERICAN MISSION OPERATIONAL COMMITTEE**

The Rev. John D. Mauney, D.D., Chairman, (SW), Term Expiring 1985  
704 Hawthorne Street  
Cherryville, 28021

**Term Expiring 1983**

- (C) The Rev. John E. Pless  
Rt. 5, Box 404  
Salisbury, 28144
- (E) The Rev. Dean Lingle  
2723 Clark Ave.  
Raleigh, 27607
- (S) Ralph Weddington  
466 Lyttleton Dr.  
Charlotte, 28211

**Term Expiring 1985**

- (AL) The Rev. Darrell Norris  
P. O. Box 86  
Richfield, 28137
- (AL) The Rev. Robert G. Young  
122 Appalachian Dr.  
Boone, 28607
- (N) Boyd Black  
1744 Erwin Ave.  
Burlington, 27215

**Term Expiring 1984**

- (W) G. C. Miller, Sr.  
Rt. 4, Box 215-A  
Boone, 28607
- (AL) Mrs. Callie Gregory  
Drawer 339  
Morganton, 28655
- (CO) David Guy  
2801 Shaw Ave.  
Lumberton, 28359

**Consultants (Term Expiring 1983)**

- (S) The Rev. Lonnie Karriker  
Rt. 2, Box 491  
Huntersville, 28078
- (CO) Mrs. Myrtle Wertz  
P. O. Box 84  
Atlantic Beach, 28512
- (N) The Rev. Earlean Miller  
1100 Curtis St.  
Greensboro, 27406

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society  
The Rev. Boyce Whitener  
Regional DMNA Staff  
1900 The Plaza, Charlotte, 28205

**WORLD MISSIONS**

Vicent J. Vierling, Chairman, (N), Term Expiring 1983  
784 Austin Lane  
Winston-Salem, 27106

**Term Expiring 1983**

- (C) Mrs. Naomi Weddington  
Rt. 2, Box 314  
Cleveland, 27013

**Term Expiring 1984**

- (SW) Mrs. Mary Emma Mauney  
704 Hawthorne St.  
Cherryville, 28021
- (SW) Mrs. E. Ray Trexler  
Rt. 2, Box 118  
Lincolnton, 28092

**Term Expiring 1985**

- (W) The Rev. Garold Carter  
Rt. 1, Box 156  
Conover, 28613
- (W) The Rev. Clarence Derrick  
400 N. Main Ave.  
Newton, 28658

- (SW) The Rev. Charles McManus  
702 N. New Hope Rd.  
Gastonia, 28052

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society



## LENOIR-RHYNE COLLEGE BOARD OF TRUSTEES

**Term Expiring 1983**

The Rev. David Keck  
302 S. Second St.  
Kannapolis, 28081

The Rev. C. Marion Starr, D.D.  
12 N. Sixth St.  
Wilmington, 28401

The Rev. James R. Stephenson  
P. O. Box 596  
Hickory, 28603

Mrs. Peggy Goodman  
236 3rd Ave., NE  
Hickory, 28601

Karl W. Kinard  
200 W. Innes St.  
Salisbury, 28144

Walter S. Lineberger  
14 Cedar St.  
Belmont, 28012

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2939 Rivermean Dr., NW  
Atlanta, GA 30327

Robert H. Rhyne, Sr.  
2536 Hamppton Ave.  
Charlotte, 28206

Ben R. Rudisill, II  
300 W. 11th Ave.  
Gastonia, 28052

**Term Expiring 1984**

The Rev. Stephen P. Gerhard  
273 Clark Ave.  
Raleigh, 27607

The Rev. George R. Whittecar, D.D.  
618 Wiley Ave.  
Salisbury, 28144

Hugo L. Deaton, M.D.  
910 18th Ave. Dr., NW  
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The Rev. Edgar P. Trexler,  
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Harry Heltzer  
P. O. Box 1464  
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Sandra W. Keiser  
SW Missouri State University  
901 S. National St.  
Springfield, MO 65802

**Term Expiring 1985**

The Rev. Terry W. Agner  
216 S. Aspen St.  
Lincolnton, 28092

Dr. Robert W. Stackel  
751 Lansdowne Rd.  
Charlotte, 28211

George S. Blackwelder, Jr.  
34 Laurel Ridge Rd.  
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Mrs. Kathy Liles Norris  
P. O. Box 86  
Richfield, 28137

Albert Allran  
625 3rd St., NE  
Hickory, 28601

Dr. Carl Ficken  
4201 N. Main St.  
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William F. Milholland, Jr.  
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Greensboro, 27409

Boyd George  
835 18th Ave. Dr., NW  
Hickory, 28601

**CAMPUS MINISTRY**

The Rev. George Simmons, Chairman, (N), Term Expiring 1984  
6720 W. Friendly Avenue  
Greensboro, 27410

**Term Expiring 1983**

The Rev. Bernard Hess, M.A.  
9540 University City Blvd.  
Charlotte, 28213

The Rev. Larry Yoder, Ph.D.  
Lenoir-Rhyne College  
Hickory, 28603

The Rev. Larry Hartsell  
P. O. Box 568  
Chapel Hill, 27514

**Term Expiring 1984**

The Rev. Robert G. Young  
122 Appalachian Dr.  
Boone, 28607

**Term Expiring 1985**

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Greensboro, 27410

Miss Denise Agner  
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Salisbury, 28144

The Rev. Robert Sain  
808 N. Broad St.  
Brevard, 28712

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society

**CABINET FOR SOCIAL MINISTRY**

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861 6th Street, NE  
Hickory, 28601

**SOCIAL MINISTRY OPERATIONAL COMMITTEE**

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124 Duncansby Court  
Cary, 27511

**Term Expiring 1983**

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D.Min.  
421 W. Front St.  
Burlington, 27215

(AL) Miss Geraldine Draper  
630 Fenimore St.  
Winston-Salem, 27103

(W) The Rev. Arthur E. Puotinen  
Lenoir-Rhyne College  
Hickory, 28603

**Term Expiring 1984**

(SW) The Rev. Lewis Doggett  
Rt. 4, Box 23  
Vale, 28168

(E) Mrs. Pat Bullard  
4702 Brentwood Rd.  
Durham, 27705

(CO) Miss Catherine Solomon  
103 Forest Hill Dr.  
Wilmington, 28403

**Term Expiring 1985**

(AL) Mrs. Nancy Smith  
P. O. Box 5  
Lincolnton, 28092

(S) The Rev. David F. Conrad  
P. O. Box 11063  
Charlotte, 28209

(C) Mrs. Judy Hampton  
P. O. Box 59  
Faith, 28041

The Rev. David Franzen  
Institutional Chaplain  
Duke Medical Center  
12 Winthrop Drive  
Durham, 27707

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society

**JUSTICE AND SOCIAL CHANGE**

The Rev. David L. Sloop, Chairman, (N), Term Expiring 1983  
421 W. Front Street  
Burlington, 27215

**All Terms Expiring 1983**

- |   |  |
|---|--|
| (SW) Mrs. Betty Gamble<br>P. O. Box 250<br>Lincolnton, 28092        | (W) Mrs. Opal Moretz<br>Lenoir-Rhyne College<br>Hickory, 28603                 |
| (W) Mrs. Josephine Conn<br>Jenkinsville Rd.<br>Rutherfordton, 28139 | (E) The Rev. Dennis Bolton<br>P. O. Box 12343<br>Research Triangle Park, 27709 |
| (W) Harold Stitt<br>124 Gaston St.<br>Franklin, 28734               | (SW) The Rev. Doug Kearney<br>P. O. Box 131<br>Crouse, 28033                   |
| (E) The Rev. Larry Hartsell<br>P. O. Box 568<br>Chapel Hill, 27514  | (S) Mrs. Kitty Huffman<br>109 Fountain View<br>Charlotte, 28203                |

The Rev. Richard Perry, Director  
Lutheran Minority Ministries  
P. O. Box 36186  
Charlotte, 28236

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society

**LUTHERAN WORLD RELIEF/WORLD HUNGER**

The Rev. Donald Deal, Chairman, (S), Term Expiring 1983  
P. O. Box 595  
Mt. Pleasant, 28124

**Term Expiring 1983**

- (E) Miss Darlene E. Grega  
P. O. Box 4752, Duke Station  
Durham, 27706
- (SW) The Rev. Doug Kearney  
P. O. Box 131  
Crouse, 28033

**Term Expiring 1984**

- (N) Mrs. Virgil Holton  
2965 Willard Rd.  
Winston-Salem, 27101
- (S) The Rev. Robert Stackel, D.D.  
751 Lansdowne Rd.  
Charlotte, 28211

**Term Expiring 1985**

- (S) The Rev. Kenneth Fink  
1004 Debbie St.  
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- (N) Mrs. Sandra Hagman  
308 Pineburr Rd.  
Greensboro, 27408

The Rev. Richard C. Little, Synod Staff  
Minister for Church and Society

**ENVIRONMENTAL CONCERNS**

The Rev. L. Alfred Mullen, II, Chairman, (N), Term Expiring 1985  
Route 5, Box 177  
Lexington, 27292

**Term Expiring 1983**

- (E) The Rev. Rudolf Ludwig  
1518 Echo Rd.  
Durham, 27207
- (E) Mrs. Loretta Willis  
2509 Kenmore Dr.  
Raleigh, 27608

**Term Expiring 1984**

- (N) The Rev. Fred Mitschke  
Cluster Box 6616  
Gibsonville, 27249
- (C) Mrs. Carol Beaver  
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**Term Expiring 1985**

(E) Bill Hollerung  
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Fayetteville, 28303

(C) Bart Mercer  
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The Rev. Richard Little, Synod Staff  
Minister for Church and Society

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NORTH CAROLINA LUTHERAN HOMES**

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**Term Expiring 1983**

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Joe L. Bookout  
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Matthews, 28105

Charles P. Brown  
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**Term Expiring 1984**

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P. O. Box 595  
Mt. Pleasant, 28124

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P. O. Box 296  
Troutman, 28166

The Rev. Ernest Ridenhour  
P. O. Box 208  
Arden, 28704

Mrs. Helen Campbell  
Rt. 3, Box 230  
Mooresville, 28115

Paul J. Miller  
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**Term Expiring 1985**

The Rev. Ernest L. Misenheimer, Jr., D.D.  
321 Mitchell Ave.  
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Greensboro, 27408

The Rev. L. O. Roof, Jr.  
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John H. Ketner  
3312 Hampton Rd.  
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LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**

**Term Expiring 1983**

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8420 Blockade Court  
Pineville, 28134

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1415 Wales Court  
High Point, 27260

**Term Expiring 1984**

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Rt. 2, Box 670  
Salisbury, 28144

The Rev. David Sloop  
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The Rev. John R. Jones  
Rt. 1, Box 635  
Salisbury, 28144



The Rev. Charles M. Zimmerman  
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Greensboro, 27410  
Mrs. Frances Goins  
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Concord, 28025

The Rev. David Lohr  
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Shelby, 28150  
Mrs. Jan Conrad  
1840 Wensley Dr.  
Charlotte, 28209

#### Term Expiring 1985

The Rev. A. Glenn Boland  
207 W. Harrison St.  
Salisbury, 28144

Mrs. Frances Huddle  
1845 Rosemont St.  
Salisbury, 28144

The Rev. Harry H. Robinson, Jr., D.Min.  
1200 W. Cornwallis Rd.  
Durham, 27705

Wanda Karriker  
Rt. 2, Box 400  
Concord, 28025

The Rev. David Nelson  
200 W. Innes St.  
Salisbury, 28144

Mr. Bill Brittain, Executive Director  
P. O. Box 10532, Raleigh, 27605

### COMMITTEES IN SYNOD SERVICES AND OPERATIONS NOT RELATED TO CABINETS

#### INVESTMENTS

Glenn E. Ketner, Sr., Chairman, Term Expiring 1983  
P. O. Box 1308  
Salisbury, 28144

#### Term Expiring 1983

Ernest Troutman  
725 4th St., NE  
Hickory, 28601

#### Term Expiring 1984

The Rev. John R. Jones  
Rt. 1, Box 635  
Salisbury, 28144  
Polie Cloninger, Jr.  
McSwain Rd.  
Dallas, 28034  
Sonny Allen  
213 McCoy Rd.  
Salisbury, 28144

Julian Sides  
Rt. 2  
Rockwell, 28138

#### Term Expiring 1985

The Rev. John W. Cobb, D.D.  
Rt. 7, Box 51  
Statesville, 28677  
James A. Chesky, Synod Staff  
Minister for Operations  
and Support

### COMMUNICATIONS

The Rev. Ronald Fink, Chairman, Term Expiring 1985  
1763 Highland Ave., NE  
Hickory, 28601

#### Term Expiring 1983

Bob Melton  
316 Knollwood Ave.  
Salisbury, 28144

The Rev. Raymond A. Petrea  
3205 S. Main St.  
Winston-Salem, 27106

#### Term Expiring 1984

Johnnie Hood  
1400 Edgebrook Dr.  
Garner, 27529

The Rev. William Haskell  
P. O. Box 40306  
Fayetteville, 28304

Mrs. Kay Conrad  
5220 Silas Creek Parkway, NW  
Winston-Salem, 27106

Donnie Moose  
P. O. Box 166  
Faith, 28041

#### Term Expiring 1985

Harry E. Faggart, Jr., J.D.  
4801 E. Independence Blvd.  
Charlotte, 28212

Mrs. Doris Tilley  
4620 Guess Rd.  
Durham, 27705  
James A. Chesky, Synod Staff  
Minister for Operations  
and Support

#### HISTORICAL WORK

Miss Sarah Walker, Chairman, Term Expiring 1985  
Rt. 5, Box 567  
Concord, 28025

#### Term Expiring 1983

Paul Hoffman  
3512 Clark Ave.  
Raleigh, 27607  
Miss Eleanor Sifford  
104 Willow Rd.  
Salisbury, 28144  
The Rev. Woodrow Frick  
P. O. Box 486  
Rockwell, 28138

#### Term Expiring 1984

The Rev. Gene C. Bost  
Rt. 2, Box 670  
Salisbury, 28144  
The Rev. M. L. Stirewalt, Ph.D.  
Rt. 2, Box 408-B  
Hillsborough, 27278  
The Rev. Chip Lingle  
Rt. 2, Box 184  
Lincolnton, 28092

#### Term Expiring 1985

Dr. Maurice Stirewalt  
928 Greenwood Rd.  
Spruce Pine, 28777

Mrs. Martha Agner  
617 Mocksville Ave.  
Salisbury, 28144  
James A. Chesky, Synod Staff  
Minister for Operations  
and Support

#### AUDITS

Max Henderlite, Chairman, Term Expiring 1983  
400 Bethel Drive  
Salisbury, 28144

#### Term Expiring 1983

Francis Glover  
Rt. 1  
Salisbury, 28144

#### Term Expiring 1984

Lewis Moose  
115 S. Clinton St.  
China Grove, 28023  
Derwood Bost  
308 Bost St.  
Kannapolis, 28081

#### Term Expiring 1985

Charles Harris  
Rt. 10, Box 367  
Burlington, 27215

Dale Cline  
870 18th Ave. Court, NW  
Hickory, 28601  
James A. Chesky, Synod Staff  
Minister for Operations  
and Support

**NOMINATING COMMITTEE  
1983 Convention**

The Rev. C. Ross Ritchie, D.D., Chairman  
845 West Fifth Street  
Winston-Salem, 27101

**Clergy**

Earlean Miller  
1100 Curtis St.  
Greensboro, 27406  
George R. Whittecar, D.D.  
618 Wiley Ave.  
Salisbury, 28144  
Michael W. Frye  
8420 Blockade Court  
Pineville, 28134  
John Nagle  
P. O. Box 164  
Cary, 27511  
Ernest Ridenhour  
P. O. Box 208  
Arden, 28704  
F. L. Conrad, Sr., D.D.  
P. O. Box 128  
Kure Beach, 28449  
Jack Rhyne  
Rt. 9, Box 1495  
Lincolnton, 28092

**Lay**

Mrs. Linda Deese  
3429 Glouchester Lane  
Greensboro, 27410  
Miss Mary Frances Boland  
P. O. Box 30  
Barber, 27008  
Mrs. Sarah Ingle  
331 Webster Place  
Charlotte, 28201  
John Ketner  
3312 Hampton Rd.  
Raleigh, 27607  
Mrs. Sadie Dunn  
1961 12th St. Pl., NE  
Hickory, 28601  
Mrs. Maxine Amos  
Rt. 1, Box 200-A  
Lumberton, 28358  
David Beam  
P. O. Box 368  
Cherryville, 28021

**COMMITTEE ON ECUMENICAL AFFAIRS**

The Rev. Terry W. Agner, Chairman  
216 S. Aspen Street  
Lincolnton, 28092

**All Terms Expire with 1983 Convention**

The Rev. George R. Whittecar, D.D.  
618 Wiley Ave.  
Salisbury, 28144  
The Rev. Richard Perry  
P. O. Box 36186  
Charlotte, 28236  
Mrs. Rachel Cobb  
Rt. 7, Box 51  
Statesville, 28677

The Rev. Mark W. Menees  
P. O. Box 2049  
Salisbury, 28144  
The Rev. Charles Dickson, Ph.D.  
Rt. 11, Box 802  
Hickory, 28601  
Bishop Michael McDaniel  
P. O. Box 2049  
Salisbury, 28144

**LUTHERAN MEN**

Executive Director — The Rev. John W. Cobb, D.D.  
Rt. 7, Box 51  
Statesville, 28677

President .....	Ed Martin 3320 Denson Place, Charlotte, 28215
Vice-President .....	Elmer H. Lutz Rt. 3, Box 675, Newton, 28658
Secretary .....	C. Charles Crum 12808 Beechwood Court, Raleigh, 27614
Treasurer .....	John Fisher P. O. Box 275, Granite Quarry, 28072

**Members-At-Large**

Max M. Faggart .....	6919 Hillswick Drive, Charlotte, 28215
Bryce Hollar .....	Rt. 2, Box 250, Hickory, 28601
The Rev. Gene C. Bost .....	Rt. 2, Box 670, Salisbury, 28144
Otho Moose .....	P. O. Box 166, Faith, 28041
Barry Clemmer .....	P. O. Box 76, Dallas, 28034
Harold McKnight .....	P. O. Box 240826, Charlotte, 28224

**District Presidents**

Central .....	Don Mitchell Rt. 2, Box 499, Rockwell, 28138
Coastal .....	Herbert DeVusser 902 Sioux Drive, Jacksonville, 28540
Eastern .....	Harry Arne P. O. Box 15, Fayetteville, 28302
Northern .....	V. J. Vierling 784 Austin Lane, Winston-Salem, 27106
Southern .....	Robert Misdelft 3111 Eastburn Road, Charlotte, 28210
Southwestern .....	Maynard H. Bridges 1714 Fairfield Drive, Gastonia, 28052
Western .....	John Lee Barger Rt. 3, Box 38, Hickory, 28601

**Projects Directors**

Promotion and Development .....	Elbert Bowman, Co-Director 720 7th Ave., NE, Apt. A-8, Hickory, 28601 Elbert McCray, Co-Director Rt. 10, Box 925, Hickory, 28601
Boy Scouts .....	Elmer Barnhardt P. O. Box 135, China Grove, 28023
Family Services .....	Clarence Pugh R-3 Fairway Acres, 285 Fairway Drive, Newton, 28658
Campus Committee .....	V. J. Vierling 784 Austin Lane, Winston-Salem, 27106
Life Membership and Memorial Fund .....	Otho Moose P. O. Box 166, Faith, 28041
Camping .....	David Fleming 3400 Knob Hill Court, Charlotte, 28210
Publicity .....	Harold McKnight P. O. Box 240826, Charlotte, 28224
Home Mission Foundation .....	David Beam, Treasurer P. O. Box 368, Cherryville, 28021



**HOME MISSION FOUNDATION**

## Directors

Joe C. Ridenhour, President  
 The Rev. Michael C. D. McDaniel, Ph.D., Bishop of Synod  
 Ed Martin, Lutheran Men President

**Term Expiring 1983**

Joe C. Ridenhour  
 420 Idlewood Drive  
 Kannapolis, 28081

**Term Expiring 1984**

David Beam  
 P. O. Box 368  
 Cherryville, 28021

**Term Expiring 1985**

Wallace Gee  
 P. O. Box 1086  
 Burlington, 27215

**Term Expiring 1986**

Harry Arne  
 P. O. Box 15  
 Fayetteville, 28302

**Term Expiring 1987**

William Fisher  
 Burrage Rd., NE  
 Concord, 28025

**Term Expiring 1988**

George Page  
 232 Johnson St.  
 Salisbury, 28144

**Term Expiring 1989**

Harold McKnight  
 P. O. Box 40826  
 Charlotte, 28224

**Term Expiring 1990**

Luther G. Bolick  
 404 3rd St.  
 Hickory, 28601

**Term Expiring 1991**

G. C. Miller  
 Rt. 4, Box 269  
 Boone, 28607

**Term Expiring 1992**

John Ketner  
 3312 Hampton Rd.  
 Raleigh, 27607

**Term Expiring 1993**

Harry Fesperman  
 904 Lake Drive  
 Thomasville, 28360

**Term Expiring 1994**

Ed Martin  
 3320 Denson Place  
 Charlotte, 28215

**LUTHERAN CHURCH WOMEN****Executive Committee**

President.....	Mrs. Sarah Ingle 331 Webster Place, Charlotte, 28201
Vice-President.....	Mrs. Betty Carr Rt. 1, Box 175-B, Vale, 28168
Secretary.....	Mrs. Mary Virginia Guy 2801 Shaw Ave., Lumberton, 28358
Treasurer.....	Mrs. Esther Arnie 2500 Lockwood Road, Fayetteville, 28303

**Board Members 1982-1983**

Mitzie Abernathy.....	Hickory, 28601
Mildred Houghton.....	Route 1, Box 121, Gold Hill, 28071
Mrs. Martha Perry.....	505 Landerwood Lane, Chapel Hill, 27514
Mrs. Peggy Smith.....	140 Mithcell Road, Southern Pines, 28387

**Board Members 1982-1984**

Mrs. Kay Lineberger.....	1721 Auten Road, Gastonia, 28052
Benelia Reese.....	Rt. 3, Box 527, Newton, 28658
Nancy Roth.....	P. O. Box 7087, Greensboro, 27407
Catherine Safrit.....	Route 13, Box 503, Salisbury, 28144

**Member Auxiliary Board of Directors**

Mrs. Virginia Stackel.....	751 Lansdowne Road, Charlotte, 28211
----------------------------	--------------------------------------

**District Assembly Chairpersons, Secretaries, Treasurer Assistants****Central**

Chairman .....	Ann B. Tucker Route 10, Box 610, Salisbury, 28144
Secretary .....	Jeanette Holshouser Route 1, China Grove, 28023
Treasurer .....	Faye Overcash P. O. Box 121, China Grove, 28023

**Coastal**

Chairman .....	Jackie Berbert 316 Windsor, Greenville, 27834
Secretary .....	Renie Dukes 2501 Barker Street, Lumberton, 28358
Treasurer .....	Anne Mason 3945 Sweetbriar Road, Wilmington, 28403

**Eastern**

Chairman .....	Theda Suggs 202 Kirkland Drive, Fayetteville, 28301
Secretary .....	Sue Kepley 3405 Mason Place, Raleigh, 27604
Treasurer .....	Shirley Poole 2748 Knowles Street, Raleigh, 28703

**Northern**

Chairman .....	Harriet Setzer P. O. Box 195, Alamance, 27201
Secretary .....	Linda Deese 3429 Gloucester Lane, Greensboro, 27410
Treasurer .....	Sarah Headinger 4501 Edinborough Road, Greensboro, 27406

**Southern**

Chairman .....	Mary Ellen Sloop Route 4, Box 610-B, Kannapolis, 28081
Secretary .....	Annis Sifford 390 Spring Street, SW, Concord, 28025
Treasurer .....	Patsy Harrison 203 Sharpe Street, Kannapolis, 28081

**Southwestern**

Chairman .....	Margaret Abernathy 501 North Oakland Street, Dallas, 28034
Secretary .....	Betty Sue Allen 505 South Cedar Street, Lincolnton, 28092
Treasurer .....	Almeda Bickley 505 West Main Street, Dallas, 28034

**Western**

Chairman .....	Doris Fairchild Route 3, Box 229, Granite Falls, 28630
Secretary .....	Edna Poovey South Main Street, Granite Falls, 28630
Treasurer .....	Phyllis Moretz 409 Stadium Drive, Boone, 28607



**SECTION B**

**ROLL  
OF  
MINISTERS**

***Also, Lay Professional Leaders***





**Roll of Ministers****A**

- AGNER, TERRY W. — 1958 (Jan) Emmanuel, Lincolnton  
216 S. Aspen St., Lincolnton, 28092 1978  
(704) 735-5252 Res., 735-9033 Off.
- ALLEN, ROBERT E., Th.M. — 1966 (Nancy) St. James, Fayetteville  
P. O. Box 53298, Fayetteville, 28305 1977  
(919) 484-8953 Res., 484-8052 Off.
- ARRUZA, ANDREW L. — 1979 Chaplain, U.S. Army  
USAMPS & CS/TC & FM, P. O. Box 5534, Ft. McClellan, AL 36205 1980  
(205) 820-9486 Res., 238-4259 Off.

**B**

- BAKER, BOBBY GENE — 1979 On Leave From Call  
601 Sumner Street, Kannapolis, 28081  
(704) 938-4456 Res.
- BAKER, HOWARD G. — 1981 (Susan) Holy Cross Mocksville  
Route 4, Box 66-5, Mocksville, 27028 1981  
(704) 634-2471 Res., 634-5419 Off.
- BEARD, ROBERT Q. — 1958 (Carrie) Executive Director  
720 Klumac Rd., Salisbury, NC 28144 N.C. Lutheran Homes 1978  
(704) 633-6323 Res., 637-2870 Off.
- BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) St. Luke Monroe  
1206 Forest Ave., Monroe, 28110 1974  
(704) 289-4719 Res., 283-5244 Off.
- BEAVER, ROGER LEE — 1971 (Jean) St. Timothy, Hickory  
Rt. 11, Box 30, Hickory, 28601 1974  
(704) 327-2490 Res., 327-2445 Off.
- BEAVER, SUSAN B. — 1977 (Gordon) St. Thomas, Charlotte  
4013 Shamrock Dr., Charlotte, 28215 (Part-time)  
(704) 568-4378 Res., 537-6810 Off. 1982
- BLACKWELDER, LEROY E., D.D. — 1927 (Mildred) Retired  
923 Sunrise Dr., Gastonia, 28052  
(704) 865-0746
- BLUME, HARVEY L. — 1961 (Susanne) St. Mark, China Grove  
P. O. Box 596, China Grove, 28023 1970  
(704) 857-8440 Res., 857-2092 Off.
- BODIE, EARL K. — 1921 (Annie Bell) Retired  
306 Sunset Dr., Elon College, 27244  
(919) 584-7625 Res.
- BOGER, RICHARD — 1980 (Jill) Our Saviour, Jacksonville  
P. O. Box 687, Jacksonville, 28504 1980  
(919) 455-2294 Res., 347-2207 Off.
- BOGGS, J. MARION — 1968 (Jane) Chaplain, USAF  
USAF Chaplain's School, LMDC/HCP, Maxwell AFB, AL 36112 1971
- BOGGS, W. GILMER — 1950 (Peggy) Chaplain, USAF  
475 ABW/HC 1956  
APO San Francisco, 96328

- BOLAND, A. GLENN — 1966 (Carole)  
207 W. Harrison St., Salisbury, 28144  
(704) 636-1435 Res., 633-4881 Off. Haven, Salisbury  
1978
- BOLICK, LEONARD H., D.Min. — 1972 (Rita)  
63 Lake Concord Rd., NE, Concord, 28025  
(704) 786-7772 Res., 782-6923 Off. Calvary, Concord  
1972
- BOLLINGER, JOHN H. — 1958 (Nancy)  
Rt. 3, Box 187, Dallas, 28034  
(704) 922-8525 Res., 922-4387 Off. St. Paul, Dallas  
1972
- BOLLINGER, LAWRENCE — 1955 (Cora)  
Rt. 1, Mt. Ulla, 28125  
(704) 278-2710 Res., 278-2710 Off. St. Luke, Mt. Ulla  
1981
- BOLTON, DENNIS R. — 1979 (Angela)  
P. O. Box 12343, Research Triangle Park, 27709  
(919) 544-5573 Res., 544-7195 Off. Christus-Victor, Durham  
1981
- BOST, FLOYD W. — 1955 (Bonnie)  
Rt. 1, Box 592, Hickory, 28601  
(704) 294-2532 Off. Zion, Hickory  
1982
- BOST, GENE C. — 1973 (Myra)  
Rt. 2, Box 670, Salisbury, 28144  
(704) 857-8476 Res., 857-8641 Off. Grace, Salisbury  
1980
- BOYE, RICHARD E. — 1952 (Mary)  
1001 Queens Rd., Charlotte, 28207  
(704) 366-3684 Res., 375-9185 Off. St. Mark, Charlotte  
1980
- BRENDLE, IVERSON M., JR. — 1959 (Margaret)  
Rt. 1, Box 71, Rockwell, 28138  
(704) 279-6521 Res. On Leave From Call
- BRUCE, GENE W. — 1969 (Pat)  
Rt. 1, Box 358, Newton, 28658  
(704) 462-1035 Res., 462-1035 Off. Grace, Newton  
1974
- BRUCE, JIMMY L. — 1963 (Sue)  
Rt. 4, Box 142, Newton, 28658  
(704) 464-5612 Res., 464-3853 Off. St. Paul, Startown  
1980
- BUMGARNER, ELVIN L., JR. — 1954 (Martha)  
Rt. 6, Box 279, Burlington, 27215  
(919) - Res., 227-5345 Off. St. Paul, Burlington  
1982
- BUMGARNER, L. C. — 1928 (Martha)  
805 Melrose St., Winston-Salem, 27103  
(919) 722-1991 Res. Retired
- BUTT, JAMES C. — 1977 (Linda)  
Rt. 1, Box 420, Cleveland, 27013  
(704) 278-4660 Res., 278-4660 Off. Lebanon, Cleveland  
1980

## C

- CAMPBELL, LARRY D. — 1963 (Gaynell)  
Rt. 1, Box 401, Banner Elk, 28604  
(704) 963-4673 Res., 963-4673 Off. Holy Communion, Banner Elk  
1963
- CAMPBELL, RICHARD — 1971 (Becky)  
P. O. Box 2049, Salisbury, 28144  
(704) - Res., 633-4861 Off. Minister for Parish Life  
Synod Staff  
1982

- CARR, WILLIAM B. — 1954 (Betty) Retired  
Rt. 1, Box 175-B, Vale, 28168  
(704) 462-1132 Res.
- CARTER, GAROLD R. — 1974 (Yvette) St. Luke, Conover  
Rt. 1, Box 156, Conover, 28613 1980  
(704) 256-5118 Res., 256-8373 Off.
- CASTOR, DAVID L. — 1960 (Faye) Ex. Dir., Outdoor Ministries  
P. O. Box 10532, Raleigh, 27605 1973  
(919) 467-7101 Res., 834-4446 Off.
- CLONINGER, GLENN, D.D. — 1933 (Grace) Retired  
Rt. 3, Box 101, Dallas, 28034  
(704) 922-3459 Res.
- CLONINGER, C. JEFFREY — 1979 (Millie) Holly Grove, Lexington  
Rt. 1, Box 334, Lexington, 27292 1979  
(704) 249-2586 Res., 249-2807 Off.
- COBB, JOHN W., D.D. — 1939 (Rachel) Retired (Ex. Dir. NCLM)  
Rt. 7, Box 51, Statesville, 28677  
(704) 872-4743 Res.
- COBB, PAUL B. — 1945 (Edna) St. Thomas, Charlotte  
4013 Shamrock Dr., Charlotte, 28215 1964  
(704) 373-0609 Res., 537-6810 Off.
- COBLE, GARY S. — 1977 (Hope) Mt. Hebron, Hildebran  
P. O. Box 346, Hildebran, 28637 1981  
(704) 397-3348 Res., 397-3332 Off.
- COLLINS, MICHAEL L. — 1978 (Sheila) A Mighty Fortress, Charlotte  
8200 McClure Circle, Charlotte, 28216 1981  
(704) 399-7599 Res., 392-6214 Off.
- CONE, JAMES H. — 1979 (Yvonne) Bethany, Kannapolis  
623 N. Juniper St., Kannapolis, 28081 1982  
(704) 932-7586 Res., 932-3716 Off.
- CONRAD, DAVID F. — 1945 (Jan) St. Luke, Charlotte  
P. O. Box 11063, Charlotte, 28209 1974  
(704) 527-4632 Res., 523-7981 Off.
- CONRAD, F. L., SR., D.D. — 1919 Retired  
P. O. Box 128, Kure Beach, 28449  
(919) 458-5544 Res.
- CONRAD, G. DWIGHT — 1939 (Ruth) Retired  
Rt. 3, Box 385, Newton, 28658  
(704) 294-2312 Res.
- CONRAD, PAUL L. — 1956 (Kay) Epiphany, Winston-Salem  
5220 Silas Creek Parkway, NW, Winston-Salem, 27106 1973  
(919) 725-4773 Res., 765-6211 Off.
- COOK, EDWIN A. — 1963 (Verna Mae) Antioch, Dallas  
Rt. 1, Box 237, Dallas, 28034 1979  
(704) 922-3574 Res., 922-3574 Off.
- COZART, JOHNNY C. — 1974 (Belinda) Cross of Christ, Concord  
Rt. 5, Box 465, Concord, 28025 1980  
(704) 786-3643 Res., 782-8483 Off.

CRAWFORD, CLAUDE F., JR. — 1961  
Rt. 2, Box 203, Lexington, 27292  
(919) 475-8498 Res., 475-8498 Off. New Jerusalem-Lebanon, Lexington  
1978

CRUSE, REGINALD — 1981 (Amanda)  
P. O. Box 1176, Liberty, 27298  
(919) 622-3606 Res., 622-2080 Off. Grace, Liberty  
1981

## D

DASHER, LEWIS O. — 1930 (Ruth)  
P. O. Box 516, Arden, 28704  
(704) 684-8896 Res. Retired

DAVIS, J. FRANK, D.D. — 1929 (LeRhea)  
P. O. Box 553, Arden, 28704  
(704) 684-8217 Res. Retired

DEAL, DONALD R. — 1959 (Nancy)  
P. O. Box 595, Mt. Pleasant, 28124  
(704) 436-9836 Res., 436-9714 Off. Holy Trinity, Mt. Pleasant  
1971

DERRICK, CLARENCE K., JR. — 1957 (Mary)  
400 N. Main Ave., Newton, 28658  
(704) 464-9146 Res., 464-3331 Off. Beth-Eden, Newton  
1971

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn)  
Rt. 11, Box 802, Hickory, 28601  
(704) 495-7155 Res., 495-7462 Off. Shiloh, Hickory  
1981

DOGGETT, LEWIS — 1972 (Margo)  
Rt. 4, Box 23, Vale, 28168  
(704) 276-2430 Res., 276-2430 Off. Cedar Grove, Vale  
1979

DORTON, RICHARD B. — 1954 (Mary)  
Rt. 2, Box 102, Mt. Pleasant, 28124  
(704) 436-6119 Mt. Olive, Mt. Pleasant  
1980

DOUGHERTY, JAMES L. — 1980  
P. O. Box 684, Concord, 28025  
(704) 788-1341 Res., 786-1131 Off. St. James, Concord  
1981

DUKES, J. EDWARD, M.A. — 1975 (Irene)  
2501 Barker St., Lumberton, 28358  
(919) 738-3530 Res., 739-2329 Off. St. Mark, Lumberton  
1978

DUNCAN, C. RICHARD — 1968 (Charlotte)  
c/o Div. Chaplain's Office, 2nd MAR DIV FMF, Camp Lejeune, 28542  
(919) 353-6923 Res., 451-0778 Off. Chaplain, USMC  
1974

DUNN, KARL U. — 1954 (Sadie)  
2259 12th Ave., NE, Hickory, 28601  
(704) 322-9034 Res., 322-3211 Off. St. Stephen, Hickory  
1973

## E

EBERT, FRANK E. — 1972 (Lois)  
P. O. Box 536, Havelock, 28532  
(919) 447-5665 Res., 447-7535 Off. St. Timothy, Havelock  
1974

ECKERT, RUSSELL — 1956  
333 10th St. Ave., NE, Apt. 201, Hickory, 28601  
(704) 328-3240 Res. On Leave From Call



- EDSELL, ROBERT W. — 1958 (Martha) On Leave From Call  
472 Hillside Apts., Mooresville, 28115  
(704) 663-0675 Res.
- EICHHORN, GARY — 1979 (Deborah) Christ, Charlotte  
6905 Fernwood Drive, Charlotte, 28211 1979  
(704) 372-2193 Res., 366-1595 Off.
- EISEMANN, RICHARD G. — 1955 (Shirley) Chaplain, USAF  
4th CSG-HC, Seymour Johnson AFB, NC, 27531 1961  
(919) 736-5211 Res., 735-6085 Off.
- EHLERS, STEPHEN E. — 1982 (Gwen) Our Father, Greensboro  
3304 Groometown Rd., Greensboro, 27407 1982  
(919) 855-6364 Res., 299-0235 Off.
- F**
- FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) First, Greensboro  
3600 W. Friendly Ave., Greensboro, 27410 1975  
(919) 288-9183 Res., 292-9125 Off.
- FARRIS, MELBOURNE R. — 1931 (Elizabeth) Retired  
407 Old Post Rd., Cherryville, 28021
- FICKEN, CARL, Ph.D. — 1960 (Anne) Faculty, Southern Seminary  
4201 N. Main St., Columbia, SC, 29203 1976  
(803) 754-5298 Res., 786-5150 Off.
- FINK, KENNETH W. — 1976 (Vicki) Redeemer, Kannapolis  
1004 Debbie St., Kannapolis, 28081 1980  
(704) 933-3238 Res., 933-9703 Off.
- FINK, RONALD W. — 1973 (Swannetta) Good Hope, Hickory  
1763 Highland Ave., NE, Hickory, 28601 1979  
(704) 256-8355 Res., 327-8961 Off.
- FISHER, HERMAN G. — 1931 (Helen) Advent, Spindale  
104 E. Main St., Spindale, 28160 Vice-Pastor / Retired  
(704) 631-4471 Res.
- FLOWERS, C. WILLIAM — 1969 (Delorys) Christ the King, Whiteville  
Rt. 5, Box 23, Whiteville, 28472 Pastor / Developer  
(919) 642-6922 Res., 642-7072 Off. 1980
- FRANZEN, DAVID M. — 1970 (Jan) Institutional Chaplain Supervisor  
12 Winthrop Dr., Durham, 27707 Duke Medical Center  
(919) 493-4844 Res., 684-3586 Off. 1977
- FRAZIER, CYRUS F. — 1956 (Ann) Good Shepherd, Mt. Holly  
P. O. Box 671, Mt. Holly, 28120 1956  
(704) 827-3392 Res., 827-4751 Off.
- FREDERICK, DANIEL H. — 1937 (Miriam) Retired  
205 Holly Lane, Morehead City, 28557  
(919) 247-3387 Res.
- FRICK, VERNON A. — 1953 (Ethel) Holy Trinity, Troutman  
P. O. Box 296, Troutman, 28166 1978  
(704) 528-4881 Res., 528-5334 Off.
- FRICK, WOODROW — 1973 (Zella) St. James, Rockwell  
P. O. Box 486, Rockwell, 28138 1981  
(704) 279-5290 Res., 279-3150 Off.

- FRY, HOMER E. — 1955 (Alice) Sardis, Hickory  
Rt. 1, Box 404, Hickory, 28601 1975  
(704) 462-1854 Res., 462-1854 Off.
- FRYE, MICHAEL W. — 1973 (Judy) Living Saviour, Pineville  
8420 Blockade Ct., Pineville, 28134 1977  
(704) 542-0721 Res., 542-3626 Off.
- FUTCHS, JOHN F., D.D. — 1930 (Selma) Retired  
174 Soundview Dr., Wilmington, 28403  
(919) 799-4070 Res.

## G

- GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) Holy Trinity, Raleigh  
2723 Clark Ave., Raleigh, 27607 1979  
(919) 781-2696 Res., 828-1687 Off.
- GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) Faculty, Lenoir-Rhyne College  
730 8th St., NE, Hickory, 28601 1968  
(704) 322-3842 Res., 328-1741 Ext. 227 Off.
- GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) Faculty, Lenoir-Rhyne College  
Box 7225, Lenoir-Rhyne College, Hickory, 28603 1964  
(704) 327-9488 Res., 328-1741 Ext. 331 Off.
- GLENHAM, TIMOTHY H. — 1975 (Nancy) Augsburg, Winston-Salem  
845 W. 5th St., Winston-Salem, 27101 1981  
(919) 765-3867 Res., 722-8144 Off.
- GOINS, TED W. — 1956 (Frances) St. John, Concord  
Rt. 5, Box 146, Concord, 28025 1973  
(704) 436-6037 Res., 436-6081 Off.
- GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) Macedonia, Burlington  
421 W. Front St., Burlington, 27215 1977  
(919) 584-0619 Res., 227-5554 Off.
- GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) Shepherd of the Hills, Sylva  
P. O. Box 566, Sylva, 28779 1982  
(704) 586-2084 Res., 586-2084 Off.
- GRUBER, HARRY L. — 1952 (Helen) St. Andrew, Concord  
221 Fryling Ave., SW, Concord, 28025 1964  
(704) 786-1622 Res., 782-0671 Off.
- GRUNKE, RONALD C. — 1976 (Ginger) Lord of Life, Garner  
103 Castle Manor Ct., Garner, 27529 1979  
(919) 772-7537 Res., 772-9044 Off.

## H

- HAAS, CLYDE P., JR. — 1969 (Juanita) Pilgrim, Lexington  
Rt. 12, Box 50, Lexington, 27292 1977  
(704) 246-6082 Res., 246-6082 Off.
- HACKNEY, STEPHEN — 1975 On Leave From Call  
Rt. 3, Box 306, Kings Mountain, 28086  
(704) - Res.
- HADDOCK, GARY S. — 1982 (Rebecca) Shepherd of the Sea, Atlantic Beach  
P. O. Box 786, Atlantic Beach, 28512 1982  
(919) 726-7465 Res., 726-5465 Off.

- HALL, WILLIAM E. — 1949 (Mary Beth) Retired  
247 N. Patterson St., Statesville, 28677  
(704) 873-2408 Res.
- HARBINSON, CLINE W. — 1940 (Madeleen) St. Mark, Lenoir  
Box 366, Taylorsville, 28681 Vice-Pastor/Retired  
(704) 632-4876 Res.
- HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) Incarnation, Charlotte  
6400 Old Reid Rd., Charlotte, 28210 1969  
(704) 554-7056 Res., 554-1190 Off.
- HARTSELL, LARRY F. — 1979 (Pamela) Holy Trinity, Chapel Hill  
P. O. Box 568, Chapel Hill, 27514 w/ Assignment in Campus Ministry  
(919) - Res., 942-2678 Off. 1982
- HASKELL, WILLIAM — 1979 Christus-Victor, Fayetteville  
P. O. Box 40306, Fayetteville, 28304 1981  
(919) 483-7897 Res., 425-8168 Off.
- HAWKINS, ROBERT — 1981 (Tina) Reformation, Taylorsville  
509 W. Main Ave., Taylorsville, 28681 1981  
(704) 632-9805 Res., 632-3044 Off.
- HAWN, JOHN M. — 1963 (Leta) First, Albemarle  
230 S. Second St., Albemarle, 28001 1976  
(704) 982-9652 Res., 982-8139 Off.
- HAYNES, CARL M. — 1982 (Kathy) Our Saviour, Dallas  
P. O. Box 604, Dallas, 28034 1982  
(704) 922-8129 Res., 922-8129 Off.
- HEFNER, V. RICHARD — 1945 (Dorothy) Retired  
P. O. Box 396, Valdese, 28690  
(704) 379-8820 Res.
- HEINZE, RONALD O., M.Ed. — 1966 (Charlotte) Redeemer, Charlotte  
2422 Ashley Rd., Charlotte, 28208 1977  
(704) 392-3562 Res., 392-2174 Off.
- HELTON, ROBERT L. — 1979 (Lynn) Chaplain, U.S. Army  
U.S. Army Chaplain Ctr. and School 1982  
Ft. Monmouth, NJ 07703
- HESS, BERNARD W., M.A. — 1968 (Ann) Advent, Charlotte  
9540 University City Blvd., Charlotte, 28213 1978  
(704) 455-5021 Res., 596-6514 Off.
- HITCHCOCK, WALTER L., JR. — 1957 (Jane) Mt. Olive, Hickory  
2780 N. Center St., Hickory, 28601 1970  
(704) 322-4066 Res., 324-6198 Off.
- HOLLIFIELD, W. RAYMOND — 1970 Messiah, Salisbury  
2510 Wedgewood Dr., Salisbury, 28144 1980  
(704) 637-7949 Res., 636-5787 Off.
- HOYLE, CHARLIE L. — 1958 (Connie) Alamance, Alamance  
P. O. Box 125, Alamance, 27201 1979  
(919) 227-1514 Res., 226-1034 Off.
- HUDDLE, DAVID K. — 1966 (Betty) St. John, Salisbury  
200 W. Innes St., Salisbury, 28144 1975  
(704) 637-3431 Res., 636-3431 Off.

HUDDLE, K. Y. — 1937 (Frances) Retired  
 1845 Rosemont St., Salisbury, 28144  
 (704) 637-6252 Res.

HUGGINS, CHARLES R., D.Min. — 1961 (Linda) Trinity, Sanford  
 P. O. Box 787, Sanford, 27330 1967  
 (919) 776-2719 Res., 776-1723 Off.

## I

IDDINGS, J. WHITE, D.D. — 1930 (Pauline) Retired  
 401 Idlewood Dr., Salisbury, 28144  
 (704) 637-1992 Res.

## J

JOHNSON, MARK C. — 1969 (Willie Ruth) Administrator-Hickory Unit  
 1265 21st St., NE, Hickory, 28601 N.C. Lutheran Homes  
 (704) 328-1180 Res., 328-2006 Off. 1981

JONES, JOHN R., III — 1973 (Rachel) Applying for Status  
 113 Wellington Dr., Salisbury, 28144 As On Leave From Call  
 (704) 633-8035 Res.

## K

KAHL, GEORGE C. — 1953 (Rachel) On Leave From Call  
 Woodland Terrace, Brevard, 28712  
 (704) 883-8680 Res.

KARRIKER, LONNIE W. — 1961 (Bobbie) Community in Christ, Huntersville  
 Rt. 2, Box 491, Huntersville, 28078 1976  
 (704) 892-5478 Res., 892-0120 Off.

KAUFMAN, JEROME B. S. — (Ruth) Retired  
 813 Jamestown Rd., Morganton, 28655  
 (704) 594-2197 Res.

KAYLOR, R. BUFORD — 1968 (Gloria) Redeemer, Gastonia  
 1915 S. New Hope Rd., Gastonia, 28052 1978  
 (704) 866-9670 Res., 866-6152 Off.

KEARNEY, W. DOUGLAS — 1981 (Beth) St. Paul, Crouse  
 P. O. Box 131, Crouse, 28033 (Part-time)  
 (704) 732-0323 Res., 732-0323 Off. 1981

KEARNEY, ELIZABETH K. — 1981 (Doug) St. Paul, Crouse  
 P. O. Box 131, Crouse, 28033 (Part-time)  
 (704) 732-0323 Res., 732-0323 Off. 1981

KECK, ALBERT H., JR., D.D. — 1934 (Virginia) Retired  
 446 5th Ave. Pl., NE, Hickory, 28601  
 (704) 322-8411 Res.

KECK, DAVID R. — 1964 (Diana) Kimball Memorial, Kannapolis  
 302 S. Main St., Kannapolis, 28081 1976  
 (704) 932-0578 Res., 933-4101 or 932-5816 Off.

KEPLEY, ROBERT J. — 1962 (Susan) St. Philip, Raleigh  
 P. O. Box 58385, Raleigh, 27658 1962  
 (919) 872-2496 Res., 847-9666 Off.

KETCHIE, WILLIAM S. — 1975 (Kathy) St. John, Asheboro  
 505 S. Park St., Asheboro, 27203 1977  
 (919) 629-4745 Res., 625-4263 Off.

- KILVER, M. D. — 1932 (Elsa) Retired  
P. O. Box 636, Saluda, 28773  
(704) 749-5011 Res.
- KING, CLAYBORNE S. — 1949 (Vivian) Retired  
2105 Nebraska Dr., Xenia, OH 45385  
(513) 372-4858 Res.
- KING, WILLIAM H. — 1980 (Gail) Our Saviour, Welcome 1980  
P. O. Box 475, Welcome, 27374  
(704) 731-4826 Res., 731-4315 Off.
- KRAUSHAAR, GEORGE H. — 1976 (Ruth) St. Andrew, Andrews 1982  
Box 1491, Andrews, 28901  
(704) 321-3197 Res., 321-3197 Off.
- KYLES, CHARLES F. — 1929 (Mary Ida) Retired  
Rt. 7, Box 175, Concord, 28025  
(704) 782-7907 Res.

## L

- LACKEY, JACOB L., M.S., D.D. — 1944 (Helen) Christ, Charlotte 1954  
4501 Providence Rd., Charlotte, 28211  
(704) 366-2749 Res., 366-1595 Off.
- LECKY, CAPT. HUGH F., JR., CHC-USN — 1956 (Janet) Chaplain, U.S. Navy 1960  
Director, Resource Board, Norfolk, VA 23511  
(703) 444-7666
- LEINS, CURTIS E. — 1978 (Deborah) Good Shepherd, Goldsboro 1981  
813 E. Mulberry St., Goldsboro, 27530  
(919) 734-4299 Res., 735-0128 Off.
- LETTTS, HAROLD C., S.T.M., D.D. — 1937 (Isobel) Retired  
Givens Estate, 15-F Wesley Dr., Asheville, 28803  
(704) - Res.
- LINDLER, C. EDGAR — 1953 (Mary) Friendship, Taylorsville 1974  
Rt. 6, Box 241, Taylorsville, 28681  
(704) 632-8651 Res., 632-4482 Off.
- LINGLE, DEAN R. — 1973 (Matilda) Holy Trinity, Raleigh 1980  
2723 Clark Ave., Raleigh, 27607  
(919) 781-1993 Res., 828-1687 Off.
- LINGLE, CHIP — 1980 (Ruth) Daniel, Lincolnton 1980  
Rt. 2, Box 184, Lincolnton, 28092  
(704) 735-8034 Res., 732-2536 Off.
- LINK, WILLIAM H. — 1961 (Kathryn) Luther, Richfield 1977  
Rt. 1, Box 491, Richfield, 28137  
(704) 279-3928 Res., 279-4974 Off.
- LINN, J. ARTHUR — 1922 (Mabel) Retired  
1420 12th St. Dr., NW, Hickory, 28601  
(704) 324-6820 Res.
- LIPPARD, L. AARON — 1956 (Doris) Union, Salisbury 1971  
Rt. 10, Box 566, Salisbury, 28144  
(704) 636-4685 Res., 636-5092 Off.
- LISCHER, RICHARD A., Ph.D. — 1972 (Tracy) Faculty, Duke Divinity School 1982  
2212 Thunder Road, Durham, 27712  
(919) 383-2603 Res., 684-3234 Off.



- LITTLE, RICHARD C. — 1970 (Cheryl)  
P. O. Box 2049, Salisbury, 28144  
(704) 633-4271 Res., 633-4861 Off. Minister for Church and Society  
Synod Staff  
1978
- LLEWELLYN, LARRY — 1980 (Dot)  
Rt. 2, Box 347, China Grove, 28023  
(704) 857-5722 Res., 857-1377 Off. Ebenezer, China Grove  
1980
- LOADHOLDT, DONALD B. — 1957 (Betty)  
Rt. 2, Box 15, Newton, 28658  
(704) 464-4320 Res., 464-1953 Off. St. James, Newton  
1974
- LOHR, DAVID L. — 1967 (Betty)  
P. O. Box 266, Shelby, 28150  
(704) 482-1210 Res., 487-5679 Off. Ascension, Shelby  
1978
- LONG, TERRELL G. — 1977 (Myra)  
P. O. Box 4026, High Point, 27263  
(919) 431-8647 Res., 431-7491 Off. New Covenant, High Point  
1977
- LUDWIG, RUDOLF F. — 1938 (Grace)  
1518 Echo Road, Durham, 27707  
(919) 489-7697 Res. Retired
- LYERLY, WILFORD, M.A., D.D. — 1938 (Betty)  
125 Taylor St., Mt. Airy, 27030  
(919) 789-4337 Res., 789-4315 or 789-9541 Off. St. Andrew, Mt. Airy  
1972

## M

- MARTIN, DAVID L., Th.M. — 1968 (Debbra)  
2900 Queen Lane, Philadelphia, PA 19129  
(215) - Res., 849-5800 Off. Assoc. Director  
Leadership Support / DPL
- MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma)  
704 Hawthorne St., Cherryville, 28021  
(704) 433-3882 Res. Retired
- MAXWELL, ROBERT M. — 1971 (Deanna)  
302 S. Oakland St., Dallas, 28034  
(704) 922-9619 Res. Retired
- MAYER, J. LEGRANDE, SR. — 1936 (Ruth)  
415 Courtland Dr., Salisbury, 28144  
(704) 636-3328 Res. Retired
- McCLEARY, DAVID A. — 1957 (Winifred)  
3704 Tanglebrook Trails, Clemmons, 27012  
(919) 766-5453 Res. Pastor / Developer, Clemmons  
1980
- McCREARY, GEORGE B., D.D. — 1931 (Florence)  
P. O. Box 130, Oriental, 28571  
(919) 249-0017 Res. Retired
- McDANIEL, MICHAEL C. D., Ph.D. — 1954 (Marjorie)  
P. O. Box 2049, Salisbury, 28144  
(704) 857-0000 Res., 633-4861 Off. Bishop, N.C. Synod  
1982
- McMANUS, CHARLES R. — 1959 (Ann)  
702 N. New Hope Rd., Gastonia, 28052  
(704) 865-2719 Res., 864-6491 Off. Lutheran Chapel, Gastonia  
1974
- McSWAIN, HAROLD L. — 1964 (Mary)  
612 S. College Rd., Wilmington, 28403  
(919) 791-6555 Res., 791-4582 Off. St. Matthew, Wilmington  
1973

- MENEES, MARK W. — 1979 (Jo) Minister for Leadership and Mission  
P. O. Box 2049, Salisbury, 28144 Synod Staff  
(704) - Res., 633-4861 Off. 1982
- MERCK, JOHN F. — 1964 (Betty) Holy Communion, Dallas  
Box 597, Dallas, 28034 1969  
(704) 922-3830 Res., 922-5375 Off.
- MICHAEL, DON M. — 1949 (Helen) Gloria Dei, Salisbury  
1908 Statesville Blvd., Salisbury, 28144 1978  
(704) 636-9857 Res., 636-8354 Off.
- MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) St. Andrew, Hickory  
629 8th St., NE, Hickory, 28601 1975  
(704) 322-4620 Res., 322-2981 Off.
- MILLER, EARLEAN — 1979 Prince of Peace, Greensboro  
1100 Curtis St., Greensboro, 27406 1979  
(919) 274-8018 Res., 378-9738 Off.
- MILLER, GILMER C., JR. — 1969 (Nancy) New Jerusalem, Hickory  
Rt. 3, Box 258, Hickory, 28601 1981  
(704) 327-4001 Res., 324-7272 Off.
- MILLER, PAUL L. — 1921 Retired  
820 Klumac Rd., Salisbury, 28144  
(704) 637-3784 Res.
- MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) Retired  
321 Mitchell Ave., Salisbury, 28144  
(704) 636-5562 Res.
- MISENHEIMER, J. STEPHEN — 1982 Philadelphia, Granite Falls  
P. O. Box 278, Granite Falls, 28630 1982  
(704) 396-1555 Res., 396-1562 Off.
- MISENHEIMER, JOHN C. — 1974 (Martha) First, Lexington  
P. O. Box 308, Lexington, 27292 1981  
(704) 249-1808 Res., 246-6018 Off.
- MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) Retired  
3418 Gresham Pl., Charlotte, 28211  
(704) 366-5185 Res.
- MITSCHKE, ROBERT F., JR. — 1978 (Anne) Sharon, Gibsonville  
Cluster Box 6616, Gibsonville, 27249 1978  
(919) 449-4725 Res., 449-4725 Off.
- MOHR, ROBERT E. — (Janet) Christ, Durham  
2109 N. Duke St., Durham, 27704 1981  
(919) 477-3238 Res., 477-7600 Off.
- MOKRY, RICHARD M. — 1982 (Miriam) Calvary, Spencer  
P. O. Box 23, Spencer, 28159 1982  
(704) 637-2592 Res., 636-2152 Off.
- MOOSE, PAUL E. — 1935 (Aura Lee) Retired  
Rt. 9, Box 489, Hickory, 28601  
(704) 256-7383 Res.
- MOREHEAD, F. CURTIS — 1944 (Martha) Retired  
308 W. Corriher Ave., Salisbury, 28144  
(704) 633-4707 Res.

- MORTON, WALLACE E., SR. — 1973 (Lucille)  
701 Campbell St., Kannapolis, 28081  
(704) 932-4075 Res., 932-8461 Off. St. Enoch, Kannapolis  
1981
- MOTHERSHED, VIRGINIA — 1980  
1260-A Carriage House Lane, Gastonia, 28052  
(704) 867-3095 Res. Applying for status as  
On Leave From Call
- MULLEN, L. ALFRED, II — 1967 (Beverly)  
Rt. 5, Box 177, Lexington, 27292  
(704) 956-6064 Res., 956-2080 Off. St. Luke, Lexington  
1981
- MURRAY, DONALD — 1978 (Elizabeth Ann)  
Rt. 1, Box 539, Julian, 27283  
(919) 697-1258 Res., 697-1300 Off. Coble, Julian  
1982

## N

- NAGLE, JOHN R. — 1969 (Elaine)  
P. O. Box 164, Cary, 27511  
(919) 467-6375 Res., 467-8989 Off. Christ the King, Cary  
1969
- NAHOUSE, R. GRAHAM — 1964 (Nancy)  
Box 2946, Greenville, 27834  
(919) 756-1166 Res., 756-2058 Off. Our Redeemer, Greenville  
1969
- NAU, WALTER T., Ph.D. — 1930 (Elizabeth)  
217 5th Ave., NE, Hickory, 28601  
(704) 324-8658 Res. Retired
- NELSON, DAVID P. — 1960 (Mary Ann)  
200 W. Innes St., Salisbury, 28144  
(704) 633-8297 Res., 636-3431 Off. St. John, Salisbury  
1981
- NELSON, JOHN E., M.Ed. — 1922 (Amelia)  
N. Lookout St., Claremont, 28610  
(704) 459-7672 Res. Retired
- NELSON, THOM — 1979 (Darlene)  
2723 Clark Ave., Raleigh, 27607  
(919) 828-7044 Res., 828-1687 Off. Holy Trinity, Raleigh  
w/ Assignment in Campus Ministry  
1979
- NEWBY, WILBUR V. — 1943 (Juanita)  
Rt. 1, Box 52-A-7, Staley, 27355  
(919) 622-3801 Res. Retired
- NORRIS, L. DARRELL — 1980 (Kathy)  
P. O. Box 86, Richfield, 28137  
(704) 463-5317 Res., 463-5317 Off. Mt. Zion, Richfield  
1982
- NYE, WILLIAM E. — 1943 (Martha)  
P. O. Box 1690, N. Wilkesboro, 28659  
(919) 838-2832 Res. Retired

## O

- ORINSON, EDWARD H. — 1942 (Marjorie)  
605 W. Liberty St., Salisbury, 28144  
(704) 636-7972 Res. Retired

## P

- PARK, KARL M. — 1952 (Miriam)  
224 Balsam Rd., Hendersonville, 28739  
(704) 693-9583 Res., 693-4890 Off. Grace, Hendersonville  
1972

- PAUL, A. CURTIS — 1960 Faculty, Lenoir-Rhyne College  
Box 7548, Lenoir-Rhyne College, Hickory, 28603 1976  
(704) 256-7523 Res., 328-1741, Ext. 221 Off.
- PEDERSON, DALE L. — 1975 (Pam) St. Paul, Statesville  
Rt. 7, Box 89A, Statesville, 28677 1979  
(704) 872-3526 Res., 872-2547 Off.
- PEELE, JERALD — 1979 (Melanie) St. Martin, Albemarle  
Rt. 4, Box 282, Albemarle, 28001 1980  
(704) 982-7644 Res., 982-7644 Off.
- PEELER, GENE — 1979 (Norma) Frieden's, Gibsonville  
Rt. 1, Box 16, Gibsonville, 27249 1978  
(919) 449-4237 Res., 449-7421 Off.
- PEELER, J. L. — 1950 (Ethel) Bethlehem, Hickory  
Rt. 3, Box 54, Hickory, 28601 1960  
(704) 322-5219 Res., 327-3600 Off.
- PERRY, FRANK C., Th.M., D.D. — 1955 (Martha) Holy Trinity, Chapel Hill  
P. O. Box 568, Chapel Hill, 27514 1959  
(919) 942-1069 Res., 942-2678 Off.
- PERRY, RICHARD J., JR. — 1977 (Theresa) Director of Minority Ministries  
P. O. Box 36186, Charlotte, 28236 N.C. Synod 1980  
(704) 365-2610 Res., 334-4217 Off.
- PERRYMAN, GARY A. — 1972 (Nancy) Emmanuel, High Point  
P. O. Box 5063, High Point, 27262 1978  
(919) 887-1490 Res., 882-2119 Off.
- PETREA, RAYMOND — 1955 (Beatrice) Christ, Winston-Salem  
3205 S. Main St., Winston-Salem, 27107 1981  
(919) 788-6212 Res., 788-9211 Off.
- PETRY, JOHN L., III — 1982 (Kathie) Trinity, Vale  
General Delivery, Vale, 28168 1982  
(704) 276-2117 Res., 276-1257 Off.
- PHILLIPS, DONALD M. — 1978 (Patricia) Lutheran Chapel, China Grove  
P. O. Box 417, China Grove, 28023 1978  
(704) 857-5952 Res., 857-5696 Off.
- PLESS, JOHN E. — 1975 (Linda) St. Peter, Salisbury  
Rt. 5, Box 404, Salisbury, 28144 1975  
(704) 279-3437 Res., 279-5054 Off.
- PLEXICO, THURMOND C. — 1951 (Mary Katherine) St. James, Concord  
P. O. Box 684, Concord, 28025 1963  
(704) 782-8216 Res., 786-1131 Off.
- PLONK, G. STEVEN — 1980 (Karen) Morning Star, Matthews  
12509 Idlewild Rd., Matthews, 28105 1980  
(704) 847-2186 Res., 847-4502 Off.
- POPE, CARL M. — 1976 (Gail) On Leave From Call  
5626 "D" Landmark Dr., Charlotte, 28211  
(704) 365-4691 Res.
- PUOTINEN, ARTHUR E. — 1968 (Judy) Faculty, Lenoir-Rhyne College  
Box 7420, Lenoir-Rhyne College, Hickory, 28603 1978  
(704) 328-5138 Res., 328-1741, Ext. 272 Off.

## R

- RAMSEUR, FRED M., JR. — 1957 (Vera) Ascension, Wilson  
2500 W. Nash Rd., Wilson, 27893 1979  
(919) 291-6139 Res., 243-3825 Off.
- RAU, HARRY L., JR. — 1952 (Barbara) Chaplain, Salisbury Unit  
P. O. Box 266, China Grove, 28023 N.C. Lutheran Homes  
(704) 857-2144 Res., 637-3784 Off. 1979
- REICHLEY, GLENN C. — 1950 (Evelyn) New Bethel, Richfield  
P. O. Box 127, Richfield, 28137 1978  
(704) 463-7225 Res., 463-7225 Off.
- RENDLEMAN, C. HENRY — 1959 (Susan) Messiah, Hickory  
3510 Main Ave. Dr., NW, Hickory, 28601 1967  
(704) 324-0801 Res., 328-1363 Off.
- RHOADS, HAROLD E. — 1951 Retired  
250 Link Ave., Salisbury, 28144  
(704) 633-4123 Res.
- RHYNE, ALFRED D. — 1958 (Mabel) Faith, Faith  
P. O. Box 137, Faith, 28041 1965  
(704) 279-2130 Res., 279-2500 Off.
- RHYNE, GEORGE L. — 1977 (Vicki) Beth-Eden, Newton  
400 N. Main Ave., Newton, 28658 1977  
(704) 464-2730 Res., 464-3331 Off.
- RHYNE, JOHN O., JR. — 1976 Ebenezer, Catawba  
Rt. 1, Box 75-E, Catawba, 28609 (Part-time)  
(704) 464-5586 1981
- RHYNE, M. JACK — 1959 (Colleen) Salem, Lincolnton  
Rt. 8, Box 1495, Lincolnton, 28092 1967  
(704) 735-9550 Res., 735-9550 Off.
- RHYNE, WILLIAM R. — 1968 (Susan) Lows, Liberty  
Rt. 3, Box 185, Liberty, 27298 1976  
(919) 565-4639 Res., 565-4639 Off.
- RIDENHOUR, ERNEST W. — 1951 (Evelyn) Nativity, Arden  
P. O. Box 208, Arden, 28704 1974  
(704) 684-6979 Res., 684-0352 Off.
- RIMMER, J. PAUL — 1945 (Eva) Messiah of the Mountains, Burnsville  
1030 Mountain View Dr., Burnsville, 28714 Pastor/Developer  
(704) 682-7514 Res., 682-7514 Off. 1978
- RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn) Augsburg, Winston-Salem  
845 W. 5th St., Winston-Salem, 27101 1971  
(919) 768-3533 Res., 722-8144 Off.
- RITCHIE, CARL L. — 1957 (Frances) St. Michael, High Point  
100 Skeet Club Rd., High Point, 27260 1981  
(919) 869-6555 Res., 869-2311 Off.
- RITCHIE, HOKE H. — 1944 (Eunice) Grace, Thomasville  
P. O. Box 99, Thomasville, 27360 1966  
(919) 476-4542 Res., 476-4114 Off.
- RITCHIE, JOHN A., S.T.M., M.A. — 1935 (Amalee) Retired  
105 S. Bostian St., China Grove, 28023  
(704) 857-8042 Res.



- ROBERTSON, WILLIAM St. Mark's, Charlotte  
1001 Queens Rd., Charlotte, 28207 1982  
(704) - Res., 375-9185 Off.
- ROBINSON, CARROLL LEE — 1962 (Pat) Salem, Salisbury  
Rt. 6, Box 315, Salisbury, 28144 1975  
(704) 636-1871 Res., 636-0352 Off.
- ROBINSON, HARRY H., JR., D.Min. — 1951 (Maxine) St. Paul, Durham  
1200 W. Cornwallis Rd., Durham, 27705 1963  
(919) 489-2817 Res., 489-3214 Off.
- ROEVER, ELDON — 1945 (Martha) Becks, Lexington  
Rt. 17, Box 487, Lexington, 27292 1969  
(704) 249-2056 Res., 249-2056 Off.
- ROGERS, JAMES E. — 1972 (Marlene) Living Word, Laurinburg  
1925 S. Main St., Laurinburg, 28352 1978  
(919) 276-4109 Res., 276-7900 Off.
- ROOF, LESTER O., JR. — 1956 (Doris) Faith, Conover  
439 7th St. Pl., SW, Conover, 28613 1967  
(704) 464-5586 Res., 464-3804 Off.
- ROTH, RICHARD — (Kay) Shiloh, Lewisville  
Box 125, Lewisville, 27023 1982  
(919) 945-9175 Res., 945-5255 Off.
- S**
- SAFRIT, DONALD R. — 1969 (Theresa) Christiana, Salisbury  
Rt. 5, Box 304, Salisbury, 28144 1977  
(704) 279-4516 Res., 279-4655 Off.
- SAIN, ROBERT A. — 1981 (Becky) Good Shepherd, Brevard  
808 N. Broad St., Brevard, 28712 1981  
(704) 883-3680 Res.
- SEAMAN, R. W., S.T.M. — 1942 (Mary) Atonement, Wilkesboro  
322 Sunset Drive, Wilkesboro, 28697 1979  
(919) 667-1344 Res., 838-5522 Off.
- SETZER, C. PETER — 1965 (Susie) Holy Trinity, Gastonia  
805 S. York St., Gastonia, 28052 1970  
(704) 865-4553 Res., 864-0378 Off.
- SETZER, DENNIS L., JR. — 1970 (Jeanie) Grace, Bessemer City  
P. O. Box 185, Bessemer City, 28016 1982  
(704) 735-3303 Res., 629-3219 Off.
- SHEEKS, BRUCE C. — 1981 (Kim) Immanuel, Rockwell  
Rt. 1, Box 393, Rockwell, 28138 1981  
(704) 279-3737 Res., 279-3737 Off.
- SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) Retired  
202 Bellwood Dr., Belmont, 28012  
(704) 825-3412 Res.
- SHELBY, ROBERT F., III — 1968 (Virginia) St. John, Hudson  
P. O. Box 643, Hudson, 28638 1968  
(704) 728-7409 Res., 728-3935 Off.
- SHELL, AUSTIN F., M.A., Ph.D. — 1945 (Elizabeth Ann) Faculty,  
2132 Quail Run, Columbia, SC, 29206 Southern Seminary  
(804) 787-5807 Res., 786-5150 Off. 1965

- SHIPTON, C. LEE — 1934 (Margaret) Retired  
Rt. 5, Box 665, Salisbury, 28144  
(704) 637-7231 Res.
- SHOFFNER, ROBERT H. — 1974 (Beth) Assistant to President  
502 High St., Decorah, Iowa, 52101  
(319) 382-8010 Luther College, 1982
- SIFFORD, CLARENCE E., JR. — 1960 (Faye) Bethphage, Lincolnton  
Rt. 1, Box 316, Lincolnton, 28092  
(704) 735-8405 Res., 735-8405 Off. 1973
- SIGMON, JOHN H., JR. — 1949 (Vivian) Calvary, Morganton  
107 Mimosa St., Morganton, 28655  
(704) 437-4614 Res., 437-0780 Off. 1949
- SIGMON, R. BRUCE — 1919 Retired  
25 Pinehurst Lane, Newton, 28658  
(704) 464-1130 Res.
- SIMMONS, GEORGE L. — 1969 (Mary) Resurrection, Greensboro  
6720 W. Friendly Ave., Greensboro, 27410  
(919) 294-4774 Res., 292-4984 Off. 1975
- SIMS, TIMOTHY C. — 1978 (Rebecca) Chaplain, U.S. Navy  
Chaplain's School, NETC, Newport, RI 08240 1982
- SINK, OLIN W. — 1933 (Betty) Retired  
2409 Wedgewood Dr., Salisbury, 28144  
(704) 633-3012 Res.
- SKINNER, HAROLD G. — (Nancy) St. John, Cherryville  
P. O. Box 1, Cherryville, 28021  
(704) 435-4836 Res., 435-9264 Off. 1982
- SLOOP, DAVID A. — 1978 (Sally) Pastor/Developer  
8809 Weathersfield Ct. Northwest Raleigh  
Raleigh 27612 1982
- SLOOP, LUTHER R. — 1948 (Louise) St. Martin, Maiden  
P. O. Box 542, Maiden, 28650  
(704) 428-8790 Res., 428-8527 Off. 1971
- SMITH, HARWOOD T., JR. — 1962 (Barbara) St. Matthew, Kings Mountain  
201 N. Piedmont Ave., Kings Mountain, 28086  
(704) 739-5113 Res., 739-7466 Off. 1978
- SMITH, JACK E., S.T.M. — 1951 (Christine) Retired  
6424 Harbor Pt. Ct., Cherryville, 28021  
(704) 435-5614 Res.
- SMITH, THOMAS B. — 1975 (Ginger) Mt. Hermon, Concord  
Rt. 4, Box 542, Concord, 28025  
(704) 788-4874 Res., 782-2326 Off. 1982
- SMITH, W. LEO, S.T.M. — 1937 (Evelyn) Retired  
Rt. 3, Box 391, Newton, 28658  
(704) 294-4619 Res.
- SMITH, WILLIAM E. — 1956 (Ruby) St. Stephen, Gold Hill  
Rt. 2, Box 39, Gold Hill, 28071  
(704) 279-3768 Res., 279-3768 Off. 1976
- SMYTH, RICHARD T., M.A., D.Min. — 1969 (Nancy) Holy Cross, Lincolnton  
P. O. Box 5, Lincolnton, 28092  
(704) 735-6608 Res., 732-0251 Off. 1974

- SOX, SAMUEL L., D.D. — 1929 (Vie) Retired  
404 S. Aycock St., Greensboro, 27403  
(919) 273-2181 Res.
- SQUIRE, PHILLIP — 1979 (Mary Anne) Holy Trinity, Hickory  
P. O. Box 596, Hickory, 28603 1979  
(704) 294-4162 Res., 322-2536 Off.
- STACKEL, ROBERT W., D.D. — 1938 (Virginia) Retired  
751 Lansdowne Rd., Charlotte, 28211  
(704) 364-7678 Res.
- STALEY, MAURICE E. — 1966 (Patsy) Center Grove, Kannapolis  
1601 S. Cannon Blvd., Kannapolis, 28081 1981  
(704) 932-0530 Res., 933-6721 Off.
- STARR, C. MARION, D.D. — 1948 (June) St. Paul, Wilmington  
12 N. Sixth St., Wilmington, 28401 1976  
(919) 791-4736 Res., 762-4882 Off.
- STELLING, THOMAS O. — 1945 Retired  
4726 Travertine Dr., Tampa, FL, 33615  
(813) 884-2349 Res.
- STEPHENSON, JAMES R. — 1955 (Loretta) Holy Trinity, Hickory  
P. O. Box 596, Hickory, 28603 1975  
(704) 328-8272 Res., 322-2536 Off.
- STIREWALT, JAMES C. — 1956 (Martha) Trinity, Landis  
108 W. Rice St., Landis, 28088 1974  
(704) 857-5250 Res., 857-2441 Off.
- STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Retired  
Rt. 2, Box 408-B, Hillsborough, 27278  
(919) 732-8037 Res.
- SUMMERS, DANIEL B. — 1942 Retired  
3744 Huffine Mill Rd., Gibsonville, 27249  
(919) 449-6848 Res.
- SWANSON, REUBEN J., Ph.D. — 1945 (Marian) Faculty, Western Carolina Univ.  
Box 29, Dillsboro, 28725 1968  
(704) 586-6253 Res.
- SWICEGOOD, OLIN G. — 1933 (Willie) Retired  
Rt. 10, Box 288, Statesville, 28677  
(704) 528-4955 Res.
- SWYGERT, G. DAVID — 1967 (Marilyn) Organ, Salisbury  
Rt. 3, Box 676, Salisbury, 28144 1981  
(704) 279-5214 Res., 279-3096 Off.

## T

- TAYLOR, DICKSON W. — 1941 (Jeanne) Retired  
Rt. 10, Box FC12, Hickory, 28601  
(704) 328-1271 Res.
- TERRY, R. HAROLD, S.T.M., S.M.D. — 1949 (Katherine) Peace, Gibsonville  
Rt. 2, Box 373, Gibsonville, 27249 1977  
(919) 584-9259 Res., 697-1215 Cff.
- THORNBURG, J. LEWIS, D.D. — 1923 (Mary Lee) Retired  
P. O. Box 244, Arden, 28704  
(704) 684-9311 Res.

- THUESEN, THEODORE J., M.A. — 1956 (Mary) Faculty, Lenoir-Rhyne College  
 Box 7416, Lenoir-Rhyne College, Hickory, 28603 1967  
 (704) 327-9551 Res., 328-1741, Ext. 237 Off.
- TOWNSEND, PAUL D. — 1982 (Joyce) St. Peter, Southport  
 P. O. Box 692, Southport, 28461 1982  
 (919) 457-6368 Res., 457-6368 Off.
- TREXLER, EDGAR R., JR., M.A., Litt. D. — 1962 (Emily) Editor, THE LUTHERAN  
 2900 Queen Lane, Philadelphia, PA 19129 1978  
 (215) 584-6660 Res., 438-6580 Off.
- TREXLER, ROY L., M.Ed. — 1956 (Dot) On Leave From Call  
 1301 Lancaster Dr., Monroe, 28110  
 (704) 289-4489 Res.
- TROUTMAN, ROBERT L., D.D. — 1957 (Margaret) Executive Director, Lutheridge  
 P. O. Box 685, Arden, 28704 1969  
 (704) 684-6447 Res., 684-2361 Off.

## V

- VARN, K. MICHAEL — 1975 (Lynette) Holy Comforter, Belmont  
 P. O. Box 666, Belmont, 28012 1979  
 (704) 825-5739 Res., 825-2483 Off.
- VAUGHAN, DAVID B. — 1978 (Diane) St. Paul, Hamlet  
 504 Bauersfeld St., Hamlet, 28345 1978  
 (919) 582-2526 Res., 582-0729 Off.

## W

- WALCK, CLARENCE, JR. — 1965 (Dorothy) Concordia, China Grove  
 Rt. 1, Box 210, China Grove, 28023 1979  
 (704) 857-2077 Res., 857-2163 Off.
- WALKER, JAMES E. — 1929 (Frances) Retired  
 Rt. 5, Box 234, Concord, 28025  
 (704) 436-6765 Res.
- WALKER, ROBERT G., M.S. — 1954 (Cecelia) Reg. Dir. Nat. Luth. Campus Ministry  
 206 Prof. Bldg., 1301 E. Franklin St., Chapel Hill, 27514 of LCUSA  
 (919) 929-6053 Res., 942-5476 Off. 1966
- WALLACE, GERALD P. — 1972 (Nancy) St. Mark, Mooresville  
 454 Fieldstone Rd., Mooresville, 28115 1978  
 (704) 663-3307 Res., 664-5474 Off.
- WALLACE, WILLIAM E. — 1980 (Frances) Our Saviour, Southern Pines  
 P. O. Box 346, Southern Pines, 28387 1981  
 (919) 692-3276 Res., 692-2662 Off.
- WEANT, GARY A. — 1976 (Linda) Philadelphia, Dallas  
 Rt. 2, Box 145, Dallas, 28034 1976  
 (704) 922-5191 Res., 922-5334 Off.
- WEAVER, JOHN F. — 1961 (Barbara) Chaplain, U.S. Navy  
 2d FSSG; Camp Lejeune, 28542 1965  
 (919) - Res., 451-1391 Off.
- WEBB, DAVID G. — 1978 (Judy) Bethany, Boone  
 Rt. 2, Box 281-A, Boone, 28607 1978  
 (704) 264-3467 Res., 264-3467 Off.

- WEDDINGTON, G. THOMAS — 1953 (Naomi) Amity, Cleveland  
Rt. 2, Box 314, Cleveland, 27013 1980  
(704) 278-4585 Res., 278-4585 Off.
- WEEKS, W. GERALD — 1971 (Marian) Resurrection, Kings Mountain  
912 Crescent Circle, Kings Mountain, 28086 1978  
(704) 739-3101 Res., 739-5580 Off.
- WERTZ, JOHN E. — 1971 (Nancy) Christ, Stanley  
P. O. Box 797, Stanley, 28164 1977  
(704) 263-4100 Res., 263-2621 Off.
- WHITE, MUSSER D. — 1941 (Iris) Nazareth, Rural Hall  
P. O. Box 173, Rural Hall, 27045 Retired  
(919) 969-5337 Res. Interim Pastor
- WHITENER, BOYCE D. — 1960 (Joyce) Reg. Dir. (NC & SC)  
1900 The Plaza, Charlotte, 28205 DMNA  
(704) 596-6474 Res., 372-9979 Off. 1982
- WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne) St. John, Statesville  
P. O. Box 943, Statesville, 28677 1972  
(704) 872-0444 Res., 873-0222 Off.
- WHITTECAR, GEORGE R., D.D. — 1935 (Ruth) Retired  
618 Wiley Ave., Salisbury, 28144  
(704) 636-6866 Res.
- WICKS, EDWIN H. — 1981 (Lucy) Prince of Peace, Kinston  
809 Plaza Blvd., Kinston, 28501 1982  
(919) 523-3661 Res., 522-2732 Off.
- WISE, ROY T. — 1970 (Susan) On Leave From Call  
131 Hunting Creek Dr., Marietta, GA 30067  
(404) 977-9226 Res.
- WISE, W. DAVID — 1948 (Alice) St. Mark, Cherryville  
Rt. 4, Box 89, Cherryville, 28021 1977  
(704) 435-9800 Res., 435-9731 Off.
- WOOD, WILLIAM C. — 1960 (Lois) Mt. Calvary, Claremont  
P. O. Box 579, Claremont, 28610 1977  
(704) 459-7194 Res., 459-7195 Off.
- WOODARD, JOHN — 1974 (Marsha) Wittenberg, Granite Quarry  
P. O. Box 345, Granite Quarry, 28072 1978  
(704) 279-2203 Res., 279-4505 Off.

## Y

- YODER, J. LARRY, Ph.D. — 1969 (Marianne) Faculty, Lenoir-Rhyne College  
Box 7349, Lenoir-Rhyne College, Hickory, 28603 1982  
(704) 327-4397 Res., 328-1741, Ext. 330 Off.
- YOUNG, JACOB H., JR. — 1950 (Barbara) Kure Memorial, Kure Beach  
P. O. Box 1, Kure Beach, 28449 1975  
(919) 458-5266 Res.
- YOUNG, ROBERT G. — 1971 (Barbara) Grace, Boone  
122 Appalachian Dr., Boone, 28607 1977  
(704) 264-7157 Res., 264-2206 Off.
- YOUNG, ROBERT L. — 1964 On Leave From Call  
30 Chestnut St., Lexington, 27292  
(919) 471-4387 Res.



- YOUNT, GLENN A. — 1944 (Doris) Retired  
 Rt. 1, Box 751, Taylorsville, 28681 St. Matthew, Granite Falls  
 (704) 495-8677 Res., 495-8677 Off. Interim Pastor, 1975
- YOUNT, LAWRENCE E. — 1961 (Barbara) Mt. Hermon, Statesville  
 Rt. 6, Box 146, Statesville, 28677 1962  
 (704) 872-7394 Res., 872-7394 Off.
- YOUNT, ROBERT W. — 1962 (Ima Jean) Sharon, Statesville  
 Rt. 6, Box 417, Statesville, 28677 1981  
 (704) 872-0780 Res., 872-7847 Off.
- YOUNT, WADE D. — 1936 (Nora) Retired  
 140 Medford Rd., Lenoir, 28645  
 (704) 758-7602 Res.
- YOUNT, WALTER N., D.D. — 1935 (Virginia) Retired  
 509 Old Farm Road, Concord, 28025  
 (704) 782-6924 Res.

## Z

- ZIMMERMAN, CHARLES M. — 1974 (Kay) First, Greensboro  
 3600 W. Friendly Ave., Greensboro, 27410 1979  
 (919) 282-0407 Res., 292-9125 Off.

## ***Roll of Deaconesses and Other Certified Church Workers***

CASPER, MILDRED J. P. O. Box 2049, Salisbury, 28144 (704) 633-4861	Parish Educator & Youth Worker Secretary, N.C. Synod
DEAL, NAOMI C. 6400 Old Reid Rd., Charlotte, 28210 (704) 554-1190	Director of Christian Education Incarnation, Charlotte
*DOHNER, IRVIN R. 805 S. York St., Gastonia, 28052 (704) 864-0378	Parish Educator & Youth Worker Organist/Choirmaster Holy Trinity, Gastonia
EWALDSON, FORD C. 903 Parliament St., High Point, 27260 (919) 882-2119	Parish Educator & Youth Worker Organist/Choirmaster
*GREGA, DARLENE P. O. Box 4752, Duke Sta., Durham, 27706 (919) 684-2921	Durham Campus Ministry Deaconess
*HANNEMANN, DANIEL P. 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Director of Church Music Emmanuel, Lincolnton
HOCKSPEIER, EDIE 230 S. Second St., Albemarle, 28001 (704) 982-8139	Director of Music & Educational Ministry First, Albemarle
*HOULROYD, EVELYN E. 1314 12th St. Dr., NW, Hickory, 28601 (704) 324-6531	Director of Christian Education Deaconess (Retired)
JOHNSON, JERRY M. 1317 Berkeley Ave., Charlotte, 28204 (704) 377-5439	Organist/Choirmaster Holy Trinity, Charlotte
*KAELKE, LINDA K. 3600 W. Friendly Ave., Greensboro, 27410 (919) 292-9125	Director of Christian Education First, Greensboro
*KINARD, KARL W., JR. 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Director of Church Music St. John, Salisbury
LYERLY, SISTER LUCILLE Rt. 5, Box 301, Salisbury, 28144	Deaconess (Retired)
MACKEY, LINDA EVERETT 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Organist/Choir Director St. Paul, Wilmington
MAUNEY, MARY EMMA 704 Hawthorne St., Cherryville, 28021 (704) 435-3882	Parish Worker & Organist/Choirmaster St. John, Cherryville
MERRITT, ALICE ANNE RILEY 2719 Avent Ferry Rd., Raleigh, 27606 (919) 851-4116	Director of Christian Education & Youth Worker
MUNDAY, BETTY W. 105 Elmwood Dr., Salisbury, 28144 (704) 633-4861	Multi-Media Secretary/Librarian Executive Board/N.C. Synod/ Recording Secretary

*SEDGWICK, MS. KAREN P. O. Box 11063, Charlotte, 28209 (704) 523-7981	Director of Christian Education St. Luke, Charlotte
STIREWALT, CATHERINE A. 601 Mahaley Ave., Salisbury, 28144 (704) 636-3196	Deaconess (Retired)
TSCHUMI, SISTER SALLY 4554 Strangford Ave., Charlotte, 28215	Deaconess (On Leave)
*YOUNT, MARTHA G. 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	Parish Educator & Youth Worker Haven, Salisbury

### ***Non-Certified Lay Professionals Serving Full-Time in the Synod***

CHESKY, JAMES A. P. O. Box 2049, Salisbury, 28144 (704) 633-4861	Minister for Operations and Support/Secretary/Treasurer of Synod
EGER, MISS ALTA 1001 Queens Rd., Charlotte, 28207 (704) 375-9185	Parish Worker St. Mark, Charlotte
HUBER, THOMAS M. 6400 Old Reid Rd., Charlotte, 28210 (704) 364-0379	Lay Associate Incarnation, Charlotte
HUNSUCK, PAT E. P. O. Box 5, Lincolnton, 28092 (704) 732-0251	Parish Worker Holy Cross, Lincolnton
NEUBERT, RICHARD G. 825 W. 5th St., Winston-Salem, 27101 (919) 722-8144	Organist/Choirmaster Augsburg, Winston-Salem
RILEY, JILL MASON 420 10th Ave. Dr., NE, Apt. #3, Hickory, 28603 (704) 322-2536	Parish Worker Holy Trinity, Hickory
TRIECE, MILDRED 111 Triece St., Kannapolis, 28081 (704) 938-2182	Organist

**SECTION C**

**CONGREGATIONS  
BY LOCATION**

## ***Congregations By Location***

<b>Location</b>	<b>Church Address &amp; Telephone</b>	<b>Pastor</b>
Alamance	Alamance P. O. Box 125, Alamance, 27201 (919) 226-1034	Rev. Charlie L. Hoyle
Albemarle	First 230 S. 2nd St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawm
Albemarle	St. Martin's Rt. 4, Box 282, Albemarle, 28001 (704) 982-7644	Rev. Jerald Peele
Andrews	St. Andrew Walnut & Second Ave. Andrews, 28901 (704) 586-6253	Rev. George Kraushaar
Arden	Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Ernest W. Ridenhour
Asheboro	St. John 505 S. Park St., Asheboro, 27203 (919) 625-4263	Rev. William Ketchie
Asheville	St. Mark P. O. Box 8608, Asheville, 28804 (704) 253-0043	
Atlantic Beach	Shepherd of the Sea P. O. Box 786 Atlantic Beach, 28512 (919) 726-5465	Rev. Gary S. Haddock
Banner Elk	Holy Communion Rt. 1, Box 198, Banner Elk, 28604 (704) 963-4673	Rev. Larry Campbell
Belmont	Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. Michael Varn
Bessemer City	Grace P. O. Box 185, Bessemer City (704) 629-3219	Rev. Dennis Setzer
Boone	Bethany Rt. 2, Box 281-A, Boone, 28607 (704) 264-3467	Rev. David G. Webb
Boone	Grace 700 E. King St., Boone, 28607 (704) 264-2206	Rev. Robert G. Young
Brevard	Good Shepherd 808 N. Broad St., Brevard, 28712 (704) 884-3680	Rev. Robert Sain
Burlington	Macedonia 421 W. Front St. Burlington, 27215 (919) 227-5554	Rev. Richard Graf, D.Min.
Burlington	Messiah 511 N. Sellars Mill Rd. Burlington, 27215 (919) 226-9315	



Burlington	St. Paul Rt. 6, Box 279, Burlington, 27215 (919) 227-5345	Rev. Elvin Bumgarner
Burnsville	Messiah of the Mountains 1030 Mt. View Dr. Burnsville, 28714 (704) 682-7514	Rev. J. Paul Rimmer Pastor/Developer
Cary	Christ the King P. O. Box 164, Cary, 27511 (919) 467-8989	Rev. John Nagle
Catawba	Ebenezer Rt. 1, Catawba, 28609 (704) 464-5586	Rev. John O. Rhyne, Jr. (Part-time)
Chapel Hill	Holy Trinity P. O. Box 568, Chapel Hill, 27514 (919) 942-2678	Rev. Frank Perry, D.D. Rev. Larry Hartsell
Charlotte	A Mighty Fortress 8200 McClure Cr. Charlotte, 28216 (704) 392-6214	Rev. Michael Collins
Charlotte	Advent 9540 Univ. City Blvd. Charlotte, 28213 (704) 596-6514	Rev. Bernard Hess, M.A.
Charlotte	Christ 4501 Providence Rd. Charlotte, 28211 (704) 366-2749	Rev. Jacob L. Lackey, D.D. Rev. Gary Eichhorn
Charlotte	Holy Trinity 1900 The Plaza, Charlotte, 28205 (704) 377-5439	
Charlotte	Incarnation 6400 Old Reid Rd. Charlotte, 28210 (704) 364-0379	Rev. J. A. Harbinson
Charlotte	Redeemer 2422 Ashley Rd., Charlotte, 28208 (704) 393-2174	Rev. Ronald O. Heinze, M.Ed.
Charlotte	St. Luke P. O. Box 11063, Charlotte, 28209 (704) 523-7981	Rev. David F. Conrad
Charlotte	St. Mark 1001 Queens Rd. Charlotte, 28207 (704) 334-6895	Rev. Richard Boye Rev. William Robertson
Charlotte	St. Thomas 4013 Shamrock Dr. Charlotte, 28215 (704) 373-0609	Rev. Paul B. Cobb Rev. Susan Beaver
Cherryville	St. John P. O. Box 1, Cherryville, 28021 (704) 435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark Rt. 4, Box 89, Cherryville, 28021 (704) 435-9731	Rev. David Wise

China Grove	Concordia Rt. 1, Box 210 China Grove, 28023 (704) 857-2163	Rev. Clarence Walck, Jr.
China Grove	Ebenezer Rt. 1, Box 347 China Grove, 28023 (704) 857-5722	Rev. Larry Llewellyn
China Grove	Lutheran Chapel Rt. 1, Box 162-A China Grove, 28023 (704) 857-5696	Rev. Donald M. Phillips
China Grove	Mt. Moriah Rt. 3, Box 349 China Grove, 28023 (704) 857-5034	
China Grove	St. Mark P. O. Box 596 China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary P. O. Box 579, Claremont, 27610 (704) 459-7195	Rev. William C. Wood
Clemmons	Mission 3704 Tanglebrook Trails Clemmons, 27012 (704) 766-5453	Rev. David A. McCleary (Pastor/Developer)
Cleveland	Amity Rt. 2, Box 314, Cleveland, 27013 (704) 278-4840	Rev. Thomas Weddington
Cleveland	Lebanon Rt. 1, Box 420, Cleveland, 27013 (704) 278-4660	Rev. James Butt
Concord	Calvary 63 Lake Concord Rd., NE Concord, 28025 (704) 782-6923	Rev. Leonard Bolick, D.Min.
Concord	Cold Water Rt. 3, Concord, 28025 (704) 289-4489	Rev. Gene Baker, VP
Concord	Cross of Christ Rt. 5, Box 465, Concord, 28025 (704) 782-8483	Rev. Johnny C. Cozart
Concord	Mt. Hermon Rt. 4, Box 542, Concord, 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. Andrew P. O. Box 838, Concord, 28025 (704) 782-0671	Rev. Harry L. Gruber
Concord	St. James P. O. Box 684, Concord, 28025 (704) 786-1131	Rev. Thurmond C. Plexico Rev. James L. Dougherty
Concord	St. John Rt. 5, Box 146, Concord, 28025 (704) 436-6081	Rev. Ted W. Goins
Concord	St. Martin Rt. 4, Concord, 28025	Rev. T. C. Plexico, VP

Concord	Trinity Rt. 2, Box 343, Concord, 28025 (704) 933-3550	
Conover	St. Luke Rt. 1, Box 156, Conover, 28613 (704) 256-8373	Rev. Garold Carter
Conover	Faith 439 7th St. Pl., SW Conover, 28613 (704) 464-3804	Rev. Lester O. Roof, Jr.
Crouse	St. Paul P. O. Box 131, Crouse, 28033 (704) 732-0323	Rev. Douglas Kearney (Part-time) Rev. Elizabeth Kearney (Part-time)
Dallas	Antioch Rt. 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin Cook
Dallas	Holy Communion P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. John F. Merck
Dallas	Our Saviour P. O. Box 604, Dallas, 28034 (704) 922-8129	Rev. Carl M. Haynes
Dallas	Philadelphia Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary Weant
Dallas	St. Paul Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John Bollinger
Durham	Christ 2109 N. Duke St., Durham, 27704 (919) 477-7600	Rev. Robert E. Mohr
Durham	Christus-Victor P. O. Box 12343 Research Triangle Park, 27709 (919) 544-7195	Rev. Dennis Bolton
Durham	St. Paul 1200 Cornwallis Rd. Durham, 27705 (919) 489-3214	Rev. Harry Robinson, Jr., D.Min.
East Spencer	Christ 311 N. Long St. East Spencer, 28039 (704) 636-4476	Rev. Harry Rau, VP
Elkin	Christ P. O. Box 187, Elkin, 28621 (919) 835-2202	
Faith	Faith P. O. Box 137, Faith, 28041 (704) 279-2500	Rev. Alfred Rhyne
Fayetteville	Christus-Victor P. O. Box 40306 Fayetteville, 28304 (919) 425-8168	Rev. William Haskell

Fayetteville	St. James P. O. Box 53298 Fayetteville, 28305 (919) 484-8052	Rev. Robert E. Allen
Garner	Lord of Life P. O. Box 587 Garner, 27529 (919) 772-9044	Rev. Ronald Grunke
Gastonia	Holy Trinity 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. C. Peter Setzer
Gastonia	Lutheran Chapel 702 N. New Hope Rd. Gastonia, 28052 (704) 864-6491	Rev. Charles McManus
Gastonia	Redeemer 1915 S. New Hope Rd. Gastonia, 28052 (704) 865-6152	Rev. Buford Kaylor
Gibsonville	Friedens Rt. 1, Box 16, Gibsonville, 27249 (919) 449-7421	Rev. Gene Peeler
Gibsonville	Peace Rt. 2, Box 373, Gibsonville, 27249 (919) 696-1215	Rev. Harold Terry, S.T.M., S.M.D.
Gibsonville	Sharon Cluster Box 6616 Gibsonville, 27249 (919) 449-4725	Rev. Robert Mitschke, Jr.
Gold Hill	St. Stephen Rt. 2, Gold Hill, 28071 (704) 279-3768	Rev. William E. Smith
Goldsboro	Good Shepherd 813 E. Mulberry St. Goldsboro, 27530 (919) 735-0128	Rev. Curtis Leins
Greensboro	Our Father 3304 Groometown Rd. Greensboro, 27407 (919) 299-0235	Rev. Stephen Ehlers
Greensboro	First 3600 W. Friendly Ave. Greensboro, 27410 (919) 292-9125	Rev. Brady Faggart, D.D. Rev. Charles Zimmerman
Greensboro	Prince of Peace 1100 Curtis St. Greensboro, 27408 (919) 275-3609	Rev. Earlean Miller
Greensboro	Resurrection 6720 Friendly Rd. Greensboro, 27410 (919) 292-4984	Rev. George Simmons
Granite Falls	Philadelphia P. O. Box 278 Granite Falls, 28630 (704) 396-1562	Rev. J. Stephen Misenheimer

Granite Falls	St. Matthew Rt. 3, Granite Falls, 28630 (704) 495-8677	Rev. Glenn Yount, VP
Granite Quarry	Wittenberg P. O. Box 345 Granite Quarry, 28072 (704) 279-4505	Rev. John Woodard
Greenville	Our Redeemer P. O. Box 2946, Greenville, 27834 (919) 756-2058	Rev. Graham Nahouse
Hamlet	St. Paul P. O. Box 207, Hamlet, 28345 (919) 582-0729	Rev. David Vaughan
Havelock	St. Timothy P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank Ebert
Hendersonville	Grace 224 Balsam Rd. Hendersonville 28739 (704) 693-4890	Rev. Karl M. Park
Hickory	Bethany 1644 Main Ave. Dr., NW Hickory, 28601 (704) 322-5002	
Hickory	Bethlehem Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	Rev. J. L. Peeler
Hickory	Good Hope 1763 Highland, NE Hickory, 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd 442 17th Ave., NE, Hickory, 28601 (704) 327-2700	
Hickory	Holy Trinity P. O. Box 596, Hickory, 28603 (704) 322-2536	Rev. James Stephenson Rev. Phillip Squire
Hickory	Messiah 3510 Main Ave. Dr., NW Hickory, 28601 (704) 328-1363	Rev. Henry Rendleman
Hickory	Mt. Olive 2780 N. Center St. Hickory, 28601 (704) 324-6198	Rev. Walter Hitchcock
Hickory	New Jerusalem Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Gilmer C. Miller, Jr.
Hickory	Shiloh Rt. 11, Box 750, Hickory, 28601 (704) 495-7462	Rev. Charles Dickson, Ph.D.
Hickory	Sardis Rt. 1, Box 404, Hickory, 28601 (704) 464-5477	Rev. Homer Fry



Hickory	St. Stephen 2259 12th Ave., NE Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn
Hickory	St. Andrew 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Timothy Rt. 11, Box 30, Hickory, 28601 (704) 327-2445	Rev. Roger Lee Beaver
Hickory	Zion Rt. 1, Box 592, Hickory, 28601 (704) 294-2532	Rev. Floyd Bost
High Point	Emmanuel P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary Perryman
High Point	New Covenant P. O. Box 4026, High Point, 27263 (919) 431-7491	Rev. Terrell Long
High Point	St. Michael 100 Skeet Club Rd. High Point, 27260 (919) 869-2311	Rev. Carl L. Ritchie
Hildebran	Mt. Hebron P. O. Box 346, Hildebran, 28637 (704) 387-3332	Rev. Gary Coble
Hudson	St. John 352 Central St., Hudson, 28638 (704) 728-3935	Rev. Robert Shelby, III
Huntersville	Community in Christ Rt. 2, Box 491, Huntersville, 28078 (704) 892-5478	Rev. Lonnie Karriker
Jacksonville	Our Saviour P. O. Box 687, Jacksonville, 28540 (919) 347-2207	Rev. Richard Boger
Julian	Coble Rt. 1, Box 539, Julian, 27283 (919) 697-1300	Rev. Don Murray
Kannapolis	Bethany 623 N. Juniper St. Kannapolis, 28081 (704) 932-3716	Rev. James H. Cone
Kannapolis	Center Grove 1601 S. Cannon Blvd. Kannapolis, 28081 (704) 933-6721	Rev. Maurice Staley
Kannapolis	Kimball Memorial 302 S. Main St. Kannapolis, 28081 (704) 932-5816	Rev. David Keck
Kannapolis	Redeemer 1501 Central Dr. Kannapolis, 28081 (704) 933-9703	Rev. Kenneth W. Fink

Kannapolis	St. David 107 W. 22nd St. Kannapolis, 28081 (704) 933-8261	
Kannapolis	St. Enoch 701 Campbell Ave. Kannapolis, 28081 (704) 932-8461	Rev. Wallace E. Morton, Sr.
Kinston	Prince of Peace 809 Plaza Blvd. Kinston, 28501 (919) 522-2732	Rev. Edwin Wicks
Kings Mountain	Resurrection 912 Crescent Cr. Kings Mountain, 28086 (704) 739-5580	Rev. Gerald Weeks
Kings Mountain	St. Matthew 201 N. Piedmont Ave. Kings Mountain, 28086 (704) 739-7468	Rev. Harwood Smith
Kure Beach	Kure Memorial P. O. Box 1, Kure Beach, 28449 (919) 458-5266	Rev. Jacob Young, Jr.
Landis	Trinity 108 W. Rice St., Landis, 28088 (704) 857-2441	Rev. James C. Stirewalt
Laurinburg	Living Word 1925 S. Main St. Laurinburg, 28351 (919) 276-7900	Rev. James Rogers
Lexington	Beck Rt. 17, Box 487, Lexington, 27292 (704) 249-2056	Rev. Eldon O. Roever
Lexington	First Box 308, Lexington, 27292 (704) 246-6018	Rev. John C. Misenheimer
Lexington	Holly Grove Rt. 1, Box 520, Lexington, 27292 (704) 249-2807	Rev. C. Jeffrey Cloninger
Lexington	New Jerusalem Rt. 2, Box 203, Lexington, 27292 (919) 475-8498	Rev. Claude Crawford
Lexington	Lebanon Rt. 6, Box 2-A, Lexington, 27292 (704) 475-8498	Rev. Claude Crawford
Lexington	Pilgrim Rt. 12, Box 50, Lexington, 27292 (704) 246-6082	Rev. Clyde Haas
Lexington	St. Luke Rt. 5, Box 177, Lexington, 27292 (704) 632-4876	Rev. Al Mullen, II
Lenoir	St. Mark Rt. 8, Box 366, Taylorsville, 28681 (704) 632-4876	Rev. Cline Harbinson, VP
Lenoir	St. John 881 Taylorsville Rd., SE Lenoir, 28645	Rev. Richard Hefner, VP

Lenoir	St. Stephen 1406 Harper Ave., NW Lenoir, 28645 (704) 758-1261	
Lewisville	Shiloh Box 125, Lewisville, 27023 (919) 945-5255	Rev. Richard Roth
Liberty	Grace P. O. Box 1176, Liberty, 27298 (919) 622-2080	Rev. Reggie Cruse
Liberty	Lows Rt. 3, Box 185, Liberty, 27298 (919) 565-4639	Rev. William Rhyne
Lincolnton	Bethel Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5669	
Lincolnton	Bethphage Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	Rev. Clarence Sifford, Jr.
Lincolnton	Daniel Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. Chip Lingle
Lincolnton	Emmanuel 216 S. Aspen St. Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner
Lincolnton	Holy Cross P. O. Box 5, Lincolnton, 28092 (704) 732-0251	Rev. Richard Smyth, D.Min.
Lincolnton	Salem Rt. 3, Box 142, Lincolnton, 28092 (704) 735-9550	Rev. Jack Rhyne
Lincolnton	St. Luke Rt. 3, Lincolnton, 28092 (704) 735-1570	
Lumberton	St. Mark 2501 Barker St. Lumberton, 28358 (919) 739-2329	Rev. J. Edward Dukes
Maiden	St. Martin P. O. Box 542, Maiden, 28650 (704) 428-8527	Rev. Luther Sloop
Matthews	Morning Star 12509 Idlewild Rd. Matthews, 28105 (704) 847-4502	Rev. Steven Plonk
Mocksville	Holy Cross Rt. 4, Box 66-5 Mocksville, 27028 (704) 634-5419	Rev. Howard G. Baker
Monroe	St. Luke 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul Beatty, Jr.
Mooresville	St. Mark 454 Fieldstone Rd. Mooresville, 28115 (704) 664-5474	Rev. Gerald P. Wallace

Morganton	Calvary 119 N. King St., Morganton, 28655 (704) 437-0780	Rev. John Sigmon, Jr.
Mt. Airy	St. Andrew 1403 Fancy Gap Rd. Mt. Airy, 27030 (919) 789-4315	Rev. Wilford Lyerly, D.D.
Mt. Holly	Good Shepherd P. O. Box 671, Mt. Holly, 28120. (704) 827-4751	Rev. Cyrus Frazier
Mt. Pleasant	Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Rt. 1, Box 376 Mt. Pleasant, 28124 (704) 436-6818	Rev. Robert Edsell, VP
Mt. Pleasant	Mt. Olive Rt. 2, Box 102 Mt. Pleasant, 28124 (704) 436-6119	Rev. Richard Dorton
Mt. Ulla	St. Luke Rt. 1, Mt. Ulla, 28125 (704) 278-4782	Rev. Lawrence Bollinger
New Bern	St. Andrew 1605 Neuse Blvd. New Bern, 28560 (919) 637-5879	
Newton	Beth-Eden 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Clarence Derrick, Jr. Rev. George Rhyne
Newton	Grace Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene Bruce
Newton	St. James Rt. 2, Box 15, Newton, 28658 (704) 464-1953	Rev. Donald Loadholdt
Pineville	Living Saviour 6817 Carmel Rd., Ext. Pineville, 28134 (704) 542-0721	Rev. Michael W. Frye
Raleigh	Holy Trinity 2723 Clark Ave., Raleigh, 27607 (919) 828-1687	Rev. Stephen Gerhard, Th.M. Rev. Dean R. Lingle Rev. Thom Nelson (Campus Pastor)
Raleigh	St. Philip P. O. Box 58385, Raleigh, 27658 (919) 847-9666	Rev. Robert Kepley
Raleigh	Hope (Mission) 2001 Rock Quarry Rd. Raleigh, 27610 (919) 828-8893	

Reidsville	Holy Trinity P. O. Box 505, Reidsville, 27320 (919) 349-6278	David Yoder Lay Pastor
Richfield	New Bethel P. O. Box 127, Richfield, 28137 (704) 463-7225	Rev. Glenn C. Reichley
Richfield	Luthers Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	Rev. William H. Link
Richfield	Mt. Zion P. O. Box 86, Richfield, 28137 (704) 463-5317	Rev. L. Darrell Norris
Rockwell	Immanuel Rt. 1, Box 393, Rockwell, 28138 (704) 279-3737	Rev. Bruce Sheeks
Rockwell	St. James Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woody Frick
Rocky Mount	Trinity 501 Tarboro St. Rocky Mount, 27801 (919) 446-5256	
Rural Hall	Nazareth P. O. Box 578, Rural Hall, 27045 (919) 969-5902	Rev. Musser White, VP
Salisbury	Bethel Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	
Salisbury	Christiana Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Donald R. Safrit
Salisbury	Gloria Dei 1908 Statesville Blvd. Salisbury, 28144 (704) 636-8354	Rev. Don M. Michael
Salisbury	Grace Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	Rev. Gene Bost
Salisbury	Haven 207 W. Harrison St. Salisbury, 28144 (704) 633-4881	Rev. A. Glenn Boland
Salisbury	Messiah 701 E. Lafayette St. Salisbury, 28144 (704) 636-5787	Rev. W. Raymond Hollifield
Salisbury	Organ Rt. 3, Box 676, Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. K. Y. Huddle, VP
Salisbury	Salem Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	Rev. Carroll Robinson



Salisbury	St. John 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. David K. Huddle Rev. David Nelson
Salisbury	St. Mark 2208 Lincolnton Rd. Salisbury, 28144 (704) 633-1576	
Salisbury	St. Matthew Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770	
Salisbury	St. Paul Rt. 7, Box 870, Salisbury, 28144 (704) 633-0922	
Salisbury	St. Peter Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. John E. Pless
Salisbury	Union Rt. 10, Box 566, Salisbury, 28144 (704) 636-5092	Rev. L. Aaron Lippard
Sanford	Trinity P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles Huggins
Shelby	Ascension P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David Lohr
Southern Pines	Our Saviour P. O. Box 346 Southern Pines, 28387 (919) 692-2662	Rev. William E. Wallace
Southport	St. Peter P. O. Box 692, Southport, 28461 (919) 457-6368	Rev. Paul Townsend
Spencer	Calvary P. O. Box 23, Spencer, 28159 (704) 636-2152	Rev. Richard Mokry
Spindale	Advent 104 W. Main St., Spindale, 28160 (704) 631-4471	Rev. Herman G. Fisher, VP
Stanley	Christ P. O. Box 797, Stanley, 28164 (704) 263-2621	Rev. John E. Wertz
Startown	St. Paul Rt. 1, Box 131, Newton, 28658 (704) 464-3853	Rev. Jimmy L. Bruce
Statesville	Sharon Rt. 6, Box 417, Statesville, 28677 (704) 872-7847	Rev. Robert W. Yount
Statesville	Mt. Hermon Rt. 6, Box 146, Statesville, 28677 (704) 872-7394	Rev. Lawrence Yount
Statesville	St. John P. O. Box 943, Statesville, 28677 (704) 873-0222	Rev. Hoyle L. Whiteside, D.D.
Statesville	St. Paul Rt. 7, Box 89-A, Statesville, 28677 (704) 872-2547	Rev. Dale Pederson

Sylva	Shepherd of the Hills P. O. Box 566, Sylva, 28779 (704) 586-2084	Rev. Joseph L. Griffin, D.D.
Taylorsville	Friendship Rt. 6, Box 240, Taylorsville, 28681 (704) 632-4482	Rev. Edgar Lindler
Taylorsville	Reformation 509 W. Main Ave. Taylorsville, 28681 (704) 632-3044	Rev. Robert Hawkins
Taylorsville	St. John Rt. 3, Box 136, Taylorsville, 28681 (704) 632-5452	
Thomasville	Grace P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Hoke H. Ritchie
Troutman	Holy Trinity P. O. Box 296, Troutman, 28166 (704) 528-5334	Rev. Vernon A. Frick
Vale	Cedar Grove Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Lewis Doggett
Vale	Trinity General Delivery, Vale, 28168 (704) 276-1257	Rev. John L. Petry
Welcome	Our Saviour's P. O. Box 475, Welcome, 27374 (704) 731-4315	Rev. William H. King
Whiteville	Christ the King Rt. 5, Box 23, Whiteville, 28472 (919) 642-6922	Rev. William Flowers (Pastor/Developer)
Wilmington	St. Matthew 612 S. College Rd. Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain
Wilmington	St. Paul 12 N. 6th St., Wilmington, 28401 (919) 762-4882	Rev. C. Marion Starr, D.D.
Wilkesboro	Atonement 332 Sunset Dr. Wilkesboro, 28697 (919) 838-5522	Rev. R. W. Seaman, S.T.M.
Wilson	Ascension 2500 W. Nash St., Wilson, 27893 (919) 243-3825	Rev. Fred Ramseur, Jr.
Winston-Salem	Augsburg 845 W. 5th St. Winston-Salem, 27101 (919) 722-8144	Rev. Ross Ritchie, Jr., D.D. Rev. Timothy Glenham
Winston-Salem	Christ 3205 S. Main St. Winston-Salem, 27107 (919) 788-9211	Rev. Raymond Petrea
Winston-Salem	Epiphany 5220 Silas Creek Parkway, NW Winston-Salem, 27106 (919) 765-6211	Rev. Paul L. Conrad

**SECTION D**

**ROLL OF  
LAY DELEGATES**

# Roll of Lay Delegates

## CENTRAL DISTRICT

Parish	Congregation	Delegate	Address
China Grove	Concordia	Janette A. Holshouser Helen K. Campbell	Rt. 3, Box 210-B, China Grove, 28023 Rt. 3, Box 230, Mooresville, 28115
China Grove	Ebenezer	Harold Martin	Rt. 4, Box 123, China Grove, 28023
China Grove	Lutheran Chapel	Herman L. Weaver	Rt. 3, China Grove, 28023
China Grove	Mt. Moriah	Leo Freeze	Rt. 4, China Grove, 28023
China Grove	St. Mark	Dorothy S. Helms	Rt. 2, Box 9, China Grove, 28023
Cleveland	Amity	Gilbert Overcash	Rt. 5, Box 712, Mooresville, 28115
Cleveland	Lebanon	Pearl Thompson	Rt. 9, Box 400, Salisbury, 28144
East Spencer	Christ		NO DELEGATE
Faith	Faith	Judy R. Hampton Norman P. Bradshaw	P. O. Box 59, Faith, 28041 Rt. 11, Box 505, Salisbury, 28144
Granite Quarry	Wittenberg	Dorothy Fisher	P. O. Box 53, Granite Quarry, 28072
Kannapolis	St. David		NO DELEGATE
Kannapolis	St. Enoch		NO DELEGATE
Landis	Trinity		NO DELEGATE
Mocksville	Holy Cross		NO DELEGATE
Mooresville	St. Mark	Ralph Deal	Rt. 1, Box 248, China Grove, 28023
Mt. Ulla	St. Luke	K. Eric Beaver	P. O. Box 24, Landis, 28088
Richfield	Luther's		132 N. Sherrill St., Mooresville, 28115
Rockwell	Immanuel	Virginia Overcash Hope Davis	Rt. 1, Mt. Ulla, 28125
Rockwell	St. James	Kathy Varnadore	Rt. 1, Box 489, Richfield, 28137
Salisbury	Bethel	Kim Sheeks Ethel Fisher	Rt. 1, Box 393, Rockwell, 28138 P. O. Box 224, Rockwell, 28138
Salisbury	Christiana	Alvin B. Brandon	Rt. 5, Box 687, Salisbury, 28144
Salisbury	Gloria Dei	James R. Lentz	Rt. 1, Box 494, Salisbury, 28144
Salisbury	Grace	Randall Cauble Virginia Casey Zeima Simmons Frank Simmons	Box 75, Granite Quarry, 28072 21 Nottingham Rd., Salisbury, 28144 Rt. 1, Box 35, China Grove, 28023 Rt. 1, Box 35, China Grove, 28023

Salisbury	Haven	Harry L. Agner	P. O. Box 2184, Salisbury, 28144
Salisbury	Messiah	George A. Page	232 Johnson St., Salisbury, 28144
Salisbury	Organ	Lucille Basinger	1224 Beechnut Lane, Salisbury, 28144
Salisbury	Prince of Peace	Hal A. Shive	Rt. 3, Box 745, Salisbury, 28144
Salisbury	Salem	Irene S. Shive	Rt. 3, Box 745, Salisbury, 28144
Salisbury	St. John	Della V. Morgan	Rt. 4, Box 222, China Grove, 28023
Salisbury	St. Mark	James F. Linn	204 Home Rd., Salisbury, 28144
Salisbury	St. Matthew	Jackie R. Webb	Rt. 6, Box 770, Salisbury, 28144
Salisbury	St. Paul	James A. Chesky	1629 Colony Road, Salisbury, 28144
Salisbury	St. Peter	Larry W. Britt	139 McCoy Rd., Salisbury, 28144
Salisbury	Union	T. Burt Harris	826 Maple Ave., Salisbury, 28144
Spencer	Calvary	Jeffrey L. Bowden	401 Richmond Rd., Salisbury, 28144
Statesville	Mt. Hermon	Watt H. Houck	Rt. 2, Box 642, Salisbury, 28144
Statesville	Sharon	Hazel B. Trexler	Rt. 1, Box 538, Gold Hill, 28071
Statesville	St. John	Neola R. Hoffner	Rt. 5, Box 498, Salisbury, 28144
Statesville	St. Paul	Nancy Baker	Rt. 13, Box 196, Salisbury, 28144
Statesville	St. Peter	Paul Baker	Rt. 13, Box 196, Salisbury, 28144
Troutman	Holy Trinity	Alan King	Rt. 7, Box 700-A, Salisbury, 28144
		George L. Lentz	Rt. 3, Box 45, Salisbury, 28144
		Alan Merrell	Rt. 10, Box 628, Salisbury, 28144
		Mildred Merrell	Rt. 10, Box 628, Salisbury, 28144
		Kathleen Weant	Rt. 8, Box 802, Salisbury, 28144
		NO DELEGATE	
		Allen Miller	Rt. 6, Box 415, Statesville, 28677
		Joe Fox	216 Ridgeway Ave., Statesville, 28677
		Charlton H. Lindler	530 Holland Dr., Statesville, 28677
		NO DELEGATE	
		Halbert W. Rimmer	Rt. 1, Troutman, 28166
		Robert P. Troutman	P. O. Box 386, Troutman, 28166



## COASTAL DISTRICT

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Doris T. Blackwell	P. O. Box 702, Atlantic Beach, 28512
Goldsboro	Good Shepherd	Skip MacMillan	1102 E. Mulberry St., Goldsboro, 27530
Greenville	Our Redeemer	Edwin Griffin	1316 Sonota St., Greenville, 27834
Havelock	St. Timothy	William Ingram	30 Forsythe Rd., Havelock, 28532
Jacksonville	Our Savior	David C. Clapp	P. O. Box 7152, Jacksonville, 28540
Kinston	Prince of Peace	Jim Wessel	203 Forest Rd., Kinston, 28501
Kure Beach	Kure Memorial		NO DELEGATE
Lumberton	St. Mark	Renie Dukes	2501 Barker St., Lumberton, 28358
New Bern	St. Andrew	Ken D. McCain	2411 Thomas Ave., New Bern, 28560
Southport	St. Peter		NO DELEGATE
Whiteville	Christ the King		NO DELEGATE
Wilmington	St. Matthew		NO DELEGATE
		Bob Stroud	4655 Carolina Beach Rd., Wilmington, 28403
		Jim Mees	233 Devonshire Lane, Wilmington, 28403
		William Shell	312 S. Third St., Wilmington, 28401
Wilmington	St. Paul	Dr. C. D. Gurganus	111 Green Forest Dr., Wilmington, 28403

## EASTERN DISTRICT

Parish	Congregation	Delegate	Address
Cary	Christ the King	Linda J. Lingle James G. Mixon	131 Dowell Dr., Cary, 27511 1209 Kirkwall Pl., Cary, 27511
Chapel Hill	Holy Trinity	Terry L. Papillon	77 Laurel Ridge Apts., Chapel Hill, 27514
Durham	Christ	Dirk Sprenger	200 Seven Oaks, Durham, 27704
Durham	Christus Victor	James Pollard	5337 Revere Rd., Durham, 27713
Durham	St. Paul	Richard R. Entwistle	4121 Deepwood Cr., Durham, 27707
Fayetteville	Christus Victor	Donald Flynn	731 Odom Dr., Fayetteville, 28304
Fayetteville	St. James	Pedar C. Wold Charlotte Greenauer	6829 Timbercroft Ln., Fayetteville, 28304 823 Southview Circle, Fayetteville, 28301
Garner	Lord of Life	Karl P. Meyer	1809-C Hillock Dr., Raleigh, 27612
Hamlet	St. Paul	David F. Cade	212 Hylan Ave., Hamlet, 28345
Laurinburg	Living Word	Dr. Garrett E. Paul	Rt. 1, Box 544, Laurinburg, 28351
Raleigh	Holy Trinity	William R. Hoke Dr. H. Douglass Gross	1213 Blenheim Pl., Raleigh, 27612 3417 Horton St., Raleigh, 27607
Raleigh	Hope	Barbara Leach	Rt. 1, Box 33, Holly Springs, 27603
Raleigh	St. Philip	Joseph Tallent	901 Shellbrook Ct., Raleigh, 27609
Rocky Mount	Trinity	William K. Wheelless	409 Hill St., Rocky Mount, 27801
Sanford	Trinity	Darlene Warner	Rt. 12, Box 669, Sanford, 27330
Southern Pines	Our Savior	Leonard Nagle	37-B Pine Lake Dr., Whispering Pines, 28389
Wilson	Ascension		

NO DELEGATE

## NORTHERN DISTRICT

Parish	Congregation	Delegate	Address
Alamance	Alamance	Mrs. Roy B. Setzer Peggy D. Hall	P. O. Box 195, Alamance, 27201 519 E. Davis St., Burlington, 27215
Asheboro	St. John	Kathy B. Ketchie	Rt. 5, Box 41-M, Asheboro, 27203
Burlington	Macedonia	Ruth W. Matkins Suzanne B. Smith	2233 Canterbury Dr., Burlington, 27215 2808 Wagner Dr., Burlington, 27215
Burlington	Messiah	NO DELEGATE	NO DELEGATE
Burlington	St. Paul	NO DELEGATE	NO DELEGATE
Clemmons	King of Glory	NO DELEGATE	NO DELEGATE
Elkin	Christ	NO DELEGATE	NO DELEGATE
Gibsonville	Friedens	G. Ervin Apple	7151 Ludgate Rd., Gibsonville, 27249
Gibsonville	Peace	William H. Carmon	Rt. 2, Box 460, Gibsonville, 27249
Gibsonville	Sharon	Marie Mauney	P. O. Box 49, Elon College, 27244
Greensboro	First	Mrs. Nell Hofer Mrs. Dana McIver	1203 Amity Dr., Greensboro, 27406 1012 Guilford Ave., Greensboro, 27401
Greensboro	Our Father	Robert O. Klepfer, Jr. Lewis L. Hollis	1402 Forest Hill Dr., Greensboro, 27410 2605 Antoine Drive, Greensboro, 27407
Greensboro	Prince of Peace	Hunter Haith	414 Hargett St., Greensboro, 27406
Greensboro	Resurrection	John C. Peterson	2101 Medhurst Dr., Greensboro, 27410
High Point	Emmanuel	Mary M. Aderholdt Charles Perov	1013 N. Rotary Dr., High Point, 27262 706 Brookside Dr., High Point, 27262
High Point	New Covenant	Myra R. Long	205 Tarheel Dr., Archdale, 27263
High Point	St. Michael's	Anita Bowman Gordon Holt	1007 N. Centennial Dr., High Point, 27262 Rt. 1, Box 301, Julian, 27283
Julian	Coble's	NO DELEGATE	NO DELEGATE
Lewisville	Shiloh	Frank Young	Rt. 11, Box 5, Lexington, 27292
Lexington	Beck's	Thomas C. Park	106 Hammond Rd., Lexington, 27292
Lexington	First	NO DELEGATE	NO DELEGATE
Lexington	Holly Grove	NO DELEGATE	NO DELEGATE

Lexington	Lebanon	Howard Frank	NO DELEGATE	Rt. 11, Box 3, Lexington, 27292
Lexington	New Jerusalem	W. G. Sink		Rt. 12, Box 90, Lexington, 27292
Lexington	Pilgrim	J. Darrell Kimbrell		Rt. 5, Lexington, 27292
Lexington	St. Luke	J. Winfred Smith		Box 1177, Liberty, 27298
Liberty	Grace	Pat Graves		Rt. 1, Box 170, Burlington, 27215
Liberty	Low's	Betty C. Lyerly		125 Taylor St., Mt. Airy, 27030
Mt. Airy	St. Andrew		NO DELEGATE	
Reidsville	Holy Trinity	David Brent Nichols		740 Tobaccoville Rd., Rural Hall, 27045
Rural Hall	Nazareth	William R. Hagen		602 Willowmoore Ave., Thomasville, 27360
Thomasville	Grace		NO DELEGATE	
Welcome	Our Saviour	Ruth Fisher		930 Marguerite Drive, Winston-Salem, 27106
Winston-Salem	Augsburg	Phil Martin		2661 Nantucket Dr., Winston-Salem, 27103
		Michael William Joyce		333 Harson St., Winston-Salem, 27107
Winston-Salem	Christ	Dr. Erik Oldenburg		1391 Adbingdon Way, Winston-Salem, 27106
Winston-Salem	Epiphany	Fred L. Park		130 Roquemore Rd., Clemmons, 27012

## SOUTHERN DISTRICT

Parish	Congregation	Delegate	Address
Albemarle	First	Pauline T. Helms Florence P. Neuman	307 N. First St., Albemarle, 28001 Rt. 3, Box 169, New London, 28127
Albemarle	St. Martin	Bob B. Lowder	Rt. 3, Box 429, Albemarle, 28001
Charlotte	A Mighty Fortress	Robert C. Stroup	7108 Crossridge Rd., Charlotte, 28214
Charlotte	Advent	Eric Sandburg	820 Vickery Dr., Charlotte, 28215
Charlotte	Christ	Harold McKnight Ralph Weddington	4019 Sharon View Drive, Charlotte, 28211 466 Lytleton Rd., Charlotte, 28211
Charlotte	Holy Trinity	Paul Joel Manley, Sr.	7117 Ludwig Drive, Charlotte, 28215
Charlotte	Incarnation	Robert F. Misfeldt	3111 Eastburn Rd., Charlotte, 28210
Charlotte	Redeemer	Hanford I. Webb	3964 Whitehall Dr., Charlotte, 28208
Charlotte	St. Luke	John H. Graeber Henry C. Schatz	5032 Southridge Ct., Charlotte, 28211 4826 McAlpine Farm Rd., Charlotte, 28211
Charlotte	St. Mark	Susan Ellington Powell S. Huitt	Rt. 2, Box 596, Huntersville, 28078 Rt. 1, Box 99-A, Pineville, 28134
Charlotte	St. Thomas	James M. Love, Jr. Robert R. Rhyme, Sr.	6216 Park Rd., Charlotte, 28210 2536 Hampton Ave., Charlotte, 28207
Concord	Calvary	Floyd R. Swagerty	7301 Lakeside Dr., N., Charlotte, 28215
Concord	Cold Water	Herb Eckenrhode	722 Wilmar St., Concord, 28025
Concord	Cross of Christ	Martha Brawley	Rt. 5, Box 770, Concord, 28025
Concord	Mt. Hermon	Terry Barbee	Rt. 1, Box 900, Harrisburg, 28075
Concord	St. Andrew	Robert P. Rudisill	400 Brook Ct., SE, Concord, 28025
Concord	St. James	Mary O. Hord Steven F. Miller	178 Union St., S., Concord, 28025 70 Edgewood Ave., NE, Concord, 28025
Concord	St. John	Paula E. Culp Shirley C. Misenheimer	P. O. Box 723, Mt. Pleasant, 28124 Rt. 5, Box 868, Concord, 28025
Concord	St. Martin	Charlie Furr	712 Harris, NW, Concord, 28025
Concord	Trinity	Mrs. F. M. Isenhour	Rt. 4, Box 645, Kannapolis, 28081

NO DELEGATE



Gold Hill	St. Stephen	Mrs. Shirley Mayne	Rt. 2, Gold Hill, 28071
Huntersville	Community in Christ	Richard Rudisill	202 Vernon Dr., Davidson, 28036
Kannapolis	Bethany	H. Marks Sloop	322 Ruth Ave., Kannapolis, 28081
Kannapolis	Center Grove	Bruce Davis	4748 Quailwood Ct., Kannapolis, 28081
Kannapolis	Kimball Memorial	John C. Cress	601 Bethpage Rd., Kannapolis, 28081
Kannapolis	Redeemer	Vicki B. McCombs	Rt. 3, Box 242-C1, China Grove, 28023
Matthews	Morning Star	W. F. Black	512 Bostian Ave., Kannapolis, 28081
Monroe	St. Luke	Mike Wilhelm	13024 Cloverbottom Dr., Charlotte, 28212
Mt. Pleasant	Holy Trinity	Harold R. Johnson	Rt. 1, Box 114-2, Marshville, 28103
Mt. Pleasant	Mt. Gilead	George F. Hahn	P. O. Box 128, Mt. Pleasant, 28124
Mt. Pleasant	Mt. Olive	W. Lee Barrier	Rt. 1, Box 373, Mt. Pleasant, 28124
Pineville	Living Saviour	Glenn Trexler	75 Kerr St., NW, Concord, 28025
Richfield	Mt. Zion	James F. Zakely	7910 Deep Hollow Ct., Pineville, 28134
Richfield	New Bethel	NO DELEGATE	
		Richard Kirk	P. O. Box 125, Richfield, 28137

## SOUTHWESTERN DISTRICT

Parish	Congregation	Delegate	Address
Belmont	Holy Comforter	Elsie Hamilton	103 Georgia-Belle Ave., Belmont, 28012
Bessemer City	Grace	John V. Schuler	Rt. 3, Box 29-A, Dallas, 28034
Cherryville	St. John	W. H. Houser, Jr.	P. O. Box 696, Cherryville, 28021
		Mrs. W. H. Houser, Jr.	P. O. Box 696, Cherryville, 28021
Cherryville	St. Mark	Bob Lineberry	Rt. 2, Box 833-B, Bessemer City, 28016
Crouse	St. Paul	Jean Avery	Rt. 1, Box 28-A, Crouse, 28033
Dallas	Antioch	Paul Ratchford	Rt. 3, Box 453, Bessemer City, 28016
Dallas	Holy Communion	Gail Gribble	2104 Birchcrest Dr., Dallas, 28034
Dallas	Our Saviour	Almeda L. Bickley	505 W. Main St., Dallas, 28034
Dallas	Philadelphia	Don S. Newton	404 Lewis St., Dallas, 28034
Dallas	St. Paul	Horace H. Cloninger	P. O. Box 706, Dallas, 28034
Gastonia	Holy Trinity	Darrell B. Williams	1235 Westbrook Cr., Gastonia, 28025
		Kate Schrum	1412 McArver St., Gastonia, 28025
		Mildred Hamm	514 S. York St., Gastonia, 28025
Gastonia	Lutheran Chapel	Dwight C. Edwards	Rt. 3, Box 50, Dallas, 28034
Gastonia	Redeemer	Paul M. Isenhour	2434 Sandhurst Ct., Gastonia, 28052
Kings Mountain	Resurrection	Hal S. Plonk	911 Crescent Circle, Kings Mountain, 28086
Kings Mountain	St. Matthew	Zeb Plonk	P. O. Box 907, Kings Mountain, 28086
Lincolnton	Bethel	Frank C. Rhyne	Rt. 6, Box 160, Lincolnton, 28092
Lincolnton	Bethphage	J. Ray Hoffman	421 N. Oak St., Lincolnton, 28092
Lincolnton	Daniels	Joe A. Leonard	602 N. Grove, Lincolnton, 28092
Lincolnton	Emmanuel	Robert F. Moser	110 Heather Drive, Lincolnton, 28092
Lincolnton	Holy Cross	Everett T. Mullen	744 N. Aspen St., Lincolnton, 28092
Lincolnton	Salem	Margaret D. Haga	Rt. 5, Box 1033-F, Lincolnton, 28092
Lincolnton	St. Luke	Chuck Hull	Rt. 2, Lincolnton, 28092
Mt. Holly	Good Shepherd	Billy D. Poteat	315 Madison Drive, Mt. Holly, 28120
Shelby	Ascension	Fred Morgan	239 Country Club Cr., Shelby, 28150
Stanley	Christ	Marian F. Hovis	1001 Mauney Rd., Stanley, 28164
Vale	Cedar Grove	Ralph Beam	Rt. 1, Box 400-A, Cherryville, 28021
Vale	Trinity	Paul E. Sain	Rt. 1, Vale, 28168
		Jake Wilson	Rt. 1, Vale, 28168

NO DELEGATE

## WESTERN DISTRICT

Parish	Congregation	Delegate	Address
Andrews	St. Andrew	Paula Gruenert	P. O. Box 69, Warne, 28909
Arden	Nativity	Arnold Barnhardt	P. O. Box 297, Arden, 28704
Asheville	St. Mark	Velma A. Johnston	100 Botany Drive, Asheville, 28805
		Dr. Roy L. Johnston	100 Botany Drive, Asheville, 28805
Banner Elk	Holy Communion	Rosa Greene	112 Friendly Park, Lenoir, 28645
Boone	Bethany	Earl D. Moretz	Rt. 2, Box 790, Boone, 28607
Boone	Grace	Howard E. Young	Rt. 2, Box 118, Vilas, 28692
Brevard	Good Shepherd	Leroy Mills	Forest Hill Cir., Brevard, 28712
Burnsville	Messiah of the Mountains		
Catawba	Ebenezer		NO DELEGATE
Claremont	Mt. Calvary	Joseph M. Chandler	P. O. Box 129, Claremont, 28610
Conover	Faith	Fred Harbinson	Rt. 3, Box 240, Conover, 28613
Conover	St. Luke	Edna Miller	Rt. 6, Box 215, Hickory, 28601
Granite Falls	Philadelphia	Paul Price	P. O. Box 218, Granite Falls, 28630
Granite Falls	St. Matthew	Fred W. Kiziah	Rt. 9, Hickory, 28601
Hendersonville	Grace	Harvey Goehring	110 Castleton Ln., Hendersonville, 28739
Hickory	Bethany	Hershel J. Frye	650 12th Ave., NW, Hickory, 28601
Hickory	Bethlehem	Jackie H. Dietz	P. O. Box 2088, Hickory, 28601
Hickory	Good Hope	Swannetta B. Fink	Rt. 9, Box 600, Hickory, 28601
Hickory	Good Shepherd	Louise Martin	383 — 17th Ave., NE, Hickory, 28601
Hickory	Holy Trinity	Auburn L. Poovey	338 — 8th Ave., NE, Hickory, 28601
		Robert L. Friday	735 — 4th St., NE, Hickory, 28601
		Samuel M. Hemphill	344 — 7th Ave., NE, Hickory, 28601
Hickory	Messiah		NO DELEGATE
Hickory	Mt. Olive	Jo Lineberger	109 — 26th Ave., NE, Hickory, 28601
		Odell Moose	2509 — 4th St., NE, Hickory, 28601
Hickory	New Jerusalem	Paul Kelly	Rt. 3, Box 676, Newton, 28658
Hickory	Sardis	T. C. Gladden	Plateau Rd., Newton, 28658

Hickory	Shiloh	Marvin G. Garrett	Rt. 1, Taylorsville, 28681
Hickory	St. Andrew	Catherine B. Norris Jeff Cline	356 — 7th Ave., NE, Hickory, 28601 347 — 4th Ave., NE, Hickory, 28601
Hickory	St. Stephen	Nancy Bumgarner H. D. Fry, Jr.	Rt. 2, Box 9-A, Conover, 28613 910 — 22nd St. Pl., NE, Hickory, 28601
Hickory	St. Timothy	Dorothy Jean Beaver	Rt. 11, Box 30, Hickory, 28601
Hickory	Zion	Donald C. Kahill	Rt. 1, Box 532, Hickory, 28601
Hildebran	Mt. Hebran	Vaughn Phillips	P. O. Box 146, Hildebran, 28637
Hudson	St. John	James Beach	Rt. 2, Box 571, Hudson, 28638
Lenoir	St. John	Nora D. Yount	140 Medford Rd., Lenoir, 28645
Lenoir	St. Mark		NO DELEGATE
Lenoir	St. Stephen	Robert M. Hauss	415 High Circle, NW, Lenoir, 28645
Maiden	St. Martin	David A. McRee	P. O. Box 23, Maiden, 28650
Morganton	Calvary	Callie Gregory	Drawer 339, Morganton, 28655
Newton	Beth-Eden	Alan Martin W. Frank Smith	703 N. Davis Ave., Newton, 28658 P. O. Box 716, Newton, 28658
Newton	Grace	Gene Biggerstaff	Rt. 3, Box 302-A, Vale, 28168
Newton	St. James	Joe Bost	Rt. 2, Box 787, Newton, 28658
Spindale	Advent	Russell Wacker	402 S. Ridgecrest St., Rutherfordton, 28139
Startown	St. Paul	Keith L. Drye	Rt. 1, Box 159, Newton, 28658
Sylva	Shepherd of the Hills	Paul K. Buif	Rt. 1, Box 81-A, Whittier, 28789
Taylorsville	Friendship	Carlene Bowman Freida Cline	720 — 7th Ave., NE, Hickory, 28601 Rt. 4, Box 190-AB, Conover, 28613
Taylorsville	Reformation	Harold E. Dagenhart	224 Liledoun Rd., Taylorsville, 28681
Taylorsville	St. John	Tim Lackey	P. O. Box 111, Taylorsville, 28681
Wilkesboro	Atonement	Mary E. Seaman	332 Sunset Dr., Wilkesboro, 28697

**SECTION E**

**1982**  
**BULLETIN OF REPORTS**  
**(Revised July 1982)**





## ***Report of the Bishop***

The Lord be with you. I can just hear you answering in unison, loud and clear, "And also with you," as we have prayed for each other in our four years of teamwork together. This support has meant so much to my staff and me as we have endeavored to be faithful to the trust you have placed in us and to the Lord who has called us to our offices.

As we have felt your support, we hope you have felt our support for you and your congregations which we have tried to demonstrate in every so many ways.

This 179th Synod Convention calls us together, June 3-6, to review our progress, to discuss issues, to make our plans for the future, for fellowship and worship, and this time to elect a new Bishop. This year's Convention theme, "Born Anew to a Living Hope", excites us with the opportunities that lie ahead for us as individuals and for the Lutheran Church in this decade. What happens these four convention days should send us home with a lively hope, with confidence and faith that our dreams and visions for our church will be realized.

For the last ten years, Lenoir-Rhyne College has been the home for our synod conventions. This campus offers us the opportunity to live together, to eat together, to work and worship together, and to enjoy being a part of the Lutheran family in North Carolina. It is with deep appreciation that we say "Thank you" to Dr. Albert Anderson, President of the College, and his staff for so willingly hosting this convention year after year and meeting our every need, and to Pastors Walter Hitchcock and Mark Menees of Mt. Olive, Hickory for being the host congregation this year. No one realizes "the behind the scenes work" coordinated by our co-hosts, the College and Mt. Olive Church to accommodate our requirements. Together we applaud you.

Others who must be recognized and appreciated for contributing to the success of our convention are the Executive Board's Sub-Committee on Conventions Chaired by Mrs. Opal Moretz, the Convention Co-ordinator, Pastor Leo Smith, the Synod Secretary, David Martin, and the entire church house staff including our secretaries, the five convention committees, the Convention Chaplain, Richard Perry, the organist and a host of other devoted workers.

Since this is the last time the five of us on the Bishop's staff, as it is now constituted, will appear together at a convention, I want to recognize each one for his special contribution to our teamwork to serve you. During these four years I have sung their praises and have declared this to be the best synod staff in the LCA. I want to applaud David Martin, Richard Little, Robert Shoffner, and James Chesky for their dedication to their assignments, for the expertise they render in their areas of concern, and for the personal support they have given me in my four years as Bishop. I am sure the whole church in North Carolina joins me in this applause. I want to include with them the rest of our team, the secretaries, bookkeeper, printer, and youth staffer at the church house. It has been great to have them all on the team with me.

Another member of the team I want to applaud is my wife, Margaret. Her willingness to sacrifice my presence at home and our time together over the years has enabled me to serve the synod as I have these 27 years. However, in her own right through her great interest in the work of the church, its pastors and their families, and its congregations, she has made her own contribution to the life of our synod. Her support and help has been one of my greatest assets.

This is the 26th report I have written for a convention bulletin in my years with the synod as Assistant to the President and Bishop. With that experience it should be easy, but it is always difficult to put into words the progress we've made and the challenges ahead. In an effort to do this I want to divide my report into five sections as follows: (1) Highlights of the past year (2) The 1982 Convention expectations (3) The reports from members of my staff (4) Our record of Official Acts (5) The 1980's and the Lutheran Church.

### **HIGHLIGHTS OF THE PAST YEAR**

A lot of good things have happened since our May 1981 Convention. It has been a banner year in many areas of our ministry as reports in this bulletin will show. While statistics on membership growth are not available at this writing, I hope that they will

give us encouraging gains to report as a result of our sharing the faith. I want to thank you and your congregations for what you are doing to make the Gospel happen here and everywhere. I like to think of our work together through the synod as a reaching out in love to put our arms around the neck of the world in the name of Jesus Christ. As you study this Bulletin of Reports, I hope that you will see yourself in all these ministries — on college and seminary campuses, in our homes for the elderly, our conference and camping facilities, our home and world mission fields, our group homes for children, feeding the hungry, baptizing the new believers, etc., etc. — because your prayers and gifts make all this possible. If you read the bulletin in this light, it will take on new meaning for you.

The staff and I, this year, have continued our emphasis on the pastoral aspect of this office. We try never to be too busy about things, projects, and programs to pay attention to the cries of our people, for people are our business, our ministry. In doing this we have had to leave other things undone that needed attention but we feel that our priorities are in the right order.

I would like to list here what I consider the top ten highlights of the year. They are positive and encouraging.

1. A highly successful Conference and Camping Ministries Appeal which to date has brought congregational commitments to \$1,523,392.51 toward our \$1,600,000 challenge goal.
2. Apportionment receipts made history by going over the two million dollar mark. It was 14 years ago, in 1967, that we gave more than one million dollars for the first time.
3. The 1981 Convention discussion and the Executive Board's resolve to provide 100% of our LCA Apportionment by 1984 with recommendations to make this possible.
4. The Executive Board's establishment of a \$250,000 professorship from the Michael Peeler Fund Income for the Southern Seminary.
5. The ninth edition of the Carolinas' Evangelism Conference.
6. The great attendance and response for the 1982 District Church Days.
7. The great beginning of the Lutheran Family Services in North Carolina program directed by its new Board of Trustees.
8. The Pastors' Convocation at Lutheridge featuring Dr. Joseph Sittler in September 1981.
9. The decline in conflict and crisis situations in congregations of our synod.
10. Change of direction for the synod staff to give more time to direct services to pastors and congregations and less time to implementation of committee programs.

#### CONVENTION EXPECTATIONS FOR 1982

The happenings of the past year will tend to shape what happens at this 179th Convention of Lutherans in North Carolina. But what happens at this convention, in many ways, will chart our course of action during the 1980's. I include the following among the most important items on the convention agenda.

1. The opening Service of the Word led by the Synod Staff with the Bishop's sermon will set the tone for the convention.
2. The balloting for the new Bishop will be followed with a great deal of excitement. Balloting begins Thursday evening and if five ballots are necessary, could continue through Saturday afternoon.
3. The Convention Chaplain, the Rev. Richard Perry, will bring timely messages and uplifting worship experiences each day.
4. The Rev. John L. Yost, Jr., D.D., has been appointed by the Executive Council to be our LCA representative. In two thirty minute segments he will thrill us with our mission together through Church Wide Agencies.
5. Throughout the convention we will be voting on nominees to fill 28 positions on boards of the five institutions and the Executive Board of the Synod.

6. "Applying our Theology to a Changing World" will be discussed in a special presentation by Dr. Larry Yoder on Friday morning. We want to make this a continuing emphasis in our church through the auxiliaries and District Church Days.
7. The election of a new editor of the *North Carolina Lutheran* due to the resignation for health reasons of Pastor John Wertz elected at the last convention for a three year term.
8. The recommendation from the Executive Board regarding 100% apportionment giving by the synod to the LCA. These items summarize the recommendation: to greatly increase the 1983 level one amount for Church Wide Agencies; to put the full apportionment for LCA in level one of the 1984 budget; to participate in the LCA wide intensified stewardship growth program.
9. A Board of Trustees for Outdoor Ministries rather than the present committee structure will be recommended to the convention.
10. A 1983 budget of \$2,894,812 will be recommended by the Executive Board on Friday morning. This is a 10% increase over the 1982 budget total.
11. The LCA representative will discuss with us the steps in the Lutheran Unity process and the recommendations to come before the LCA, ALC, and AELC Conventions this September on Saturday afternoon.
12. Memorials for the LCA 1982 Louisville Convention will be proposed.
13. Saturday evening will feature a banquet which you perhaps know more about than I do. I have been given a special invitation to attend. I look forward to seeing you there.
14. Again Youth Convo will add moments of inspiration to our convention with "song breaks" and their usual presentation Sunday morning.
15. Lively issues are always introduced from the floor.
16. Amendments to the Constitution and By-Laws will be fewer this year which will probably be welcomed by most delegates.
17. The audio-visual reports from the Cabinets will provide information on and enthusiasm for our mission together.
18. New and senior pastors will be recognized.
19. A Service of Remembrance for those pastors who have died since the last convention will be held on Saturday afternoon conducted by the Chaplain.
20. The convention closes with the Ordination Service featuring a processional in which all pastors will participate, ordination of perhaps six persons, the sermon by Dr. Michael McDaniel, and the Sacrament of Holy Communion.

#### THE REPORTS OF THE SYNOD STAFF

I take a great deal of pride in presenting to you in this section, the reports of the members of the Bishop's staff. I am sure that all of us rejoice in the good leadership each has been able to provide in his areas of responsibility. I am proud of the contribution these men have made to this office and to the life of the synod all four years of this administration. I know that you will read their reports with interest and appreciation.

#### DAVID L. MARTIN, MINISTER FOR PROFESSIONAL LEADERSHIP

This last year of ministry on Bishop Misenheimer's team has been exciting. It has not been an experience of coasting or letting go but rather an intensification of ministry. All areas of my work as Minister for Professional Leadership and Synod Secretary have been enlivened with newness and clarity of vision. I would characterize ministry this year in two ways: persons and events. Congregational members and leaders, pastors, lay professionals and their spouses, committee members and committee chairpersons, synod personnel, staff and the Bishop make up that fellowship of persons in ministry in Christ. Meetings, conferences, workshops, retreats, counseling sessions and worship services have been the events in which God's grace has unfolded in our lives together. There have been definite feelings of ac-



complishment as well as urgency in developing our ministry further. Sure, there have been valleys of struggle and frustration in our work together but never outside of the knowledge of the grace of God to bring newness to life. The synod is moving into the 80s with purpose and direction. While particular clarity on issues is not always evident there is a boldness in Christ that he will provide the strength and vision for all of us.

My staff responsibilities are to relate to and support the Cabinet for Professional Leadership, the Committee for Professional Preparation, the Committee for Professional Leadership, the Campus Ministry Committee, and, the Committee on Historical Work. I am responsible for counseling to pastors, lay professionals and their families. Also, I function as Secretary of Synod, the Executive Board, and, District Deans; and Archivist for the synod. The Bishop assigns other responsibilities as needs arise. Increasingly, I am involved in congregational life and planning. The following is a summary of my work during the interim highlighting some of the persons and events in my ministry.

### PROFESSIONAL LEADERSHIP

The Cabinet for Professional Leadership chaired by the Rev. T. C. Plexico, exercised oversight of the Preparations and Service Committees. This year I worked with the Cabinet as it dealt with evaluation of the Chaplain in Residence program at Chapel Hill and making the decision that it be dropped. Also, the Cabinet prioritized the 1983 Professional Leadership budget proposals and planned the convention presentation.

**Professional Preparation** — One of my most demanding and rewarding tasks is to relate to the Professional Preparation Committee. The constant challenge of this committee is to develop persons to provide excellence in ministry in the church. It is exciting to see students interested in church vocations relate to this committee and to see their lives unfold in preparation for ministry. I have spent many hours with students struggling with vocational decisions. Hours were spent with the committee as we cared for and supported students in conversation, counseling, advice, and evaluation. The committee has had to make painful decisions and I have attempted to support them in the process. This year I have had four occasions to tell the preparation story to congregations. I have shared oversight of one internship. Four trips were made to Southern Seminary this year for internship evaluations, readiness for ministry evaluation, and rising internship interviews. A highlight for me has been the annual retreat for seminarians and their spouses at Lutheridge where we have had an opportunity to work with each student in a retreat setting, growing together theologically and spiritually and in fellowship with one another. Professor John Root was the presenter for the November 6-8 retreat.

Pastor Bill Milholland has unselfishly chaired this hardworking committee. His dedication to the task of coordinating such a mammoth responsibility is awesome. I am grateful for his leadership. The dedication of each member of the committee is commendable. Nine days of meetings, trips to the seminary, close contact with the students have characterized our work together this year. The agendas of this committee are crowded and rarely completed. The committee has dealt with issues such as second career candidates, homosexuality in the ministry, and, guidelines for an adequate preparation process. Also, the committee has been mindful of the need for more active recruitment for ministry. They have received encouragement from the Executive Board and the Bishop to develop this work further.

The synod, and indeed the church, is faced with rising costs in the preparation of students for ministry. While the synod can assist students financially to some extent, we encourage congregations to support their students in preparation for ministry. It has been a joy to see the Executive Board commit \$250,000 of Michael Peeler Funds over the coming years to endow a Michael Peeler Professorship at Southern Seminary, strengthening this essential institution.

**Professional Service** — Over the years, I have worked with this committee as it has wrestled with ways to develop support for pastors and lay professional leaders in their growth as persons and professionals. Under the untiring leadership of Chaplain David Franzen, this committee has worked in three major areas: compensation and support of professional leaders, concerns in ministry, and, lay professional leader-



ship concerns. The success of the 1981 Fall Convocation has been an inspiration to this committee and will serve as a pattern for the immediate future in offering growth opportunities to our pastors and lay professionals. The 1982 Fall Convocation, to be held at Lutheridge September 17-19 will have the Rev. Martin J. Heinecken as the key note speaker. He will focus on the theme of the convocation, "Applying Our Theology to a Changing World". I have worked with the committee in other events such as the annual convention dinner for lay professionals and the new professional leaders workshop. We have supported programs in first and third years in ministry. An exciting event for us this year has been the Parish Secretaries Seminar at the Sheraton Motor Inn in Charlotte on March 15-16. The event was presented by the Association of Larger Lutheran Churches with funds from Aid Association for Lutherans. I assisted in establishing and coordinating this pan-Lutheran event offered to secretaries from LCA, ALC, and, Missouri Synod congregations in North and South Carolina. 56 secretaries and 34 pastors were involved in the event.

The committee is constantly involved in study of adequate compensation for professional leaders. Along with recommendations on guidelines for adequate compensation for pastors, this year the committee will be introducing guidelines for adequate compensation of lay professional leaders. I have counseled with a number of congregations in regard to compensation of their professional leaders. It is rewarding to see how congregations are willing to take the guidelines seriously and respond to the needs of our professional leaders. The committee continues to work in the areas of Growth In Ministry, long tenured pastorate and concerns of older pastors.

The greatest joy for me this year, has been my work with this committee in developing a proposed Counseling and Referral Service for the synod's professional leaders and their families. Over the past ten years I have had a growing concern for adequate care and support of all of our professional leaders. No one person possesses the ability, the expertise, or availability to respond to all the needs of our professional leaderships. I have seen both my limitations and needs. The committee hopes to initiate the program of Counseling and Referral for our professional leaders this fall. Through centers and members of the American Association of Pastoral Counselors in the state, the synod will provide, by contract, counseling services for our pastors, lay professionals and their families who seek and need extended pastoral counseling and psychotherapy. The purpose is to provide qualified professional pastoral counseling services at a reduced cost. The program is designed to protect the anonymity of every person seeking help. The synod will share in the cost of counseling services. Conversations are now in progress to establish the system. It is important to emphasize that this program is not to detract or lessen pastoral concern by the Bishop and his staff in their shepherding and care of pastors and lay professional leaders, but to enhance and support that ministry with extended professional counseling services that are in a dimension of therapy beyond pastoral care.

**Counseling** — During the interim I have had 64 counseling sessions, 23 pastoral calls, and 9 career counseling sessions with pastors, lay professional leaders and their families. Professional leaders in the church are subject to the same trials and tribulations as the general population. The present political and economic realities have had an emotional impact on our professional leaders. Depression and "brown down" characterized many personal situations. Marital problems are much in evidence along with mid-life and other adult crises. Some leaders have come with problems in dealing with personal and professional relationships. Both the Bishop and I have been ready and willing to respond to the needs of our leaders. However many persons who are suffering personally will not seek help from the Bishop or his staff. It is my prayer that the Counseling and Referral Service will be another opportunity for pastors and lay professionals and their families to seek the help when they need it.

#### HISTORICAL WORK / ARCHIVES

My work as Archivist and staff person to the Historical Work Committee has been a joy as the program continues to develop. While many people may not see the work of this committee and the archivist as critical to the synod's life, it surely is not the case. Today, as never before institutions are faced with the "paper war" of growing

floods of documents. Files are filled to overflowing in the synod headquarters and in many of our congregations. The management of records and the preservation of significant documents is necessary. The Committee on Historical Work and I have designed a major project in records management and the completion of the Archives holdings up through the present administration. The pressure to do so has come from various sources. First, the Conrad, Whittecar, and, Misenheimer files need to be arranged and described in the Archives in order to gain intellectual control over these holdings. Second, the task needs to be done now with the possibility of the creation of a new Lutheran church body in the mid to late 1980s. Third, a responsible records management program for current records is needed for this and succeeding administrations in order to deal with the volume of materials accumulated. At the March meeting, the Executive Board approved a two year project recommended by the Historical Work committee which would employ a full-time professional archivist for two years to accomplish the objectives of developing a records management program and bring the archives holdings up to date. It is hoped that by convention time the project will have begun.

Another exciting event in the synod's life in which I participated was the gift of the Bernard and Juanita Cruse Genealogical Collection to the synod archives. The collection is given in honor of Bernard Cruse and memory of Juanita Cruse by Mr. and Mrs. B. W. (Bill) Cruse, Jr. of Indian Trail. It is a significant addition to the synod archives in that it contains a comprehensive record of German Lutheran families in the Cabarrus and Rowan County areas. I, along with the other committee members, have been responsible for transporting the collection from Indian Trail to the Archives in Raleigh and on to the archives at the synod headquarters. The collection was appraised and will be processed in the coming months. The dedication of the Bernard and Juanita Cruse Collection will take place on May 30, 1982 at the Church House.

I assisted the committee in completing a filmstrip and cassette presentation entitled "Your Lutheran Heritage: Yours to Preserve" to be made available to congregations of the synod this spring. The purpose of the presentation is to assist congregations in establishing their own archives program. We express our thanks to Dr. Maurice Stirewalt and Dr. Robin Gatwood for their dedication in completing the project.

People are constantly visiting the archives. Mrs. Mae Blake and I have attempted to serve their needs. Dozens of letters of inquiry into the archives holdings have come to us. While we cannot do the research for visitors or inquirers we do attempt to give them adequate leads for research. A sizeable addition to the archives has been the inclusion of 5600 feet of microfilmed copy of 48 congregations' records filmed two years ago at Lenoir-Rhyne College and the Catawba County Courthouse.

Miss Sarah Walker has been a devoted chairperson of this committee and has been tireless in her work. The committee is made up of dedicated people who realize the importance of a vital program of archives. The committee is looking forward to the celebration of the synod's bi-centennial anniversary in the year 2003. There is a growing need for continued research into the history of the synod and we are just beginning to understand the richness of our heritage as North Carolina Lutherans.

#### CAMPUS MINISTRY

Working with this committee under the able leadership of Dr. Francis Binkowski has been a continuing joy. Campus ministry is a growing and vital part of our synod's ministry. There has been growing concern in matters of faith and religion among students on our college and university campuses across the state. Our Campus Ministry programs have experienced more student involvement especially in our agencies at Raleigh, Durham, and Chapel Hill. This year the committee evaluated campus ministry in the North Carolina Synod as a response to an Executive Board request. The results affirmed both its strength and its value. I have been involved in all phases of the committee's work. In the fall I attended the budget agreement hearing for 1982 of the Southeastern Region of National Lutheran Campus Ministry. In the winter I was a part of a team created to perform a quadrennial evaluation of the Durham Area Campus Ministry Agency. The evaluation was one of the finest experiences I have had in campus ministry work. Also, I have been involved in planning for a joint North

Carolina/South Carolina Conference for contact pastors in covenant congregations to be held at Wingate College on September 20-21, 1982.

I express thanks to the Campus Ministry Committee for their dedication and hard work. I especially express my gratitude to the Rev. Robert G. Walker, Southeastern Regional Director for National Lutheran Campus Ministry for his vision for and commitment to campus ministry.

#### DISTRICT CONGREGATIONAL AND OTHER INVOLVEMENTS

During the interim I led seven church council retreats, two ministry staff retreats, and one college student retreat. Other parish related events included two presentations to LCWs and 18 other events including installations, dedications, anniversaries, congregational and church council meetings, and presentations on the synod's work. Staff involvement in church council retreating has grown over the years. Because of the demand, the staff called on the services of Dr. Martin Saarinen, Director of Continuing Education at Southern Seminary to lead us in a two day retreat on designing and implementing council retreats.

District involvement this year included two meetings of the District Deans and attendance at eleven district meetings.

During the interim I attended various events including an Inclusive Leadership Conference, Carolinas' Evangelism Conference, a program of personal career evaluation, a workshop on training into the LCA's Support Systems Workshop, and a Preaching From Commitment Seminar.

During the interim I have had extensive involvement with the Executive Board Sub-Committee on Conventions ably led by Mrs. Opal Moretz. Convention planning is a year long process. It has been rewarding to work with Mt. Olive Lutheran Church, Hickory and Lenoir-Rhyne College in preparation for the 1982 Synod Convention.

#### PERSONALLY SPEAKING

Being a member of the synod's staff ministry team has been a wonderful experience. Bishop Misenheimer and staff members James Chesky, Robert Shoffner and Richard Little have meant so much to me personally and professionally. Their love and support have been a joy to my life. I am grateful to David Castor and Richard Perry for their support as well. Mrs. Mae Blake and Mrs. Betty Munday, two of the Church House staff with whom I work most closely, have been very supportive and understanding. I am deeply grateful to them. I thank Caroline Hampton, Mildred Casper, Nancy Howard, Ann Leonard, and Julia Walters for their fine supporting work.

While I have given much to the work of the synod over the past nine and a half years, I have been given so much more. In beginning my work on the synod staff, I was inexperienced, overwhelmed, and uncertain. But over the years I have been nurtured by the hundreds of people, staff, executive board members, committee chairmen and members, pastors and lay professionals, students, and lay people who have been patient and loving. I cannot begin to thank all those who have had a part in this process. The joy of life is in the reality of Christ among us in our ministry together. Finally, I express love and gratitude to my wife Debbie and my daughter Suzanna for their love and understanding as I pursued Christ's calling to the work of the synod.

#### ROBERT H. SHOFFNER, MINISTER FOR PARISH SERVICES

Pogo once said, "I always seem to be surrounded by insurmountable opportunities." Pogo, I know what you mean! Ministry in parish services with our congregations has certainly kept me surrounded with opportunities which at times seem insurmountable. However, such circumstances motivate me — especially when I can see a way to help an individual, group or entire congregation discover a more effective means of applying our theology in a changing world.

My role is largely that of a broker — helping congregations discover the best resource for applying the gospel in a given situation. When that happens, I sense fulfillment in my call to be Minister for Parish Services among you. That call compels me to help individuals, parish groups, and synod committees heed Paul's words to



the Romans (12:2 NEB), "Adapt yourselves no longer to the pattern of this present world, but let your minds be remade and your whole nature transformed. Then you will be able to discover the will of God, and to know what is good, acceptable and perfect."

Trying to fulfill this call among you has meant

- appreciating the gifts of Bishop Ernest Misenheimer, David Martin, James Chesky and Richard Little and enjoying the assimilation of those gifts for the ministry you entrust to us;
- learning to identify needs then determining ministry direction versus imposing direction on a committee or congregational group;
- realizing the great variety of ways the Holy Spirit calls, gathers, sanctifies, enlightens and sends the people in our Synod and the LCA;
- becoming a better listener and a more able consultant;
- spending more hours and moments away from my family than I would like;
- finding ways to organize my time so personal relaxation and enrichment can occur;
- developing a host of friends in our synod and the LCA with whom a network of mutual support in Christ has occurred;
- gaining a sincere appreciation for the ministry of administration in the church and recognizing the challenge to keep our Lord's ministry central in it and
- discovering the wealth of personal gifts for ministry which exists among you and often being frustrated at the inability to utilize more effectively these gifts.

This list could continue, but these are significant dimensions of my ministry in partnership with you. Please read the reports of Pastor David Lohr (Educational Ministry), Pastor Timothy Glenham (Youth Ministry), Pastor Robert Allen (Worship/Music), Pastor Don Michael (Parish Life and Ministry Development), and Pastor Glenn Boland (Cabinet for Parish Services) for detail description of the major ministries which are part of my responsibility. Bishop Misenheimer's report covers the administrative dimensions of my work.

#### CABINET FOR PARISH SERVICES

How can committees more effectively deliver to congregations assistance needed and raise consciousness of ministry possibilities? How can this cabinet's committees better coordinate their services to congregations so parish leaders will gain (a) a stronger awareness of the inter-relatedness of learning, witness, service, worship and support, (b) a clearer sense of direction for ministry and (c) not be overwhelmed by the Cabinet committees' offerings? Answers to these questions still need to be formed if our committee and cabinet structure is to be an effective means of enhancing congregational ministries. The Cabinet continues to grapple with these issues. We also need to develop further our Lutheran Volunteer System for identifying persons who have ministry gifts to share beyond the congregation. We have a rich synod when you consider the variety of skills represented among our 81,000 members. Let's share the wealth more!

#### EDUCATIONAL MINISTRY

Key foci of this ministry are to help congregations determine educational needs, choose appropriate resources and train leaders. Most of this assistance is offered through District Church Days and individual consultations. The Leadership Education and Development (LEAD) emphasis has attracted few congregations although those participating have discovered great value in developing their own leadership training programs. Efforts to offer higher quality help to teachers and other parish education leaders is a priority of the committee. The Sunday Church School will also be emphasized in 1983-84 as we participate with the LCA in renewing the SCS and introducing an alternative curriculum. We still have only 32% of our baptized membership in SCS. Another concern is the need to help pastors and lay professionals renew their awareness of relevant educational ministry as a must in the parish if we are to help one another apply our theology in a changing world.

### YOUTH MINISTRY

Several efforts have strengthened youth ministry in our synod: increased leadership training opportunities, greater assistance for district programming; more extensive program helps for congregations and more leadership opportunities for youth. The Youth Staffer program has been strengthened through more direction and personal support for the staffer. A first in 1982-83 will be a second year of service by Barbara Herpich, our current staffer. Barbara's abilities and commitment to ministry deserve recognition and support.

How can we increase the sense of identity among our youth? A "Youth Ministry Emphasis Program" will provide an answer in 1982-83. The emphasis will offer synodical, district and parish programming focusing on World Hunger. Youth in our synod will work toward the cooperative accomplishment of a world hunger project. The committee needs, however, to continue to seek answers to the identity question as well as provide more programming which focuses on personal needs of youth and development of adult leaders.

### WORSHIP/MUSIC

Our need continues for growth in (a) appreciation of the tension between our Lutheran heritage in worship and the contemporary context in which that heritage is set; (b) awareness of the important role of worship in parish life and (c) willingness to be creative in use of *Lutheran Book of Worship* materials. One example of the committee's efforts to enhance this growth is the October 29-30, 1982 Convocation on Worship, Music and the Arts. The significant growth in our synod in the number of lay persons involved in planning and leading parish worship deserves mention. Many attribute this to the *Lutheran Book of Worship* emphasis on worship renewal. The new *Occasional Services* book should further enhance our parish worship life.

### PARISH LIFE AND MINISTRY DEVELOPMENT

This has been a year of adjustment for PLMD in our synod. The Synod Committee has developed new ways of introducing congregations to this resource. The emphasis has been placed on use of the short term PLMD approaches instead of the more comprehensive one. We can not neglect this valuable parish life and ministry resource, especially as congregations are forced to make crucial ministry direction decisions in light of changing membership and our rapidly changing world.

### MEDIA

The Media Center has been busier than ever this year as the number of resources has increased. Betty Munday has responded to congregational, committee and agency requests promptly and helpfully as Coordinator of the Center. Work continues in developing our video tape resources and making them more usable by congregations. The Executive Board will consider in September possible purchase of video-tape production equipment. A dream of mine has not been fulfilled this past year due to other demands — that is, developing for congregations special programs using media we already have. We are grateful for the special benevolent efforts of a few congregations and individuals recently in making purchase of new "Davey and Goliath" films possible. However, media accessions continue to depend on the budgets of our various committees.

### IN GRATITUDE

"Resource person" describes my role with the above committees. Those who direct the work deserve gratitude from us all: Rev. David Lohr (Education), Rev. Timothy Glenham (Youth), Rev. Robert Allen (Worship), Rev. Don Michael (PLMD), Rev. Glenn Boland (Cabinet). The excellent leadership of Rev. David Huddle and Rev. David Castor in Camp and Conference Ministries has meant that I only serve in a support role there. My abilities to serve these committees and be a partner on Bishop Misenheimer's staff have been greatly enhanced by the Church House Staff: Nancy Howard, Mildred Casper, Betty Munday, Caroline Hampton, Ann Leonard, Julia Walters and Mae Blake.

My chief expression of gratitude goes to Bishop Misenheimer and the Executive Board for extending me this call four years ago and for allowing me to fulfill it in my own way and with the help of God. I especially have a sincere appreciation for the



witness of commitment Bishop Misenheimer shares in our synod. Partnership in ministry with him, David, Jim and Dick has certainly been an experience of growth in faith and ministry for me. They have been a blessing in my life. I pray God will continue to help me share that blessing so others will be able "to discern the will of God, and to know what is good, acceptable and perfect." The Lord be with you!

### RICHARD C. LITTLE, MINISTER FOR OUTREACH

As we come to the conclusion of Bishop Misenheimer's term, I find myself reflecting on the last four years in the life of the synod. I feel God has been very much at work across the synod reconciling us to Himself and to each other. The spirit of unity and joy have been the banner of this administration, and under Bishop Misenheimer's able leadership we have all joined together "in the unity of the Spirit in the bond of peace" (Ephesians 4:3) to be the Body of Christ in the world.

Specifically in my area of responsibility, Outreach Ministries, my dream has been to hold up and expand our vision of ministry beyond ourselves into the world. We have a very able group of people who chair and serve on the various synod committees and boards that relate to Outreach Ministry. These committees include Evangelism, Social Mission, American Mission, World Mission, Lutheran World Relief/World Hunger, Justice and Social Change, and Environmental Concerns. The boards include North Carolina Lutheran Homes and Lutheran Family Services. It has been a real joy to work with all the talent represented on these committees and boards as we seek to do our Lord's ministry in this synod. (For more specific details, please see the reports of these committees and agencies in this Bulletin of Reports.)

The major thrust in Outreach Ministry continues to be the equipping of the saints in the local congregation. Evangelism Consultants and a Social Ministry Resource Network are major efforts to make regular and intimate contact with congregational leaders in Evangelism and Social Ministry. The purpose of these volunteer networks is to learn what is happening in Outreach Ministry in the congregations, to provide support and encouragement to the congregational committee, to expand the horizon of the committee's thinking and hold up possibilities for growth in ministry, and to inform the committee of resources that are available. This interaction has been designed to strengthen and unite us in our ministry together.

However, in these four years as the Minister for Outreach, I have had a concern that continues to gnaw at me. It seems that too often outreach and mission end up on the bottom of the congregation's priority list. I am much aware of the danger of broad, general statements and am therefore often hesitant to make them, but as I have had the occasion to talk with Evangelism and Social Ministry leaders across the synod, I can't help but conclude that more often than not our congregations are weak in witness and service ministries. There have been some significant strides and efforts to alter this (i.e., Word and Witness, Lutheran Minority Ministry, refugee resettlement, world hunger appeal), but it seems to me that these have only scratched the surface. Congregations continue to spend a disproportionate amount of time and energy on maintenance (of members, of buildings, of income, etc.). This is certainly an important facet of the church's life, but it seems that our ministries and our existence have become too much inward directed and too little outward directed.

Outreach is crucial at any time in the life of God's people, but it seems that we are entering a time when the mandate and imperative for outreach is even more evident. Through our government God is calling on the churches and the private sector to provide services; are we ready and able to respond in faithful service? The Moral Majority and other fundamental religious groups are blanketing the world via television and bicycles; are we being as effective in sharing our understanding of the Gospel? But it seems an even more basic question must be asked: are we even open to **hearing** this call? Do we see these to be concerns our church should address? Too often the question is "SHOULD we respond?" rather than "HOW will we respond?" We must first see witness and service as crucial functions of the church so that we can then determine the "how" and amass the resources (people, time, and money) to adequately meet the challenges facing our church in outreach ministries.

I feel we are moving forward albeit slowly. If nothing else, the times in which we live are forcing us to re-evaluate and re-think the role of Christ's church here in 20th

century America. I sense the church is at the dawn of a new age here in America. Our future as the bearer of God's Word depends on how we respond. Will we accept the challenges before us and rise to the opportunities placed in our laps, or will we retrench and "circle up" to protect and preserve what we have developed? It is my prayer that we will all be renewed and refreshed as this living Spirit flows anew in our midst and rejuvenates us to reach out in His Name!

In closing I would like to thank Ernest for the privilege of serving on his staff and for the opportunity to work with such competent people as Ernest, Dave, Bob, and Jim. It has also been a pleasure to work with all the talented volunteers who serve on the committees I mentioned above. I especially want to thank the committee chairpersons (Paul Conrad, Margy Robinson, Boyce Whitener, Vinnie Vierling, Don Deal and Ken Fink, David Sloop, and Al Mullen) for jobs well done. Finally my work would have been impossible without the skills and patience of my secretary, Mae Blake. She along with all the others on the support staff are the key to the communication link between the synod and the congregations. Whatever the future holds in store, I pray that God will use all 82,000 of us to mightily proclaim His good news in His world through our witness and service.

Shalom!  
Richard C. Little

### **JAMES A. CHESKY, MINISTER FOR RESOURCES**

The year since last Synod Convention has been filled with many activities, a few frustrations, several challenges, rewarding experiences and signs of growth and encouragement. Being on synod staff has been all those things and more.

I will highlight the year in each of the areas in which I work,

**STEWARDSHIP** — My work with the Stewardship Committee has been enjoyable and I appreciate the support, work and leadership that the members of the committee have given to synodical stewardship efforts.

Each fall we conduct consultations with congregations as we strive to reach 100% of our apportionment, our "fair-share." Once again we had 70 congregations participate in this Partners in Ministry Emphasis. A number of the congregations, who already meet their fair-share, used this as an educational program on the ministries we do together. The process has helped most of the congregations grow in their understanding of and support for the wider ministries of which they are a part. Unfortunately a few congregations have not been able to set higher goals and to realize growth in their programs.

The Delegates to this convention are being asked to approve a Stewardship Emphasis which would begin with the 1983 Synod Convention. The Stewardship Committee has already begun planning for the emphasis. I hope that the emphasis will be approved so that all of our people can participate in a program that can help us see that Stewardship is the way we live and that our congregations have programs that take place throughout the **entire** year.

**BUDGET CONTROL OFFICER** — At last year's convention we had very good discussions about Synod's "fair-share" of the support for Church Wide Ministries. At that time it was not possible to change the proposal for 1982, however, the intent of the discussions was heard and action has been taken to implement a plan to become a Synod which sets the example of supporting all ministries with our "fair-share."

The Finance Sub-Committee of the Executive Board has taken the first step of increasing our support of Church Wide Agencies by \$111,950 in the proposed 1983 Program Budget of Synod. This amount is half of the increase we would need to make to meet the amount apportioned to Synod for 1983. The next step planned is to meet the amount to be apportioned to Synod in the year 1984.

The interest in becoming a 100% Synod and the growth shown in many of the congregations are encouraging signs that we are letting the Spirit lead us. There is ministry to be done and we are growing in our efforts to do it.

**BUSINESS/OFFICE MANAGER** — The efforts in this area of responsibility are always directed at being as efficient as possible. This year we had an unexpected ex-

pense with the air-conditioning system, resulting from a faulty condenser which damaged the compressor. As might be expected, the damages occurred at the hottest time of the year.

In an effort to become barrier free, we now have a ramp from the parking lot.

**COMMUNICATIONS** — I work with the Synod Communications Committee and the News Bureau. This year the Committee has had the responsibility of selecting a nominee for the position of Editor of the *N.C. Lutheran*. Pastor John Wertz has found it necessary for health reasons to resign as the Editor. We will miss his work.

**MISCELLANEOUS** — I also serve as the Synod Representative on the Finance Committee of the N.C. Council of Churches and as a member of the House of Delegates.

I have represented Bishop Misenheimer at various official functions such as installations, dedications and meetings.

I have had an increasing number of requests to speak on the subject of Stewardship at different functions.

I want to thank the Church House Staff, Ann, Betty, Caroline, Julia, Mae, Mildred and Nancy for their support and their good work. What they do makes my work easier.

I also want to thank Pastors Dick Little, David Martin and Bob Shoffner for their support and encouragement. Their sense of team work and their vision have helped me see where we are and where we are going.

I also want to thank Bishop Misenheimer for giving me the opportunity to be a part of his ministry — to be a member of his team. His leadership will always be appreciated.

#### OUR RECORD OF OFFICIAL ACTS

It is always interesting to note Pastoral Changes, Dedications, Anniversaries, etc. from our record of official acts. These and many others are listed in this section. We show 6 ordinations, 8 pastors received by transfer, 16 pastors dismissed by transfer, 4 deceased, 33 installations, 6 retiring, 2 dropped from the clerical roll, 11 dedications, 2 groundbreakings, 2 mortgage burnings, 34 vice-pastor appointments. The complete information follows.

#### **Ministers Received By Ordination Since 1981 Convention**

Robert W. Hawkins, May 24, 1981  
 Robert A. Sain, May 24, 1981  
 G. Howard Baker, May 24, 1981  
 Grace Elizabeth Kearney, May 24, 1981  
 W. Douglas Kearney, May 24, 1981  
 Bruce C. Sheeks, May 24, 1981

#### **Ministers Received By Transfer**

James L. Dougherty, from South Carolina Synod, April 5, 1981  
 Woodrow F. Frick, from South Carolina Synod, July 8, 1981  
 Robert E. Mohr, from Maryland Synod, October 18, 1981  
 William E. Wallace, from Southeastern Synod, October 25, 1981  
 George H. Kraushaar, from Western Pennsylvania-West Virginia Synod, January 3, 1982  
 Susan M. Beaver, from Southeastern Synod, February 14, 1982  
 Thomas B. Smith, from Florida Synod, February 21, 1982  
 Richard A. Lischer, from Lutheran Church Missouri Synod, March 12, 1982

#### **Ministers Transferred**

Everett Horne, to Central Pennsylvania Synod, April 1, 1981  
 L. E. Cumbee, to South Carolina Synod, April 12, 1981  
 Jeffrey L. Lingle, to Southeastern Synod, May 1, 1981  
 R. Wayne Wood, to Illinois Synod, May 3, 1981  
 G. Edward Tilley, to South Carolina Synod, July 1, 1981



Charles F. Drawdy, to Southeastern Synod, August 15, 1981  
 Palmer D. Clemmer, to South Carolina Synod, August 30, 1981  
 Jon R. Fogleman, to Eastern Canada Synod, August 31, 1981  
 E. Edward Long, D.D., to Florida Synod, September 21, 1981  
 George L. Sims, to South Carolina Synod, October 5, 1981  
 Henry A. Lineberger, to Florida Synod, January 4, 1982  
 Richard J. Miller, to Central States Synod, January 24, 1982  
 Christine Bohr, to Metropolitan New York Synod, February 1, 1982  
 Herman R. Yoos, III, to South Carolina Synod, February 14, 1982  
 Henry R. Sink, to Central Pennsylvania Synod, February 28, 1982  
 D. Thomas Ford, Jr., to Rocky Mountain Synod, March 1, 1982

#### Ministers Deceased

David F. Johnson, D.D., August 6, 1981  
 Wayne M. Daubenspeck, August 18, 1981  
 Clarence E. Norman, September 23, 1981  
 Curtis K. Wise, Jr., November 21, 1981

#### Pastoral Changes With Installation Dates and Initials of Installing Officer

NOTE: (material in parenthesis indicates date of installation and initials of installing officer.)

James L. Dougherty, from Reformation, Lancaster, SC to St. James, Concord April 1, 1981 (4/21/81-JAC)  
 Gary S. Coble, from Holy Trinity, Reidsville to Mt. Hebron, Hildebran, May 8, 1981 (5/10/81-RHS)  
 Michael L. Collins, from Christ, Winston-Salem to A Mighty Fortress, Charlotte, May 1, 1981 (5/10/81-ELM)  
 David P. Nelson, from "On Leave From Call" to St. John's, Salisbury, May 14, 1981 (8/9/81-ELM)  
 Reggie Cruse, Ordinand to Grace, Liberty, May 25, 1981 (7/5/81-RCL)  
 Robert A. Sain, Ordinand to Good Shepherd, Brevard, May 24, 1981 (6/21/81-DLM)  
 Carl L. Ritchie, from "On Leave From Call" to St. Michael, High Point, June 1, 1981 (6/7/81-DLM)  
 G. Howard Baker, Ordinand to Holy Cross, Mocksville, June 1, 1981 (6/21/81-RCL)  
 Mark C. Johnson, from Albemarle Unit to Hickory Unit, NCLH, June 1, 1981 (10/18/81-ELM)  
 Charles Dickson, Ph.D., from transferred to Shiloh, Hickory, June 1, 1981 (6/21/81-ELM)  
 Robert W. Hawkins, Ordinand to Reformation, Taylorsville, June 7, 1981 (6/21/81-RHS)  
 John O. Rhyne, Jr., from "On Leave From Call" to Ebenezer, Catawba, June 11, 1981 (8/9/81-RHS)  
 Bruce C. Sheeks, Ordinand to Immanuel, Rockwell, June 14, 1981 (6/14/81-ELM)  
 G. David Swygert, from Grace, Bessemer City to Organ, Salisbury, July 7, 1981 (7/26/81-ELM)  
 Woodrow Frick, from Colony, Newberry, SC to St. James, Rockwell, July 8, 1981 (8/30/81-ELM)  
 Dennis R. Bolton, from Shepherd of the Sea, Atlantic Beach to Christus Victor, Durham, July 6, 1981 (7/19/81-RHS)  
 Elizabeth K. Kearney, Ordinand to St. Paul's, Crouse, July 13, 1981 (8/2/81-DLM)  
 W. Douglas Kearney, Ordinand to St. Paul's, Crouse, July 13, 1981 (8/2/81-DLM)  
 John C. Misenheimer, Mt. Hermon, Concord to First Church, Lexington, August 1, 1981 (8/2/81-ELM)  
 L. Alfred Mullen, II, from Trinity, Vale to St. Luke, Lexington, August 1, 1981 (8/2/81-ELM)  
 Robert W. Yount, from Trinity, Concord to Sharon, Statesville, September 1, 1981 (9/6/81-RHS)  
 Raymond A. Petrea, from "Call to Special Services" to Christ, Winston-Salem, September 1, 1981 (9/6/81-ELM)  
 Robert E. Mohr, from Trinity, Hagerstown, MD to Christ, Durham, October 13, 1981 (10/18/81-RCL)

William E. Wallace, from St. Paul, Savannah, GA to Our Saviour, Southern Pines, October 12, 1981 (10/25/81-ELM)  
 William Haskell, from St. Stephen, Hickory to Christus Victor, Fayetteville, October 25, 1981 (11/15/81-RHS)  
 Maurice E. Staley, from Mt. Zion, Richfield to Center Grove, Kannapolis, November 1, 1981 (11/1/81-RCL)  
 Donald Murray, from Nazareth, Rural Hall to Coble's, Julian, January 1, 1982 (3/7/82-RHS)  
 George Kraushaar, from Salem, Smicksburg, PA to St. Andrew's, Andrews, January 1, 1982 (1/10/82-ELM)  
 Larry Hartsell, from St. Andrew's, New Bern to Holy Trinity, Chapel Hill, January 15, 1982 (1/17/82-ELM)  
 John Bollinger, from St. Paul's, Dallas to St. Paul's, Dallas, January 24, 1982 (2/28/81-ELM)  
 Susan Beaver, from "On Leave From Call" from SE Synod to St. Thomas, Charlotte, February 1, 1982 (2/4/82-ELM)  
 Thomas B. Smith, from Faith, Tampa, FL to Mt. Hermon, Concord, February 21, 1982 (2/21/82-ELM)  
 James Cone, from St. Peter's, Southport to Bethany, Kannapolis, April 17, 1982  
 Boyce Whitener, from Bethany, Hickory to Regional Director (N.C. & S.C.) Division for Mission in North America, May 1, 1982

### **Pastors Dropped From Roll**

Carl J. Olson  
 Thomas Renninger

### **Pastors Retiring**

Robert M. Maxwell, April, 1981  
 Wilbur V. Newby, May 1, 1981  
 Daniel B. Summers, September 1, 1981  
 John D. Mauney, D.D., January 1, 1982  
 William B. Carr, February 17, 1982  
 William E. Hall, March 1, 1982

### **Dedications**

April 12, 1981, St. Philip's, Raleigh, Robert Kepley, Pastor, Church Building (RHS)  
 April 12, 1981, Union, Salisbury, Aaron Lippard, Pastor, Monument (DLM)  
 May 31, 1981, Hope, Raleigh, Gene Powell, Pastor/Developer, first units (ELM)  
 July 19, 1981, Sardis, Hickory, Homer Fry, Pastor, Organ Dedication, (DLM)  
 July 19, 1981, Lutherhaus, St. Andrews/Bethany/NC Lutheran Homes, Hickory (ELM)  
 August 23, 1981, Nativity, Arden, Ernest Ridenhour, Pastor, New Church (JAC)  
 October 11, 1981, Living Saviour, Pineville, Michael Frye, Pastor, New Church (ELM)  
 November 15, 1981, Bethlehem, Hickory, J. L. Peeler, Pastor, New Church (ELM)  
 November 22, 1981, Community in Christ, Huntersville, Lonnie Karriker, Pastor, New Church (ELM)  
 December 13, 1981, Christ, Charlotte, Jacob Lackey and Gary Eichhorn, Pastors, Organ Dedication (ELM)  
 December 13, 1981, St. Paul, Burlington, Parish Building (RHS)

### **Groundbreaking**

April 12, 1981, St. Paul, Burlington, Parish Building (RHS)  
 March 21, 1982, Twin Lakes Retirement Center, Macedonia, Burlington, Richard Graf and David Sloop, Pastors (ELM)

### **Mortgage Burning**

January 31, 1982, Gloria Dei, Salisbury, Don Michael, Pastor (ELM)  
 May 23, 1982, Incarnation, Charlotte, J. A. Harbinson, Pastor (ELM)



### Vice Pastor Appointments

- The Rev. David M. Rhoads, Durham, to Christ, Durham, April 1, 1981  
 The Rev. Musser D. White, Rural Hall, to Christ, Elkin, May 1, 1981  
 The Rev. Harold Rhoads, Salisbury, to St. Matthew's, Salisbury, May 7, 1981  
 The Rev. M. R. Farris, Cherryville, to St. John's, Cherryville, June 1, 1981  
 Dr. C. Arnold Payne, Greensboro, to Holy Trinity, Reidsville, June 1, 1981  
 The Rev. Harry Rau, China Grove, to Christ, East Spencer, June 11, 1981  
 The Rev. L. C. Bumgarner, Winston-Salem, to Christ, Winston-Salem, June 14, 1981  
 The Rev. John Merck, Dallas, to Grace, Bessemer City, June 22, 1981  
 The Rev. W. Raymond Hollifield, Salisbury, to Calvary, Spencer, June 30, 1981  
 The Rev. Leonard Bolick, Concord, to Mt. Hermon, Concord, July 1, 1981  
 The Rev. Richard Boger, Jacksonville, to Shepherd of the Sea, Atlantic Beach, July 1, 1981  
 The Rev. Jack Rhyne, Lincolnton, to Trinity, Vale, July 1, 1981  
 The Rev. Kenneth Fink, Kannapolis, to Center Grove, Kannapolis, July 15, 1981  
 Dr. Michael McDaniel, Hickory, to Philadelphia, Granite Falls, August 1, 1981  
 The Rev. Curtis Morehead, Salisbury, to St. Matthew's, Salisbury, August 1, 1981  
 The Rev. David Franzen, Durham, to Christ, Durham, August 17, 1981  
 The Rev. William Rhyne, Liberty, to Coble's, Julian, September 1, 1981  
 The Rev. Wallace E. Morton, Sr., Kannapolis, to Trinity, Concord, September 1, 1981  
 The Rev. George Simmons, Greensboro, to Our Father, Greensboro, October 1, 1981  
 The Rev. Richard V. Hefner, Valdese, to St. John's, Lenoir, October 1, 1981  
 The Rev. G. Dwight Conrad, Newton, to Zion, Hickory, November 1, 1981  
 The Rev. William H. Link, Richfield, to Mt. Zion, Hickory, November 1, 1981  
 Dr. J. White Iddings, Salisbury, to Calvary, Spencer, December 1, 1981  
 The Rev. Robert Edsell, Mooresville, to Mt. Gilead, Mt. Pleasant, January 1, 1982  
 The Rev. John D. Mauney, D.D., Sylva, to Shepherd of the Hills, Sylva, January 1, 1982  
 The Rev. Charlie Hoyle, Alamance, to St. Paul's Burlington, January 4, 1982  
 The Rev. David A. Sloop, Burlington, to Messiah, Burlington, January 4, 1982  
 The Rev. Gary A. Weant, Dallas, to St. Paul's, Dallas, January 15, 1982  
 The Rev. R. Graham Nahouse, Greenville, to St. Andrew's, New Bern, January 20, 1982  
 The Rev. James C. Stirewalt, Landis, to St. David's, Kannapolis, January 22, 1982  
 The Rev. Musser D. White, Elkin, to Nazareth, Rural Hall, February 24, 1982  
 The Rev. Daniel H. Fredrick, Morehead City, to Shepherd of the Sea, Atlantic Beach, February 15, 1982  
 The Rev. L. C. Bumgarner, Winston-Salem, to Shiloh, Lewisville, March 1, 1982  
 The Rev. Reuben Swanson, Ph.D., Shepherd of the Hills, Sylva, April 1, 1982

### Anniversaries In Ministry — Fifty And More

On Thursday evening of the convention we will help one of our pastors celebrate his 50th Anniversary in the Gospel Ministry.

M. D. Kilver

The convention also applauds the following pastors whose years of service go beyond fifty.

- John L. Morgan, D.D. — 66 years  
 Bruce R. Sigmon — 63 years  
 F. L. Conrad, Sr., D.D. — 63 years  
 Paul L. Miller — 61 years  
 Earl K. Bodie — 61 years  
 J. Arthur Linn — 60 years  
 John E. Nelson — 60 years  
 J. Lewis Thornburg, D.D. — 59 years  
 Leroy R. Blackwelder, D.D. — 55 years  
 L. C. Bumgarner — 54 years  
 J. Frank Davis, D.D. — 53 years  
 Charles F. Kyles — 53 years  
 Samuel L. Sox, D.D. — 53 years  
 James E. Walker — 53 years  
 Lewis O. Dasher — 52 years

John F. Futchs, D.D. — 52 years  
 Walter T. Nau, Ph.D. — 52 years  
 J. White Iddings, D.D. — 52 years  
 Melbourne R. Farris — 51 years  
 Herman G. Fisher — 51 years  
 George B. McCreary, D.D. — 51 years

### **Congregations With Significant Anniversaries This Year**

The following congregations are celebrating during 1982 significant anniversaries such as 25th, 75th, 100th, 125th, 150th, 200th.

Celebrating the 25th Anniversary — Our Saviour, Dallas  
 Christ, Winston-Salem

Celebrating the 75th Anniversary — St. James, Rockwell  
 First, Greensboro  
 Bethlehem, Hickory

Celebrating the 100th Anniversary — Concordia, China Grove

Celebrating the 125th Anniversary — Trinity, Concord

Celebrating the 150th Anniversary — St. Peter's, Salisbury

Celebrating the 200th Anniversary — Cold Water, Concord

Fifteen congregations are celebrating in 1982 anniversaries beyond the 200th as follow: Lutheran Chapel, China Grove 202nd; Shiloh, Lewisville 205th; Nazareth, Rural Hall 204th; St. Luke's, Lincolnton 206th; Morning Star, Matthews 207th; Daniel, Lincolnton 208th; Union, Salisbury 208th; Lows, Liberty 211th; St. Paul's, Burlington 212th; Philadelphia, Dallas 215th; Pilgrim, Lexington 228th; St. John's, Salisbury 235th; Friedens, Gibsonville 237th; Organ, Salisbury 237th; St. John, Concord 237th.

### **Anniversaries**

July 28, 1981, New Jerusalem, Hickory, Gilmer C. Miller, Pastor — 75th (RHS)

August 16, 1981, Salem, Lincolnton, Jack Rhyne, Pastor — 185th (ELM)

September 13, 1981, Messiah, Burlington, Henry Lineberger, Pastor — 25th (ELM)

October 11, 1981, Good Shepherd, Mt. Holly, Cyrus Frazier, Pastor — 100th (ELM)

October 14, 1981, St. John's, Cherryville — 100th (ELM)

October 18, 1981, Faith, Conover, L. O. Roof, Jr., Pastor — 25th (ELM)

March 14, 1982, Christ, Winston-Salem, Raymond A. Petrea, Pastor — 25th (ELM)

April 18, 1982, Concord, China Grove, Clarence Walck, Pastor — 100th (ELM)

April 25, 1982, St. James, Rockwell, Woodrow Frick, Pastor — 75th (ELM)

May 2, 1982, Prince of Peace, Greensboro, Earlean Miller, Pastor — 10th (ELM)

### **THE 1980'S AND THE LUTHERAN CHURCH**

In my 27 years on the synod staff, since 1955, I have seen many changes in the N. C. Synod. We have come from a dwelling that housed our office space to a church house designed to be a synod headquarters building; from a synod president and secretary, one typewriter and a mimeograph, to a Bishop with four assistants, a staff of six secretaries and a bookkeeper and excellent office machines and equipment; from a few services for congregations and pastors to a multitude of requested offerings; from out of state ministries to children and the elderly to first class programs on our own territory; from 170 congregations to 209 with four additional under development; from 184 pastors to 314; from 60,823 baptized Lutherans to 82,398; from total expenditures by our churches of \$3,067,598 to \$16,141,528; from participation by a few lay people to an army of lay personnel in leadership roles; from committees and delegations coming to the synod office with problems and requests, to the Bishop and his staff giving on the spot consultation in the congregation. And the list could go on and on.

In spite of the dramatic changes of the past 27 years, I predict that the next 10 or 15 years will bring about even more changes and improvements in a growing church than the last 27. We will move from typewriters to word processors and computers; we will experience more membership growth; our offerings will show greater percentage increases to keep pace with inflation; the new church will provide a greater Lutheran influence — a more co-ordinated approach — and will offer a new concept

in whatever way congregations are grouped together to join hands in an extended ministry, whether those units be synod, district, cluster, or diocese; new ministries to meet the needs of our people; merger of smaller churches or multiple parishes to provide a full time ministry; an increase of congregational staff ministries with calls to specialized services; a greater involvement of lay people in ministry; compulsory continuing education for pastors; greater use of the communication media in the life of the church with video tape and cable TV offering unlimited possibilities; strides of progress in becoming a more inclusive church; from four women pastors serving in our N. C. churches to a much larger number by 1992; more clustering of congregations together to provide better quality community ministries; and many other changes that are beginning to be discussed in church circles, all designed to make the church more and more what God would have it to be.

God is ushering us into a new era in the life of His church in this decade of the eighties. The election of a new Bishop at the convention, the new Lutheran Church to come into being in 1988, the demands of our society to make the Gospel relevant to people where they are today, the changes of life styles are all indications of this new era. I like to call the decade of the eighties a time for greatness for the Lutheran Church. It is an exciting time to apply our faith to a changing world. Our challenges and opportunities are unparalleled in any other generation. What a responsibility the church has. What a difference each of us can make as we let God use us to equip our church for its mission in today's world.

#### CONCLUSION

In 1978 you gave me the greatest honor, trust and responsibility that is in your power to bestow upon a pastor. Along with it you have given freely of your love, prayers and support. I have endeavored to perform the duties of this office to the best of the strength and ability that God has given me. Thanks to you, all the years in this service have been joyful and rewarding for Margaret and me. I have been most happy being your pastor. However, I am looking forward at age 67 to turn over this office with all of its joys and responsibilities to the one you elect as Bishop at this convention. At the same time, while turning over the office, the gavel, the mantle, and all that goes with it, I want to hold on to your love and care that we have shared together — no longer as Bishop but after September 1, 1982 as a retired pastor in this synod. These are among my most cherished possessions. I promise the new Bishop my full support and my prayers that God will give him strength and wisdom for the task. I am dedicated to making the transition from this administration to the next operate just as smoothly as possible.

It is with grateful appreciation to all of you for our partnership together over the years; with joyful review of accomplishment that this partnership has made to happen; and with confident faith in a great future God has for the Lutheran Church in North Carolina, that I submit this as my 1982 Convention report. The peace of the Lord be with you.

**ERNEST L. MISENHEIMER, Bishop**

## **District Deans**

The Committee of District Deans consists of the following deans by district and officers of the committee:

Central District: The Rev. Floyd W. Bost (until October 21, 1981); the Rev. L. Aaron Lippard (after October 21, 1981)  
 Coastal District: The Rev. Harold L. McSwain  
 Eastern District: The Rev. John R. Nagle (until October 19, 1981); the Rev. Frank C. Perry, D.D. (after October 19, 1981)  
 Northern District: The Rev. Charlie L. Hoyle (until October 20, 1981); the Rev. David A. Sloop (after October 20, 1981)  
 Southern District: The Rev. John M. Hawn  
 Southwestern District: The Rev. John F. Merck  
 Western District: The Rev. William F. Milholland  
 Bishop and Chairman, the Rev. Ernest L. Misenheimer, D.D.  
 Secretary: The Rev. David L. Martin

Meetings were held during the interim on June 10, 1981 and March 22, 1982. The following is a summary of the Dean's meetings.

### **1. Operational and Appointive Committees, recommendation on, action on**

At the June meeting, the Deans fulfilled the requirements of the by-laws of the synod, Section V, Item A, paragraph 1 — Operational Committees, which states that up to ten members be appointed to each operational committee by the District Deans with the approval of the Executive Board. Appointments were made for terms expiring in 1984 and unfilled vacancies expiring in 1982 and 1983. Also, recommendations were made to the Bishop regarding appointments to other synodical committees.

### **2. 1981 Fall District Meetings, plans for**

The Deans made plans at the June meeting for the 1981 Fall District Meetings. The agenda for the meeting included worship, elections of district officers, and the following presentations: the Bishop speaking on Stewardship, Lutheran Family Services in North Carolina, Camp and Conference Ministry Appeal, Refugee Resettlement, the synod's video tape equipment, energy conservation, and, introduction of the 1981-82 Youth Staffer.

### **3. 1982 Fall District Meetings, plans for**

In March the Deans began planning for the 1982 Fall District Meetings. In regard to agenda for the meetings, the Deans decided that the meetings would begin at 10:30 a.m. with Holy Communion and that the new Bishop and his staff would have the opportunity to determine the rest of the agenda. The dates for the Fall District Meetings were set as follows:

Central .....	October 25
Coastal .....	October 13
Eastern .....	October 12
Northern .....	October 18
Southern .....	October 11
Southwestern .....	October 19
Western .....	October 20

Locations for the meetings would be announced later in the year.

### **4. 1983 Winter District Church Days, plans for**

At the March meeting, the Deans evaluated the 1982 Winter District Church Days as requested by the Cabinet for Parish Services. The overall evaluation was positive. It was determined that the 1983 Church Days be designed along the lines of the 1982 Church Days, and, that the Cabinet for Parish Services plan the program. It is urged by the Deans that the schedule of workshops should be based on need and adequate available leadership. The dates were set as follows:

Central .....	February 20, 3-6 p.m.
Coastal .....	February 5, 10 a.m.-1 p.m.
Eastern .....	February 6, 3-6 p.m.
Northern .....	February 12, 10 a.m.-1 p.m.



Southern.....	January 30, 3-6 p.m.
Southwestern .....	February 13, 3-6 p.m.
Western.....	January 29, 10 a.m.-1 p.m.

It was agreed by the Deans that promotion of the Winter District Church Days would be done by the Cabinet for Parish Services via the synod staff and that pre-registration would be required for the events.

#### 5. Pastoral vacancies, information on

At each meeting, Bishop Misenheimer reviewed with the Deans, lists of vacancies, resignations, and calls accepted within the districts. Particular situations were reviewed due to the unique circumstances so that the Deans would be mindful of the needs of the congregations.

#### 6. Pastors, needs of, discussion on

The Bishop discussed with the Deans at each meeting the special needs of particular pastors across the districts. Ways of supporting these pastors were discussed in order that the Deans could assist the Bishop in responding to the needs.

#### 7. Other matters

At the June meeting, the Deans Committee met with representatives of the Worship and Music Committee to explore possibilities for team building in planning district worship events. Also, the Deans discussed issues regarding support of pastors who need to take time off for professional reasons, and, strengthening communications between synod staff and the District Deans.

#### 8. Roll of Ministers, review of, action on

On behalf of the Executive Board, in compliance with Article Five, Section II, s, of the Constitution of Synod, the Committee of District Deans recommends to the convention that: **The following be continued on the roll as "on leave from call":**

**First year: Carl M. Pope, Jr., and, Dennis L. Setzer, Jr.;**

**Second year: Bobby Gene Baker; Iverson M. Brendle, Jr.; William E. Hall; George C. Kahl; Roy L. Trexler; Roy T. Wise; and, Robert L. Young;**

**Third year: Steven Hackney**

**DAVID L. MARTIN**  
Secretary

## *Central District*

The meeting of the Central District was held on October 21 at St. Paul's, Statesville. The dean, Pastor Floyd Bost, preached the sermon and the liturgist was Pastor Dale Pederson. Bishop Ernest Misenheimer was celebrant for the Holy Communion. Following the worship, new pastors of the district were introduced. Throughout the day ballots were cast for the election of a dean and secretary for the district. Pastors L. Aaron Lippard and Donald M. Phillips were elected. Following lunch, information on Lutheran Family Services and Refugee Resettlement was shared by Sheryl Goolsby and Velda Bell.

The spring meeting, a District Church Day, was held at Haven, Salisbury, on February 21. Following brief opening devotions, Bishop Ernest Misenheimer spoke to the attenders of the 80's as being a "decade for greatness." The bishop and Pastor John E. Pless informed those assembled of opportunities for individuals and congregations to invest in "Ministerial Development Certificates." Pastor George Whittecar reported on the Conference and Camping Ministry Appeal. The group was directed by Mr. George Page where the various tracks were to meet. These interest groups were led by resource people of the district and synod staff, and 211 persons were counted in the various groupings.

**L. AARON LIPPARD, Dean**  
**DONALD M. PHILLIPS, Secretary**



## ***Coastal District***

On October 20, 1981, at Our Redeemer, Greenville, pastors and delegates met for the fall meeting of the Coastal District. The morning session began with a service of Holy Communion at which the Dean was the preacher, the Secretary of the district was the liturgist, and the Bishop was the celebrant.

Following the worship, a business meeting was held at which time elections were held for the district officers. The Rev. Harold McSwain was re-elected dean and the Rev. Graham Nahouse was re-elected secretary. The Lutheran Church Women of Our Redeemer served lunch.

In the afternoon session, Bishop Misenheimer spoke concerning the "Message of the Church," and presentations were made relating to the new agency of the synod, Lutheran Family Services.

The spring meeting was held at St. Paul, Wilmington, on February 6, 1982, with a District Church Days type of arrangement. After devotions conducted by the Dean, greetings from the Bishop, and a presentation concerning Mission Development Certificates, the remainder of the meeting was spent in workshops relating to various areas of the ministry life of the church. Approximately 85 persons were in attendance from ten of the congregations of the district.

## ***Eastern District***

The 1981 fall meeting was on October 19 at St. Philip Church in Raleigh. Dean John Nagle preached and Bishop Misenheimer was celebrant for Holy Communion with host Pastor Robert J. Kepley assisting. The bishop spoke about the state of the Church and steps toward merger. Pastor David Vaughan spoke regarding the Carolinas Evangelism Conference and Word and Witness. Pastor David Castor reported on the Conference and Camping Ministries Appeal and Pastor Bob Shoffner described the synod's new video equipment. Mr. Bill Brittain, director of Lutheran Family Services, presented members of his staff and showed slides describing the work of his agency.

The 1982 spring meeting took the form of a District Church Day. Pastor Robert E. Mohr of Christ, Durham, Pastor William Haskell of Christus Victor, Fayetteville, and Pastor Larry Hartsell, campus pastor at Holy Trinity, Chapel Hill, were introduced during the meeting of pastors.

Respectfully submitted,  
**FRANK C. PERRY, Dean**  
**CHARLES R. HUGGINS, Secretary**

## ***Northern District***

Since the 1981 Convention of Synod the Northern District has held two events involving the pastors and representatives of the congregations of the District. We are grateful to the hosts and participants of each event for the fine job they did for the District.

The Fall District Meeting was held at Resurrection, Greensboro on October 20. The day long event opened with the Service of Holy Communion, Bishop Misenheimer presided, Rev. William Rhyne assisted and Rev. Charlie Hoyle preached. The agenda included introduction of our Youth Staffer, a program on Lutheran Family Services, viewing of the film on Namibia "A Cry for Freedom", and the election of District Dean and secretary.

The Spring District Church Day was held at Macedonia, Burlington on February 20. Attendance was good. Opportunities for enhancing areas of congregational ministry were given during a two-hour workshop time. Bishop Misenheimer and Rev.

Richard Little highlighted the opportunity for support of mission development through the purchase of Mission Development Certificates. Participants liked a three-hour meeting.

Respectfully submitted,  
**WILLIAM RHYNE, Secretary**  
**DAVID SLOOP, Dean**

### ***Southern District***

The fall meeting of the Southern District was held October 27, 1981 at Morning Star, Matthews, the Rev. G. Steven Plonk, pastor. The meeting began with a service of Holy Communion with Bishop Misenheimer serving as celebrant and the dean preaching the sermon. Following the worship service elections were conducted for dean and secretary. The Rev. John M. Hawn was re-elected dean and the Rev. David R. Keck, secretary. The Rev. Lonnie W. Karriker was thanked for his long and faithful service as secretary. New pastors were then introduced, a conference and camping ministries appeal update given, and a "state of the church" presentation by the Bishop. Following lunch in the fellowship hall additional reports were given in the interest of the youth staffer program, Lutheran Family Services, and the crisis in Namibia.

Spring church day was held on January 31, 1982 at St. John's, Concord, the Rev. Ted W. Goins, pastor. One hundred ninety pastors and lay persons were present. After a presentation to the entire group about Mission Development Certificates the group was divided into different ministry areas for information and discussion.

During the year the dean has been present at a number of congregational and auxiliary functions. He has sought to fulfill the constitutional requirement that deans "assist the bishop of synod in giving pastoral care to the ministers in the district and in counseling with congregations . . ." We noted with sadness and yet a sense of victory the deaths of three of our district's pastors during the period: Dr. David F. Johnson, Pastor Wayne M. Daubenspeck, and Pastor Curtis K. Wise, Jr.

**THE REV. JOHN M. HAWN, Dean**  
**THE REV. DAVID R. KECK,**  
**Secretary**

### ***Southwestern District***

The Fall District Meeting of the Southwestern District was held October 28, 1981, at Philadelphia, Dallas. The event opened at 10:30 a.m. with the Service of Holy Communion officiated by Bishop Misenheimer with sermon by Dean Merck. The first item of business was the election of district officers. Pastor John Merck (Holy Communion, Dallas) was re-elected dean, and Pastor Gary Weant (Philadelphia, Dallas) was elected secretary. Special recognition was given Pastor Cyrus Frazier for his many years of service as district secretary. (This was done after he declined nomination for this election.) Dean Merck then introduced members of the District Cabinet with their reports, and new pastors were welcomed to the district. Before lunch a report was given relative to the Conference and Camping Ministries Campaign. The sessions following an excellent meal prepared by the ladies at Philadelphia began with an address on the state of the Church by Bishop Misenheimer. Other concerns that followed included refugee resettlement, environmental concerns, and Lutheran Family Services (including the newly opened group home for status offenders sponsored by 17 area Lutheran churches).

The other major district event since the last convention of synod was District Church Day held at Lutheran Chapel, Gastonia, February 14, 1982. After devotions by the dean, Bishop Misenheimer shared on the topic, "A Decade for Greatness". Pastors Dick Little and Cyrus Frazier followed with an explanation of Mission

Development Certificates. The group then divided for individual two-hour workshops for parish committee leaders, lay professionals, and pastors. Excellent resource persons and good attendance proved this a most valuable experience.

**THE REV. JOHN F. MERCK, Dean**  
**THE REV. GARY A. WEANT, Secretary**

### ***Western District***

The fall meeting of the Western District was held on October 29, 1981 at Calvary, Morganton. The meeting began with the Service of Holy Communion. Bishop Misenheimer served as celebrant, Dean Milholland preached, and Pastor John Sigmon of Calvary served as liturgist. Following worship the dean gave his report which included an introduction of pastors new to the district. The Bishop then presided over the district elections. The Rev. William Milholland was elected to another term as dean. The Rev. Ronald Fink was elected secretary. Next, the new synod youth staffer, Barbara Herpich, was introduced; a video tape demonstration was given; the Media Center Catalog updated; and the film, "A Cry for Freedom", about Namibia was shown.

Following a break for lunch Bishop Misenheimer discussed the "state of the Church". Lutheran Family Services made presentations about the community youth homes sponsored by LFS and about the refugee resettlement program.

The second meeting of the district was held on February 13, 1982 at Mt. Olive, Hickory. This meeting was in the "church days" format. Following an opening devotional by the dean, the different committees separated into various interest workshops conducted by synod and district resource people. Bishop Misenheimer met with the pastors and discussed over 20 concerns affecting pastors and/or the church.

**THE REV. WILLIAM MILHOLLAND, Dean**  
**THE REV. RONALD W. FINK, Secretary**

## Report of the Secretary

This report marks the completion of ten years of service as Secretary of the Synod. It has been a busy year functioning in this capacity. There have been many hours spent counselling with pastors and lay people regarding congregational constitutions and archives, beyond the normal routine of Secretary to the Executive Board, publication of the Bulletin and Proceedings of Synod, monthly and annual reporting on minutes and official synod actions, and, synod convention planning and implementation.

As I leave the office of Secretary of Synod, I express profound thanks to Mrs. Mae Blake and Mrs. Betty Munday of the Church House staff for their diligence and patience in working with me over the years. Mae has served effectively as my secretary and Betty has done an excellent job as recording secretary to the Executive Board and the Convention. I thank Bishop Misenheimer for selecting me to be a member of this staff and I am indebted to Jim, Bob and Dick for their care and support over the years. Finally, none of my work would be possible without the fine efforts of pastors and congregations of the synod to whom I am most grateful.

### STATISTICS

Annual parochial reports are to be received from every congregation of the synod annually. There is one disappointing note in this year's parochial reporting in that seven congregations failed to submit parochial reports. This has led to some confusion in our statistical reporting but the summary which follows is a fairly accurate picture of our statistics for 1981. A summary of the congregational statistics for the year ending December 31, 1981 is as follows:

#### LUTHERAN CHURCH IN AMERICA SUMMARY OF CONGREGATIONAL STATISTICS FOR THE YEAR ENDING DECEMBER 31, 1981

	1980	1981	Change	Pct.
<b>SUMMARY OF MEMBERSHIP STATISTICS</b>				
<b>Totals — end of year</b>				
Total number of congregations .....	209	209		
Baptized members .....	82,322	82,639	317 +	.38 +
Confirmed members .....	64,853	65,086	233 +	.35 +
Communing/contributing members .....	46,998	47,312	314 +	.66 +
Percentage confirmed members on active confirmed roll ..	72.46	72.69	.23 +	
Communing members — confirmed .....	44,302	44,478	176 +	.39 +
Communing members — unconfirmed .....	2,245	2,307	62 +	2.76 +

#### ANALYSIS OF MEMBERSHIP GAINS AND LOSSES

<b>Baptized members — accessions</b>				
By baptism — children under 16 .....	1,015	1,015		
By baptism — adults 16 and over .....	176	173	3—	1.70—
By affirmation of faith .....	325	360	35 +	10.76 +
By transfer from LCA congregations .....	1,566	1,585	19 +	1.21 +
By transfer from other Lutheran congregations .....	403	365	38—	9.42—
From non-Lutheran congregations .....	696	815	119 +	17.09 +
From other sources .....	186	475	289 +	155.37 +
Total accessions — baptized members .....	4,367	4,788	421 +	9.64 +
<b>Baptized members — losses</b>				
By death .....	686	662	24—	3.49—
By transfer to LCA congregations .....	1,173	1,243	70 +	5.96 +
By transfer to other Lutheran congregations .....	304	224	80—	26.31—
To non-Lutheran congregations .....	750	622	128—	17.06—
For other reasons .....	1,571	1,720	149 +	9.48 +
Total losses — baptized members .....	4,484	4,471	13—	.28—
<b>Confirmed members — accessions</b>				
By baptism — adults 16 and above .....	169	155	14—	8.28—
By affirmation of faith .....	301	316	15 +	4.98 +
By transfer from LCA congregations .....	1,173	1,159	14—	1.19—
By transfer from other Lutheran congregations .....	292	250	42—	14.38—
From non-Lutheran congregations .....	562	615	53 +	9.43 +
From other sources .....	133	400	267 +	200.75 +
Baptized members confirmed .....	868	803	65—	7.48—
Total accessions — confirmed members .....	3,498	3,698	200 +	5.71 +
<b>Confirmed members — losses</b>				
By death .....	673	654	19—	2.82—
By transfer to LCA congregations .....	851	890	39 +	4.58 +



By transfer to other Lutheran congregations .....	202	146	56—	27.72—
To non-Lutheran congregations .....	569	461	108—	18.98—
For other reasons .....	1,152	1,314	162+	14.06+
Total losses — confirmed members .....	3,447	3,465	18+	.52+

**SUMMARY OF FINANCIAL STATISTICS**

<b>Totals — end of year</b>				
Total receipts .....	16,060,008	21,160,047	5,100,039+	31.75+
Total disbursements .....	16,114,372	18,392,582	2,278,210+	14.13+
Assets, value on December 31 .....	106,454,800	118,572,892	12,118,092+	11.38+
Total indebtedness on December 31 .....	7,203,563	7,224,972	21,409+	.29+
Average giving per baptized member .....	162.60	180.09	17.49+	10.75+
Average giving per confirmed member .....	206.40	228.66	22.26+	10.78+

**DETAIL OF FINANCIAL STATISTICS**

<b>Receipts for regular operation</b>				
Regular giving by members .....	12,181,009	13,343,553	1,162,544+	9.54+
Special giving .....	1,204,667	1,539,472	334,805+	27.79+
Earned income .....	366,754	647,754	281,000+	76.61+
Grants and subsidies .....	178,900	148,947	29,953—	16.74—
Cash borrowed .....	1,668,386	1,665,156	3,230—	.19—
Other receipts .....	460,292	3,815,165	3,354,873+	728.85+
<b>Disbursements for regular operation</b>				
Current operating expenses .....	9,000,753	9,616,028	615,275+	6.83+
Capital improvements .....	2,021,179	3,771,158	1,749,979+	86.58+
Payment on debts .....	1,394,922	1,581,189	186,267+	13.35+
Regular benevolence .....	1,978,621	2,076,163	97,542+	4.92+
LCA special benevolence .....	149,340	171,539	22,199+	14.86+
Synodical special benevolence .....	60,985	255,304	194,319+	318.63+
Other benevolence .....	257,773	285,499	27,726+	10.75+
Other expense .....	1,250,799	635,702	615,097—	49.17—
Designated advance gifts .....	26,862	30,059	3,197+	11.90+
<b>Assets, value on December 31</b>				
Church Edifice and lot .....	68,774,971	77,093,914	8,318,943+	12.09+
Parish house and lot .....	21,109,503	21,120,797	11,294+	.05+
Parsonage(s) and lot(s) .....	7,909,107	8,315,163	406,056+	5.13+
Other real estate .....	2,157,558	3,278,208	1,120,650+	51.94+
Endowment and memorial funds .....	1,882,244	4,849,121	2,966,877+	157.62+
Cash, savings, bonds, etc. ....	3,964,401	3,178,214	786,187—	19.83—
Other assets .....	657,016	737,475	80,459+	12.24+
<b>Bequests received during year</b>				
Number of bequests received .....	16	32	16+	100.00+
Total value of bequests received .....	1,436,524	1,724,885	288,361+	20.07+

**SUMMARY OF CONGREGATIONAL INFORMATION**

<b>Totals — end of year</b>				
<b>Size of community</b>				
100,000 or over .....	21	21		
25,000 to 99,999 .....	29	29		
10,000 to 24,999 .....	38	38		
2,500 to 9,000 .....	37	37		
500 to 2,499 .....	19	19		
Under 500 .....	19	19		
Open country .....	46	46		
Population not reported				
Total attendance at worship each week .....	29,669	29,812	143+	.48+
Average Sunday attendance per congregation .....	141	142	1+	.70+
Percentage baptized members attending worship .....	36.04	36.07	.03+	
<b>Congregations reporting ethnic group members</b>				
American Indian .....	12	9	3—	25.00—
Black .....	23	26	3+	13.04+
Asian .....	34	30	4—	11.76—
Hispanic heritage .....	8	8		
<b>Total ethnic group membership</b>				
American Indian				
Baptized members .....	19	19		
Confirmed members .....		15	15+	
Black				
Baptized members .....	116	121	5+	4.31+
Confirmed members .....		74	74+	
Asian				
Baptized members .....	113	106	7—	6.19—
Confirmed members .....		60	60+	
Hispanic heritage				
Baptized members .....	19	17	2—	10.52—
Confirmed members .....		11	11+	



Number of students				
LCA .....	198	163	35—	17.67—
Other Lutheran .....	15	15		
Other private .....	328	337	9+	2.74+
Others .....	1,734	1,661	73—	4.20—

## DISTRIBUTION OF CONGREGATIONS BY SIZE

Size of Congregation	Baptized Members		Confirmed Members	
	Total Congregations	Total Baptized Members	Total Congregations	Total Confirmed Members
1-250 .....	78	12,414	103	15,295
251-500 .....	80	29,337	74	26,145
501-750 .....	29	17,635	23	14,340
751-1,000 .....	14	12,266	6	5,160
1,001-1,250 .....	4	4,238	1	1,171
1,251-1,500 .....	1	1,282	1	1,253
1,501-1,750 .....	2	3,231	1	1,722
1,751-2,250 .....	1	2,236		

## CHANGES IN MEMBERSHIP BY SIZE OF CONGREGATION

Baptized Members	Minimal Change				
	Major Gain 10.0% or More Number Percent	Moderate Gain 3.0-9.9% Number Percent	2.9 Gain- 2.9 Loss Number Percent	Moderate Loss 3.0-9.9% Number Percent	Major Loss 10.0% or More Number Percent
250 or fewer .....	10 4.78	16 7.65	29 13.87	9 4.30	10 4.78
251-500 .....	5 2.39	18 8.61	42 20.09	10 4.78	3 1.43
501-750 .....	0 0.00	5 2.39	21 10.04	1 0.47	1 0.47
751-1,000 .....	0 0.00	3 1.43	11 5.26	0 0.00	0 0.00
1,001-1,500 .....	0 0.00	0 0.00	4 1.91	1 0.47	0 0.00
1,501 and over .....	0 0.00	1 0.47	2 0.95	0 0.00	0 0.00
Totals .....	15 7.17	43 20.57	109 52.15	21 10.04	14 6.69

**Ministers** — As of December 31, 1981, there are 302 pastors on the roll of synod. The breakdown is as follows: 189 parish pastors; 29 serving under call by the synod; 6 ministerial officers and staff, 4 mission developers, 17 administrators or faculty of educational or eleemosynary institutions or agencies; 10 serving under call by the LCA Executive Council including 1 full-time administrative staff official, 7 military chaplains, and 2 employees of federations of Lutheran churches; 61 retired pastors, 2 by reason of disability; 10 on status on leave from call and 3 applying for status as "on leave from call".

**Observations on membership statistics** — "We are a growing synod in members and strength!" It is a joy to see the membership statistics for 1981. We are growing in numbers of baptized persons up 317 from 1980. We had a drop of 41 persons the previous year. But even more important, we are growing in strength. Our communing/contributing membership is up 314 over 1980 to a figure of 47,312. This is significant in that we had experienced a loss of 114 communing/contributing members in the previous year. From where did these people come? The statistics demonstrate, with all gains and losses taken into account, 40% of the gain is by transfer from Lutheran congregations. However, 28% can be attributed to evangelism impact. Major gains were made in congregations of 500 members or less. The synod averages 395 baptized members and 226 communing/contributing members per congregation.

## ARCHIVES

The synod archives program continues to be a vital and lively part of the life of the North Carolina Synod. It is guided by the able leadership of the Committee for Historical Work. There is excitement in the archives program this year because of a number of important projects and developments.

**Two year archives and records program** — The Committee on Historical Work was granted \$40,000 from the Michael Peeler Fund Income over a two year period to employ a full-time archivist to complete work in the archives begun in the mid 70s, and, assist the synod in developing a records management program. This work is extremely critical considering the possibility of Lutheran union in the late 80s. The files of the administrations of presidents Conrad and Whittecar and Bishop Misenheimer need to be gleaned and processed into the holdings of the archives prior to merger. The Church House contains volumes of file materials and documents that need processing in order to make room for the new administration this year. Also, a program of records management for the synod administration will help in dealing with the

mass of materials generated annually. It is the hope of the committee that this ongoing concern for a sound archives program will encourage congregations and lay people to contribute to the archives and use it as a source of information.

**Congregational archives program** — This spring the committee completed work on the multi-media presentation "Your Lutheran Heritage — Yours to Preserve" for use by congregations in considering the development of a congregational archives program. This practical presentation assists congregations in understanding the need for a program in archives and a series of clear steps in creating one. Church councils, study groups, Sunday school classes, LCW groups, and other individuals may use this program. Please write: Mrs. Mae Blake, North Carolina Synod, LCA, P. O. Box 2049, Salisbury, NC 28144 for a copy of the presentation. Also, personal help in developing a congregational archives program is available through the Committee for Historical Work.

**Juanita Boland and Bernard W. Cruse, Sr. Collection** — Mr. Bernard W. Cruse, Jr. of Indian Trail, North Carolina has graciously deeded the Historical and Genealogical Collection of Juanita Boland and Bernard W. Cruse, Sr. to the North Carolina Synod Archives fulfilling the wishes of his parents. This is a significant collection representing over 70 years of research and collecting by the Cruses into the genealogies of families mostly in the Rowan and Cabarrus Counties area. The date of its dedication is May 30, 1982 at the Church House in Salisbury. During the coming months it will be accessioned into the Synod Archives to be made available for use by researchers and inquirers.

**Continuing historical research** — The committee is constantly concerned with the task of ongoing research into the history of the North Carolina Synod and the old Tennessee Synod now merged with the North Carolina Synod. Plans are being made to hold a conference on German Lutheran history in North Carolina for persons interested in pursuing this valuable research further. The conference which is being planned for the fall will be announced later this year.

**For your information** — The archives of the Church House in Salisbury is open 9 a.m. to 5 p.m. Monday through Friday except holidays. The archives are open to the public for persons to become familiar with the rich heritage of North Carolina Lutherans. Mrs. Mae Blake, archivist assistant and a full-time archivist to be employed sometime in the summer of 1982 will be glad to assist you in any way that they can. Four files are maintained for each congregation of the synod; the card index file, listing materials which are available; a constitutional file, containing a copy of each congregation's constitution and amendments; a correspondence file, which the Bishop of Synod maintains; and a historical data file containing histories, bulletins and newspaper clippings of events and functions in the life of each congregation. Each congregation is encouraged to keep this file up to date by sending copies of bulletins of historical occasions, yearbooks and newspaper clippings.

Inquiries into the archives program are to be directed to: Mrs. Mae Blake, P. O. Box 2049, Salisbury, NC 28144 (704) 633-4861.

#### NECROLOGY

In the sure and certain hope of the resurrection, we lost from our midst 662 members of our congregations by death in 1981. Five pastors have died since the last convention: the Rev. David Frontis Johnson, D.D.; the Rev. Wayne Martell Daubenspeck; the Rev. Clarence Edward Norman; the Rev. Curtis Kerr Wise, Jr.; and, the Rev. John Luther Morgan, D.D. Biographical information on these pastors is located in the Proceedings, pp. 294-299.

#### PROPOSED AMENDMENT TO THE CONSTITUTION

The following proposed amendment to the Constitution of the North Carolina Synod was PLACED ON NOTICE at the 1981 Convention for consideration at the 1982 Convention.

##### Article Seven, Item 4, a

That Article Seven, Item 4 a, be amended by deleting all of "a" and in its

place insert the following:

- a. Lutheran Family Services of North Carolina, a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America.

#### RECOMMENDATIONS

1. The two copies of the 1981 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, May 14-17, 1981 be approved as the official protocol of said Convention as certified by the Bishop and Secretary of the synod.

2. That memorial pages including pictures and biographic data of the Rev. David Frontis Johnson, D.D., the Rev. Wayne Martell Daubenspeck, the Rev. Clarence Edward Norman, the Rev. Curtis Kerr Wise, Jr., and the Rev. John Luther Morgan, D.D. be so designated in the 1982 Proceedings.

3. That the proposed amendment to Article Seven, Item 4, a, placed on notice at the 1981 Convention be considered.

DAVID L. MARTIN, Secretary

## **Report of the Treasurer**

Once again we have experienced another very good year. For the first time our apportionment receipts topped two million dollars; they reached \$2,060,426.43 to be exact. That represents continued growth in the ministry which we do together in the North Carolina Synod. We have been richly blessed in this synod and thank God for all of His people who have shared in the support of the ministry we do as members of His church.

All records have been properly audited and were found to be complete and accurate. The records of the Treasurer's Office are always open for your inspection.

The exhibits which follow constitute the 1981 Treasurer's Report.

If I can be of assistance to any congregation, please do not hesitate to call.

Your Partner in Ministry,  
**JAMES A. CHESKY**  
Treasurer

### EXHIBIT A — 1981 Statement of Receipts and Disbursements

- B — Michael Peeler Income Fund
- C — Justice and Social Change Account
- D — Comparison with Previous Year
- E — Investment Items
- F — Budget Expenditures
- G — Other Expenditures
- H — Receipts: Congregational Remittances
  - I — Analysis: Miscellaneous Congregational Remittances
- J — Special Receipts: Miscellaneous
- K — Special Receipts: Synod, Love Compels Action and Conference and Camping Ministries
- L — Summary: Miscellaneous Congregational and Special Receipts
- M — Miscellaneous Receipts: Income, Disbursements and 1981 Balance

#### EXHIBIT A — 1981 STATEMENT OF RECEIPTS AND DISBURSEMENTS

<b>Congregational Receipts (Exhibit H)</b>		
Apportionment .....	\$2,060,426.43	
Designated Advance Gifts .....	30,295.45	
Love Compels Action .....	126,611.33	
Conference and Camping Ministries .....	244,270.68	
Miscellaneous .....	23,591.77	
<b>TOTAL CONGREGATIONAL RECEIPTS .....</b>		<b><u>\$2,485,195.66</u></b>
<b>Michael Peeler Fund (Exhibit B) .....</b>	<b>\$ 114,969.42</b>	
Miscellaneous Specials (Exhibit J) .....	131,349.02	
Love Compels Action Specials .....	263.75	
Budget reimbursements .....	16,074.94	
Synod (non budget) Specials .....	3,754.32	
LCA grant for Minority Ministry .....	18,300.00	
Checks returned to bank balance .....	28.32	
Earned interest .....	5,898.77	
<b>TOTAL SPECIAL RECEIPTS .....</b>		<b>\$ 290,638.54</b>
<b>GRAND TOTAL — ALL RECEIPTS .....</b>		<b><u>\$2,775,834.20</u></b>
<b>Cash Balance — January 1, 1981</b>		
Synod .....	\$ 8,336.39	
Michael Peeler Income Fund .....	10,703.23	
N. C. DAG .....	33.22	
Love Compels Action .....	2,302.70	
Justice and Social Change Action .....	1,077.71	
Miscellaneous Funds .....	20,521.43	
Earned interest .....	8,036.67	
<b>TOTAL RECEIPTS AND CASH BALANCE .....</b>		<b><u>\$2,826,845.55</u></b>

**DISBURSEMENTS**

Lutheran Church in America .....	\$ 948,213.00	
Designated Advance Gifts .....	30,295.45	
Synod (apportionment) Exhibit F .....	610,252.39	
Synod Specials (Exhibit G) .....	1,951.56	
Michael Peeler Income Fund .....	113,897.50	
Love Compels Action .....	127,680.60	
Justice and Social Change Account .....	19,377.71	
Lutheran Family Services .....	53,529.00	
Southern Seminary .....	99,987.00	
Lutheridge, Inc. ....	46,640.00	
Lenoir-Rhyne College .....	181,795.00	
N. C. Lutheran Homes .....	96,957.00	
Conference and Camping Ministries .....	244,270.68	
Miscellaneous .....	173,621.54	
<b>TOTAL DISBURSEMENTS</b> .....		<b>\$2,748,468.43</b>
Cash balance — December 31, 1981 .....		
Synod .....	\$ 36,494.01	
Michael Peeler Income Fund .....	11,775.15	
N. C. DAG .....	33.22	
Love Compels Action .....	1,497.18	
Miscellaneous Funds (Exhibit M) .....	14,642.12	
Earned interest .....	13,935.44	
<b>TOTAL CASH BALANCE — December 31, 1981</b> .....		<b>\$ 78,377.12</b>
<b>TOTAL DISBURSEMENTS AND CASH BALANCE</b> .....		<b>\$2,826,845.55</b>

**EXHIBIT B — MICHAEL PEELER INCOME FUND**

January 1, 1981 balance .....		\$ 10,703.23
Income 1981: From Trustees .....	\$ 80,000.00	
From sale of books .....	6.00	
Earned interest from savings .....	145.42	
Return of Youth Staffer advance .....	104.00	
Matured Federal Farm Credit Bonds .....	32,409.50	
Earned interest from FFCBB .....	2,304.50	
Total balance and '81 income .....		<b>\$125,672.65</b>
<b>DISBURSEMENTS:</b>		
Grant to Southern Seminary .....	\$ 30,000.00	
Annual N. C. Lutheran Homes grant .....	20,000.00	
Youth Staffer grant .....	6,000.00	
Living Saviour Lutheran Church, Pineville .....	5,000.00	
Purchase of Federal Farm Credit Bank bonds .....	30,105.00	
Lutheran Family Services .....	20,000.00	
Interest of FFCBB's to passbook savings .....	2,304.50	
Withdrawal from passbook savings .....	488.00	
<b>TOTAL DISBURSEMENTS</b> .....	<b>\$113,897.50</b>	
Balance Michael Peeler Income Fund 12-31-81 .....		<b>\$ 11,775.15</b>

**EXHIBIT C — JUSTICE AND SOCIAL CHANGE ACCOUNT**

January 1, 1981 balance .....		\$ 1,077.71
INCOME — From LCA for Minority Ministry Program .....	\$18,300.00	
Total balance and '81 income .....		<b>\$19,377.71</b>
<b>DISBURSEMENTS</b>		
Minority Ministry Program .....	\$19,377.71	
Balance 12-31-81 .....		<b>0</b>

**EXHIBIT D — COMPARISON WITH PREVIOUS YEAR**

	1980	1981
Apportionment .....	\$1,968,603.19	\$2,060,426.43
Designated Advance Gifts .....	29,200.77	30,295.45
Apportionment (INSTITUTIONS)		
Lutheran Family Services .....	\$ 52,517.21	\$ 53,529.00
Southern Seminary .....	96,448.92	99,987.00
Lutheridge .....	41,600.79	46,640.00
Lenoir-Rhyne College .....	174,453.31	181,795.00
N. C. Lutheran Homes .....	95,106.06	96,957.00



## EXHIBIT E — INVESTMENT ITEMS

<b>Building and Loan:</b>	
Campus Ministry & Melancthon Cemetery Fund .....	\$100,000.00
Patterson Legacy .....	2,300.00
Winecoff Legacy .....	2,300.00
Barrier Legacy .....	2,000.00
Hine Legacy .....	1,100.00
Revolving Loan Fund .....	5,300.00
Melancthon Lutheran Church Savings Certificate .....	68,674.39
<b>Savings — Wachovia Bank</b>	
Revolving Loan Fund .....	\$ 399.14
Flat Rock Cemetery Fund .....	1,629.75
Campus Ministry .....	11,641.64
Richland Cemetery Fund .....	6,432.96
P L A C E .....	896.71
Melancthon Church and Cemetery Fund .....	4,781.85
Melancthon Church Income Fund .....	10,221.82
Melancthon Church (Federal Farm Credit Bank bonds) .....	115,000.00
<b>Certificate of Deposit</b>	
Lumbree Bank (Campus Funds) .....	\$ 11,624.11
<b>Money Market Certificate</b>	
Greensboro National Bank (Campus Funds) .....	\$ 11,622.32

## EXHIBIT F — 1981 BUDGET EXPENDITURES

Budget Items	Level 1 1981 Budget	Disburse- ments
I. CHURCH WIDE AGENCIES .....	\$ 943,000	\$ 948,213.00
DESIGNATED ADVANCE GIFTS .....		30,295.45
<b>TOTAL</b> .....	<b>\$ 943,000</b>	<b>\$ 978,508.45</b>
II. ADMINISTRATION & OPERATIONS .....	\$ 214,610	
A. Compensation to Personnel		
1. Salaries of Bishop and Adm. Assts. ....		\$ 85,796.00
2. Housing Allowances of Bishop and Adm. Assts. ....		29,971.00
3. Salaries: Secretaries, Bookkeeper and Printer .....		63,261.17
4. Retirement, Dr. F. L. Conrad .....		3,600.00
5. Lay Employees Social Security .....		5,113.90
6. Lay Employees Hospital Insurance .....		1,260.00
7. Pension Payment, Death Benefit Dependents Hospitalization-Staff .....		16,734.89
8. Lay Pension Payments .....		6,145.66
9. Accident Insurance-Clergy and Staff .....		431.50
10. Dental Insurance — Clergy, Dependents and Lay Staff .....		2,467.85
<b>TOTAL COMPENSATION</b> .....	<b>\$ 214,610</b>	<b>\$ 214,781.97</b>
B. ALLOWANCES — SYNOD STAFF .....	\$ 13,497	
1. Travel Exp., Bishop .....		\$ 4,600.77
2. Travel Exp., Adm. Asst. (JAC) .....		2,313.18
3. Travel Exp., Adm. Asst. (DLM) .....		2,586.71
4. Travel Exp., Adm. Asst. (RHS) .....		2,368.48
5. Travel Exp., Adm. Asst. (RCL) .....		2,465.70
6. Car Replacement / Payments .....		6,215.50
7. Car Insurance .....	1,310	1,550.00
8. Continuing Education .....	1,000	600.00
9. Bookkeeper's Travel Exp. ....	20	32.20
<b>TOTAL ALLOWANCE FOR STAFF</b> .....	<b>\$ 15,827</b>	<b>\$ 22,732.54</b>
C. CHURCH HOUSE OPERATIONS		
1. Church House Maintenance .....	\$ 15,500	
Electric Bill .....		\$ 4,752.48
Water Bill .....		97.48

Fuel Oil .....		3,119.17
Cleaning Service .....		4,200.00
Yard Expense .....		1,616.46
Supplies .....		345.22
New Equipment (*\$50.00) .....		627.99
Repairs and Service .....		596.45
Church House Insurance (*\$76.00) .....		1,245.00
Electrical Supplies .....		63.09
Privilege License .....		16.00
2. Telephone Service .....	\$ 9,000	6,921.79
3. Office Expenses and Equipment .....	\$ 14,000	
Supplies .....		3,932.63
Service Contracts .....		2,841.00
New Equipment .....		719.91
Postage .....		4,230.05
4. Reserve for Major Repairs .....	\$ 2,000	4,600.00
5. The Audit .....	\$ 1,500	1,935.00
<b>TOTAL FOR OPERATIONS .....</b>	<b>\$ 42,000</b>	<b>\$ 41,859.72</b>
<b>D. CONVENTION OF SYNOD</b>		
1. Delegates Travel Expense .....	\$ 6,600	\$ 5,525.75
2. Convention Expenses (*\$1,486.46) .....	5,500	5,730.72
3. Bulletin and Minutes .....	11,000	10,122.83
4. Nominations Committee .....	400	312.38
<b>TOTAL FOR SYNOD CONVENTION .....</b>	<b>\$ 23,500</b>	<b>\$ 21,691.68</b>
<b>E. SYNOD SERVICES AND OPERATIONS</b>		
1. Executive Board .....	\$ 4,000	\$ 4,401.14
2. District Deans .....	500	228.18
3. Communications Committee .....	1,425	818.85
N. C. Lutheran Subsidy .....	10,000	10,000.00
5. Historical Committee .....	2,100	878.07
<b>TOTAL FOR SYNOD SERVICES .....</b>	<b>\$ 18,025</b>	<b>\$ 16,326.24</b>
<b>III. CABINET FOR PROFESSIONAL LEADERSHIP</b>		
A. Professional Preparation (*\$317.45) .....	\$ 41,780	\$ 35,205.45
B. Professional Service .....	10,070	8,667.45
C. Southern Seminary .....	\$ 99,000	\$ 99,987.00
<b>TOTAL FOR PROFESSIONAL LEADERSHIP .....</b>	<b>\$ 150,850</b>	<b>\$ 143,859.90</b>
<b>IV. CABINET FOR PARISH SERVICES</b>		
A. Stewardship Committee .....	\$ 4,525	\$ 4,689.97
B. Evangelism Committee .....	13,350	5,059.08
C. Social Ministry Committee .....	8,800	6,728.14
D. Educational Ministry Committee (*\$593.42) .....	7,165	3,073.97
E. Worship and Music Committee .....	4,440	3,030.79
F. Youth Ministry Committee (#\$6,000.00) .....	2,520	11,215.88
Youth Staffer Stipend (*\$2,101.93) .....		2,101.93
G. Camp Committee .....	1,700	1,517.25
H. Outdoor Ministry .....	48,455	48,940.33
I. Lutheridge, Inc. ....	46,179	46,640.00
J. PLMD Committee .....	845	320.12
<b>TOTAL FOR PARISH SERVICES .....</b>	<b>\$ 137,979</b>	<b>\$ 133,317.46</b>
<b>V. CABINET FOR MISSIONS</b>		
American Missions Committee (*\$51.32) .....	\$ 11,200	\$ 3,796.77
Sustentation Program (*\$2,700.00) .....	41,500	43,423.00
World Missions Committee .....	2,320	1,418.80

Environmental Concerns Committee .....	1,335	617.09
Lenoir-Rhyne College .....	180,000	181,795.00
Campus Ministry Committee .....	600	980.40
for Campus Funds (*\$10,000)		
1. Raleigh .....	14,748	17,590.00
2. Durham .....	14,915	17,790.00
3. Chapel Hill .....	22,195	25,670.00
4. Greenville .....	1,580	1,580.00
5. Southern Pines .....	525	525.00
6. Greensboro .....	3,400	3,400.00
7. Winston-Salem .....	400	400.00
8. Boone .....	1,500	1,500.00
9. Salisbury .....	600	600.00
10. Sylva .....	575	575.00
11. Mars Hill .....	200	200.00
Lutheran World Relief Committee (*\$980.00) .....	1,925	2,494.80
Lutheran Institutional Chaplaincy Service .....	800	7.76
Duke / VA Chaplain .....	12,000	12,000.00
Housing Allocation-Duke Chaplain .....	4,350	4,644.00
Intern — Chapel Hill .....	9,900	6,600.00
Justice and Social Change Program (*\$516.76) .....	21,050	15,370.44
N. C. Lutheran Homes .....	96,000	96,957.00
Lutheran Family Services .....	53,000	53,529.00
Lowman Home — Cost of Care .....	7,500	11,520.86
<b>TOTAL FOR CABINET FOR MISSIONS .....</b>	<b>\$ 504,118</b>	<b>\$ 504,984.92</b>
<b>VI. ECUMENICAL RELATIONS</b>		
A. N. C. Council of Churches .....	\$ 9,415	\$ 9,415.00
B. Synod Delegation to Council Assembly .....	200	00.00
<b>TOTAL FOR ECUMENICAL RELATIONS .....</b>	<b>\$ 9,615</b>	<b>\$ 9,415.00</b>
<b>VII. EMERGENCY AND MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	
Flowers .....		\$ 187.90
Hospitality Expenses for Meetings .....		665.11
Multi-Media .....		177.18
Bishop's Discretionary Fund (*\$1,201.60) .....		2,201.60
<b>TOTAL FOR EMERGENCY AND MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	<b>\$ 3,231.79</b>
<b>TOTAL FOR N. C. SYNOD .....</b>	<b>\$1,121,524</b>	<b>\$1,112,201.22</b>
<b>GRAND TOTAL FOR CWA AND SYNOD .....</b>	<b>\$2,064,524</b>	<b>\$2,090,709.67</b>
Less Salary Deductions .....		\$ 22,590.15
* Reimbursements		
# Grants		
** Transfers		

**OTHER EXPENDITURES: EXHIBIT G**

Federal and State Withholding .....	\$ 22,602.36
Miscellaneous Funds .....	173,621.54
Michael Peeler Expenditures .....	113,409.50
Justice and Social Change Account (*\$18,300) .....	19,377.71
Love Compels Action .....	127,680.60
Conference and Camping Ministries Appeal .....	244,270.68
Synod car repairs (reimbursed) .....	602.16
Ins. prem. to Jefferson Standard Life Ins. Co. (reimbursed) .....	1,349.40
<b>TOTAL .....</b>	<b>\$ 702,913.95</b>
<b>TOTAL SYNOD DISBURSEMENTS (Exhibits F and G) .....</b>	<b>\$2,771,033.47</b>

## EXHIBIT H — RECEIPTS — CONGREGATIONAL REMITTANCES

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>CENTRAL DISTRICT</b>						
China Grove, Concordia	\$ 17,638.00	\$ 17,638.00		502.00	\$ 1,278.19	
China Grove, Ebenezer	8,836	7,532.84		65.00	191.00	
China Grove, Lutheran Chapel	14,614	8,621.55	\$ 25.00	768.85	2,146.35	\$ 178.45
China Grove, Mt. Moriah	13,154	7,568.31		235.50		373.80
China Grove, St. Mark	2,527	13,154.00		2,725.50	4,934.00	574.22
Cleveland, Amity	2,388	1,761.26		5.40		7.00
Cleveland, Lebanon	2,054	2,054.00		252.25	916.00	27.00
East Spencer, Christ	20,093	21,227.44		392.00	2,116.00	588.80
Faith, Faith	8,736	7,350.00		250.00	2,168.50	100.00
Granite Quarry, Wittenberg	5,464	1,628.50		40.00		77.00
Kannapolis, St. David	9,617	9,617.04		25.00	1,173.00	
Kannapolis, St. Enoch	17,289	17,289.00		440.00	1,824.00	218.30
Lands, Trinity	1,900	1,900.00		500.00	500.00	
Mocksville, Holy Cross	16,166	12,600.00		957.00	1,634.00	10.00
Moorestville, St. Mark	15,364	15,743.04		52.00	408.00	
Mt. Ulla, St. Luke	5,293	500.00			393.00	
Richfield, Luther's	10,329	5,000.00				
Rockwell, Immanuel	16,811	8,603.64				
Rockwell, St. James	16,231	8,010.00		427.50		
Salisbury, Bethel	15,545	11,000.00		116.00	35.00	
Salisbury, Christiana	1,500	1,649.50		568.06	2.00	
Salisbury, Gloria Dei	19,989	19,989.00	2,100.00	1,374.88		532.44
Salisbury, Grace	19,894	19,894.00		1,365.00	3,648.95	211.85
Salisbury, Haven	4,200	4,850.00		325.00		172.40
Salisbury, Messiah	20,000	20,382.80		150.00	1,132.50	
Salisbury, Organ	650	912.50		488.74		141.50
Salisbury, Prince of Peace	23,611	23,611.00		51.50	755.00	722.36
Salisbury, Salem	51,725	51,725.00	1,200.00	4,238.55	15,347.54	6,352.96
Salisbury, St. John	11,095	6,000.00		905.00		
Salisbury, St. Mark	22,393	14,620.56		25.00	227.75	
Salisbury, St. Matthew	25,718	25,718.00	384.00	2,123.39	1,576.00	420.39
Salisbury, St. Paul	16,118	16,118.00		1,053.13	399.50	
Salisbury, St. Peter	20,150	20,775.60		792.00	1,314.50	113.00
Salisbury, Union	7,783	7,783.00		392.07		
Spencer, Calvary	2,209	1,048.56		32.00		
Statesville, Mt. Hermon	2,612	3,809.70				
Statesville, Sharon	23,721	8,311.10		1,182.47	6,446.25	
Statesville, St. John	4,800	4,800.00		421.06	212.25	
Statesville, St. Paul	18,180	18,180.00		3,420.56	2,553.28	
Troutman, Holy Trinity	\$526,197	\$448,976.94	\$3,709.00	\$25,253.01	\$54,902.46	\$10,821.47

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>COASTAL DISTRICT</b>						
Atlantic Beach, Shepherd of the Sea	\$ 1,700	\$ 1,700.00		\$ 320.00		
Goldsboro, Good Shepherd	11,655	12,571.00	\$ 25.00	470.00	\$2,955.18	\$332.12
Greenville, Our Redeemer	3,500	3,504.00	720.00		57.00	
Havelock, St. Timothy	950	950.00				
Jacksonville, Our Savior	11,111	4,350.00		223.00	674.00	
Kinston, Prince of Peace	1,000	1,000.05				
Kure Beach, Kure Memorial	2,270	2,270.00		133.50	2,115.75	
Lumberton, St. Mark	2,823	2,823.00		190.50	371.00	
New Bern, St. Andrew	1,600	1,899.03	9.24	860.53	512.90	
Southport, St. Peter	2,573	300.00				
Whiteville, Christ the King	---	1,944.30		46.60		
Wilmington, St. Matthew	20,000	20,508.00		279.56	1,317.50	
Wilmington, St. Paul	20,341	20,341.00		252.00		
	\$79,523	\$74,160.38	\$754.24	\$2,775.69	\$8,003.33	\$332.12

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>EASTERN DISTRICT</b>						
Cary, Christ the King	\$ 23,155	\$ 1,930.00		\$ 15.00	\$ 864.00	
Chapel Hill, Holy Trinity	14,225	14,225.00		1,739.12	2,048.00	\$1,816.57
Durham, Christ	6,252	3,498.79		273.55	86.50	
Durham, Christus Victor	9,271	3,199.92				
Durham, St. Paul	12,699	12,699.00	\$1,300.00	1,372.00	2,345.50	66.00
Fayetteville, Christus Victor	7,784	1,800.70	35.25	78.73		
Fayetteville, St. James	18,003	18,003.00		25.00	6.00	145.00
Garner, Lord of Life	2,609	720.20				
Hamlet, St. Paul	3,478	3,478.00				
Laurinburg, Living Word	1,000	1,023.74		232.51	264.00	
Raleigh, Holy Trinity	28,134	28,134.00		1,536.50	4,834.00	396.25
Raleigh, Hope	---	127.79				
Raleigh, St. Philip	8,000	8,500.00		318.00		
Rocky Mount, Trinity	6,000	6,000.00	166.00	995.03	500.00	600.00
Santford, Trinity	5,400	6,554.37	9.00	249.34	1,330.00	453.95
Southern Pines, Our Saviour	6,500	6,600.00	600.00	515.00	1,718.50	33.00
Wilson, Ascension	1,500	1,500.00				
	\$154,010	\$117,994.51	\$2,110.25	\$7,349.78	\$13,996.50	\$3,510.77

\*Designated Advance Gifts to be added to apportionment



	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>NORTHERN DISTRICT</b>						
Alamance, Alamance .....	\$ 16,521	\$ 16,521.01		\$ 254.20	\$ 1,217.94	\$ 20.00
Asheboro, St. John .....	10,000	10,000.00		170.00	438.00	200.00
Burlington, Macedonia .....	29,000	29,000.00		2,198.29	8,326.02	400.00
Burlington, Messiah .....	2,600	2,600.00		215.00	326.00	
Burlington, St. Paul .....	7,217	7,217.00				6.60
Clemmons, King of Glory .....	-----	1,529.20				
Elkin, Christ .....	2,259	-----				
Gibsonville, Friedens .....	9,000	7,763.00		671.50	3,236.00	35.00
Gibsonville, Peace .....	2,440	2,663.94		294.25		
Gibsonville, Sharon .....	2,372	2,372.00		45.60		
Greensboro, First Church .....	44,293	44,400.00		2,920.96	7,143.76	
Greensboro, Our Father .....	5,500	5,600.00		47.00	500.00	
Greensboro, Prince of Peace .....	2,426	2,562.04				
Greensboro, Resurrection .....	2,378	1,692.95		58.00		
High Point, Emmanuel .....	22,107	22,107.00		1,143.52	61.50	
High Point, New Covenant .....	1,000	1,100.42				
High Point, St. Michael .....	2,300	2,300.04		116.55		
Julian, Coble .....	11,462	11,462.00		145.00		
Lewisville, Shiloh .....	5,657	3,300.00				
Lexington, Beck .....	13,431	13,431.00		963.60	2,125.00	88.01
Lexington, First Church .....	14,060	12,835.25		250.00	792.00	
Lexington, Holly Grove .....	8,868	10,480.06		2,655.89	25.00	
Lexington, Lebanon .....	735	-----				
Lexington, New Jerusalem .....	1,001	300.00				
Lexington, Pilgrim .....	2,200	2,949.96		118.00		99.25
Lexington, St. Luke .....	13,277	13,277.00		321.00	115.00	50.00
Liberty, Grace .....	2,362	2,400.00		446.00	763.50	
Liberty, Lows .....	10,000	10,000.00	\$ 600.00	88.00	571.00	
Mt. Airy, St. Andrew .....	1,518	1,518.00				150.00
Reidsville, Holy Trinity .....	2,662	1,100.00		197.50		
Rural Hall, Nazareth .....	1,500	1,092.00		1,014.50		
Thomasville, Grace .....	13,458	13,458.00	650.00	201.00	1,585.00	2.00
Welcome, Our Saviour .....	2,134	2,571.10		203.97		
Winston-Salem, Augsburg .....	30,443	30,443.00	180.00	2,098.70	6,720.25	892.00
Winston-Salem, Christ .....	3,000	3,004.00		453.00		
Winston-Salem, Epiphany .....	17,762	17,762.00		80.00	306.00	
	<b>\$316,943</b>	<b>\$310,811.97</b>	<b>\$11,430.00</b>	<b>\$15,191.14</b>	<b>\$36,907.86</b>	<b>\$1,942.86</b>

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>SOUTHERN DISTRICT</b>						
Albemarle, First Church.....	\$ 22,666	\$ 22,668.00		\$ 1,771.98	\$ 1,579.00	\$ 1,050.00
Albemarle, St. Martin.....	11,588	11,000.00		10.00		
Charlotte, A Mighty Fortress.....	10,012	7,537.00	\$ 300.00	308.00		
Charlotte, Advent.....	2,750	2,750.04		392.00		
Charlotte, Christ.....	26,648	26,649.96				
Charlotte, Holy Trinity.....	5,500	5,562.27	156.96	1,329.70	4,132.35	
Charlotte, Incarnation.....	15,638	15,638.00	50.00	2,026.45	2,026.45	
Charlotte, Redeemer.....	9,029	9,029.00	250.00	1,349.50	4,375.00	290.00
Charlotte, St. Luke.....	24,473	24,468.00		1,061.59	1,349.50	
Charlotte, St. Mark.....	55,126	55,632.00	4,000.00	4,105.03	3,548.05	445.00
Charlotte, St. Thomas.....	16,113	16,113.00		976.76	2,148.00	
Concord, Calvary.....	8,850	9,482.05		579.16	970.75	
Concord, Cold Water.....	1,459	1,459.00				22.64
Concord, Cross of Christ.....	14,918	14,554.43		377.45	1,338.75	
Concord, Mt. Hermon.....	11,801	11,801.00	400.00	778.00	1,391.00	
Concord, St. Andrew.....	1,424	1,455.00			387.00	5.00
Concord, St. James.....	25,916	25,916.00		605.00	595.00	
Concord, St. John.....	18,051	20,408.31		418.15	2,977.00	
Concord, St. Martin.....	539	150.00			25.00	
Concord, Trinity.....	3,003	5,921.63				11.18
Gold Hill, St. Stephen.....	2,420	2,420.00				108.48
Huntersville, Community in Christ.....	3,359	3,359.00			843.00	
Kannapolis, Bethany.....	10,000	10,000.00			441.33	
Kannapolis, Center Grove.....	14,744	14,744.00				
Kannapolis, Kimball.....	26,886	27,011.00	1,560.00	122.60		
Kannapolis, Redeemer.....	2,693	3,306.00		1,605.10	6,329.00	1,287.00
Matthews, Morning Star.....	5,300	6,000.00		785.00	384.00	101.00
Monroe, St. Luke.....	8,397	8,397.00		419.15	1,071.00	55.00
Mt. Pleasant, Holy Trinity.....	7,685	7,685.00		1,287.36	1,284.00	120.00
Mt. Pleasant, Mt. Gilead.....	1,833	1,835.00				
Mt. Pleasant, Mt. Olive.....	2,880	2,880.00			105.00	
Pineville, Living Saviour.....	3,874	5,719.92		700.00	491.75	
Richfield, Mt. Zion.....	6,020	6,020.00		664.20	159.50	
Richfield, New Bethel.....	2,364	2,364.00		61.00		
	<b>\$383,959</b>	<b>\$389,945.61</b>	<b>\$6,716.96</b>	<b>\$21,884.33</b>	<b>\$46,900.30</b>	<b>\$4,090.30</b>

\*Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit I)
<b>SOUTHWESTERN DISTRICT</b>						
Belmont, Holy Comforter.....	\$ 9,354	\$ 9,354.00		\$ 173.26	\$ 2,582.50	
Bessemer City, Grace.....	1,200	1,785.00		558.50	2,412.00	
Cherryville, St. John.....	19,669	19,669.00		4,541.00	3,375.00	\$ 25.00
Cherryville, St. Mark.....	7,248	4,228.00		206.65	404.50	
Crouse, St. Paul.....	7,851	5,606.25		474.00		5.00
Dallas, Antioch.....	9,455	9,000.00		1,637.83	620.80	
Dallas, Holy Communion.....	12,500	12,500.00	\$ 5.00	591.00	1,798.00	
Dallas, Our Saviour.....	7,087	4,040.00		378.65	1,075.00	
Dallas, Philadelphia.....	6,713	6,713.00	750.00	1,825.37	271.05	
Dallas, St. Paul.....	13,585	13,585.00	1,320.00	579.49	863.75	
Gastonia, Holy Trinity.....	32,494	32,494.00		815.00	3,470.00	
Gastonia, Lutheran Chapel.....	14,374	14,377.00			675.00	
Gastonia, Redeemer.....	5,330	5,330.00			420.50	
Kings Mountain, Resurrection.....	8,250	8,250.00	300.00		685.14	
Kings Mountain, St. Matthew.....	12,978	12,984.00		794.50	5,210.87	
Lincolnton, Bethel.....	2,543	3,600.00		312.24	669.00	
Lincolnton, Bethphage.....	14,440	12,776.11			922.00	
Lincolnton, Daniels.....	9,026	9,026.00		1,234.72	1,540.00	105.55
Lincolnton, Emmanuel.....	22,514	22,514.00	150.00	800.00	2,491.83	
Lincolnton, Holy Cross.....	14,516	1,267.95				
Lincolnton, Salem.....	1,940	1,944.00		201.07	267.00	140.00
Lincolnton, St. Luke.....	2,124	2,200.00		120.00		
Mt. Holly, Good Shepherd.....	9,352	9,352.00		554.30	2,151.00	
Shelby, Ascension.....	10,000	10,000.00		366.65		
Stanley, Christ.....	11,200	6,000.00				
Vale, Cedar Grove.....	6,907	6,907.00		368.00	34.00	70.00
Vale, Trinity.....	15,033	15,033.00	350.00	396.87	918.00	
	<b>\$287,683</b>	<b>\$260,535.31</b>	<b>\$2,875.00</b>	<b>\$16,929.10</b>	<b>\$32,856.94</b>	<b>\$345.55</b>

\*Designated Advance Gifts to be added to apportionment

WESTERN DISTRICT	tionment	Paid	DAG*	Comps Action	Comps Appeal	(Exhibit I)
		\$	\$	\$	\$	\$
Andrews, St. Andrew	\$ 1,866.00			\$ 300.00		\$ 25.00
Arden, Nativity	9,000.00			267.00		3.00
Asheville, St. Mark	18,573.00			460.00		1,820.75
Banner Elk, Holy Communion	3,037.00					
Boone, Bethany	2,683.00					
Boone, Grace	12,791.00					
Brevard, Good Shepherd	6,000.00	\$ 25.00				
Burnsville, Messiah of the Mountains	2,285.83					
Catawba, Ebenezer	570.00					
Claremont, Mt. Calvary	8,250.00	300.00				
Conover, Faith	9,939.00					
Conover, St. Luke	4,800.00					
Granite Falls, Philadelphia	5,000.00					
Granite Falls, St. Matthew	1,750.00					
Hendersonville, Grace	11,000.00	375.00				
Hickory, Bethany	24,586.00					
Hickory, Bethlehem	15,683.00					
Hickory, Good Hope	9,278.00					
Hickory, Good Shepherd	6,557.00					
Hickory, Holy Trinity	47,984.00	6,000.00				
Hickory, Messiah	5,000.00					
Hickory, Mt. Olive	30,353.20					
Hickory, New Jerusalem	12,759.00					
Hickory, Sardis	4,000.00					
Hickory, Shiloh	9,701.00					
Hickory, St. Andrew	26,107.00	1,500.00				
Hickory, St. Stephen	26,966.00					
Hickory, St. Timothy	7,910.00					
Hickory, Zion	13,348.00					
Hildebran, Mt. Hebron	9,570.00					
Hudson, St. John	3,900.00					
Lenoir, St. John	1,836.00					
Lenoir, St. Mark	1,013.00					
Lenoir, St. Stephen	9,600.00					
Maiden, St. Martin	7,600.00					
Morganton, Calvary	9,143.04					
Newton, Beth-Eden	24,446.00	2,100.00				
Newton, Grace	10,278.00	1,200.00				
Newton, St. James	14,922.00					
Spindale, Advent	2,701.00					
Stantown, St. Paul	15,365.25					
Sylva, Shepherd of the Hills	2,010.00					
Taylorsville, Friendship	23,986.00	1,200.00				
Taylorsville, Reformation	4,200.00					
Taylorsville, St. John	2,326.00					
Wilkesboro, Atonement	900.00					
	\$497,099	\$458,001.71	\$12,700.00	\$37,228.28	\$50,703.29	\$2,548.70
TOTAL ALL DISTRICTS	\$2,245,414.00	\$2,060,426.43	\$30,295.45	\$126,611.33	\$244,270.68	\$ 23,591.77
SPECIALS				263.75		131,349.02

## EXHIBIT I — ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	To:	Amount
China Grove, Lutheran Chapel .....	Lutheran Family Services .....	\$ 178.45
China Grove, Mt. Moriah .....	LCM Loan and Gift Fund .....	118.30
	Lutheran Family Services .....	255.50
China Grove, St. Mark .....	Lutheran Family Services .....	574.22
Cleveland, Lebanon .....	Outreach Appeal .....	7.00
East Spencer, Christ .....	Lutheran Family Services .....	27.00
Faith, Faith .....	Home Missions .....	433.80
	NC Lutheran Homes .....	100.00
	LCM Loan and Gift Fund .....	55.00
Granite Quarry, Wittenberg .....	Forward Together .....	100.00
Kannapolis, St. David .....	NC Lutheran Homes .....	77.00
Landis, Trinity .....	Lutheran Family Services .....	218.30
Mocksville, St. Mark .....	Lutheran Family Services .....	10.00
Salisbury, Grace .....	Lutheran Family Services .....	532.44
Salisbury, Haven .....	LCM Loan and Gift Fund .....	20.00
	Lutheran Family Services .....	191.85
Salisbury, Messiah .....	Lutheran Family Services .....	172.40
Salisbury, Prince of Peace .....	Lutheran Family Services .....	141.50
Salisbury, Salem .....	LCM Loan and Gift Fund .....	616.09
	LCM Retreat Center .....	106.27
Salisbury, St. John .....	Forward Together .....	34.00
	NC Lutheran Homes .....	1,530.00
	Lutheran Family Services .....	3,788.96
	Southern Seminary .....	500.00
	Lenoir-Rhyne College .....	500.00
Salisbury, St. Paul .....	Lutheran Family Services .....	420.39
Salisbury, Union .....	Lutheran Family Services .....	113.00
<b>TOTAL FOR CENTRAL DISTRICT .....</b>		<b>\$10,821.47</b>
COASTAL DISTRICT	To:	Amount
Goldsboro, Good Shepherd .....	Outreach Appeal .....	\$ 10.00
	Lutheran Family Services .....	48.12
	Strength for Mission (returned to church treasurer) .....	274.00
<b>TOTAL FOR COASTAL DISTRICT .....</b>		<b>\$ 332.12</b>
EASTERN DISTRICT	To:	Amount
Chapel Hill, Holy Trinity .....	NC Lutheran Homes .....	\$ 938.91
	Lutheran Family Services .....	877.66
Durham, St. Paul .....	Lutheran Family Services .....	66.00
Fayetteville, St. James .....	LCM Loan and Gift Fund .....	145.00
Raleigh, Holy Trinity .....	Forward Together .....	1.25
	Donations for Pastors .....	250.00
	Lutheran Family Services .....	120.00
	NC Lutheran Homes .....	25.00
Rocky Mount, Trinity .....	Outreach Appeal .....	600.00
Sanford, Trinity .....	Lutheran Family Services .....	441.95
	Forward Together .....	12.00
Southern Pines, Our Saviour .....	Forward Together .....	10.00
	LCM Loan and Gift Fund .....	23.00
<b>TOTAL FOR EASTERN DISTRICT .....</b>		<b>\$ 3,510.77</b>
NORTHERN DISTRICT	To:	Amount
Alamance, Alamance .....	Forward Together .....	\$ 20.00
Asheboro, St. John .....	NC Lutheran Homes .....	195.00
	Lutheran Family Services .....	5.00
Burlington, Macedonia .....	Outreach Appeal .....	400.00
Burlington, St. Paul .....	NC Lutheran Homes .....	6.60
Gibsonville, Peace .....	Lutheran Family Services .....	35.00
Lexington, Beck .....	Lutheran Family Services .....	88.01
Lexington, Pilgrim .....	Lutheran Family Services .....	99.25
Lexington, St. Luke .....	Forward Together .....	50.00
Mt. Airy, St. Andrew .....	Lutheran Family Services .....	150.00
Thomasville, Grace .....	Lutheran Family Services .....	2.00
Winston-Salem, Augsburg .....	Forward Together .....	160.00
	Lutheran Family Services .....	607.00
	NC Lutheran Homes .....	125.00
<b>TOTAL FOR NORTHERN DISTRICT .....</b>		<b>\$ 1,942.86</b>



	<b>To:</b>	<b>Amount</b>
<b>SOUTHERN DISTRICT</b>		
Albemarle, First Church .....	Home Missions .....	\$ 1,000.00
	LCM Loan and Gift Fund .....	50.00
Charlotte, Incarnation .....	Minority Ministry .....	200.00
	LCM Loan and Gift Fund .....	35.00
	Lutheran Family Services .....	55.00
Charlotte, St. Mark .....	Forward Together .....	50.00
	NC Lutheran Homes .....	395.00
Concord, Cold Water .....	Lutheran Family Services .....	22.64
Concord, St. Andrew .....	Lutheran Family Services .....	5.00
Concord, St. James .....	Forward Together .....	595.00
Concord, Trinity .....	Forward Together .....	11.18
Gold Hill, St. Stephen .....	Lutheran Family Services .....	108.48
Kannapolis, Kimball .....	Forward Together .....	200.00
	Lutheran Family Services .....	662.00
	LCM Loan and Gift Fund .....	425.00
Kannapolis, Redeemer .....	Lutheran Family Services .....	101.00
Mathews, Morning Star .....	NC Lutheran Homes .....	55.00
Monroe, St. Luke .....	LCM Loan and Gift Fund .....	20.00
	Lutheran Family Services .....	100.00
<b>TOTAL FOR SOUTHERN DISTRICT .....</b>		<b>\$ 4,090.30</b>
<b>SOUTHWESTERN DISTRICT</b>		
Cherryville .....	Lutheran Family Services .....	\$ 25.00
Crouse, St. Paul .....	Forward Together .....	5.00
Lincolnton, Daniels .....	Lutheran Family Services .....	105.55
Lincolnton, St. Luke .....	NC Lutheran Homes .....	140.00
Vale, Trinity .....	NC Lutheran Homes .....	70.00
<b>TOTAL FOR SOUTHWESTERN DISTRICT .....</b>		<b>\$ 345.55</b>
<b>WESTERN DISTRICT</b>		
Andrews, St. Andrew .....	Lutheran Family Services .....	\$ 25.00
Arden, Nativity .....	Forward Together .....	3.00
Brevard, Good Shepherd .....	NC Lutheran Homes .....	59.50
Conover, Faith .....	Lutheran Family Services .....	75.00
Granite Falls, St. Matthews .....	Lutheran Family Services .....	33.00
Hendersonville, Grace .....	Lutheran Family Services .....	78.85
Hickory, Bethany .....	Lutheran Family Services .....	277.00
Hickory, Bethlehem .....	Lutheran Family Services .....	506.79
Hickory, Mt. Olive .....	Forward Together .....	7.00
Hickory, New Jerusalem .....	Forward Together .....	21.00
	LCM Loan and Gift Fund .....	97.95
Hickory, Shiloh .....	Forward Together .....	95.00
Hickory, St. Andrew .....	Forward Together .....	100.00
Maiden, St. Martin .....	Lutheran Family Services .....	49.81
Newton, Beth-Eden .....	NC Lutheran Homes .....	55.00
Newton, Grace .....	NC Lutheran Homes .....	106.00
	Lutheran Family Services .....	461.40
Newton, St. James .....	Lutheran Family Services .....	186.40
Startown, St. Paul .....	LCM Retreat Center .....	116.00
Taylorsville, Friendship .....	NC Lutheran Homes .....	45.00
	LCM Retreat Center .....	20.00
	LCM Loan and Gift Fund .....	30.00
Wilkesboro, Atonement .....	NC Lutheran Homes .....	100.00
<b>TOTAL FOR WESTERN DISTRICT .....</b>		<b>\$ 2,548.70</b>
<b>TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (seven districts) .....</b>		<b>\$23,591.77</b>

**EXHIBIT J — RECEIPTS: MISCELLANEOUS SPECIALS**

<b>Designated For</b>	<b>From</b>	<b>Amount</b>
Archives Fund .....	Individual donation .....	\$ 20.00
B G Fund .....	Gifts .....	2,198.00
Broadcasting Program .....	John Blair stock dividends .....	150.00
Campus Ministry Savings .....	Parking fees — Greensboro .....	807.00
	Earned interest from investments .....	14,670.39
	Withdrawn from savings .....	10,000.00
Carolinas' Evangelism Conference .....	S. C. Evangelism Committee .....	1,200.00
Commercial Savings .....	Earned interest .....	1,386.97
	Withdrawn from savings .....	1,226.99
District Offerings .....	District meetings .....	444.02
Evangelical Outreach .....	Honorarium for Co-ordinator .....	1,250.00

Fall Convocation	Registrations	4,040.00
	Grant from LCA	450.00
Film Library	Donations for films	1,190.00
	Sale of catalogs	4.00
Harold E. Rhoads Legacy	The Rev. Harold E. Rhoads	10,000.00
Lab on Inactives	Lodging reimbursement	21.00
Leisure/Recreational Ministry	Grant from LCA	3,000.00
Lenten/Easter Preaching Workshop	Registrations	795.00
LCW Patterson Memorial Fund	Net income from Wachovia	31,944.08
Major Repairs Fund	Sale of chairs	300.00
Melanchthon Income Fund	Withdrawn from savings	12,000.00
	Earned interest	5,100.33
Melanchthon Cemetery Fund	Earned interest	3,180.15
Michael Peeler Savings	Withdrawn from savings	488.00
Missionary in Residence	Donations	1,526.80
	Telephone connection refund	28.18
Paper Account	Paper Orders	8,280.35
Pastors' Wives Retreat	Registrations	285.00
PLACE Savings	Withdrawn from savings	1,343.30
	Matching funds for Synod Staff	200.00
	Synod Staff contributions	396.00
Revolving Loan Fund	Earned interest	401.20
	Memorial — The Rev. Walter Davis	200.00
	Repayment of loan	500.00
	Withdrawn from savings	1,000.00
Richland Cemetery Fund	Withdrawn from savings	18.00
Stewardship Books	Payment for books	64.00
Youth Ministry Fund	Committee meeting meals	3.02
	Grant for Purdue Event	150.00
	Joy scholarship aid	236.00
	Registration for events	9,436.39
	Grant for '81 Workcamp	500.00
	Sale of books	7.50
	Joy Bus refund from LCA	256.50
	Nuts and Bolts offering	40.85
	Grant from NC Lutheran Men	600.00
	Refund from stewardship material	10.00
<b>TOTAL MISCELLANEOUS SPECIALS</b>		<b>\$131,349.02</b>

**EXHIBIT K — SPECIAL RECEIPTS:****N. C. SYNOD**

## FROM:

Income — Winecoff Legacy	\$ 174.12
Patterson Legacy	174.12
Barrier Legacy	151.40
Hine Legacy	83.28
N. C. Dept. of Revenue — 1980 July/December	630.53
1981 January/June	589.31
R. G. Sipe — insurance premium	1,349.40
Harleysville Insurance Co. — damage claim for synod car	602.16
<b>TOTAL SYNOD SPECIALS</b>	<b>\$ 3,754.32</b>

**BUDGET REFUNDS, REIMBURSEMENTS AND GRANTS**

Convention of Synod — sale of Proceedings	\$ 16.00
Convention of Synod — return of general expenses	1,470.46
Reimbursements from LCA	5,930.14
Church House insurance dividend	76.00
Office door plaques	50.00
Convention offering — Bishop's Discretionary Fund	1,201.60
Educational Ministry Committee — AAL Local Branch #4914	114.42
Campus Ministry grants — from savings account	10,000.00
American Missions Committee — telephone connection refund	51.32
Justice and Social Change Program — Project #2	185.00
Lutheran World Relief Committee — registrations for retreat	980.00
Youth Staffer grant from Michael Peeler Fund	6,000.00

<b>TOTAL BUDGET SPECIALS</b>	<b>\$ 26,074.94</b>
MISCELLANEOUS — (Exhibits K and L)	\$154,940.79
LOVE COMPELS ACTION — Mr. and Mrs. Robert Wenzel	\$ 25.00
The Rev. and Mrs. Arthur Puotinen	10.00
Residents of Salisbury Unit-Lutheran Homes	228.75
<b>SUB TOTAL</b>	<b>\$ 263.75</b>

**SPECIAL RECEIPTS FOR**

Archives Fund .....	\$ 20.00
B G Fund .....	2,198.00
Broadcasting Program .....	150.00
Campus Ministry Savings .....	25,477.39
Carolinas' Evangelism Conference .....	1,200.00
Commercial Savings .....	2,613.96
District Offerings .....	444.02
Evangelical Outreach .....	1,250.00
Fall Convocation .....	4,490.00
Film Library .....	1,194.00
Harold E. Rhoads Legacy .....	10,000.00
Lab on Inactives .....	21.00
Leisure/Recreational Ministry .....	3,000.00
Lenten/Easter Preaching Workshop .....	795.00
LCW Patterson Memorial Fund .....	31,944.08
Major Repairs Fund .....	300.00
Melanchthon Income Fund .....	17,100.33
Melanchthon Cemetery Fund .....	3,180.15
Michael Peeler Savings .....	488.00
Missionary in Residence .....	1,554.98
Paper Account .....	8,280.35
Pastors' Wives Retreat .....	285.00
PLACE .....	1,939.30
Revolving Loan Fund .....	2,101.20
Richland Cemetery Fund .....	18.00
Stewardship Books .....	64.00
Youth Ministry Fund .....	11,240.26
<b>TOTAL MISCELLANEOUS SPECIALS .....</b>	<b>\$131,349.02</b>

**EXHIBIT L — SUMMARY: MISCELLANEOUS CONGREGATIONAL RECEIPTS****CONGREGATIONAL RECEIPTS FOR: (Exhibit I)**

Donations for Pastors .....	\$ 250.00
Forward Together .....	1,474.43
Home Missions .....	1,433.80
Lenoir-Rhyne College .....	500.00
LCM Loan and Gift Fund .....	1,635.34
LCM Retreat Center .....	242.27
Lutheran Family Services .....	11,866.52
Minority Ministries .....	200.00
NC Lutheran Homes .. Undesignated .....	\$3,958.41
Albemarle Unit .....	110.00
Salisbury Unit .....	115.00
Hickory Unit .....	15.00
Outreach Appeal .....	717.00
Southern Seminary .....	800.00
Strength for Mission .....	274.00
<b>TOTAL CONGREGATIONAL RECEIPTS .....</b>	<b>\$ 23,591.77</b>
<b>TOTAL MISCELLANEOUS SPECIALS .....</b>	<b>\$131,349.02</b>
<b>GRAND TOTAL OF CONGREGATIONAL AND MISCELLANEOUS SPECIALS .....</b>	<b>\$154,940.79</b>

**EXHIBIT M — MISCELLANEOUS FUNDS as of December 31, 1981**

ITEM	Bal. 1-1-81	Income	Disbursements	Balance
Appalachian Scholarship .....	\$ 400.00	\$ —	\$ 120.00	\$ 280.00
Archives Fund .....	—	20.00	—	20.00
B G Fund .....	—	2,198.00	—	2,198.00
Broadcasting Program .....	966.50	150.00	156.32	960.18
Campus Savings .....	—	25,477.39	24,590.36	887.03
Carolinas' Evangelism Conference .....	414.75	2,400.00	1,000.94	1,813.81
Church Secretary Seminar .....	68.62	—	—	68.62
Continuing Ed. of Ministers .....	1,620.00	—	1,065.00	555.00
Disaster Relief Fund .....	500.00	—	376.39	123.61
District Offerings .....	870.46	444.02	318.29	996.19
Evangelical Outreach .....	235.83	1,250.00	586.15	899.68
Film Library .....	497.87	1,194.00	360.35	1,331.52
Lab on Inactives .....	395.29	21.00	42.00	374.29
Major Repairs Fund .....	3,874.80	2,900.00	4,174.80	2,600.00

Melanchthon Cemetery Fund .....	578.74	3,180.15	3,759.32	( .43)
Minorities Injustice Fund .....	398.94	-----	-----	398.94
Minority Ministry Fund .....	-----	200.00	-----	200.00
Music Convocation Fund .....	-----	310.00	-----	310.00
Paper Account .....	-----	8,280.35	8,060.35	220.00
PLMD Fund .....	89.98	-----	17.30	72.68
Refugee Fund .....	( 122.62)	-----	-----	( 122.62)
Revolving Loan Fund .....	3,348.49	5,101.20	8,675.90	( 226.21)
Ventures in Vocations .....	63.91	-----	-----	63.91
Youth Ministry Fund .....	4,199.11	11,240.26	14,821.45	617.92
TOTALS .....	\$ 18,400.67	\$64,366.37	\$68,124.92	\$ 14,642.12

Most respectfully submitted,  
**JAMES A. CHESKY, Treasurer**

## ***North Carolina Synod of the Lutheran Church in America***

Salisbury, North Carolina

### **FINANCIAL STATEMENT**

**For the Year Ended December 31, 1981**

April 30, 1982

Dr. Ernest L. Misenheimer, Bishop  
 North Carolina Synod of the  
 Lutheran Church in America  
 Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1981. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the aforementioned financial statement is prepared on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned financial statement presents fairly the cash transactions of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1981 on the basis of accounting described in Note 1, in a manner consistent with that of the preceding year.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**For the Year Ended December 31, 1981**

Cash and investments balance — January 1, 1981 .....		\$ 394,462
Receipts:		
Congregational receipts:		
Apportionment .....	\$2,060,426	
Designated Advance Gifts .....	30,295	
Love Compels Action .....	126,611	
Conference and Camping Ministries .....	244,271	
Miscellaneous .....	23,592	
	<u>2,485,195</u>	
Michael Peeler Fund .....		80,000
Miscellaneous specials .....		80,384
Love Compels Action specials .....		264
Budget reimbursements .....		10,075
Synod non-budget specials .....		3,172
LCA grant for Minority Ministry .....		18,300
Interest and dividends .....		53,475
Other .....		138
		<u>\$3,125,465</u>
Disbursements:		
Lutheran Church in America .....	\$ 948,213	
Designated Advance Gifts .....	30,295	
Synod budget disbursements .....	633,305	
Synod specials .....	1,952	
Michael Peeler Fund grants .....	75,000	
Love Compels Action .....	127,681	
Justice and Social Change .....	19,378	
Lutheran Family Services .....	53,529	
Southern Seminary .....	99,987	
Lutheridge, Inc. ....	46,640	
Lenoir-Rhyne College .....	181,795	
N. C. Lutheran Homes .....	96,957	
Conference and Camping Ministries .....	244,271	
Miscellaneous .....	126,508	
		<u>2,685,511</u>
Cash and investments balance — December 31, 1981 .....		<u>\$ 439,954</u>
Cash and investments balance as of December 31, 1981		
is accounted for as follows:		
Wachovia Bank and Trust Company		
Salisbury, North Carolina		
Checking account .....		\$ 59,770
Savings accounts .....		53,446
Home Federal Savings and Loan Association		
Salisbury, North Carolina		
Savings accounts .....		13,000
Savings certificates .....		168,674
Greensboro National Bank		
Greensboro, North Carolina		
Certificate of deposit .....		12,825
Lumbree Bank		
Pembroke, North Carolina		
Certificate of deposit .....		13,130
Federal Farm Credit Bank Bonds		
16.7% due 7-1-82 (market value \$116,509) .....		115,000
John Blair & Company, 150 shares common stock		
(market value \$3,695) .....		3,000
Eaton Vance Growth Fund, Inc., 177.259 shares		
(market value \$1,078) .....		1,109
		<u>\$ 439,954</u>

See accompanying note to financial statement.



**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**NOTE TO FINANCIAL STATEMENT**  
**December 31, 1981**

Note 1 — Significant Accounting Policies

The North Carolina Synod of the Lutheran Church in America prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

To insure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes into funds in accordance with activities and objectives of the Synod.

Expenditures for property and equipment are recorded in cash disbursements in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

### ***Michael Peeler Trust Fund***

The Michael Peeler Trust Fund in 1981 enjoyed perhaps its best year thus far. As a result it was able to make available for Synod's use the amount of \$113,987.00, representing 80% of total income. The other 20% was returned to the corpus of the fund as Reserve for Capital Losses as authorized by the Executive Board of synod. As of December 31, 1981 the assets of the fund stood at \$1,521,691. This figure is likely to change appreciably, depending on fluctuations within the financial world as evidenced by market behavior in the early months of 1982.

The trustees have entered into a custodial arrangement with the trust department of Wachovia Bank to facilitate handling of transactions involving investments. This, we believe, will be in the best interests of the fund.

This year we welcome Mr. Elmer Allen, Jr. as trustee, appointed by synod's Executive Board and named secretary of the fund by the trustees.

Respectfully,  
**Trustees of the Michael Peeler Fund**  
**JOHN W. COBB, Chairman**  
**GLENN E. KETNER, Treasurer**  
**ELMER L. ALLEN, JR., Secretary**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 1981**

January 25, 1982

North Carolina Synod of the  
Lutheran Church in America  
Salisbury, North Carolina

We have made an examination of the books and records of the Treasurer of The Michael Peeler Fund, Salisbury, North Carolina for the years ended December 31, 1981 and 1980. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying balance sheets and statements of current fund revenues, expenditures and other changes and changes in fund balances present fairly the financial position of The Michael Peeler Fund, Salisbury, North Carolina at December 31, 1981 and 1980 and the results of its operations for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**THE MICHAEL PEELER FUND**  
Salisbury, North Carolina  
**BALANCE SHEET**  
December 31, 1981 and 1980

	1981	1980
<b>Assets</b>		
Cash.....	\$ 12,963	\$ 31,186
Accrued income receivable .....	15,777	6,072
Short-term investments-trust account .....	86,819	
Securities-at values on dates of transfer from Trust of J. M. Peeler with subsequent acquisitions at cost		
Stocks (market 12-31-81 \$1,457,233) .....	1,098,447	1,115,122
Bonds and other securities (market 12-31-81 \$293,789) .....	307,685	215,155
Total Assets .....	<u>\$1,521,691</u>	<u>\$1,367,535</u>
<b>Liabilities and Fund Balances</b>		
<b>Liabilities</b>		
Distribution due North Carolina Synod of the Lutheran Church in America	\$ 73,987	
Total liabilities .....	<u>\$ 73,987</u>	
<b>Fund balances</b>		
Income fund .....	\$ -0-	\$ -0-
Principal fund .....	1,037,651	985,979
Reserve for principal losses fund .....	410,053	381,556
Total fund balances .....	<u>\$1,447,704</u>	<u>\$1,367,535</u>
Total Liabilities and Fund Balances .....	<u>\$1,521,691</u>	<u>\$1,367,535</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
Salisbury, North Carolina  
**STATEMENT OF CHANGES IN FUND BALANCES**  
For the Year Ended December 31, 1981

	All Funds	Income Fund	Principal Fund	Reserve for Principal Losses Fund
Balances January 1, 1981 .....	\$ 1,367,535	\$ -0-	\$ 985,979	\$381,556
Net revenue less expenses .....	142,484	142,484		
Net gain from sale of securities .....	51,672		51,672	
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	( 113,987)	(113,987)		
Transfer from income fund to reserve for principal losses fund .....		( 28,497)		28,497
Balances December 31, 1981 .....	<u>\$ 1,447,704</u>	<u>\$ -0-</u>	<u>\$1,037,651</u>	<u>\$410,053</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
Salisbury, North Carolina  
**STATEMENT OF CURRENT FUND REVENUES, EXPENDITURES AND OTHER CHANGES**  
For the Years Ended December 31, 1981 and 1980

	1981	1980
<b>Revenues</b>		
Dividends from investments (Less \$1,081 designated as return of capital).....	\$105,982	\$ 98,640
<b>Interest</b>		
From investments .....	35,999	18,443
From temporary funds invested in interest bearing bank accounts .....	1,719	1,061
Donations .....	100	
Total revenues .....	<u>\$143,800</u>	<u>\$118,144</u>
<b>Expenses</b>		
Audit fee .....	\$ 760	\$ 700
Investment advisory service .....	492	
Miscellaneous .....	64	64
Net revenues less expenses .....	<u>\$ 1,316</u>	<u>\$ 764</u>
Net revenues less expenses .....	<u>\$142,484</u>	<u>\$117,380</u>

Other expenditures and changes		
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	\$113,987	\$ 50,000
Transfer to reserve for principal losses fund .....	28,497	67,380
Total other expenditures and changes .....	<u>\$142,484</u>	<u>\$117,380</u>
Net increase in fund balance .....	<u>\$ -0-</u>	<u>\$ -0-</u>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
Salisbury, North Carolina  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 1981

**Note 1 — Summary of Significant Accounting Policies Accrual Basis**

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

**Note 2 —** The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath and advise to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.

A summary of The Michael Peeler Fund from its date of inception to December 31, 1981 follows:

Assets received from the estate of J. M. Peeler (at market value on dates received) .....		\$ 920,132
Add appreciation to assets		
Realized .....	\$ 117,519	
Unrealized .....	344,890	462,409
Total value of assets received including appreciation .....		\$1,382,541
Income earned .....	\$1,391,015	
Less distributed to the North Carolina Synod of the Lutheran Church in America .....	980,962	
Transfer to reserve for principal losses .....		410,053
Total value of net assets in all funds at December 31, 1981 .....		<u>\$1,792,594</u>

**Note 3 —** The Michael Peeler Fund is administered by a board of trustees presently consisting of Elmer L. Allen, Jr., Glenn E. Ketner and John W. Cobb.

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund. In March, 1981 the Executive Board of the Lutheran Church in America directed that 80% of The Michael Peeler Fund be made available to the North Carolina Synod in 1981 with the remaining 20% to be reinvested in Corpus.

## *Investment*

The Investments Committee and Treasurer have worked together to wisely invest Synod funds in interest bearing deposits. The Committee is pleased to report that interest bearing deposits during 1981 earned a total of \$32,762.17 in support of Synod Ministries.

Respectfully submitted,  
**GLENN E. KETNER, SR.,**  
 DCS Chairman  
**JULIAN SIDES**  
**ERNEST TROUTMAN**  
**THE REV. JOHN R. JONES**  
**SONNY ALLEN**  
**POLIE CLONINGER**  
**JAMES A. CHESKY, Synod Staff**

## *Committee on Audits*

The Audits Committee met May 20, 1982 and reviewed the following audit reports which were submitted for review.

<b>Agency</b>	<b>Period Audited</b>	<b>Auditing Firm</b>	<b>Type Opinion*</b>
North Carolina Synod of the Lutheran Church in America	Year ending 12-31-81	Sherrill & Smith	Qualified
Lenoir-Rhyne College	Year ending 5-31-81	J. A. Grisette & Co.	Unqualified
Lutheridge, Inc.	Year ending 12-31-81	Hollyday, Hahn & Co., P.A.	Qualified
The Michael Peeler Fund	Year Ending 12-31-81	Sherrill & Smith	Unqualified
North Carolina Lutheran	Year Ending 12-31-81	Sherrill & Smith	Qualified
N.C. Synod Retreat Center	Year Ending 12-31-81	Richard L. Harris	Qualified
Agape Camp Conference and Retreat Center	Year Ending 12-31-81	A. T. Allen & Co.	Qualified
N.C. Lutheran Homes, Inc.	Year Ending 9-30-81	Rink & Robinson	Unqualified
Lutheran Theological Southern Seminary	Year Ending 6-30-81	Brittingham, Dial & Jeffcoat	Unqualified
Home Mission Foundation	Year Ending 12-31-81	Hamrick & Redding	Qualified
The Conference and Camping Ministries Appeal	Year Ending 12-31-81	Sherrill & Smith	Qualified
Lutheran Family Services in North Carolina	Six Months Ending 6-30-81	A. T. Allen & Co.	Unqualified
The Lutheran Children's Home of the South	Year Ending 12-31-80	Anderson & Reed	Qualified

Financial Statements for the Lutheran Family Services in North Carolina were

prepared in accordance with A.I.C.P.A. Industry Audit Guide, AUDITS OF VOLUNTARY HEALTH AND WELFARE ORGANIZATIONS.

\*An opinion is the written finding of an auditor, following an audit, as to the "fairness" of the representations of financial position and operating results reflected in financial statements, and as to the following "generally accepted" accounting principles in the recording of the underlying transactions and in the preparation of the statements; and the consistency of these principles with those followed in the previous year. These are to be found in the "opinion" or second paragraph of the uniform short-term audit report, the purpose being to inform the reader of the report whether what he is looking at is subjected to the usual interpretations given financial statements.

A qualified opinion contains the auditor's exception to one or more specified items in the financial statements, and sometimes his reasons therefor. Where no reason for the exception is stated, the statement of opinion in the short-term audit report may commence with "subject to . . .," or "except for."

An unqualified opinion contains no exceptions to the financial position and operating results reflected in financial statements and states the auditor's examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures that was considered necessary in the circumstances consistent with those followed in the previous year.

Respectfully submitted,  
**J. MAX HENDERLITE, Chairman**  
**FRANCES C. GLOVER**  
**BOB ISENHOUR**



## **Report of the Executive Board**

●(Marked items are for convention consideration and action. Other items are for information.)

Abbreviations: EBM — Executive Board Minutes  
 PRO — Proceedings of Convention  
 BR — Bulletin of Reports  
 ES — Executive Session

Meetings of the Executive Board were held at the Church House in Salisbury during the interim on June 10-11, 1981; September 9-10, 1981; December 9-10, 1981; and March 11-12, 1982.

### **BOARD MEMBERSHIP**

Members of the Executive Board are:

Officers: Chairman, Bishop Ernest L. Misenheimer, D.D.; Secretary, the Rev. David L. Martin; Treasurer, James A. Chesky. (The Secretary and Treasurer have voice but no vote.)

Terms expiring with the 1982 Convention: Harry Arne; Harry E. Faggart, Jr., J.D.; the Rev. John M. Hawn; Mrs. Opal Moretz; the Rev. C. Ross Ritchie, Jr., D.D.; and the Rev. J. Larry Yoder, Ph.D.

Terms expiring with the 1983 Convention: the Rev. Floyd W. Bost; J. Daniel Brown, Ph.D.; the Rev. J. A. Harbinson; William H. McCullough, J.D.; the Rev. Harold L. McSwain; and Mrs. Catherine Norris.

Terms expiring with the 1984 Convention: the Rev. John R. Nagle; the Rev. C. Peter Setzer; Miss Susan Ellington; Herman J. Sisk; H. D. Fry, Jr.; and Mrs. Martha Yount.

### **SUB-COMMITTEES**

Boards, Committees and Auxiliaries — The Rev. John M. Hawn, Chairman; the Rev. John R. Nagle; Miss Susan Ellington; and, the Rev. Richard C. Little (staff).

Conventions — Mrs. Opal Moretz, Chairman; the Rev. J. Larry Yoder, Ph.D.; Mrs. Martha Yount; and, the Rev. David L. Martin (staff).

Finance, Property and Personnel — Harry Arne, Chairman; H. D. Fry, Jr.; Herman J. Sisk; the Rev. C. Peter Setzer; and, James A. Chesky (staff).

Legal Affairs — Harry E. Faggart, J.D., Chairman; and, William H. McCullough, J.D.

Long Range Planning — the Rev. J. A. Harbinson, Chairman; Mrs. Catherine Norris; the Rev. C. Ross Ritchie, Jr., D.D.; and, the Rev. George R. Whittecar, D.D. (non-board member).

Ministers and Congregations — J. Daniel Brown, Ph.D., Chairman; the Rev. Floyd W. Bost; the Rev. Harold L. McSwain; and, the Rev. Robert H. Shoffner (staff).

### **CATALOG OF ACTIVITIES**

The board submits a summary of its activities since the last convention for review and action by the synod. This report includes items that require convention action; other items are reported as information.

### **A. OFFICERS AND STAFF**

Quarterly reports were submitted to the Board by the officers and staff of the synod reporting official actions and activities related to their respective offices and assignments. The report of the Bishop included listings of resignations of pastors, acceptances of calls, vacancies, appointments of vice-pastors, and other matters of information and interest pertaining to the life of the Church. Included in Bishop Misenheimer's report were the reports of James A. Chesky, Minister for Resources; the Rev. David L. Martin, Minister for Professional Leadership; the Rev. Robert H. Shoffner, Minister for Parish Services; and, the Rev. Richard C. Little, Minister for Outreach. Quarterly reports of the Secretary, the Rev. David L. Martin, included monthly parochial information on ministers transferring in and out of the synod, those who were "on leave from call", applying for status "on leave from call",

resigned, deceased and dropped from the roll. Quarterly reports of the Treasurer, James A. Chesky, including breakdowns of receipts and disbursements, were received. The reports of the Rev. David L. Castor, Director of Outdoor Ministries and the Rev. Richard J. Perry, Jr., Director of Minority Ministries were received through the report of the sub-committee on boards, committees and auxiliaries as well as reports of the Youth Staffer. Full reports are appended to the minutes of the board meetings. Recommendations attached to reports of officers and staff were referred to the appropriate sub-committees of the board.

1. **Secretary of Synod, election of, action on**  
(EBM, September 1981, ES)

Minister for Professional Leadership, the Rev. David L. Martin was nominated and elected Secretary of Synod by the Board, the term to expire June 1982.

2. **Treasurer of Synod, election of, action on**  
(EBM, September 1981, ES)

Minister for Resources, James A. Chesky was nominated and elected Treasurer of Synod by the Board, the term to expire June 1982.

3. **Bishop and Staff Ministers, dialogue with, information on**  
(EBM, June 1981, ES; EBM, September 1981, ES; EBM, December 1981, ES; EBM, March 1982, ES)

The Board had dialogue with one of the Staff Ministers in the executive session at each of the quarterly meetings as follows: June — Pastor Robert Shoffner; September — Pastor Richard Little; December — Mr. James Chesky; March — Pastor David L. Martin.

## B. ELECTIONS

In accordance with Article V, Section 2, paragraph 3, item m. of the Constitution of Synod, the board held elections to fill the following vacancies:

1. **Home Missions Foundation, Board of Trustees** — Harry Fesperman of Thomasville was elected to a twelve year term expiring in 1993.

2. **North Carolina Lutheran Homes, Board of Trustees** — the Rev. K. Y. Huddle of Salisbury was elected to fulfill the unexpired term of the Rev. E. Edward Long, D.D., who resigned to accept a call in the Florida Synod.

3. **Lutheran Family Services in North Carolina, Board of Trustees** — Mrs. Joan Lee of High Point was elected to fulfill the unexpired term of the Rev. Henry Lineberger, who accepted a call in the Florida Synod, term expiring 1983.

4. **Lutheran Theological Southern Seminary, Board of Trustees** — the Rev. James L. "Chip" Lingle was elected to fulfill the unexpired term of the Rev. Christine Bohr, who accepted a call in the Metropolitan New York Synod, term expiring 1983.

5. **North Carolina Lutheran Homes, Board of Trustees** — the Rev. Vernon A. Frick was elected to fulfill the unexpired term of the Rev. Boyce D. Whitener who resigned, term expiring 1984.

## C. CALLS

1. **The Rev. Harry L. Rau, Jr.** — called as part-time chaplain at the Salisbury Unit of the North Carolina Lutheran Homes, beginning October 1, 1981 and ending October 1, 1982. The call was accepted.

2. **The Rev. David L. Castor** — renewal of call to Special Service as the synod's Director of Outdoor Ministries for a term of five years.

3. **The Rev. Richard Lischer** — called to Special Service as Associate Professor of Homiletics at Duke Divinity School for the length of his contract which expires August, 1985.

The following part-time calls issued by congregations were approved by the Bishop and Executive Board in compliance with churchwide guidelines:

4. **The Rev. John O. Rhyme, Jr.** — called to part-time service as pastor by Ebenezer, Catawba for a term of two years. The call was accepted.

5. **The Rev. Susan Beaver** — part-time call as a pastor by St. Thomas, Charlotte for a period of one year. The call was accepted.

#### D. COMMITTEE APPOINTMENTS

In compliance with Section IV, paragraph A; By-Laws, committee appointments were approved at the June meeting, to fill vacancies due to expiring terms, resignations and other vacancies. Further, the board authorized the staff to make replacements on the 1981-82 appointive committees as needed and authorized the District Deans to make Operational Committee appointments to be reported at the June 1981 Executive Board meeting. Appointments appear in the *1981 Proceedings*, Section A — Directory, pp. 9-23. Appointments in creation of special committees are as follows:

##### **Task Force to Determine Leadership Role of Executive Board**

The Rev. J. Larry Yoder, Ph.D., Chairman  
 The Rev. Robert H. Shoffner, Synod Staff  
 The Rev. C. Ross Ritchie, D.D., Executive Board  
 Harry Z. Arne, Executive Board  
 The Rev. David L. Martin, Synod Staff  
 The Rev. J. A. Harbinson, Executive Board

##### **Task Force for Applying Our Theology to a Changing World**

Mrs. Betty Gamble, Chairman; Task Force on Men and Women in Society, Chairman  
 The Rev. Robert Allen, Worship and Music Chairman  
 The Rev. Glenn Boland, Cabinet for Parish Services Chairman  
 The Rev. Henry Lineberger, Board of Trustees, Lutheran Family Services  
 The Rev. Richard C. Little, Synod Staff  
 Mrs. Opal Moretz, Executive Board Conventions Chairman  
 The Rev. Robert H. Shoffner, Synod Staff  
 Mrs. Peggy Smith, North Carolina Unit, Lutheran Church Women  
 The Rev. J. Larry Yoder, Ph.D., Executive Board

##### **Task Force for Cable T.V. Demonstration Project**

The Rev. Paul Beatty, Jr., Chairman; Communications Committee  
 The Rev. J. A. Harbinson, Executive Board  
 The Rev. Ronald W. Fink, Communications Committee  
 Johnny Hood, Communications Committee  
 The Rev. Harwood T. Smith, Jr., Communications Committee  
 Mrs. Doris Tilley, Communications Committee  
 Mrs. Cynthia Clemmer, Communications Committee  
 Bob Melton, Communications Committee  
 The Rev. Paul L. Conrad, Evangelism Committee Chairman  
 The Rev. Raymond Petrea, Communications Committee  
 James A. Chesky, Synod Staff

#### E. 1981 CONVENTION REFERRALS

1. **Guidelines on staff personnel's duties, task force implementation of, request for**  
 (PRO 1981, p. 274)

The motion adopted by the convention commending the Bishop's proposal to cut synod programming and appropriate its staff time toward more personal contact with pastors and congregations, and, requesting swift action to formulate guidelines on staff personnel's duties, was referred to the task force reviewing and condensing the goals and concerns from the 1981 Executive Board Retreat. For information and action by the board, refer to Section M, item #3 of this report.

2. **Middle aged and older pastors, use of, study of and guidance on, request for**  
 (PRO 1981, p. 297)

The resolution requesting the Executive Board to provide guidance in recognizing the importance of experience in extending calls to middle aged and older pastors and appointing and electing them to working committees of the synod was referred to the sub-committee on congregations and ministers. For further information and action by the Board, refer to Section I, item 2 in this report.

## F. COMMUNICATIONS

1. **Seaman's Center, Wilmington, letter of appreciation, information** — (EBM, June, 1981, pp. 5-6)

Bishop Misenheimer informed the board that a letter of appreciation had been received from the Seaman's Center in Wilmington regarding continued support of this ministry by the synod.

2. **LCA Video Tape Network, communication from, re: Bishop's audience with Pope and Africa tour** (EBM, June, 1981, p. 6)

The board received as information a video taped interview with Bishop Crumley regarding his visit with Pope John Paul II and a dialog discussion of his recent tour of Africa.

3. **Stewardship Consultation slide presentation, viewing of, information** (EBM, September, 1981, p. 4)

The board reviewed the slide presentation entitled "Confessing Christ in the World" which would be used in the 1981 stewardship consultations with congregations of the synod.

4. **Secretary of the Church, re Executive Council actions concerning the N. C. Synod**

Bishop Misenheimer shared with the Board a communication from the Secretary of the Church regarding Executive Council action concerning actions taken by the synod in convention. The matter was referred to the sub-committee on legal affairs. See Section L, Item 5.

5. **1981 Congregational Apportionment, letter from Bishop, mailing of, information** (EBM, June 1981, p. 26; EBM, September 1981, p. 5)

It was reported by Bishop Misenheimer that he had sent a letter on July 30 to all congregations regarding apportionment as the result of actions of the Board at the June meeting. See Section K, item 13 for further information.

6. **Seamen's Center, Morehead City, letter of appreciation, information** (EBM, March 1981, p. 23; EBM, September 1981, p. 5)

The board received a letter of appreciation from the Seamen's Center in Morehead City expressing their gratitude for the synod financial support and the Bishop's visit during the summer.

7. **Secretary of the Church, re: Guidelines for Staff Ministries, information** (EBM, December 1981, p. 5)

A communication from Secretary Swanson was shared with the board regarding new guidelines from the Division for Professional Leadership concerning guidelines for staff ministries. The matter was referred to the sub-committee on congregations and ministers. See Section H, item 8.

8. **Secretary of the Church, re: Proposed Amendment to Approved Constitution for Congregations, information on** (EBM, December 1981, p. 5)

A letter from Secretary Swanson was shared with the board regarding proposed amendments to the Approved Constitution for Congregations.

9. **Secretary of the Church, re: Equal Rights Amendment, information** (EBM, December, 1981, p. 5)

Bishop Misenheimer shared with the board a letter from Secretary Swanson regarding the Equal Rights Amendment. It was referred to the sub-committee on boards, committees and auxiliaries. See Section G, item 12.

10. **Office of Administration and Finance of the Church, re: Apportionment for 1983, information** (EBM, December 1981, p. 6)

A letter from the office of Administration and Finance was shared by the Bishop with the board regarding the synod's 1983 apportionment to churchwide agencies. The matter was referred to the sub-committee on finance, property and personnel. See Section K, item 28.



11. **The Rev. Harold E. Rhoads; legacy for Gloria Dei, Salisbury, information on** (EBM, December 1981, p. 6)

Bishop Misenheimer reported that a letter had been received from the Rev. Harold E. Rhoads regarding the investment of the Harold E. Rhoads legacy for Gloria Dei, Salisbury.

12. **Bishop of the Church, re: NC Synod's apportionment response for 1981, information** (EBM, March 1982, p. 5)

The board received a letter from Bishop Crumley commending the synod for its apportionment response for churchwide agency support.

13. **Lutheridge, Executive Director, letter of appreciation, information** (EBM, March 1982, p. 5)

At the March meeting the board received a letter from the Rev. Robert L. Troutman, Executive Director of Lutheridge, expressing appreciation for the synod's support of Lutheridge in 1981.

### G. BOARDS, COMMITTEES AND AUXILIARIES

Reports of the Rev. Richard J. Perry, Jr., Director of Minority Ministries; the Rev. David L. Castor, Director of Outdoor Ministries; and Youth Staffers Tim Paulson (before July 1981) and Barbara Herpich (after July 1981) were received quarterly through the report of the sub-committee on boards, committees and auxiliaries.

1. **Justice and Social Change Consulting Committee, Minority Ministries Program, review of documents, action on** (EBM, June 1981, p. 10)

At the June meeting the board approved documents containing the vision and goals of the Minority Ministries Program and job description of the Director of Minority Ministries program as submitted by the Consulting Committee on Justice and Social Change.

2. **Social Ministry Committee, re: proposal for developing synodical capability for providing local groups with assistance in elderly housing, action on** (EBM, September 1978, p. 10; PRO 1980, p. 277; EBM, June 1980, p. 18; EBM, September 1980, p. 44; EBM, June 1981, p. 11)

**Background:** At the 1980 Synod Convention a resolution was adopted regarding synod's providing consultation services to local groups in developing housing for elderly persons not requiring institutional care. The matter was referred to the Executive Board. A response was made by the board, specifically to Charlotte area Lutherans, indicating that the appropriate synod staff person and committee would compile and make available a resource list for developing such a ministry; offering encouragement of such ventures but not becoming a partner, granting financial assistance or professional consultation services, and, making clear that all multiple congregational projects do take the approval of the Executive Board. At the September, 1980 meeting, it was reported that expertise in these matters may be forthcoming from the board of North Carolina Lutheran Homes, Inc. working with the synod's Social Ministry Committee.

At the June 1981 meeting, the board was informed that the Social Ministry Committee had compiled a report regarding the synod's capability for providing local groups with assistance in elderly housing. The board approved a motion requesting the North Carolina Lutheran Homes to provide the services of a housing consultant on the staff of North Carolina Lutheran Homes to give assistance to local Lutheran groups interested in housing for older adults, especially not using government funds.

3. **North Carolina Lutheran Homes; Albemarle Unit, request for expansion of, action on** (EBM, May 1981, p. 4; EBM, June 1981, p. 11)

At the May pre-convention meeting, the board received the request from the Board of Trustees of the North Carolina Lutheran Homes, Inc. requesting permission for expansion of the Albemarle Unit. The matter was postponed until the June meeting of the board. At the June meeting the board read a report from the Rev. Robert Q. Beard, Executive Director of North Carolina Lutheran Homes. He indicated that it was the intention of the trustees to complete the original plans for the



Albemarle Unit by adding a rest home wing. The board approved a motion that North Carolina Lutheran Homes, Inc. proceed with the expansion of the Albemarle Unit at such time as it becomes economically feasible to do so.

**4. Cabinet for Parish Services, re: "Applying Our Theology to a Changing World" theme; recommendations on, action on (EBM, June 1981, pp. 12-14; EBM, September 1981, pp. 8-9)**

At the June meeting the board considered proposals from the Cabinet for Parish Services outlining the implementation of a special synodical emphasis entitled "Applying Our Theology to a Changing World." Cabinet chairperson, the Rev. Glenn A. Boland, and Task Force on Men and Women in Society, Chairperson, Betty Gamble spoke to the issue. The board approved only one of eight proposals: that a committee be appointed to develop plans for this synod-wide observance for presentation to the Bishop, Executive Board, District Deans and the sub-committee on conventions, and, that approval of the rest of the recommendations be contingent upon what develops following this action.

At the September meeting a report was submitted by a special Task Force on "Applying Our Theology to a Changing World" which the board approved as follows with the suggestion that minority representation be added to the task force:

Leaders of these groups and events will meet to present the theme and to explore how they may effectively use it from now through the 1983 Lenten Season. Meeting date: October 14, 1981, Haven Lutheran Church, Salisbury.

The task force proposed that each of the following groups or events use and develop this theme, "Applying Our Theology to a Changing World".

- a. **LCW Convention** — "Personal Growth" is the LCW emphasis for this year, the LCW representative on the task force, thought that the LCW would welcome the theme and the opportunity of integrating the work of the synod and the LCW. Their program on this theme will be developed by them.
- b. **1982 Synod Convention** — The Synod Convention Committee embraces the theme and is working out its plans around it. It was proposed that the Synodical Worship and Music Committee develop a service to supply the churches for use on Synod Sunday following the same theme.
- c. **LCM** — It was proposed to encourage the LCM to adopt this theme as well and to work with them on developing a plan for its use in their synod-wide meeting, April 16-18, 1982.
- d. **Youth Rally** — It was proposed to present this theme to the committee in charge of this event scheduled for April 16-18, 1982, and to offer help in developing the theme for their use.
- e. **1982 Fall Convocation for Pastors and Lay Professionals** — It was suggested the focus of this event lead participants to look at their faith and how they relate that faith to the changes that are happening in their own personal lives. The rationale for this being that it is important that leaders in the Church "lead by example." Working through their own faith in their own lives will enhance their ability to lead their people to do the same.
- f. **1983 Church Days** — In lieu of the usual format, this time slot would be used to encourage every congregation in the synod (working through cabinets, committees, and District Deans) to participate in the "Shared Ministry Workshop", a part of the Growth in Ministry Program.

Note: The Shared Ministry Workshop is designed for Lutheran pastors and lay leaders from their congregations. It provides time for lay people together with their pastors to examine their congregation's present program and to plan for a shared ministry between pastor and congregation.

Each congregation's environment is unique, but one thing all congregations share is the challenge of living in a world of rapid change.

The question is not how to stop change but rather what resources are available to help people live effectively with that change.

One resource is the planning process — a process that helps persons make decisions and plan actions which not only can be responsive to future changes but can also affect those changes. The planning process calls for shared decision-making and open communication about goals, strategies, norms and need satisfaction. In the local congregation, this points to a shared ministry between pastor and congregation.

- g. **1983 Lenten Focus** — Working with the synod's Evangelism Committee, we propose that the 1983 Lenten/Easter Preaching Retreat adopt this focus as its theme for Lent, 1983, and select leader(s) who could develop this theme so that pastors could develop a six weeks series to be used either on Sunday mornings or at special Lenten services.
- h. **Evaluation** — Each event would be evaluated as well as the total emphasis to determine (1) what happened, (2) was that what was intended, (3) was one theme effective, Workable, Confining?

To facilitate and coordinate the listed proposals, the task force would need to function throughout the entire program.

For a list of Task Force members refer to Section D, Committee Appointments.

**5. Social Ministry Committee, re: proposal to study need for care of younger disabled persons, action on** (EBM, June 1981, pp. 14-15)

The board approved the request from the North Carolina Lutheran Homes that the synod's Social Ministry Committee assume the responsibility of conducting a study of the need for long term care facilities that are adequately equipped to serve physically incapacitated persons between the ages of 16 and 59 years who require more than normal custodial level of care which is provided by nursing homes for the aged. The matter was referred to the Social Ministry Committee.

**6. Camp Committee; 1982 rate schedule for Kure Beach and Agape Camp and Conference Retreat Center; request for ratification of, action on** (EBM, September 1981, p. 7)

Upon the recommendation of the Camp Committee, the board ratified the 1982 rate schedule adopted by the Camp Committee for Kure Beach Retreat Center and Agape Camp and Conference Retreat Center.

● **7. Social Ministry Committee; restructuring, proposal of, action on** (EBM, September 1981, pp. 7-8; EBM, December 1981, pp. 15-16; EBM, March 1982, pp. 9-10)

At the September meeting of the board, a proposal was received from the Social Ministry Committee recommending a restructuring of the social ministry program of the synod in that at the present time social ministry is being done by other committees, special task forces, specialized ministries and institutions besides the Social Ministry Committee which may or may not relate directly to the Social Ministry Committee. The report indicated that there was apparent overlapping, fragmentation, duplication or non-delivery of some vital services in the synod as a result of the number of entities providing services. The proposal outlined the philosophy and structure of the newly designed committee.

At the December meeting the board adopted a recommendation that the proposal for restructuring the Social Ministry Committee be referred to the sub-committee on boards, committees, and auxiliaries for study and that the sub-committee on long range planning be ready to get involved if a decision is made to restructure and if a staff person is required.

At the March meeting it was reported that the sub-committee on boards, committees and auxiliaries had studied this carefully and after considering various options made the following recommendations which the board approved: that a fourth cabinet, the Cabinet for Social Ministry, be established to include the following committees and agencies — Social Ministry, Justice and Social Change, Lutheran World Relief/World Hunger, Environmental Concerns, North Carolina Lutheran Homes and Lutheran Family Services in North Carolina; and, that the sub-committee on legal affairs prepare the necessary by-law amendment to effect the change, and, that the sub-committee on finance, property and personnel be authorized to make financial adjustments as needed.

The Executive Board makes the following recommendations to the convention:

- a. **That a fourth cabinet, the Cabinet for Social Ministry, be established to include the following committees and agencies — Social Ministry, Justice and Social Change, Lutheran World Relief/World Hunger, Environmental Concerns, North Carolina Lutheran Homes and Lutheran Family Services in North Carolina**
- b. That the By-Laws, Section P, item 1 be amended by deleting all of item 1 and inserting in its place the following:

**P. Cabinets**

1. **There shall be four cabinets consisting of chairpersons of committees and one representative each of institutions as follows:**
  - a. **Cabinet for Parish Services.**  
Evangelism  
Educational Ministry  
Stewardship  
Lutheran Outdoor Ministries, Inc.  
Lutheridge, Inc.  
Youth Ministry  
Music and Worship
  - b. **Cabinet for Professional Leadership**  
Preparation for Professional Leadership  
Service to Professional Leadership  
Lenoir-Rhyne College  
Lutheran Theological Southern Seminary
  - c. **Cabinet for Mission**  
American Missions  
World Missions  
Lenoir-Rhyne College  
Campus Ministry
  - d. **Cabinet for Social Ministry**  
Social Ministry  
Justice and Social Change  
Lutheran World Relief/World Hunger  
Environmental Concerns  
North Carolina Lutheran Homes  
Lutheran Family Services in North Carolina
- c. That the By-Laws, Section P, item 3 be amended by deleting all of item 3 and inserting in its place the following:
  3. **The Cabinet for Parish Services shall maintain liaison with the Division for Parish Services, the Cabinet for Professional Leadership with the Division for Professional Leadership, the Cabinet for Mission with the Division for Mission in North America and the Division for World Missions and Ecumenism, and the Cabinet for Social Ministry with the Division for Mission in North America.**

**8. Lutheran Family Services in North Carolina, annual Christmas appeal, request for, action on** (EBM, September 1981, p. 10)

The board approved a request from the Board of Trustees of Lutheran Family Services in North Carolina to conduct an annual Christmas appeal beginning December, 1981.

For information on policies regarding appeals of synod institutions refer to Section M, item 7.

**9. Justice and Social Change Consulting Committee, Minority Ministries Program, evaluation of, information** (EBM, September 1981, p. 11)

The board received as information a document entitled "Evaluation of the Minority Ministries Program" as submitted by the Task Force on Minority Ministries of the Justice and Social Change Consulting Committee.



**10. North Carolina Lutheran Homes, Inc., Synod-wide Capital Funds Appeal, request for, referral of** (EBM, September 1981, p. 11)

The board received a request from the Board of Trustees of North Carolina Lutheran Homes, Inc. for permission to conduct a synod-wide capital funds appeal on behalf of the Homes in 1985 or as soon thereafter as synod polity would permit. The matter was referred to the sub-committee on finance, property and personnel.

**11. Conference and Camping Ministries Appeal, progress report, information on** (EBM, December 1981; EBM, March 1982)

At the December and March meetings of the board, reports were received on the progress of the Conference and Camping Ministry Appeal outlining plans for future development and containing financial statements. The reports were given by the Rev. George R. Whittecar, D.D., Progress Director for the appeal.

**12. Secretary of Church, communication, re: Equal Rights Amendment, continued support of, action on** (EBM, December 1981, p. 17)

The board received a communication from the Secretary of the Church, regarding the Executive Council's action urging that synods continue to support the ratification of the Equal Rights Amendment. The board adopted recommendations that Bishop Misenheimer again send a letter on behalf of the Executive Board to North Carolina legislators advising them of the synod's position on the Equal Rights Amendment; and, that the appropriate materials about the Equal Rights Amendment, made available through the Church's Division for Mission in North America, be distributed to pastors and congregations.

**13. Cabinet for Parish Services, re: Lutheran Church Volunteer Network, development of, request for, action on** (EBM, December 1981, p. 20; EBM, March 1982, p. 9)

The board approved a recommendation from the Cabinet for Parish Services that a Lutheran Church Volunteer Network be investigated and used. It would be developed so congregations and committees would have available a list of individuals who might be called on for specific needs in the synod. In March the board approved the establishment of the Lutheran Volunteer Network using current synodical files.

**14. Lutheran Church Women, NC Unit; LCW Sunday, request for, action on** (EBM, December 1981, p. 20)

Upon a request from the North Carolina Unit of Lutheran Church Women, the board approved a recommendation declaring May 2, 1982 as Lutheran Church Women Sunday in the synod, and, that the first Sunday in May be observed annually as LCW Sunday.

**15. Lenoir-Rhyne College, re: Lenoir-Rhyne College Sunday observance, request for, action on** (EBM, December 1981, p. 21)

The board acted favorably on a request from Lenoir-Rhyne College declaring Sunday, April 25, 1982 as Lenoir-Rhyne College Sunday in the synod.

**16. Social Ministry Committee, re: Lutheran Children's Home of the South fund raising within synod, request, action on** (EBM, December 1981, p. 21)

The board reviewed a request from the Social Ministry Committee that the board take some action regarding the matter of solicitation of funds from people in North Carolina by the Lutheran Children's Home of the South. In the discussion it was pointed out that there was an understanding that after Christmas, 1980, the Home would no longer solicit funds from North Carolina unless specific requests were made by individuals who wished to remain on the mailing list. The board approved a motion that the Bishop of the North Carolina Synod communicate with the Director of the home regarding the solicitation of funds from people in North Carolina by the Lutheran Children's Home of the South in Salem, Virginia.

**17. American Mission Committee; Division for Mission in North America study group, request for action on** (EBM, December 1981, p. 22)

Upon the request of the Appalachian Sub-committee of the American Missions

Committee, the board approved a recommendation that the Executive Board request of the Division for Mission in North America that a strategy study of the Appalachian area of North Carolina be made.

18. **Paul Milholland, request from, re: nuclear arms protest, action on** (EBM, March 1982, pp. 7-8)

At the March meeting a letter received from Paul Milholland was read requesting the board to give him direction in regard to speaking to tax resistance as a route to take in opposing the nuclear armaments build-up in the United States. The board directed that the Secretary of Synod write to Mr. Milholland thanking him for his letter and sending him a copy of a proposed resolution regarding nuclear armaments from the Justice and Social Change Committee which would be presented to the 1982 Synod Convention, and, further suggested that Mr. Milholland should make his opinion on the subject known to a convention delegate who would be willing to express this opinion to the convention.

19. **Conference and Camping Ministries Sunday, designation of, action on** (EBM, March 1982, pp. 6-7)

Upon recommendation from the Progress Committee for Conference and Camping Ministries, the board designated the third Sunday in September in 1982 and 1983 as Conference and Camping Ministries Sunday.

20. **Cabinet for Parish Services, Youth Staffer program 1982-83, action on** (EBM, March 1982, p. 9)

The board was informed that the Cabinet for Parish Services and the Youth Ministry Committee requested that the Youth Staffer program be continued for 1982-83. Based upon the findings from a study made by the Youth Ministry Committee the board approved the Youth Staffer program for 1982-83 with the provision that an additional study be made by the Youth Ministry Committee by December 1982 to determine alternate uses of Youth Staffer funds and /or alternate uses of the Youth Staffer.

21. **Cabinet for Parish Services, Lutheran Church Volunteer Network, Volunteer Recognition Sunday, designation of, action on** (EBM, March 1982, p. 9)

Upon the request of the Cabinet for Parish Services, in developing a Lutheran Volunteer Network in the synod, the board approved the designation of Sunday, September 12, 1982 as Volunteer Recognition Sunday.

22. **North Carolina Lutheran Men Home Mission Foundation, information** (EBM, March 1982, p. 10)

The board received as information a report from the Home Mission Foundation of North Carolina Lutheran Men that second mortgage loans would be considered by the Foundation for North Carolina missions, and, the suggestion that a better system of communication be developed between Home Mission Foundation and the American Mission Committee of the synod.

23. **Lutheran Family Services in N.C., Mother's Day and Christmas appeal, approval of** (EBM, December 1980, p. 13; EBM, September 1981, p. 10)

It was reported at the March meeting that the board of Trustees of Lutheran Family Services in North Carolina needed certification of the ruling from the Executive Board in regard to special appeal dates for Lutheran Family Services, noting that in September 1981 the board approved their request to conduct an annual Christmas appeal beginning December 1981. The board approved the recommendation that in addition to the Christmas appeal date already approved that Lutheran Family Services be authorized to distribute envelopes and other materials for Christian Family Week 1982, and, that after that time envelopes be made available to congregations upon request for use at the discretion of the congregations.

- 24. **Historical Work Committee; re: pan-synodical memorial regarding churchwide records and archives program, action on** (EBM, March 1982, pp. 10-11)

Upon the recommendation of the Historical Work Committee, the board approved for presentation to the synod in convention the following pan-synodical memorial regarding a church-wide records and archives program to be developed in plans for a new Lutheran body:



**WHEREAS** records management and archival work have been and are being done throughout the Lutheran Church in America by dedicated individuals in congregations, synods and churchwide agencies, and

**WHEREAS** records management and archival work are essential aspects of the church's ministry, and

**WHEREAS** records management and archival work are acknowledged as an integral part of good administrative practice, and especially important in light of the increasing volume of records being created and received at all levels of the church, and

**WHEREAS** records management and archival work despite all present efforts, are inadequate to protect and safeguard our heritage.

**THEREFORE BE IT RESOLVED** that the North Carolina Synod memorialize the Lutheran Church in America meeting in convention at Louisville, Kentucky to instruct the committee appointed to implement the Unity resolution to establish as a priority for the new church, an efficient records management and archives system that commits us:

- a. to excellence in this ministry;
- b. to study the role and authority of the Church Secretary as Archivist;
- c. to establish a Commission on Records Management and Archives;
- d. to appoint professionally trained archivists;
- e. to increase funding to appropriate system;
- f. to adopt a universal records management system;
- g. to prepare a definite statement on church records as church property.

**25. N. C. Lutheran Homes, Board of Trustees, request from, re: designation of special Sunday, action on** (EBM, March 1982)

The board received a communication from N. C. Lutheran Homes Board of Trustees requesting that the Executive Board approve the designation of one Sunday in the year as North Carolina Lutheran Homes Sunday. The board responded to the request by granting permission to the Homes to designate a Sunday in 1982 for promotional purposes only.

**26. N. C. Synod Calendar, designation of "Special Sundays", action on** (EBM, March 1982, pp. 12-13)

The board acted, at the March meeting, to deal with the many requests for designating 'special Sundays' on the calendar of the North Carolina Synod. A board ruling was enacted as follows: that the sub-committee on long range planning study the problem of the multiplicity of "Special Sundays" and bring to the Executive Board several optional solutions that would serve the promotional needs of the institutions, auxiliaries, committees and agencies of the synod, and, meet the following guidelines: (a) that establishes a fair-minded way of determining which groups should receive preferential attention, and for what duration; (b) that will be coordinated with liturgical themes in the church year; (c) that will be coordinated with the Calendar of Emphasis in the LCA; (d) that keeps fund appeals to a minimum number for maximum effectiveness; and, (e) that allows flexibility for local parish scheduling; further, that from here on all requests for "Special Sundays" be tabled until the board has established a general policy.

## H. CONGREGATIONS AND MINISTERS

**1. The Rev. Raymond A. Petrea, Call to Special Service: tent making ministry, action on** (EBM, June 1980, p. 17; EBM, December 1980, p. 16; EBM, March 1981, p. 27; EBM, June 1981, pp. 7-8)

In June of 1980, a request was received from the Rev. Raymond A. Petrea for a renewal of his call to a tent-making ministry as a Campus Pastor at High Point College. The board submitted the request to a church wide panel, as is the procedure, for a review and recommendations. At the December meeting the board extended the terms of the call until the panel responded to the board's request. At the June 1981 meeting, the board received a report from the churchwide panel and denied

Pastor Petrea's request for an extension of the Call to Special Service as a tent making minister in Campus Ministry in light of the report of the churchwide panel recommending that the request be denied.

**2. Older and middle age pastors, 1981 Convention resolution, referral of, action on** (PRO, 1981, p. 297; EBM, June 1981, p. 8; EBM, September 1981, pp. 13-15)

At the June meeting, the synod convention resolution regarding middle and older age pastors was referred to the sub-committee on congregations and ministers. In September the sub-committee presented a comprehensive report which was divided into: I. An analysis of the resolution, II. Statement of the present situation, and, III. Recommendations for improvement. Upon a motion, the board adopted the recommendation to approve the report and determine what actions should be taken by the board and/or appropriate committees of synod. The recommendations of the report are as follows with assignment of tasks to appropriate persons or committees:

- a. The Executive Board and the Synod in general should support and commend Bishop Misenheimer in his continued effort to secure proper calls for all qualified pastors regardless of age and in his wise and just committee appointments which reflect the entire adult age span of the Church.

(This recommendation would be reported to the 1982 Synod Convention by a member of the Executive Board.)

- b. The Executive Board, the Bishop, and the Synodical Staff should openly commend the Convention of Synod for the delegates' non-discriminatory actions in electing older and retired pastors and lay people to boards and as delegates to continue their confidence in the experience of older people.

(This recommendation would be reported to the 1982 Synod Convention by a member of the Executive Board.)

- c. The District Deans, whenever opportunities arise, should make every effort to educate the leaders of the congregations in their districts to the strengths and values of an experienced pastor, to dissuade them from the false assumptions about middle aged and older pastors and to encourage them to consider pastors without regard to age.

(The Bishop would convey this recommendation to the District Deans.)

- d. All pastors, but especially those who have been out of seminary fifteen years or more, should be appraised of the necessity of keeping themselves professionally attractive. While a pastor is deeply involved in the life of his/her parish and community, it is difficult to keep one's theological mind keen and one's spiritual life fresh. Continuing education opportunities and retreats are essential for a pastor if he/she is to grow in grace and in understanding faith in terms of daily life. Pastors should utilize opportunities for professional refreshment and keep their ministries vibrant.

(This recommendation would be referred to the Professional Service Committee.)

- e. The appropriate committee of synod (perhaps the Professional Service Committee) should work diligently to educate congregations to the value of pastoral experience and to encourage pastors to keep themselves professionally attractive for congregations.

(This recommendation, along with the entire document, would be referred to the Professional Service Committee.)

- f. All pastors are encouraged to take seriously the Bishop's invitation in the annual parochial report to indicate their interest in synodical appointments and/or calls and to indicate lay persons who should be considered for synodical appointments.

(This recommendation would be communicated to pastors by the Synod Staff.)

Executive Board members agreed that consideration should be given by the Professional Service Committee to the suggestion that a conference of older and

middle-aged pastors be planned. Sub-committee chairman Dan Brown and the sub-committee were commended for their report.

**3. Parish Secretaries' Seminar for Lutherans in North and South Carolina, synod's participation in, request for, action on** (EBM, June 1981, p. 8)

The board approved a request from Secretary Martin for the synod to participate in a pan-Lutheran Parish Secretaries' Seminar for Lutheran secretaries in North and South Carolina to be held at the Sheraton in Charlotte March 15-16, 1982. The seminar sponsored by the Association of Larger Lutheran Churches would be funded by a grant in aid from Aid Association for Lutherans and registration fees.

**4. Pastors' Compensation for 1981, information on** (EBM, June 1981, p. 9)

At the request of the sub-committee on congregations and ministers a chart was distributed to the board indicating the range of salaries of 167 congregations of the synod. No congregations or pastors were identified by name.

**5. The Rev. Harry L. Rau, Jr., Call to Special Service as part-time chaplain of the Salisbury Unit of the N. C. Lutheran Homes, clarification of, action on** (EBM, June 1981, p. 9)

At the June meeting it was explained that an error had been made in granting a Call to Special Service to the Rev. Harry Rau, Jr. as part-time chaplain at the North Carolina Lutheran Homes' Salisbury Unit. The board of Trustees of the Homes had requested that Pastor Rau's call be for one year, but the Executive Board had approved a four year call. The board adopted the recommendation that the minutes of the Executive Board be corrected so as to conform to the request from the Board of Trustees of the North Carolina Lutheran Homes.

**6. 1983 Ordination Service; St. Mark's, Asheville, invitation from, action on** (EBM, September 1981, p. 13)

Upon receiving an invitation from St. Mark's, Asheville to hold the 1983 Ordination Service at their church, the board adopted the recommendation that the invitation from St. Mark's for the 1983 Ordination Service be received as information and tabled for future consideration, and, that the Secretary of Synod communicate this action to St. Mark's asking them to send a reminder letter in the late summer of 1982 in as much as a new bishop would be in office at that time.

**7. 1981 Executive Board Retreat Task Force, implementation of missions, concerns, referral of, information on** (EBM, June 1981, p. 19; EBM, September 1981, p. 15)

As a result of the 1981 Executive Board retreat in January 1981 a retreat task force was appointed to deal with the information coming out of the retreat. The task force reported in June through the long range planning sub-committee. One of the goals referred to the sub-committee on congregations and ministers was Mission Concerns: Need for a clearer definition of synod's relationship and responsibility to congregations (and vice versa) and consideration of better ways of communicating this information. At the September meeting the sub-committee on congregations and ministers had no recommendation as there was uncertainty as to the need. Requesting the direction of the board, the sub-committee received suggestions for the synod staff regarding monthly mailings and newsletters and requested that an evaluation be made by the March 1982 meeting.

**8. Professional Service Committee, LCA Guidelines for Professional Leaders Serving in Staff Ministries, request for study, recommendation on, action on** (EBM, December 1981, p. 11; EBM, March 1982, p. 17)

At the December meeting the sub-committee on congregations and ministers reported that they reviewed the LCA Guidelines for Professional Leaders Serving in Staff Ministries in Congregations as requested by the Professional Service Committee. A motion was tabled requesting the Bishop with the Professional Service Committee to distribute the guidelines to all persons in synod serving in staff ministries in congregations. At the March meeting it was reported that it was not relevant to take the motion off the table in that the guidelines were distributed to all pastors in the LCA December 1981 AIM packet.



9. **North Carolina Lutheran Homes; the Rev. Mark C. Johnson, administrator, request change of title, action on** (EBM, December 1981, p. 12)

The board approved a request from the Board of Trustees of the North Carolina Lutheran Homes, Inc., that the Call to Special Service for the Rev. Mark C. Johnson be changed from "administrator of the Albemarle Unit of the North Carolina Lutheran Homes" to "administrator for the North Carolina Lutheran Homes."

10. **Guidelines for supply pastors, re-evaluation of, request for, action on** (EBM, December 1981, p. 13)

It was reported by the sub-committee on congregations and ministers that a group of retired pastors requested the board to reconsider the synod's guidelines for supply pastors relative to compensation. Upon the recommendation of the sub-committee the board adopted the recommendation that the fee for supply pastors should remain unchanged, with the exception that travel allowance be increased to 20 cents per mile, not to exceed \$30.00, effective January 1, 1982. The board requested that congregations be alerted to the amended guidelines, that the Bishop emphasize the guidelines in conversation with congregational committees, and, that the guidelines be publicized in the *North Carolina Lutheran*.

11. **The Rev. Richard Lischer, transfer to LCA, and Call to Special Service, request for, actions on** (EBM, March 1982, p. 16)

At the March meeting the board granted a request from the Professional Preparation Committee that the Rev. Richard Lischer, Ph.D. be transferred from the ministerial role of the Lutheran Church — Missouri Synod to the role of the Lutheran Church in America, and, that he be granted a Call to Special Service as Associate Professor of Homelitics at Duke Divinity School for the length of his contract which expires August 1985.

## I. CONSTITUTIONS

1. **Congregational Constitutions, amendment to, action on** (EBM, June 1981, p. 7; EBM, September 1981, pp. 11-12; EBM, December 1981, p. 10; EBM, March 1982, pp. 14-16)

Upon recommendation of the sub-committee on ministers and congregations, the board reviewed constitutions submitted by congregations and took the following actions:

- a) **Holy Trinity, Gastonia** — the board approved their constitution as submitted.
- b) **Concordia, China Grove** — the board approved their constitution as submitted.
- c) **Shepherd of the Hills, Sylva** — the board approved their constitution as submitted.
- d) **Resurrection, Kings Mountain** — the board approved their constitution as submitted with the notations that (1) the sentence structure of Article IV, Section 1 should be revised, and; (2) that Article XIII which provided for By-Laws and Amendments should be set into an authentic section of by-laws separate from the constitution.
- e) **Coble, Julian** — the board approved their constitution as submitted.
- f) **Grace, Bessemer City** — the board approved their constitution as submitted with the following editorial changes: (1) Article IX, Section 2, line 2, "In the event of . . .", delete "of", and (2) Article IX, Section 7, delete the provision of more than one treasurer in Sections 7 and 8.
- g) **Bethany, Hickory** — the board approved their constitution as submitted.
- h) **St. Matthew, Kings Mountain** — the board approved their constitution with the notation that Article VII, Section 4, be approved as submitted.
- i) **Holy Comforter, Belmont** — the board approved their constitution as submitted.
- j) **Ebenezer, China Grove** — the board approved their constitution as submitted.
- k) **St. John, Salisbury** — the board approved their constitution as submitted.
- l) **Grace, Hendersonville** — the board approved their constitution as submitted.

- m) **Salem, Salisbury** — the board approved their constitution as submitted with (1) the stipulation that the phrase "voting members" be substituted in appropriate places for "active confirmed members" as suggested in the model constitution; (2) that in Article IV, Section 2d, the sentence in brackets should be deleted, as voting members have already been defined; and, (3) that consideration be given to using Article IX of the Approved Constitution for Congregations in place of the present Article VIII pertaining to the responsibilities of the Church Council.
- n) **Redeemer, Kannapolis** — the board approved their constitution as submitted.
- o) **St. Enoch, Kannapolis** — the board approved their constitution with the following notations: (1) In Article IV, Section 2 d, in Article IX, Sections 1 and 7 and in Article XIV, Section 3, the term "active member" was used but not defined. It was suggested that the term "voting member" be used if that was what was meant by the use of "active". (2) In Article VII, Section 4, the term "member in good standing" was used. It was noted that "voting member" should be used if that was what was meant there.
- p) **Good Shepherd, Brevard** — the board approved their constitution with the following communication relative to Article V, Section 2 d: It was noted that voting members were established as those who were at least 16 years of age. While this was acceptable the sub-committee urged that consideration be given to permitting all confirmed members who have "received Holy Communion and have made a contribution of record in the current or preceding year" to be voting members, inasmuch as this sometimes helps young people to feel a part of the church.
- q) **New Covenant, High Point** — the board approved their constitution as submitted with the suggestion that for the sake of consistency that "the Pastor" be used in Article VI, Section 5, line 3 instead of "he".
- r) **Nativity, Arden** — the board approved their constitution as submitted.
- s) **Holy Communion, Dallas** — the board approved their constitution as submitted.
- t) **St. Luke, Lincolnton** — returned to the congregation because of changes in articles marked with asterisks, which were noted: (1) Article IV, Section 1 — "and shall remain" from line 1 was deleted. (2) Article IV, Section 8 — have deleted from "without consent of the synod" to the end of the section and instead added "then this congregation shall be recognized as the lawful congregation and shall continue in possession of all the property of the congregation." The congregation was asked to note Article XIII, Section 2 in the model constitution which defines asterisk marked sections, and to give the rationale for making the proposed changes to the synod. It was also noted that in Article IX, Section 4 that "and to the regular forwarding of benevolence monies to the synodical treasurer" was deleted. The sub-committee asked for the rationale in making that deletion.
- u) **St. Philip, Raleigh** — the board approved their constitution as submitted.
- v) **St. John, Statesville** — the board directed the Secretary of Synod to request an explanation of the need for such an addition as is proposed for Article IV, Section 8 and noted also that Article V, Sections 1 and 2 seemed to be in order as submitted and that no board approval was needed for By-Laws.

## J. CONVENTIONS

### 1. 1981 Synod Convention, evaluation of, information on

(EBM, June 1981, p. 22; EBM, September 1981, p. 20; EBM, December 1981, p. 30)

At three of the meetings of the board, the sub-committee on conventions led the board in the evaluation of the 1981 Synod Convention. Comments of board members were taken under consideration by the sub-committee in planning the 1982 convention. At the December meeting, the board was informed that the total disbursements for the 1981 Convention including the bulletin, proceedings, hosts expenses, travel and Committee on Nominations expenses were \$21,691.68. Also, it was reported that



\$1,522.46 was reimbursed from the host congregation to the synod resulting in a net cost to the synod of \$20,169.22 or \$2,830.78 under the \$23,000 budgeted for the convention.

- **2. 1982 Synod Convention, plans for, actions on** (EBM, June 1981, pp. 21-22; EBM, September 1981, pp. 20-21; EBM, December 1981, pp. 30-35; EBM, March 1982, p. 14)
  - a. **Dates and location** — at the June meeting, the board set the dates and location of the 1982 Synod Convention to be June 3-6 at Lenoir-Rhyne College.
  - b. **Convention host** — at the June meeting the board approved the recommendation that Mt. Olive, Hickory be invited to host the convention. The invitation was accepted.
  - c. **Convention theme and events** — the board approved the theme "Born Anew To a Living Hope" the LCA Biennial theme which would include emphasis on "Applying Our Theology in a Changing World" with a special presentation on the emphasis by the Rev. J. Larry Yoder, Ph.D. Other plans for the convention included additional time for the churchwide representative to speak on Lutheran Unity with ALC and AELC Church bodies, a special banquet on Saturday night honoring Bishop Misenheimer, a reception for candidates for ordination and the Service of Holy Communion and the Rite of Ordination on Sunday morning.
  - d. **1982 Ordination Rite** — as a result of a number of inquiries regarding the 1982 Ordination Service, a Task Force for Planning the 1982 Ordination Service had been appointed to study and make recommendations for future services. Upon their recommendation, the board adopted a motion that the 1982 Ordination Services be held in conjunction with the 1982 Synod Convention. At the September meeting it was reported that the senior seminarians requested that the Rev. Michael C. D. McDaniel, Ph.D., on the faculty of Lenoir-Rhyne College, be requested to preach at the service. Dr. McDaniel accepted the invitation. At the December meeting, the board approved the printing of a special bulletin for the Ordination Service.
  - e. **Church-wide representative** — at the March meeting it was announced that the Rev. John Lewis Yost, Jr. of St. Matthew's, Charleston, SC, would be the churchwide representative.
  - f. **Convention appointments** — at the September meeting the board requested that Leo Smith serve as convention coordinator. Mr. Paul Milholland would be the chairman of the Convention pages. At the March meeting, Bishop Misenheimer announced the appointment of the Rev. Richard J. Perry, Jr. as Convention Chaplain.
  - g. **Convention costs** — it was reported in March that the costs for facilities at Lenoir-Rhyne College would be \$1,225.00, the cost for lodging would be \$12.75 and meals costs increase by 25 cents over 1981.
  - h. **Convention program and order of business** — at the December meeting, the board approved a tentative program and order of business for the 1982 convention and makes the following recommendation to the convention:

**That the program and order of business presented in the 1982 Bulletin of Reports, pp. 1-3 be adopted.**

## K. FINANCE

- 1. **Resident Chaplaincy program, Chapel Hill, request for grant, action on** (EBM, June 1981, pp. 22-23)

A synod pastor who was considering the synod's Resident Chaplaincy Program at Chapel Hill for 1981-82 requested \$2,500 for 1981 and \$2,500 for 1982 to supplement the \$9,000 synod budget item for the program to aid in his financial support during the year. The supplemental grant was denied.

2. **Bishop's Discretionary Fund, replenishment of, information on**  
(EBM, March 1981, p. 21; EBM, June 1981, p. 23)

At the March meeting, the board approved a recommendation that convention offerings be designated for the Bishop's Discretionary Fund. In June it was reported \$1,201.60 was received in convention offerings and placed in the fund.

3. **1981 Ordination Service, offerings from, disbursal of, information on**  
(EBM, June 1981, p. 23)

At the June meeting, it was reported that \$166.30 was received in offerings at the 1981 Ordination Service at Epiphany, Winston-Salem, and, that the amount was \$38.30 short of expenses incurred. The \$38.30 was taken from miscellaneous funds to cover the deficit.

4. **Ecumenical Dialogue Event, request for grant, action on**  
(EBM, June 1981, pp. 23-24)

The board denied a request from the Rev. Karl M. Park of Grace, Hendersonville for a grant in the amount of \$250.00 to support an ecumenical dialogue conference for the congregations in the Hendersonville area.

5. **Professional Preparation Committee, Seminarian loan requests, action on**  
(EBM, June 1981, p. 24; EBM, September 1981, p. 24; EBM, December 1981, p. 30)

At the June and September meetings, the board approved requests made by the Professional Preparation Committee for loans to seminarians from the Seminarians' Revolving Loan Account as follows:

James Campbell .....	\$500
William Duncan .....	\$500
Richard Ballard .....	\$500
Gary Gilbreath .....	\$1,000

At the December meeting, the board approved two more requests for seminarians Grady Beaver and Paul Townsend and approved a motion that the \$1,485.50 balance in the Seminarians' Revolving Loan Account be made available to the Professional Preparation Committee to disburse as they deem best.

6. **Synod mileage allowance rate, evaluation of, information on**  
(EBM, June 1981, p. 24)

As the result of a request that an increase be made in the automobile mileage allowance for synod-related travel, the board evaluated the present rate and approved a recommendation that there be no change in the present rate.

7. **Congregational apportionment adjustments, requests for, action on**  
(EBM, September 1981, pp. 17 and 19-20; EBM, December 1981, p. 26; EBM, March 1982, p. 20)

The board granted the following requests from congregations for adjustments in their apportionment:

- Christus Victor, Fayetteville** — 1981 apportionment adjusted based on adjustments in confirmed, communing/contributing membership.
  - Holy Trinity, Chapel Hill** — 1981 apportionment adjustment reduced by \$536 due to adjustments in parochial statistics.
  - St. Paul, Hamlet** — 1982 apportionment adjustment from \$6,254 to \$3,536.
  - Christ, Winston-Salem** — apportionment adjustment from \$8,517 to \$3,500 due to adjustments in membership statistics and no consultation during pastoral vacancy.
8. **Michael Peeler Fund, Lutheran Theological Southern Seminary Professorship, action on**  
(EBM, March 1981, p. 21; EBM, September 1981, pp. 18-19; EBM, December 1981, p. 26)

**Background** — at the March 1981 meeting of the board, a recommendation was approved that the Executive Board establish an endowment of \$250,000 from earnings of the Michael Peeler Fund with annual contributions to Lutheran Theological

Southern Seminary until the corpus of the fund is reached with details to be worked out and reported at a later meeting.

At the September meeting the board approved the following Memorandum of Agreement as submitted by the Seminary regarding the establishment of the Michael Peeler Professorship Fund.

#### MEMORANDUM OF AGREEMENT

1. The name of this Fund will be the "Michael Peeler Professorship Fund", hereafter called "The Fund". Designation of the chair for a specific field may be made by the Executive Board of the North Carolina Synod at any time before the Fund has been fully endowed.
2. The Fund will be constituted by annual contributions through the North Carolina Synod from earnings of the Michael Peeler Fund, until the total amount of contributions has reached \$250,000.
3. Income earned by annual contributions to the Fund is to be retained and added to the principal until the contributions total \$250,000. It is understood that the total amount of the Fund will then be in excess of \$250,000.
4. This Fund is to be a part of the permanent endowment of the Seminary or its successors, and may not be disbursed.
5. Income earned from The Fund when fully endowed will be used for the compensation of a faculty member to be designated by the Seminary Board of Trustees in accordance with any provisions made under paragraph 1 above.
6. In the event that income from The Fund in any year should exceed the amount required for the purpose under paragraph 5, the balance may be used as directed by the Seminary Board of Trustees.

The document was signed by officers of the synod and seminary. At the same meeting the board approved a recommendation establishing as a goal a minimum contribution of \$10,000 per year to the Michael Peeler Professorship Fund until the contributions total \$250,000, and, that this be accomplished as soon as possible.

At the December meeting the board approved a grant of \$30,000 in 1981 to be given to the seminary for funding of the Michael Peeler Professorship.

9. **Loman Home, cost of care, regrant for additional funds, action on**  
(EBM, September 1981, p. 19)

It was reported at the September meeting that additional funds were needed to pay increases in the cost of care for resident patients from North Carolina residing at the Loman Home in White Rock, South Carolina. The board approved a recommendation authorizing the Treasurer to shift Level II monies into Level I of the 1981 synod budget to complete this item in order to pay for the increase in the cost of care.

10. **Cabinet for Missions, evaluation of sustentation program via American Missions Committee, report and recommendation on, action on**  
(EBM, March 1981, p. 24; EBM, December 1981, pp. 6-9)

The board requested at the March 1981 meeting that the Cabinet for Mission evaluate the synod sustentation program for congregations. In June a report including the evaluation and recommendations was received by the board through the Cabinet's American Mission Committee. The board amended and adopted the following "Guidelines for Sustentation":

WHEREAS the Sustentation Program of Synod should provide short-term assistance for the ministry of a congregation so as not to hinder but help that congregation's ministry, and;

WHEREAS the synod establishes a minimal level of support for a pastor serving a congregation under call, including salary, housing (free parsonage, house rent or cash allowance, together with utilities cost or allowances), professional expenses (including automobile or mileage, book allowance, etc.), and participation in the Ministers Pension and Death Benefit Plan and the Minister's Dependents Health Benefits Plan of the Church (Cf. Definition for Pastor's compensation and formula for determining Pastor's Base Salary, most recent Synod Proceedings) and;



WHEREAS each congregation shall be fully responsible for supporting its own pastor at a level no lower than the synodical minimum, and;

WHEREAS particular circumstances may prevent a congregation's ability to meet the recommended minimal level of support for a pastor;

BE IT HEREBY moved that a new set of guidelines for sustentation be adopted as follows:

### **GUIDELINES FOR SUSTENTATION**

- a. Application Procedure for Sustentation
  - 1) Each church council needing subsidy to support its pastor at the minimal level approved by synod shall be expected to apply annually, with the approval of the congregation, to the Bishop of synod for such funds; demonstrating with such application evidence of need.
  - 2) Where the church council does not make such application for subsidy to support its pastor at the minimal level approved by synod, the pastor may make such application to the Bishop of Synod for such funds after notification of this intent to the church council, demonstrating with such application, evidence of need.
- b. Responsibility of Congregation and /or Pastor making application
  - 1) Each congregation that received such subsidy shall be expected, as is every congregation in the synod, to carry the full amount of its annual apportionment in its budget.
  - 2) A congregation receiving subsidy shall have conducted a full scale Stewardship Every Member Response Program, including a determination of the congregation's potential, concerning the total work of the Church under the direction and with the approval of the synodical Committee on Stewardship, and shall be eligible only if such a program is conducted.
  - 3) Where the congregation does not make application for pastor's salary support and the pastor does so, he shall indicate such and shall promote a sound stewardship program in the congregation under the direction and with the approval of the synodical Committee on Stewardship, and shall be eligible only if such a program is conducted.
  - 4) A congregation entering or receiving sustentation shall engage in consultation with a person so designated by the Committee on American Missions each year that sustentation is requested.
- c. Responsibility of Synod
  - 1) The Bishop of Synod, together with an advisory committee consisting of two ministers and three laymen (two of the five shall be members of the Executive Board of Synod, one shall be a member of the Committee on American Missions) shall receive salary subsidy applications and make recommendations relative to subsidies to the synod's Committee on American Missions for consideration and approval.
  - 2) The synod's subsidy to raise a pastor's base salary to meet the provisions for a pastor's minimum level of support (a) shall not exceed 25% of the pastor's minimum base salary and all of the fringe benefits, and (b) shall be placed on a declining scale not to exceed five years as determined by the Bishop and the advisory committee for sustentation upon approval of the Committee on American Missions.
  - 3) The Committee on American Missions, on approval of such subsidies, shall order payment of the same to the treasurers of the respective congregations in monthly installments.
  - 4) Reports of synod's action regarding all applications shall be made by the Committee on Sustentation.
  - 5) Consultation with church council and/or pastor shall be conducted by a person so designated by the Committee on American Missions for a congregation receiving sustentation.

- 6) Where a congregation does not comply with these guidelines and, can not or will not provide minimum level of support for pastor without the assistance of sustentation, they shall be requested by synod to consider one of the following options in order to sustain a ministry:
- a. Part-time ministry
  - b. Long Range vice-pastor appointment
  - c. Multiple parish
  - d. Merger
  - e. Lay people

BE IT HEREBY RECOMMENDED that if or when guidelines as outlined above are adopted, there should follow (1) a suggested declining scale, (2) guidelines for stewardship assistance, and (3) guidelines for consultations with a congregation receiving sustentation.

**11. Cabinet for Mission, Campus Ministry Program, evaluation of, information on**  
(EBM, March 1981, p. 24; EBM, December 1981, p. 9)

The board received an evaluation of the synod's Campus Ministry Program as requested by the board at its March 1981 meeting. The Rev. Robert G. Walker, South-eastern Regional Director for Lutheran Campus Ministry presented the report on behalf of the Cabinet for Mission and the Campus Ministry Committee. The board received copies of the evaluation which indicated that the program was "vital, viable and on-going" and should have continued Executive Board and synod support.

**12. Communications Committee, North Carolina Council of Churches T.V. Project, participation in, request for, action on**  
(EBM, December 1981, pp. 16-17)

The board received a presentation from the synod's Communications Committee regarding a pilot television program project sponsored by the North Carolina Council of Churches and directed by Creative Ministry Associates. A video-cassette demonstration of the magazine format type TV program was shown to indicate the style and theme of the project. It was reported that the Council of Churches was planning to produce a 30 minute program for commercial and cable TV companies at a cost of \$9,000 and that each member judicatory was being asked for a minimum contribution of \$500 each. The board adopted a recommendation that the synod support the pilot television project and that the required \$500 contribution be made for production costs.

**13. 1981 Apportionment, letter from Bishop, authorization of, action on**  
(EBM, June 1981, p. 26)

The board requested at the June meeting that Bishop Misenheimer write a letter to pastors and church councils urging them to support the increased interest in apportionment giving that was generated by discussion at the 1981 synod convention.

**14. North Carolina Lutheran Homes, Inc.; Synod-wide Capital Funds Appeal, request for, action on**  
(EBM, September 1981, p. 11; EBM, December 1981, p. 24)

At the September meeting, the board received a request from the Board of Trustees of North Carolina Lutheran Homes for a synod-wide capital funds appeal on behalf of the Homes in 1985 or as soon thereafter as synod polity would permit. At the December meeting, the board responded to the Homes by indicating that it looked with favor on the request for the appeal but that a final decision would be made in 1983.

**15. Michael Peeler Fund Income, grants for 1981, action on**  
(EBM, December 1981, pp. 25-26)

The board approved the following grants and/or allocations of income from the earnings of the Michael Peeler Funds in 1981:

- a. Lutheran Family Services in North Carolina — \$20,000 grant
- b. North Carolina Lutheran Homes — \$20,000 grant
- c. Lutheran Theological Southern Seminary — \$30,000 grant. Section K, item #8 for further information.



At the same meeting the board dealt with a request from the Conference and Camping Appeal for Peeler Funds by approving a recommendation that the \$9,000 loan from the Michael Peeler Fund income for Conference and Camping Ministries be forgiven, but since the campaign was currently underway that the request for \$10,000 grant each year for 1981, 1982 and 1983 not be made.

**16. American Missions Committee, Melanchthon Fund Income for 1982, request for, action on**

(EBM, December 1981, p. 26)

Upon the request of the American Missions Committee, the board granted the following allocations from the Melanchthon Fund Income for 1982: Christ the King, Whiteville, \$7,000, and, New Covenant, High Point, \$5,000.

**17. 1981 Synod Budget receipts, anticipated Level II funds, distribution of, action on**

(EBM, December 1981, p. 25)

The board authorized the synod staff to distribute any Level II funds realized from the 1981 apportionment receipts.

**18. Michael Peeler Fund, 1982 earnings, distribution of, action on**

(EBM, December 1981, p. 24)

The board approved a recommendation at the December meeting that 80% of the earnings of the Michael Peeler Fund be made available to the North Carolina Synod in 1982 with the remaining 20% to be reinvested in the corpus.

**19. Cabinet for Professional Leadership; Chaplain's Residency Program at Chapel Hill, recommendations on, action on**

(EBM, March 1981, p. 24; EBM, December 1981, p. 27)

At the March 1981 meeting, the board requested that there be an evaluation of the Chaplain's Residency Program at Chapel Hill. The program was originally under the supervision of the Social Ministry Committee but was transferred by the Social Ministry Committee's request to the Cabinet for Professional Leadership in that the predominant value of the program was in training of ministers and not ministry to patients because of the low percentage of Lutheran patients at North Carolina Memorial Hospital in Chapel Hill.

The board received a report in December from the Cabinet for Professional Leadership which concluded that since the Clinical Pastoral Education program could not be justified as a good stewardship investment nor was it adequate to serve the synod's need in regard to counseling for pastoral/lay professionals and their families that the program should be discontinued. The board approved a recommendation from the Cabinet that the Chaplain's Residency CPE Program at Chapel Hill be discontinued and that the Professional Services Committee seek other ways to promote interest in Clinical Pastoral Education for ordained ministers.

**20. Professional Service Committee, Counseling and Referral Program for pastors/lay professionals and their families, proposal of and funding for, action on**

(EBM, December 1981, pp. 27-28)

At the December meeting the board received recommendations from the Professional Service Committee requesting permission to establish a Counseling and Referral Program for North Carolina Synod pastors/lay professionals and their families. The board approved the following recommendation in regard to the establishment of the program:

\$5,000 per year be budgeted for the design and implementation of a contract between the synod and a pastoral counseling center in North Carolina to provide pastoral consultation, counseling and referral services to professional leaders of the synod. Such contract would prescribe a division of responsibility between the synod and the pastoral counseling center for making available these services.

The division of responsibility in such a contract would be:

The pastoral counseling center would (1) provide the listing and recruit-

ment of qualified counselors. (2) provide a monthly report and billing to the synod for services rendered which only lists those receiving counseling by an individual number. The names of those seeking counseling would not be divulged to the synod — thus maintaining a strict and trustworthy level of confidentiality; (3) receive calls for information and consultation, and assign counselors as appropriate to the needs of each professional leader; (4) handle all bookkeeping with regard to fees for pastoral counseling services rendered; (5) the pastoral counseling center would charge a flat hourly fee for all professional leaders.

The synod would: (1) be responsible for budgeting an annual line item of \$5,000 for these services; (2) commit itself to support pastors, lay professionals and their families within the limits of these budget commitments; (3) design a percentage of fee remuneration scale which may, or may not be based upon the professional leader's income; (4) provide all publicity/advocacy of this program to the professional leaders of synod. (5) provide an independent auditor who would audit the portion of the counseling center's books related to the synodical program.

In regard to funding of the program, the Board took the following actions: (1) the Executive Board designate \$6,000 for the Counseling and Referral Program in 1982, \$1,000 for a start up grant and \$5,000 for program funding with the understanding that continued program funding would be needed beyond that time, and, (2) that the \$9,000 designated in the budget as Project V-H #3, Chaplain's Residency Program, be dropped and that the new Counseling and Referral project in the amount of \$6,000 be added for 1982.

**21. Professional Preparation Committee; re: Seminarians' Revolving Loan Fund, funds, request for, action on**  
(EBM, December 1981, p. 29)

At the December meeting the board received a request from the Professional Preparation Committee asking that any unspent funds from the committee's Project #3 "Student Loans and Insurance" in the 1981 budget be applied to the Seminarians' Revolving Loan Account. The board adopted a recommendation that if all of Level I budget funds are received 100% that any unspent funds from the budget of the Professional Preparation Committee for 1981 be applied to the Seminarians' Revolving Loan Account, but if the funds are not received 100% that the request be denied.

**22. Synod Staff, 1982 Compensation for, action on**  
(EBM, December 1981, ES)

At the Executive Session of the board, recommendations regarding synod staff compensation were adopted with the request that the actions be made available to the synod through the 1982 Convention Bulletin of Reports as follows:

That the salaries of the Bishop and staff members Martin, Chesky, Little and Shoffner for 1982 be based upon the synod's Guidelines for Adequate Compensation including housing allowance for pastors for 1982 as adopted by the 1981 Convention of synod, and, determined by the following categories: that the Bishop's compensation be determined from the \$100,000 and over category of current operating expense plus 1% for each year of experience up to 25 years; and, that the Bishop's staff's compensation be determined from the \$40,000 to \$60,000 category of current operating expense plus 1% for each year of experience up to 25 years.

Note: The Guidelines for Adequate Compensation for Pastors for 1982 is located on page 172 of the *1981 Proceedings*.

Compensation for other synod personnel for 1982 was determined at the same session.

**23. Lutheran Theological Southern Seminary, capital funds appeal, request for action on**  
(EBM, March 1982, p. 18)

The board approved a request from the Lutheran Theological Southern Seminary to conduct a capital funds appeal in its five supporting synods for 1989, 1990 and 1991.

24. **Executive Council, Board of American Missions Church Property Fund, request for special offering, information**  
(EBM, March 1982, p. 20)

At the March meeting the board received information that the Executive Council had been asked by Division for Missions in North America to authorize a special offering in LCA congregations both in August 1982 and February 1983 for the Board of American Missions Church Property Fund.

25. **Historical Works Committee, full-time archivist for 1982-84, proposal for funding, action on**  
(EBM, March 1982, pp. 20-21)

The board adopted the following proposal from the Historical Works Committee to contract the services of a full-time archivist for a two-year period, 1982-1984:

- Purpose: To place all North Carolina Synod records, current and archival, under the supervision of a professional archivist,
- Goals —
1. For this person to act as a records management expert on all current records, preparing them for archival status and preparing for transition of the administration to the new bishop and, in short, establishing a permanent ongoing records management service.
  2. For this person to act as the professional archivist heading the North Carolina Synod Archives for a period of two years.

Objectives —

1. The management and arrangement of the Conrad, Whittecar and Misenheimer papers.
2. To work the Cruse Collection.
3. To continue accessioning material into our archives.
4. Completion of current but unfinished archival projects.
5. To interact with individual churches as they respond to our committee's impact on these churches about the need for local archives.
6. To maintain records management of the current administrative staff now, next year, and the year after.
7. To prepare as the needs become manifest and as the directions become known, for church merger.

Funding for the proposal was authorized by the board with a grant from the Michael Peeler Fund. \$30,000 of the 1982 income and \$10,000 of the 1983 income from the Michael Peeler Fund would be earmarked for the project, with \$20,000 to be expended each year.

26. **Director of Outdoor Ministries, purchase of automobile, funding for, action on**  
(EBM, March 1982, p. 22)

The Board authorized at the March meeting the purchase of a new automobile for the Director of Outdoor Ministries and that up to \$7,000 be spent after allowances and trade-in of the present automobile.

27. **Bike-a-thon; Macedonia, Burlington; request from; action on**  
(EBM, March 1982, p. 22)

A request was received from Macedonia, Burlington asking permission for them to solicit other congregations in the synod to participate in a Bike-a-thon to the 1982 Synod Convention to raise money for Love Compels Action/World Hunger. The board approved the Bike-a-thon and encouraged bikers' participation, but recommended that solicitation be held in the congregations of participating bikers only. It was stated by the board that this was a commendable local project.

- 28. **1983 Budget and Agreements with Church-wide Agencies, actions on**  
(EBM, September 1981, p. 19; EBM, December 1981, p. 24; EBM, March 1982, pp. 18-19)

a. **Budget proposal building process** — From September 1981 forward, the subcommittee on finance, personnel and property led the board in consideration of a

synod budget proposal for 1983. In December the board received information from the Church's Executive Council that the synod's 1983 apportionment to church-wide agencies was set at \$1,213,900. Also, a figure of \$2,433,200 in anticipated income from apportionment for 1983 was projected, a 10% increase over 1982. During the months of December 1981 and January 1982, the committees and boards of the synod designed proposed project budgets for ministry in 1983. During the month of January the cabinets of the synod prioritized all project proposals for 1983 in their respective cabinet areas. On February 10, 1982, all committee chairmen and institutional leaders were invited to hearings with churchwide representatives for reports and dialogue for reaching agreements and a proposed 1983 budget proposal. At the March 11-12 board meeting, the sub-committee on finance, personnel and property submitted the first draft of a budget proposal for 1983 which was adopted by the board

● **b. 1983 budget proposal** — Upon the recommendation of the sub-committee on finance, property and personnel at the March meeting, the board adopted the 1983 budget proposal. The board submits to the convention the following proposed program budget for 1983, including agreed upon figures for church-wide support, with the recommendation that:

- 1) **the North Carolina Synod provide support for church-wide agencies in 1983 in the amount of \$1,101,950 plus one-half of all apportionment receipts over the Level I total of \$2,433,200 of the 1983 North Carolina Synod Program Budget.**
- 2) **the following program budget for 1983 be adopted:**



## PROPOSED 1983 PROGRAM BUDGET

Budget Unit	1992 Level I	1983 Requests	1983 Level I	1983 Level II	1983 Level III	Total To Be Apportioned
I. Church Wide Agencies.....	\$ 990,000	\$1,213,900	\$1,101,950	\$111,950		\$1,213,900
II. Synod Services.....	335,227	422,320	374,961	24,000	\$ 23,359	422,320
Communications.....	1,425	1,675	1,475			1,675
N. C. Lutheran.....	10,000	20,750	10,750	10,000		20,750
Historical Work.....	2,100	21,556	2,300	19,256		21,556
III. Leadership Cabinet.....		300	300			300
Professional Preparation.....	41,780	47,800	45,614		2,186	47,800
Professional Service.....	16,070	16,525	16,525			16,525
Southern Seminary.....	106,000	122,544 (I)	117,150	13,383		130,533
		7,989 (II)				
IV. Parish Services Cabinet.....		300	300			300
Stewardship.....	4,525	16,100	13,700		2,400	16,100
Evangelism.....	13,000	12,300	8,514		3,786	12,300
Social Ministry.....	8,800	9,500	8,500		1,000	9,500
Educational Ministry.....	7,165	7,910	6,445		1,465	7,910
Worship.....	4,440	4,400	3,775		625	4,400
Youth Ministry.....	12,559	22,243	12,883		9,360	22,243
Camp.....	1,700	2,295	2,295			2,295
Outdoor Ministries.....	53,496	58,478	58,478			58,478
Lutheridge.....	50,800	54,864 (I)	54,864	2,743	2,880	60,487
		2,743 (II)				
		2,880 (III)				
V. Parish Life and Ministry Development.....	805	900	900			900
Missions Cabinet.....		300	300			300
American Missions.....	52,700	61,550	56,331		5,219	61,550
World Missions.....	2,150	2,150	2,150			2,150
Justice and Social Change.....	30,355	38,226	38,226			38,226
Environmental Concerns.....	1,335	1,335	1,335			1,335
Lutheran World Relief/World Hunger.....	1,725	2,125	2,125			2,125
Campus Ministry.....	68,953	76,587	76,587			76,587
Lenoir-Rhyne College.....	189,000	198,000 (I)	198,000	10,000	67,000	275,000
		10,000 (II)				
		67,000 (III)				
VI. Institutional Chaplaincy, Durham.....	16,730	17,442	17,442			17,442
N. C. Lutheran Homes.....	100,000	100,000 (I)	100,000	10,000	10,000	120,000
		10,000 (II)				
		10,000 (III)				
VII. Lutheran Family Services in N. C.....	58,300	73,800 (I)	67,800	16,000	10,000	93,800
		10,000 (II)				
		10,000 (III)				
VIII. Lowman Home.....	9,000	17,000	12,000	5,000		17,000
IX. Ecumenical Concerns.....	10,660	12,025	12,025			12,025
X. Emergency, Etc.....	7,000	107,000	7,000	50,000	50,000	107,000
<b>TOTALS.....</b>	<b>\$2,212,000</b>	<b>\$2,894,812</b>	<b>\$2,433,200</b>	<b>\$272,332</b>	<b>\$189,280</b>	<b>\$2,894,812</b>



## L. LEGAL AFFAIRS

1. **Holy Trinity, Reidsville, reversionary interest, temporary waiver of, ratification of, action on**  
(EBM, June 1981, p. 21)

At the June meeting, the Board ratified the action of the officers of synod granting a temporary waiver of the reversionary clause in the deed to the property of Holy Trinity, Reidsville so that the congregation could negotiate a loan on the church property.

2. **Group Home for status offenders, Gaston County Churches, support by, approval of, action on**  
(EBM, June 1981, pp. 25-26)

The board approved the formation of the Group Home for Status offenders sponsored by a cluster group of Lutheran congregations in Gaston County and established through the auspices of Lutheran Family Services in North Carolina.

3. **Approved Constitution for Congregations, proposed amendments to, official notification of, information on**  
(EBM, September 1981, pp. 27-28; EBM, December 1981, pp. 36-37; EBM, March 1982, pp. 24-25)

At the September, December and March meetings, it was reported that official notifications had been sent from the Secretary of the Church to the Bishop and Secretary of the Synod regarding proposed amendments to the Approved Constitution for Congregations to be acted upon by the 1982 Louisville Convention of the Church. The proposed amendments were reported to the board as information.

4. **Congregations uniting in joint programs, approval of constitution and by-law requirements, study of, action on**  
(EBM, September 1981, p. 27)

The board, through its sub-committee on legal affairs studied the constitutional and by-law implications in regard to the approval process for congregations working together in clusters to sponsor programs such as group homes. The board adopted the following recommendations pertaining to congregations:

As required by Section 1, Item 2, (i) of the By-Laws of the Lutheran Church in America, any two or more congregations of the synod desiring to unite in a joint program or course of action of more than a temporary nature, shall first submit the proposed project to the Executive Board of Synod for its approval, and, that this requirement be brought to the attention of the congregations of the synod.

5. **North Carolina Synod Constitution, amendments to, approval of, information on**  
(EBM, September 1981, p. 29)

It was reported at the September meeting of the board, that the Rev. Reuben Swanson, Secretary of the Church had sent an official notification that the Executive Council had found the amendments to the synod's constitution approved at the 1981 Convention to be satisfactory.

6. **1980 North Carolina Synod memorial, re: unemployment insurance for ministers, provisions for, Executive Council ruling, information on**  
(1980 PRO pp. 275, 281 and 296; EBM, September 1980, p. 29)

At the September meeting it was reported that the response of the Executive Council of the Church to the memorial from the North Carolina Synod be that assistance to unemployed ordained ministers is a matter that can best be handled by an individual synod rather than by the church-at-large.

7. **North Carolina Synod Constitution and By-Laws, updating and printing, action on**  
(EBM, September 1981, p. 30; EBM, December 1981, pp. 37-38)

At the September meeting it was noted that the Constitution and By-Laws of the Synod had not been updated since 1977 for distribution. As a result, the Secretary of Synod was instructed to investigate and secure estimates for the printing. At the

December meeting the board authorized the secretary to have printed 500 copies of the revised Constitution and By-Laws, by synod personnel, the cost to range from \$50 to \$200.

**8. Membership on boards and committees re-election, eligibility for, ruling on, request for, action on**  
(EBM, December 1981, p. 35)

The board received a communication from the chairman of the Nominations Committee of the Lenoir-Rhyne College board requesting the Executive Board to rule regarding the definition of "full term of service on boards and committees." The board made the ruling that based upon the precedent approved by the Executive Board an unexpired term be considered a full term.

**9. The Lamp, Gaston and Lincoln Counties organization of Lutheran congregations, approval of, request for, action on**  
(EBM, December 1981, p. 38)

At the December meeting the board approved a request for approval of an organization known as "The Lamp", organized as a support group by congregations in Gaston and Lincoln Counties to enrich the use of the *Lutheran Book of Worship* in the congregations in that area.

**• 10. N. C. Synod Constitution, proposed amendment, re: Lutheran Family Services in North Carolina, Article Seven, Item 4 a, action on**  
(EBM, March 1982, p. 22)

In March the board adopted the recommendation of the sub-committee on legal affairs that the proposed amendment to Article Seven, Item 4 a of the Constitution of the North Carolina Synod placed on notice at the 1981 Convention of Synod be considered at the 1982 Convention. The amendment reads as follows:

That Article Seven, Item 4 a, be amended by deleting all of "a," and in its place insert the following:

**a. Lutheran Family Services in North Carolina, a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America.**

**• 11. Lutheran Outdoor Ministries, Inc., formation of, recommendation on, action on**  
(EBM, March 1980, p. 7; EBM, June 1981, p. 21; EBM, December 1981, p. 37; EBM, March 1982, pp. 22-23)

At the March 1980 meeting, the board received a request from the Camp Committee recommending that the sub-committee on legal affairs begin to study ways of implementing a Board of Trustees for Outdoor Ministries. In June, the board approved a recommendation that the sub-committee on legal affairs meet with the Camp Committee to study the request regarding the incorporating of the Outdoor Ministries program and report back to the board. At the December meeting copies of proposed articles of incorporation and by-laws for Lutheran Outdoor Ministries, Inc. were distributed for study and recommendation. At the March meeting the board approved recommendations, and, proposed amendments to the Constitution and By-Laws of Synod to be presented to the 1982 Synod Convention to effect the incorporation of the outdoor ministries program. The recommendations are as follows:

**a. That the North Carolina Synod approve the formation of a new agency to be called Lutheran Outdoor Ministries, Inc., and authorize the Executive Board to approve the new agency's corporate charter and by-laws.**

**b. That the North Carolina Synod elect the incumbent members of the Camp Committee to serve as the Board of Trustees of this new agency from the date of its incorporation until their successors are elected at the Synod Convention in 1983.**

**c. Constitutional amendment, proposed**

That upon the approval by the Convention of the formation of a new agency to be called Lutheran Outdoor Ministries, Inc. the following proposed amendment to the constitution be placed on notice with the appropriate number of signatures:

“That Article Seven, Item 4 be amended by adding a new sub-section d, reading as follows:

**d. Lutheran Outdoor Ministries, Inc., a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America.**

d. By-Law amendments, proposed

That subject to the approval by the convention of the formation of a new agency to be called Lutheran Outdoor Ministries, Inc., the following proposed amendments to the By-Laws be placed on notice and recommended for approval (and adopted as Rules of Procedure) at the 1982 Convention:

- (1) That Item E of Section VI of the By-Laws, captioned “Camp Committee”, be amended by deleting said item in its entirety and that the subsequent items be relettered accordingly.
- (2) That Section VII of the By-Laws be amended by adding a new Item F, to read as follows:

**“F. Lutheran Outdoor Ministries, Inc.**

1. **The Synod shall elect twelve persons, six of whom are ordained ministers and six of whom are lay persons, to the Board of Trustees of Lutheran Outdoor Ministries, Inc., for terms of three years, with the terms of four members expiring each year. The Bishop of the Synod or the Bishop’s designated representative shall be a member in addition to the other elected members.**
2. **All persons nominated must be voting members of congregations of the North Carolina Synod.**
3. **The Executive Board shall elect persons to fill vacancies which might occur between conventions of the Synod. Election by the Executive Board shall be for the unexpired term.**
4. **The President of the Board of Trustees of Lutheran Outdoor Ministries, Inc., may suggest persons to fill interim vacancies for election by the Executive Board.**

**12. Approved Constitution for Synods, proposed amendments to, official notification of, information on**

(EBM, September 1981, pp. 28-29; EBM, March 1982, p. 24)

At the September and March meetings the sub-committee reported to the board that official notification had been sent from the Secretary of the Church regarding proposed amendments to the Approved Constitution for Synods to be acted upon by the 1982 Louisville Convention of the Church. No actions were taken.

**M. LONG RANGE PLANNING**

**1. Committee on Communications, broadcast project, information on**

(EBM, December 1980, p. 23; EBM, March 1981, p. 5; EBM, June 1981, p. 16; EBM, December 1981, p. 22)

**Background** — At the December 1980 meeting, the board defeated a request from the Communications Committee to develop a cable TV project within synod. At the March 1981 meeting Pastor Paul Beatty responded to the board’s action by offering a series of modified recommendations which the board approved. The essence of the modified recommendations were: that the synod accept the offer of the LCA Office of Communications to carry out a demonstration project in Cable TV programming in synod, that a questionnaire be used in preparation for the demonstration project, and, that a task force be appointed by the Bishop to assist in carrying out the project.

At the June 1981 meeting, it was reported to the board that there was a favorable response from congregations to the questionnaire and cover letter sent out by the task force relative to a broadcast demonstration project, and, that plans were being



made to determine the location of the project. In December it was reported that the demonstration project worked well with concentrated efforts in the Hickory area and that individual pastors were taking the initiative in follow-up in various sections of the state.

- 2. **100% apportionment giving to churchwide agencies, plans for, recommendations on**  
(EBM, June 1981, pp. 16-17; EBM, September 1981, pp. 25-26; EBM, December 1981, pp. 18-19)

At the June meeting, the board received recommendations from the sub-committee on long range planning regarding a plan for the North Carolina Synod to become a 100% apportionment giving synod. The recommendations were deferred to the September meeting to give the board an opportunity to study the recommendations. At the September meeting, the recommendations were approved to be presented to the 1982 Convention for action. At the December meeting, the board received a response to the recommendations from the Stewardship Committee suggesting the rewording of one of the sections so that it would emphasize aspects of stewardship other than the giving of money. The board substituted the rewording as suggested and presents the following recommendations to the 1982 Convention with the recommendation:

**that the North Carolina Synod adopt the following plans for becoming a 100% apportionment synod:**

1. **That the North Carolina Synod agree that as soon as possible and feasible, the synod become a 100% full apportionment giving synod for churchwide agency support.**
2.
  - a. **that the synod begin now to consult with its committees, asking them to cut back in their expenditures wherever possible. Any actual "in hand" dollars gained from such a cut back in 1982 should be given to churchwide agencies over and above the amount the synod has agreed to contribute in apportionment during that same period of time, and,**
  - b. **that one-half of the difference between the churchwide agencies' requests for 1983 and the amount the synod would project to be its actual apportionment contribution (based on anticipated income) should be included in Level I of the 1983 budget, and the remainder of Level II, and,**
  - c. **that the full amount of churchwide agencies' apportionment request should be included in Level I of the 1984 budget, and every year thereafter.**
3. **1981 Executive Board Retreat, report of Task Force on, recommendations on, action on**  
(EBM, March 1981, pp. 18-19; EBM, June 1981, pp. 17-20; EBM, September 1981, pp. 24-25)

**Background** — On January 2-3, 1981, the Executive Board held its second retreat at Agape Camp and Conference Retreat Center. At that retreat the board identified numerous needs within the synod but was not able to complete the task. A follow-up session was held before the regularly schedule meeting of the board on March 5, 1981, to pull together and deal with all of the needs. However, the issues were pulled together under six broad categories. As a result of not completing the task, the Bishop was requested to appoint a task force to review and condense the concerns and goals and prepare specific recommendations or statements of policy as deemed appropriate for consideration by the board at its June 1981, meeting.

In June the board received a report and recommendations from the Retreat Task Force with the recommendation of the sub-committee on long range planning that they be adopted. The report is as follows with actions taken by the board:

- a. **Goals re: Executive Board Leadership:**  
that the Task Force retain responsibility for the goals regarding Executive Board leadership.

1. That the Executive Board ask the Bishop to appoint a Task Force of four, representing the synod staff and the Executive Board, to determine by the June 1981 Board meeting, a process and leadership for evaluating and clarifying the leadership role of the Executive Board in regard to the total ministry of the synod (Accomplished)

2. That the Executive Board, by the end of the September 1981 Board meeting, engage in this process.

Key questions regarding leadership are:

- (a) How should the Executive Board go about defining its leadership role in regard to pastor/congregation relations, synod committees and cabinets, synod convention, other boards and agencies, and congregational ministry.

- (2) Can and should the Executive Board exercise stronger leadership: — in view of the volunteer make up of the board, constitutional limitations, and, a desire to avoid hierarchy in synod.

**b. Goals re: Resources/Training**

1. That we provide training for selected staff and other Church House personnel in the use of the videotape equipment so that they are proficient in its use and have the capability of instructing congregation people in its use, such training to be completed in the next 3 months.
2. That the staff evaluate the use of the videotape equipment over the next year with an eye toward planning future use throughout the synod.

**c. Goals re: Synod Planning**

that Goal #1 and Goal #2 were adopted as follows:

Goal #1: To use the zero-based programming concept in determining the annual program of the synod. "Zero-based programming" means that no activity, event, project, or expenditure (except those continuing because of previous binding synodical commitment or obligation) will be included unless upon review it annually justifies its need for inclusion.

Goal #2: To develop a process by which the Executive Board can identify (not more than 5) goals for 1983 Synod program.

and that the following action steps be taken:

- 1) That the Executive Board (or Synod) annually review and, if necessary, alter the 30 Long Range Goal statements.
- 2) At the September (1981) meeting the Executive Board will identify (not more than five) goals for 1983, to be presented to the cabinets for guidance and direction in program planning for 1983, and,
- 3) The cabinets and their committees will review, critique, and accept these goals as instructive for their programs on a zero-based programming concept, develop their programs for 1983. (October 1981)

**d. Goal re: Synod Staff and Bishop's letter**

That the Executive Board call on committees to consider cutting back on programs and projects with one or two major emphases a year, beginning June 1, 1981.

Strategy:

- (1) Committees evaluate with the following criteria:
  - a. would it meet a real need in our congregations?
  - b. is this an annual event which cannot be eliminated?, and,
  - c. could this be offered less frequently (i.e., biennially or triennially)?



- (2) Letter by Bishop to Committee Chairmen and Cabinet Chairmen
  - Goal: The Executive Board affirms the need for the synod staff to be more involved with pastors and people with encouragement to committees, task forces, etc. of the synod taking responsibility for the implementation of all programs and projects, beginning June 1, 1981.

Strategies included: Letter by Bishop to committee chairmen and cabinet chairmen, develop strategies in staff meeting re: time priorities, and, report to synod as information upon Executive Board approval.

e. **Goals re: Mission concerns**

Need a clearer definition of synod's relationship and responsibility to congregations (and vice versa) and consideration of better ways of communicating this information.

**SYNOD**

Elderly (Ex. Institutional Care)  
 ?  
 ?  
 Style of Ministry  
 Giving (stewardship)  
 Effective Communication/Gospel  
 Determining placement of new congregations

**CONGREGATION**

Elderly (Local)  
 Welcome new members  
 Singles  
 Style of Ministry  
 Giving (stewardship)  
 Effective Communication/Gospel  
 Determining placement of new congregations

**Plan of Implementation would include:** Defining relationship of synod to congregations CA — Executive Board sub-committee on congregations and ministers, Executive Board adoption, synod approval, and, communicating the results of actual implementation to all involved (i.e., synod committees, synod staff, pastors, congregations and others)

That this goal be referred to the sub-committee on congregations and ministers.

f. **Goal re: Leadership support**

Aim: A better selection process of candidates for ordination

Goal #1: To require a career evaluation with personality profiling of every candidate who desires to enter the ordained ministry, prior to entrance into Seminary; and, thereby placing a greater responsibility on the Committee for Professional Preparation in the process of elimination of those candidates who do not have the qualifications.

That this goal was referred to the Committee on Professional Preparation.

4. **1981 Executive Board Retreat, Bishop's Task Force regarding Executive Board Leadership, report of, action on**  
 (EBM, June 1981, pp. 17-18; EBM, September 1981, pp. 22-23)

A task force regarding Executive Board leadership was appointed by the Bishop to evaluate and clarify the leadership role of the board in regard to the total ministry of the synod. **See item #3 above, Goal a.** At the September meeting the report of the task force was received and recommendations were amended and adopted as follows:

- a. The Executive Board should consider having an orientation session for new board members so that they might better know what their responsibilities are and what will be expected of them as a board member. The appropriate time for this would be either prior to or at the time of the June meeting of the board.
- b. Through the appropriate channels of communication, the Bishop and the Executive Board should consider making it publicly known that Executive Board meetings are "open" to any member of the North Carolina Synod (except when Executive Session is called for). It should also be widely

known that anyone who wants to address the Executive Board, or who wants to call a matter to the Executive Board's attention (whether in person or in writing), certainly has the freedom to do so.

- c. The three synodical cabinets (i.e. Professional Leadership, Parish Services, Missions) should be expected to report at least annually to the board. Beginning with the September meeting of the board each cabinet could report . . . one in September, one in December, and one in March. The task force thought that it would be helpful if there were greater communication between the cabinets and the Executive Board.
- d. Members of cabinets, institutions, agencies, committees, etc. should be appraised of the fact that it would be good if they had the understanding that the Executive Board reserves the right/prerogative to approve or disapprove any matter that comes before the board for consideration and/or recommendation. It should be further understood that it is perfectly within the realm of Christian responsibility for an individual member of the board to vote his/her conscience on a given matter . . . even if that individual happens to be the only member of the board who holds that view.
- e. The task force feels that the Executive Board should always . . . and without question . . . make itself available to assist the Bishop in any way that he sees fit. This should be done collectively as a total board and individually as board members seek to serve the mission of the Church.
- f. It is recommended that the presiding officer call attention to the presence of Executive Board members at district meetings for the purpose of dialogue, and so as to heighten better communication and public relations within the synod.
- g. And, finally, it is the consensus of this task force that, since, the leadership role of the Executive Board (with respect to congregations, institutions, agencies, committees, pastors, etc.) is both clearly and currently being implemented appropriately, the next earliest point at which these concepts concerning the board's leadership role should be discussed/shared is immediately following the election of the next Bishop, and it should take place in dialogue with him/her.

**5. Church House, re: need for additional space, referral of, action on**  
(EBM, June 1981, p. 20)

It was reported at the June meeting that the sub-committee on long range planning had discussed the need for additional space at the Church House. They referred the matter to the sub-committee on finance, personnel and property. See Section O, Item 4 for further information.

**6. 1983 Program Budget, priority planning for, action on**  
(EBM, September 1981, p. 26)

The board adopted Stewardship as its #1 goal for the 1983 budget from the list of 30 synod goals as adopted by the convention in 1979 as the Synod Priorities Program. (See 1979 Proceeding, pp. 152-153). Also, the board approved a motion that the Executive Board ask synod committees to seek in every way possible to support the stewardship emphasis in their plans and programs.

**7. Capital Funds Appeals, future requests for, action on**  
(EBM, March 1982, p. 25)

At the March meeting the board adopted the policy that future requests for capital funds appeals should be proposed to and through the long range planning sub-committee of the Executive Board for consideration by the board.

**8. Videotape equipment, purchase of, action on**  
(EBM, March 1982, pp. 25-26)

The board authorized the synod staff individual responsible for supervision of the Heilig Media Center to pursue the purchase of video equipment for the synod and be given permission to contact certain prospective donors who would contribute the cost of this equipment.

**9. Computer system for synod use, study of need, action on**

(EBM, March 1982, p. 26)

At the March meeting a recommendation was adopted that a study be made to determine if a computer or a computer system would be of value to the synod.

**10. N.C. Synod, future ministry of, information**

(EBM, March 1982, p. 26)

The board received as information a report from the long range planning sub-committee identifying possibilities for ministries to be considered by the synod in the future including expansion of the Church House facilities, more effective teacher training for Sunday Church School teachers, ministry to the poor, and return to a more structured Youth Ministry program such as Luther League.

**N. PERSONNEL**

**1. Church House Secretaries; Parish Secretaries' Seminar; funding for, action on**

(EBM, June 1981, p. 25)

The board approved a grant of \$200 to be used for transportation expenses of Church House Secretaries for the Parish Secretaries' Seminar to be held in Charlotte, March 15-16, 1982, and, that the Bishop and his staff would decide who would attend the seminar.

**2. Lay employees, employee's pension accumulation, agreements with the Board of Pensions, ratification of, action on**

(EBM, September 1981, p. 16)

At the September meeting, the board ratified the agreement with the Board of Pensions of the Lutheran Church in America to vest employees pension accumulations for lay employees who terminate after five years of service and elect to withdraw employee pension accumulations.

**3. Ministers' Health Benefit Plan, Board of Pensions, funding for, action on**

(EBM, September 1981, p. 16)

The board was informed that the church's Board of Pensions was requiring employees to provide \$77 for the Pension Plan's member hospital coverage. The board approved a recommendation to make provision for health benefit coverage for those pastors on the synod staff covered by the Board of Pensions plan.

**4. Personnel Practices Code, vacation days, amendment of, action on**

(EBM, December 1981, p. 23)

The board approved a recommendation amending the synod's personnel practices code for level III employees so that the day after Thanksgiving Day be added as a vacation day.

**O. PROPERTY**

**1. Church House, insurance inspection, report from, information on**

(EBM, June 1981, p. 25)

It was reported that the Church House had been inspected by an insurance representative for underwriting purposes and that it was recommended that to insure reliability the fire extinguishers needed to be inspected annually and tagged accordingly. Extinguishers were checked in June.

**2. Church House, modification for physically handicapped persons, action on**

(EBM, December 1980, p. 26; EBM, March 1981, p. 24; EBM, June 1981, p. 24; EBM, September 1981, p. 16; EBM, December 1981, p. 23; EBM, March 1982)

In December of 1980 the sub-committee on finance, personnel and property reported that it was exploring the need for providing facilities at the Church House for physically handicapped persons. Between December 1980 and December 1981, the needs were evaluated, modifications to the facilities planned and bids let. At the December 1981 meeting the board approved motions accepting a bid of \$400 to construct a ramp outside the building for handicapped persons and repairing of the drive, and, allocating a maximum of \$200 to make the restroom in the Bishop's office



accessible for use by persons with physical handicaps. In March 1982 it was reported that the ramp and drive repairs had been completed.

**3. Church House, air conditioning, repair of, information on**  
(EBM, September 1981, p. 16)

It was reported that the air conditioning unit at the Church House was repaired at a cost of \$5,581 and that the funds were taken from the minor repairs reserve fund.

**4. Church House, re: need for additional space, referral from long range planning sub-committee, action on**  
(EBM, September 1981, p. 17)

The board approved a recommendation that a survey be taken of the synod staff to determine the needs for additional space at the Church House and report back to the board, but that only the survey be taken and that it should apply to the present usage of the building, and, with the understanding that no funds be expended.

**5. Campus Ministry Committee, synod property at UNC-Greensboro, recommendation to sell, action on**  
(EBM, March 1982, pp. 17-18)

At the March meeting the board approved a recommendation from the Campus Ministry Committee to sell synod property at UNC-Greensboro and for the funds realized from the sale to go back into campus ministry. The sub-committee on legal affairs would be available for any legal assistance required by the Campus Ministry Committee.

## P. OTHER ITEMS

**1. Lutheran Church Women, North Carolina Unit, greetings from**  
(EBM, December 1981, pp. 4-5)

At the December meeting Mrs. Sarah Ingle, President of the North Carolina Unit of Lutheran Church Women brought greetings to the board and explained the purpose of LCW, its program emphasis for 1982 and expressed the desire of LCW for continued support and cooperation from the board and the synod.

**2. Church's Influence on Values and Moral Development, presentation of**  
(EBM, December 1981, p. 16)

The board received a special report at the December meeting on "The Church's Influence on Values and Moral Development" presented by Professor Donald G. Hayes and retired Professor William C. Schwarzbek of Lenoir-Rhyne College. They reported on the results of a survey conceived and developed for use at the college to measure the retention of spiritual values and commitment of students during the four years of college. Also, they shared information on curriculum changes at the college as a result of the findings of the survey.

**3. Recruitment of candidates for ordained ministry, recommendations on, action on**  
(EBM, March 1982, pp. 26-27)

At the March meeting the board adopted the following proposal designed to give immediate attention to the declining enrollment of N. C. Synod students preparing for ordained ministry and to provide incentive for the recruitment and candidates for the ministry:

That the following recommendations be referred to the Professional Preparation Committee for study and implementation with assurance of the necessary funding.

- (1) Recommendation: That the Bishop send a letter to all pastors of the North Carolina Synod urging their immediate attention to the declining enrollment of North Carolina Synod students at the seminary, and the need for their aggressive efforts to recruit from their parishes the most promising candidates for the pastoral ministry. In support of direct pastoral involvement in recruitment efforts, the pastors should be informed that their travel, room and board expenses incurred by pastors driving candidates to Seminary Days, April 16 and 17, 1982 will be reimbursed by the North

Carolina Synod at the same rates provided members of the synod operational committees (15 cents per mile, breakfast, \$2.50; lunch, \$3.00; Dinner, \$4.00).

- (2) Recommendation: That up to \$5,000 be funded from various sources in the synod (e.g. Patterson Fund, Hines Fund) and that additional funds required up to a maximum of \$5,000 be funded from the Michael Peeler income for underwriting the above arrangement.
- (3) Recommendation: That for the balance of 1982, this reimbursement arrangement will apply to **any** trip taken by synod pastors to bring select candidates to the seminary for recruitment visits.
- (4) Recommendation: That the Committee on Professional Preparation will continue to monitor the program of reimbursement to determine if it should be extended beyond 1982.

**4. Executive Board, meeting dates, setting of**  
(EBM, March 1982)

The board approved the following meeting dates for spring of 1982: June 3, 1982, 3:00 p.m. pre-convention meeting at Lenoir-Rhyne College and June 23-24, 1982.

### RECOMMENDATIONS

1. That the proposed memorial to the 1982 Louisville Convention of the Church, re: Records and Archives System in new Church, be adopted as recommended in Section G, item 24.

2. That the proposed recommendations and By-Law Amendments, re: formation of Cabinet for Social Ministry be adopted as recommended in Section G, Item 7.

3. That the recommendations, re 1982 Convention Program and Order of Business be adopted as recommended in Section J., item 2, h, and the Bulletin of Reports, pp. 1-3.

4. That the proposed 1983 Program Budget and Agreements with Churchwide agencies be adopted as recommended in Section K, item 28, b.

5. That the proposed amendment to Article Seven, Item 4, a of the Constitution, re: Family Services in North Carolina, as placed on Notice at the 1981 Convention be adopted, as recommended in Section L, item 10.

6. That the proposed recommendation regarding the formation of Lutheran Outdoor Ministries, Inc. be adopted as recommended in Section L, Item 11, a-d.

7. That the proposed recommendations, re: Plan for 100% Apportionment Giving to Churchwide Agencies be adopted as recommended in Section M, item 2.

DAVID L. MARTIN  
Secretary



## **Supplement to the Report of the Executive Board**

The following actions were taken by the Executive Board at its pre-convention meeting at 3:00 p.m. Thursday, June 3, 1982 and are reported here as information.

1. **Convention Agenda:** amendments to the agenda and assignment of items from the report of the Executive Board were approved.
2. **1982 Convention offering, designation of**  
The board approved a motion that convention offerings be designated for the Bishop's Discretionary Fund.
3. **1983 Congregational Apportionment Formula**  
Upon the recommendation of the sub-committee on Finance, Personnel and Property, an apportionment formula for 1983 was approved for presentation to the convention as it appears in Supplement II of the Bulletin of Reports.
4. **Historical Committee, re: pan-synodical memorial regarding church-wide records and archives program**  
The board rescinded actions approving the proposed memorial resolution to the Louisville Convention of the church (B.R. pp. 64-65) and substitutes the following sense motion with the recommendation that it be adopted:

WHEREAS records management and archival work have been and are being done throughout the Lutheran Church in America by dedicated individuals in congregations, synods and churchwide agencies, and

WHEREAS records management and archival work are essential aspects of the church's ministry, and

WHEREAS records management and archival work are acknowledged as an integral part of good administrative practice, and especially important in light of the increasing volume of records being created and received at all levels of the church, and

WHEREAS records management and archival work despite all present efforts, are inadequate to protect and safeguard our heritage,

THEREFORE BE IT RESOLVED that the North Carolina Synod inform the Lutheran Unity Committee, meeting in New York this month, that it is the sense of this convention that an efficient records management and archives system should be established as a priority for the new church, that commits us:

- a. to excellence in this ministry;
  - b. to study the role and authority of the Church Secretary as Archivist;
  - c. to establish a Commission on Records Management and Archives;
  - d. to appoint professionally trained archivists;
  - e. to increase funding to appropriate levels;
  - f. to adopt a universal records management system;
  - g. to prepare a definite statement on church records as church property.
5. **Charles Heilig Multi-Media Center, gift for, information on**  
The board was informed that Mr. Charles S. Heilig of Salisbury, former Treasurer of Synod, gave a gift of \$10,000 to the synod's multi-media center with the understanding that income from the investment of these funds be used for current media materials.
  6. **Parish Life and Ministry Development**  
Upon the recommendation of the synod's Task Force on Parish Life and Ministry Development the board approved the following recommendations and by-law amendments to be presented and placed on notice at the convention:
    - a. That a Committee on Parish Life and Ministry Development be established.

- b. That the By-Laws, Section VI — other committees be amended by adding new Item Q — **Parish Life and Ministry Development**
  - 1. **This committee shall be the advocacy group for the use of Parish Life and Ministry resources and programs in the synod in partnership with the Division for Parish Services of the church.**
  - 2. **This committee shall also advocate and assist in the identification, recruitment, training and support of volunteers for ministry in congregations, the synod and church wide agencies.**
- c. That the By-Laws, Section VI, new item R, Cabinets, be amended by inserting after Music and Worship the words, **Parish Life and Ministry Development**.

Section G, Boards, Committees and Auxiliaries, Item 27:

27. **Stewardship Committee, synodwide stewardship program, request for, action on**  
(EBM, December 1981, pp. 18-19)

The board received and studied a recommendation from the Stewardship Committee requesting a major stewardship emphasis in the synod. The board approved the following recommendation and presents it to the convention with the recommendation that it be **adopted**:

that the synod's next Bishop and staff be asked to make a priority commitment to a synod-wide program involving all congregations emphasizing stewardship as a way of life and as an appropriate response of commitment to the Gospel of Jesus Christ beginning with the Synod Convention in 1983.

**RECOMMENDED 1983 APPORTIONMENT FORMULA  
FOR  
PER CAPITA PORTION OF 1983 BUDGET**

Categories of Congregations by CCC's	Confirmed, Communing Contributing Members (CCC's)	% of Synod CCC's	Adjusted %	Share of 90% of Budget	82 Per Capita	83 Per Capita
46 with less than 100 .....	3,239	6.85	3.43	\$ 89,363	\$25.21	\$27.59
20 with 100 — 124 .....	2,218	4.69	3.13	81,547	50.38	36.77
13 with 125 — 149 .....	1,776	3.75	2.81	73,210	50.38	41.22
31 with 150 — 199 .....	5,449	11.52	11.52	300,134	50.38	55.08
99 with 200 or more .....	34,630	73.19	79.11	2,061,077	53.41	59.52
209 congregations .....	47,312	100%	100%	\$2,605,331		

The remaining 10% of the Budget (\$289,481) will be apportioned on the basis of current expenses.

Executive Board recommends that:

In calculating the 1983 Per Capita Apportionment that the 46 congregations with less than 100 Confirmed, Communing or Contributing (CC) Members with 6.85% of the Synod's CCC membership have that percentage reduced one-half to 3.43%, that the 20 congregations with 100-124 CCC's with 4.69% of the Synod's CCC's have that percentage reduced one-third to 3.13%, that the 13 congregations with 125-149 CCC's with 3.76% of the Synod's CCC's have that percentage reduced one-fourth to 2.81% and that the 99 congregations with 200 or more CCC's with 73.19% of the Synod's CCC's, have that percentage increased by 5.92% to 79.11%.

## **Communications**

The Communications Committee met four times, on May 14, September 19, and November 21, 1981 and March 27, 1982. Those items which should be brought to the attention of the convention are as follows:

**Cable Television Demonstration Project.** The Rev. Paul B. Beatty, Jr. chaired the task force which initiated this project. 75 synodical congregations expressed interest in the use of cable TV. The majority of these were centered in three areas: Charlotte, Hickory, Salisbury. Hickory was selected as the location for the project.

In Hickory six congregations and two individuals joined together to produce a local program titled, "Focus on the Family". It used a panel to discuss problems faced by the modern day family. Two examples were given in skit form. A live call-in format was attempted so that viewers could be involved. Due to inadequate cable facilities as well as an access problem, the program was given by purchasing air time over the Hickory broadcast station.

Form and content of the demonstration project were led by the Rev. Roy Lloyd of the LCA's Department of Press, Radio, and Television. He spent one week in Hickory helping to develop the project. During that week one-day satellite workshops were held in Charlotte and Salisbury. Help was also given local pastors in Hickory by providing a workshop on presenting television devotionals and another on further use of media.

Great possibilities are available in both Charlotte and Salisbury if congregations will take the initiative. Inquiries for more information should be directed to Pastors Beatty, Lloyd, or Ronald Fink.

**The North Carolina Lutheran.** Due to the illness of Editor John Wertz, the publication schedule became erratic. When recovery did not come as expected, the editor requested a six-month leave. This was granted by the Bishop who appointed Miss Elsie Hamilton as acting editor. At the end of his leave, Wertz resigned as editor. The committee has interviewed candidates for the position and has submitted a nomination to this convention.

The committee expresses its sincere thanks to John Wertz for his work on the *N.C. Lutheran*. He did a lot during his terms as editor to improve our synod publication. We are grateful. We also express our thanks to the Rev. Ray Petrea who put together an issue at the beginning of Wertz's illness. We are deeply indebted to Miss Hamilton for her fine efforts as acting editor. She has worked hard and has gotten us back on schedule. A thank you goes to Mrs. Frances Huddle for her excellent work as Business Manager.

In an effort to improve the *N. C. Lutheran* and to provide continuity in the event of the death or illness of either the editor or business manager, the committee took the following actions:

- \* set 1982 subscription rates at \$1.00 for the every-home-plan and \$1.75 for individuals;
- \* set up a two-year individual subscription rate of \$3.00; (subscriptions will no longer be accepted for more than two years at a time)
- \* established an active file from which nominees for editor and/or business manager might be drawn;
- \* now requires the designation of an assistant editor, approved by the committee, who knows the publication procedure;
- \* set honoraria for the editor, business manager, and assistant editor for 1982;
- \* elected Petrea as assistant editor, serving with Miss Hamilton.

**Convention News Bureau.** Each year at the convention members of this committee man a news bureau which gets the events of the convention to the print and electronic media as quickly as possible. This is being done again this year. As a service to the delegates the bureau tries to publish a convention summary which delegates can take home with them. It will be ready following the closing session of synod.

**Other items to note:**

- \*The Communications Handbook prepared by this committee and presented to each congregation continues to be a vital tool. It is full of useful hints and helps. One suggestion in there which is worth very serious consideration is the establishment of a communications committee as a standing committee for your congregation.
- \*Promotional chairperson for *THE LUTHERAN* magazine is Mr. Jim Chesky. Contact him if you need help promoting subscriptions or need cost information.
- \*Articles which would be of interest to LCA readers should be sent to the *LUTHERAN* through the Rev. Paul Conrad, our synod correspondent.
- \*Our synod, upon recommendation from this committee, is participating with the other judicatories of the North Carolina Council of Churches to produce a pilot project of a video tape program to be made available to both broadcast and cable television. The NCCC has contracted with Creative Ministry Associates to produce the program which will feature N. C. Christians who are "living their faith". The program will use a media news magazine format.

Further information about any item mentioned in this report may be obtained by contacting any committee member. We are ready to assist you in setting up a congregational communications committee or in helping you evaluate and improve your present usage.

**THE REV. RONALD W. FINK,**  
Chairperson  
**MRS. DORIS TILLEY**  
**MR. BOB MELTON**  
**MR. JOHNNIE HOOD**  
**MR. DONNIE MOOSE**

**THE REV. HARWOOD T. SMITH**  
**THE REV. WILLIAM HASKELL**  
**THE REV. RAYMOND PETREA**  
**MRS. KAY CONRAD**  
**MR. JAMES CHESKY, Synod Staff**

## ***North Carolina Lutheran***

Salisbury, North Carolina

### **FINANCIAL STATEMENT**

**For the Year Ended December 31, 1981**

March 26, 1982

Dr. Ernest L. Misenheimer, Bishop  
North Carolina Synod of the Lutheran  
Church in America  
Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1981. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the North Carolina Lutheran's policy is to prepare the aforementioned financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly the



revenue collected and expenses paid during the year ended December 31, 1981 on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with that of the preceding year.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**NORTH CAROLINA LUTHERAN**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
**For the Year Ended December 31, 1981**

Cash balance — January 1, 1981 .....	\$14,426
Receipts:	
Subscriptions .....	10,613
North Carolina Synod subsidy .....	5,000
Sales tax refund .....	208
Interest .....	800
Total .....	\$31,047
Disbursements:	
Printing .....	\$ 4,952
Mailing service .....	10,909
Postage .....	866
Honorariums .....	5,349
Staff expenses .....	630
Audit .....	325
Other expenses .....	333
Total disbursements .....	\$23,364
Cash balance — December 31, 1981 .....	\$ 7,683

See accompanying note to financial statement.

**NORTH CAROLINA LUTHERAN**  
**NOTE TO FINANCIAL STATEMENT**  
**December 31, 1981**

Note 1 — Significant Accounting Policy

The North Carolina Lutheran prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

## *Historical Work*

The Committee on Historical Work met three times during the past reporting year.

The committee's work has encompassed both tangible and intangible considerations, as well as the routine and the unanticipated. This report will highlight significant achievements in relation to the archives and in enhancing appreciation for and awareness of the historical legacies.

The Bernard W. and Juanita Boland Cruse Historical Collection has been presented to the archives by their son, Bernard W. Cruse, Jr. This collection including books, documents, photographs, and genealogical data relating in large part to the Lutheran History in Piedmont Carolina, adds a highly significant dimension to the holdings of the archives in both scope and content.

Microfilm copies of all congregational records which have been filmed by the North Carolina Division of Archives and History are now available in the synodical archives. These extensive holdings not only provide for researchers but represent hundreds of years of history as recorded by the lives of thousands of people. That these records are now protected from the ravages of time and the elements brings to the observer a profound sense of gratitude that these are preserved for the guidance of posterity. When church records are destroyed, there is no way that this information can be retrieved.

In response to the committee's budget request for the services of a professional archivist to accession the Cruse Collection and the official papers of the past three synodical presidents, the executive board granted funds for an archivist for a limited term.

The archives filmstrip presentation: "Your Lutheran Heritage: Yours to Preserve" is now available for loan to congregations. This multimedia production featuring North Carolina photographs with a taped narration is designed to provide an overview of the synodical archives and to give guidance to individual congregations in collecting and preserving their own heritage.

In anticipation of the observance of the 200th Synodical Anniversary in 2003, the committee is making plans for a fall conference (1982) for historians interested in German Lutheran history in the Southeast. The 1983 Martin Luther 500th Birthday Anniversary Observances will be a forthcoming consideration of the committee's future agenda.

The attached memorial relating to the implementing of records management and archives system was endorsed by the committee on March 6, 1982 and is recommended to the 1982 Synod Convention for consideration.

WHEREAS records management and archival work have been and are being done throughout the Lutheran Church in America by dedicated individuals in congregations, synods and churchwide agencies, and

WHEREAS records management and archival work are essential aspects of the church's ministry, and

WHEREAS records management and archival work are acknowledged as an integral part of good administrative practice, and especially important in light of the increasing volume of records being created and received at all levels of the church, and

WHEREAS records management and archival work despite all present efforts, are inadequate to protect and safeguard our heritage,

THEREFORE BE IT RESOLVED that the North Carolina Synod memorialize the Lutheran Church in America meeting in convention in Louisville, Kentucky to instruct the committee appointed to implement the Unity resolution to establish as a priority for the new church, an efficient records management and archives system that commits us:

- a. to excellence in this ministry;
- b. to study the role and authority of the Church Secretary as Archivist;
- c. to establish a Commission on Records Management and Archives;
- d. to appoint professionally trained archivists;
- e. to increase funding to appropriate levels;
- f. to adopt a universal records management system;
- g. to prepare a definite statement on church records as church property.

**SARAH E. WALKER, Chairperson**  
**THE REV. GENE C. BOST**  
**THE REV. CARL W. F. FICKEN,**  
**Ph.D.**  
**PAUL HOFFMAN**  
**REV. CHIP LINGLE**

**ELEANOR SIFFORD**  
**THE REV. M. LUTHER STIREWALT**  
**Ph.D.**  
**DR. MAURICE STIREWALT**  
**THE REV. DAVID L. MARTIN, Staff**

## ***Ecumenical Affairs***

The full committee met on February 3, and outlined the scope of its work. It will represent the synod at the annual meeting of the North Carolina Council of Churches on May 6. In anticipation of recommendations to be considered at the LCA Convention in Louisville in the fall, the committee will meet in April with a counterpart group from the Diocese of Western North Carolina of the Episcopal Church to plan a Lutheran/Episcopal Dialogue.

In preparation for this event two books were distributed to each member to be read prior to the planning meeting for the dialogue.

**THE REV. GEORGE R. WHITECAR, D.D.**  
**THE REV. RICHARD PERRY**  
**MRS. RACHEL COBB**  
**THE REV. RICHARD C. LITTLE**  
**JAMES A. CHESKY**  
**BISHOP ERNEST L. MISENHEIMER, D.D.**  
**THE REV. TERRY W. AGNER, Chairman**

## ***Cabinet For Professional Leadership***

One of the most sensitive and challenging mandates which the church assigns is the one given to the committees of this cabinet. That mandate in substance is the task of caring for the professional leadership of the church. Our committees and our valued institutions, Lenoir-Rhyne College and the Lutheran Theological Southern Seminary are dedicated to the effective implementation of this assignment.

The cabinet is composed of representatives from the Committee for Professional Preparation, the Committee for Professional Services, the Lutheran Theological Southern Seminary and Lenoir-Rhyne College. The college's specific concern in this area is continuing education. Working together with the Bishop's representative, Pastor David Martin, we seek to coordinate our efforts and to communicate our concern to the Synod.

As chairman of the cabinet it is my privilege to work with highly motivated, singularly talented individuals in the persons of Pastors David Franzen and William Milholland. And serving with them are dedicated members of great ability.

I have met with the committees as often as possible. I attended the seminarians' retreat at Camp Lutheridge, the synod-CWA budget consultation, portions of the examination of candidates for ordination, and the fall retreat led by Dr. Joseph Sittler.

The cabinet recommended the dissolution of the Chapel Hill residency program. We have been involved, as were other cabinets, in budget prioritizing. And we worked closely to coordinate our efforts in the preparation of a cabinet presentation for the convention.

**THURMOND C. PLEXICO, Chairman of the Cabinet**

## ***Professional Preparation***

This committee is charged with the responsibility of recruiting, evaluating, guiding, supporting, endorsing and examining candidates who express an interest in a church vocation. As soon as a person indicates an interest in a ministry through the church, this committee begins the process of giving direction to the candidate's growth and development. Our involvement with a candidate can continue over several years and we desire to meet with each one at least once during the year. There are 58 persons in various stages of their development who are presently registered with the committee.

In the last few years there have been fewer persons from the synod who are in the process of preparing themselves for service in the church. There is need for a

more concerted effort to recruit from congregations the most promising candidates for the parish ministry. Pastors are the primary persons who bring the Call to youth in their parishes. Potential candidates are more likely to visit the seminary if personally taken by their pastors. Cost of such a visit may make some ministers hesitate to take the trip. To ease this financial burden the Executive Board of synod has passed a resolution making funds available to help defray expenses. Reimbursement will be made at the same rate as that provided other committees (15 cents/mile, breakfast \$2.50, lunch \$3.00, dinner \$4.00). Requests for reimbursement may be made through the synod office.

At this convention the terms of service on this committee expire for five persons. The synod constitution limits to six years the time a person can serve on committees. Only a few people outside of this committee can fully appreciate the tremendous investment of time and talent, energy and emotion which members of the committee give. The synod will miss the contributions of the Rev. Charlie Hoyle, the Rev. Michael McDaniel, PhD, Dr. William Schwarzbek, the Rev. Hoyle Whiteside, DD, and the Rev. William F. Milholland. In addition, the committee will be without the expert counsel and guidance of the Rev. David Martin, of the synod staff, who is anticipating moving into other areas of ministry. It has been a real privilege for all of us to serve the church in this capacity and we thank you for the opportunity. Those remaining on the committee will very capably continue to nurture and guide promising candidates along the pathway to ministry in our church.

Some of the activities of this committee include:

- Registrations:** Fifteen new candidates have been registered with the committee since the last meeting of synod. Inquiries have been received from fifteen others. One candidate transferred to the North Carolina Synod from the Central States Synod. One person is entering the second career program offered at Gettysburg Seminary. Two persons have been transferred from this synod to the Wisconsin and Rocky Mountain Synods.
- Examinations:** Nine candidates were examined and upon completion of their academic work will be recommended for a call. One former LCA pastor, one ordained ALC pastor, and two ordained LCMS pastors appeared before the committee and were recommended for calls in this synod.
- Certifications:** The following lay professional was certified: Edie Hockspeier as Director of Church Music, Level II.
- Financial Aid:** Fourteen requests for financial aid were received and granted which totalled \$17,500. The average grant was \$1,250, the minimum being \$500 and the maximum \$1500. Grants were made on the basis of need.

Following is a list of students who have been pre-endorsed for admission to or endorsed for continuation in a seminary in preparation for the ordained ministry:

#### CANDIDATES FOR ORDINATION

Name	Seminary	Home Church
<b>SENIORS</b>		
Ehlers, Stephen Edwin	Southern	St. Andrew, Hickory
Haynes, Carl Michael	Southern	Concordia, China Grove
Misenheimer, James Stephen	Southern	A Mighty Fortress, Charlotte
Ridenhour, Steven Paul	Southern	Nativity, Arden
Townsend, Paul David	Southern	First, Greensboro
<b>INTERNS</b>		
Ballard, Richard Gene	Place of Work Immanuel Greenwood, S.C.	Home Church St. Mark, Asheville
Cleckley, Edward Walter, Jr.	Grace River Edge, N.J.	St. Andrew, Hickory
Duncan, Bill Junior	King of Glory Carmel, Ind.	St. Stephen, Hickory
Ford, Craven G.	St. Mark Corpus Christi, Tx.	Macedonia, Burlington



Gilreath, Gary Allen	St. Stephen, Tallahassee, Fla.	St. Michael's, High Point
Heavner, Christopher Stowe	Gloria Dei Hancock, Michigan	Cedar Grove, Vale
Meuter, Frederick William, III	Bethany Escanaba, Michigan	St. Andrew, Hickory
Robertson, William E., Jr.	Trinity Jacksonville, Fla.	Calvary, Morganton
Weisner, Andy Franklin	St. Peter New York, N.Y.	St. Andrew, Hickory

**MIDLERS**

Bailey, Carl Lynn	<b>Seminary</b> Southern
Beaver, Grady Wilson, Jr.	Southern
Collins, Michael Evans	Gettysburg
Coulter, Mark Alan	Southern
Haas, Timothy Albert	Southern
Lindler, David Franklin	Southern
Ridenhour, David Efrid	Southern
Wales, Diane Marie	Gettysburg

**JUNIORS**

Amidon, David	<b>Seminary</b> Southern
Green, Joe Keith	Yale
Johnson, Terry Hans	Princeton
Mohrmann, Raymond, Jr.	Southern
Ogburn, H. Kapp, III	Gettysburg
Robinson, Michael	Southern
Toler, Elizabeth Joy	Southern

**UNCLASSIFIED**

Campbell, James Wilson, Jr.	<b>Seminary</b> Graduate
Haddock, Gary Stevens	Yale
Mokry, Richard	Graduate
Schwartz, Richard	Gettysburg

**Home Church**

St. John, Salisbury
St. Enoch, Kannapolis
Holy Trinity, Hickory
St. Paul, Durham
St. Andrew, Hickory
Shiloh, Lewisville
Mt. Zion, Richfield
St. James, Fayetteville

**Home Church**

Christ the King, Cary
St. Mark, Asheville
St. James, Fayetteville
Epiphany, Winston-Salem
Augsburg, Winston-Salem
St. Mark, Charlotte
Holy Trinity, Gastonia

**Home Church**

Mt. Olive, Hickory
St. Matthew, Wilmington
Calvary, Spencer
St. Paul, Durham

At the present time it appears that there will be ten persons entering seminary in the fall of 1982.

**REV. WILLIAM F. MILHOLLAND, Chairman**  
**REV. GARY WEANT, Secretary**  
**REV. ROBERT TROUTMAN, Registrar**

Other committee members:

**MRS. RUTH FISHER**  
**REV. STEPHEN P. GERHARD**  
**REV. CHARLIE HOYLE**  
**REV. J. WHITE IDDINGS**  
**MISS LINDA KAELE**  
**REV. WILFORD LYERLY**  
**DR. JAMES MARKWORTH**

**REV. MICHAEL McDANIEL**  
**DR. WILLIAM SCHWARZBEK**  
**MRS. SUE M. SETZER**  
**REV. AUSTIN SHELL**  
**REV. HOYLE WHITESIDE**  
**REV. T. C. PLEXICO (Cabinet Chairman)**  
**REV. DAVID MARTIN (Staff)**  
**REV. ERNEST MISENHEIMER (Ex Officio)**

## *Professional Services*

The purpose and function of this committee is to provide professional and personal support for pastors and lay professionals (described collectively in this report as professional leaders) who are engaged in the ministry of this synod, or who are retired or disabled. In some important ways this committee's support also extends to the families of these professional leaders.

### **1. Committee Reorganization**

At our first meeting of the year the committee re-examined its purpose and func-



tion, provided orientation for new members and re-organized itself for the tasks with which it is entrusted. Five task areas were identified that describe the main ways in which this committee works: 1. Lay professional concerns; 2. Salary and housing guideline support for professional leaders; 3. Concerns for learning and growth of professional leaders through continuing education, evaluation, consultation and counseling; 4. The committee organizational functions of project development, budget building, etc.; and 5. The variety of ways in which this committee explicitly supports, extends or coordinates with the Bishop and his staff the care and nurture of the synod's professional leaders. The committee members divided themselves into three working clusters, each specializing in one of the first three task areas described above. The remaining two task areas were addressed by the committee as a whole.

Cluster chairpersons are as follows:

Rev. John Merck — Concerns for Professional Leaders

Carroll Robinson — Salary and Housing Guidelines

Martha Yount — Lay Professional Concerns

Synod staff leadership and counsel is provided through the competent work of Reverend David L. Martin, Minister for Professional Leadership. Reverend Thurmond C. Plexico, Chairperson of the Cabinet for Professional Leadership, was also supportive of our work.

## 2. Lay Professional Concerns

Our committee supported and advocated the labors of the small, but important cadre of full-time lay professionals who work in our synod. We enlisted their valuable direction with the worship services at the Fall Convocation.

A. **A Church Secretary's Workshop** in Charlotte on March 15-16, 1982 was sponsored on a pan-Lutheran basis by Aid Association for Lutherans. Our committee provided local leadership and publicity in making this event so well attended. It drew very positive ratings from the 56 secretaries and 34 pastors who attended, and it is hoped this workshop will become an annual event.

B. **A Luncheon for Lay Professionals** at the 1981 synod convention was sponsored by this committee. We are hosting a similar event this year to honor and support the work of these people, and we are pleased to introduce the lay professionals in attendance to this synod in convention.

C. **Salary and Professional Mileage Compensation Guidelines** were designed for certified lay professionals. They are described in recommendation #8 of this committee's report.

## 3. Concerns for Professional Leaders

Again this year the largest number of issues were addressed by this cluster as it sought to work in a creative and effective manner with many professional learning and growth needs.

A. **The 1981 Fall Convocation for Professional Leaders** was held in October at Lutheridge. Over 110 people attended this event which had as its theme "Our Pilgrimage as Ministers and Persons." Keynote speaker, Dr. Joseph Sittler, made eloquent and penetrating presentations on biblical interpretation, bio-ethical decision-making, and spirituality. Each participant attended one of five workshops offered: Spiritual Growth, Financial Management, Conflict Management, Support Systems, and Multiple Staff Ministry. Our committee was appreciative of the cooperation and rich contributions of the Worship and Music Committee who helped us design and implement worship events for the convocation.

B. **The 1982 Fall Convocation for Professional Leaders** will be held at Lutheridge September 27-29. This year's keynote speaker will be Dr. Martin Heineken, and he will address the convocation theme, "Applying Our Theology in a Changing World." Six workshops will be offered, and the faculty for this event will be superb. The concept of fall convocations enables us to provide high quality continuing education events in an attractive, attendable format which affords time for collegial support and recreation. It is hoped that the variety of workshop offerings will effectively address the various needs and interests of our professional leaders.

C. **The CPE Residency** at N. C. Memorial Hospital in Chapel Hill became the responsibility of this committee during the past year. The transfer of responsibility from the Social Ministry Committee occurred amidst a reevaluation of the viability of this program. The quality of the CPE program itself was excellent, and this committee wishes to commend the Pastoral Care Department of N. C. Memorial Hospital for the competent and professional manner in which they provided education to our Lutheran residents. Program problems centered around the perennial difficulties in recruiting students from the clergy role of our synod. More specifically, the issues of financial stress and rapid mobility to Chapel Hill and then back into another pastoral call made this program prohibitive to many interested candidates. The committee could not justify spending more money on the education of one pastor per year, and pastors themselves made very large financial sacrifices to participate. The committee therefore decided to terminate the Lutheran CPE Residency position, and since no candidate for the 1981-82 year had been secured, the decision became effective immediately.

D. **A Pastoral Counseling Contract** for professional leaders and their families has been authorized by the Executive Board, and it has given our committee the responsibility to design and implement a mutually acceptable contract. \$5600.00 has been authorized for the program in 1982. The program would provide partial remuneration for pastoral counseling services received by pastors, certified lay professionals and their families. Our committee is currently designing and negotiating a contract with a pastoral counseling center in the state which would function as the central referral and service center. In embarking upon this project we are following the precedent of a number of other synods and judicatories which already have successful programs of this nature to meet the needs of professional leaders. The hallmarks of this program will be very high standards of pastoral counseling expertise and complete confidentiality. Highest standards of pastoral counseling expertise can only be obtained from highly trained and credentialed people who do this work full-time. No personal knowledge or identification of those persons receiving counseling services will be divulged to the Bishop, his staff or to this committee. It is felt that this program will be an effective and responsible means of supporting our professional leaders as they experience the stresses and difficulties inherent both in their calling and in their own humanity.

E. **The New Professional Leaders Workshop** was offered again this year for professional leaders who are called or employed for the first time in this synod. The workshop was well attended and highly rated by participants.

F. **The First Year in Ministry Program** was jointly sponsored by Dr. Martin Saarinen of LTSS and the chairperson of this committee, and it was underwritten by Lutheran Brotherhood funds. The program includes a series of three workshops for recently ordained clergy which are held 6, 12 and 18 months after seminary graduation. The workshops provide a supportive and challenging context in which to explore and grapple with professional and personal issues that emerge as these people begin their ministry careers. Three workshops were held during this year, and all were well attended.

G. **Continuing Education Fund Grants** have been available to professional leaders through this committee. Scholarships are available to those in need to support and affirm our leaders in their efforts to enhance and maintain competencies in ministry. These grants have been under utilized during the past year and it is hoped that more people who need this support will draw upon it.

H. **A Leadership Ministries Newsletter** was published by this committee to disseminate information of relevance and support to pastors and lay professionals.

I. **The Options Program** offered by the LCA for professional leaders was utilized by one person from our synod this year, and our committee provided needed financial support.

J. **Career Evaluation Services** were provided again this year for those professional leaders who were experiencing important vocational issues. The services of the Career and Personal Counseling Service at Laurinburg were purchased on an as needed basis to provide vocational and aptitude evaluations that would enable the professional leader to make sound vocational decisions.

K. **Study of the By-Laws** of the synod describing the functions and responsibilities of this committee was made. Recommendations 1 through 4 in this report are made to update or revise the By-Laws so as to more accurately describe the functions and responsibilities of this committee.

L. **Growth in Ministry** workshop offerings continue to be an important mode of continuing education in the synod, and this committee has actively promoted their usage. Rev. Henry Lineberger has served as special resource person on Growth In Ministry in the synod, and led the Support Systems workshop on two occasions. Two Growth in Ministry workshops were implemented at the 1981 Fall Convocation and more such offerings are projected for 1983.

#### 4. **Salaries and Housing Guidelines**

Each year the cluster of Salaries and Housing Guidelines has been a group our committee could count on for thorough and faithful work. This year was no exception. Again this year the guidelines they have developed are the result of research and careful study which will provide congregations and professional leaders with a benchmark from which to work as they seek to be faithful in the compensation they provide.

The report of the Salaries and Housing Guidelines cluster is found in recommendations 5 through 8 of this report. This year that report includes guidelines for compensation of certified lay professionals.

#### 5. **Committee Recommendations**

The Professional Services Committee places on notice the following four proposed amendments to the By Laws:

##### **Recommendation 1:**

that Item M.2.a. of Section VI of the By-Laws be amended by deleting (ministers'), and adding **their** so that this item would read:

M.2.a. To provide opportunities for orientation into synodical life for newly received ordained ministers, other professional leaders, and their spouses.

##### **Recommendation 2:**

that Item M.2.d. of Section VI of the By-Laws be amended by adding the plural suffix **s** to the word, leader, so that this item would read:

M.2.d. To evaluate and recommend programs of continuing education to the professional leaders of the synod.

##### **Recommendation 3:**

that Item M.2.g. of Section VI of the By-Laws be amended by deleting (pulpit) and (professional), and adding **call** and **personnel** so that this item would read:

M.2.g. To conduct research each year to keep the professional leaders' salaries current and to provide such information as a resource to the Bishop of Synod, call and personnel committees, and church councils.

##### **Recommendation 4:**

that Section VI of the By-Laws be amended by adding the following new Item M.2.j. (new) that would read as follows:

M.2.j. To provided support for pastors, lay professionals and their families in seeking pastoral evaluation, consultation or psychotherapy on an individual, marital or family therapy basis from appropriately credentialed pastoral counselors engaged by the Synod.

##### **Recommendation 5:**

The committee surveyed compensation guidelines of the South Carolina, Maryland, Florida, Virginia and Southeastern Synods — as well as other denominations in North Carolina — and recommend the following guidelines as adequate compensation of parish pastors.



### Congregation's Budget Current Operating Expense

At Least	But Less Than
30,000	40,000
40,000	50,000
50,000	60,000
60,000	80,000
80,000	100,000
100,000 and over	

Entry Level Compensation — Including Housing Allowance and Utilities but Excluding Travel and Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and Other Professional Expenses
20,150
22,900
25,500
28,000
30,725
33,250

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

### Congregation's Budget Current Operating Expense

At Least	But Less Than
30,000	40,000
40,000	50,000
50,000	60,000
60,000	80,000
80,000	100,000
100,000 and over	

Entry Level Compensation — Excluding Parsonage Provided by the Congregation and Excluding Travel and Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and Other Professional Expenses
15,200
17,200
19,150
21,100
23,100
25,100

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

The committee suggests that where a congregation's current operating expense budget is less than \$30,000 that the congregation cannot adequately support full time professional leadership and should seek an alternative to full-time professional leadership.

#### Recommendation 6:

Minimum salary for use of the sustentation committee or for use in special situations as determined by the American Missions Committee:

With housing allowance	17,600
With parsonage	14,100

#### Recommendation 7:

##### Staff Ministry:

The guidelines as established in Recommendation #5 above should be used in determining adequate compensation for each pastor involved in staff ministry.

The lead pastor should be compensated at the appropriate guideline category. Other pastors in the staff ministry should be compensated **At No Less Than** the category shown in Recommendation #5 which equals 50% of the congregation's current operating budget. In recognition of the value of experience, the salary level shown in the guidelines in Recommendation #5 should be increased by 1% for each year of experience up to twenty-five (25) years.

For example, a congregation having a current operating expense budget of \$90,000 is involved in a staff ministry of two pastors. One pastor has 10 years experience and the other pastor has 3 years of experience. Each pastor in this team receives a housing allowance. The congregation can determine the **Minimum Adequate Compensation** for staff ministry by using the guidelines shown in recommendation #5 as follows:

Lead Pastor Category of Congregation's Budget Current Operating Expense	Pastor's Base Compensation	Experience @1% per year	Total Salary
80,000 to 100,000	30,725	3,072.50	33,797.50

**Other Staff Pastor:**

50% of Category for Congregation's Budget Current Operating Expense	Pastor's Base Compensation	Experience @ 1% per year	Total Salary
40,000 to 50,000	22,900	687.00	23,587.00

**Recommendation 8:**

Level I full time, certified lay professional compensation should be equivalent to the tenure based salary — annualized to cover twelve (12) months — of a public school teacher with a Bachelors degree holding an A certificate.

Level II full time, certified lay professional compensation should be equivalent to the tenure based salary — annualized to cover twelve (12) months — of a public school teacher with a Masters degree holding an A certificate.

Level I and Level II full time, certified lay professionals should be reimbursed for required business mileage at the prevailing IRS rate allowed and should be given a minimum of two (2) weeks paid vacation.

**REV. DAVID M. FRANZEN, Chairperson**

**REV. WILLIAM KETCHIE**

**REV. HERMAN YOOS, III**

**REV. BRADY FAGGART, JR., D.D.**

**REV. DAVID NELSON**

**REV. AARON LIPPARD**

**REV. VIRGINIA MOTHERSHED**

**REV. JOHN MERCK**

**CARROLL ROBINSON**

**G. A. PALMER, O.D.**

**KARL KINARD**

**RUFUS MORETZ, Ph.D.**

**C. D. GURGANUS, Ph.D.**

**MARTHA YOUNT**

**H. D. FRY, JR.**

**REV. DAVID L. MARTIN, Synod Staff  
Minister for Professional Leader-  
ship**

## ***Report of Lutheran Theological Southern Seminary***

Lutheran Theological Southern Seminary, in its 152nd year, continues preparing men and women for parish ministry in the Church. At this writing, the Seminary finds itself in transition as it seeks to meet the challenges of a rapidly changing world and as it contemplates a change in leadership. After eleven years of growth and development under the excellent leadership of Dr. Hugh George Anderson, who resigned on December 31, 1981 to become president of Luther College, Decorah, Iowa, a search committee is busy seeking a new leader. In the meantime, the Seminary continues its task under its interim head, Dr. Mack C. Branham, Jr. and its fine faculty and staff.

In addition to the Presidential search, another concern of the Board of Trustees and the Seminary administration is securing adequate funding so that the Seminary can effectively do its job in these inflationary times. Under the direction of Dr. Curtis Derrick, Jr., Vice-president for Development, the Campaign for the H. George Anderson endowed professorship in church history has received pledges and contributions totaling \$230,000, more than two thirds of the \$300,000 goal. Pastors, lay persons, congregations and other institutions are encouraged to assist the Seminary in its efforts to reach the \$300,000.00 goal by the end of 1982.

A recent study which focused on the effects which inflation has had on Seminary operating expenses and synodical support indicates the necessity for exploring additional sources for financing theological education at the Seminary. Although the Synods have increased their support each year, these gifts have comprised a smaller share of the Seminary's total budget. In 1965, the supporting synods contributed 68.3% of the Seminary's total budget. Since that time the percentage has decreased to 59.1% in 1970, to 43.2% in 1975 and to 32.9% in 1980. Each year the Seminary must find additional funding from sources other than synodical apportionments in order to meet its budget. The Seminary's administration and Board of Trustees wanted to make you aware of this so that you could be supportive in encouraging friends to remember the Seminary in their giving and in their wills.



The faculty and staff are well equipped and are doing an excellent job. The physical plant at the Seminary is in very good repair and as adequate as it has ever been in its history.

This year adequate funds were received in the form of designated gifts and grants which enabled the Seminary to establish a program of study for Black bivocational pastors in South Carolina in the Georgetown, Greenwood, and Columbia areas. This program, administered by the Director of Continuing Education, has enabled Black bivocational pastors who are not seminary trained to study under the seminary faculty. Hopefully, adequate funding for this project can be obtained so that it can continue. Over fifty Black pastors are currently enrolled.

A loss during the year which all of us have felt most keenly was the death of our long-time seminary supporter and treasurer, Dr. Robert Darr. The Seminary's administration and Board of Trustees depended on Dr. Darr for advice and direction in financial affairs. His presence will be truly missed. In November the Board of Trustees selected Mr. Cletus Horne, President of the Federal Land Bank of Columbia and long time friend of Dr. Darr, to be the new Seminary Treasurer.

**BERNARD TREXLER,**  
Chairman of Board of Trustees  
**MACK C. BRANHAM, JR.**  
Acting President

To The Board of Trustees  
Lutheran Theological Southern Seminary  
Columbia, S.C. 29203

We have examined the balance sheets of the Lutheran Theological Southern Seminary as of June 30, 1981 and 1980, and the related statements of changes in fund balances, and current funds revenues, expenditures, and other changes for the years then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of the Lutheran Theological Southern Seminary at June 30, 1981 and 1980, and the changes in fund balances, and the current fund revenues, expenditures, and other changes for the years then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

The accompanying supplemental schedules, 1-12, are not necessary for a fair presentation of financial position, but are included as additional analytical data. While our examination was made primarily for the purpose of formulating our opinion on the basic financial statements, the additional analytical data has been subjected to the same audit procedures and, in our opinion, is stated fairly in all material respects when considered in conjunction with the financial statements taken as a whole.

September 22, 1981

**BRITTINGHAM, DIAL, & JEFFCOAT**

**LUTHERAN THEOLOGICAL SOUTHERN SEMINARY**  
**BALANCE SHEET**  
**June 30, 1981**  
**With Comparative Figures at June 30, 1980**

**EXHIBIT A**

	Assets	1981	1980
<b>Current Funds</b>			
Unrestricted:			
Cash on Hand and In Banks .....		\$ 93,184.38	\$ 52,893.51
Student Accounts Receivable .....		34,555.46	37,949.17
Other Receivables .....		8,024.00	4,527.55
Less: Allowance for Doubtful Accounts .....		( 2,124.72)	( 400.00)
Due from Restricted Current Funds .....			19,802.75
Due from Endowment Funds .....			1,483.30
Due from Loan Funds .....		580.00	
Total Unrestricted .....		134,219.12	116,256.28
Restricted:			
Merrill Lynch Ready Assets .....		59,279.37	76,702.88
Accrued Income Receivable .....		1,015.67	
Due from Endowment Funds .....		5,537.15	7,209.45
Due from Unrestricted Current .....		10,775.51	
Total Restricted .....		76,607.70	83,912.33
<b>Total Current Funds</b> .....		<b>210,826.82</b>	<b>200,168.61</b>
<b>Loan Funds</b>			
Savings Accounts .....		3,145.97	2,977.85
Loans Receivable:			
Cummins Fund .....		2,210.00	1,260.00
Hager Fund .....		350.00	200.00
Albrecht Fund .....		1,470.00	570.00
Due from Unrestricted Current Funds .....			1,545.00
<b>Total Loan Funds</b> .....		<b>7,175.97</b>	<b>6,552.85</b>
<b>Endowment and Similar Funds</b>			
Savings Accounts and Certificates .....		26,732.12	26,624.97
Church Mortgages Receivable .....		55,386.52	67,111.32
Common and Preferred Stock (Market Value:			
1981 \$67,876.87; 1980 \$83,837.88) .....		37,691.50	37,691.50
Bonds and Debentures (Market Value:			
1981 \$44,412.50; 1980 \$50,289.00) .....		61,737.50	61,737.50
Notes Receivable — Gattman .....		28,681.09	32,461.09
Investment in Pool (Schedule 8) .....		2,384,020.05	2,225,489.98
Note Receivable — Plant Fund .....		28,850.00	41,350.00
Interest Receivable — Plant Fund .....		5,081.36	1,675.52
Due from Restricted Current Funds .....		11,088.11	
<b>Total Endowment and Similar Funds</b> .....		<b>2,639,268.25</b>	<b>2,494,141.88</b>
<b>Plant Funds</b>			
Unexpended:			
Savings Account .....		16,207.31	14,257.41
Due from Unrestricted Current Funds .....		2,846.64	19,564.30
Total Unexpended .....		19,053.95	33,821.71
Renewal and Replacement:			
Savings Account .....		5,682.32	6,460.89
Due from Unrestricted Current Funds .....		6,902.16	9,000.00
Total Renewal and Replacement .....		12,584.48	15,460.89
Investment in Plant:			
Land and Buildings (Schedule 11) .....		3,494,725.29	3,465,290.73
Equipment (Schedule 12) .....		263,607.13	252,597.41
Library Books (Schedule 12) .....		288,338.83	255,570.73
Total Investment in Plant .....		4,046,671.25	3,973,458.87
<b>Total Plant Funds</b> .....		<b>4,078,309.68</b>	<b>4,022,741.47</b>
<b>Agency Funds</b>			
Savings Account .....		13,425.49	12,707.09
Savings Certificate .....		11,117.26	10,971.86
Accrued Interest Receivable .....			580.18
Due from Unrestricted Current Funds .....		29,975.06	16,511.98
<b>Total Agency Funds</b> .....		<b>54,517.81</b>	<b>40,771.11</b>

	Liabilities	1981	1980
<b>Current Funds</b>			
Unrestricted:			
Accounts Payable .....		\$ 5,132.90	\$ 4,460.31
Deposit Accounts .....		1,907.50	1,855.00
Prepayments .....		3,732.19	1,703.37
Due to Current Restricted Funds .....		10,775.51	
Due to Loan Funds .....			1,545.00
Due to Endowment Funds .....		11,088.11	
Due to Agency Funds .....		29,975.06	16,511.98
Due to Plant Funds .....		2,846.64	19,564.30
Due to Renewal and Replacement Funds .....		6,902.16	9,000.00
Fund Balance .....		61,859.05	61,616.32
<b>Total Unrestricted .....</b>		<b>134,219.12</b>	<b>116,256.28</b>
Restricted:			
Due to Unrestricted Current Funds .....			19,802.75
Scholarship Funds .....		48,151.86	46,772.82
Sundry Funds .....		20,479.78	10,633.48
Lecture Funds .....		7,976.06	6,703.28
<b>Total Restricted .....</b>		<b>76,607.70</b>	<b>83,912.33</b>
<b>Total Current Funds .....</b>		<b>210,826.82</b>	<b>200,168.61</b>
<b>Loan Funds</b>			
Due to Unrestricted Current Funds .....		580.00	
Fund Balances:			
Cummins Fund .....		3,127.75	3,060.99
Hager Fund .....		1,368.02	1,456.71
Albrecht Fund .....		2,100.20	2,035.15
<b>Total Loan Funds .....</b>		<b>7,175.97</b>	<b>6,552.85</b>
<b>Endowment and Similar Funds</b>			
Due to Unrestricted Current Funds .....			1,483.30
Due to Restricted Current Funds .....		5,537.15	7,209.45
Fund Balances — Undesignated .....		1,652,186.97	1,590,299.16
Fund Balances — Designated .....		752,392.46	676,534.67
Fund Functioning as Endowment — Undesignated .....		229,151.67	218,615.30
<b>Total Endowment and Similar Funds .....</b>		<b>2,639,268.25</b>	<b>2,494,141.88</b>
<b>Plant Funds</b>			
Unexpended:			
Accounts Payable .....		-0-	4,430.16
Accrued Interest .....		5,081.36	1,675.52
Note Payable — C & S Bank .....		-0-	3,334.00
Note Payable — Cannon Fund .....		28,850.00	41,350.00
Fund Balances — Designated .....		( 14,877.41)	( 16,967.97)
<b>Total Unexpended .....</b>		<b>19,053.95</b>	<b>33,821.71</b>
Renewal and Replacement:			
Fund Balance .....		12,584.48	15,460.89
<b>Total Renewal and Replacement .....</b>		<b>12,584.48</b>	<b>15,640.89</b>
Investment in Plant:			
Mortgages and Notes Payable (Schedule 10) .....		44,222.14	52,371.35
Net Investment in Plant .....		4,002,449.11	3,921,087.52
<b>Total Investment in Plant .....</b>		<b>4,046,671.25</b>	<b>3,973,458.87</b>
<b>Total Plant Funds .....</b>		<b>4,078,309.68</b>	<b>4,022,741.47</b>
<b>Agency Funds</b>			
Deposits held in Custody for Others .....		54,517.81	40,771.11
<b>Total Agency Funds .....</b>		<b>54,517.81</b>	<b>40,771.11</b>

## ***Cabinet For Parish Services***

The Cabinet for Parish Services is composed of the chairpersons of synodical operational committees that relate directly to congregations. In addition to these committees, the Director of Outdoor Ministries and the Executive Director of Lutheridge serve on this cabinet. The Reverend Robert H. Shoffner, Minister of Parish Services for the synod, also serves on this cabinet. His expertise and untiring efforts, have contributed significantly to the work of the cabinet.

Among the activities of this cabinet during 1981-82 were:

1. In consultation with the task group on The Changing Role of Men and Women in Society, proposed to the Executive Board that a major emphasis in our synod for 1982-83 be "Applying Our Theology To A Changing World."
2. Participate in the budget building process for the proposed budget. By action of the Executive Board, the cabinet was given a 7.5% increase in funds for 1983. The cabinet prioritized the budget requests of the various operational committees comprising the cabinets.
3. At the direction of the Executive Board, conducted an evaluation of the Youth Staffer Program. The cabinet recommended the continuation of this program for 1982-83 and that alternatives be explored for accomplishing these program goals after 1983.
4. Recommended to the Executive Board that the Lutheran Church Volunteer Network be established in the synod and that a Sunday be set aside in the synod for the recognition of volunteers.
5. Produced and distributed to congregations a 1982 Planning Calendar listing all of the programs and events sponsored by the cabinet.
6. Served as a channel of communication between the LCA Division for Parish Services and synodical operational committees.
7. Planned and coordinated 1982 District Church Days.
8. Set up a plan to work with congregations under development in organizing their program and training their leadership.

**THE REV. ROBERT ALLEN  
THE REV. DAVID CASTOR  
THE REV. PAUL CONRAD  
THE REV. TIMOTHY GLENHAM  
THE REV. DAVID HUDDLE**

**THE REV. DAVID LOHR  
THE REV. DON MICHAEL  
MRS. MARGY ROBINSON  
THE REV. ROBERT TROUTMAN  
MR. PHIL J. YOUNG  
THE REV. A. GLENN BOLAND,  
Coordinator**

## ***Camp***

For the first time in the history of the North Carolina Synod, a Capital Funds Campaign was held to provide funds for Camping and Conference Ministries. To date the campaign has been a tremendous success and we look forward to being good stewards of the funds which you have so generously provided for this vital area of ministry in the church. It is with heart-felt gratitude that we say thank-you to each member of our Synod who has given of their time, talents, and dollars to insure growth and progress in the future.

Our Director of Outdoor Ministries, the Rev. David Castor, has given us outstanding leadership during the past year and with his guidance we have made tremendous strides in developing our programs and facilities. We continue to strive to enable congregations to meet various program and ministry needs with a comprehensive and effective program in the out-of-doors.

The year, 1982, holds tremendous potential for expanded ministry in this area. With funds from our campaign, major construction will begin in the Fall. Kure Beach will be completely rebuilt with the old motel-facility razed to the ground. Agape Camp



and Conference Center will also begin major construction of much needed retreat cabins and an office/administrative building. In addition, a major change in operational procedure will be implemented if the Synod in Convention approves the "Incorporation" of "North Carolina Outdoor Ministries." This new "institution" will become the sixth which is supported by our Synod and will operate with a structure incorporating a Board of Trustees to carry on the operation, development, and business of this vital area of ministry.

A complete and comprehensive report of the activities and developments of Outdoor Ministry can be found in the "1981 Annual Report for Outdoor Ministries" which follows this report. Won't you please take the time to read carefully this report?

**THE REV. DAVID K. HUDDLE,**  
Chairperson  
**THE REV. JOHN BOLLINGER,**  
Secretary  
**THE REV. DAVID CASTOR**  
**THE REV. JOHNNY COZART**

**TOM HEGELE**  
**THE REV. CLARENCE WALCK, JR.**  
**PAUL BRIGGS**  
**LEONARD ERNEST**  
**T. R. EDRIS**  
**JAMES HALLSEY**

## ***Outdoor Ministries***

Outdoor Ministries experienced a record year in 1981 in attendance, with 4,999 camper days. Our goal was 4,600. The reservation and utilization for 1982 indicate this number will be larger. The Lutheran Men's Retreat Lodge hosted 67 groups for 1,683 camper days. The Kure Beach Center hosted 41 groups for 1,947 camper days. In 1981 Outdoor Ministries hosted 131 groups in retreat programs at Agape and Kure Beach. Our new slogan "Where good things happen" is our goal to provide to every congregation the best possible service and facilities. It is our intent that ministries programs become that Christian community in growth.

### **Conference and Camping Ministry Appeal**

On February 20, 1982, the appeal had reached \$1,520,000 in gifts and congregational intentions. This date represents 23% of the appeal time schedule and 24% of the stated intention. This fine record is made possible by the excellent effort of our congregations. To continue the cultivation and promotion of the Conference and Camping Ministries Appeal, the Executive Board has designated the third Sunday in September in both 1982 and 1983 as Conference and Camping Ministries Sundays.

We are happy to announce that several projects are underway as a result of appeal funds. A new dining shelter in the family campground is completed. Volunteer labor was utilized for 80% of the work. We wish to express our appreciation to the 25 scouts and scouters for their labor in this project. A road to the river is currently under development, as well as work on the riverfront program. This riverfront project is expected to be completed in September.

Our first priority with appeal funds will be the construction of the new Kure Beach Retreat Center. The plans call for the closing of the present unit on August 20, 1982, and removal of this building and the construction of the new unit will start in September and will be ready for use in June 1983.

### **Lutheran Outdoor Ministries, Board of Trustees**

The Camp Committee has recommended to the Executive Board that Lutheran Outdoor Ministries be incorporated and established with a Board of Trustees who will be elected by the convention of Synod. With the continual growth of programs and facilities in Outdoor Ministries this action is necessary for the better management of these services to the congregations.

### **Finances**

Outdoor Ministries operated "in the black" in 1981 — operating expenses not exceeding income. Both Agape Camp and Kure Beach ended the year with some cash reserves for emergency. The sinking fund for the maintenance of the Lutheran Men's Retreat Lodge has grown to \$4,500. \$1.50 of each lodging fee is placed in this sinking fund for future maintenance. A sinking fund for maintenance of the Kure



Beach unit was started January 1, 1982. Ten percent of all registration fees will be invested in a sinking fund for future needs of the new unit. During 1981 \$29,609.34 was received from the appeal.

We wish to express our appreciation to all individuals and congregations who have supported this ministry with their special gifts. This support is the needed help in the programs of Outdoor Ministries.

### Appreciation

We sincerely express our appreciation (1) to the Camp Committee and Executive Board for its leadership and support; (2) to all workers and congregations in their effort for the Conference and Camping Ministries Appeal; (3) to the 1981 program leaders and staff at Agape Camp and Kure Beach Retreat Center; (4) to the Bishop and the Synod staff for their support in this program; and (5) to all pastors and congregations for your prayers and support of this ministry.

**REV. DAVID L. CASTOR**  
Director of Outdoor Ministries

To the Executive Board  
N. C. Lutheran Retreat Center  
P. O. Box 98  
Kure Beach, N.C.

I have compiled the accompanying statement of cash receipts and disbursements for the year ending December 31, 1981.

A compilation is limited to presenting in the form of financial statements, information that is the representation of management. I have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them.

Management has elected to omit the balance sheet, changes of financial position, and other disclosures required by generally accepted accounting principles. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the financial position, results of operations, and changes in financial position. Accordingly, these financial statements are not designed for those who are not informed about such matters.

**RICHARD L. HARRIS**  
Certified Public Accountant

January 25, 1982

**N. C. SYNOD RETREAT CENTER**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
Year Ended December 31, 1981, with Comparative  
Figures for Year Ended December 31, 1980

	1981	1980
Cash balance — beginning of year .....	\$3,105.39	\$1,274.82
Receipts:		
Rental of Retreat Center .....	6,015.50	6,136.50
Other receipts .....	560.50	212.18
Total cash receipts .....	<u>6,576.00</u>	<u>6,348.68</u>
Disbursements:		
Salaries .....	1,200.00	1,200.00
Utilities .....	1,511.00	1,317.33
Insurance .....	1,078.33	863.28
Furniture and fixtures .....	308.87	-0-
Accounting .....	200.00	205.00
Cleaning .....	300.00	375.00
Repairs and maintenance .....	716.74	219.01
Special programs .....	446.69	-0-
Supplies .....	119.64	191.77
Refunds .....	134.00	130.00
Miscellaneous expenses .....	1.60	14.42
Intangibles tax .....	1.78	2.30

Surveying .....	355.00	-0-
Loan — Lutheridge .....	1,500.00	-0-
Office supplies and postage .....	113.90	-0-
Purchase of T-shirts .....	665.73	-0-
Total disbursements .....	<u>8,653.28</u>	<u>4,518.11</u>
Cash balance — end of year .....	<u>\$1,028.11</u>	<u>\$3,105.39</u>

## ***Agape Camp Conference and Retreat Center***

### **FINANCIAL STATEMENTS**

**December 31, 1981**

The Board of Directors  
North Carolina Synod of the Lutheran  
Church In America  
Salisbury, North Carolina

We have examined the balance sheet of Agape Camp Conference and Retreat Center at December 31, 1981 and the related statement of changes in fund balances and statement of support, revenue and expenses for the year then ended. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances except our examination of the cash receipts was limited to the recorded transactions.

The financial statements have been prepared on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned and certain expenses are recognized when paid rather than when incurred. Accordingly, the accompanying financial statements are not intended to present the financial position and the results of operations in conformity with generally accepted accounting principles.

The financial statements of Agape Camp Conference and Retreat Center for the year ended December 31, 1980 were examined by other auditors and they expressed an unqualified opinion on the recorded cash receipts and disbursements on the basis of accounting referred to in the preceding paragraph.

In our opinion, the financial statements referred to above present fairly the financial position of Agape Camp Conference and Retreat Center at December 31, 1981, changes in fund balance and the results of its operations for the year then ended on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with the preceding year.

**A. T. ALLEN & CO.**

Raleigh, North Carolina  
May 10, 1982

#### **AGAPE CAMP CONFERENCE AND RETREAT CENTER**

##### **BALANCE SHEET**

**December 31, 1981 and 1980**

<b>Assets</b>	<b>1981</b>	<b>1980</b>
Cash — operating checking account .....	\$3,096	\$ 664
Lodge Maintenance Sinking Fund .....	123	2,334
Account with Lutheran Outdoor Ministries .....	4,346	
Total assets .....	<u>\$7,565</u>	<u>\$2,998</u>
<b>Liabilities and Fund Balances</b>		
Liabilities .....	\$ -0-	\$ -0-
Fund balances:		
Operating Fund .....	3,096	664
Lodge Maintenance Sinking Fund .....	4,469	2,334
Total liabilities and fund balances .....	<u>\$7,565</u>	<u>\$2,998</u>

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
For the Year ended December 31, 1981

	Operating Fund	Lodge Maintenance Sinking Fund
Fund balances January 1, 1981 .....	\$ 664	\$ 2,334
Excess of support and revenue over expenses .....	4,305	
	4,969	2,334
Transfers between funds .....	(1,873)	1,873
Interest earned .....		265
Intangible tax paid .....		( 3)
Fund balances December 31, 1981 .....	<u>\$ 3,096</u>	<u>\$ 4,469</u>

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**STATEMENT OF SUPPORT, REVENUE AND EXPENSES OPERATING FUND**  
Years ended December 31, 1981 and 1980

	1981	1980
<b>Support and Revenue:</b>		
Camp and concession fees .....	\$20,975	\$17,029
Conference .....	353	
T-shirt sales .....	62	
North Carolina Synod .....	11,019	7,427
Contributions .....	1,795	2,500
Miscellaneous .....		770
Transfer from building fund .....		436
Sale of fixed assets .....		300
Program Grant .....	3,025	
Total support and revenue .....	<u>37,229</u>	<u>28,462</u>
<b>Expenses:</b>		
Program expense (includes food expense) .....	8,922	8,281
Maintenance and repairs .....	3,765	1,644
Utilities and telephone .....	5,689	4,647
Vehicle expense and travel .....	6,388	4,536
Insurance .....	2,590	1,909
Office expense and supplies .....	246	469
Rent .....	1,920	1,540
Accounting .....	300	350
Miscellaneous .....		185
Minor equipment and tools .....		1,250
Purchase of fixed asset .....	831	2,525
Laundry and linens .....	996	
Dues .....	140	
Conferences .....	280	
T-shirts .....	857	
Total expenses .....	<u>32,924</u>	<u>27,336</u>
Excess of support and revenue over expenses .....	<u>\$ 4,305</u>	<u>\$ 1,126</u>

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**NOTES TO FINANCIAL STATEMENTS**  
December 31, 1981

**NOTE 1** SIGNIFICANT ACCOUNTING POLICIES

Agape Camp Conference and Retreat Center prepares its financial statements on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned and certain expenses are recognized when paid rather than when incurred.

Acquisition of equipment and improvements of property are expensed in the year of acquisition. Property which is used in operations is not considered property of the Retreat.

The Lodge Maintenance Sinking Fund represents a pro rata part of campers' fees allocated by the Retreat's committee for maintenance and abnormal replacements.

**NOTE 2** ACCOUNT WITH LUTHERAN OUTDOOR MINISTRIES

Synod's office of Lutheran Outdoor Ministries, Raleigh, N.C. maintains an account with Cash Reserve Management Inc. and a Trading account with E. F. Hutton & Company, Inc. Funds from Kure Beach Retreat Center's Holding Fund, Conference and Camping Ministries Appeal and Lutheran Men's

Lodge Sinking Fund are deposited or held in this fund to yield maximum interest. At December 31, 1981 the Lodge Maintenance Sinking Fund of Agape Camp Conference and Retreat Center had \$4,346 of its funds with this fund.

## ***Conference and Camping Ministries Appeal***

The Conference and Camping Ministries Appeal is pleased to report that a real success is in the making. As of March 15, 1982, the response totalled \$1,523,407.51. This consisted of resolutions by 119 congregations to accept particular portions of the appeal goal as their share (called "stated intentions"), contributions by other congregations, advance pledges, and gifts by individuals, the synod, and a foundation. This is less than five per cent short of the challenge goal of \$1,600,000 to be met by the end of 1983.

Resident direction by Charles F. Bartlett, representing the Lutheran Laymen's Movement Fund Raising Service, was continued until June 15, 1981. At that time the Campaign Policy committee gave way to a Progress committee consisting of Bishop Misenheimer, chairman; the Rev. Robert L. Troutman, the Rev. David L. Castor, Mrs. Ruth Fisher, the Rev. Boyce Whitener, Harold McKnight, Clarence Pugh, the Rev. J. White Iddings, and the Rev. George R. Whittecar. This committee has met quarterly since July. The committee requested the Rev. George R. Whittecar to assume the role of Progress Director, which he did on June 15, 1981. The appeal office was moved to space provided by Haven Church, Salisbury. A team of district and area leaders, most of whom had been active in the earlier stages of the appeal, was recruited to assist the Progress Director. The counsel of the L.L.M. is being continued through the pledge payment period.

The stated intentions of 119 congregations total \$1,217,049, which exceeds the basic goal of \$1,000,000. In addition, contributions have been received from 37 other congregations. No response has been recorded from 56 congregations, although several are currently taking steps to receive pledges and offerings and to formalize their intentions. A foundation has pledged \$200,000 for Lutheridge and the synod has contributed \$9,773 by forgiving a loan from the Michael Peeler fund that has been advanced for expenses of the appeal. Contributions by individuals on advanced pledges are credited to the congregations of the donors. Gifts designated for particular purposes within the scope of the appeal and memorial gifts are recorded separately.

During the promotional stage of the appeal, all expenses were managed by Lutheridge, Inc. An audit of such accounts from the beginning of the appeal to the close of 1981 is attached along with an audit of the Resident Director's petty cash fund through June 15, 1981. Attached also is an audit of the Progress Director's funds from June 15, 1981, to January 25, 1982, which covers year-end receipts and disbursements.

Reports on the use of funds remitted to Lutheridge and the Outdoor Ministries of the synod for purposes of the appeal will come from those agencies.

It is important that interest in the appeal and its purposes be maintained at a high level in all congregations through 1982 and 1983 so that our people will be encouraged to make their intended contributions during the designated pledge payment period.

Thanks are extended to all who participated in the promotional phase of the appeal and to all the congregations and individuals who have responded with resolutions of intent, pledges, and contributions.

**ERNEST L. MISENHEIMER, Chairman**  
**Progress Committee**  
**GEORGE R. WHITTECAR,**  
**Progress Director**



**THE CONFERENCE AND CAMPING MINISTRIES APPEAL**  
**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**Salisbury, North Carolina**  
**FINANCIAL STATEMENT**  
**For the Year Ended December 31, 1981**

March 22, 1982

The Conference and Camping Ministries Appeal  
 North Carolina Synod of the Lutheran Church in America  
 Salisbury, North Carolina

We have examined the statement of cash receipts, disbursements and balance of the Conference and Camping Ministries Appeal, North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1981. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances. We did not examine the statement of cash receipts and disbursements of the Conference and Camping Ministries Appeal, North Carolina Synod of the Lutheran Church in America prepared from records kept separately by Lutheridge, which reflects thirty-three percent of the cash receipts and seventy-three percent of the cash disbursements of the combined totals. That statement was examined by other auditors whose report thereon has been furnished to us, and our opinion expressed herein, insofar as it relates to the amounts included for cash receipts and disbursements of the Conference and Camping Ministries Appeal, North Carolina Synod of the Lutheran Church in America prepared from records kept separately by Lutheridge, is based solely upon the report of the other auditors.

As described in Note 1, The Appeal's policy is to prepare its financial statement on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned, and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying statement of cash receipts, disbursements and balance is not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly the revenue collected and expenses paid during the year ended December 31, 1981, on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with that of the preceding year.

**SHERILL & SMITH**  
**Certified Public Accountants**

**THE CONFERENCE AND CAMPING MINISTRIES APPEAL**  
**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**STATEMENT OF CASH RECEIPTS, DISBURSEMENTS AND BALANCE**  
**For the Year Ended December 31, 1981**

Cash balance, January 1, 1981 .....	\$ 2,144
Receipts:	
Proceeds of short-term loans: Wachovia Bank & Trust Company .....	62,500
Outdoor ministries .....	2,000
N. C. Lutheran Retreat Center .....	1,500
Gifts .....	232,574
Other receipts:	
Sales tax refund .....	846
Refund of intangibles tax .....	18
Total .....	\$301,582
Disbursements:	
Campaign contract cost .....	\$ 41,390
Salaries .....	6,001
Office supplies and expense .....	2,427
Postage and shipping .....	6,066
Printing .....	21,846
Telephone and utilities .....	1,498



Travel.....	3,145
Promotional costs .....	5,236
Professional fees .....	125
Interest expense .....	11,231
Miscellaneous expense.....	423
Loan repayments .....	115,777
Lutheridge .....	41,913
Outdoor ministries.....	29,609
Total disbursements.....	\$286,687
Cash balance, December 31, 1981 .....	\$ 14,895

See accompanying note to financial statement.

**THE CONFERENCE AND CAMPING MINISTRIES APPEAL**  
**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**NOTES TO FINANCIAL STATEMENT**  
**December 31, 1981**

Note 1 — Accounting Policies

The Appeal's policy is to prepare its financial statement on a cash basis. Consequently, certain revenues are recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred.

## ***Educational Ministry***

According to the N. C. Synod By-Laws, Section V, D the Committee on Educational Ministry "shall work together with the Division for Parish Services and congregations of the synod to broaden the scope and improve the quality of Educational Ministry within the synod" and "shall stimulate and help congregations as they develop learning goals, particularly those related to the Christian home, the Vacation Church School, the Weekday Church School, the Sunday Church School, Confirmation Ministry, Children's activities, Special interest groups and kindergartens, and leadership development." The Committee on Educational Ministry has sought throughout the year to meet its purpose through programs designed to enhance learning across the synod in the congregations.

The Reverend Robert H. Shoffner, Minister for Parish Life, has provided excellent leadership to the committee through his planning skills and willingness to assume major responsibilities. His availability to all members of the committee at all levels of work is deeply appreciated. During the year the committee has been involved in the following areas of concern:

**RESOURCE TEAMS:** Fifteen team members were recruited for the year with six attending a training session conducted by DPS-LCA in Atlanta during the summer. Team efforts have been mostly working with cluster groups and doing individual consulting in congregations, mostly in the Northern and Central part of the state. Resource Team members have been trained to help congregations work on Educational Ministry concerns and have proven to be a valuable asset to congregations that have taken advantage of what they have to offer.

**LEADERSHIP EDUCATION AND DEVELOPMENT:** The Rev. Gary A. Perryman has been the synodical co-ordinator for the LEAD program in our synod. LEAD is a two year program designed to help congregations develop leadership in the area of Educational Ministry. Several clusters of congregations were held across the synod at which time the LEAD program was introduced. Seven congregations held subsequent meetings with Resource Team members to extend the LEAD concept in their programs.

**CONFIRMATION MINISTRY:** The Reverend John Misenheimer is the synodical co-ordinator for confirmation ministry. The Campfirmation program was extended in June to the campus of Lenoir-Rhyne College where 12 pastors and 85-90 youth with assistance from the Lutheridge staff carried out the program. We hope to be able to get Campfirmation clusters operational at Camp Agape and Kure Beach in years to come. All reports are that the confirmation material, CATECHETICS FOR TODAY, is being well received across the synod territory.

**MULTI-MEDIA CENTER:** Mrs. Dot Helms is the committee representative in charge of surveying resources available in our Multi-Media Center. The center is a library of materials, films, video tapes, filmstrips, records, etc. and is widely used by the congregations of the synod. Mrs. Betty Munday manages the center and we commend her for her excellent service. The Educational Ministry Committee continuously reviewing our media center needs and makes purchases and replacements whenever possible.

**VACATION CHURCH SCHOOL:** Mrs. Jo Ann Spees is the committee chairperson in charge of Vacation Church School. She had coordinated workshops throughout the synod in April for VCS leaders using the material "Because God Cares". Lining up these workshops has taken a good deal of effort and we express to Mrs. Spees our gratitude for the time and talent she has poured into this committee project.

**TEACHING OUR THEOLOGY:** Plans are being made by the committee to participate in the Fall Convocation for Pastors and Lay Professionals at Lutheridge on September 27-29. The Reverend Edwin L. Ricks from Division for Parish Services will lead the Educational Ministry portion of the conference. "Teaching our Theology" will consider the need to relate our theology to a changing world.

**CHURCH DAYS:** During the February Synod Church Days the Educational Ministry Committee offered two workshops in the districts. One was a basic workshop for new members on congregational EM Committees, and the second was an advanced workshop dealing with intergenerational learning.

Your Educational Ministry Committee is grateful for the many volunteers who have offered their time, talents, and services during the past year to the work of the committee. Doing Educational Ministry requires a goodly portion of each congregation's program, and the committee is ready and willing to be of assistance to congregations seeking assistance in this area. Again, we give special thanks to The Reverend Robert H. Shoffner who, through his *Parish Life Newsletter*, publicizes the work of the committee through the synod.

**THE REV. DAVID L. LOHR**  
Chairperson  
**MRS. DOT HELMS**  
**MRS. LYNN HELTON**  
**MRS. MARIE MAUNEY**  
**THE REV. JOHN MISENHEIMER**

**MRS. LANIE NAGLE**  
**THE REV. GARY PERRYMAN**  
**MS. KAREN SEDGWICK**  
**MRS. JO ANN SPEES**  
**THE REV. ROBERT H. SHOFFNER**  
Staff

## *Evangelism*

The Operational Committee on Evangelism performs its ministry by involving itself in the numerous tasks of the Evangelical Outreach Emphasis. This emphasis is an integral part of the witness mission of the Lutheran Church in America. The following is a listing of the various events/activities that have been coordinated over the past twelve months:

**Church Days** — The committee sent representatives to the seven synodical districts to lead workshops and entertain ideas from individual congregations that could be shared throughout the synod. All were well-attended and received positive evaluations.

**Carolinas Evangelism Conference** — January 24-26, 1982, marked the ninth conference of its kind for Lutherans of the North and South Carolina Synods. Guest speaker and lecturer for the two-day event at St. Mark, Charlotte, was Dr. Foster McCurley, professor in Old Testament Studies, Lutheran Theological Seminary, Philadelphia.

**Pastor As Witness** — Provided motivational/inspirational events for pastors, with emphasis on applying our theology to a changing world. The Lenten-Easter Preaching Retreat is usually scheduled during January or February. The Preaching from Commitment event is a Fall program.

**Word & Witness** — A priority is to assist pastors and congregations in recruiting for this project and keep before the constituency the availability of scholarship aid. The only training session in our area this year will be at Southern Seminary, Columbia, S.C., June 15-23.

**Abundant Life Missions** — Members of the committee have conducted these programs in several congregations with materials provided by the Institute of Church Renewal in Atlanta.

**Witness in Small Parishes** — We feel committed to provide support, motivation and resources to smaller churches that seem to get overlooked with evangelism programs are mentioned. A special design for congregations like these is in the planning stages.

The following is a list of people who have been very helpful in implementing our evangelism efforts throughout the synod:

**Evangelism Consultants** — This is a network of 20 pastors and lay persons who have been trained to meet with certain congregational evangelism committees and/or church councils to give support and encourage outreach ministry. While what is being done has proven to be productive, we need more congregations to invite us if our commitment to this process is to prove mutually beneficial.

**The Rev. Richard Perry** — The Director of Minority Ministry works with our committee and has proven to be an effective catalyst and resource person. His expertise in working with minorities can enable every congregation the opportunity to develop an outreach and witness ministry to and with this virtually untapped population in our state.

**The Rev. James R. Connelly, Jr.** — Deployed Staff Person of the Division for Parish Services. Jim provides continued skilled guidance as we plan, execute, and evaluate our ministry. His contribution to our synod is immeasurable.

**The Rev. Richard Little** — Synodical Minister for Outreach is the staff person who relates directly to our committee. Dick is a splendid resource person and assists us as we carry out our goals, objectives and strategies. He has proven to be most cooperative and committed in his work with our committee.

The following is a list of persons who have performed the necessary efforts to provide for Evangelism Outreach ministries within our synod bounds. As you are able please express to them your appreciation and gratitude.

**THE REV. PAUL CONRAD, Chairman**  
**THE REV. RICHARD LITTLE, Synod Staff**  
**THE REV. FRANK EBERT**  
**THE REV. DAVID VAUGHAN**  
**THE REV. CLARENCE SIFFORD**

**MR. ROBERT ANDERSON**  
**MR. LARRY BOST**  
**MR. LEONARD ERNEST**  
**MRS. FRANCES GAMEWELL**  
**MRS. RUTH KOOKEN**  
**MRS. HELEN GITLIN**

## ***Parish Life and Ministry Task Force***

The PLMD Task Force has continued to function as a separate entity in the N. C. Synod, and has worked in conjunction with other committees which are a part of the Cabinet For Parish Services. It is recognized that "PLMD is not for every congregation." However, during a ten year period, PLMD should be one option which is considered in making long range and short range plans.

The focus on the Task Force's work during the past year has been to emphasize the importance, and value of on-going ministry planning and evaluation utilizing the PLMD resources.

Two congregations, Advent, Charlotte, and New Jerusalem, Hickory, have begun their work with the customized PLMD program. Pastor Robert H. Shoffner is serving as Area Key Leader for Advent, and Pastor Don M. Michael is serving New Jerusalem as their resource person.



One of the multiple approaches to PLMD has been ordered by a number of congregations. St. James, Fayetteville, is using the "Move Ahead" resource and Our Saviour, Jacksonville, is using "Open To The Spirit."

Members of the Task Force have been trained, and resources are available to support congregations in their efforts to evaluate the various approaches to PLMD. They have also developed a resource to assist congregations in determining which PLMD program might be most beneficial for their ministry.

Letters have been sent to congregations which will observe a significant anniversary in 1982, including a copy of "Recovering Our Past — Discovering Our Future." Individual members of the Task Force have supported this initiative by contact with Pastors of these congregations.

The Task Force will continue to publicize the merits of PLMD programs to assist congregations in strengthening their ministry. Each pastor is encouraged to consider this excellent resource which is being used throughout the LCA with positive results in parish life and ministry.

Our sincere appreciation is expressed to Pastor Shoffner for his dedicated staff support, and for his advocacy of PLMD, as he has visited with congregations and talked with Pastors and members of the churches in the synod.

**THE REV. DON M. MICHAEL,**  
Chairman  
**MRS. ESTHER ARNE**  
**THE REV. WILLIAM KETCHIE**  
**THE REV. MICHAEL VARN**

**MR. CHARLES DETTOR**  
**MRS. FRANCES FROCK**  
**THE REV. ROBERT SHOFFNER,**  
Staff

## ***Social Ministry***

Social Ministry, as defined in the *Social Ministry Manual*, ". . . describes the way the Christian church expresses its commitment to Christ by sharing love and promoting justice to meet personal and social needs . . . both within and outside the parish." Responsibility for providing direction, guidance, and resources to the congregations in the synod remains with the Social Ministry Committee.

The main vehicle through which this function is carried out continues to be the *Social Ministry Network*, consisting of three to five persons in each district. Two training workshops were held at Agape. The first, in the fall, was led by Mr. Russell Long and Ms. Sue Pursch from the Division of Parish Services, concentrating on communication skills and economic justice. The focus of the spring workshop was on how to help the congregations fill the pressing advocacy for justice role. These teams are available for consultation with individuals or congregations, ready to provide resource information or training.

The following institutions, committees and agencies, active in social ministry areas, are the responsibility of this committee:

### **Research and Strategy Groups**

Groups of persons, appointed because of interest and expertise, meet regularly to study, procure and disseminate information, and, in some cases, to take direct action in these areas:

1. **Advocacy** — Mrs. Pat Bullard, Chairwoman; the Rev. Frank Perry, Mr. Robbie Robinson, Mrs. Lila Hill, Mrs. Norma Currie, Mrs. Juanita Bremer. The work of this committee this year has been mainly in support of specific issues as ERA and freedom of choice in abortion planning. The Chairwoman acted as consultant for planning the Spring Advocacy workshop for the Social Ministry Network.

2. **Criminal Justice** — Mrs. Sue Kempley, Chairwoman; the Rev. Maurice Staley, Mrs. Kay Conrad, Mr. Phil Gerdes, Mrs. Irene Dukes, the Rev. Earlean Miller. Alternatives to imprisonment and disseminating information promoting February as Criminal Justice month have been main thrusts of this group.

3. **Disabled Persons** — Mrs. Claire Edwardson, Chairwoman; the Rev. Richard

Smyth, Mrs. Sally Sloop, Mrs. Mary Moretz, Ms. Melissa Anderson. Mrs. Edwardson served as a member of the Governor's Executive Council for the Year of the Disabled Person. Instrumental in organizing a meeting of religious groups involved in working with disabled persons in North Carolina, this group now meets regularly as a coordinating body at St. Paul's Lutheran Church in Durham. Access Sabbath Sunday was publicized as was the regular Mental Retardation Sunday. Materials on the subject have been placed in the Media Center and are available for congregational use.

4. **Older Adults** — Mrs. Annie Ray Moore, Chairwoman; Mrs. Patty Scctten, Dr. J. Lewis Thornburg, Dr. David Keller, Mrs. Frank Jenkins, the Rev. Robert Beard. This group regularly reviews research materials, providing resources to congregations through the *Outreach Ministries Newsletter*. Manning and providing materials for a booth at the Synod Convention was a major effort this year. Mrs. Moore has maintained contact with governmental agencies and ecumenical groups concerned with aging through meetings held regularly, including the White House Conference on Aging.

5. **Peace and War** — This group is in the process of being organized with the task of studying the ways in which the Church can fulfill its mission of peace and justice, including planned training of counselors to be available for draft counselling. Ms. Darlene Grega is acting coordinator.

### Institutions

The evaluation of the following agencies providing health and welfare services is a responsibility of the Social Ministry Committee. Financial and program reports of their activities are available elsewhere in the Bulletin of Reports. Both agencies have full support and affirmation of this committee.

1. **Lutheran Family Services in North Carolina** — Mr. Bill Brittain, Executive Director.

2. **North Carolina Lutheran Homes, Inc.** — The Rev. Robert Q. Beard, Executive Director. At the recommendation of the Social Ministry Committee, a half-time position was added to the staff this year to act as consultant to local congregations considering housing in local communities for older adults.

At the request of the Board of the North Carolina Lutheran Homes, Inc. a committee was appointed to study the feasibility of an alternative care facility for disabled persons, ages 16-59. Chairing this committee is Mr. John Ketner. Serving with him are Mr. Lindsay Cox, Mrs. Claire Edwardson, Mr. John Yoder, Mr. Job Kistler, the Rev. Robert Beard, and the Rev. Richard Little.

### Institutional Chaplaincy

The Rev. David Franzen continues to serve as chaplain at Duke Medical Center and the Veteran's Administration Hospital in Durham. Report of his activities is available elsewhere in the Bulletin of Reports.

### Grants

Congregational grants for seed money for local social ministry projects were given to the following:

1. Holy Cross, Lincolnton: \$500.00 to LINC of Christian Ministries, a meals to the homebound program.

2. Christ the King, Cary; Holy Trinity, Raleigh; St. Philip's, Raleigh: \$500.00 to Pan Lutheran Ministries of Wake County for emergency shelter for families.

The Social Ministry Committee continues its charge of increasing areas of communication and cooperation with **other Lutheran** bodies, both in the synod and nationally. Supporting this purpose included participation in the following meetings and conferences: Corporate Social Ministry Conference, Milwaukee, sponsored by DMNA, Mrs. Robinson and the Rev. Richard Little attending; Area Resource Teams Public Policy Workshop sponsored by DPS, Mrs. Robinson, the Rev. Lewis Doggett, the Rev. Jeffrey Cloninger attending; Financial Resources for Social Ministry, Washington, D.C., sponsored by LRC-W, the Rev. Richard Graf, attending; Region V, LC/USA, Atlanta, the Rev. Richard Little attending.

Participation in the activities of the North Carolina Council of Churches Commission of Christian Ministries keeps the committee involved in ecumenical concerns in



the synod. Mrs. Pat Bullard represents legislative concerns, Mrs. Sue Kepley represents Criminal Justice, Mrs. Barbara Frederick represents Migrant Ministry, and Mrs. Marguerite Robinson serves at-large.

Because the Social Ministry Committee in the Synod Constitution is given the charge of the development of programs and projects in social ministry and action, how this responsibility can best be accomplished through the present structure in the synod was a main study subject of the committee this year. A proposal for restructuring synodical social ministry activities was presented to the Executive Board for study in December.

The present political, economic, and social situation makes the need ever more pressing for the Church to fulfill its Gospel mission and become more involved in the study, service, and/or action areas which are social ministry. The committee is indeed grateful for all of the activities which are taking place as a means of responding to others' needs.

Much gratitude and appreciation to the Rev. Richard Little for his continued enthusiastic guidance, support, and labor on behalf of this Committee's activities.

**MRS. MARGUERITE ROBINSON, Chairwoman**  
**MRS. PAT BULLARD**  
**THE REV. DAVID CONRAD**  
**THE REV. LEWIS DOGGETT**  
**MS. GERALDINE DRAPER**

**THE REV. RICHARD GRAF**  
**DR. ARTHUR PUOTINEN**  
**MS. CATHERINE SOLOMON**  
**MRS. NANCY SMYTH**

***Institutional Chaplaincy:  
 Duke University Medical Center,  
 Veterans Administration Hospital  
 Durham, North Carolina***

Lutheran Chaplaincy has been a multi-faceted and challenging ministry during the past year. Duke Medical Center and the Veterans Administration Hospital in Durham compose a major medical referral center for this region of the United States. The medical-surgical needs and crises of Lutheran patients and families often draw them hundreds of miles from their homes, congregations and life-long support systems to receive the specialty care they require. As chaplain I have opportunity to function as people's pastor away from home — an extension of the ministry of Word and Sacrament which the Church provides. The North Carolina Synod is to be commended for its support of this ministry to persons in their hour of great need.

You as pastors and lay leaders of this synod can be of great help to me in my work. Indeed, I need your help. More Lutheran patients are admitted to these hospitals than I can possibly see. It is always incumbent upon me to exercise careful stewardship of my pastoral care time. So if you, or a member of your parish or family is being admitted to either Duke or the V. A. hospitals and you know there is need in this case for pastoral care **Please Write or Telephone Me**. Your personal referral will be very helpful and most appreciated.

If you should need to refer a patient to me, please communicate the following information to me or my secretary: The patient's name, address, date of admission, reason for admission, and the concerns or reasons for your referral. This information is most helpful to me in locating the patient and in gaining a quick appreciation for the person's pastoral needs.

Greatly appreciated are the referrals a number of you have made to me over the past years. I am also happy to consult with you when the patient or family seems to have important pastoral needs at the time of discharge from the hospital and the return home.

In addition to my pastoral care of patients and families at Duke and the V.A. Hospitals in Durham, I also provide a ministry of theological education through my supervision of pastors and seminarians in programs of Clinical Pastoral Education at

Duke Medical Center. Almost every year we have one or more Lutheran students enrolled in these educational programs. I also teach a course at Duke Divinity School entitled "Introduction to Pastoral Care in the Hospital Setting". Included in my work has been a modest amount of pastoral counseling, and through this avenue I have provided counseling for a number of Lutherans.

Another focus of my work has been of synodical scope. I report to — and have voice, but not vote in — the Social Ministry Committee of synod. During the past year I have served as chairperson of the Professional Services Committee of synod. Of particular interest and concern to me has been support and advocacy of the needs of pastors, lay professionals and their families. It has been exciting and enriching to initiate designs for the Fall Convocation, and the contract for partial synodical remuneration of Pastoral Counseling for professional leaders and their families. These activities are more fully described in the report of the Professional Services Committee. Occasional supply preaching, the leadership of a church council retreat at Camp Agape, and my consultant work as facilitator in the First Year in Ministry Program round out the description of my ministry activities on the synodical level.

In closing, I want to thank all of you in the North Carolina Synod for your support: both of me personally and of my ministry.

**THE REV. DAVID M. FRANZEN**  
Chaplain Supervisor, ACPE

## ***Stewardship***

In accordance with the N.C. Synod By-Laws, the Stewardship Committee "shall stress education and growth in Christian stewardship in every aspect of the Christian life, and shall endeavor to lead the congregation of the synod to higher levels of Christian service and giving." The Stewardship Committee has sought to meet its purpose by providing materials, training and other events and resource leaders to synod congregations.

On the financial side of stewardship, 1981 was a banner year. Apportionment receipts topped \$2,000,000 for the first time, and we experienced an increase to 150 in the member of congregations which met or exceeded their agreed upon 1981 goal. Support for the World Hunger Program went over \$100,000, while Designated Advance Gifts reached \$30,000. We rejoice in the spirit of our congregations that made this happen.

Specific activities of the Committee during 1981 included:

1. Continued utilization of Mr. Tom O'Brien, DPS deployed staff in training, planning and presenting stewardship as a way of life.
2. Conducted stewardship workshops at District Church Days with emphasis on the Biblical/theological approach to giving.
3. Held the Partnership in Ministry Emphasis consultations with 70 congregations to show the ministry that is being accomplished throughout the LCA at home and abroad.
4. Worked with the Youth Ministry Committee to assist the Youth Staffer in developing concern for stewardship as a way of life in the youth program. Ms. Barbara Herpich has already taken hold of stewardship, emphasizing its meaning and application through presenting programs, writing in the Youth Newsletter in addition to working closely with the youth of two congregations in a pilot program.
5. Provided Every Member Response (EMR) Growth training, both within the Committee and to others.
6. Conducted a stewardship orientation workshop for new clergy.
7. Through Mr. James Chesky, developed the comprehensive 1982 Synod Mission Profile.

#### 8. Held separate stewardship retreats for pastors and laypersons.

We look to 1983 with hope and confidence that the giving of time, talents and treasures will further increase on the part of all congregations. The Stewardship Committee will be recommending that Stewardship Emphasis be a synod-wide program beginning with the 1983 Synod Convention, encouraging all congregations to promote year-round stewardship.

Our Committee expresses its deep appreciation for the continued good work of Mr. Jim Chesky and Mr. Tom O'Brien, and for the fine job Ms. Barbara Herpich has done in her first year. May the spirit of true stewardship be with us all and enable us to accomplish the tasks that God has given us.

**MR. PHILIP J. YOUNG,**  
Chairman  
**MR. LEE WHITE**  
**THE REV. MARK MENEES**  
**THE REV. C. M. ZIMMERMAN**  
**THE REV. DON PHILLIPS**  
**MR. A. P. NICAS**

**THE REV. G. STEVEN PLANK**  
**MR. ROBERT BECK**  
**MR. JAMES A. MEES**  
**MR. GENE MITCHAM**  
**MR. JAMES A. CHESKY,**  
Staff

## *Worship and Music*

There are many ways by which the Worship and Music Committee could function. It could be in a cold, calculated, constitutional way. That is, the committee could exist only to serve a constitutional purpose. Or, the committee could exist as the caretaker of a museum. In this function the committee would merely dust and polish the "things" of Lutheranism and jealously guard them from contamination and/or deterioration. Quite to the contrary, the Worship and Music Committee views its existence as one that grows out of a constitutional purpose but one which is fed on the theology of the Lutheran Church. The committee has increasingly sought to hold before the synod that because the enjoyment of God's presence in worship is the heartbeat of the Gospel and the genius of Lutheranism that we must assign the highest priority to the planning for and leading of meaningful worship.

During the course of the year, the Worship and Music Committee worked to identify and nurture the liturgical climate of the North Carolina Synod. It has been an issue of strong commitment that the committee, as planners of worship for large groups of North Carolina Lutherans with many persuasions and backgrounds, pursue and endorse a liturgical climate that is consistent not only with the canons of the church but also with the lifestyle of North American Lutheranism.

The first step in this venture was a conversation with Bishop Misenheimer. As the chief pastor of the synod, it was important to have his philosophy and understanding of worship integrated thoroughly into the stances of the committee and synod. The second step in this process came via a meeting with the Deans of the districts. This was a helpful exchange of ideas but inconclusive. The committee looks toward a more expanded interchange with the Deans and the Executive Board in the coming year by which a vital, meaningful statement can be developed which will serve as a guideline in the planning of worship.

1982 will bring to North Carolina a worship event unparalleled in recent years for its concentration on worship, music and the arts. Because of its significance, much of the year was devoted to the conceptualization and detailed planning for the event. Nationally-recognized leaders in the disciplines of worship have been sought to bring sound scholarship, enthusiastic challenge, and meaningful assistance to the convocation so that a wide range of needs can be met on the part of pastors and lay persons. The event will be held October 29 and 30 at Saint John's Lutheran Church, Salisbury.



The role of the Worship and Music Committee was again expanded as the Professional Leadership Committee sought assistance in the planning and conducting of worship experiences that were a part of the PLC's annual retreat. Detailed suggestions and designs were developed to compliment and undergird the retreat's purpose and theme, Our Pilgrimage as Ministers and Persons.

The North Carolina Synod was well-represented at national events and training workshops. The chairman and other committee members (Pastors Chris Bohr, Phil Squire, and Daniel Hannemann) attended the LCA's workshop on Holy Communion at Roanoke College in June.

The committee was a participant once again in District Church Days. This year's purpose, while the training and encouraging of musicians and worship leaders in the appreciation of the highest standards of Lutheran worship is always paramount, was to nurture a deeper understanding of and appreciation for the Lenten and Easter hymnody of the *LBW*. Goals were identified to be the developing of alternate ways of singing hymns differently, appreciating the difference in the moods of hymns, and sharing the story and anatomy (words, tune, harmony) of selected hymns.

House-keeping and/or annual events also claimed the attention of the committee. The 1983 budget proposal was developed for the Cabinet for Parish Services, opportunities in worship and music were identified for the 1982 Calendar of Events, and requests for assistance in the purchase of instruments and the employment of personnel were met.

The committee is prepared to assist the boards, organizations, districts, and congregations of the North Carolina Synod in any matters concerning worship, music, and the arts.

**THE REVEREND ROBERT E. ALLEN, Chairman**

**THE REV. RICHARD BOGER**

**MR. IRVIN DOHNER**

**MR. DANIEL HANNEMANN**

**MISS EDIE HOCKSPEIER**

**MR. KARL KINARD**

**THE REV. PHILLIP SQUIRE**

**MRS. ROBERT TANNEHILL**

**THE REV. HAROLD TERRY**

## ***Youth Ministry***

The primary goal of the 1981-1982 Youth Ministry Committee was once again the advocacy of youth in the life of the Lutheran Church. The programs of the committee focused from the concerns that 1) youth be strengthened to be involved in the total ministry of the church, 2) youth and adults working with youth be equipped to lead, and 3) the awareness and identity of Lutheran youth be strengthened on the congregational, district, synodical, and church-wide levels. These four levels of ministry provide the structure from which the committee operates and presents this report.

**CONGREGATIONAL LEVEL OF SUPPORT** — Two six month planning calendars were sent to each congregation offering a step by step outline for planning youth ministry in relationship to all other ministries with a local congregation.

In response to a need expressed by many congregations for more program ideas, and to assist congregations in utilizing the planning calendar, a quarterly publication consisting of six program designs (two for each month based on a calendar suggestion) was mailed to all congregations.

District Church Days held in February provided two tracks. A basic track provided an open forum for participants to express and address specific concerns related to their congregation. The enrichment track heightened the awareness of stewardship amongst youth and offered a program that participants could utilize in their congregation.

A Youth Sunday Program Package was sent to each congregation offering an outline, sermon suggestions, hymn suggestions, and extra ideas for assisting congregations in planning an effective and exciting Youth Sunday Worship experience.

Youth Staffer, Barbara Herpich, worked extremely hard this year in making contact with congregations, raising concern for stewardship as a way of life, leading

retreats, assisting with programs, and consulting with youth leaders. The youth staffer has also worked intensely with two congregations in a pilot program designed to increase the awareness of youth in regards to stewardship. The youth staffer also publishes a monthly newsletter which provides a list of resources to use in the congregation.

Although the committee is prepared to assist, consult, and provide resource persons and material for youth ministry in the congregation, very few requests for such have been received.

**DISTRICT LEVEL OF SUPPORT** — For the third year an organized district structure has supported youth with events that bring youth together for worship, fellowship, growth, and recreation. In each of the seven districts a committee of youth and adults are elected to serve on a district council. A youth serves as the coordinator of the council assisted by an adult key advisor. Each council is trained to plan and implement district events. At the 1982 Winter/Spring district event, more than seven hundred youth from seventy-two congregations participated.

**SYNODICAL LEVEL OF SUPPORT** — Both small and large group activities and events have included or will include the following:

1. Synod Convo '81 — Thirty-two youth and adult leaders spent five days studying and becoming involved in the work of our synod through this annual event. Convention business, discussion with synod staff and leaders, worship, group building, service projects, and many fellowship opportunities made this experience an invaluable one for youth who attended.
2. Ind<sup>2</sup>-Bla-Whi — This annual event, formerly supported by the Committee on Justice and Social Change has now become a program of the Youth Ministry Committee. Held during July at Kure Beach Retreat Center, twenty-four youth and adults were involved in exciting cross-cultural, inter-personal and work related experiences which focused on breaking down racial barriers and fostering a concern for inclusiveness in the church.
3. Appalachian Workcamp — Held during July in Banner Elk, eight youth spent a week helping disabled and elderly persons by working to better living conditions. These youth gained an appreciation of different lifestyles and experienced a Christian community where love was the dominant force and in which personal struggles and faith were shared.
4. Camp with the Mentally Handicapped — Held in August at Camp Agape, this annual week long event provided the opportunity for twelve Lutheran youth to relate one-to-one with twelve developmentally handicapped persons from Murdoch Center, Butner as their vision of God's family was broadened and growth in ministry was experienced through involvement and reflection.
5. Nuts and Bolts Leadership Training Event — One hundred and twenty youth and adult leaders spent a weekend in September at Camp Caraway developing leadership skills in youth ministry.
6. Synod-Wide Youth Gathering — This weekend event is in the planning process at this writing. Projected for April 16 and 17 to be held in Salisbury, participants will be involved in total community events, workshops, recreation, worship, and fellowship as retreat leader, Robert Edwin, will address the theme "Born Anew To Be Good Stewards".

**CHURCH-WIDE LEVEL OF SUPPORT** — During July, 1981 more than four thousand youth from across the country gathered at Purdue University, West Lafayette, Indiana for the LCA JOY event. The Youth Ministry Committee chartered two buses that carried ninety youth from North Carolina. This event provided the opportunity to share their faith, identify with other Lutheran youth, and grow together through worship, learning, witness, service, and support. More than one hundred workshops offered new approaches for congregational youth ministry.

The next regional event sponsored by the North Carolina, South Carolina, South-eastern, and Florida synods will be held in 1983. The purpose of this event is to provide an opportunity for Lutheran youth from across the south to share together in fellowship, grow spiritually, and to develop a stronger sense of identity with other Lutheran youth.



The Committee on Youth Ministry extends its appreciation to the many competent and talented persons through the synod who have willingly shared in the leadership of congregational, district, synodical, and church-wide events. We are grateful, also, for the members of congregations who give support and encouragement to youth in their ministry. A special word of thanks to The Rev. Robert Shoffner, Minister for Parish Services, for his endless support, encouragement, dedication and leadership. Special appreciation is also expressed to Youth Staffer, Barbara Herpich for her partnership in furthering the ministry of our Lord for and with youth.

**THE REV. TIMOTHY GLENHAM**

**Chairperson**

**THE REV. ROBERT SHOFFNER**

**Synod Staff**

**MS. BARBARA HERPICH**

**Youth Staffer**

**MS. MARY FRANCES BOLAND**

**THE REV. GARY COBLE**

**MRS. MARGO DOGGETT**

**THE REV. GARY EICHHORN**

**MRS. JUDY GRAHAM**

**MRS. BETTY LOHR**

**MR. NICK OLDENBURG**

**MS. TINA PASOUR**

**MS. LYNN RENDLEMAN**

**MR. EDWARD THOMAS**

**MS. LISA YOST**

## ***Youth Staffer***

As Youth Staffer this year I have worked at carrying out the purpose of emphasizing stewardship as a way of life to youth throughout North Carolina. My role has been to serve as a youth ministry consultant; provide resources, training and support for youth and adults in local congregations; and to develop in-depth programs in local congregations. I believe that through my ministry, which has taken on various forms, I have been able to minister to the needs of both youth and adults in North Carolina in the area of youth ministry.

I have had the opportunity to share with youth what stewardship as a way of life means by planning retreats, presenting programs, writing articles in my newsletter and developing a Youth Sunday Program. In each of these I tried to stress the importance of our call as Christians to be good stewards of all our gifts from God. I am also working with two congregations, A Mighty Fortress, Charlotte and First Lutheran, Lexington, in developing in-depth stewardship education programs with, by and for the youth of their congregations. These experiences have not only been a witness to youth and adults concerning the role youth should play in our congregations, but have also strengthened my faith.

Glancing over my calendar I find that I have had actual visits with 37 congregations this year. Other contacts have been made over the phone, through letters, at statewide events and in my newsletter. As mentioned before, some of these contacts were in educating youth as to what stewardship means for them as Christians, but I have also been involved in other aspects of youth ministry. Contacts have been made to consult with and help develop youth ministry programs in local congregations. I have also worked with congregations to plan retreats, worship services and in having fun!

My calendar also reflects the various committees and other activities I've been involved with. On the synodical level I was a part of various planning groups such as Spring Youth Rally, Convo, Appalachian Workcamp, District Church Days and Leadership Training Events.

This year the Synod Youth Ministry Committee did a survey of the Youth Staffer Program as well as youth ministry needs in North Carolina. As a result of this survey we, (myself and Bob Shoffner and the Youth Ministry Committee) have chosen to have an emphasis next year that will help to foster unity, teach, be a means of service and filter from the synod level to local congregations in all that we do. The theme is "Hope for the Hungry." In response to the survey the committee and Executive Board has chosen to continue the youth staffer program next year with an individual who will deal exclusively with Youth Ministry. I am excited and flattered to add that they have asked me to serve as the North Carolina Youth Staffer for '82-'83.

It is my hope that all of us can grow to appreciate and understand what Youth Ministry is. As full partners in the church, youth are to be a part of all five areas of involvement in the church: Fellowship, Witness, Worship, Service and Learning. Christ's ministry is inclusive of all ages, races and sexes. This is really what my purpose as a youth staffer has been, to share through my ministry what Christ has called us to be as his children. And yes, Youth Ministry is alive in North Carolina!

I wish to thank all of you, but especially Bob Shoffner and Frances Hampton for this opportunity to grow, share and learn more about what it means to be a Christian.

In Christ —  
**BARBARA HERPICH**  
 Youth Staffer

## *Lutheridge*

The calendar year, 1981, was the thirty-first year of ministry for and with the congregations and people of our constituent synods — North Carolina, South Carolina, and Southeastern. We are continually grateful for the support through generous benevolence to and genuine interest in our conference and camping ministries. In nearly every respect, it was a record setting year and we are happy to submit this report.

**The Numbers.** There are numerous categories of persons and groups who visit Lutheridge in time spans ranging from a few hours to a few weeks. Such variety presents difficulties in keeping meaningful records. Even so, the end of the year totals reveals these interesting numbers (percentage comparisons with 1980 are in parentheses):

- a total of 14,538 persons were involved in tabulated activities during the year (+9.5%),
- person-nights (an overnight stay by one person) totaled 31,844 (+5.8%), an average of 87 persons a day for each day in 1981,
- 4,076 persons were counted in 180 different retreat/conference groups, mostly in the spring, fall, and winter (-5.4% in persons and +17.6% in groups),
- 624 persons registered in Lutheridge sponsored non-summer events (+28.9%),
- resident campers (children and youth) in the summer tallied 2,343 camper weeks (+9.7%), the highest number of camper weeks in thirteen years,
- of the 2,343 camper weeks recorded, 777 or 33.2% were in the grades 3-5 age group, 1,065 or 45.4% in grades 6-8, 274 or 11.7% in grades 9-12, and 227 or 9.7% in sessions for persons who are mentally retarded,
- 296 campers, 27.5% of all grades 6-8 registrants, participated in eight different confirmation camps involving 51 congregations from five synods,
- 1,046 adults and their children (not campers) registered for summer conference and/or fellowship week events or for program leadership responsibilities (+4.7%),
- Lutheridge staff members provided a resident camping experience for a total of 110 campers (+120.0%) at three satellite locations: Rau-Wood Retreat Center, Nashville, TN (65); New Ebenezer Family Retreat and Conference Center, Rincon, GA (8); and Lenoir-Rhyne College, Hickory, NC (37 confirmation campers not counted above).

**Staff.** Mr. Herbert J. Volkert retired at the end of December from his position as Maintenance Manager. He was a member of the year round staff since April 1964. During those years, his employment was filled with hundreds of replaced light switches, unstopped plumbing fixtures, repaired screen doors and windows, neatly mown lawns, split firewood, and numerous other routine and emergency maintenance activities. Notwithstanding, "Mr. V" was never too busy to visit with camper or guest or staff member — often relating a joke or yarn in his unique style. The vacancy left by his retirement will be filled early in 1982.

At the end of the 1981 summer season, two other persons left the year round staff: (1) Mrs. Barbara J. Strickland, Food Service Manager, to self-employment and (2) Mr. Stephen D. Wright, Maintenance Assistant, to graduate studies at the University of South Carolina. Both of these vacancies will be filled as early as possible in 1982. In addition, it is anticipated that the position of Director of Development and Promotion, authorized by the Board of Trustees in 1980, will be filled in 1982 with the assistance of consulting services partially funded by a grant from Aid Association for Lutherans.

Mr. Larry W. Jones joined the year round staff on March 1 as registrar. He and his family moved from Bristol, TN. Throughout the year, there are six to eight residents of local communities who work as needed on the kitchen and housekeeping staffs. Their willingness to work irregular hours, mostly during weekends, enables Lutheridge to make these services available all year. The 1981 summer staff totaled 282 persons — 153 who were weekly program leaders and 129 who were employed staff (some full and some part summer).

**Facilities.** The maintenance, repair, and renovation of buildings as well as replacement of equipment and furnishings have always been high priority needs, but have often been delayed simply because funds have not been available. This situation of deferment is finally changing because of three recent sources of funds: (1) contributions at the rate of \$.50 per person per day from registration fees of campers, guests, and retreat/conference groups into a depreciation fund begun in 1980, (2) receipts from the South Carolina Synod Conference and Camping Ministries Appeal which continue to be remitted though the pledge period of the appeal ended in June, and (3) receipts from the North Carolina Synod Conference and Camping Ministries Appeal whose pledge period began in July and will continue for 30 months.

The most noticeable improvements in 1981 were the resurfacing of nearly one mile of street and three projects at Kohnjoy Inn: roof deck insulation, a new roof, and underground electric service. In addition, numerous routine maintenance and repair projects were completed. It is gratifying to note that the next four or five years will bring some additions and many improvements to the physical plant of Lutheridge, thus painting a far brighter property picture than has been possible for a long time.

**Finances.** For the seventh consecutive year, Lutheridge operated "in the black" during 1981 — operating expenses not exceeding income. This was due largely to record registration receipts and benevolence remittances. An interfund loan of \$19,300 was repaid by the close of the year, enabling Lutheridge to begin 1982 debt free. Even so, rapid increases in utility, food, and labor costs will continue to exert strong influences on budgetary trends and fee structures.

The funded depreciation budget item mentioned above continues to channel special income into areas of special needs in renewal and renovation of facilities. Transfers to this fund will continue at the \$.50 per person per day rate in 1982. In 1983, the rate will increase to \$.75 per person per day. The 1983 budget will initiate a new reserve fund for capital replacement.

Bequests totaling \$14,530 were received during the year from the estates of Wilhelmina Rock Harrison of Charlotte, NC; Maude R. Plonk of Hickory, NC; Elizabeth H. Miller of Charlotte, NC; and Rosa Lee Haltiwanger of Columbia, SC. At its November 1981 meeting, the Board of Trustees voted to add the entire amount to the Endowment Fund, a practice which has been followed with all unrestricted bequests since the fund was established in 1972.

At the end of 1981, Lutheridge had received \$158,676 from the South Carolina Synod Conference and Camping Ministries Appeal and \$91,913 from the North Carolina Synod Appeal. This totals \$250,589. Of this amount, \$74,677 had been spent for various projects. The remainder is invested as plans are made for other projects, some of them of major significance and cost. Proposed projects will be undertaken as priorities dictate and resources permit, given adjustments necessitated by seasonal and operating considerations. The funds already received as well as those anticipated will enable such capital expenditures to continue well into this decade.

**Conclusion.** A popular experience during the summer season was the viewing of a brief slide/music presentation showing Lutheridge scenes in the fall, winter, and



spring. Each viewing group marveled at the beauty of Lutheridge during the various seasons. Each group also noted that one vital element of Lutheridge was missing — people! Without people, all of the buildings, streets, furnishings, budgets, funds, and contributions remain just that. With people added these things become a ministry — a ministry of Christian community, of growth in faith, and of strengthening of commitment. To God give the glory for such a fine year! And join in prayer that it will be the foundation for greater ministry and service in the years ahead!

**HARVEY L. HUNTLEY, SR.,**  
President  
Board of Trustees  
**ROBERT L. TROUTMAN**  
Executive Director

**LUTHERIDGE, INC.**  
Arden, North Carolina  
**FINANCIAL STATEMENTS**  
For the Year Ended December 31, 1981

February 5, 1982

The Board of Trustees  
Lutheridge, Inc.  
Arden, North Carolina

We have examined the balance sheet of Lutheridge, Inc. as of December 31, 1981 and the related statement of support, revenue and expenses, statement of changes in fund balances, and statement of changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, kitchen, and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

In our opinion, subject to valuations of capital properties and related depreciation based on these appraised valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc. as of December 31, 1981, changes in fund balances, changes in financial position, and the support, revenue and expenses for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**HOLLYDAY, HAHN & COMPANY, P.A.**



LUTHERIDGE, INC.  
BALANCE SHEET — December 31, 1981  
Exhibit A

ASSETS	Operating Funds		Total	Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	Restricted				
Cash on Hand .....	\$ 100.00		\$ 100.00			\$ 100.00
Cash in Bank:						
Checking Accounts .....	22,781.81	\$ 16,162.41	38,944.22			38,944.22
Savings Accounts .....	12,090.44	3,758.55	15,848.99	\$ 100.00		15,948.99
Savings Certificates .....	90,500.00	90,500.00	90,500.00	34,512.23		125,012.23
Funds on Deposit in Other Management Accounts .....	7,910.30	55,221.63	63,131.93	1,499.71		64,631.64
Total Cash or Cash Equivalent .....	42,882.55	165,642.59	208,525.14	36,111.94		244,637.08
Investments in Securities (Note 2) .....	54,991.40		54,991.40	3,000.00		57,991.40
Accounts Receivable:						
Synodical Support .....	11,209.00		11,209.00			11,209.00
Registration — Retiree .....	492.10		492.10			492.10
Total Accounts Receivable .....	11,701.10		11,701.10			11,701.10
Accrued Interest Receivable — Savings and Investment .....		2,567.87	2,567.87	850.29		3,418.16
Inventories (Note 1):						
Bookstore .....	11,012.51		11,012.51			11,012.51
Folkcraft .....	1,935.61		1,935.61			1,935.61
Food .....	2,978.34		2,978.34			2,978.34
Total Inventories .....	15,926.46		15,926.46			15,926.46
Prepaid Insurance .....	5,031.82		5,031.82			5,031.82
Deposit on Equipment Purchase .....	40.00		40.00			40.00
Capital Properties — Schedule 4 (Notes 1 and 3):						
Land and Land Improvements .....				\$ 366,050.11		366,050.11
Utility Lines and Streets .....				56,473.00		56,473.00
Buildings and Structures .....				923,354.83		923,354.83
Equipment .....				162,339.82		162,339.82
Vehicles .....				20,462.29		20,462.29
Total Capital Properties .....				1,528,680.05		1,528,680.05
Less: Accumulated Depreciation .....				405,481.07		405,481.07
Net Book Value .....				1,123,198.98		1,123,198.98
Total Assets .....	\$75,581.93	\$223,201.86	\$298,783.79	\$39,962.23	\$1,123,198.98	\$1,461,945.00
<b>LIABILITIES AND FUND BALANCES</b>						
Accounts Payable .....	\$ 3,120.94		\$ 3,120.94			\$ 3,120.94
Payroll Taxes Payable .....	1,514.47		1,514.47			1,514.47
Sales Tax Payable .....	12.49		12.49			12.49
Total Liabilities .....	4,647.90		4,647.90			4,647.90
Fund Balances — Exhibit B .....	70,934.03	\$223,201.86	294,135.89	\$39,962.23	\$1,123,198.98	1,457,297.10
Total Liabilities and Fund Balances .....	\$75,581.93	\$223,201.86	\$298,783.79	\$39,962.23	\$1,123,198.98	\$1,461,945.00

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
**For the Year Ended December 31, 1981**

**Exhibit B**

	<u>Operating Funds</u>		<u>Endowment Fund</u>	<u>Plant Fund</u>
	<u>Unrestricted</u>	<u>Restricted</u>		
Fund Balances — January 1, 1981 .....	\$ 26,185.61	\$ 64,962.41	\$ 23,901.45	\$ 1,140,614.31
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions — Exhibit C				
Unrestricted Fund .....	51,799.67			
Conference and Camping Ministries Appeal — N.C. & S.C. Synods .....		162,319.43		
Other Restricted Funds .....		23,466.06		
Endowment Fund .....			17,991.82	
Plant Fund .....				( 53,468.72)
Transfers Between Funds:				
Unrestricted Fund:				
Additions to Capital Properties .....	( 7,616.79)			7,616.79
Restricted Funds — Schedule 1:				
Conference and Camping Ministries Appeal — N.C. & S.C. Synods:				
To Endowment Fund .....		( 1,000.00)	1,000.00	
Additions to Capital Properties .....		( 19,891.54)		19,891.54
Other Restricted Funds:				
To Unrestricted Fund .....	11,592.34	( 11,592.34)		
From Unrestricted Fund .....	(13,957.84)	13,957.84		
Additions to Capital Properties .....		( 9,020.00)		9,020.00
Endowment Fund:				
To Unrestricted Fund — Interest Income .....	2,931.04		( 2,931.04)	
Disposal of Capital Properties (At Book Value):				
Equipment .....				( 189.94)
Vehicles .....				( 285.00)
Fund Balances — December 31, 1981 .....	<u>\$ 70,934.03</u>	<u>\$ 223,201.86</u>	<u>\$ 39,962.23</u>	<u>\$ 1,123,198.98</u>

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 1981**

**1. Summary of Significant Accounting Policies**

The financial statements of Lutheridge, Inc. have been prepared on the accrual basis, whereby revenue is taken into income when earned and expenses are charged to operations as incurred. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

**Fund Accounting**

To ensure observance of limitations and restrictions placed on the use of resources available to the Corporation, the accounts of Lutheridge are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been recorded and reported by fund group.

The assets, liabilities and fund balances of Lutheridge are reported in three self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the portion of expendable funds that is available for support of operations of the Corporation.

Endowment funds represent funds that are subject to restrictions of gift instruments or action of the Board of Trustees requiring in perpetuity that the principal be invested and the income only be used.

Plant funds represent resources restricted for capital property additions and funds expended for capital properties.

**Inventories**

Inventories are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

**Capital Properties and Depreciation**

Uses of operating funds for capital properties additions are accounted for as transfers to plant funds.

Capital properties acquired prior to 1972 are valued based on an independent appraiser's report for real

**LUTHERIDGE, INC.**  
**STATEMENT OF SUPPORT, REVENUE AND EXPENSES**  
 For the Year Ended December 31, 1981  
 Exhibit C

	Operating Funds				Total	Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	Restricted		Other				
		N. C. & S. C. Synod Appeals						
<b>Support and Revenue:</b>								
Registrations:								
Resident Campers	\$178,842.50				\$178,842.50			
Adult and Family Program	73,939.54				73,939.54			
Retreats and Conferences	57,896.03				57,896.03			
Total Registrations	310,678.07				310,678.07			
Guest Meals	2,466.72				2,466.72			
Miscellaneous Operations and Sales — Schedule 3	10,371.94				10,371.94			
State Sales Tax Refunds	5,173.69				5,173.69			
Investment Income:								
Interest	3,857.16	\$ 10,396.33	\$ 2,434.44		15,753.84	\$ 3,137.10		
Dividends			621.52		621.52			
Funded Depreciation for Facility Improvements			15,826.50		15,826.50			
Proceeds — Sales of Capital Properties	800.00				800.00			
Refund of Employer's Pension Contributions	923.83				923.83			
Miscellaneous	873.94				873.94			
Total Operating Revenue Before Synodical Support and Contributions	335,145.35	10,396.33	18,882.46		363,490.05	3,137.10		\$366,627.15
<b>Synodical Support:</b>								
North Carolina	46,640.00				46,640.00			
South Carolina	41,000.00				41,000.00			
Southeastern	18,458.00				18,458.00			
Total Synodical Support	106,098.00				106,098.00			106,098.00
<b>Contributions:</b>								
Individuals and Business	16,850.98		4,583.60		21,434.58			
Congregations — Through Synods	235.50				235.50			
Chapel Offerings	2,869.04				2,869.04			
Conference and Camping Ministries Appeal — N. C. Synod — S. C. Synod		91,913.10			91,913.10			
Total Contributions	19,955.52	152,053.10	4,583.60		176,592.22			176,592.22
Total Support and Revenue	461,198.87	162,449.43	23,466.06		646,180.27	3,137.10		649,317.37
<b>Expenses:</b>								
Operating Funds — Schedule 2	409,399.20		130.00		*408,595.11			408,595.11
Depreciation — Plant Fund								53,468.72
Total Expenses	409,399.20		130.00		408,595.11			462,063.83
Excess (Deficiency) of Support and Revenue Over Expenses Before Capital Additions	51,799.67	162,319.43	23,466.06		237,585.16			187,253.54
Capital Additions — Bequests								14,854.72
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions	\$ 51,799.67	\$162,319.43	\$23,466.06		\$237,585.16	\$17,991.82		\$202,108.26

\* (Note — Interest of \$934.09 on interfund borrowings has been eliminated in combined totals as follows — interest income in Restricted Funds and interest expense in Unrestricted Fund).

**LUTHERIDGE, INC.**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION**  
**For the Year Ended December 31, 1981**  
**Exhibit D**

	Operating Funds		Total	Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	Restricted				
<b>Resources Provided:</b>						
Excess (Deficiency) of Support and Revenue Over Expenses Before Capital Additions — Exhibit C .....	\$ 51,799.67	\$ 185,785.49	\$ 237,585.16	\$ 3,137.10	\$(53,468.72)	\$ 187,253.54
Capital Additions — Bequests .....				14,854.72		14,854.72
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions .....	51,799.67	185,785.49	237,585.16	17,991.82	(53,468.72)	202,108.26
Item Not Using Resources — Depreciation .....	299.32		299.32		53,468.72	53,468.72
Decrease in Accounts Receivable .....	5,506.49		5,506.49			299.32
Decrease in Prepaid Insurance .....		19,300.00				5,506.49
Decrease in Interfund Loan Receivable .....						
Increase in Payroll Taxes Payable .....	114.91		114.91			114.91
Total Resources Provided .....	57,720.39	205,085.49	243,505.88	17,991.82	-0-	261,497.70
<b>Resources Used:</b>						
Increase in Accrued Interest Receivable .....		2,567.87	2,567.87			2,570.88
Increase in Inventories .....	2,643.03		2,643.03	3.01		2,643.03
Increase in Investment in Securities .....		50,187.50	50,187.50			50,187.50
Deposit on Equipment Purchase .....	40.00		40.00			40.00
Purchases on Capital Properties (Schedule 4) .....	3,775.79		3,775.79		36,528.33	36,528.33
Decrease in Accounts Payable .....	2.64		2.64			2.64
Decrease in Sales Tax Payable .....	19,300.00					
Decrease in Interfund Loan Payable .....	25,761.46	52,755.37	59,216.83	3.01	36,528.33	3,775.79
Total Resources Used .....	( 7,616.79)	( 28,911.54)	( 36,528.33)			
Transfers Between Funds:						
To Plant Fund for Additions to Capital Properties .....	2,931.04		2,931.04	( 2,931.04)	36,528.33	-0-
To Unrestricted Fund .....	( 2,365.50)		-0-			-0-
To Restricted Fund (Net) .....		2,365.50				
To Endowment Fund .....		( 1,000.00)	( 1,000.00)	1,000.00		-0-
Net Transfers Between Funds .....	( 7,051.25)	( 27,546.04)	( 34,597.29)	( 1,931.04)	36,528.33	-0-
Increase in Cash for the Year .....	24,907.68	124,784.08	149,691.76	16,057.77	-0-	165,749.53
Cash Balances — January 1, 1981 .....	17,974.87	40,858.51	58,833.38	20,054.17	-0-	78,887.55
Cash Balances — December 31, 1981 .....	\$ 42,882.55	\$ 165,642.59	\$ 208,525.14	\$ 36,111.94	\$ -0-	\$ 244,637.08

\* (Note — Interfund borrowings and related interest receivable and payable have been eliminated in combined totals.)

See Accompanying Notes to Financial Statements.



estate, kitchen and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

Beginning in 1975, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with the plant fund being charged with the annual depreciation. Depreciation is determined on the straight-line basis for all capital properties acquired since 1971 with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

## 2. Investment in Securities

Investments are presented in the financial statements at cost (fair market value at date of donation for donated investments).

Investments at cost and market value at December 31, 1981, are composed of the following:

	Carrying Value	Market Value
American Electric Power Co. — 275 Common Shares .....	\$ 4,803.90	\$ 4,468.75
Federal Home Loan Bank Bonds — Due 9/27/82-16.5% .....	50,187.50	50,905.00
Grace Lutheran Church, Hendersonville, N.C. — (3) — \$1,000 Bonds — 8½% .....	<u>3,000.00</u>	<u>3,000.00</u>
	<u>\$57,991.40</u>	<u>\$58,373.75</u>

## 3. Capital Properties and Depreciation

A summary of capital properties and depreciation is as follows:

	Cost	Accumulated Depreciation	Book Value
Land and Land Improvements .....	\$ 366,050.11	\$ 563.83	\$ 365,486.28
Utility Lines and Streets .....	56,473.00	28,336.83	28,136.17
Buildings and Structures .....	923,354.83	278,418.70	644,936.13
Equipment .....	162,339.82	87,147.26	75,192.56
Vehicles .....	20,462.29	11,014.45	8,447.84
Totals .....	<u>\$1,528,680.05</u>	<u>\$405,481.07</u>	<u>\$1,123,198.98</u>

### LUTHERIDGE, INC.

#### SUMMARY OF CHANGES IN RESTRICTED OPERATING FUNDS For the Year Ended December 31, 1981

##### Schedule 1

	Balance 1-1-81	Increase	Decrease	Balance 12-31-81
Conference and Camping Ministries				
Appeals — N.C. and S.C. Synods:				
Contributions — Campaigns:				
North Carolina .....		\$ 91,913.10		
South Carolina .....		60,140.00		
Interest Earned:				
Investments .....		9,462.24		
Loans to Unrestricted Operating Fund .....		934.09		
Investment Fees .....			\$ 130.00	
Transfer to Endowment Fund .....			1,000.00	
Transfers to Plant Fund —				
Capital Properties Additions .....			<u>18,256.54</u>	
	\$44,238.40	<u>162,449.43</u>	<u>19,386.54</u>	<u>\$187,301.29</u>
Other Restricted Operating Funds:				
Chapel Organ:				
Interest Income .....		175.59		
	1,010.62	<u>175.59</u>		1,186.21
Ben and Nellie Clark Memorial:				
Contributions .....		150.00		
Interest Income .....		375.20		
	2,177.40	<u>525.20</u>		2,702.60
Folkcraft Program:				
Contributions .....		25.00		
Interest Income .....		121.53		
	697.63	<u>146.53</u>		844.16
Funded Depreciation:				
Registration Fees .....		15,826.50		
Interest Income .....		817.42		
Transfer from Unrestricted Fund — 1980 Fund Balance .....		<u>13,457.84</u>		

Transfer from Repairs and Maintenance — Designated Fund .....		103.52		
Transfers to Unrestricted Fund — Maintenance and Repairs .....			3,316.80	
Transfer to Plant Fund — Road Resurfacing .....			7,720.00	
	-0-	30,205.28	11,036.80	19,168.48
Holy Trinity, Springfield:				
Contributions .....		408.10		
Interest Income .....		13.94		
	-0-	422.04		422.04
Housing Equity Allowance:				
Transfer from Unrestricted Fund .....		500.00		
	-0-	500.00		500.00
Lineberger Memorial:				
Contributions .....		100.00		
Interest Income .....		2.50		
	-0-	102.50		102.50
Lutheran Brotherhood — WNC Area Branch:				
Contributions .....		1,095.00		
Interest Income .....		115.08		
Transfer to Scholarship Fund .....			1,210.08	
	-0-	1,210.08	1,210.08	-0-
Maintenance Fund (Tatum):				
Interest Income .....		109.05		
	627.45	109.05		736.50
Repairs and Maintenance — Designated:				
Interest Income .....		65.18		
Transfer to Funded Depreciation Fund .....			103.52	
	455.22	65.18	103.52	416.88
Scholarships:				
Contributions .....		610.00		
Interest Income .....		121.60		
Transfer from Lutheran Brotherhood — WNC Area Branch Fund .....		1,210.08		
Transfer to Unrestricted Fund — Scholarships ..			439.00	
	645.94	1,941.68	439.00	2,148.62
Senior Citizens:				
Contributions .....		2,195.50		
Interest Income .....		234.66		
Transfer to Plant Fund — Purchase of Pianos ..			2,935.00	
	1,468.29	2,430.16	2,935.00	936.45
Julie Snell Memorial:				
Interest Income .....		46.45		
	267.32	46.45		313.77
Undesignated Restricted:				
Interest Income .....		174.49		
Dividend Income .....		621.52		
Transfers to Unrestricted Fund — Pension refund and Dividends .....			7,163.36	
	12,345.74	796.01	7,163.36	5,978.39
Vehicle Replacement:				
Transfer to Unrestricted Fund .....			673.18	
	673.18		673.18	-0-
Walkway:				
Interest Income .....		61.75		
	355.22	61.75		416.97
Total Other Restricted Operating Funds .....		20,724.01	37,102.50	35,900.57
Total Restricted Operating Funds .....	\$64,962.41	\$201,186.93	\$42,947.48	\$223,201.86

**LUTHERIDGE, INC.**  
**EXPENSES OF OPERATING FUND**  
**For the Year Ended December 31, 1981**  
**Schedule 2**

Salaries:			
Administrative .....	\$41,454.61		
Maintenance .....	23,960.83		
Kitchen .....	28,113.64		
Summer Program Staff .....	47,838.22	\$141,367.30	
Social Security Tax .....		11,043.27	
Pension Plan Contributions .....		8,157.74	
Employees' Group Hospitalization, Dental and Life Insurance .....		5,706.57	
Other Insurance:			
Campers .....	3,958.95		
General and Auto Liability, Fire, etc. ....	14,792.44		
Workmen's Compensation .....	3,208.25	21,959.64	
Utilities and Fuel .....		43,891.87	
Repairs and Maintenance:			
Buildings .....	18,852.14		
Grounds and Roads .....	2,319.01		
Equipment .....	3,937.90	25,109.05	
Supplies:			
Maintenance .....	6,696.88		
Program .....	5,775.50		
Food Service .....	4,037.41		
Other Operating .....	1,731.40	18,241.19	
Office Supplies and Expense .....		4,371.31	
Postage .....		4,494.41	
Food Purchases .....		80,356.59	
Dues and Subscriptions .....		695.50	
Promotion and Public Relations .....		8,859.31	
Travel:			
Staff .....	3,170.96		
Board of Trustees .....	1,971.87		
Program Leaders .....	5,790.84	10,933.67	
Honoraria — Program Leaders .....		8,563.65	
Vehicle Expense .....		10,988.51	
Legal and Audit .....		3,135.00	
Interest Expense — Interfund Loan .....		934.09	
Investment Fees .....		130.00	
Contingencies and Miscellaneous .....		590.53	
Total Expenses of Operating Funds .....			<u>\$409,529.20</u>

**LUTHERIDGE, INC.**  
**MISCELLANEOUS OPERATIONS AND SALES**  
**For the Year Ended December 31, 1981**  
**Schedule 3**

Book Store Operations:			
Sales .....		\$23,395.44	
Cost of Sales:			
Inventory — January 1, 1981 .....	\$ 8,887.73		
Purchases .....	19,917.07		
	28,804.80		
Less: Inventory — December 31, 1981 .....	11,012.51	17,792.29	
Gross Profit (23.95% of Sales) .....		5,603.15	
Direct Expenses:			
Salaries .....	1,596.35		
Social Security Tax .....	106.16	1,702.51	\$ 3,900.64
Folkcraft Operations:			
Sales .....		8,903.04	
Cost of Sales:			
Inventory — January 1, 1981 .....	2,426.17		
Purchases .....	5,035.65		
	7,461.82		
Less: Inventory — December 31, 1981 .....	1,935.61	5,526.21	
Gross Profit (37.93% of Sales) .....		3,376.83	

Direct Expenses:			
Salaries .....	1,091.75		
Social Security Tax .....	<u>72.60</u>	1,164.35	2,212.48
Sales — Canteen and Snack Bar .....		12,817.27	
Less: Cost of Sales — Purchases .....		<u>10,089.93</u>	2,727.34
Sales — Crafts .....		3,203.36	
Less: Cost of Sales — Purchases .....		<u>1,671.88</u>	1,531.48
Total Profit from Miscellaneous Operations and Sales .....			<u>\$10,371.94</u>

**LUTHERIDGE, INC.**  
**CAPITAL PROPERTIES**  
**December 31, 1981**

**Schedule 4**

	Balance 1-1-81	1981 Additions (Deletions)	Balance 12-31-81
<b>Land and Land Improvements</b> .....	\$ 363,975.33		\$ 363,975.33
<b>Walkways</b> .....	2,074.78		2,074.78
<b>Sewer Lines</b> .....	25,025.00		25,025.00
<b>Streets</b>			
Resurfacing Streets .....		\$ 7,720.00	
	23,728.00	7,720.00	31,448.00
<b>Buildings and Structures</b>			
Maintenance Building Additions .....		436.09	
Electrical Underground Entrance Service — Kohnjoy Inn .....		2,487.00	
Pool Solar System — Heat Exchanger .....		3,880.00	
New Roof — Kohnjoy Inn .....		<u>8,951.00</u>	
	907,600.74	15,754.09	923,354.83
<b>Furniture and Fixtures</b>			
Magic Chef Range .....		239.08	
Oscillating Pedestal Fan .....		306.80	
Sears Dehumidifier .....		207.95	
Kerosun Heaters (2) .....		478.30	
Shelving — Maintenance Building .....		1,045.76	
Bunk Beds — Hill Cabins .....		<u>3,245.57</u>	
	55,352.06	5,523.46	60,875.52
<b>Kitchen and Dining Hall Equipment</b>			
Blodgett Gas Oven (Used) .....		710.84	
South Bend Commercial Range (Used) .....		550.00	
Dishwasher and Toastmaster Oven (Junked) .....		( 1,342.50)	
	29,854.65	( 81.66)	29,772.99
<b>Chapel Organ and Carillon</b> .....	10,559.19		10,559.19
<b>Maintenance Equipment</b>			
Mastercraft Vacuum Cleaner .....		585.04	
Sears Air Compressor .....		457.59	
Lawn Mower (Junked) .....		( 145.59)	
	14,100.88	897.04	14,997.92
<b>Program Equipment</b>			
Coleman Canoes (2) .....		623.79	
Sigma 80-200 Camera Lens .....		234.00	
Pentax Flash Attachment .....		92.56	
Technics Cassette Deck .....		134.16	
Kohler and Campbell Pianos .....		1,664.00	
Winter Piano .....		1,300.00	
Record Player (Junked) .....		( 50.00)	
	7,958.46	3,998.51	11,956.97
<b>Office Furniture and Equipment</b>			
Interlake Electric Stapler .....		364.00	
Teknika Cash Register .....		514.80	
	30,998.43	878.80	31,877.23
<b>Vehicles</b>			
1967 GMC Truck .....		300.00	
1960 Ford Pick-Up Truck (Sold) .....		( 300.00)	
1967 International Bus (Sold) .....		( 1,850.00)	
	22,312.29	( 1,850.00)	20,462.29
<b>Miscellaneous Properties</b> .....	2,300.00		2,300.00
Totals .....	<u>\$1,495,839.81</u>	<u>\$ 32,840.24</u>	<u>\$1,528,680.05</u>



## ***Cabinet For Mission***

The purpose of this cabinet is to bring together various ones who are working in the broad field of the mission of THE CHURCH in its outreach in order that each may see what the other is doing and in order that there might be some coordination of efforts in ministry.

In addition, the purpose of this cabinet is to develop in the lives and ministry of the institutions and/or committees, which are represented by membership on this cabinet, a perspective of their institution or committee which shows them as being one part of the whole missionary thrust of The Church. The concern is that the various committees, agencies and institutions develop their programs and interests in view of others who also have specific concern in the broad range of The Church's outreach. The cabinet seeks to find the best method of approach which would allow it most effectively to achieve the objective in ministry given to it by the synod.

The cabinet seeks to discharge its duties faithfully. In so doing it has come together on a number of occasions during the past months to try to meet its responsibilities. On September 23, 1981 a general meeting of the cabinet was held at the Church House for the purpose of sharing activities in ministry engaged in by the respective committees and institutions represented on the cabinet. Coordination of ministry activity within the synod resulted from this meeting as well as suggestions for any new ministries that might be projected for the year 1983. On January 22, 1982 the cabinet came together again for the purpose of becoming involved in the synod's Budget Building Process as it relates to the 1983 synodical budget. Projects in ministry which are expected and/or being proposed by the institutions or committees for the year 1983 were revealed and were arranged in order of the cabinet's ranking of priority for purposes of recommendation to the synod's Committee on Budget and Finance as it prepared for the 1983 budget draft. Plans for the cabinet's presentation to the 1982 convention of synod were also made at this time. On February 10, 1982 members of the cabinet attended the Church Wide Agency Consultation and Budget Forum at the Church House.

Our basic concern as a cabinet is for The Church's outreach, particularly as it "sent" into the world in a kind of institutionalized or organized manner as opposed, for example, to the outreach engaged in by a congregation or an individual Christian. It is the cabinet's responsibility to concern itself with MISSION as it occurs and is expressed beyond the confines of the local congregation. Consequently that cabinet attempts to coordinate, share in, enable, implement, plan, develop ministries, etc. that constitute the outreach of THE CHURCH beyond the congregational level as we know it.

The Cabinet For Mission membership is comprised of representatives from each of the following committees and institutions:

Lenoir-Rhyne College (President Albert Anderson / Mr. Jeff Norris)  
 Lutheran Family Services (Mr. Bill Brittain, Executive Director)  
 North Carolina Lutheran Homes (Pastor Robert Beard, Executive Director)  
 American Missions Committee (Pastor Boyce Whitener, Chairman)  
 Justice and Social Change Committee (Pastor David Sloop, Chairman)  
 World Missions Committee (Mr. V. J. Vierling, Chairman)  
 Campus Ministry Committee (Dr. Frank Binkowski, Chairman)  
 Lutheran World Relief / World Hunger Committee (Pastor Donald Deal, Chairman)  
 Environmental Concerns Committee (Pastor Al Mullen, Chairman)

**J. A. HARBINSON, Chairperson**  
**DONALD R. DEAL, Secretary**

## *American Missions*

### I. MEETINGS

Four major meetings of the committee were held in January, May, September, and December. Some interim work was done by telephone and by mail. The annual travel meeting for May 1982 was focused in the Greensboro-Reidsville-Eden area.

### II. RELATIONSHIPS

Few of us realized what a massive load Dr. David F. Johnson was bearing until his untimely death soon after synod last year. Dr. Johnson wore a multitude of hats, each of which entailed an almost full load. Field entrances, training of pastor-developers, purchase of parsonages and church sites, oversight of developing missions, and the pursuit of other potential fields, arranging for temporary meeting places, church building development and construction supervision, meeting with the American Mission Committee, LCUSA Consultations and Sub-Consultations, program support visitations to some 25 congregations of our synod, attending training sessions and board schools, LCA Conventions and synod meetings, as well as a multitude of tasks too numerous to mention. Dr. Johnson left for us, on the committee, a tremendous gap to be filled. The staff of DMNA and, especially, the Rev. Jackson Martin, have been of immense assistance in the vacancy. Various facets of our work are assumed by sub-committees:

- A. Sub-Committee on Appalachia. Chaired by the Rev. Cyrus Frazier. A comprehensive study of N. C. Appalachia is approved for the near future and DMNA asked for staff assistance.
- B. Sustentation. A study committee, chaired by the Rev. Timothy Glenham, researched and submitted to the Executive Board of Synod a complete overhaul of our sustentation procedures. This study was approved by the committee and individual members agreed to assume oversight of, at least, one sustentation congregation. Principally, this study provides closer supervision and contact between the American Missions Committee and the sustentation congregations. It requires those receiving these funds to do the following:
  1. To conduct an annual EMR
  2. To determine the number of FIE's
  3. To work toward self support
  4. If in a five year period they are not yet ready for self-support, they will be guided through a process of considering alternate forms of ministry as: retired pastor, tanner's ministry (part-time), merger with a local parish, or a satellite of a nearby church.

This study was approved by the Executive Board and is now operable in our synod.

- C. Initial Equipment. Mr. Ralph Weddington, chairperson, coordinates gifts of congregations of equipment to new developing situations.
- D. Finance. Chaired by Mr. G. C. Miller, develops the American Missions portion of The Synodical Profile.
- E. Small Church. The Rev. Timothy Glenham, chairperson, assumes responsibility for special needs and problems in our infant congregations.

A Special Committee, coordinated by the Rev. Richard Little, convened representatives from the Home Mission Foundation, DMNA, LCA Office of Finance and Management, Synod, and American Missions, to study the priority lists for request for HMF funds in the two categories (Category "A" — first unit financing, Category "B" — second unit requests). This was a monumental effort and served to re-prioritize the needs for 1982, with the determination to meet annually to act upon the various recommendations of the American Missions Committee for these funds. Forms were sent to all congregations who

appeared on the initial priority list attempting to determine the status of their initial request. The much outdated document was updated for 1982.

The committee approves various appropriations of Melancthon Funds, Efird Funds, and other resources made available to them.

### III. DEVELOPMENT OF NEW FIELDS

Four fields are under development at this time:

- Burnsville, Messiah of the Mountains (the Rev. Paul Rimmer, pastor/developer)
- Raleigh-Urban, Hope (the Rev. Eugene Powell, pastor/developer)
- Clemmons, King of Glory (the Rev. David McCleary, pastor/developer)
- Whiteville, Christ the King (the Rev. William Flowers, pastor/developer)

One of the greatest challenges to the church is that congregations, in the geographical area of a developing mission, do everything possible to support, encourage, and implement the work of our infant efforts.

We expect that in 1982 all systems will be "go" for the N. W. Raleigh Field. LC-USA clearance has been given for:

- Greensboro, South of I-85
- Cary (U.S. 64 and N.C. 55)
- Eden
- Wilmington (U.S. 17 North)

Let it be noted that input of local pastors, churches, Lutheran Ministerial Associations, and caring Lutherans, is necessary to create a viable outreach and locate new fields.

One re-location is on the front burner for 1982-83. St. Andrew, Concord, is to be further studied, clearance sought from all sources, and some sort of move to be made.

The fact that always plagues us is money. The inflationary "drying of funds" is a disastrous one. We, therefore, must find additional ways to lower costs of building, draw upon resources we share, and seek out ways to enter the fields when the time is right. Your suggestions and assistance will be especially welcomed by this committee.

### IV. PROGRAMS AND BUDGET

The 1982 American Missions Profile includes:

Committee expenses (travel, meals, etc.)	\$ 2,400.00
Sustentation	48,500.00
Equipment	2,250.00
Settling in expense	600.00
Resort Area Ministries	800.00
Committee on Reaching Appalachia	500.00
Emergency Assistance	none
1983 Total Request	<u>\$55,050.00</u>

### V. NEW CONSTRUCTION

Community in Christ, Lake Norman, dedicated their new building in 1981

Living Saviour, Pineville, entered and dedicated their new First Unit in 1981

St. Phillips, Raleigh, occupied their new building in 1981

Burnsville, Whiteville, and Clemmons are all slated for first units.

### VI. CONTINUING DEVELOPMENT

Gloria Dei, Salisbury, liquidated their DMNA Loan and the loan from The Home Mission Foundation in 1982.

Resurrection, Greensboro, anticipates self-support in 1982.

St. Andrew's, New Bern, also anticipates self-support soon.

### VII. DMNA AND HMF INVESTMENT IN NORTH CAROLINA

Approximately \$2,000,000 of DMNA Funds are invested in North Carolina congregations.

The Home Mission Foundation has loans of over \$1,000,000 to our N. C. Congregations. Our deep gratitude to Lutheran Men for their sponsorship and support of this great fund.

Approximately \$1,000,000 in commercial financing is involved in our developing congregations in addition to the above \$2,000,000. The picture becomes clear. We are, together, engaged in a big enterprise.

### VIII. MEMBERSHIP

Dr. Ernest L. Misenheimer, Bishop of the N. C. Synod, Ex. Officio

The Rev. Boyce D. Whitener, Chairman

The Rev. Timothy Sims, Secretary

Advisory Members:

The Rev. Richard Little, Minister of Outreach, Synod Staff Advisor

The Rev. Jackson Martin, DMNA Regional Director for Virginia assigned to North Carolina

Mr. David A. Opgrand, DMNA Church Building Consultant

Mr. Fred Wohlin, Jr., Regional Director Real Estate Services, Office of Administration and Finance

The Rev. Carroll Wessinger, DMNA Appalachia Staff Mission Consultant

The Rev. J. A. Harbinson, Chairman, Cabinet for Mission

#### 1982

(AL) Mrs. Margaret Owen

(SW) The Rev. Cyrus Frazier

(N) The Rev. Timothy Glenham

#### 1983

(C) The Rev. John E. Pless

(E) The Rev. Timothy Sims

(S) Ralph Weddington

#### 1984

(W) G. C. Miller

(AL) Mrs. Callie Gregory

(CO) David Guy

#### Consultants Term Expiring 1982

(S) The Rev. Lonnie Karriker

(W) The Rev. John D. Mauney, D.D.

(CO) Mrs. Myrtle Wertz

### IX. CONCLUSION

While we diminished the size of our consultive membership on the committee, for cost reasons, we almost simultaneously impinged our members with a heavier load with sustentation consultations, and double-duty assignments. All of them served faithfully and gave of themselves beyond the call of duty. Take note of the people listed above and join me in thanking them for a fantastic job. They are the most active and committed I have experienced in my some 10 years having served on this great front-line committee.

## ***World Mission Committee***

The charter for the World Mission Committee is outlined in the By-Laws of the Constitution of Synod Section VI Paragraph F. To plan and conduct Synod-wide promotion of World Missions and to cooperate with the Division of World Mission and Ecumenism. To this end the Committee met and considered programs to comply with the charter.

Even though the Global Mission EVENT of July 1981 at Lenoir-Rhyne College was a joint venture with DWME, DMNA, and the five synods of the southeast, our Synod was considered the host synod and as such it was hoped we would provide in excess of 50% of the participants. Sorry to report we provided only 28%. Even so the EVENT was successful for those who attended. They had the chance to be with Bishop Crumley, the Executive Directors of the Divisions, Dr. Choong Chee Pang from Singapore, and many staffers and missionaries in a very relaxed situation.

In cooperation with DWME Office of Interpretation we had a Missionary-in-Residence, The Rev. David N. Eichner from Thailand, from September 1980 to July 1981. The Division paid his salary and provided for the family's lodging. During that period he gave 28 sermons, 18 talks and 87 slide presentations in 81 churches with 14



other congregations included. He talked to over 9,500 of our members. All this for the total cost to the Committee of \$28.18. Incidentally he spent a week with the students at the Southern Seminary. He has since accepted a call as pastor to St. James Lutheran Church in Reading, Pennsylvania.

Generally a significant part of this report has dealt with the Missionary Support Program through Designated Advanced Gifts of the LCA. In the past this information had been manually prepared and distributed by DWME. This year the information was put into a computer and there is where the data stayed. We do know there is participation in this program by some individuals and congregations for which we are thankful and only wish we could name you. To the other congregations join us and get to know at least one missionary and her/his work.

There are still two missionaries who entered the work from North Carolina. Interestingly both are serving in Japan. Miss Elizabeth Huddle — a long timer, and Miss Margaret (Peggy) Chandler — a short timer. When Peggy comes home next year, we will be back to one again. Now is the time to get a replacement for Peggy.

We lost one member of the Committee because Mr. George Frock had faithfully served his time. We thank him for his inputs to the Considerations and his willingness to accept tasks. We have one new member, Mrs. E. Ray Trexler, and we look forward to serving with her. We all appreciate Dick Little for his help and support.

**MR. VINCENT J. VIERLING,**  
**Chairman**  
**MRS. JOHN D. MAUNEY, JR.,**  
**Secretary**  
**THE REV. PAUL BEATTY**  
**THE REV. GAROLD CARTER**  
**MRS. E. RAY TREXLER**  
**MR. DAN VOLKERT**

## *Campus Ministry*

This was a good year for the Campus Ministry Committee in North Carolina. The committee did a detailed study of how campus ministry is done at each location and was gratified at the results. We learned through specific examples, that the sense of community and mutual trust that is always a goal in campus ministry, is really there and working on a day-to-day basis. We learned that students who are subjected to intense pressures sometimes suffer deep crises in their lives and recognize that campus ministry can help to put a seemingly shattered life back to productive efforts. We learned that campus ministry is not just the full-time people; it's a large number of volunteers giving themselves, too. And best of all, we found that campus ministry doesn't always concentrate on the campus only, but directs the energies of the campus community outward to the surrounding community, helping others when help is needed.

We also found that the various institutions regard campus ministry as a very important part of the institution. We found that in times of crises, the institutions also turn to the campus ministers for help.

We found, basically, that the job we thought should be done, is being done. It's not being done perfectly. It's not all being done everywhere. There's still a long way to go; but it is being done. That's why we feel we had a good year. Now let's tell you where we're doing it.

The covenant congregations are:

Grace, Boone

First, Greensboro

Emmanuel, High Point

Living Word, Laurinburg

Our Savior, Southern Pines

Shepherd of the Hills, Sylva

St. Matthew, Wilmington

Epiphany, Winston-Salem

and we have 14 contact pastors, and 4 NLCM agencies. During this last year, Pastor Larry F. Hartsell became Campus Pastor at Chapel Hill, and we would like to welcome him in that capacity.

Finally our thanks go to Pastors Dave Martin and Bob Walker for their labors, their insights, good humor and help.

**DR. FRANCIS S. BINKOWSKI**

**Chairperson**

**THE REV. GRAHAM NAHOUSE**

**DR. MARVIN EAGLE**

**MISS LOIS BOYNTON**

**THE REV. BERNARD HESS**

**THE REV. DR. LARRY YODER**

**THE REV. LARRY HARTSELL**

**THE REV. ROBERT YOUNG**

**THE REV. GEORGE SIMMONS**

## ***Environmental Concerns***

During the past year the Environmental Concerns Committee has continued its program on energy conservation — trying to make congregations aware of the needs in this area and to make the committee members available to offer solutions. This program has been well received and an increasing number of congregations have either called on our committee for help and ideas or found local resources to tackle their energy conservation problems. We are sure that there are even more congregations that will be dealing with energy conservation in the future, and our committee is ready and eager to serve in any way possible.

In addition to this area of work, during the past year our committee has begun to look into the areas of land management and hazardous waste disposal and how these may affect our people in North Carolina. No directions or projects have been adopted yet, but we will keep the congregations and their leaders aware of any actions or projects when we decide if we can, will, or should do anything about these vital areas of concern.

Finally we are producing a new bulletin insert about the work of our committee and the on-going concern for the total care of God's earth. We will notify all of you when this is completed and ready for congregational distribution.

Your continuing prayers for our committee and for the very best care of God's Earth that we as humans can manage is always desired.

**THE REV. ALFRED MULLEN, Chairman**

**BILL HOLLERUNG**

**BART MERCER**

**THE REV. FRED MITSCHKE**

**THE REV. RUDOLPH LUDWIG**

**MRS. LORETTA WILLIS**

**MRS. CAROL BEAVER**

## ***Consulting Committee on Justice and Social Change***

Our Lutheran tradition maintains that our Lord relates to us through the Law and the Gospel. The Consulting Committee on Justice and Social Change seeks to reflect this twofold relationship through its work. Our committee name indicates a heavy emphasis on aspects of the Law — encouraging persons, institutions and nations to seek justice and equity as our Lord wills it. In this respect our committee has attempted to be a prophetic voice for justice in our broken world. Our faithfulness to this task should stand in the light of your questions, constructive criticisms, prayers, and the biblical witness. Since the last convention we have in dialogue struggled with the following issues: the apparent failure of ERA in North Carolina; the renewal of the Voting Rights Act; independence for Namibia; the political Religious Right; our relationship to the local congregations. Open discussion did not lead us to recommend action on these matters.

In response to the Law we have been advocates for justice concerns of Native Americans in our state. Through the National Indian Lutheran Board and our Task Force on Native American Concerns, chaired by the Reverend Dennis Bolton, grants have been awarded to the following tribes: the Lumbee Regional Development Association for a community food and nutrition program; to Cumberland County Association for Indian people for community emergency needs in food, clothing, and fuel; to Metrolina Native American Association of Charlotte for senior services; to Guilford Native American Association of Greensboro for emergency needs; and to Waccamaw-Siouan Development Association of Bolton for a van to transport the elderly. Our work has taken a national scope through the election of Mrs. Judy Warner, a Lumbee Indian from Metrolina Native American Association, to the National Indian Lutheran Board. Presently, our task force is hoping to share in a coalition of North Carolina tribes seeking federal recognition.

Through our Task Force on Minority Ministry, chaired by Mrs. Josephine Conn, our work crosses over into the realm of the Gospel. The Task Force meets three times per year. Our desire to be God's inclusive church causes us to stand ready to work with congregations who have the opportunity of sharing the Gospel in and with minority communities. Since January 1980, the Reverend Richard Perry has served as Director of Lutheran Minority Ministry. We are delighted that Pastor Perry is here. His style of ministry, sensitivity to the needs of people, and vision of the church are valued qualities. Please read Pastor Perry's report printed elsewhere in this bulletin.

Where others work for justice and share the gospel, we have attempted to show support. We extend support by membership in the Lutheran Human Relations Association of America and in Project Equality. During the year our chairperson attended the National Lutheran Social Ministry Assembly in Cincinnati; a representative went to the Consultation on the issues of equality and justice for women and men in Dayton, Ohio.

As we faithfully seek to respond to God's Law in the security of the Gospel and to share the gospel in the midst of our communities, we are grateful for the synod's commitment to our work. We especially give thanks for the assistance of our Minister for Outreach, the Reverend Richard Little.

We present the following resolution to the convention for action.

WHEREAS, our LCA statement on World Community (Adopted 1970) recognizes that the threat of nuclear weapons ". . . teaches that their continued development can only undermine security";

WHEREAS, our national government is continuing to expand our arsenal of nuclear armaments in the belief that such expansion enhances our national security;

WHEREAS, our present nuclear arsenal has the capacity of virtually eliminating human life;

WHEREAS, the possibility of neither a limited nor a "Just War" is tenable where nuclear firepower is available;

**BE IT THEREFORE RESOLVED,**

That this convention authorize our Bishop to communicate to our North Carolina Congressmen our concern regarding the continued development of a nuclear arsenal and our desire for them to work for the reduction of the nuclear arsenals of the world's super powers; and

That our congregations and church councils observe July 4, 1982, as a day of prayer for peace; and

That we refer this resolution to the Executive Council of the Lutheran Church in America to encourage them to consider the development of study material to assist Christians in our response to the nuclear armaments buildup.

**NAMES,**

**THE REV. DAVID A. SLOOP, Chairperson**

**MR. HAROLD STITT**

**MR. MARK FITZSIMMONS**

**THE REV. DENNIS BOLTON**

**MRS. JO CONN**

**MRS. OPAL MORETZ**

**MRS. BETTY GAMBLE**

## ***Report of Lutheran Minority Ministries***

"Perhaps the ultimate demand laid upon the human spirit is the responsibility to select where one bears witness to the Truth of his spirit. The final expression of the committed spirit is to affirm: I choose! and do abide."

(**With Head And Heart**, p. 155)

The late Rev. Dr. Howard Thurman, a world renowned theologian, offers words which have guided our work together. As your director, I have sought to stimulate the hearts and minds of people so they can choose where they will witness and abide by that decision.

I believe this is what Jesus Christ wants of us. Through our Baptism we can choose to witness in communities where people are racially and culturally different.

Through a variety of activities, we have presented the challenge to congregations. Our emphasis for the last year has been educational, motivational and climate building.

### **WORK WITH CONGREGATIONS**

At the present time, there are four congregations relating to this ministry in an intentional manner. Redeemer, Charlotte; Incarnation, Charlotte; Macedonia, Burlington and Alamance, Alamance. Through activities like preaching, visiting during worship services and other events; participation in short-term classes in Sunday School and Vacation Church School; a retreat with confirmation youth; consultation at committee meetings, a book study during Lent and L.C.W. activities; we have assisted the processes for people to choose to **be** inclusive. I encourage you to be in touch with one or all of the congregations about their experience.

One of the popular misconceptions I've heard is I have the responsibility to bring in minorities to our congregations. I want to emphasize that each person **in the congregation** has a responsibility to **be** inclusive. Through your witness, God may lead minority people to consider your congregation as their home.

A beginning step is your invitation to preach, make a presentation about the ministry or consult with a group in the congregation. I appreciate the opportunity to dialogue with you about what can be accomplished through your congregation.

### **GENERAL ACTIVITIES**

A host of opportunities have been presented for me to bear witness to the Truth of God's spirit. Through attendance at various synod committees (Justice and Social Change Committee, Evangelism Committee, American Missions Committee and the Ecumenical Relations Committee); attending the Executive Board Meetings; the



North Carolina Council of Churches Executive Board and House of Delegates; the Fall District Meetings; the District Church Days; L.C.W. Convention, newsletter and staff meetings; we have witnessed.

In November 1981, we sponsored an "Inclusive Leadership Conference," for Synod Leadership. The Rev. Dr. Albert Pero and the Rev. Dr. Massie Kennard served as principal speakers. A booklet of this conference has been developed and shared with the participants, the Executive Board and congregations we could work with on inclusiveness.

I have had the opportunity to witness through such events as the Global Mission Event by leading two workshops, and devotions; leading a workshop at the Martin Luther King, Jr. Convocation sponsored by Southern Seminary; leading a workshop at the Association of Black Lutherans Conference, and serving as principal speaker at the Virginia Synod Inclusive Ministry Workshops.

In order to continue growing, I have participated in several continuing education events related to conflict management. This is particularly important when we work with congregations. How people in congregations manage conflict certainly has a bearing on their decision to relate to racial/ethnic people in their community.

I continue serving on the Lutheran Human Relations Association of America Board of Directors as secretary.

### THE FUTURE

I have great hopes for the future. I look forward to **your invitations** as we dialogue about how your congregation can be inclusive in its ministry.

God's strength has been given to us through **Baptism**. Certainly we can choose to follow his way, being open to what racial/ethnic **people** can share with us about life in Christ. Your invitation is a first step toward abiding with your decision to bear witness to God's truth.

### CONCLUSION

I want to take this opportunity to express my gratitude to Bishop Misenheimer. He has been quite supportive as we work together. I have appreciated the opportunity to meet and work with this dedicated servant of God.

My appreciation extends to the synod staff and the church house secretarial staff. They have all assisted in a variety of ways.

I want to especially recognize the contributions of the Task Force on the Minority Ministries Program and the Consulting Committee on Justice and Social Change. Each member has provided support and direction for our work together. I'm appreciative of their commitment and faith.

I look forward to another year, where great opportunities await us as we choose to bear witness to God's spirit. Your **invitations** and prayers we welcome as we patiently work toward inclusiveness in God's Church.

Your partner in Christ,  
**REV. RICHARD J. PERRY, JR**  
 Director

### Goals and Plans for Minority Ministry 1978-84

In 1978, the LCA adopted the "Goals and Plans for Minority Ministry 1978-1984". This statement involves all facets of the LCA in eradicating racism. The following questions have been prepared to gather synodical information which will assist in measuring the progress of the LCA towards the Goals and Plans (please give only information on activities/projects undertaken or completed during the past year).

1. Describe the ways the synod has assisted the leadership of the congregations to examine their racism and devise strategies for working toward the elimination of their racism: (Goal 1-B).

Lutheran Minority Ministries; N.C.-L.C.W. had a minority person lead devotions at Convention; a minority person assisted at Synod Convention during closing worship; a minority person served as Chaplain at Lutheran Scout Retreat.

2. Describe what the synod has done to assist congregations in their efforts to in-

crease membership of Asian, Black, Hispanic, and Native American/Native Canadian persons: (Goal 2-A)

Lutheran Minority Ministries and its director consults with various pastors and evangelism committees.

3. Describe what the synod has done to **address** the issue of the disproportionate number of minority group persons who are unemployed: (Goal 3-A)
4. Describe what the synod has done to **assist** local school districts to raise the quality of education, particularly in schools with substantial numbers of minority group students: (Goal 3-B)
5. Describe what the synod has done to **advocate** for equal housing opportunities and the development of appropriate housing for all people: (Goal 3-C)
6. Describe what the synod has done to address deficiencies and to support effective programs for the purpose of eradicating racism in local communities, in states/provinces and within nationwide institutions: (Goal 3-D)
7. Describe what the synod has done to encourage congregations with a majority of white members to call pastors who are of minority group background: (Goal 5-D)
8. Describe what the synod has done to expand coverage of minority group persons in synodical publications and to be inclusive in language that is used:

Several articles featuring work of a minority person on LHRAA Board of Directors and leadership provided at Global Mission Event.

9. a) Has the synod leadership periodically assessed their attitudes and programs for the purpose of eradicating racism? If so, in what ways has this been done? (Goal 1-A)

In November 1981, Lutheran Minority Ministries sponsored in conjunction with D.M.N.A. a conference on "Inclusive Leadership".

- b) Who has been responsible for carrying out these assessments and who has this included?

Lutheran Minority Ministries and Task Force on the Minority Ministries Program.

- c) Have changes been made on the basis of these assessments? If so, what were they?

It is difficult to see the changes at this time.

## ***Lutheran World Relief/World Hunger***

It is with joy and gratitude that I am able to share with you the monetary results of the LCA World Hunger Appeal for 1981. Across the LCA a total of \$5,360,170 was given. Congregations of the North Carolina Synod contributed \$125,431. That's \$34,347 more than in 1980 and represents \$2.66 per capita. The breakdown by congregation is:

### **LOVE COMPELS ACTION — WORLD HUNGER FUNDS 1981**

#### **CONGREGATION — Central District**

	<b>Amount</b>
Concordia, China Grove .....	\$ 502.00
Ebenezer, China Grove .....	65.00
Lutheran Chapel, China Grove .....	768.85
Mt. Moriah, China Grove .....	235.50
St. Mark, China Grove .....	2,725.50
Christ, East Spencer .....	252.25
Faith, Faith .....	392.00
Wittenberg, Granite Quarry .....	250.00
St. David, Kannapolis .....	40.00
St. Enoch, Kannapolis .....	25.00

Trinity, Landis .....	440.00
St. Mark, Mooresville .....	957.00
St. Luke, Mt. Ulla .....	52.00
Bethel, Salisbury .....	427.50
Christiana, Salisbury .....	116.00
Gloria Dei, Salisbury .....	568.06
Grace, Salisbury .....	1,374.88
Haven, Salisbury .....	1,365.00
Messiah, Salisbury .....	326.00
Organ, Salisbury .....	150.00
Prince of Peace, Salisbury .....	488.74
Salem, Salisbury .....	51.50
St. John's, Salisbury .....	4,238.55
St. Matthew, Salisbury .....	25.00
St. Paul, Salisbury .....	2,123.39
St. Peter, Salisbury .....	1,053.13
Union, Salisbury .....	792.00
Calvary, Spencer .....	392.07
Mt. Hermon, Statesville .....	32.00
St. John, Statesville .....	1,182.47
St. Paul, Statesville .....	421.06
Holy Trinity, Troutman .....	3,420.56
<b>Coastal District</b>	
Shepherd of the Sea, Atlantic Beach .....	320.00
Good Shepherd, Goldsboro .....	196.00
Our Saviour, Jacksonville .....	223.00
Kure Memorial, Kure Beach .....	133.50
St. Mark, Lumberton .....	190.50
St. Andrew, New Bern .....	860.53
Christ the King, Whiteville .....	46.60
St. Matthew, Wilmington .....	279.56
St. Paul, Wilmington .....	252.00
<b>Eastern District</b>	
Christ the King, Cary .....	15.00
Holy Trinity, Chapel Hill .....	1,739.12
Christ, Durham .....	273.55
St. Paul, Durham .....	1,372.00
Christus Victor, Fayetteville .....	78.73
St. James, Fayetteville .....	25.00
Living Word, Laurinburg .....	232.51
Holy Trinity, Raleigh .....	1,536.50
St. Philip, Raleigh .....	318.00
Trinity, Rocky Mount .....	995.03
Trinity, Sanford .....	249.34
Our Saviour, Southern Pines .....	515.00
<b>Northern District</b>	
Alamance, Alamance .....	254.20
St. John, Asheboro .....	170.00
Macedonia, Burlington .....	2,198.29
Messiah, Burlington .....	215.00
Friedens, Gibsonville .....	671.50
Peace, Gibsonville .....	294.25
Sharon, Gibsonville .....	45.00
First, Greensboro .....	2,920.96
Our Father, Greensboro .....	47.00
Resurrection, Greensboro .....	58.00
Emmanuel, High Point .....	1,143.52
St. Michael, High Point .....	116.55
Coble, Julian .....	145.00
Beck, Lexington .....	963.60

First Church, Lexington .....	250.00
Holly Grove, Lexington .....	476.00
Pilgrim, Lexington .....	118.00
St. Luke, Lexington .....	321.00
Grace, Liberty .....	446.00
Lows, Liberty .....	88.00
Holy Trinity, Reidsville .....	197.50
Nazareth, Rural Hall .....	1,014.50
Grace, Thomasville .....	100.00
Our Saviour, Welcome .....	203.97
Augsburg, Winston-Salem .....	1,998.70
Christ, Winston-Salem .....	453.00
Epiphany, Winston-Salem .....	80.00
<b>Southern District</b>	
First Church, Albemarle .....	1,771.98
St. Martin, Albemarle .....	10.00
A Mighty Fortress, Charlotte .....	308.00
Advent, Charlotte .....	392.00
Holy Trinity, Charlotte .....	1,329.70
Incarnation, Charlotte .....	1,463.25
Redeemer, Charlotte .....	1,061.59
St. Mark, Charlotte .....	3,767.03
St. Thomas, Charlotte .....	976.76
Calvary, Concord .....	579.16
Cross of Christ, Concord .....	377.45
Mt. Hermon, Concord .....	778.00
St. James, Concord .....	605.00
St. John, Concord .....	418.15
Community in Christ, Huntersville .....	722.20
Bethany, Kannapolis .....	544.00
Center Grove, Kannapolis .....	122.60
Kimball, Kannapolis .....	1,605.10
Redeemer, Kannapolis .....	785.00
Morning Star, Matthews .....	419.15
St. Luke, Monroe .....	1,287.36
Holy Trinity, Mt. Pleasant .....	729.65
Living Saviour, Pineville .....	700.00
Mt. Zion, Richfield .....	664.20
New Bethel, Richfield .....	61.00
<b>Southwestern District</b>	
Holy Comforter, Belmont .....	173.26
Grace, Bessemer City .....	558.50
St. John, Cherryville .....	4,541.00
St. Mark, Cherryville .....	206.65
St. Paul, Crouse .....	474.00
Antioch, Dallas .....	1,637.83
Holy Communion, Dallas .....	302.00
Our Saviour, Dallas .....	378.65
Philadelphia, Dallas .....	1,825.37
St. Paul, Dallas .....	579.49
Holy Trinity, Gastonia .....	815.00
St. Matthew, Kings Mountain .....	794.50
Bethel, Lincolnton .....	312.24
Daniels, Lincolnton .....	1,234.72
Emmanuel, Lincolnton .....	800.00
Salem, Lincolnton .....	201.07
St. Luke, Lincolnton .....	120.00
Good Shepherd, Mt. Holly .....	554.30
Ascension, Shelby .....	366.65
Cedar Grove, Vale .....	368.00
Trinity, Vale .....	396.87



**Western District**

St. Andrew, Andrews .....	325.00
Nativity, Arden .....	267.00
St. Mark, Asheville.....	322.00
Bethany, Boone .....	781.23
Grace, Boone .....	1,197.95
Good Shepherd, Brevard.....	1,285.28
Messiah of the Mountains, Burnsville .....	49.91
Ebenezer, Catawba .....	20.00
Mt. Calvary, Claremont.....	123.00
Faith, Conover.....	85.00
St. Luke, Conover .....	161.87
St. Matthew, Granite Falls.....	1,217.00
Grace, Hendersonville .....	1,458.41
Bethany, Hickory .....	1,609.00
Bethlehem, Hickory .....	398.78
Good Hope, Hickory .....	284.85
Holy Trinity, Hickory .....	8,798.67
Messiah, Hickory .....	978.00
Mt. Olive, Hickory.....	478.50
New Jerusalem, Hickory .....	1,259.50
Shiloh, Hickory .....	156.00
St. Andrew, Hickory .....	2,549.96
St. Stephen, Hickory.....	1,881.96
St. Timothy, Hickory .....	55.33
Zion, Hickory .....	712.52
Mt. Hebron, Hildebran .....	155.00
St. John, Hudson .....	90.00
St. John, Lenoir .....	15.00
St. Martin, Maiden .....	478.10
Calvary, Morganton .....	962.88
Beth-Eden, Newton.....	4,627.25
Grace, Newton .....	819.95
St. James, Newton.....	1,097.58
Advent, Spindale .....	52.09
St. Paul, Startown.....	101.00
Friendship, Taylorsville .....	1,563.50
Atonement, Wilkesboro .....	163.00
NON PARISH OFFERINGS.....	263.75

One hundred sixty-three of our 209 (almost 78%) congregations presented the needs of our world's hungry people to their members and the people responded in Christian love. Thank you for your efforts in fund raising, education, and raising awareness.

Pastor Kenneth W. Fink and Mrs. Patty Scotten attended the second LCA World Hunger Appeal Conference in October 1981. Pastor Doug Kearney is monitoring the Infant Formula Controversy and will report to congregations through the World Hunger Newsletter. Darlene Grega continues the committee's contact with the North Carolina Council of Churches Hunger Group.

The World Hunger Newsletter was printed four times and continues to be one of the chief means of communication. Ideas, information, and illustrations are shared with congregations to encourage growth and response.

Many congregations have participated in local CROP walks. Monies can be contributed directly to Lutheran World Relief and used in hunger projects.

The committee sponsored a "Lifestyle Retreat" at Agape (November 6-8, 1981). The purpose of the retreat was "To expose people to Christian alternatives in lifestyle (food, fuel, natural resources, purchasing patterns and advertising) through experiential learning and living in a retreat setting under the revelation of God's word." Participant reaction was very positive. A reunion for participants was held on May 8 as a time for support and sharing.

Over eight tons (16,097 lbs.) of goods were shipped to Lutheran World Relief, free of charge, by Carolina Freight Carriers Corporation following the fall appeal.

**THE REV. DONALD R. DEAL,**  
**Chairperson**  
**THE REV. KENNETH W. FINK**  
**THE REV. DOUG KEARNEY**  
**THE REV. ROBERT STACKEL**

**MRS. JOYCE HOLTON,**  
**Secretary**  
**MISS DARLENE GREGA**  
**THE REV. RICHARD LITTLE,**  
**Staffperson**

## ***North Carolina Lutheran Homes, Inc.***

The Board of Trustees met in regular quarterly sessions, including a 24-hour conference retreat at Lutheridge, and had one called meeting.

At the annual meeting June 9, 1981, former Board members Joe A. Moretz and Rev. John H. Sigmon were recognized for their long period of service to Lutheran Homes. Joe L. Bookout was elected Treasurer, succeeding Mr. Moretz. Other officers re-elected were Dr. Marshall E. Agner, President; Oren L. Cline, Vice-President; and Rev. Donald R. Safrit, Secretary.

As mentioned in previous reports, the decade of the 1970's was a time of expansion for North Carolina Lutheran Homes. The Albemarle Unit, completed in 1977 with 54 Skilled Nursing (SNF) beds, and the Salisbury Unit, completed in 1976 with 60 Skilled Nursing beds and 25 each of Rest Home (RH) and Intermediate Care (ICF) beds, plus 12 retirement living apartments, more than tripled the capacity of the Homes. During this period when attention was being focussed on details related to construction, too little emphasis was being placed on organizational structure, fiscal control, evaluation, and planning for future needs. Consequently, the Board has spent much time and effort the past three years in strengthening these vital areas.

Since the employment of Ronald L. Bowman as Fiscal Manager in May 1981, the financial operation of all three nursing home units has been unified and is in the process of being computerized through Unifour Medical Management of Hickory. The Fiscal Operations Office is now located at 2304 South Main Street in Salisbury. The telephone number is (704) 637-6188. Miss Rebecca Rhoney has been employed as Accounting Supervisor and at least two Unit staff positions are being eliminated. As a result of Mr. Bowman's work, auditing costs for FY81 were cut by \$9,000, and re-vamping of our insurance coverage has saved another \$4,000. Additional savings will result as this office continues to get better control of the total financial operation of North Carolina Lutheran Home. The improving financial picture of Lutheran Homes is reflected in decreasing deficits. In FY80, the operating deficit was \$270,052. By FY81, this deficit had been reduced to \$38,000 and, barring some unforeseen problems, the current fiscal year should see a "break-even" budget.

In a move to improve the Homes' spiritual ministry to residents and staff, the Board took action to eliminate the present practice of having part-time chaplains at each of the three Units. This will be replaced by one full-time trained institutional chaplain having responsibility for supervising and coordinating all chaplaincy functions at all Units. October 1, 1982 is the target date for implementation.

Because appropriate steps were not taken to maintain the momentum gained through the CONCERN capital funds appeal, financial contributions to Lutheran Homes have been adversely affected the last seven years. As a result of a study in 1977, the position of Resource Developer was created by the Board, but this was never implemented.

Upon the recommendation of the Personnel Committee in March of this year, the Board approved the establishment of a development office staffed by a full-time Resource Developer. This position should be filled by mid-summer.

The Board has acted to sell certain portions of the property at the Hickory Unit, including the "staff house" located several blocks away, a narrow lot on the opposite side of 21st Street, N.E., and some of the Springs Road frontage. This action came after more than two years of discussion, study, and evaluation to determine the best use of the real estate owned at the Hickory Unit.

Plans to add a 26-bed Rest Home wing to the existing Albemarle Unit are nearing completion. Projected cost of the expansion, including a crafts room and solarium and additional office space, is \$680,000. To do all of this will require raising \$200,000 in the Albemarle-Stanly County area. At this writing more than \$86,000 has been contributed or pledged. The Board has decreed that contracts may be awarded after a minimum of \$100,000 has been raised. It is hoped that this can be done in April or May. The fundraising effort has been conducted by an enthusiastic aggregation of volunteers headed by the Albemarle Development Group. Mrs. Annie Ruth Kelley is Coordinator, with James Morgan and Russell Helderman serving as vice chairmen. Others are: Charles Brown, Carl Hill, Leonard Mabry, Robert Mauney, Mrs. Nell Poplin, Edward Snyder, Jr., and Mrs. Martha Snyder. Mrs. Kathleen Neely and Pritchard Dennis have also served.

Following the transfer of Administrators Isaac Kuhn to Salisbury in May and Mark Johnson to Hickory in June, the Board employed James J. Hopke of Jamestown, New York, as Administrator of the Albemarle Unit. Mr. Hopke resigned in November in order to be nearer his family, and was succeeded in December by The Reverend J. Russell Myers, Jr. The new administrator has settled in very quickly and is giving strong, steady leadership to the Albemarle Unit.

The renovation project at the Hickory Unit is being completed on schedule in March, at a cost of approximately \$800,000. For the first time in its 20-year existence, this Unit will now have an indebtedness: a \$260,000 ten-year mortgage at 16 percent interest.

During the year, nine persons remembered Lutheran Homes in their wills. Previously mentioned was the life estate conveyed by Dr. and Mrs. Samuel W. Hahn of Leesville, South Carolina. This consisted of a one-fourth interest in a building in downtown Hickory. Both Dr. and Mrs. Hahn died last summer within several weeks of each other. Additional bequests came from:

Mrs. Elizabeth Hentz Miller — \$105,000 to the Salisbury Unit, plus one-tenth of her residual estate to the Salisbury Unit and one-tenth to the Hickory Unit (estimated by executors to be approximately \$40,000 each).

Miss Maude Olena Powlas — \$5,381.60 to the Salisbury Unit.

Miss Donor Moose — \$1,000 to the Albemarle Unit.

Miss Clara Stinson — \$2,154.32 to the Albemarle Unit, for capital expansion.

Mrs. Catherine Elizabeth Moretz Deaton, widow of Rev. W. A. Deaton — \$1,000 to the Hickory Unit.

Miss Annie Glass Roediger — amount undetermined, to North Carolina Lutheran Homes, Inc.

Mr. John J. Tracy — amount undetermined, to North Carolina Lutheran Homes, Inc.

Miss Callie Stinson Orr — amount undetermined, to Albemarle Unit for capital expansion.

Miss Ellen Naomi Cline — amount undetermined, to Hickory Unit.

Of the above, only the bequests of Misses Powles, Moose, and Stinson have been received as of this writing. The others are still in the process of being settled. Lutheran Homes is grateful to all of these persons who have so generously remembered this arm of the Church's ministry.

In September 1979, following a recommendation from its Long-Range Planning Committee, the Board of Trustees authorized a resolution concerning the development of facilities for older adults in the North Carolina Synod and sent copies to every congregation in the Synod. The theme of the resolution was that, in view of the rapidly growing elderly population, the need for the Church's ministry to this group will continue to increase for the next four decades, with the present Lutheran Homes Units being devoted more and more to the acutely ill elderly, leaving the need for sheltered living facilities partially unmet unless congregations can fill the gap at the local level. "Therefore, be it resolved, That the Board of Trustees of North Carolina Lutheran Homes, Incorporated, urge the constituent congregations of the North Carolina Synod of the Lutheran Church in America to seek solutions to elderly hous-

ing needs at the community level, particularly in regard to retirement and rest home accommodations, through individual sponsorship for group homes, apartment complexes, and similar type congregate housing suited for independent and sheltered living for older adults requiring this level of care." The resolution concluded by stating that Lutheran Homes welcomes the opportunity to work with constituent congregations in a consultant capacity in seeking to meet local housing needs. Since that time, two such projects have materialized. "Lutherhaus," a 50-apartment elderly housing complex in Hickory built with HUD Section 202 funds, was opened in July 1981. Costing \$1,331,000, the project is jointly co-sponsored by Bethany and St. Andrews Congregations and North Carolina Lutheran Homes. And on March 21, 1982, Macedonia Congregation in Burlington broke ground for a multi-million dollar Lutheran Retirement complex. To be known as "Twin Lakes Center," this ministry to older persons has been made possible by a member of Macedonia, Mr. Wade Coble, who left his estate to the congregation for this purpose. While there is no evidence of any direct relationship between the 1979 resolution and these new developments, they should be mentioned here as examples of the type ministry Lutheran Homes envisions.

### ANNUAL CENSUS DATA

(Fiscal Year 1981)

	Admissions and Discharges			Total
	Albemarle	Hickory	Salisbury	
Admissions .....	46	28	36	110
Deaths .....	21	25	30	76
Transfers .....	29	5	5	39
Total Discharges .....	50	30	35	115
Occupancy Rate .....	96%	98%	97%	

	Patient Days			Total
	Albemarle	Hickory	Salisbury	
SNF .....	17,528	17,027	21,151	55,706
ICF .....	1,460	5,716	8,967	16,143
HA .....	—	5,764	8,757	14,521
Total Care Days .....	18,988	28,507	38,875	86,370

	Applications on Hand			Total
	Albemarle	Hickory	Salisbury	
Active .....	46	35	114	195
Future Use .....	154	93	199	446
Total per Unit .....	200	128	313	641
Total Beds .....	54	80	110	244

(Fiscal Year 1982)

	Daily Cost of Care		
	Albemarle	Hickory	Salisbury
SNF .....	\$53	\$52	\$53
ICF .....	\$40	\$40	\$41
HA .....	—	\$30	\$30

Budget:

Albemarle .....	\$1,039,344
Hickory .....	1,319,219
Salisbury .....	1,799,999
Corporation .....	176,879
<b>TOTAL OPERATING BUDGET:</b> .....	<u>\$4,335,411</u>

Respectfully submitted,  
**MARSHALL E. AGNER, President**  
 Board of Trustees

**ROBERT Q. BEARD, Executive Director**  
 North Carolina Lutheran Homes, Inc.



**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**Hickory, North Carolina**  
**REPORT ON EXAMINATION**  
**Year Ended September 30, 1981**

**BOARD OF TRUSTEES**

<b>Name</b>	<b>Term Expires</b>
Marshall Agner, M.D., Chairman.....	1982
The Rev. John F. Merck.....	1982
The Rev. Hoke H. Ritchie.....	1982
The Rev. James C. Stirewalt.....	1982
C. D. Gurganus, Ph.D.....	1982
William E. Ingle.....	1982
The Rev. Jacob L. Lackey.....	1983
The Rev. Donald R. Safrit.....	1983
Joe L. Bookout.....	1983
Charles P. Brown.....	1983
John C. Herion, M.D.....	1983
The Rev. K. Y. Huddle.....	1983
The Rev. Donald Deal.....	1984
The Rev. Boyce Whitener.....	1984
Oren Cline.....	1984
Mrs. Helen Campbell.....	1984
The Rev. Ernest W. Ridenhour.....	1984
Paul J. Miller.....	1984

November 23, 1981

To the Board of Trustees of  
 North Carolina Lutheran Homes, Inc.  
 Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes, Inc. as of September 30, 1981 and the related statements of income and expenses, fund equity and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. at September 30, 1981 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**RINK AND ROBINSON**

NORTH CAROLINA LUTHERAN HOMES, INC.  
STATEMENT OF FINANCIAL POSITION  
September 30, 1981

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Eiford Memorial Endowment Fund		John A. Pless Memorial Endowment Fund	
						Principal Unit	Income Fund	Principal Fund	Income Fund
<b>ASSETS</b>									
Cash									
Unrestricted	\$ 277,229.11	\$ 173,382.99	\$ 41,782.82	\$ 42,892.81	\$ 19,170.49				
Restricted	491,142.41	280,381.65	60,707.78	124,560.47	32,179.22	\$ 97,602.87	\$ 152,834.81	\$ 18,931.60	\$ 4,325.66
Marketable Securities (Note 1)	612,211.71	2,666.67				331,830.06			
Other Investment									
Accounts Receivable — Residents (net of allowance) (Note 2)	175,178.42		69,478.32	49,174.81	56,525.29				
Accounts Receivable — Other	2,095.01	1,886.16	100.00	108.85					
Due From Treasurer's Fund	27,000.00		27,000.00						
Notes Receivable (Note 3)	8,170.00	8,170.00							
Inventories (Note 4)	78,655.10		32,326.01	34,377.96	11,951.13				
Prepaid Expenses	1,537.00		1,537.00						
Plant and Equipment, net of accumulated depreciation (Note 5)	4,294,265.08	224,380.32	2,537,008.62	972,741.22	560,134.92				
Deferred Mortgage Fee (Note 7)	26,432.86		26,432.86						
Total Assets	5,996,583.37	690,867.79	2,796,373.41	1,223,856.12	679,961.05	429,432.93	152,834.81	18,931.60	4,325.66
<b>LIABILITIES AND FUND EQUITY</b>									
Deferred Income — Apartment Initial Fees (Note 8)	96,500.00	96,500.00							
Other Deferred Income	6,440.00		6,440.00						
Accounts Payable — Trade	175,292.72	3,649.75	27,684.00	119,650.43	24,308.54				
Accounts Payable — Residents									
Personal Funds	21,484.23		9,092.00	10,006.20	2,386.03				
Note Payable — N. C. Federal (Van)	1,473.85				1,473.85				
Due to Salisbury Unit	27,000.00	27,000.00							
Mortgage Payable (Note 9)	1,263,167.55		1,283,167.55	19,389.25	15,977.92				
Wages Payable	65,398.01		30,030.84	6,351.38	5,716.03				
Employees Withholdings	21,189.74	641.66	8,480.67	6,351.38	5,716.03				
Accrued Payroll Taxes	5,483.43		2,280.84	1,624.72	1,577.87				
Total Liabilities	1,703,429.53	127,791.41	1,367,175.90	157,021.98	51,440.24				
Fund Equity	4,293,153.84	563,076.38	1,429,197.51	1,066,834.14	628,520.81	429,432.93	152,834.81	18,931.60	4,325.66
Total Liabilities and Fund Equity	\$ 5,996,583.37	\$ 690,867.79	\$ 2,796,373.41	\$ 1,223,856.12	\$ 679,961.05	\$ 429,432.93	\$ 152,834.81	\$ 18,931.60	\$ 4,325.66

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ANALYSIS OF FUND EQUITY**  
**Year Ended September 30, 1981**

	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Eflord Memorial Endowment Fund		John A. Pless Memorial Endowment Fund	
					Principal Fund	Income Fund	Principal Fund	Income Fund
<b>Total</b>								
BALANCE, Beginning of Year, as previously stated	\$ 782,197.05	\$ 1,363,511.44	\$ 579,793.24	\$ 644,957.05	\$ 388,582.76	\$ 133,100.87	\$ 17,581.60	\$ 2,143.44
Prior Period Adjustments:								
Transfer of Hickory Chapel Fund	1,750.41		( 1,750.41)					
Medicare and Medicaid Auditor's adjustment		10,468.00	( 29,739.00)	3,415.00				
BALANCE, as adjusted	783,947.46	1,373,979.44	548,293.83	648,372.05	388,582.76	133,100.87	17,581.60	2,143.44
Gift of Land	3,500.00							
Gain on Sale of Securities					40,850.17			
Cash Gifts Received							1,350.00	
Transfer of Apartments to Salisbury	( 35,449.30)	35,449.30		21,000.00				
Transfer of Funds	( 21,000.00)							
Transfer Cost of Renovations	(459,354.72)		459,354.72					
Transfer Earned Portion of Initial Apartment Fees	( 77,500.00)	77,500.00						
Income over (under) Expenses	368,932.94	( 57,731.23)	59,185.59	( 40,851.24)				
BALANCE, End of Year	\$ 563,076.38	\$ 1,429,197.51	\$ 1,066,834.14	\$ 628,520.81	\$ 429,432.93	\$ 152,834.81	\$ 18,931.60	\$ 4,325.66

See accompanying Notes to Financial Statements

NORTH CAROLINA LUTHERAN HOMES, INC.

STATEMENT OF INCOME  
Year Ended September 30, 1981

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Elfrid Memorial Endowment Income Fund	John A. Pless Memorial Endowment Income Fund
<b>INCOME</b>							
Contributions							
Hickory Unit.....	\$ 44,388.47	\$ 44,388.47					
Albemarle Unit.....	5,013.40	5,013.40					
Salisbury Unit.....	26,020.99	26,020.99					
North Carolina Synod							
Grant.....	20,000.00	20,000.00					
Apportionment.....	96,137.06		\$ 44,955.00				
Apartment Initial Fees.....	62,355.00	17,400.00					
Rents.....	12,131.60	12,131.60					
Estates — Designated.....	163,012.64	163,012.64					
Estates — Undesignated.....	49,000.00	49,000.00					
Interest.....	131,252.75	51,275.26					
Dividends.....	11,133.14	2,779.54		4,075.35	\$ 15,747.28	\$ 55,212.88	\$ 2,182.22
Gain (Loss) on Sale of Securities.....	3,174.95	3,174.95				8,353.60	
Routine Service Revenue.....	3,518,643.50		1,641,510.00	1,050,942.00	826,191.50		
Special Service Revenue.....	176,136.44		49,403.45	78,766.35	47,966.64		
Special Gifts Received.....	11,829.29	3,183.41	4,231.42	1,535.65	2,878.81		
Canteen Commissions.....	1,497.07		433.77	876.00	187.30		
Sales Tax Refund.....	12,035.06		7,238.76		4,796.30		
Sales of Arts and Crafts.....	5,078.94		4,481.54	597.40			
Miscellaneous.....	16,519.75		4,586.60	8,049.85	3,883.30		
Funds from Elfrid Endowment.....	39,996.00				39,996.00		
Gain on Sale of Asset.....	8.13		8.13				
Contractual Allowance (Note 13).....	( 148,809.52)		( 143,123.95)	6,247.24	( 11,932.81)		
Total Income.....	4,256,554.66	493,517.32	1,617,800.07	1,162,761.77	916,726.80	63,566.48	2,182.22
<b>EXPENSES</b>							
Executive Director's Office.....	106,877.06	106,877.06					
Distributions to Institutions.....	39,996.00					39,996.00	
Administrative and General.....	653,076.09	15,587.00	291,295.39	169,900.34	172,456.82		
Property and Plant Expenses.....	432,726.17	2,120.32	216,350.18	94,192.80	120,062.87		
Dietary.....	699,343.37		324,492.99	200,212.90	174,637.48		
Laundry and Linen.....	131,655.69		53,465.10	49,323.33	28,867.26		
Housekeeping.....	197,283.69		85,744.00	67,607.07	43,932.62		
Nursing.....	1,275,254.46		569,437.35	385,067.72	320,749.39		
Pharmacy.....	169,367.47		34,450.26	78,300.49	56,616.72		
Recreation Activity.....	66,776.10		28,980.74	26,234.26	11,561.10		
Other Special Services.....	132,746.34		71,315.29	32,737.27	28,693.78		
Total Expenses.....	\$ 3,905,102.44	\$ 124,564.38	1,675,531.30	1,103,576.18	957,578.04	43,832.54	\$ 2,182.22
<b>INCOME OVER (UNDER) EXPENSES (To Page 4).....</b>	\$ 351,452.22	\$ 368,932.94	\$ ( 57,731.23)	\$ 59,185.59	\$ ( 40,851.24)	\$ 19,733.94	\$ 2,182.22

(\$38,000 + Loss in Operation) Big improvement over last year which was \$294,000 operating deficit  
See accompanying Notes to Financial Statements



NORTH CAROLINA LUTHERAN HOMES, INC.
STATEMENT OF CHANGES IN FINANCIAL POSITION
Year Ended September 30, 1981

Table with columns for descriptions and dollar amounts. Includes sections for Working Capital Provided By, Working Capital Applied To, Decrease in Working Capital, and Decrease in Working Capital Consists Of.

See accompanying Notes to Financial Statements

NORTH CAROLINA LUTHERAN HOMES, INC.
NOTES TO FINANCIAL STATEMENTS
September 30, 1981

1. Marketable Securities purchased are recorded at cost. Donated securities are recorded at month end quotations for the month in which received. The market value of the securities at September 30, 1981 was as follows:

Table with 2 columns: Description and Market Value. Rows include Treasurer's Fund and Endowment Principal Fund.

2. Accounts receivable are written off as they become uncollectible. The allowance for uncollectible accounts is adjusted at the end of the year to the amount of current accounts considered to be uncollectible. The allowance is considered adequate based on prior years experience. The accounts receivable and reserves at September 30, 1981 were as follows:

Table with 4 columns: Description, Accounts Receivable, Allowance for Uncollectible Accounts, and Net. Rows include Hickory Unit, Albemarle Unit, Salisbury Unit, and Totals.

3. The note receivable of \$8,170.00 arose as a result of the sale of real estate and is secured by deed of trust. The note is payable \$109.00 monthly including interest at 8%.

4. Inventories are valued at the lower of cost, based on the first-in, first-out method or market. Included in the inventories are food, drugs, medical supplies, fuel oil and housekeeping supplies.

NORTH CAROLINA LUTHERAN HOMES, INC.  
STATEMENT OF EXPENSES  
Year Ended September 30, 1981

	Total	Treasurer's Fund	Salisbury Unit	Hickory Unit	Albemarle Unit	Judge Oscar Ogburn Efrid Memorial Endowment Income Fund
<b>EXECUTIVE DIRECTOR'S OFFICE</b>						
Salary and Housing Allowance.....	\$ 29,000.00	\$ 29,000.00				
Office Salaries and Payroll Taxes.....	49,552.34	49,552.34				
Pension and Insurance.....	5,811.02	5,811.02				
Printing.....	2,663.15	2,663.15				
Travel.....	7,649.36	7,649.36				
Postage.....	1,234.01	1,234.01				
Telephone.....	3,662.00	3,662.00				
Office Supplies.....	2,952.84	2,952.84				
Depreciation.....	2,455.56	2,455.56				
Utilities.....	1,349.88	1,349.88				
Fund Raising Expense.....	546.90	546.90				
Totals (To Page 5).....	106,877.06	106,877.06				
<b>DISTRIBUTIONS TO INSTITUTIONS</b>						
Albemarle Unit.....	39,996.00					\$39,996.00
Totals (To Page 5).....	39,996.00					39,996.00
<b>ADMINISTRATIVE AND GENERAL</b>						
Administrator's Salary.....	57,535.45			\$ 20,307.27	\$ 16,876.03	
Administrator's Housing Allowance.....	7,851.84			3,063.64	4,788.20	
Office Salaries.....	87,362.30		35,347.76	31,842.55	20,171.99	
Office Supplies and Postage.....	11,490.23		3,904.95	4,426.45	3,158.83	
Telephone.....	13,770.14		6,345.69	3,574.56	3,849.89	
Auto and Ambulance Expense.....	557.96		557.96			
Contributions.....	25.00				25.00	
Dues and Licenses.....	5,183.00	1,050.00	1,524.36	1,358.12	1,250.52	
Professional Services.....	23,151.50	7,068.00	6,645.00	4,128.50	5,310.00	
Employee Health Insurance.....	54,976.83	3,601.00	24,761.00	14,040.54	12,574.29	
Payroll Taxes.....	173,371.37		75,278.58	54,613.41	43,479.38	
General Insurance.....	53,591.40		21,890.87	19,723.53	11,977.00	
Taxes.....	1,902.47	1,902.47				
Interest.....	70,514.13	687.01	69,827.12			
Conventions, Staff Meetings and Seminars.....	12,535.82	460.00	5,897.29	2,783.66	3,394.87	
Employee Welfare.....	1,270.20		1,270.20			
Miscellaneous.....	10,859.13	818.52	2,933.70	4,331.29	2,775.62	
Amortization of Loan Cost.....	1,554.88		1,554.88			
Data Processing.....	6,528.61		2,955.32	1,991.85	1,581.44	
Public Relations.....	163.49		14.50	7.33	141.66	

Copier Expense .....	4,035.26	1,602.10	863.76	1,569.40
Uncollectible Resident's Fees .....	50,762.54	8,631.96	2,597.88	39,532.70
Commission .....	3,836.54			
Equipment Rental .....	246.00		246.00	
Totals (To Page 5) .....	653,076.09	291,295.39	169,900.34	3,836.54
<b>PROPERTY AND PLANT EXPENSES</b>				
Depreciation — Building .....	114,664.85	1,902.50		
Depreciation — Equipment, Fixtures and Autos .....	45,004.95	71,255.23	18,815.83	22,691.29
Salary — Custodian .....	41,249.28	23,730.72	10,592.52	10,681.71
Fuel, Oil and Gas .....	67,101.10	19,371.46	20,996.45	14,881.37
Power and Water .....	106,315.74	29,284.69	21,700.57	16,115.84
Repairs and Maintenance .....	57,283.85	62,202.23	22,186.90	21,926.61
Staff House Expense .....	1,106.40	14,505.85	8,794.13	33,766.05
Totals (To Page 5) .....	432,726.17	216,350.18	94,192.80	120,062.87
<b>DIETARY</b>				
Salaries .....	318,137.45	132,241.68	103,236.30	82,659.47
Uniform Allowance .....	1,508.98		1,508.98	
Management Fee .....	38,822.53			
Food .....	308,361.83	38,822.53	84,656.80	82,136.71
Supplies .....	20,767.07	141,568.32	10,068.06	8,912.96
Repairs and Maintenance .....	11,745.51	1,786.05	742.76	928.34
Totals (To Page 5) .....	699,343.37	324,492.99	200,212.90	174,637.48
<b>LAUNDRY AND LINEN</b>				
Salaries .....	75,264.76	38,170.38	18,576.47	18,517.91
Uniform Allowance .....	405.20		405.20	
Linen and Bedding .....	11,828.22	5,697.64	1,725.56	4,405.02
Purchased Service .....	26,040.91		26,040.91	
Supplies .....	13,667.70	6,978.15	2,004.14	4,685.41
Repairs and Maintenance .....	4,448.90	2,618.93	571.05	1,258.92
Totals (To Page 5) .....	131,655.69	53,465.10	49,323.33	28,867.26
<b>HOUSEKEEPING</b>				
Salaries .....	163,529.20	74,474.56	51,641.07	37,413.57
Uniform Allowance .....	1,123.84		1,123.84	
Purchased Service .....	2,735.00	55.00	1,400.25	1,279.75
Supplies .....	28,664.66	10,869.06	12,641.16	5,154.44
Repairs and Maintenance .....	1,230.99	345.38	800.75	84.86
Totals (To Page 5) .....	197,283.69	85,744.00	67,607.07	43,932.62
<b>NURSING</b>				
Director of Nursing — Salary .....	88,107.28	45,178.09	16,007.80	26,921.39
Salaries of R. N.'s .....	196,107.70	76,940.54	67,805.32	51,361.84
Salaries of L. P. N.'s .....	249,685.07	94,532.15	84,568.39	70,584.53
Other Salaries .....	737,117.09	352,786.57	212,448.89	171,881.63
Uniform Allowance .....	4,237.32		4,237.32	
Totals (To Page 5) .....	1,275,254.46	569,437.35	385,067.72	320,749.39

## PHARMACY

Pharmacist's Salary.....	8,331.03		8,331.03
Medical Records Librarian Salary.....	26,010.84	9,599.69	8,394.79
Medical Records Librarian Supplies.....	675.24	64.80	424.26
Drugs and Medical Supplies.....	132,718.36	24,050.77	60,750.41
Purchased Services.....	1,632.00	735.00	400.00
Totals (To Page 5).....	169,367.47	34,450.26	78,300.49

## RECREATION ACTIVITY

Salaries.....	58,985.47	23,030.32	24,931.14
Recreation Supplies.....	7,424.63	5,900.42	987.12
Purchased Services.....	366.00	50.00	316.00
Totals (To Page 5).....	66,776.10	28,980.74	26,234.26

## OTHER SPECIAL SERVICES

Beauty Parlor Salaries.....	30,002.55	16,560.05	6,274.45
Beauty Parlor Supplies.....	1,846.59	818.76	575.01
Chaplain Services.....	6,947.01	3,947.01	3,000.00
Worship Supplies.....	3,647.26	363.04	284.22
House Physician.....	32,166.00	21,782.00	8,250.00
Laboratory.....	12,921.62	7,575.40	2,838.09
Medical Director's Fee.....	11,000.00	6,000.00	3,600.00
Physician's Utilization and Review Fee.....	1,430.00	1,430.00	
Social Worker Salary.....	29,235.02	11,519.03	7,314.32
Social Worker Consultant.....	2,366.42	1,320.00	596.42
Social Worker Supplies.....	8.87		4.76
Oxygen Contractor.....	1,175.00		1,175.00
Totals (To Page 5).....	132,746.34	71,315.29	32,737.27

See accompanying Notes to Financial Statements



5. Plant and Equipment are stated at original acquisition cost, or fair market value if donated, less accumulated depreciation. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid and Medicare Programs.

Plant, Equipment and Accumulated Depreciation at September 30, 1981 were as follows:

	Treasurer's Fund	Salisbury Fund	Hickory Fund	Albemarle Unit
Land .....	\$112,444.29	\$ 67,911.82	\$ 26,000.00	\$ 14,142.60
Physical Plant .....	37,234.15	2,223,153.74	1,068,123.44	700,734.71
Rental Buildings .....	76,050.00	433,611.18		
Equipment, Fixtures and Vehicles ...	12,651.82	291,687.19	194,459.66	140,703.26
	238,380.26	3,016,363.93	1,288,583.10	855,580.57
Less, Accumulated Depreciation ....	13,999.94	479,355.01	315,841.88	295,445.65
Net, Plant and Equipment .....	<u>\$224,380.32</u>	<u>\$2,537,008.92</u>	<u>\$ 972,741.22</u>	<u>\$560,134.92</u>

6. In March of 1978, Dr. Samuel Waightstill Hahn and Doris Becker Hahn conveyed their right to and interest in a piece of property located in Hickory, North Carolina to the North Carolina Lutheran Homes, Inc. This conveyance was made subject to a life estate whereby the donors shall retain the right to the income from their interest in this property. The property has been recorded at \$11,050.00 which represents its fair market value as of the date of the gift. Mr. and Mrs. Hahn passed away in July 1981.
7. The mortgage fee was paid to Wachovia Mortgage Company to obtain permanent financing for the Salisbury Unit. This fee is being amortized over a 23 year period.
8. During 1977, the apartments located at the Salisbury Unit opened for occupancy. Each apartment resident was charged an initial fee of \$14,000.00 for one-bedroom apartments and \$18,000.00 for two-bedroom apartments. Upon withdrawal of a resident during the first year, the resident will be refunded 85% of the initial fee. In the case of death during the first year, 50% of the initial fee will be refunded to the resident's estate. After twelve months of residency, the fee is refundable on a declining equity of 10% per year. At September 30, 1981, \$96,500.00 of initial fees may be refundable, consequently, this amount is reported as deferred income.
- In addition to the initial occupancy fee, the residents pay a monthly rental fee of \$295.00 for one-bedroom apartments and \$395.00 for two-bedroom apartments.
9. The mortgage is payable to Western-Southern Life Insurance Company and is due monthly with interest at 8.35% per annum. The Health, Education, and Welfare Department, a governmental agency, shares in the interest of 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.
10. The principal of the John A. Pless Memorial Endowment Fund consists solely of cash and is to remain intact. Income from the fund is to be used to subsidize the cost of care of any needy resident of the North Carolina Lutheran Homes, Inc.
11. The Judge Oscar Ogburn Efirid Endowment Fund consists of cash and securities and is administered by the Trust Department of North Carolina National Bank in Charlotte, North Carolina on the cash basis. The cash basis of accounting is a departure from generally accepted accounting principles. The effect upon the financial statements of this departure is not considered material.
- The principal of the Judge Oscar Ogburn Efirid Endowment Fund is to remain intact and income from the fund is to be used for the benefit of the Albemarle Unit with first preference given to any member of the Efirid family.
12. Contingencies — Annie Glass Roediger died in February, 1981 bequeathing one half interest in property located in Winston-Salem, and cash. The land and building has been recorded at \$49,000 which represents its fair market value at the date of the gift. At September 30, 1981, the approximate balance of \$70,000.00 is contingent upon the settlement of the deceased's estate.
- Elizabeth H. Miller died in June, 1981, bequeathing \$105,000.00 to the Salisbury Unit for apartments or expansion also one tenth of residue approximating \$40,000.00 with no designation. Another one tenth of residue was bequeathed to the Hickory Unit with no designation. Settlement of the deceased's estate is expected within the next twelve months.
13. Contractual adjustment represents the difference between customary charges made to Medicaid and Medicare residents and the amount reimbursed by Medicaid and Medicare.
14. Unit Restricted Cash consists of the following:

	Other	Fixed Asset Replacement Fund	Total
Hickory Unit .....	\$10,006.04	\$114,554.43	\$124,560.47
Albemarle Unit .....	2,386.03	29,793.19	32,179.22
Salisbury Unit .....	9,325.26	51,382.52	60,707.78
Totals .....	<u>\$21,717.33</u>	<u>\$195,730.14</u>	<u>\$217,447.47</u>

## ***Supplement to Report of North Carolina Lutheran Homes, Inc.***

The position of Resource Developer was filled by the Board in May. A. Job Kistler, Assistant to the Executive Director for the past two years, has been appointed to the position. Ted W. Goins, Jr. who completed his training and received his Nursing Home Administrator's License in March, was appointed Assistant to the Executive Director.

The mortgage on the Hickory Unit, originally reported as \$260,000, apparently will be less than \$200,000, thanks to several bequests, continued contributions, and the availability of additional depreciation funds. The John J. Tracy bequest to the Hickory Unit was \$19,226.81 and a bequest from Mrs. Kathryn A. Frye, widow of Dr. Glenn Frye of Hickory, amounted to \$5,000.

Other bequests include a \$2,500 gift to the Salisbury Unit by Duke C. Trexler, Sr. of Orlando, Florida, and a \$5,000 gift from Ila C. Harward of Albemarle to the Albemarle Expansion Fund.

One correction to the initial report needs to be noted. In referring to sale of property at the Hickory Unit, the statement should read "all of the Springs Road frontage belonging to Lutheran Homes," instead of "some of the Springs Road frontage."

The campaign to raise money for the Albemarle Unit expansion project now reports local gifts and pledges in excess of \$106,000, making it possible to proceed with plans to receive bids on construction as soon as the State approves the architect's drawings — hopefully in June.

Permission to observe a Sunday in 1982 as "Lutheran Homes Sunday" in commemoration of our twentieth year of service has been granted by the Executive Board of Synod "for promotional purposes only." The date tentatively set is October 17, 1982. Additional information will be distributed during the summer.

Continued cuts in Medicaid are now a certainty. With more than half of Lutheran Homes' operating revenue coming from this source (governmental subsidy for indigent residents), congregations in the Synod and friends of this ministry to older persons must respond generously to make up the deficit created by these cuts.

**Respectfully submitted,  
MARSHAL E. AGNER, President  
Board of Trustees  
ROBERT Q. BEARD, Executive Director  
North Carolina Lutheran Homes, Inc.**

## ***Lenoir-Rhyne College***

As plans were made for Lenoir-Rhyne College Sunday last spring, College officials selected the theme, "Building." While that theme must be used with caution in a day of soaring costs, declining enrollments, and an uncertain future for student financial aid, it is still an appropriate description of the College during the past year.

The most obvious example of building at Lenoir-Rhyne has been work on the College's new academic complex. Ground was broken for the project in September of 1982, and construction of the first two buildings began shortly thereafter. Work also began at that time on renovation of the Rhyne Building. In February of this year additional construction crews began building the final phase of the project, and it is hoped that the complex will be completed early in 1983.

When the din of construction fades away and the complex is a reality, Lenoir-Rhyne will have new and renovated facilities greatly enhancing its academic program. The interior of Rhyne Building will be much more functional with wiring, lighting, and appropriate accessories which will enable faculty members to use audio visuals and other teaching tools with greater ease and effectiveness than is now possible. Additional remodeling coupled with the installation of an adequate heating and cooling system will produce an environment more conducive to the best in teaching and learning.

A new instructional building will adjoin the Rhyne, and the two structures will function as a single facility. The new building will include a specialized classroom for business, standard classrooms, seminar and conference rooms and faculty offices. It will be properly equipped for film and/or lecture presentations as well as television and drama productions. Its uses will be numerous as it provides the setting for visiting speakers, conferences, short courses, and auxiliary activities such as chapel services and forums.

The learning resource center will provide space to catalogue, store, maintain, and circulate all non-print learning resources. It will include facilities for TV production, a teaching/learning laboratory, and an audiometric testing center for the College's hearing impaired program. The academic computer and the education department's curriculum laboratory will be moved to the new building.

Wilkie Construction Company of Lenoir is serving as the general contractor for the first phase of the academic complex project with subcontractors Mecklenburg Plumbing Company of Charlotte, Ingold Company of Hickory, and Efficiency Electric Company of Hickory. They are working on the instructional building and the renovation of Rhyne at a cost of more than \$2 million. Guy Frye and Sons of Hickory is the general contractor for the learning resource center, and subcontractors are Ingold Company, Hickory Plumbing and Heating, and Caldwell Electric of Newton. Cost for that phase of the project will be nearly \$800,000.

With the completion of the academic complex it will be easy to forget the other types of "building" that occur at Lenoir-Rhyne on a regular basis, but they are just as important as the "bricks and mortar" projects.

One of the most critical tasks which the College now faces relates to the building of new sources for student financial aid. The future of such assistance from the federal government is highly uncertain, but it seems very likely that significant cut-backs will come. The gloomiest predictions forecast reductions of as much as 40 percent in important programs like Pell Grants and the complete elimination of other government assistance, most notably the guaranteed student loan program.

Those predictions are another blow to Lenoir-Rhyne's efforts to maintain its healthy enrollment of talented students. The College has been battling the declining pool of traditional prospective students for several years, and that problem will grow worse. The ravages of inflation and energy costs have also struck hard, forcing the College to regularly increase its charges. Adding significant reductions in student financial aid to these existing difficulties could be the proverbial "straw that broke the camel's back," but Lenoir-Rhyne is devoting much time and energy to avoiding a possible crisis.

The College has modified some of its plans for the near future in both admissions

and development, seeking to strengthen its program of student recruitment and develop new sources of financial aid for students. The success of such efforts during the next several years will determine, in large measure, the future of the College.

Despite College officials' concern over the enrollment and financial aid picture, there has been much good news on the campus during the past year.

Two reaccreditation teams visited the College during 1981-82, and both were favorably impressed with the areas which they studied. One of the teams was from the Southern Association of Colleges and Schools; the other from the National League for Nursing. Indications are that accreditation of the College and the nursing program will be renewed in the coming months.

The College's Lineberger Center for Cultural and Educational Renewal and its Broyhill Institute for Business Leadership continued to provide campus and community with outstanding seminars, programs, and other events. Among their contributions were an outstanding series of the Middle East and a look ahead at the country's economy.

The College's new graduate program awarded its first degrees in August, 1981, and the Tuesday and Thursday Evening College Program will realize its first graduate in August of this year.

**ENROLLMENTS AND DEGREES.** Registration for fall semester of 1982 was 1,424, up 38 from last year, and 87 graduate students.

The College awarded 274 bachelor's degrees and 34 master's degrees at its graduation exercises on May 3, and August 14, 1981. Preacher for the Baccalaureate service was the Rev. Jacob B. Golden, D.D. superintendent of Waynesville District, Methodist Church, Lake Junaluska, N.C. Graduation speaker was Mr. Howard E. Haugerud, vice president for federal relations for Dana Corporation in Washington, D.C. An honorary degree was presented to the Rev. Frank Caston Perry, pastor, Holy Trinity Lutheran Church, and chaplain to Lutheran students at UNC-Chapel Hill. Mr. Charles M. Snipes of Hickory was awarded the Trustee Award for his outstanding service to the College.

**GOVERNING AND ADVISORY BOARDS.** The Board of Trustees held regular meetings on November 20, 1981, and April 2, 1982, and conducted a two-day seminar in August, 1981, on campus. Four long-term members of the Board rotate off this year and are ineligible for re-election at this time. With gratitude and thanks for their services we acknowledge David W. Hoyle, Dallas, N.C.; The Rev. Dr. Albert H. Keck, Jr., Hickory; Mr. Jesse C. Sigmon, Jr., Newton; and Mr. Conrad B. Wessell, Jr., Goldsboro.

The Development Board met on October 10, 1981, and March 26, 1982. Re-elected to three-year terms were John Allen, H. Jack Faw, Thomas Fee, Dr. Hilda Garrou, Thomas H. Kern, Helen S. Moretz, Margie S. Owsley, and A. L. Viles. New members elected for a three-year term are Allen W. Dawson, W. W. Eckard, Howard E. Holcomb, John Huie, and Walter P. Wagoner.

**TRUSTEE NOMINATIONS.** In accordance with Section VII, B, 2 of the Bylaws of the Synod, the Board of Trustees has placed in nomination: Mr. Boyd George and Mr. Albert Allran, for election to the Board of Trustees for three-year terms expiring in 1987. Mr. George is president of Merchants Distributing, Incorporated, in Hickory, and Mr. Allran is a textile consultant also from Hickory.

**FINANCIAL REPORT.** An audited financial statement for the fiscal year ending in 1982 is appended to this report.

**DAVID W. HOYLE**  
Chairman, Board of Trustees  
**ALBERT ANDERSON, Ph.D.**  
President



**LENOIR-RHYNE COLLEGE  
FINANCIAL STATEMENTS  
May 31, 1981 and 1980**

Audit Committee  
Board of Trustees  
Lenoir-Rhyne College  
Hickory, North Carolina

We have examined the balance sheets of Lenoir-Rhyne College as of May 31, 1981 and May 31, 1980 and the related statements of changes in fund balances and current funds revenues, expenditures and other changes for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of Lenoir-Rhyne College at May 31, 1981 and May 31, 1980 and the changes in fund balances and current funds revenues, expenditures and other changes in fund balances and current funds revenues, expenditures and other changes for the years then ended in conformity with generally accepted accounting

**J. A. GRISETTE & CO.  
ROBERT P. HUNTLEY  
Certified Public Accountants**

August 21, 1981

**LENOIR-RHYNE COLLEGE  
BALANCE SHEETS**

ASSETS	May 31,	
	1981	1980
Current funds:		
Unrestricted:		
Cash.....	\$ 652,515	\$ 363,199
Investments in securities.....	44,991	49,610
Accounts receivable.....	79,869	43,658
Pledges receivable (less allowances of \$21,571 in 1981 and \$31,278 in 1980).....	64,714	93,683
Inventories.....	232,374	193,195
Prepaid expenses.....	33,140	26,624
Total unrestricted.....	1,107,603	769,969
Restricted:		
Cash.....	93,817	10,595
Accounts receivable.....		35,637
Total restricted.....	93,817	46,232
Total current funds.....	\$1,201,420	\$ 816,201
Loan funds:		
Cash.....	\$ 56,838	\$ 127,668
Loans to students and faculty less NDSL allowance for doubtful loans \$50,700 both years.....	564,292	484,009
Interest receivable.....	9,240	6,935
Total loan funds.....	\$ 630,370	\$ 618,612
Endowment and similar funds:		
Cash.....	\$ 3,004,795	\$ 1,446,187
Investments:		
Securities.....	4,422,692	4,453,190
Real estate.....	356,992	107,581
Notes receivable.....		6,809
Pledges receivable (less allowances of \$42,684 in 1981 and \$83,969 in 1980).....	128,051	251,907
Accounts receivable.....		2,255
Total endowment and similar funds.....	\$ 7,912,530	\$ 6,267,929
Plant funds:		
Unexpended:		
Cash.....	\$ 214,954	\$ 19,573

Investment in real estate .....	17,250	17,250
Pledges receivable (less allowances of \$150,710 in 1981 and \$59,244 in 1980) .....	452,130	177,732
Total unexpended .....	684,334	214,555
Retirement of indebtedness:		
Deposits with trustee .....	86,636	79,779
Total retirement of indebtedness .....	86,636	79,779
Investment in plant:		
Land .....	902,220	902,220
Campus improvements .....	305,891	305,891
Buildings .....	9,359,817	9,359,817
Equipment .....	842,626	842,626
Total investment in plant .....	11,410,554	11,410,554
Total plant funds .....	\$12,181,524	\$11,704,888
<b>Liabilities and Fund Balances</b>		
Current funds:		
Accounts payable .....	\$ 82,534	\$ 84,913
Accrued liabilities .....	317,422	235,157
Student deposits .....	200,318	184,618
Fund balance .....	507,329	265,281
	1,107,603	769,969
Restricted:		
Fund balance .....	93,817	46,232
	93,817	46,232
	\$ 1,201,420	\$ 816,201
Loan funds:		
Treasurer of United States — student loans .....	\$ 499,464	\$ 494,440
Lutheran Church in America — faculty study loans .....	7,680	8,704
College funds:		
Special loan trusts .....	30,390	27,100
Restricted .....	86,042	81,821
Unrestricted .....	6,794	6,547
	\$ 630,370	\$ 618,612
Endowment and similar funds:		
Fund balances:		
Endowment:		
Special trusts .....	\$ 3,499,117	\$ 3,203,976
General trusts .....	2,987,416	1,714,869
Catawba Valley fund .....	174,073	174,073
Quasi — endowment:		
Catawba Valley Campaign .....	435,517	370,012
Synod Campaign .....	816,407	804,999
	\$ 7,912,530	\$ 6,267,929
Plant funds:		
Unexpended:		
Fund balance .....	\$ 684,334	\$ 214,555
	684,334	214,555
Retirement of indebtedness:		
Fund balance — Cromer Center .....	86,636	79,779
	86,636	79,779
Investment in plant:		
Mortgage notes payable .....	608,863	624,347
Dormitory bonds of 1967 — 2.75% — Series A .....	289,000	303,000
Dormitory bonds of 1967 — 3.00% — Series B .....	494,000	509,000
Cromer College Center Bonds of 1961 — 3.50% .....	188,000	203,000
Fund balance .....	9,830,691	9,771,207
	11,410,554	11,410,554
	\$12,181,524	\$11,704,888

(See accompanying notes to financial statements.)

**LENOIR-RHYNE COLLEGE**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
**Year Ended May 31, 1981**

	Current Funds		Loan Funds	Endowment and Similar Funds	Plant Funds	
	Unrestricted	Restricted			Unexpended	Retirement of Indebtedness in Plant
<b>Revenues:</b>						
Current fund revenues	\$ 6,620,638	\$ 1,846,113	\$ 3,290	\$ 390,346	\$ 489,176	
Gifts — restricted			16,255	6,280	12,722	\$ 6,554
Investment revenue — restricted				1,211,426	4,887	303
Realized gains (losses) on investments						
Total revenue	6,620,638	1,846,113	19,545	1,608,052	506,785	6,857
<b>Expenditures:</b>						
Educational and general	4,355,574	1,699,019				
Auxiliary enterprises	1,943,057	99,509	1,912			
Administration and collection costs			456			
Loans forgiven			61			
Bad debts						
Interest on indebtedness						30,290
Total expenditures	6,298,631	1,798,528	2,429			30,290
Transfers among funds — additions (deductions):						
Mandatory:						
Loan fund matching	( 1,405)		1,405			
Principal and interest	( 74,290)					74,290
Principal	( 15,484)					(44,000)
Loan funds for administrative	11,220		( 11,220)			
Endowment loan revenue			457	( 457)		
P. E. building project				37,006	( 37,006)	
Total transfers	( 79,959)		( 9,358)	36,549	( 37,006)	30,290
Net increase for year	242,048	47,585	7,758	1,644,601	469,779	6,857
Fund balance May 31, 1980	265,281	46,232	115,468	6,267,929	214,555	79,779
Fund balance May 31, 1981	\$ 507,329	\$ 93,817	\$ 123,226	\$ 7,912,530	\$ 684,334	\$ 86,636
						\$ 9,830,691

(See accompanying notes to financial statements.)

**LENOIR-RHYNE COLLEGE**  
**STATEMENTS OF CURRENT FUNDS REVENUES, EXPENDITURES AND TRANSFERS**  
**Year Ended May 31, 1981**

	Unrestricted	Restricted	Total for Year	Year Ended May 31, 1980
<b>Revenues:</b>				
Tuition and fees .....	\$3,823,318		\$3,823,318	\$3,369,567
Gifts and grants .....	399,147	\$1,555,574	1,954,721	1,664,566
Endowment revenue .....	244,845	290,539	535,384	440,589
Other sources .....	320,351		320,351	204,280
Auxiliary enterprises .....	1,832,977		1,832,977	1,675,960
<b>Total current revenues .....</b>	<b>6,620,638</b>	<b>1,846,113</b>	<b>8,466,751</b>	<b>7,354,962</b>
<b>Expenditures and mandatory transfers:</b>				
Humanities .....	692,862	58,742	751,604	685,944
Social and behavioral science .....	324,457	5,793	330,250	320,977
Natural science .....	392,684	33,753	426,437	389,672
Professional programs .....	800,163	79,895	880,058	761,929
Instruction — miscellaneous .....	59,493	71,968	131,461	84,833
Academic support .....	301,896	68,618	370,514	288,639
Student services .....	410,078	7,109	417,187	405,304
Institution support .....	687,494	187,936	875,430	742,020
Operation and maintenance of plant .....	639,606	3,662	643,268	529,947
Scholarships and fellowships .....	46,841	1,181,543	1,228,384	1,113,829
<b>Educational and general expenditures .....</b>	<b>4,355,574</b>	<b>1,699,019</b>	<b>6,054,593</b>	<b>5,323,094</b>
<b>Mandatory transfers for loan funds matching grants ..</b>	<b>1,405</b>		<b>1,405</b>	<b>1,001</b>
<b>Total educational and general expenditures .....</b>	<b>4,356,979</b>	<b>1,699,019</b>	<b>6,055,998</b>	<b>5,324,095</b>
<b>Auxiliary enterprises:</b>				
Expenditures .....	1,943,057	99,509	2,042,566	1,864,678
Mandatory transfers for principal and interest .....	89,774		89,774	83,678
<b>Total auxiliary enterprise expenditures .....</b>	<b>2,032,831</b>	<b>99,509</b>	<b>2,132,340</b>	<b>1,948,356</b>
<b>Total expenditures and mandatory transfers .....</b>	<b>6,389,810</b>	<b>1,798,528</b>	<b>8,188,338</b>	<b>7,272,451</b>
<b>Other transfers — additions:</b>				
From Synod Campaign .....				7,116
From loan funds .....	11,220		11,220	2,370
From general building fund .....				62,000
From P.E. building fund .....				19,280
<b>Total other transfers .....</b>	<b>11,220</b>		<b>11,220</b>	<b>90,766</b>
<b>Net increase in fund balances .....</b>	<b>\$ 242,048</b>	<b>\$ 47,585</b>	<b>\$ 289,633</b>	<b>\$ 173,277</b>

(See accompanying notes to financial statements.)

**LENOIR-RHYNE COLLEGE**  
**NOTES TO FINANCIAL STATEMENTS**  
**May 31, 1981 and 1980**

**Note 1 — Summary of Significant Accounting Policies:**

**ACCRUAL BASIS** — The financial statements of Lenoir-Rhyme College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a nonmandatory nature in all other cases.

**FUND ACCOUNTING** — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting." This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may only be utilized in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.



Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

**INVESTMENTS** — Investments, exclusive of physical plant, are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

**RECEIVABLES** — Accounts, notes and pledges receivable are charged-off as they are deemed to be uncollectible. An allowance for uncollectible pledges of 25% of the uncollected pledges at the end of the fiscal period is reflected in the financial statements. The allowance is considered to be a best estimate based on historical loss. In addition, an allowance for doubtful NDSL loans has been established for the current year and is based on the historical default rate of the College.

**INVENTORY VALUATION** — Inventories are stated at the lower of cost (first-in, first-out method) or market. Market is considered as net realizable value.

**PROPERTY AND PLANT** — Property and plant are stated at appraised value for acquisitions prior to 1958 and at cost for all other acquisitions; deferred costs of proposed building projects are stated at cost and donated items are carried on the books at fair market value as of the date received. The College makes no provision for depreciation on campus improvements, buildings and equipment. Disposals normally are not removed from the accounts, except for material items.

**AGENCY FUNDS** — Effective with the year ended May 31, 1980, the College has elected to treat as current fund revenues and expenditures amounts received from federal and state agencies and designated for the benefit of specific students. In prior years, such funds were treated as agency funds.

**Note 2 — Cash and Cash Investments**

Cash and cash investments for all funds are:

	<b>May 31,</b>	
	<b>1981</b>	<b>1980</b>
Cash on hand .....	\$ 2,975	\$ 2,975
Checking accounts .....	4,139	5,504
Savings accounts .....	287,725	339,281
Certificates of deposit .....	3,728,080	1,619,462
Totals .....	<u>\$4,022,919</u>	<u>\$1,967,222</u>

**Note 3 — Market Value of Securities:**

The market value of investment securities is:

	<b>May 31,</b>	
	<b>1981</b>	<b>1980</b>
Current funds .....	\$ 55,960	\$ 56,229
Endowment funds .....	4,154,202	5,242,384
Plant funds .....	88,579	79,393
Totals .....	<u>\$4,298,741</u>	<u>\$5,378,006</u>

**Note 4 — Inventories:**

Inventories consist of:

	<b>May 31,</b>	
	<b>1981</b>	<b>1980</b>
Textbooks held for resale .....	\$123,069	\$ 99,401
Other resale merchandise .....	57,913	35,020
Food .....	15,808	20,713
Supplies .....	35,584	38,061
Totals .....	<u>\$232,374</u>	<u>\$193,195</u>

**Note 5 — Mortgage Note Payable:**

	<b>1981</b>	<b>1980</b>
Mortgage note payable to First National Bank of Catawba County due in quarterly installments of \$17,400 through January 1998, including interest at 8¾%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot .....	<u>\$608,863</u>	<u>\$624,347</u>

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed \$29,490 annually.

**Note 6 — Bonds Payable:**

Bonds payable are:

	May 31,	
	1981	1980
2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2206, collateralized by securities costing \$125,000 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		
Series A — 2¾% .....	\$289,000	\$ 303,000
Series B — 3% .....	494,000	509,000
3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by securities costing \$70,000 and Cromer College Center land and building .....	188,000	203,000
	<u>\$971,000</u>	<u>\$1,015,000</u>

**Note 7 — Retirement Plans:**

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total pension expense amounted to \$161,550 in 1981 and \$139,354 in 1980.

**Note 8 — Interfund Borrowings:**

The liabilities created by interfund borrowings are payable within one year without interest.

**Note 9 — Construction in Progress:**

Contracts were let in 1977 for the construction of the Shuford Memorial Physical Education Center. Construction began in June 1977 and was completed during the year ended May 31, 1980. The total cost of completing the project was \$1,925,408.

**Note 10 — Other Matters:**

Quasi-endowment funds, by definition, are internally designated by the Board of Trustees, rather than externally restricted by the donor. Consequently, the Board has the right to decide at any time to expend the principal to help meet costs.

## ***Lutheran Family Services in North Carolina, Inc.***

Our past year has been marked by tremendous growth opportunities. With our first full year of operation as a corporation independent of the Lutheran Children's Home of the South, we are pleased with the many opportunities our Lord has offered us.

### **The Board of Trustees**

The Board of Trustees met in quarterly sessions. At the annual meeting in June the following officers were elected: President — Mr. Larry Parrish, Vice-President — The Rev. Glenn Boland, Secretary — Mrs. Jan Conrad and Treasurer — The Rev. Harry Robinson. The Board lost one member with the transfer to the Florida Synod of The Rev. Henry Lineberger. Mrs. Joan Lee, of High Point, was elected by the Executive Committee of Synod as a replacement.

### **The Program**

The Program continued to expand with the opening of two additional group homes, additional foster homes in Mecklenburg County, additional foster homes for refugee children and a Day Treatment Center in Lee-Harnett counties.

One additional group home is located in Gastonia. It is a temporary home serving a maximum of five youth at any one time. The LCA congregations in Gaston County organized Lutheran Family Services Support Group of Gaston County, Inc. and purchased a home for Lutheran Family Services use. In recent action they purchased two additional acres of land for program use. In addition to purchasing the house and land, the congregations also painted and put the house in first-rate order. They are continuing to provide day-to-day support for the home.

Another temporary care home was opened in Sanford in Lee County. Our one LCA congregation in Lee County was very active in furnishing the home and they, too, provide day-to-day support for our staff and children.

The Mecklenburg foster care program has expanded and we presently have 26 children in care. Most of our families are from Lutheran congregations in the Mecklenburg area.

The Indochinese foster care program has expanded to include 26 youths in care. Two of our homes are provided by Lutheran pastors and wives, The Rev. and Mrs. David Conrad and The Rev. and Mrs. Clyde Haas. Four additional homes are needed to complete our goal of thirty.

We ventured into one new program area with the opening of a Day Treatment Center in Sanford. This center is funded through a contract with Lee-Harnett Mental Health Center and has a capacity of five youths.

Programs previously in operation continue to run smoothly. In addition to our two new homes, we continue to operate six homes in Charlotte, one in Shelby, one in Concord and one in Chapel Hill.

Our Family Counseling Center in the Triad Area continues to operate at full capacity. Programs in counseling, education and enrichment are offered for a small fee and a sliding scale basis.

Refugee Resettlement continues to receive major emphasis in our overall program. Refugees were resettled from Indochina, Haiti, Cuba and Poland. Follow-up services were also provided for the hundreds of refugees previously resettled by our agency. One disturbing statistic has been the decline in sponsorships by Lutheran congregations. This we hope to strengthen in the coming year.

Family Enrichment events, the Single Again Weekend and the Single Parent-Child Weekend were again a vital part of our services.

In a final total, we served over a thousand individuals in our total program.

### **The Future**

In recent Board of Trustee action we agreed to establish additional programs in the following areas: Guilford County, three group homes and three day treatment centers; Alamance-Caswell Counties, one group home; Lee-Harnett Counties, one

additional group home. We are also in negotiation with a number of other counties for future program expansion.

### The Staff

The Agency functions under the overall leadership of the Executive Director, Mr. Bill Brittain. Three Area Program Directors were employed in February: Mr. Robert Miller, Western Region Group Homes Director; Mr. Rip McAdams, Eastern Region Group Homes Director; Mrs. Sherrell Goolsby, Director of Family Support Services, including foster, family counseling and refugee resettlement. Individual Program Directors include Group Home Directors, Mr. Ronnie Long, Mecklenburg; Mr. Larry Paul, Cleveland; Mr. Glenn Smith, Gaston; Mr. Ken Golden, Cabarrus; Rev. David Hill, Orange and Rev. Dick Woodward, Lee. Mr. Arnold Gifford is Director of our Day Treatment Center. Mrs. Ginny Soberg-Rhyne is Director of Refugee Resettlement and the Unaccompanied Minors Program. Mrs. Lyn Strickland is Director of Triad Lutheran Center. In addition, our Finance Department is headed by Mrs. Betty Campbell, who is the Administrative Assistant to the Executive Director.

Future staffing plans call for a full time Business Manager and a Director of Public Relations.

Our God has been good to us. We have much to do.

Respectfully submitted,  
**LARRY PARRISH, President**  
**BILL D. BRITTAIN, Executive Director**

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA, INC.**  
**Raleigh, North Carolina**  
**REPORT ON EXAMINATION**  
**SIX MONTHS ENDED JUNE 30, 1981**  
**BOARD OF TRUSTEES**

<b>Name</b>	<b>Term Expires</b>
Larry Parrish, Chairman .....	1982
Rev. A. Glenn Boland .....	1982
Mrs. Frances Huddle .....	1982
Rev. Harry H. Robinson, Jr. ....	1982
Mrs. Wanda Karriker .....	1982
Rev. Michael W. Frye .....	1983
Rev. Charles Zimmerman .....	1983
Rev. Karl U. Dunn .....	1983
Mrs. Joan Lee .....	1983
Mrs. Frances Goins .....	1983
Rev. Gene C. Bost .....	1984
Rev. David Sloop .....	1984
Rev. John R. Jones, III .....	1984
Rev. David Lohr .....	1984
Mrs. Jan Conrad .....	1984
Bill D. Brittain, Executive Director	

Board of Trustees  
 Lutheran Family Services in North Carolina  
 Raleigh, North Carolina  
 Gentlemen:

We have examined the balance sheet of Lutheran Family Services in North Carolina as of June 30, 1981 and the related statement of support, revenue, expenses and changes in fund balances for the six month period then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.



In our opinion, the financial statements referred to above reflect fairly the financial position of Lutheran Family Services in North Carolina at June 30, 1981 and the results of its operations and changes in fund balances for the period then ended, in conformity with generally accepted accounting principles.

A. T. ALLEN & CO.

Raleigh, North Carolina  
August 17, 1981

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA  
BALANCE SHEET  
June 30, 1981

Assets	Current Fund Unrestricted	Capital Fund	Total All Funds
<b>Current assets:</b>			
Cash on hand and demand deposits .....	\$ 37,337		\$ 37,337
Cash in banks — interest bearing .....	26,566		26,566
Accounts receivable .....	68,374		68,374
Accounts receivable — health insurance refundable .....	934		934
Prepaid insurance .....	5,944		5,944
Total current assets .....	<u>139,155</u>		<u>139,155</u>
<b>Equipment and leasehold improvements:</b>			
Automotive equipment .....		\$41,093	41,093
Leasehold improvements .....		11,041	11,041
Furnishings and equipment .....		61,065	61,065
		<u>113,199</u>	<u>113,199</u>
Less accumulated depreciation .....		13,687	13,687
Net equipment and leasehold improvements .....		<u>99,512</u>	<u>99,512</u>
<b>Other assets</b>			
Rent and utility deposits .....	915		915
Total assets .....	<u>\$140,070</u>	<u>\$99,512</u>	<u>\$239,582</u>
<b>Liabilities and Fund Balances</b>			
<b>Current liabilities:</b>			
Accounts payable .....	\$ 10,384		\$ 10,384
Payroll taxes withheld .....	237		237
Accrued payroll taxes .....	862		862
Retirement contributions payable .....	341		341
Loans payable (Note 3) .....	40,000		40,000
Note payable (Note 4) .....	44,000		44,000
Total current liabilities .....	<u>95,824</u>		<u>95,824</u>
<b>Fund balances:</b>			
Current unrestricted — available for general activities .....	44,246		44,246
Capital fund .....		\$99,512	99,512
Total fund balances .....	<u>44,246</u>	<u>99,512</u>	<u>143,758</u>
Total liabilities and fund balances .....	<u>\$140,070</u>	<u>\$99,512</u>	<u>\$239,582</u>

See accompanying notes to financial statements.

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA  
STATEMENT OF SUPPORT, REVENUE, EXPENSES  
AND CHANGES IN FUND BALANCES  
Six Months Ended June 30, 1981

	Current Fund — Unrestricted	Capital Fund	Total All Funds
<b>Public support and revenue:</b>			
Public support .....	\$ 428,497		\$428,497
Revenue .....	15,401		15,401
Total public support and revenue .....	<u>443,898</u>		<u>443,898</u>
<b>Expenses:</b>			
Program services .....	362,098	\$ 12,512	374,610
Supportive services — administrative and general .....	43,991	1,175	45,166
Total expenses .....	<u>406,089</u>	<u>13,687</u>	<u>419,776</u>

Excess (deficiency) of public support and revenue over expenses .....	37,809	( 13,687)	24,122
Other increases (decreases) in fund balances:			
Equipment purchased from current funds — unrestricted.....	( 865)	865	-0-
Assets less liabilities acquired January 1, 1981 from the Lutheran Children's Home of the South.....	7,302	112,334	119,636
Fund balance — end of year .....	\$ 44,246	\$ 99,512	\$ 143,758

See accompanying notes to financial statements.

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**  
**NOTES TO FINANCIAL STATEMENTS**

June 30, 1981

**NOTE 1 Summary of Significant Accounting Policies**

The corporation's financial statements are prepared in accordance with the American Institute of Certified Public Accountants' Industry Audit Guide, **Audits of Voluntary Health and Welfare Organizations**.

**Overview**

Lutheran Family Services in North Carolina is a not-for-profit human service organization and is certified by the Division for Mission in North America, Lutheran Church in America, for inclusion under the blanket 501 (c) (3) tax exemption of the Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in two self balancing fund groups as follows:

Current fund-unrestricted, which has unrestricted resources, represents the portion of expendable funds that is available for general activities.

Building and equipment fund which represents resources restricted or expended for building and equipment acquisitions.

**Buildings, equipment and depreciation**

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets are reflected as a transfer from current fund — unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight line method over the estimated useful lives of the assets.

**Pension Plan**

The organization participates in the Lay Pension Plan of the Lutheran Church in America. Employer contributions amounted to \$4,913. The plan is a contributory retirement disability and survivor pension plan of the "money purchase" type.

**NOTE 2 Separation and Incorporation**

In accordance with a 1963 withdrawal agreement with the Virginia Synod of the Lutheran Church in America the North Carolina Synod of the Lutheran Church in America withdrew from ownership and sponsorship of the Lutheran Children's Home of the South as of December 31, 1980. Ownership of tangible and intangible assets of the North Carolina Family Services was assumed by Lutheran Family Services in North Carolina effective December 31, 1980. Assets net of liabilities acquired totaled \$119,636.

**NOTE 3 Loans Payable**

Loans payable of \$40,000 represent advances by the Lutheran Immigration and Refugee Services, Lutheran Council in the U.S.A., for the following programs:

Refugee Resettlement Program .....	\$16,000
LCA Unaccompanied Minors Program .....	\$24,000

**NOTE 4 Note Payable**

Funds advanced prior to January 1, 1981 to North Carolina Family Services, Lutheran Children's Home of the South was assumed as a liability by Lutheran Family Services in North Carolina when the North Carolina Synod withdrew from sponsorship of the Lutheran Children's Home of the South. The loan was to be evidenced by an unsecured note payable to Lutheran Children's Home of the South at 8% interest.

At June 30, 1981 the note had not been executed due to a clarification of the balance purported to be approximately \$41,226 rather than \$44,000. The balance of \$44,000 has been recorded as the audited balance as shown on the December 31, 1980 audit of the Lutheran Children's Home of the South.

## ***North Carolina Lutheran Church Women***

As the auxiliary of the church, Lutheran Church Women has been a partner in mission. We have reminded ourselves of the purpose of the auxiliary: to be a community of women, which in response to the Holy Spirit, engages in the mission of proclamation and reconciliation through its life and work and through the life and work of the Lutheran Church in America.

In order to equip women for greater participation in the life and work of the LCA, we have embarked on an expansive program of leadership training which reaches into every congregational organization. We have been excited about this program and have discovered that it has enabled us to have a two-way communication system. We not only talked, we listened. We received ideas and questions. We were afforded an opportunity to respond with explanations, information and suggestions. We expect this program to continue for at least one more year.

We were pleased and challenged when the Auxiliary extended an invitation to us to participate in a pilot project on inclusiveness. After careful deliberation, we accepted the challenge and have begun work that will form the focus of much of our work in the North Carolina Unit from this convention through to next year's convention. We will study inclusiveness and racism from a theological base and implement strategies to prepare us for developing a more inclusive organization.

The program structure of Lutheran Church Women is organized around six functions. We have worked in each of these areas. A brief outline of our activities in each area follows:

### **FUNCTION I — Spiritual Growth**

Two Spiritual Renewal Retreats were held on September 11-12, 1981, one at Agape and one at Lutheridge. A total of 83 women, under the theme, "Time to Touch," spent the weekend studying, praying, laughing and sharing. Plans have been made for two weekend retreats during the fall of 1982 (September 10-12 at Agape and November 5-7 at Lutheridge) for intensive Bible study. This need was expressed by many of last fall's participants. In addition, a one-day retreat has been planned for September 18, 1982 at St. John's, Cabarrus County, as a model of how to organize a one-day event of intensive Bible study. Regular study of the Bible centered on using "Real People, A Real God", studies on some women of Israel and First Peter, as we attempted to clarify for ourselves how to be a witness in our daily life. Prayers at Pentecost celebrations were planned for many congregations using the material titled, "That They May Be One." The theme was unity, a fitting emphasis for this period when we are planning for a new church. Many congregational organizations planned presentations for LCW Sunday in the synod on May 2, 1982 to inform congregational members of the scope and program of the auxiliary.

### **FUNCTION II — Mission Education**

Lutheran Church Women maintained a strong interest in the area of missions. Our participation in the Mailbox Missions project enabled us to communicate with those serving the church far from home. Mission Study programs helped us understand the global aspects of Christian mission as we tried not to limit our knowledge and vision to one area. Through monthly programs we learned that mission was a complex word and we sought to understand it. Growing out of this complexity was the commitment to provide for opportunities that will lead to a greater inclusiveness of the church and greater involvement throughout the formation of the new church.

### **FUNCTION III — Personal Growth and Relationships**

A booklet was circulated to all congregational organizations offering ideas for developing support groups, prayer groups,

reading lists and group exercises to help women relate to each other as they live their days in a changing world. Women were encouraged to support passage of the 27th Constitutional Amendment. Many opportunities were taken to affirm women as people of God.

**FUNCTION IV** — The unit continued to assist women to act on behalf of others in securing equal opportunities and justice. A total of 870 people attended seven fall District Assembly Meetings with the theme, "Economic Justice — A Personal Responsibility." The Executive Board endorsed the Nestle boycott and launched a new effort to train individuals in teaching adults to read. In addition to materials that have been available for several years, LCW now has available "Emergency English for Refugees" and is prepared to work with individual congregations who have a need for this important service. The 1982 Unit Convention, held on May 28-30, also focused on economic justice with the theme: "Let Justice Roll Down Like Water." Major presenters were: The Rev. Franklin C. Fry, author, speaker and pastor; The Rev. John D. and Dorothea Keister, co-authors and lecturers; Jim Hinkley, Director of the Land Stewardship Council of North Carolina.

**FUNCTION V — Ecumenical Relationships**

The unit supported Church Women United and encouraged LCW members to be active participants in the organization. Members were also encouraged to plan events that would include members of the Lutheran Women's Missionary League and American Lutheran Church Women.

**FUNCTION VI — Organizational Support and Renewal**

Since August of 1981 two series of training workshops were held. Forty-three facilitators received twenty-four hours of training in leadership skills and began using those same skills in leadership training in the congregational organizations. More training of these facilitators is planned for late summer of 1982. In November 1981 six Presidents Retreats were held for 114 enthusiastic presidents representing their congregational organizations. In the spring seventeen Fellowships were held with the theme, "Rainbows and Promises." LCW supported Christian stewardship and encouraged its members to strive for deeper opportunities of service through giving. In 1981 the Unit sent 89.5% (\$95,568.59) of their \$122,836.76 receipts to the Auxiliary in support of the Auxiliary budget which included support of the LCA. Communication was of prime importance. During the last year monthly bulk mailings were sent to each congregational organization president in order that information could flow freely. Many presidents reacted with enthusiasm for this help. Other methods have included the magazine LUTHERAN WOMEN, the unit newsletter CARE-O-LINES, and a calendar of events HAPPENINGS.

During the preceding year we have attempted to increase our involvement in synodical events of common interest and concern. The Bishop has brought greetings to two board meetings in addition to his fine messages at our annual conventions. We have desired to develop liaisons between the activities of the Unit and those of the synod.

The Unit wants to thank Bishop Misenheimer for his support of our Unit and for his dedicated service that has helped us be informed members of the church and participants in Christ's mission in our world. We thank the members of his staff, the Synodical Executive Board, and the support staff at the Church House for their many



kindnesses and their support of our work and program. We thank all lay persons and clergy for their support. We pledge continued efforts to be that community of women who respond in joy to the leading of the Holy Spirit.

**SARAH P. INGLE, President**  
**North Carolina Unit of**  
**Lutheran Church Women**

**FINANCIAL STATEMENT**  
**THE PATTERSON MEMORIAL FUND**  
**LUTHERAN CHURCH WOMEN OF NORTH CAROLINA**  
**CASH RECEIPTS AND EXPENDITURES**  
**For The Year Ended December 31, 1981**

BALANCE IN CHECKING ACCOUNT AS OF JANUARY 1, 1981 .....		\$ 5,919.48
REVENUE — From North Carolina Synod of Lutheran Church in America (Wachovia Trust Fund) .....		31,944.08
Return of funds from Majola Jones .....		779.43
TOTAL .....		<u>\$38,642.99</u>
EXPENDITURES:		
GRANTS TO LENOIR-RHYNE COLLEGE STUDENTS:		
Brown, Amy .....	\$1,000.00	
Chin, Jia Rong .....	600.00	
Goins, John David .....	1,350.00	
Hoefler, Robin .....	1,000.00	
Hoelz, Dean .....	1,350.00	
McManus, E. Sudonna .....	1,000.00	
Milholland, Paul B. ....	350.00	
Southern, J. Scott .....	1,300.00	\$7,950.00
GRANTS TO LUTHERAN THEOLOGICAL SOUTHERN SEMINARY STUDENTS:		
Ballard, Richard .....	450.00	
Gilbreath, Gary .....	500.00	
Haas, Timothy .....	500.00	
Ridenhour, Stephen .....	500.00	
Saine, Robert .....	450.00	
Toler, Elizabeth J. ....	1,000.00	
Townsend, Paul Jr. ....	450.00	3,850.00
OTHER GRANTS:		
Conrad, Laura — UNC-Chapel Hill .....	350.00	
Mauney, J. David — UNC-Chapel Hill .....	350.00	
Mauney, Margaret — UNC-Greensboro .....	350.00	1,050.00
TOTAL EXPENDITURES .....		<u>12,850.00</u>
BALANCE IN CHECKING ACCOUNT AS OF DECEMBER 31, 1981 .....		\$25,792.99
SAVINGS ACCOUNT: FIDELITY FEDERAL SAVINGS AND LOAN ASSOCIATION		
Balance as of January 1, 1981 .....	14,576.44	
Interest on Savings Account .....	824.31	
BALANCE IN SAVINGS ACCOUNT AS OF DECEMBER 31, 1981 .....		<u>15,400.75</u>
TOTAL FUND BALANCES .....		<u>\$41,193.74</u>

## ***Lutheran Church Men***

Lutheran Church Men experienced a very active schedule of events for the year 1981.

Its Executive Committee held four regular meetings and two special meetings during the year. Also, one workshop for district officers.

Loans from the Home Mission Loan Foundation were made and checks for \$100,000 were presented to two mission congregations: Living Saviour, Pineville, and Community in Christ, Huntersville.

The annual LCM retreat was held at Lutheridge April 24-26 with Dr. Robert Stackel as leader.

During the year a Life and Memorial membership plan was inaugurated. All proceeds are placed in the Loan and Gift Fund. The first membership certificate was presented to the Reverend Walter N. Yount, Executive Director for the past ten years. He was made Life Member by the Executive Committee. The first memorial membership was given by Kimball, Kannapolis, in memory of the Reverend David F. Johnson.

LCM hosted a dinner for mission pastors and their wives at St. Paul's, ALC, Hickory on Friday evening during synod. 72 were present. One of the emphases for the year was on improving the quality of family life and cooperating with Lutheran Family Services in one of its retreats.

During the Sunday Services while synod was in session many laymen served as speakers for N.C. congregations. This is being done again this year.

Five newsletters were published and mailed to over 500 persons. LCM participated in orientation for new pastors and their wives at a dinner at Haven, Salisbury.

The annual convention was held at Grace, Thomasville, on November 7 with Rev. David Castor as keynote speaker and Dr. Robert Stackel as banquet speaker.

1981 marked the retirement of Executive Director Walter Yount who gave sacrificial and vibrant leadership to our group for ten years.

Respectfully,  
**ED. MARTIN, President**  
**JOHN W. COBB, Executive Director**

## *Nominations*

The committee met on February 23, 1982, at the Church House for its initial meeting. Bishop Misenheimer provided information concerning "Constitutional directives", guidance, and counsel, but did not participate in making nominations.

Members of the committee who attended were: Pastors David K. Huddle, James C. Stirewalt, R. Harold Terry, Ted Goins, Robert J. Kepley, L. O. Roof, Jr., and Clarence Sifford. Lay persons — Mrs. Susan Rhyne, Mrs. C. J. Sloop, Luther E. Smith, Mrs. Evelyn Smith, Alex Wingate, and Barry K. Clemmer. Excused due to illness were Pastor F. L. Conrad, D.D., and Mrs. Virginia Casey.

### ABBREVIATIONS

Ce — Central District	O — Occupation
Co — Coastal District	Ex — Experience
E — Eastern District	LCA — Lutheran Church in America
N — Northern District	S — North Carolina Synod
W — Western District	D — District
So — Southern District	C — Congregation
SW — Southwestern District	OS — Other Synods
Com — Committee	TF — Task Force
Ch — Chairperson	Cab — Cabinet

### EXECUTIVE BOARD

(Term Expiring 1985)

Incumbent ineligible for reelection — The Rev. C. Ross Ritchie, Jr., D.D.  
(one person elected, clergy or lay, must be from N district)

#### CLERGY — 3 to be elected

- N Richard B. Graf, Jr., D. Min.** — 421 W. Front St., Burlington 27215; Macedonia
- Ex 17 years pastoral duties; Alamance County Community Council; N.C. State Coalition on Block Grants; N.C. United Way Planning Board; Campus Pastor; Synod Executive; and Lutheran Ret. Min. Board of Alamance County
- S Social Min. Com.; TF on Men/Women in Church and Society; Lutheridge staff
- OS Florida Synod Secretary, Executive Board, Florida Lutheran Retired Ministers Board, and Newberry Board
- So John M. Hawn** (incumbent) — 230 S. Second St., Albemarle 28001; First
- Ex 19 years pastoral duties; Delegate, N. C. Council of Churches
- LCA Convention Delegate
- S Executive Board; N. C. Lutheran Homes Board; Chairman, Social Ministry Com.
- D Dean
- Ce David K. Huddle** — 200 W. Innes St., Salisbury 28144; St. Johns
- Ex 16 years pastoral duties
- LCA Camp Leaders Co-Ordinator
- S Ch. Camp Com.; Executive Board; Policy Com. on Conference and Camping Min. Appeal; Evangelical Outreach TF; Environmental Concerns TF; and Youth Ministry Consultation Team
- Ce Donald M. Phillips** — P. O. Box 417, China Grove 28023; Lutheran Chapel
- Ex 4 years pastoral duties
- S Stewardship Com.; PIME Consultant; Workshop Leader for Worship and Music; Conference and Camping Min. Appeal; District Contact for N. C. Lutheran; and Group Leader at Carolinas' Evangelism Conference
- D Secretary

- N R. Harold Terry, S.T.M., S.M.D.** — Rt. 2, Box 373, Gibsonville 27249; Peace, Gibsonville  
 O Pastor  
 Ex 34 years ordained; 16 years in parish ministry; 18 years as Editor of Worship and Church Music Resources in Philadelphia  
 LCA Delegate; attended four other Conventions as visitor or LCA Staff Member; Department of Worship; ILC on Worship  
 S Past Secretary — Lowman Home Board of Trustees; Youth Committee; Evangelism Committee; Worship Committee; and Lifestyle Committee  
 D Former Secretary of Northern District  
 C (Present and Past) — Church Council Member; Chairman of Worship Committee; Christian Education Committee; Interim Organist/Choir Director; Youth Choir Director; Contributing author to *Hymnal Companion to the Lutheran Book of Worship*; contributed musical setting of Hymn 557 to LBW; and numerous other musical involvements
- W Larry Yoder** (incumbent) — Box 7410, LRC Station, Hickory, 28603 St. Andrews  
 O Pastor/Chaplain/Teacher/Farmer  
 LCA Served on Bioethics research; served as theologian for "Listening To People"  
 S Executive Board; Social Ministry Com. — Bio-ethics; Campus Ministry Com.  
 C President of Lutheran Men; Stewardship Com.  
 OS Ch. of Youth Ministry Committee, Pacific Southwest

#### LAY PERSONS — 3 to be elected

- E Harry Arne** (incumbent) — 2500 Lockwood Road, Fayetteville 28303; St. James  
 O Owner of Communications Business (telephone answering service)  
 Ex 25 years in Communications and 17 years in Retail  
 LCA Delegate; Global Mission Event; and Core Com. Small Church Problems Delegate; Executive Board; American Missions — Ch. for 3 years; Lutheran Men Executive Board; Trustee Home Mission Foundation; Strength For Mission; and Outdoor Ministries Campaign  
 D President of Lutheran Men  
 C Finance Com.; President of Lutheran Men; Church Council; Bldg. Com.; Sunday School Treasurer; and Call Com. Chairman
- S Harry E. Faggart, Jr., J.D., LL.D.** (incumbent) — 11600 Harrisburg Road, Charlotte 28215; Incarnation  
 O Attorney at Law (28 years)  
 Ex N. C. Council of Churches Delegate  
 LCA Delegate; Com. on Nominations  
 S Delegate; Executive Board; Board of Trustees at Lenoir-Rhyne College; American Missions Committee; N. C. Lutheran Men (Executive Com., Vice-President, and President)  
 C Church Council; Vice Chairman; Sunday School teacher; various committees
- E Raymond Kees** — 318 Transylvania Avenue, Raleigh 27609; Holy Trinity  
 O Certified Public Accountant 10 years; Corporation Executive 25 years; Retired in 1976 as Sr. Vice President of the North Carolina Equipment Co.; currently serves as Consultant to same Company  
 Ex Wake Co. Mental Health Board Member; Raleigh YMCA Executive Com.; Salvation Army Advisory Board; American Institute of Certified Public Accountants; N.C. Association of C.P.A. (Past Director); Sir Walter Lions



- Club — Director; Raleigh Golf Association — Director; N. C. State University Foundation, Inc.; and United Fund of Raleigh
- S Lenoir-Rhyne College — Chairman of Development Board; Chairman of Constituency Services; and Member of Deferred Giving Council
- C President; Church Council; and Chairman of Finance Committee
- W **Opal Moretz** (incumbent) — Box 7228, LRC Station, Hickory 28603; St. Andrews
- O Director of Church Relations at Lenoir-Rhyne College
- Ex Teacher; Dean of Students
- S Executive Board; Social Ministry Com.; Justice and Social Change Com.; LCW Executive Board; and National Executive LCW Board
- C Sunday School Teacher; Choir; Worship and Music Com.; and Christian Ed. Com.
- OS President of S.C. Synodical LCW and President of Florida LCW
- N **Judy Mountjoy** — 1140 Englewood Drive, Winston-Salem 27106; Epiphany
- O Homemaker
- Ex MA in secondary counseling; volunteer in school system; PTA President; PTA County Council; Board of Directors County Heart Assn.; President of County Medical Auxiliary; school teacher
- C Church Council; Lay Chairman of congregation; pre-catechetical teacher; Stewardship, Campus Ministry, and Christian Education Committees
- W **Harold Stitt** — 124 Gaston Street, Franklin 28734; Shepherd of the Hills, Sylva
- Ex Former school teacher
- S Delegate; Justice and Social Change Com.
- TF Minority Ministries Program

### BOARD OF TRUSTEES OF LENOIR-RHYNE COLLEGE (Term Expiring 1985)

Incumbents ineligible for reelection — The Rev. Albert Keck, D.D.  
Mr. Conrad B. Wessel, Jr.  
Mr. Jesse C. Sigmon, Jr.

### CLERGY — 3 to be elected

- SW **Terry Agner** (incumbent) — 216 S. Aspen Street, Lincolnton 28092; Emmanuel
- O Pastor
- Ex 3 years as Mission Developer; 12 years as Parish Pastor; and 9 years as Synod Staff member
- LCA Delegate; Contact Pastor — National Lutheran Campus Ministry
- S Lutheridge Board; Lenoir-Rhyne Board; Social Ministry Committee; College and University Work; Youth Ministry Chairman; and Delegate to N. C. Council of Churches; and on Executive Board, N.C. Council of Churches
- D Conference and Camping Campaign Chairman
- C Chairman — Worship & Music; Chairman — Youth Ministry
- Carl Ficken, Ph.D.** — 4201 N. Main St., Columbia, SC 29203; Ebenezer, Columbia
- O Professor, Lutheran Theological Southern Seminary
- Ex Parish Pastor, Campus Pastor, College Professor, Seminary Professor
- LCA Representative to Florida Synod Examining Committee
- S Historical Work Committee (Ch. 1973-76)
- C Church Council

- W Walter L. Hitchcock, Jr.** — 2780 N. Center St., Hickory 28601; Mt. Olive  
 O 25 years pastoral duties  
 LCA Mission Developer, BAM; Evangelistic Missionary, Chile  
 S World Mission Ch.; Evangelism Com.; American Mission; Stewardship Consultation; Refugee Settlement Com.; S.F.M. Area Director; and Cabinet, Parish Ministry
- N Earlean Miller** — 1100 Curtis St., Greensboro 27406; Prince of Peace  
 O 2½ years pastoral duties  
 Ex Board of Directors, Greensboro Urban Ministry; and Pulpit Forum of Greensboro and vicinity  
 LCA Commission on Women in Ministry (National Council of the Churches of Christ — Representative)  
 S R and S Group on Criminal Justice  
 TF Men and Women in Church and Society
- S Robert Stackel, D.D.** — 751 Lansdowne Rd., Charlotte 28211; St. Marks  
 O Retired, but serving as a consultant for the LCA World Hunger Appeal  
 Ex Served 4 parishes as pastor and 3 general church positions; Governing Board of the National Council of Churches; Executive Com. of the Lutheran Council, U.S.A.; Vice-Chairman of the Executive Com. of Lutheran World Ministries  
 LCA Delegate; Board of Theological Education; Executive Council; Executive Director, Division for World Mission and Ecumenism; and Director of the World Hunger Appeal  
 S LWR/World Hunger Committee; Synodical Social Ministry Network  
 C Evangelism Com.; Word and Witness teacher  
 OS Ohio Synod: Wittenberg University Board, Chairman of the Hamma School of Theology Board
- E Robert G. Walker, M.S.** — 409 Thornwood Road, Chapel Hill 27514; Holy Trinity  
 O Southern Regional Director, National Lutheran Campus Ministry  
 Ex N. C. Council of Churches Delegate  
 LCA Conference on "Sex, Marriage, and Family"  
 S Executive Board; Southern Seminary Board; Lenoir-Rhyne Development Board; Representative to Council's Committee for Equal Rights Amendment; Campus Ministry Com.; Professional Leadership  
 C Church Council; Stewardship Ch.; Evangelism, Social Ministry Committees  
 OS Florida: Parish Education, Youth Ministry Ch., Luther League Advisor  
 TF Crisis in the Family; Roles of Men and Women in Church and Society

#### LAY PERSONS — 4 to be elected

- W John V. Barger** — 1446 20th St., NE, Hickory 28601; St. Stephens  
 O Hickory-Frye Furniture (6 years) and Overnite Transportation (19 years)  
 C Church Council; Treasurer; Lutheran Men; Sunday School Superintendent; and Head Usher
- W George S. Blackwelder, Jr.** — 34 Laurel Ridge Rd., Hickory 28601; Holy Trinity  
 O First Financial Center, Hickory  
 Ex Board of Directors of various companies and organizations; active in civic organizations  
 S Lenoir-Rhyne College Development Board Chairman

- W **C. R. Bush** — 421 High Cr. NW, Lenoir 28645; St. Stephens  
 O Sales Agent, New York Life Ins. Co.  
 Ex Graduate of L.R.; Former President of Lenoir Optimist Club; Former  
 Commander of Post 29 American Legion  
 S Delegate  
 D Campus Ministry Appeal  
 C Vice Chairman Church Council; Treasurer; Chairman Boy Scout Commit-  
 tee; Former Scoutmaster; Finance Committee; Former County Chairman  
 for Lenoir-Rhyne College Loyalty Fund
- W **G. Leroy Lail, Jr.** — 604 8th St. SW, Conover 28613; Faith  
 O Business Executive  
 Ex President, Hickory Furniture Mart; President Mull's Motel and  
 Restaurant; Vice President YMCA  
 S Lenoir-Rhyne Development Board; Synod Delegate  
 C Church Council, Stewardship, Evangelism, and Property Coms.; SCS  
 teacher
- S **J. W. McGee** — 185 Hahn Place, SE, Concord 28025; St. James  
 O Citizens National Bank, President and Trust Officer (30 years)  
 S Delegate; Com. on defining relation of Church or Synod with Lenoir-  
 Rhyne College; Com. on Trust Investments  
 C Church Council; Treasurer for 20 years
- E **Hubert V. Park** — 3120 Darien Drive, Raleigh 27607; Holy Trinity  
 O Retired College Professor — continues to teach part-time  
 Ex Member of Mathematics Faculty at N.C.S.U. from 1934-1978  
 LCA Delegate  
 S Board of Trustees of Lenoir-Rhyne College; Delegate; Parish Education  
 Com.; and served on Committee to interview students at Seminary for  
 financial aid  
 C Church Council — Vice-Chairman several times; Lutheran Men; Sunday  
 School Supt; Sunday School Teacher; Building Fund Treasurer; and  
 member of various committees — Campus Ministry, Finance, Steward-  
 ship, Search, etc.
- C **Kim L. Sheeks** — Rt. 1, Box 393, Rockwell 28138; Immanuel  
 O Teacher  
 Ex Three years (2 years in N.C. and 1 year in S.C.)  
 C LCW, Sunday School Teacher, Banner Workshop Leader, Choir  
 member, and Youth Committee  
 OS Seminary Women (Columbia, SC)
- C **Beth Shoffner** (incumbent) — 17 Spicewood Land, Salisbury 28144; Haven  
 O Educator  
 Ex Home-bound teacher; courses at two Junior Colleges; State Dept. of  
 Education, Cola, SC; High School English Teacher; Jr. Hi Bible Teacher;  
 English Tutor at Catawba College's Advancement Center  
 LCA Commission on Evangelism  
 S Lenoir-Rhyne College Board; Confirmation Ministry Resource Team;  
 VCS Resource Team; N. C. Refugee Resettlement Com.; and N. C.  
 Lutheran Human Relations Association  
 C Sunday Church School teacher; Vacation Church School teacher; Wor-  
 ship and Music Com.; Coordinator for Refugee Resettlement Family;  
 and Lay Assistant in Worship  
 TF Education Ministry representative

**NOMINATIONS FROM THE BOARD OF TRUSTEES  
(Term Expiring 1985)**

2 to be elected — Yes or No Vote

Albert Allran (incumbent)	Hickory, NC 28601
Boyd George (incumbent)	Hickory, NC 28601

**LUTHERAN THEOLOGICAL SOUTHERN SEMINARY BOARD OF TRUSTEES  
(Term Expiring 1985)**

Incumbent ineligible for reelection — Mr. Rufus Moretz, Ph.D.

**LAY PERSONS — 1 to be elected**

- C James A. Chesky** — P. O. Box 2049, Salisbury 28144; St. Johns  
 O Minister for Resources  
 Ex Four years on Synod Staff  
 LCA Delegate  
 S Committees — Stewardship, Communications, Audits, Investments, and Ecumenical; Treasurer of Synod  
 C Worship Board; Sunday Church School teacher; Finance Com.; and other various committees of this congregation and former one  
 OS Delegate; Vocations; Area Chairman
- E Ernest L. Hicks** — 5017 Shamrock Drive, Raleigh 27612; Holy Trinity  
 O Banker — Senior Vice President (30 years)  
 S Alternate Delegate; Lenoir-Rhyne Advisory Board  
 C Church Council — President for two terms; Finance Com.; Call Com.; Finance Com.; and Chairman of Outreach Appeal — Southern Seminary

**Term Expiring 1985**

(Nominated by DPL of LCA)

Joseph C. Ridenhour, LL.D. — 420 Idlewood Dr., Kannapolis 28081

**NORTH CAROLINA LUTHERAN HOMES BOARD OF TRUSTEES  
(Term Expiring 1985)**

Incumbents ineligible for reelection — The Rev. John F. Merck  
 The Rev. Hoke H. Ritchie  
 The Rev. James C. Stirewalt

**CLERGY — 3 to be elected**

- W Jimmy Bruce** — Rt. 4, Box 142, Newton 28658; St. Pauls (Startown)  
 Ex 18 years pastoral duties; Secretary-Treasurer of Catawba Valley Lutheran Ministers Fellowship  
 D Western District Youth Council Advisor  
 OS Pastor of three different parishes in the Virginia Synod; served on various Synodical Committees, Councils, and Task Forces
- C Vernon A. Frick** — P. O. Box 296, Troutman 28166; Holy Trinity  
 Ex 29 years pastoral duties  
 S North Carolina Lutheran Homes Board; Social Ministry Com.; Nominating Com. — served as Chairman; and LWF/World Hunger  
 OS World Missions and elected District Dean Piedmont District (S.C. Synod)
- W William E. Nye** — P. O. Box 1690, North Wilkesboro 28659; Atonement  
 Ex Ordained 28 years — retired; 10 years licensed nursing home administrator; Chaplain in Navy Reserve  
 OS Lutheran Social Services, New Jersey — Dir. Services to aging; Lutheran Social Mission Society, Philadelphia; Parish Pastor, South-eastern Pa. Synod



- W **Lester O. Roof, Jr.** — 439 7th St. Place, SW, Conover 28613; Faith  
 Ex 26 years pastoral duties  
 S Operation Com. on Stewardship; Ch. of World Missions Com.; Pastors' Support Com.; Nominating Com.; Minutes and Unfinished Business; and Conduct of Elections  
 D Secretary of Western District
- SW **Clarence E. Sifford, Jr.** — Rt. 1, Box 316, Lincolnton 28092; Bethpage  
 Ex 22 years pastoral duties  
 S Secretary of Evangelism Committee
- E **William E. Wallace** — P. O. Box 346, Southern Pines 28387; Our Saviour  
 Ex 2 years pastoral duties  
 OS Southeastern — Ch. of World Hunger Task Force

#### LAY PERSONS — 3 to be elected

- Co **Charles Dettor** — 5624 Gondolier Drive, New Bern 28560; St. Andrew  
 Ex Retired Medical Administrator and Research Director  
 S P.L.M.D. Com.; Partners in Ministry Emphasis  
 D Coastal youth organizing  
 C Chairman of Church Council and Call Committee; Sunday School teach-
- Co **C. D. Gurganus, E.D.** (incumbent) — 111 Green Forest Drive, Wilmington 28403; St. Pauls  
 O Assistant Superintendent of Schools for Instructional Services  
 Ex 33 years in Education  
 S Delegate; Lutheran Homes Board of Trustees; Professional Services Committee  
 C Sunday School Superintendent and Teacher; Church Council; Pulpit Committee; and President of Church Council and Congregation
- S **William E. Ingle** (incumbent) — 3535 Randolph Road, Charlotte 28211; St. Marks  
 O Physical Therapist  
 Ex President of Ingle-Szymczyk Assoc. Inc.; and associated with three Nursing Homes in North and South Carolina  
 S N. C. Lutheran Homes Board  
 C Past Member of Church Council
- N **David C. Keller** — 215 Leland Dr., Greensboro 27408; Prince of Peace  
 O Physician (Family Practice)  
 Ex Medical Director of Nursing Home  
 S Delegate; R and S Group On Aging  
 C Church Council Secretary
- E **John H. Ketner** — 3312 Hampton Rd., Raleigh 27607; Holy Trinity  
 O Retired  
 Ex Hospital Association Executive; Hospital Administrator; Auditor; Textile Executive  
 LCA Delegate  
 S Delegate; Lutheridge (served as Treasurer); Home Mission Foundation; Various Committees; Lutheran Church Men Executive Committee  
 D LCM President  
 C Synod Delegate; Sunday School Superintendent; S. S. Teacher; Treasurer; Church Council; and many committees  
 TF On Studying Physically Incapacitated Persons Ages 16-59

- N Annie Ray Moore** — 1238 Westover Terrace, Greensboro 28408; First  
 O Retired Public Health Educator  
 Ex In Guilford County, North Carolina, Southeast Asia, and world-wide;  
 Church Women United  
 LCA Committee on Aging and Older Adults; Delegate; and also Delegate to  
 Convo on Aging in Pittsburg  
 S Research and Strategy Group on Older Adults (currently ch.); Social  
 Ministry Com.; and LCW  
 D Social Committee Resource Team

**LUTHERAN FAMILY SERVICES BOARD OF TRUSTEES**  
**(Term Expiring 1985)**

5 to be elected

(3 must be Lay Persons, 2 may be either Clergy or Lay persons)

Incumbents ineligible for reelection — NONE

- C Glenn Boland** (incumbent) — 207 W. Harrison St., Salisbury 28144; Haven  
 O 16 years pastoral duties  
 S Lutheran Children's Home of the South Board member; Lutheran Family  
 Services; Finance Committee Chairman; Committees — Coordinator of  
 Cabinet for Parish Services; Parish Education (Ch. one year)  
 TF "Applying Our Theology To A Changing World"; Synodical Communica-  
 tions; Induction of Synod's Bishop; and Organizing an Agency for the  
 Care of Children and Families in North Carolina
- N Clinton Eudy, Jr.** — 2212 Carlisle Road, Greensboro 27408; First  
 O Attorney  
 Ex 11 years as Attorney  
 C Church Council; Sunday School; Moderator for Adult Sunday School  
 Department; Internship Committee; and Property Committee
- N Larry Hartsell** — P. O. Box 568, Chapel Hill 27514; Holy Trinity  
 Ex 3 years pastoral duties; Inter-City Day Care; Lutheran Children/Family  
 Service  
 S Campus Ministry  
 TF Disaster Preparedness
- C Frances Huddle** (incumbent) — 1845 Rosemont St., Salisbury 28144; St. Johns  
 O Homemaker, Pastor's wife, Business/Cir. Mgr. 'N.C. Lutheran'  
 Ex Varied service in church work — Parish Worker Training, Deaconess  
 LCA LCW Delegate Triennial Convention  
 S Delegate; Children's Home Board; Lutheran Family Service Board;  
 Leadership, Membership, Development Ch. LCW  
 D LCW — District Ch.; LMD Ch.; Mission Study Leader  
 C LCW President and Committee Chairmanships  
 OS Synodical Delegate — Virginia Synod
- S Wanda Karriker** (incumbent) — Rt. 2, Box 440, Concord 28025; Kimball, Kan-  
 napolis  
 O Psychologist  
 Ex Director, Psychological Services of Concord, P.A.  
 S Lutheran Family Services

- W **Wanda McNeill** — P. O. Box 924, Burnsville 28714; Nativity, Arden  
 O Public Health Nursing Supervisor  
 Ex Pres. Yancey Co. Mental Health Assn.; Health Services Agency Planning Com.; Public Health Nurse for 14 years  
 S Attendee — World Mission Event; Attendee — Carolina Evangelism Conference; and Church Occupations Candidate with Professional Preparation Committee  
 C Co-Founder of Messiah of the Mts. Mission Congregation; Steering Committee Secretary; LCW — Spiritual Renewal Chairperson; Sunday School Superintendent and Teacher; and Social Ministry Committee Chairperson
- C **David Nelson** — 415 Summitt Avenue, Salisbury 28144; St. Johns  
 O 22 years in the ministry — "Counseling Pastor" at St. Johns  
 Ex Certified Chaplain serving part-time at VA Medical Center, Salisbury; under supervision for membership in The American Association of Marriage and Family Therapists; and Clinical Pastoral Education  
 S Committees — Worship and Music, Social Ministry (Ch.), Committee on the Chaplaincy (Ch.), Professional Services  
 D Secretary — Eastern District  
 OS Southeastern Synod; Evangelism Committee
- C **Larry Parrish** (incumbent) — Rt. 13, Box 178, Salisbury 28144; St. Johns  
 O Area Director — Tri-County Mental Health Complex  
 Ex Director of Mental Health for Davie, Iredell, and Rowan Counties  
 S President of the Board of Trustees for Lutheran Family Services; Past Board Member of Lutheran Children's Home of the South  
 C Chairman of Witness Board
- E **Harry H. Robinson, Jr., D. Min.** (incumbent) — 1200 W. Cornwallis Rd., Durham 27705; St. Pauls  
 Ex 30 years pastoral duties  
 S Boards — N. C. Lutheran Home, Executive, Lutheran Family Service, and Lutheran Campus Ministry Council of Durham; Committees — Parish Education, Social Ministry, and American Missions
- C **Nell M. Tolley** — Rt. 1, Box 13, Rockwell 28138; St. James  
 O Preschool Director and Church Secretary  
 Ex Rowan County Social Services Board, Member of Rowan County PTA Council, Rockwell Intercivic President, and Rockwell Woman's Club  
 S LCW Central District Recorder  
 C LCW (former President and present Treasurer), Sunday School Teacher, and on various Committees

**BOARD OF TRUSTEES OF LUTHERIDGE  
(Term Expiring 1985)**

Incumbents ineligible for reelection — NONE

**CLERGY — 1 to be elected**

- E Dean R. Lingle** — 3439 Bradley Place, Raleigh 27607; Holy Trinity  
 Ex 6 years pastoral duties  
 S Confirmation Ministry Facilitator; Pan-Lutheran Ministry for Wake County (Board of Directors); Conference and Camping Ministry Appeal Liaison  
 D Youth Programs Coordinator (Eastern District)  
 OS THEOS Chaplain; Secretary — American Missions; Convention Committees  
 TF Multi-Synod Appalachian Ministries Task Force
- SW Gerald Weeks** — 912 Crescent Circle, Kings Mountain 28086; Resurrection  
 Ex 11 years pastoral duties  
 LCA Task Force on Minority Ministry in Alabama  
 S Youth Ministry Com.; Conference and Camping Ministries Visiting Team; Lutheridge Program Com.; CARE person at Lutheridge; L.I.F.E. Coordinator  
 D Secretary  
 OS Southeastern Synod — Parish Education Com. Ch.; Social Ministry Com.; and World Missions Com.

**LAY PERSONS — 1 to be elected**

- C Larry Britt** — 139 McCoy Road, Salisbury 28144; St. Johns  
 O Elementary School Teacher  
 Ex 12 years teaching experience  
 C Church Council Member; Chairman of Social Ministry Com.; Luther League Advisor for eight years; Service and Fellowship Board; Lutheran Men (past officer); and Retreat Task Force Com.
- E Tom Hegele** (incumbent) — 1205 Wicklow Drive, Cary 27511; Christ the King  
 O Information/Fire Prevention Specialist, N. C. Forest Service  
 Ex U. S. Navy (Public Affairs Officer) and Promotion Manager for TV station  
 S Lutheridge Board of Directors; Outdoor Ministries Com.; Synod Convention; and Lutheran Men  
 D Lay Chairman for Conference and Camping Ministries Appeal  
 C Vice-President of Council and Congregation; Member of Church Choir; and Worship and Music Com.

**NOMINATED FOR EDITOR OF N. C. LUTHERAN**

(three year term)

Yes or No Vote

Elsie Hamilton, Belmont, NC 28012



## ***Nominations from the Floor***

The following names were placed in nomination from the floor for the various positions. These names are not recorded in the report of the Nominating Committee. The following are in alphabetical order:

**EXECUTIVE BOARD:** (term expiring 1985) **Clerical** — A. Glenn Boland; Ronald W. Fink; Ernest W. Ridenhour; Robert F. Shelby, III; Hoyle L. Whiteside. **Lay** — Bachman S. Brown; Ruth Fisher; Sonja Olsen Kinard; Virginia Soberg-Rhyne.

**BOARD OF TRUSTEES OF LENOIR-RHYNE COLLEGE:** (term expiring 1985) **Clerical** — Virginia Mothershed. **Lay** — Jackie H. Dietz; William Milholland, Jr.; Kathy Liles Norris; Erik W. Oldenburg.

**BOARD OF TRUSTEES LUTHERAN FAMILY SERVICES:** (term expiring 1985) **Clerical and Lay** — Miriam Davis; Clyde P. Haas, Jr.; Theresa M. Perry; Richard W. Rhyne.

**BOARD OF TRUSTEES LUTHERIDGE:** (term expiring 1985) **Clerical** — Kenneth W. Fink; Charlie L. Hoyle; John C. Misenheimer; Alfred L. Mullen, II; Gary A. Perryman; Thurmond C. Plexico; Carl L. Ritchie. **Lay** — Susan Rhyne.

**BOARD OF TRUSTEES NORTH CAROLINA LUTHERAN HOMES:** (term expiring 1985) **Clerical** — Richard Boye; Ernest L. Misenheimer, Jr.; Karl M. Park; William R. Rhyne; C. Ross Ritchie, Jr.

**SECTION F**

**PROCEEDINGS OF THE  
1982 CONVENTION**





***Proceedings of the 1982 Convention  
of the North Carolina Synod  
Lutheran Church in America***

All meetings were held in the P. E. Monroe Auditorium, Lenoir-Rhyne College, Hickory, North Carolina.

**FIRST MEETING**

**Thursday, June 3, 1982 — 7:00 p.m.**

**Opening Service of the Word**

The North Carolina Synod of the Lutheran Church in America opened its Twenty-First Annual Convention (the one hundred and seventy-eighth convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on June 3, 1982, at 7:00 p.m. in the P. E. Monroe Auditorium at Lenoir-Rhyne College, Hickory, North Carolina, with the Service of the Word from the *Lutheran Book of Worship*. The Convention theme was "Born Anew to a Living Hope."

Participants in the service were: the Rev. Ernest L. Misenheimer, Jr., D.D., Bishop of the N.C. Synod, who served as the Presiding Minister and Homilist; the Rev. David L. Martin, the Rev. Robert H. Shoffner, the Rev. Richard C. Little and Mr. James A. Chesky, members of the N.C. Synod staff, who served as assisting ministers; Mr. Robert Smith, organist for the convention and the choirs of Mt. Olive, Hickory and Beth-Eden, Newton, under the direction of Mrs. Ada Smith. The service was planned by the synod's Committee on Worship and Music, the Rev. Robert E. Allen, chairman.

In his sermon Bishop Misenheimer shared his hopes for the decade of the eighties. He challenged the congregations of the Synod to recognize that the Lutheran Church in America was a global Church with each congregation representing the LCA in its own community with a definite mission. Bishop Misenheimer called for growth in the churches of the synod, encouraging them to "apply our theology to a changing world." He asked for growth in faith and in numbers to celebrate "what God has done" and to "speak boldly" for Christ and His ministry.

The offering was designated for the Bishop's discretionary fund.



## SECOND MEETING

Thursday Evening, June 3, 1982 — 8:30 p.m.

**OPENING OF SYNOD** — Bishop Misenheimer declared the Convention of Synod to be in session.

1. **CALL TO ORDER** — Bishop Misenheimer called the convention to order and presided.
2. **COMMITTEE ON CREDENTIALS AND ENROLLMENT** — The Rev. Elvin L. Bumgarner, Jr., chairman of the committee, reported that 189 ordained ministers and 178 lay delegates were present. Bishop Misenheimer declared that a quorum was present and business could therefore be transacted.
3. **CONVENTION PROGRAM** — Mrs. Opal Moretz, chairman of the Executive Board's Sub-Committee on Conventions, presented the proposed convention program with revisions on behalf of the Executive Board of the Synod. Secretary Martin moved that: **the agenda be adopted as revised.**

The Rev. Richard B. Graf, Jr. moved the following amendment to the agenda:

**That the following special order be included in the convention program: That should a second ballot for Bishop of the North Carolina Synod not result in an election, those persons whose names will appear on the third ballot be given up to five minutes each of convention time immediately prior to the calling for the third ballot to address the convention on the subject of the Office of Bishop of the Synod.**

The amendment was **ADOPTED.**

The motion was **ADOPTED.**

The convention program was set as follows:

### BORN ANEW TO A LIVING HOPE Program and Order of Business

Registration — Thursday, June 3, 1982 — beginning at 2:00 p.m.

P. E. Monroe Auditorium

Executive Board Meeting — 3:00 p.m.

Convention Committees meet at the same hour

The Rev. Richard J. Perry, Jr., Chaplain

All Meetings held in P. E. Monroe Auditorium

### FIRST MEETING

Thursday Evening, June 3, 1982 — 7:00 p.m.

#### Opening Service of the Word

The Presiding Minister and Homilist — The Reverend Ernest L. Misenheimer, Jr., D.D., Bishop, N.C. Synod

Assisting Ministers — The Reverend David L. Martin, Secretary, N.C. Synod and Minister for Professional Leadership; The Reverend Richard C. Little, Minister for Outreach; The Reverend Robert H. Shoffner, Minister for Parish Services; and James A. Chesky, Treasurer, N.C. Synod, Director of News Bureau and Minister for Resources

Choirs — Mt. Olive, Hickory and Beth-Eden, Newton, Director: Ada Smith, Organist — Robert Smith

#### Order for Opening of Synod

### SECOND MEETING

Thursday Evening, June 3, 1982 — 8:30-9:30 p.m.

Call to Order

Report of the Committee on Credentials and Enrollment

Approval of Convention Program

Setting the Bar of Synod  
 Appointment of Convention Committees  
 Recognition of hosts, visitors and new and senior members  
 Items from the Report of the Executive Board  
 Report of the Committee on Nominations  
 Report of the Committee on District Deans  
 Report of the Committee on Historical Works  
 Report of the Committee on Communications  
 Report of the Committee on Conduct of Elections  
 Announcements  
 Closing Devotions  
 Nominating Ballot for Bishop — Polls close at 10:00 p.m.  
 Early Morning Eucharist — Friday, 7:30 a.m. — Hickory Room, Cromer Center

### THIRD MEETING

**Friday Morning, June 4, 1982 — 8:45-12:00 Noon**

Opening Prayer  
 Report of the Committee on Reference and Counsel  
 "Applying our Theology to a Changing World" — The Rev. J. Larry Yoder, Ph.D.  
 Report of the Committee on Reports of Officers and Staff  
   Bishop Misenheimer  
   The Rev. David L. Martin, Secretary and Minister for Professional Leadership  
   The Rev. Robert H. Shoffner, Minister for Parish Services  
   The Rev. Richard C. Little, Minister for Outreach  
   James A. Chesky, Treasurer and Minister for Resources:  
     Report of committees on  
       Investments, Michael Peeler Fund, Audits  
 Report of the Executive Board — continued  
 Report of the Committee on Ecumenical Affairs  
 Greetings from North Carolina Council of Churches  
 Greetings from the North Carolina Unit of Lutheran Church Women  
 Report of North Carolina Lutheran Men  
 Report of the Committee on Conduct of Elections  
 Special Order: 11:30 a.m.— Closing Devotions  
     Second Ballot for Bishop and First Ballot for Board Members  
     Polls close at 1:00 p.m.

### FOURTH MEETING

**Friday Afternoon, June 4, 1982 — 1:45-5:30 p.m.**

Opening Prayers  
 Report of the Committee on Reference and Counsel  
 Churchwide Representative — The Rev. John L. Yost, Jr., D.D.  
 Convo Comments  
 Cabinet for Parish Services  
   Including Reports of Committees on Stewardship, Evangelism, Social Ministry,  
   Worship and Music, Youth Ministry, Camp, Educational Ministry, Lutheridge,  
   and Outdoor Ministries  
 Report of the Progress Committee on Conference and Camping Ministries Appeal  
 Report of the Committee on Conduct of Elections  
 Unfinished Business  
 Announcements and Closing Prayers  
     Third Ballot for Bishop and Second Ballot for Board Members  
     Polls open 5:30-7:30 p.m.

**FIFTH MEETING****Friday Evening, June 4, 1982 — 7:00-9:30 p.m.**

Opening Prayers

Report of the Committee on Reference and Counsel

Film — "The Last Epidemic"

Cabinet for Professional Leadership:

Including Committee for Professional Preparation, Committee on Professional Service and Lutheran Theological Southern Seminary

Unfinished Business

Announcements and Closing Prayers

Fourth Ballot for Bishop 9:30-10:00 p.m.

**RECEPTION FOR ORDINANDS — CROMER CENTER**

Early Morning Eucharist — Saturday 7:30 a.m. — Hickory Room, Cromer Center

**SIXTH MEETING****Saturday Morning, June 5, 1982 — 8:45-12:00 Noon**

Opening Prayers

Report of the Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Churchwide Representative — The Rev. John L. Yost, Jr., D.D.

Convo Comments

Report of Cabinet for Mission

Including Reports of Committees on American Missions, World Missions, Justice and Social Change, Environmental Concerns, Campus Ministry, World Relief/World Hunger, N.C. Lutheran Homes, Lutheran Family Services in N.C., Lenoir-Rhyne College

Report of the Executive Board — continued

Unfinished Business

Announcements and Closing Prayers

Fifth Ballot for Bishop and Third Ballot for Board Members

Polls Close at 1:00 p.m.

**SEVENTH MEETING****Saturday Afternoon, June 5, 1982 — 1:45-5:00 p.m.**

Service of Remembrance

Report of the Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Churchwide Representative — Discussion on Formation of a New Lutheran Church Body — The Rev. John L. Yost, Jr., D.D.

Report of the Executive Board — continued

Unfinished Business

Announcements and Closing Prayers

Fourth Ballot for Board Members

**EIGHTH MEETING****Saturday Evening, June 5, 1982 — 7:00 p.m.****BANQUET HONORING BISHOP ERNEST L. MISENHEIMER, JR., D.D.****NINTH MEETING****Sunday Morning, June 6, 1982 — 8:45-10:00 a.m.**

Opening Prayers

Report of the Committee on Reference and Counsel

Report of the Committee on Conduct of Elections

Unfinished Business  
 Presentation by Youth Convo  
 Report of the Committee on Credentials and Enrollment  
 Report of the Committee on Minutes and Unfinished Business  
 Announcements and Closing Prayers

### TENTH MEETING

Sunday Morning, June 6, 1982 — 10:30 a.m.

#### The Service of Holy Communion with the Rite of Ordination

Officiating Minister: Bishop Ernest L. Misenheimer, Jr., D.D.

Preacher: The Rev. Michael C. D. McDaniel, Ph.D.

Assisting Ministers: The Rev. Richard J. Perry and The Rev. David L. Martin

Choir: Saint James, Concord

Organist: Robert Smith

Bishop Misenheimer announced the special events to be held during the convention.

**4. Setting the Bar of Synod.** Bishop Misenheimer designated the first eighteen rows of seats in the auditorium as the bar of synod, instructing the lay delegates, pastors, Executive Board and certified lay professionals to sit within the bar.

**5. Convention Committees and Personnel** — Bishop Misenheimer appointed the following convention personnel and introduced chairmen of the convention committees:

Convention Chaplain .....	The Rev. Richard J. Perry, Jr.
Parliamentarian .....	Bachman S. Brown, Jr., LL.D.
Convention Coordinator .....	The Rev. W. Leo Smith, S.T.M.
Convention Manager .....	James A. Chesky
Convention Floor Assistant Chairman .....	Paul Milholland
(Head Page)	
Convention Organist .....	Robert Smith

#### Committee on Reports of Officers and Staff

The Rev. Gary A. Weant, Chairman (Philadelphia, Dallas — Southwestern)  
 The Rev. Robert G. Young (Grace, Boone — Western)  
 The Rev. J. White Iddings, D.D. (Retired, St. John, Salisbury — Central)  
 Mrs. Marie Mauney (Sharon, Gibsonville — Northern)  
 Leonard Nagel (Our Saviour, Southern Pines — Eastern)  
 Mike Wilhelm (Morning Star, Matthews — Southern)

#### Committee on Credentials and Enrollment

The Rev. Elvin L. Bumgarner, Jr., Chairman (St. Stephen, Lenoir — Western)  
 The Rev. Lawrence Bollinger (St. Luke, Mt. Ulla — Central)  
 The Rev. Jerald Peele (St. Martin, Albemarle — Southern)  
 The Rev. Darrell Norris (Bethel, Lincolnton — Southwestern)  
 Mrs. Maxine Amos (St. Mark, Lumberton — Coastal)  
 Mrs. Charlotte Greenauer (St. James, Fayetteville — Eastern)  
 Mrs. Peggy D. Hall (Alamance, Alamance — Northern)

#### Committee on Minutes and Unfinished Business

The Rev. Ronald O. Heinze, Chairman (Redeemer, Charlotte — Southern)  
 The Rev. J. W. Cobb, D.D. (Retired, St. John, Statesville — Central)  
 The Rev. Chip Lingle (Daniel, Lincolnton — Southwestern)  
 The Rev. Don M. Michael (Gloria Dei, Salisbury — Central)  
 Dr. C. D. Gurganus (St. Paul, Wilmington — Coastal)  
 Miss Kathleen Weant (Calvary, Spencer — Central)  
 Mrs. Jean Beaver (St. Timothy, Hickory — Western)

#### Committee on Reference and Counsel

The Rev. Charles M. Zimmerman, Chairman (First, Greensboro — Northern)  
 The Rev. Ernest W. Ridenhour (Nativity, Arden — Western)



The Rev. John R. Nagle (Christ the King, Cary — Eastern)  
 Jim Mees (St. Matthew, Wilmington — Coastal)  
 Mrs. Helen Campbell (Concordia, China Grove — Central)  
 Mrs. Almeda Bickley (Our Saviour, Dallas — Southwestern)

#### **Committee on Conduct of Elections**

The Rev. John R. Jones, III, Chairman (Bethel, Salisbury — Central)  
 The Rev. Clarence E. Sifford, Jr. (Bethphage, Lincolnton — Southwestern)  
 The Rev. C. Henry Rendleman (Messiah, Hickory — Western)  
 The Rev. James L. Dougherty (St. James, Concord — Southern)  
 The Rev. Earlean Miller (Prince of Peace, Greensboro — Northern)  
 The Rev. Dean R. Lingle (Holy Trinity, Raleigh — Eastern)  
 The Rev. Richard Boger (Our Saviour, Jacksonville — Coastal)  
 Mrs. Nancy Baker (St. Paul, Salisbury — Central)  
 Mrs. W. H. Houser, Jr. (St. John, Cherryville — Southwestern)  
 Arnold Barnhardt (Nativity, Arden — Western)  
 Ralph Weddington (Christ, Charlotte — Southern)  
 Mrs. Kathy Ketchie (St. John, Asheboro — Northern)  
 Mrs. Linda Lingle (Christ the King, Cary — Eastern)  
 Edwin Griffith (Our Redeemer, Greenville — Coastal)  
 Clarence Pugh (Advisor to Committee for Computer Coordination)

### **6. RECOGNITIONS:**

**Convention Hosts:** Mr. Jeff Norris, Vice President for Administration and Finance of Lenoir-Rhyne College, brought greetings to the convention on behalf of Dr. Albert Anderson, President of Lenoir-Rhyne College, and the college and presented Bishop Misenheimer with a framed serigraph picture of the College Campus in recognition of his service as Bishop and ex-officio member of the Board of Trustees of the College. The Rev. Walter L. Hitchcock, Jr. and the Rev. Mark Menees, pastors of Mt. Olive, Hickory, were recognized and Pastor Menees welcomed the convention.

**Former Synod Presidents:** Dr. F. L. Conrad (1949-1962) and Dr. George R. Whittecar (1963-1978) were recognized.

**Special guests:** Bishop Misenheimer presented to the Synod: The Rev. John L. Yost, Jr., D.D., the churchwide representative and member of the Executive Council, LCA; North Carolina Synod pastors serving the Lutheran Church in America and its agencies; The Rev. Edgar R. Trexler, Jr., M.A., Litt.D., Editor of *The Lutheran*; The Rev. Robert G. Walker, M.S., Regional Director National Lutheran Campus Ministry of LCUSA; The Rev. Boyce D. Whitener, N.C./S.C. Regional Director, Division for Mission in North America; The Rev. David L. Martin, Division for Professional Leadership, Associate Director Program Resources; and The Rev. Richard W. Rhyne, Director of Social Ministries, LCUSA.

**Youth Convo:** Bishop Misenheimer welcomed the Youth Convo; their advisors, the Rev. George L. Rhyne, the Rev. Leonard H. Bolick, Miss Marian Hovis, Youth Staffer Barbara Herpich and Mary Frances Boland, coordinator.

**Interns:** Bishop Misenheimer asked the Seminary Interns serving in the North Carolina Synod to come forward to introduce themselves:

Robert Barndt, St. Paul, Wilmington  
 Judd Ludder, St. Matthew, Wilmington  
 Steve Jackson, Emmanuel, High Point  
 Terry Allebaugh, St. Paul, Durham  
 Michael Pasquarello, St. Paul, Durham

**New Pastors:** Bishop Misenheimer introduced the following pastors received on the roll of ministers of synod since the last convention (in alphabetical order):

#### **By Ordination:**

The Rev. G. Howard Baker, Holy Cross, Mocksville  
 The Rev. Robert W. Hawkins, Reformation, Taylorsville  
 The Rev. Grace Elizabeth Kearney, St. Paul's, Crouse  
 The Rev. W. Douglas Kearney, St. Paul's, Crouse  
 The Rev. Robert A. Sain, Good Shepherd, Brevard  
 The Rev. Bruce C. Sheeks, Emmanuel, Rockwell

**By Transfer**

- The Rev. Susan M. Beaver, from Southeastern Synod, St. Thomas, Charlotte  
 The Rev. G. Reginald Cruse, from South Carolina Synod, Grace, Liberty  
 The Rev. James L. Dougherty, from South Carolina Synod, St. James, Concord  
 The Rev. Woodrow F. Frick, from South Carolina Synod, St. James, Rockwell  
 The Rev. Joseph L. Griffin, Shepherd of the Hills, Sylva  
 The Rev. George H. Kraushaar, from Western Pennsylvania-West Virginia Synod,  
 St. Andrew's, Andrews  
 The Rev. Richard A. Lischer, from Lutheran Church Missouri Synod, Duke Divinity  
 School, Durham  
 The Rev. Robert E. Mohr, from Maryland Synod, Christ, Durham  
 The Rev. Thomas B. Smith, from Florida Synod, Mt. Hermon, Concord  
 The Rev. William E. Wallace, from Southeastern Synod, Our Saviour, Southern  
 Pines

**Senior Pastors****50th Anniversary:**

Bishop Misenheimer paid tribute and presented a 50 year pin to the Rev. M. D. Kilver who was celebrating his 50th year in the ministry.

**Over 50 Years:**

The following pastors were recognized as having served over 50 years in the ministry (in descending order of years served): The Rev. Bruce R. Sigmon, 63 years; The Rev. F. L. Conrad, D.D., 63 years; The Rev. Paul L. Miller, 61 years; The Rev. Earl K. Bodie, 61 years; The Rev. J. Arthur Linn, 60 years; The Rev. John E. Nelson, Ed.Min., 60 years; The Rev. J. Lewis Thornburg, D.D., 59 years; The Rev. Leroy E. Blackwelder, D.D., 55 years; The Rev. L. C. Bumgarner, 54 years; The Rev. J. Frank Davis, D.D., 53 years; The Rev. Charles F. Kyles, 53 years; The Rev. Samuel L. Sox, D.D., 53 years; The Rev. James E. Walker, 53 years; The Rev. L. O. Dasher, 52 years; The Rev. John F. Futchs, D.D., 52 years; The Rev. Walter T. Nau, Ph.D., 52 years; the Rev. J. White Iddings, D.D., 52 years; The Rev. Melbourne R. Farris, 51 years; the Rev. Herman G. Fisher, 51 years; and the Rev. George B. McCreary, D.D., 51 years.

**Retiring Pastors:**

Pastors who retired during the year were presented certificates of appreciation by Bishop Misenheimer:

- The Rev. Daniel B. Summers, 40 years
- The Rev. John D. Mauney, D.D., 39 years
- The Rev. William E. Hall, 33 years
- The Rev. Edward H. Orinson, 40 years

**7. REPORT OF THE EXECUTIVE BOARD****a. By-Laws, proposed amendments to, re: Cabinet for Social Ministry**

On behalf of the Executive Board, Susan Ellington made the following recommendations to the convention:

- a. That a fourth cabinet, the Cabinet for Social Ministry, be established to include the following committees and agencies — Social Ministry, Justice and Social Change, Lutheran World Relief/World Hunger, Environmental Concerns, North Carolina Lutheran Homes and Lutheran Family Services in North Carolina
- b. That the *By-Laws, Section VI, Item P, 1* be amended by deleting all of item 1 and inserting in its place the following:

**P. Cabinets**

1. There shall be four cabinets consisting of chairpersons of committees and one representative each of institutions as follows:

- a. Cabinet for Parish Services.
  - Evangelism
  - Educational Ministry
  - Stewardship
  - Lutheran Outdoor Ministries, Inc.

- Lutheridge, Inc.**  
**Youth Ministry**  
**Music and Worship**
- b. **Cabinet for Professional Leadership**  
**Preparation for Professional Leadership**  
**Service to Professional Leadership**  
**Lenoir-Rhyne College**  
**Lutheran Theological Southern Seminary**
- c. **Cabinet for Mission**  
**American Missions**  
**World Missions**  
**Lenoir-Rhyne College**  
**Campus Ministry**
- d. **Cabinet for Social Ministry**  
**Social Ministry**  
**Justice and Social Change**  
**Lutheran World Relief/World Hunger**  
**Environmental Concerns**  
**North Carolina Lutheran Homes**  
**Lutheran Family Services in North Carolina**
- c. That the *By-Laws, Section VI, Item P, 3* be amended by deleting all of item 3 and inserting in its place the following:
3. The Cabinet for Parish Services shall maintain liaison with the Division for Parish Services, the Cabinet for Professional Leadership with the Division for Professional Leadership, the Cabinet for Mission with the Division for Mission in North America and the Division for World Missions and Ecumenism, and the Cabinet for Social Ministry with the Division for Mission in North America.

The proposed By-Law Amendments were **PLACED ON NOTICE**.

#### **8. REPORT OF THE COMMITTEE ON NOMINATIONS (BR, pp. 252-262)**

The Rev. David K. Huddle, chairman of the committee, presented the report. He referred the convention to the Bulletin of Reports and made corrections to the information recorded there. He explained procedures for nominations from the floor and other details of the nominations process.

The Rev. Richard Graf moved **that the meeting be extended 15 minutes**.

The motion was **ADOPTED**.

#### **9. REPORT OF THE COMMITTEE ON DISTRICT DEANS (BR, pp. 96-100)**

The Rev. Frank C. Perry, D.D., Dean of the Eastern District, made reference to the Bulletin of Reports, and, on behalf of the Executive Board, in compliance with Article Five, Section II, S, and the Committee of District Deans, moved the recommendation that:

**The following pastors be continued on the roll as "on leave from call":**

**First Year: Carl M. Pope, Jr.; and Russell Eckert;**

**Second Year: Bobby Gene Baker; Iverson M. Brendle, Jr.; George C. Kahl; Roy L. Trexler; Roy T. Wise; and Robert L. Young;**

**Third Year: Stephen Hackney.**

The motion was **ADOPTED**.

#### **10. REPORT OF THE COMMITTEE ON HISTORICAL WORK (BR, pp. 168-169)**

Dr. Carl Ficken presented the report on behalf of Miss Sarah E. Walker, Chairman. He referred the convention to the committee's report and highlighted significant achievements related to the synod archives. Dr. Ficken reported on the acquisition of the Cruse Historical Collection and pointed out the need for hiring a full-time archivist. On behalf of the committee he presented retiring Bishop Misenheimer's portrait to be placed in the Church House.

**11. REPORT OF THE COMMITTEE ON COMMUNICATIONS (BR, pp. 166-167)**

The Rev. Ronald W. Fink, Chairman, presented the report. He commented on the potential for the church's use of cable television. He expressed appreciation on behalf of the committee for the Rev. John E. Wertz, who had recently retired as editor of the *N.C. Lutheran* and for Mrs. Frances Huddle, Business Manager of the *N.C. Lutheran*. Pastor Fink introduced Miss Elsie Hamilton, acting editor of the *N.C. Lutheran*.

**12. REPORT OF THE COMMITTEE ON CONDUCT OF ELECTIONS**

The Rev. John R. Jones, III, Chairman of the Committee on the Conduct of Elections, was recognized by Bishop Misenheimer. He described the election procedure for Bishop to the convention.

**13. Announcements and Closing Prayer.**

Bishop Misenheimer made announcements.

The Rev. Richard J. Perry, Jr., convention chaplain, offered the Closing Prayer.

The convention was recessed.

**THIRD MEETING**

**Friday Morning, June 4, 1982, 8:45 a.m. to 12:00 Noon**

**1. Opening Prayer** — Convention Chaplain Richard J. Perry, Jr. opened the meeting with prayer.

**2. Call to Order** — Bishop Misenheimer called the meeting to order and presided.

**3. Announcements** — Bishop Misenheimer made announcements regarding convention procedures and introduced Paul Milholland, head page.

The Rev. A. Glenn Boland moved that:

**the Report of the Committee on Conduct of Elections be presented.**

The motion was **ADOPTED**.

**4. Report of the Committee on Conduct of Elections**

The Rev. John R. Jones, III, Chairman presented the results of the first ballot for Bishop.

Election for Bishop — Term expiring 1986; Ballots cast, 372; valid votes cast, 370; votes needed to elect 278:

The Rev. Michael C. D. McDaniel, Ph.D.  
(71)

The Rev. Brady Y. Faggart, D.D. (64)

The Rev. C. Marion Starr, D.D. (56)

The Rev. Frank C. Perry, D.D. (24)

The Rev. Harry H. Robinson, D.Min. (19)

The Rev. John L. Yost, Jr., D.D. (15)

The Rev. Richard C. Little (10)

The Rev. C. Peter Setzer (10)

The Rev. Robert G. Walker (10)

The Rev. Paul L. Conrad (8)

The Rev. Paul Morgan, D.D. (6)

The Rev. C. Ross Ritchie, D.D. (6)

The Rev. Robert E. Allen (5)

The Rev. David L. Martin (5)

The Rev. William F. Milholland (5)

The Rev. Richard B. Graf, Jr., D.Min. (4)

The Rev. J. A. Harbinson (4)

The Rev. Floyd W. Bost (3)

The Rev. Clarence K. Derrick, Jr. (3)

The Rev. A. Glenn Boland (2)

The Rev. David K. Huddle (2)

The Rev. John F. Merck (2)

The Rev. T. C. Plexico (2)

The Rev. John H. Sigmon, Jr. (2)

The Rev. James R. Stephenson (2)

The Rev. Edgar R. Trexler, Jr. (2)

The Rev. Robert L. Troutman, D.D. (2)

The Rev. B. Gene Baker (1)

The Rev. Paulwyn Boliek, D.D. (1)

The Rev. Franklin D. Frye, D.D. (1)

The Rev. Robert Hawkins (1)

The Rev. David R. Keck (1)

The Rev. E. E. Long (1)

The Rev. David Misenheimer (1)

The Rev. Harold L. McSwain (1)

The Rev. Donald Murray (1)

The Rev. Ernest W. Ridenhour (1)

The Rev. Robert F. Shelby, III (1)



The Rev. John M. Hawn (3)  
 The Rev. John R. Nagle (3)  
 The Rev. Hoyle L. Whiteside, D.D. (3)  
 The Rev. Terry W. Agner (2)

The Rev. Clarence E. Sifford, Jr. (1)  
 The Rev. Richard T. Smyth, D.Min. (1)  
 The Rev. R. Harold Terry (1)  
 The Rev. J. Larry Yoder, Ph.D. (1)

## NO ELECTION.

### 5. Report of the Committee on Reference and Counsel

The Rev. Charles M. Zimmerman, Chairman, indicated the procedure for submitting resolutions to come before the convention.

### 6. "Applying our Theology to a Changing World" — The Rev. Larry Yoder, Ph.D.

Dr. Yoder gave the keynote presentation for the convention on "Applying our Theology to a Changing World." He stated that only God was unchanging in a rapidly changing world and that Christians must search for truth to enable them to survive. He challenged them to "live a life of love" and to steer a clear theological course.

The Rev. J. Frank Davis made a motion:

**that a transcript of the address delivered by Dr. Larry Yoder on "Applying our Theology to a Changing World" be made available to all those who may desire it.**

The motion was **ADOPTED.**

## 7. COMMITTEE ON REPORTS OF OFFICERS AND STAFF

The Rev. Gary A. Weant, chairman, presented the report and moved the recommendations as follows:

"The Committee on Reports of Officers and Staff met and reviewed the Report of the Bishop; the reports of Pastor David L. Martin, Minister for Professional Leadership and Secretary of the Synod; of Pastor Robert H. Shoffner, Minister for Parish Services; of Pastor Richard C. Little, Minister for Outreach; and of Mr. James A. Chesky, Minister for Resources and Treasurer of the Synod.

These reports provide an accurate and comprehensive survey of the ministries being embodied within our congregations and across the Synod. They also give testimony to God's redeeming presence within the lives and work of an extremely capable Bishop and synod staff.

In the Report of the Bishop, we applaud the emphasis on the pastoral aspect of this office and the effort of Bishop Misenheimer and his staff never to be so preoccupied with things, projects, and programs that they become insensitive to the cries of our people. We note with approval the spirit of teamwork and mutual support which this approach to ministry has fostered among us. Bishop Misenheimer's carefully outlined report in which he reviews highlights of the past year, 1982 expectations, and the record of official acts, provides a statement of our Synod's heritage, present status, and a vision for the future which is in keeping with the convention's theme, "Born Anew to a Living Hope." We concur that "God is ushering us into a new era in the life of His Church in the decade of the eighties" and that this time holds forth tremendous opportunities for challenge and promise. We express grateful appreciation to Bishop Misenheimer for his 27 years of service to the Synod and for the pastoral leadership he has provided by his example among us.

We note the leadership which David Martin has given as he related to and supported areas of Professional Leadership, Campus Ministry, and Historical Work. As Minister for Professional Leadership, David has worked to develop emotional and spiritual support systems for pastors and lay professionals. This also includes work with individuals struggling with vocational decisions as they plan for the ministry. Working for adequate compensation for lay professionals and pastors is still another dimension of his activity. New acquisitions in the Archives and a renewed use of these resources by our members have pointed to the significance of such historical work. Working with congregations and church councils has been yet another aspect of David's ministry. We are grateful for David Martin's never-failing readiness to participate with persons in such events as they seek to become instruments of mission. As secretary of the Synod, David's statistical report reveals an enormous volume of information which can be useful to many congregations. This convention marks the

tenth year of service to the North Carolina Synod. We commend David Martin for his efficient service in recording the actions of the Synod during this period.

Robert Shoffner has served the Synod faithfully as Minister for Parish Services. We cite his report and commend it to your reading. Under the leadership of Bob, we have seen significant accomplishments in the areas of Educational Ministry, Youth Ministry, Worship and Music, and Parish Life and Ministry Development. We also note with gratitude the fine work which has been done in the Cabinet for Parish Services and the Synod Media Center. We commend Bob Shoffner for his diligent and outstanding service to the Synod.

The Bulletin of Reports also contains detailed information regarding the activities and accomplishments of the various committees in Outreach Ministries. We note with gratitude the quality and development which can be seen in these areas of ministry. We commend Richard Little for his faithful and dedicated leadership. Certainly in these challenging times we recognize that there is an even greater need for each congregation to reach out in their community in both evangelism and social ministry. Moreover, as was cited in Richard's report, we need to give a higher priority to the needs of God's people.

Jim Chesky continues to serve the Synod as Stewardship Counselor, Budget Control Officer, Business Manager/Personnel Director, and Synod staff representative to the Communications Committee and News Bureau. The continued efforts by Jim and the Synod to cultivate a biblically sound and theologically healthy understanding of stewardship as well as a greater level of commitment to the wider ministry of the Church is commendable. We acknowledge Jim's faithful work and affirm that the treasurer's report represents a rigorous effort to maintain sound financial accountability.

These reports consistently provide for us an occasion for joining with the whole Church in prayers of thanksgiving to God for the unswerving dedication, theological fidelity, pastoral sensitivity, and professional competence exhibited by Bishop Misenheimer, his staff, and their secretaries. By virtue of God's abiding grace working through the lives of these people, the North Carolina Synod has been able to "walk together in mission" and thus reflect more clearly the conviction that the Church is indeed the Body of Christ!"

### RECOMMENDATIONS

And now we would submit the following recommendations:

**Recommendation No. 1:**

**That the Bishop of the Synod be heard in connection with his report and the reports of the Staff.**

**Recommendation No. 2:**

**That we approve Recommendation (1) of the Secretary's Report.**

**Recommendation No. 3:**

**That we approve Recommendation (2) of the Secretary's Report.**

**Recommendation No. 4:**

**That we approve Recommendation (3) of the Secretary's Report.**

**Recommendation No. 5:**

**That the Secretary be heard in connection with his report.**

**Recommendation No. 6:**

**That the Treasurer be heard in connection with his report.**

**Recommendation No. 7:**

**That the synod express its gratitude to Bishop Misenheimer, Pastor David Martin, Pastor Robert Shoffner, Pastor Richard Little, Mr. James Chesky, and their staff for their faithful and dedicated service during the past year and that our appreciation be expressed by a standing ovation.**

Respectfully submitted,  
The Rev. Gary A. Weant, Chairman  
The Rev. Robert G. Young  
The Rev. J. White Iddings, D.D.

Mrs. Marie Mauney  
Mr. Leonard Nagel  
Mr. Mike Wilhelm

**Recommendation No. 1 ADOPTED**

Bishop Misenheimer presented members of his staff and expressed appreciation to each, noting their creativity and expertise, praising their work as a team and thanking them for their personal support. He presented the office secretaries and commended them for their diligence and devotion to their individual tasks. He also thanked the pastors and members of the congregations of the Synod for their support.

**Recommendation No. 2: ADOPTED**

That two copies of the 1982 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, May 14-17, 1981, be approved as the official protocol of said convention as certified by the Bishop and Secretary of the Synod.

**Recommendation No. 3: ADOPTED**

That memorial pages including pictures and biographical data of the Reverend David Frontis Johnson, D.D.; the Reverend Wayne Martell Daubenspeck; the Reverend Clarence Edward Norman; the Reverend Curtis Kerr Wise, Jr.; and the Reverend John Luther Morgan, D.D., be so designated in the 1982 Proceedings.

**Recommendation No. 4: ADOPTED**

That the proposed amendment to Article Seven, Item 4, a, of the Constitution of the North Carolina Synod placed on notice at the 1981 Convention be considered.

Secretary Martin **REFERRED** the proposed amendment to the Executive Board Report.

**Recommendation No. 5: ADOPTED**

Secretary David L. Martin referred the convention to his report, making observations on the membership statistics of the synod. He noted that the synod was growing in numbers, but more significantly was "growing in strength."

**Recommendation No. 6: ADOPTED**

James A. Chesky, Synod Treasurer, referred the convention to his report and commented briefly about its contents (BR pp. ). He expressed appreciation to the congregations for their support. Mr. Chesky also reported on behalf of the Trustees of the Michael Peeler Fund, the Investments Committee and the Audits Committee, referring the convention to their reports in the Bulletin of Reports.

The reports were **RECEIVED**.

**8. Report of the Executive Board, continued (BR p. 156)****a. 100% Apportionment giving to churchwide agencies, recommendations on**

The Rev. J. A. Harbinson, on behalf of the Executive Board, presented the following recommendation and moved:

**that the North Carolina Synod adopt the following plans for becoming a 100% apportionment Synod:**

**1. That the North Carolina Synod agree that as soon as possible and feasible, the synod become a 100% full apportionment giving synod for churchwide agency support.**

**2. a. that the synod begin now to consult with its committees, asking them to cut back in their expenditures wherever possible. Any actual "in hand" dollars gained from such a cut-back in 1982 should be given to churchwide agencies over and above the amount the synod has agreed to contribute in apportionment during that same period of time, and,**

**b. that one-half of the difference between the churchwide agencies' requests for 1983 and the amount the synod would project to be its actual apportionment contribution (based on anticipated income) should be included in Level I of the budget, and the remainder of Level II, and,**

**c. that the full amount of churchwide agencies' apportionment request shall be included in Level I of the 1984 budget, and every year thereafter.**

The motion was **ADOPTED**.



**b. 1983 Budget Proposal** (BR, pp. 150-152, 165)

Mr. Harry Arne, Chairman of the Finance Committee of the Executive Board, presented the board's recommendation regarding the 1983 program budget.

Secretary David Martin moved the following recommendation that:

**the program budget for 1983 be adopted as printed in the Bulletin of Reports.**

The motion was **ADOPTED**.

**c. Churchwide agencies, agreement with**

Secretary David Martin moved the following recommendation that:

**the North Carolina Synod provide support for church-wide agencies in 1983 in the amount of \$1,101,950 plus one-half of all apportionment receipts over the Level I total of \$2,433,200 of the 1983 North Carolina Synod Program Budget.**

The motion was **ADOPTED**.

**d. 1983 Apportionment Formula for congregations**

Mr. James A. Chesky presented the recommendation for the 1983 apportionment formula.

A motion was made that:

**the 1983 Apportionment Formula be adopted as follows:**

**In calculating the 1983 Per Capita Apportionment that the 46 congregations with less than 100 Confirmed, Communing or Contributing (CCC) Members with a 6.85% of the Synod's CCC membership have that percentage reduced one-half to 3.43%, that the 20 congregations with 100-124 CCC's with 4.69% of the Synod's CCC's have that percentage reduced one-third to 3.13%, that the 13 congregations with 125-149 CCC's with 3.76% of the Synod's CCC's have that percentage reduced one-fourth to 2.81% and that the 99 congregations with 200 or more CCC's with 73.19% of the Synod's CCC's, have that percentage increased by 5.92% to 79.11%.**

The motion was **ADOPTED**.

**9. Report of Committee on Ecumenical Affairs** (BR, p. 170)

The Rev. Terry W. Agner, Chairman, presented the report of the committee and called attention to the forthcoming Lutheran Church in America recommendations on formal recognition of the Episcopal Church. He presented Dr. Charles Dickson, who in turn presented the Rev. Ronald H. Haines, Deputy to the Bishop of the Western North Carolina Diocese of the Episcopal Church. Father Haines brought greetings to the convention. Also the Rev. Randy Ferebee, pastor of St. Alban's Episcopal Church, Hickory, and Ecumenical Officer of the Western N. C. Diocese of the Episcopal Church, brought greetings.

Bishop Misenheimer stated that the reports of the N.C. Council of Churches, the N.C. Lutheran Church Women and N.C. Lutheran Men would be referred to the Committee on Reference and Counsel to be considered under Unfinished Business.

**10. Committee on Conduct of Elections**

The Rev. John R. Jones, III, made announcements regarding election procedures.

**11. Point of Personal Privilege —**

The Rev. Ronald W. Fink requested that Chaplain Perry ask God's guidance in the synod elections and that the convention observe a period of silent prayer.

**12. SPECIAL ORDER — CLOSING DEVOTIONS 11:30 a.m.**

Chaplain Richard J. Perry, Jr., used the Responsive Prayer II from *The Lutheran Book of Worship* in the closing devotions, basing his meditation on I Peter 1:3-10 and speaking on being "Born Anew for Suffering: A Christian experiencing inclusive ministry."

The convention was recessed.



## FOURTH MEETING

Friday Afternoon, June 4, 1982 — 1:45 to 5:30 p.m.

1. **Opening Prayer** — Chaplain Richard J. Perry, Jr. opened the meeting with prayer.

2. **Call to Order** — Bishop Misenheimer called the meeting to order and presided.

### 3. Report of the Committee on Reference and Counsel

The Rev. Charles Zimmerman moved the following recommendations:

1) **That we begin the afternoon session with the three items of Unfinished Business from the Third Meeting:**

- a. Greetings from the North Carolina Council of Churches
- b. Greetings from the N.C. Unit of the Lutheran Church Women
- c. Report of N.C. Lutheran Men

2) **That the resolution on Namibia and the Resolution on the Voting Rights Act be considered with the report of the Committee on Justice and Social Change.**

The motions were **ADOPTED**.

### 4. Greetings from North Carolina Council of Churches

The Rev. Collins Kilburn, Executive Director of the North Carolina Council of Churches, greeted the convention and called attention to the defeat of the Equal Rights Amendment in North Carolina and to the movement for peace and nuclear disarmament. He expressed appreciation to the N.C. Synod for its support and paid tribute to Bishop Misenheimer and the synod's Committee on Ecumenical Affairs. The Rev. Karl M. Park of Grace, Hendersonville reported on LARC (Lutheran, Anglican, Roman Catholic) organization which was engaged in dialogue in his community.

### 5. Lutheran Church Women, North Carolina Unit (BR, pp. 248-250)

Mrs. Sarah Ingle, President of the North Carolina Unit of Lutheran Church Women, highlighted the six functions of the LCW, especially noting their study on economics. She reported on the N.C. Unit Convention held May 23-30, 1982, at Lenoir-Rhyne College. She then introduced Mrs. Marie Mauney who presented and moved the following resolution on commercialism, adopted at the Convention of the North Carolina Unit of Lutheran Church Women, May 29, 1982:

#### **Recommendation on Commercialism in the Church**

**WHEREAS, the North Carolina Unit of Lutheran Church Women in convention on May 29, 1982 adopted a resolution affirming its position in support of the 1964 Lutheran Church in America statement on commercialism, and**

**WHEREAS, commercialism, the selling of goods or services in the name of the church, vitiates the clear relationship between the giving of the Christian and the mission of the church and further weakens the life of the church and a true sense of stewardship.**

#### **BE IT THEREFORE RESOLVED:**

**That this convention of the North Carolina Synod of the Lutheran Church in America affirm its belief in the position reflected in the 1964 Lutheran Church in America statement, a position which opposes the use of commercialism, and,**

**That this convention affirm its commitment to emphasize the importance of direct giving as the Christian's real expression of stewardship, and,**

**That the Bishop of the Synod take steps to see that all congregations are again informed concerning the statement on commercialism, and that they are educated to dangers of the practice of commercialism and to the joy of giving as a direct response to God's goodness.**

The motion was **ADOPTED**.

## 6. Report of the North Carolina Lutheran Men (BR, p. 251)

Mr. Ed Martin, President of North Carolina Lutheran Men, called attention to their report and commented about programs and projects for the year. He recognized two of their members, the Rev. Walter N. Yount, D.D., immediate past Executive Director of the N.C. Lutheran Men, and Mr. Harold M. McKnight, D.D. He introduced the Rev. John W. Cobb, D.D., present Executive Director of Lutheran Men, who reported on achievements of the organization and presented Mr. David Beam, Treasurer, who told the convention of the work of the Home Mission Foundation with mission congregations in North Carolina. Mr. Carl Webb, Treasurer of the Loan and Gift Fund, announced gifts to be given to ordinands and new pastors for building their personal libraries.

## 7. PRESENTATION OF THE CHURCHWIDE AGENCIES REPRESENTATIVE, THE REV. JOHN L. YOST, JR., D.D.

The Rev. John L. Yost, Jr., D.D. brought greetings from LCA Bishop James R. Crumley, Jr., D.D. and from the LCA, and noted that the North Carolina Synod was well represented in LCA affairs by many of its members and by its benevolence contributions to the Church. He commented about imperative needs in the Church and emphasized that the Gospel of Jesus Christ was (1) Personal through evangelism and witness; (2) Wonderful through its growth in unity and ecumenism; and (3) Commanding for social services and justice.

**8. Convo Comments** — Bishop Misenheimer recognized representatives of Youth Convo who presented a musical tribute to the Bishop.

## 9. Report of the Committee on Conduct of Elections.

The Rev. John R. Jones, III, Chairman, presented the results of the second ballot for Bishop.

### ELECTION FOR BISHOP — Term expiring 1986

* The Rev. Michael C. D. McDaniel, Ph.D. (138)	The Rev. Paul L. Conrad (3)
* The Rev. C. Marion Starr, D.D. (87)	The Rev. Hoyle L. Whiteside, D.D. (3)
* The Rev. Brady Y. Faggart, D.D. (86)	The Rev. B. Gene Baker (2)
* The Rev. Frank C. Perry, D.D. (30)	The Rev. David K. Huddle (2)
The Rev. Harry H. Robinson, D. Min (21)	The Rev. William F. Milholland (2)
The Rev. John L. Yost, Jr. D.D. (21)	The Rev. Richard B. Graf, Jr., D. Min. (1)
The Rev. Richard C. Little (11)	The Rev. John F. Merck (1)
The Rev. C. Ross Ritchie, D.D. (9)	The Rev. Donald Murray (1)
The Rev. C. Peter Setzer (7)	The Rev. T. C. Plexico (1)
The Rev. Robert G. Walker (7)	The Rev. Ernest W. Ridenhour (1)
The Rev. J. A. Harbinson (6)	The Rev. Robert F. Shelby, III (1)
The Rev. Paul Morgan, D.D. (4)	The Rev. James R. Stephenson (1)
The Rev. Terry W. Agner (3)	The Rev. Edgar R. Trexler, Jr. (1)

The Bishop declared the top four (\*) to be continued on the ballot.

### NO ELECTION.

## 10. Report of the Cabinet for Parish Services — (BR, pp. 181-209)

The report of the Cabinet for Parish Services includes: the Stewardship Committee, Phillip J. Young, chairman (BR, p. 194); Worship and Music Committee, the Rev. Robert E. Allen, chairman (BR, p. 195); Educational Ministry Committee, the Rev. David L. Lohr, chairman (BR, p. 188); Evangelism Committee, The Rev. Paul L. Conrad, chairman (BR, p. 189); Social Ministry Committee, Mrs. Margy Robinson, chairman (BR, p. 191); Youth Ministry Committee, the Rev. Timothy H. Glenham, chairman; Barbara Herpich, Youth Staffer (BR, p. 198); Task Force on Parish Life and Ministry Development, the Rev. Don M. Michael, chairman (BR, p. 190); Camp Committee, the Rev. David K. Huddle, chairman (BR, p. 181); the report of the Director of Outdoor Ministries, the Rev. David L. Castor (BR, p. 182); and Lutheridge, the Rev. Robert L. Troutman, Executive Director (BR, p. 199).

The Rev. A. Glenn Boland, chairman of the Cabinet for Parish Services (BR, p. 181) presented the work of the cabinet via a multi-media presentation. Also included in the presentations along with committee chairmen were Mrs. Dot Helms for Educational Ministry speaking on the LEAD program, the Rev. Richard Campbell for Evangelism and the Rev. Donald M. Phillips on behalf of the Stewardship Committee.

The report of the Cabinet for Parish Services was continued under Unfinished Business.

### 11. SPECIAL ORDER — Presentations by Candidates for Bishop

The Rev. Brady Y. Faggart, D.D., the Rev. Michael C. D. McDaniel, Ph.D., the Rev. Frank C. Perry, D.D., and the Rev. C. Marion Starr, D.D. each made a five minute presentation to the convention stating their views on the Office of Bishop.

The Rev. Elvin L. Bumgarner, Jr. moved to extend the time of the Fourth Meeting. The motion was **ADOPTED**.

### 12. Report of the Committee on Conduct of Elections

The Rev. John R. Jones, III, chairman, presented the results of the first ballot for board members. Bishop Misenheimer declared elected those persons who received the necessary votes for election.

(\* Indicates those persons to appear on the next ballot)

### LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES

**Clerical or Lay** — 5 clergy or lay persons to be elected; terms expiring 1985; valid ballots 410; illegal votes 12; valid votes cast 1,774; votes needed to elect 179:

A. Glenn Boland .....	254	Larry Hartsell .....	98
Harry H. Robinson .....	227	Larry Parrish .....	96
Frances Huddle .....	212	Miriam Davis .....	81
*Richard W. Rhyne .....	166	Clinton Eudy, Jr. ....	77
*Wanda Karriker .....	145	Clyde P. Haas, Jr. ....	71
*David P. Nelson .....	143	Wanda McNeill .....	60
*Theresa M. Perry .....	102	Nell M. Tolley .....	42

**ELECTED — A. Glenn Boland, Harry H. Robinson, Frances Huddle**

### LUTHERIDGE — BOARD OF TRUSTEES

**Clerical** — 1 clergy to be elected; term expiring 1985; valid ballots 372; illegal votes 64; valid votes cast 372; votes needed to elect 218:

*Charlie L. Hoyle .....	85	Gary A. Perryman .....	28
*John C. Misenheimer .....	61	Alfred Mullen, II .....	27
Dean R. Lingle .....	55	Thurmond C. Plexico .....	25
Carl L. Ritchie .....	35	W. Gerald Weeks .....	22
Kenneth W. Fink .....	34		

### NO ELECTION

**Lay** — 1 layperson to be elected; term expiring 1985; valid ballots 362; illegal votes 0; valid votes cast 362; votes needed to elect 182:

*Susan Rhyne .....	159	Larry Britt .....	75
*Tom Hegele .....	128		

### NO ELECTION

### LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

**Clerical** — 3 clergy to be elected; terms expiring 1985; valid ballots 407; illegal votes 16; valid votes cast 1,129; votes needed to elect 191:

Terry W. Agner .....	253	Walter L. Hitchcock .....	139
Robert W. Stackel .....	207	Virginia Mothershed .....	101
Carl Ficken .....	191	Earlean Miller .....	90
Robert G. Walker .....	148		

**ELECTED — Terry W. Agner, Robert W. Stackel, Carl Ficken**

**ELECTION COMPLETE**

**Lay** — 4 lay persons to be elected; term expiring 1985; valid ballots 401; illegal votes 0; valid votes cast 1,378; votes needed to elect 172:

William Milholland, Jr. ....	219	G. Leroy Lail, Jr. ....	104
John W. Barger ....	187	Jackie H. Dietz ....	104
George S. Blackwelder ....	174	Kim L. Sheeks ....	82
*Kathy Liles Norris ....	168	Erik W. Oldenburg ....	60
*J. W. McGee ....	119	C. R. Bush ....	53
Hubert V. Park ....	108		

**ELECTED** — William Milholland, Jr., John W. Barger, George S. Blackwelder

**Lay** — (Nominated by the Board of Trustees); 1 lay person to be elected, to run unopposed, term expiring 1985; valid ballots 369; illegal votes 2; valid votes cast 369:

Albert Allran: For ....	354
Against ....	15

**ELECTED** — Albert Allran

**ELECTION COMPLETE**

**Lay** — (Nominated by the Board of Trustees); 1 lay person to be elected, to run unopposed, term expiring 1985; valid ballots 371; illegal votes 0; valid votes cast 371:

Boyd George: For ....	352
Against ....	15

**ELECTED** — Boyd George

**ELECTION COMPLETE**

#### **NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES**

**Clerical** — 3 clergy to be elected; term expiring 1985; valid ballots 412; illegal votes 8; valid votes cast 1,130; votes needed to elect 190:

C. Ross Ritchie, Jr. ....	250	Jimmy L. Bruce ....	85
Ernest L. Misenheimer ....	247	William R. Rhyne ....	83
*Lester O. Roof, Jr. ....	110	Richard E. Boye ....	56
*Clarence E. Sifford ....	107	William E. Wallace ....	55
Karl M. Park ....	88	William E. Nye ....	49

**ELECTED** — C. Ross Ritchie, Jr., Ernest L. Misenheimer, Jr.

**Lay** — 3 lay persons to be elected; term expiring 1985; valid ballots 384; illegal votes 4; valid votes cast 994; votes needed to elect 167:

Annie Ray Moore ....	230	C. D. Gurganus ....	131
John H. Ketner ....	225	David C. Keller ....	118
William E. Ingle ....	195	Charles Dettor ....	95

**ELECTED** — Annie Ray Moore, John H. Ketner, William E. Ingle

**ELECTION COMPLETE**

#### **LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring 1985; valid ballots 397; illegal votes 0; valid votes cast 397; votes needed to elect 199:

James A. Chesky ....	274
Ernest L. Hicks ....	123

**ELECTED** — James A. Chesky

**ELECTION COMPLETE**

**Lay** — (Nominated by DPL of LCA), 1 lay person to be elected, to run unopposed, term expiring 1985; valid ballots 376; illegal votes 0; valid votes cast 376:

Joseph Ridenhour: For ....	358
Against ....	18

**ELECTED** — Joseph Ridenhour

**ELECTION COMPLETE**



**EXECUTIVE BOARD**

**Clerical** — 3 clergy to be elected; term expiring 1985; valid ballots 414; illegal votes 21; valid votes cast 1,153; votes needed to elect 196:

J. Larry Yoder.....	242	R. Harold Terry (N) .....	78
* John M. Hawn.....	160	Hoyle L. Whiteside .....	76
* David K. Huddle .....	127	Donald M. Phillips .....	67
* Richard B. Graf, Jr. (N).....	115	Ronald W. Fink .....	66
* Ernest W. Ridenhour .....	98	Robert F. Shelby, III.....	39
A. Glenn Boland.....	85		

**ELECTED — J. Larry Yoder**

**Lay** — 3 lay persons to be elected; term expiring 1985; valid ballots 415; illegal votes 13; valid votes cast 1,152; votes needed to elect 195:

Harry Arne.....	229	Sonja O. Kinard .....	100
Opal Moretz.....	202	Virginia S. Rhyne.....	58
* Harry E. Faggart, Jr.....	182	Judy Mountjoy .....	43
* Bachman S. Brown .....	168	Raymond Kees.....	34
Ruth Fisher .....	102	Harold Stitt .....	34

**ELECTED — Harry Arne, Opal Moretz****NORTH CAROLINA LUTHERAN — STAFF**

**Editor** — 1 person to be elected; term expiring 1985; valid ballots 369; illegal votes 0; valid votes cast 369; votes needed to elect 185:

Elsie Hamilton: For .....	332
Against .....	37

**ELECTED — Elsie Hamilton****ELECTION COMPLETE****13. Announcements and Closing Prayers**

Bishop Misenheimer made announcements and Chaplain Richard J. Perry, Jr. led the convention in the closing prayer.

The convention was recessed.

**FIFTH MEETING**

Friday Evening, June 4, 1982 — 7:00-9:30 p.m.

**1. Opening Prayers**

Chaplain Richard J. Perry, Jr. led the convention in opening prayers.

**2. Call to Order** — Bishop Misenheimer called the meeting to order and presided.

**3. Report of the Committee on Reference and Counsel**

The Rev. Charles Zimmerman, chairman, moved the following recommendations that:

a. the Cabinet for Parish Services be permitted to finish their report at the beginning of this session after the report of the Committee on Reference and Counsel. **ADOPTED.**

b. the report of the Progress Committee on the Camping and Conference Ministries be considered under Unfinished Business. **ADOPTED.**

c. N.C. Synod Constitution Article Two, Section III, proposed amendment of: the Proposed amendment of Article Two, Section III, paragraph 1 of the Constitution of the North Carolina Synod be placed on notice as follows:

That Article Two, Section III, re: Convention representation, paragraph 1, be amended by making the last sentence a new paragraph 2 and in its place in paragraph 1 adding the following sentence: "The lay officers of

the synod shall be counted as additional delegates from their respective congregations," so that the amendment would read:

\*1. The voting body at conventions shall consist of delegates from each congregation and the ordained ministers on the clergy roll. The lay officers of synod shall be counted as additional delegates from their respective congregations.

2. Each congregation having more than 300 confirmed communing/contributing members shall be entitled to one additional delegate for each additional 300 confirmed communing/contributing members or fraction thereof.

Signed:  
David L. Martin  
Ernest L. Misenheimer  
John F. Merck  
Charlie L. Hoyle  
Kenneth W. Fink  
William F. Milholland

The above By-Law Amendment was **PLACED ON NOTICE.**

**d. the following resolution be adopted:**

**Be it Resolved that:**

Visitors to the North Carolina Synod Convention who consist of spouses and other vitally active lay persons be recognized as interested, learning, worshipping, and valuable participants in the convention. Due to lack of material in hand and forbidden by convention rules to sit with their delegate spouses or friends who do have material, they have difficulty following convention business and can not even join in worship hymns and liturgy.

Therefore, we request that at future conventions, visitors may be officially registered, for an appropriate fee, if necessary, and then receive a packet containing preconvention information, the Bulletin of Reports, worship materials and name tags.

Signed:  
David A. Sloop  
Suzanne S. Smith  
Robert G. Walker  
Richard Boye  
Ronald O. Heinze  
C. Peter Setzer

The motion was **ADOPTED.**

**4. Report of the Cabinet for Parish Services, continued**

**a. Memorial gift Heilig Media Center**

The Rev. A. Glenn Boland, Chairman of the Cabinet for Parish Services, read a letter to the convention from Charles S. Heilig establishing a \$10,000 endowment memorial gift for the Media Center at the Church House. He expressed appreciation on behalf of the synod for the gift.

**5. The Film, "The Last Epidemic"**, was presented by the Committee on Justice and Social Change depicting the results of detonation of nuclear weapons.

**6. REPORT OF THE CABINET FOR PROFESSIONAL LEADERSHIP (BR, pp. 170-180)**

The Rev. T. C. Plexico, chairman of the Cabinet for Professional Leadership, presented the report and commented on the scope of the work of this cabinet. He paid tribute to the Rev. David L. Martin, of the Church House staff for his dedication to the ministry for professional leadership and called for a standing ovation. He then introduced other members of the Cabinet.

**a. LUTHERAN THEOLOGICAL SOUTHERN SEMINARY (BR, pp. 177-180)**

Dr. Mack C. Branham, Jr., Acting President of the Lutheran Theological

Southern Seminary, commented on the report of the Seminary and expressed appreciation to the synod for the establishment of the Michael Peeler professorship and for the action of the Executive Board of the synod in recruiting prospective students.

**b. COMMITTEE FOR PROFESSIONAL PREPARATION — (BR, pp. 170-172)**

The Rev. William F. Milholland, Chairman, presented the report and moved the following recommendations on behalf of the Examining Committee of the Committee for Professional Preparation:

**(a) That the following be approved for ordination at the Ordination Service, on meeting requirements for graduation from the Lutheran Theological Southern Seminary:**

**STEPHEN EDWIN EHLERS** of St. Andrew, Hickory, who has accepted a call to Our Father, Greensboro.

**CARL MICHAEL HAYNES** of Concordia, China Grove, who has accepted a call to Our Saviour, Dallas.

**GARY STEVEN HADDOCK** of St. Matthew, Wilmington, who has accepted a call to Shepherd of the Sea, Atlantic Beach.

**JAMES STEPHEN MISENHEIMER** of A Mighty Fortress, Charlotte, who has accepted a call to Philadelphia, Granite Falls.

**RICHARD MICHAEL MOKRY** of Calvary, Spencer, who has accepted a call to Calvary, Spencer.

**PAUL DAVID TOWNSEND** of First Lutheran, Greensboro, who has accepted a call to St. Peter's, Southport.

**STEVEN PAUL RIDENHOUR** of Nativity, Arden, who has accepted a call to St. Paul's and St. Luke's, Shenandoah, Virginia.

The motion was **ADOPTED**.

Pastor Milholland made a motion as recommended by the Examining Committee:

**That JAMES WILSON CAMPBELL, JR.** be approved for ordination upon acceptance of a call; that **WILLIAM ELLIS ROBERTSON, JR.** of Calvary, Morganton, be approved for ordination upon satisfactory completion of internship and receipt and acceptance of a call.

**That having examined DR. RUS L. McCARTER** the committee recommends that he be restored to the clergy roll upon receipt and acceptance of a proper call.

The motion was **ADOPTED**.

Pastor Milholland presented the ordinands to the convention and Bishop Misenheimer congratulated each of them.

Dr. John W. Cobb, Executive Director of North Carolina Lutheran Men, presented to each ordinand a \$100 check to be used for building a personal library.

Chairman Milholland announced that since the last convention of synod two lay professionals had been certified:

Miss Edie Hockspeier, a member of First, Albemarle, certified as a Lay Professional, Level II, Director of Church Music, and Miss Linda Kay Kaelke, a member of First, Greensboro, certified as a Lay Professional, Level I, Director of Christian Education and Youth Ministry.

He stated that these two lay professionals would be recognized later in the meeting.

**COMMITTEE FOR PROFESSIONAL SERVICE — (BR, pp. 172-177)**

The Rev. David M. Franzen, Chairman of the Committee for Professional Service, presented the report. Pastor Franzen introduced the Rev. William S. Ketchie who read the following proposed amendments to the By-Laws:

**Recommendation 1:**

**that Item M.2.a. of Section VI of the By-Laws be amended by deleting**

(ministers'), and adding **THEIR** so that this item would read:

**M.2.a. To provide opportunities for orientation into synodical life for newly received ordained ministers, other professional leaders, and their spouses.**

**Recommendation 2:**

that **Item M.2.d. of Section VI of the By-Laws** be amended by adding the plural suffix **S** to the word, leader, so that this item would read:

**M.2.d. To evaluate and recommend programs of continuing education to the professional leaders of the synod.**

**Recommendation 3:**

that **Item M.2.g. of Section VI of the By-Laws** be amended by deleting **(pulpit) and (professional)**, and adding **CALL and PERSONNEL** so that this item would read:

**M.2.g. To conduct research each year to keep the professional leaders' salaries current and to provide such information as a resource to the Bishop of Synod, call and personnel committees, and church councils.**

**Recommendation 4**

that **Section VI of the By-Laws** be amended by adding the following new **Item M.2.j. (new)** that would read as follows:

**M.2.j. To provide support for pastors, lay professionals and their families in seeking pastoral evaluation, consultation or psychotherapy on an individual, marital or family therapy basis from appropriately credentialed pastoral counselors engaged by the Synod.**

Pastor Franzen moved that the above **By-Law amendments** be **PLACED ON NOTICE**.

The Rev. Aaron Lippard gave information about the 1982 Fall Convocation for Pastors and Lay Professionals of the North Carolina Synod to be held at Lutheridge on September 27-29, 1982.

Mrs. Martha Yount presented the synod's Certified Lay Professionals to the convention and introduced the following who were certified during the past year:

Edie Hockspeier, Director of Music & Educational Ministry, First Church, Albemarle

Linda K. Kaelke, Director of Christian Education, First Church, Greensboro.

### **Salaries and Housing Guidelines**

The Rev. David Franzen moved the following recommendations concerning compensation for pastors and lay professionals on behalf of the committee:

**Recommendation 1:**

that the following table be approved as a guideline for base salary and housing in congregations with over 120 confirmed, communing, contributing members where no parsonage is provided:

**Congregation's Budget**

**Current Operating Expense**

<b>At Least</b>	<b>But Less Than</b>	<b>Entry Level Compensation*</b>
30,000	40,000	20,150
40,000	50,000	22,900
50,000	60,000	25,500
60,000	80,000	28,000
80,000	100,000	30,725
100,000 and over		33,250

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

\*Including Housing Allowance & Utilities but excluding Travel & Fringe



**Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and other professional expenses.**

The motion was **ADOPTED**.

**Recommendation 2:**

That the following table be approved as a guideline for base salary in congregations with over 120 Confirmed, Communing, Contributing members where parsonage is provided:

Congregation's Budget		Entry Level Compensation*
Current Operating Expense	But Less Than	
At Least		
30,000	40,000	15,200
40,000	50,000	17,200
50,000	60,000	19,150
60,000	80,000	21,100
80,000	100,000	23,100
100,000 and over		25,100

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

\*Excluding Parsonage provided by the Congregation and excluding Travel & Fringe Benefits of Pension, Medical Insurance, Vacation, Continuing Education Allowance, and other professional expenses.

This entry level salary should be increased at the rate of 1% for each year of experience up to twenty-five (25) years.

The committee suggests that where a congregation's current operating expense budget is less than \$30,000 that the congregation cannot adequately support full-time professional leadership and should seek an alternative to full-time professional leadership.

The Rev. Frank Ebert moved that the recommendation be amended by deleting the paragraph "The committee suggests that where a congregation's current operating expense budget is less than \$30,000 that the congregation cannot adequately support full-time professional leadership and should seek an alternative to full-time professional leadership."

The motion to amend was **ADOPTED**.

The recommendation as amended was **ADOPTED**.

**Recommendation 3: That the following be approved as a guideline:**

Minimum salary for use of the sustentation committee or for use in special situations as determined by the American Missions Committee:

With housing allowance . . . .	17,600
With parsonage . . . . .	14,100

The motion was **ADOPTED**.

**Recommendation 4: Staff Ministry: That the following be approved:**

The guidelines as established in Recommendation 1 above should be used in determining adequate compensation for each pastor involved in staff ministry.

The lead pastor should be compensated at the appropriate guideline category. Other pastors in the staff ministry should be compensated AT NO LESS THAN the category shown in Recommendation 1 which equals 50% of the congregation's current operating budget. In recognition of the value of experience, the salary level shown in the guidelines in Recommendation 1 should be increased by 1% for each year of experience up to twenty-five (25) years.

The motion was **ADOPTED**.

**Recommendation 5: That the following guidelines be approved:**

Level I full time, certified lay professional compensation should be equivalent to the tenure based salary — annualized to cover twelve (12)

months — of a public school teacher with a Bachelors degree holding an A certificate.

Level II full time, certified professional compensation should be equivalent to the tenure based salary — annualized to cover twelve (12) months — of a public school teacher with a Masters degree holding an A certificate.

Level I and Level II full time, certified lay professionals should be reimbursed for required business mileage at the prevailing IRS rate allowed and should be given a minimum of two (2) weeks paid vacation.

The motion was **ADOPTED**.

#### **7. Retired Pastors, compensation policy, recommendation on**

The Rev. K. Y. Huddle moved the following recommendation:

**WHEREAS** retired pastors provide a valuable service to the congregations of the Synod in supplying worship leadership to vacant congregations, and

**WHEREAS** most of our retired pastors during years of service received minimum salaries and now live on fixed incomes that may not be adequate to meet their needs and depend on supply work to supplement their incomes, and

**WHEREAS** retired pastors must maintain vehicles adequately to travel to and from supply assignments, and

**WHEREAS** there is a growing concern among some retired pastors that compensation for both services rendered to congregations and travel expenses is not adequate

**THEREFORE, BE IT RESOLVED THAT:**

1. The Committee for Professional Service study the present policies for compensation for supply services and travel expenses as soon as it is feasible, and make recommendations to the executive board regarding these policies to be effective for the remainder of 1982 and through the 1983 convention, and,
2. That the Professional Service Committee recommend to the 1983 Convention, and annually thereafter, a policy for minimum adequate compensation for supply work and travel expenses to be paid by congregations which must be honored by congregations requesting such services, and
3. That the Committee for Professional Service consider proposing a by-law which would make this matter an annual responsibility of the Professional Service Committee.

The motion was **ADOPTED**.

#### **6. Unfinished Business**

**(a) Parish Life and Ministry Development, By-Laws, Section VI, amendment of**

The Rev. Don M. Michael moved on behalf of the Parish Life and Ministry Development Task Force:

- a. That a Committee on Parish Life and Ministry Development be established.
- b. That the By-laws, Section VI — Other Committees, be amended by adding new Item Q — Parish Life and Ministry Development
  1. This committee shall be the advocacy group for the use of Parish Life and Ministry resources and programs in the Synod in partnership with the Division for Parish Services of the church.
  2. This committee shall also advocate and assist in the identification, recruitment, training and support of volunteers for ministry in congregations, the Synod and Churchwide agencies.
- c. That the By-Laws, Section VI, new item R, Cabinets, be amended by

inserting after **Music and Worship** the words, **Parish Life and Ministry Development.**

The motion was **ADOPTED.**

The above By-Law amendment was **PLACED ON NOTICE.**

#### **6. Report of the Committee on Conduct of Elections**

The Rev. John R. Jones, III, reported the results of the ballot for Bishop as follows:

#### **ELECTION OF BISHOP**

\*The Rev. Michael McDaniel ..... 166

\*The Rev. Brady Faggart ..... 129

\*The Rev. C. Marion Starr ..... 117

The Rev. Frank Perry ..... 34

Bishop Misenheimer declared that the top three (\*) candidates would appear on the next ballot.

#### **6. Announcements and Closing Prayer**

Bishop Misenheimer made announcements and Chaplain Richard J. Perry, Jr. led the convention in a closing prayer using a Litany for Peace.

The convention was recessed.

The reception for Ordinands was held after the close of the Fifth Meeting in the Cromer Center.

## **SIXTH MEETING**

**Saturday Morning, June 5, 1982 — 8:45-12:00**

**1. OPENING PRAYERS** — Chaplain Richard J. Perry, Jr. led the convention in prayer.

**2. Call to Order** — Bishop Misenheimer called the meeting to order and presided. He recognized military chaplains present, including Chaplain John F. Weaver and Chaplain Andrew L. Arruza.

#### **3. Report of the Committee on Reference and Counsel —**

The Rev. Charles M. Zimmerman, chairman, presented the report and moved the following recommendations:

**1. that the report from the Progress Committee on the Camping and Conference Ministries Appeal follow the Report of the Committee on Reference and Counsel.**

The motion was **ADOPTED.**

**2. that the proposed amendments to the By-Laws, Sect. VI,M, placed on notice in the Fifth Meeting, be considered under Unfinished Business.**

The motion was **ADOPTED.**

**3. that the proposed amendment to the By-Laws, Section VI, Item 2 and new Item R, placed on notice in the Fifth Meeting be considered under Unfinished Business.**

The motion was **ADOPTED.**

**4. To Inform Potential Delegates, resolution on**

**that the convention receive as information and refer to congregations for study the Resolution to Inform Potential Delegates as follows:**

**WHEREAS:**

**The church derives its character and powers both from the sanction and representation of its congregations and ministers and from its inherent nature as an expression of the broader fellowship of the faithful, and**

**WHEREAS:**

The congregations retain authority except as otherwise delegated in the Constitution and By-Laws;

**BE IT RESOLVED:**

1. that a description of service as a conventional delegate be announced at the annual meeting and in the annual yearbook, and at least twice within the congregation's newsletters, preceding the election of delegates by the church council.
2. If there are more responses than the permitted number of delegates, the church council's secret ballot will make the decision. There shall be a drawing in case of a tie.
3. If the convention agenda is available to congregations prior to the convention, at least 2 hours (perhaps Sunday School time) be spent in discussion of questions to come before the convention, in order to give the elected delegates congregational input.
4. The Sunday of the synodical convention be declared "Lay Sunday" so preparations may be made for the absence of pastors.
5. Delegates are to report on convention activities to their congregations on the following Sunday.
6. Facts, figures, and functions of the L.C.A. be publicized in the congregations continuously to stimulate interest and involvement in the mission of the Church. (This could best be accomplished by promotion of the church's publications, such as "*The Lutheran*."')
7. That special prayers be requested of all parishioners for all delegates and ministers who will make the decisions for the L.C.A.

The motion was **ADOPTED**.

**5. Equal Rights Amendment, resolution on**

That the convention receive without recommendation from the Committee on Reference and Counsel a resolution regarding the Equal Rights Amendment as follows:

**WHEREAS**, the Lutheran Church in America, the North Carolina Synod of the Lutheran Church in America, Lutheran Church Women, and the North Carolina Unit of the Lutheran Church Women have at various times since 1972 endorsed ratification of the Equal Rights Amendment to the Constitution of the United States; and

**WHEREAS**, word of these endorsements has been sent on several occasions to the Legislators in both the House and Senate of the North Carolina Legislature, as well as to the Governor, and

**WHEREAS**, the issue of the rights of all people under the law without regard to sex is an issue that will not go away, and

**WHEREAS**, the North Carolina Senate has chosen to evade the issue by a parliamentary device, so that full debate was denied, thus also denying one of the major reasons for the existence of the legislature;

**THEREFORE, BE IT RESOLVED THAT:**

The North Carolina Synod of the Lutheran Church in America, in Convention in Hickory, NC, on Saturday, June 5, 1982, express its regret and disappointment that the State Senate has by its action chosen to endorse the continuation of sexually discriminatory laws that exist nationwide; and

**BE IT FURTHER RESOLVED THAT:**

Word of this regret and disappointment be sent by Bishop Misenheimer to the Governor, the Lieutenant-Governor, and each member of the North Carolina State Senate.

The Rev. Richard B. Graf, Jr., moved

that the convention consider the Equal Rights Resolution. **ADOPTED**.



Pastor Graf made a motion that:

**the convention adopt the ERA Resolution.**

A motion to consider the previous question was **DEFEATED**.

The Rev. Richard E. Boye requested a secret ballot to vote on whether or not to consider the previous question.

The vote to utilize the secret ballot was **ADOPTED**.

The consensus of the convention was in support of the procedure outlined by the Bishop to facilitate the secret ballot.

The resolution was **ADOPTED**, by a vote of 195 YES, 173 NO.

**6. Peace, resolution on**

**That the convention refer the following Resolution on Peace to the Research and Strategy Task Force on Peace of the Social Ministry Committee for study:**

**WHEREAS** leaders of nations in several areas of the world find it necessary to use force, threats of war, invasion, and sporadic retaliatory attacks.

**WHEREAS** representatives of the United States are often called on to be mediators.

**WHEREAS** as in the British-Argentine conflict it seems impossible for the United States to remain neutral.

**BE IT RESOLVED:**

**That the North Carolina Synod of LCA call on the leaders of our nation through our North Carolina Congressmen —**

**1. To use every peaceful means possible to end conflicts between nations of the world.**

**2. To re-direct our national priorities to encourage industries that are geared to production of life-giving systems rather than life-destroying systems.**

**3. To withhold aid, either in the form of military supplies, advice, or food, from countries engaged in military conquest; and**

**That this resolution be sent to the Senators and Representatives from North Carolina and a copy sent to the President of the United States.**

The previous question was moved. **ADOPTED**.

The motion as recommended by the Committee on Reference and Counsel was **ADOPTED**.

**REFERRED.**

**4. Committee on Conduct of Elections**

The Rev. John R. Jones, III, Chairman of the committee, presented the results of the balloting:

**ELECTION OF BISHOP**

\*The Rev. Michael C. D. McDaniel . . . 166

\*The Rev. Brady Y. Faggart . . . . . 145

The Rev. C. Marion Starr . . . . . 95

The Bishop declared that the two who received the most votes would appear on the next ballot and announced that the polls would close at 1:00 p.m.

**SECOND BALLOT FOR BOARD MEMBERS**

Bishop Misenheimer declared elected those persons who received the necessary votes for election.

(\* indicates those persons to appear on the next ballot.)

**LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES**

**Clerical or Lay** — 2 either clergy or lay persons to be elected; terms expiring 1985; total ballots 403; votes needed to elect 210:

Wanda Karriker . . . . .	239	Richard W. Rhyne . . . . .	166
David P. Nelson . . . . .	227	Theresa M. Perry . . . . .	165

**ELECTED — Wanda Karriker, David P. Nelson.**

**ELECTION COMPLETE.**

#### **LUTHERIDGE — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1985; total ballots 424; votes needed to elect 213:

Charlie L. Hoyle . . . . .	258	John C. Misenheimer . . . . .	166
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**ELECTED — Charlie L. Hoyle**

**ELECTION COMPLETE.**

**Lay** — 1 lay person to be elected; term expiring 1985; total ballots 408; votes needed to elect 205:

Susan Rhyne . . . . .	233	Tom Hegele . . . . .	175
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**ELECTED — Susan Rhyne**

**ELECTION COMPLETE.**

#### **LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring 1985; total ballots 409; votes needed to elect 205:

Kathy Liles Norris . . . . .	243	J. W. McGee . . . . .	166
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**ELECTED — Kathy Liles Norris**

**ELECTION COMPLETE.**

#### **NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1985; total ballots 403; votes needed to elect 202:

Lester O. Roof, Jr. . . . .	221	Clarence E. Sifford . . . . .	182
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**ELECTED — Lester O. Roof, Jr.**

**ELECTION COMPLETE.**

#### **EXECUTIVE BOARD**

**Clerical** — 2 clergy to be elected; terms expiring 1985; total ballots 423; votes needed to elect 212:

John M. Hawn . . . . .	233	Ernest W. Ridenhour . . . . .	212
David K. Huddle . . . . .	214	Richard B. Graf, Jr. (N) . . . . .	153

Bishop Misenheimer announced that since there was a vacancy from the Northern District on the Executive Board which needed to be filled as required by the constitution, the next ballot for Executive Board members had to include two names from the Northern District. He directed that the names of the Rev. Richard B. Graf, Jr. and the Rev. R. Harold Terry appear on the next ballot for Executive Board members.

**ELECTED — John M. Hawn**

**Lay** — 1 lay person to be elected; term expiring 1985; total ballots 417; votes needed to elect 209:

Bachman S. Brown . . . . .	214	Harry E. Faggart, Jr. . . . .	203
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**ELECTED — Bachman S. Brown**

**ELECTION COMPLETE**

#### **5. The Progress Committee on the Camping and Conference Ministries Appeal — (BR, pp. 186-188)**

The Rev. George R. Whittecar, Chairman, referred the convention to the report and indicated a successful follow-up to the Conference and Camping Ministries Appeal. The Rev. David L. Castor, Director of Outdoor Ministries, and the Rev. Robert L. Troutman, Executive Director of Lutheridge, reported on anticipated capital expansion and improvement at Kure Beach, Agape Camp and Conference Center, and Lutheridge.

## 6. Convo Comments

Convo youth provided a light drama regarding the Office of Bishop.

## 7. Presentation of the Churchwide Representative.

The Rev. John L. Yost, Jr., D.D. spoke on the subject of Lutheran Unity. He reminded the convention that the history of Lutherans is one of mergers. He pointed out that in unity Lutherans can make greater contributions and can have greater impact. He indicated that efforts toward unity would be put into action following an affirmative vote at the ALC, LCA, and AELC conventions in September and, if approved, the unity would be brought to fruition on January 1, 1988.

## 8. Report of Cabinet for Mission — (BR, pp. 210-247)

The Rev. James A. Harbinson, chairman of the Cabinet for Mission, referred the convention to the report of the Cabinet for Mission in the Bulletin of Reports. He highlighted his report with a slide presentation of the various ministries coming under his Cabinet. He introduced the chairpersons of the Cabinet for Mission committees which included the following committees and institutions:

**WORLD MISSIONS** (BR, p. 213) Mrs. Mary Emma Mauney, a member of the committee, reported on behalf of Mr. Vincent J. Vierling, chairman.

**ENVIRONMENTAL CONCERNS** (BR, p. 215) The Rev. Alfred Mullen, II, Chairman of the committee, commented on the committee's continuing emphasis on consultations with congregations on energy conservation.

**LUTHERAN WORLD RELIEF/WORLD HUNGER** (BR, p. 219) The Rev. Donald Deal, chairman, announced the World Hunger retreat to be held in 1983 and the Lifestyles Conference to be held September 10-12, 1982. The Rev. Kenneth W. Fink distributed the Nestle Boycott Update.

**CAMPUS MINISTRY** (BR, p. 214) Dr. Francis S. Binkowski, chairman of the committee and the Rev. Robert G. Walker, Southeastern Regional Director of National Lutheran Campus Ministry, spoke of the continuing development of campus ministry.

**AMERICAN MISSIONS** (BR, p. 211) The Rev. Boyce D. Whitener, chairman of the committee and Deployed Staff person in North and South Carolina for the DMNA reported on his new job description with the Division and new synod policies on the congregational sustentation program.

**NORTH CAROLINA LUTHERAN HOMES** (BR, p. 223) The Rev. Robert Q. Beard, executive Director of the Homes, reported the continuing development of the homes, especially with the anticipated expansion of the Albemarle Unit and introduced the Rev. J. Russell Myers, Jr., the new administrator of the Albemarle Unit; Ted W. Goins, Jr., Assistant to the Executive Director; and Ronald L. Bowman, Fiscal Manager for the Homes. Also, A. Job Kistler was recognized in his new position as Resource Developer for the Homes.

**LENOIR-RHYNE COLLEGE** (BR, p. 236) Dr. Albert Anderson, President of Lenoir-Rhyne College, presented the report speaking of the fiscal challenges facing small, private colleges.

**JUSTICE AND SOCIAL CHANGE** (BR, p. 216) The Rev. David A. Sloop, chairman of the committee, presented the report referring to resolutions from the committee to be presented at a later time.

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA** (BR, p. 244) Mr. Larry Parrish, Chairman of the Board of Trustees, presented the report. He introduced Mr. Bill Brittain, Executive Director, who spoke on continuing development of the Group Homes and the risks involved in this ministry. Mrs. Ginny Soberg-Rhyne, Director of Refugee Resettlement, presented to the convention Dr. August Bernthal, Chairman of the Lutheran Immigration and Refugee Service Standing Committee, and a former Vice-President of the Lutheran Church — Missouri Synod, who addressed the convention regarding the present refugee situation. On behalf of Lutheran Family Services, Chairman Parrish, presented a plaque to Bishop Misenheimer for his support of Lutheran Family Services.

The Rev. George Simmons moved: **that the session be extended by 15 minutes to hear the comments of Dr. Bernthal.**

The motion was **ADOPTED.**

### **11. Announcements and Closing Prayer**

Bishop Misenheimer made announcements and Chaplain Richard J. Perry, Jr. led the convention in closing prayer.

The convention was recessed.

## **SEVENTH MEETING**

**Saturday Afternoon, June 5, 1982 — 1:45-5:00 p.m.**

**1. THE SERVICE OF REMEMBRANCE** was led by Chaplain Richard J. Perry, Jr. In the prayers the convention remembered THE REV. DAVID F. JOHNSON, D.D.; THE REV. WAYNE MARTELL DAUBENSPECK; THE REV. CLARENCE E. NORMAN; THE REV. CURTIS K. WISE, JR; THE REV. JOHN L. MORGAN, D.D. and the 600 members of the North Carolina Synod who died. For biographical information on Pastors Johnson, Daubenspeck, Norman, Wise and Morgan, see 1982 PRO., pp. 294-299.

**2. Call to Order** — Bishop Misenheimer called the convention to order and presided.

### **3. Report of the Committee on Reference and Counsel**

The Rev. Charles Zimmerman, chairman, presented the report including a letter of greetings from the Wisconsin-Upper Michigan Synod of the Lutheran Church in America meeting in convention June 3-5, 1982.

A motion was made that:

**the Secretary of the N.C. Synod send greetings to the Ohio, Minnesota, and Wisconsin-Upper Michigan Synods; and to the American Lutheran Church meeting in convention at the same time as the N.C. Synod.**

The motion was **ADOPTED.**

Chairman Zimmerman moved the following recommendations:

**1. that the Report from the Committee on Justice and Social Change be heard under Unfinished Business in this session.**

The motion was **ADOPTED.**

**2. that the resolution on World Hunger be adopted as follows:**

**WHEREAS** World Hunger is a continuing concern of our Synod and caring Christians everywhere, and

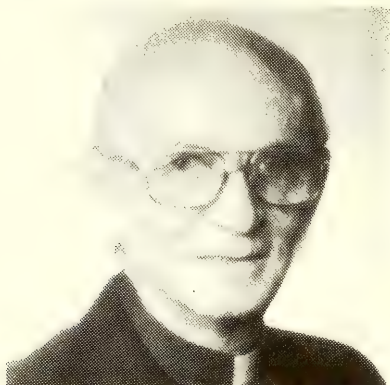
**WHEREAS**, being sensitive to this need three Pastors of the Synod, Charlie Hoyle, Fred Mitschke and David Sloop rode bicycles to this convention from Burlington, N.C., (a distance of 130 miles) to raise public consciousness to this need and encourage contributions to the Love Compels Action Appeal, and

**WHEREAS**, this effort deserves commendation beyond mere expressions of admiration and gratitude,

**BE IT RESOLVED** that persons attending this convention acknowledge the efforts of these pastors with an appropriate demonstration of appreciation and that they be encouraged to designate all, or at least a portion, of their reimbursement for travel for the L.C.A. World Hunger Appeal.

The resolution was **ADOPTED.**





### THE REVEREND DAVID FRONTIS JOHNSON

The Reverend David Frontis Johnson, D.D., 64, died late Thursday evening, August 6, 1981 at Cabarrus County Memorial Hospital, Concord, North Carolina. He had been in rapidly declining health for the past few months. At the time of his death he was serving the Division for Mission in North America of the Lutheran Church in America as Regional Director serving North and South Carolina Synods of the Church. At the time of his death, the Johnsons were residing in Kannapolis, North Carolina.

The funeral service was held on Saturday, August 8, 1981 at 4:00 p.m. at Kimball Memorial Lutheran Church in Kannapolis where he was a member. The Rev. Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America delivered the sermon; the Rev. Herman W. Cauble, D.D., Bishop of the South Carolina Synod of the Lutheran Church in America, and, the Rev. David R. Keck and the Rev. Palmer D. Clemmer, pastors of Kimball Memorial participated. Interment was held at Carolina Memorial Park in Concord, North Carolina. The graveside rites were conducted by the Rev. John M. Hawn, Dean of the Southern District.

Pastor Johnson was born on July 25, 1917, in Saluda County, South Carolina, the son of George Tolbert and Lida Mae (Denny) Johnson. He received his public schooling in the Columbia, South Carolina school system. Entering the University of South Carolina in Columbia, he graduated with an A.B. degree in 1938. Attending Lutheran Theological Southern Seminary in Columbia, South Carolina, he graduated with a B.D. degree in 1942. He received the honorary D.D. degree from Lenoir-Rhyne College in 1980. On August 16, 1942, Pastor Johnson married Eleanor Louise Weir of Columbia, South Carolina, the daughter of Charles David and Jessie Mae (Hedgepath) Weir of Columbia. The Johnsons have two sons: James David of Raleigh, North Carolina, and, John Foster of Boone, North Carolina.

Pastor Johnson was ordained into the Lutheran Ministry by the Evangelical Lutheran Synod of South Carolina on May 31, 1942 at Ebenezer Lutheran Church in Columbia, South Carolina, the Rev. Karl W. Kinard, D.D., President of the Synod presiding. Churches and positions served were: Gladesboro Parish, Hillsville, Virginia, 1942-47; St. Matthew's, Rowan County, North Carolina, 1947-52; Kure Memorial, Kure Beach, North Carolina, 1952-57; Kimball Memorial, Kannapolis, North Carolina, 1957-61; Mission Superintendent of the United Evangelical Synod of North Carolina, 1961-63; Regional Secretary of the Board of American Missions of the Lutheran Church in America, 1963-72; and, Regional Director of North and South Carolina of the Division for Mission in North America of the Lutheran Church in America, 1973 until his death.

During his ministry, Pastor Johnson served the church in numerous ways including service on the Rural Church Committee of the Virginia Synod, 1944-47; the Stewardship Committee of the North Carolina Synod, 1950-51; the Brotherhood

Award Committee of the Lutheran Brotherhood, 1956-60; a member of the Board of Trustees of the Loman Home in South Carolina, 1957-59; the Allocation Commission of the United Lutheran Church of America, 1959; the Mission Committee of the North Carolina Synod ULCA, 1960-62. He served as a member of the Commission on Town and Country and the Committee on Appalachia of the National Council of Church of Christ in the United States of America and an interdenominational Commission on Religion in Appalachia. He was a delegate to the Convention of the Lutheran Church in America in 1960 and 1962; served on the North Carolina Synod Committee on Architecture and Fine Arts, 1971-72 and the President's Task Force on the Priority Program beginning in 1970. For over nineteen years until his death he served as an LCA representative to the Region Five Consultation of the Lutheran Council in the USA. In his mission executive position he served as a building consultant for over 80 building programs, organized approximately 70 mission congregations, purchased approximately 70 church sites and 70 parsonages. From 1963-71 he served in the capacity as regional secretary for Southeastern Synod. In his work he was affectionately known as the man who wore three hats: building consultant, real estate broker and DMNA Regional Director. Part of his work was with the office of Administration and Finance of the church. Also, he served as chairman and member of the North Carolina and South Carolina Inner Faith Committees.

Pastor Johnson had contributed several feature stories in *The Lutheran* magazine, published several stories in "Deaf-Mute Publications" and was selected as one of the four Civitan lecturers for the East Coast Air Force Spiritual Life Conference in 1959. Pastor Johnson taught Deaf-Mute sign language classes and conducted public worship for the deaf in sign language during his ministry.

At the time of his death, Pastor Johnson was survived by his mother, Lida Mae Johnson/Plexico, his wife Eleanor; two sons, James and John and half brother, the Rev. T. C. Plexico of Concord.

## THE REVEREND WAYNE MARTELL DAUBENSPECK



The Reverend Wayne Martell Daubenspeck, 76, died on Wednesday morning, August 19, 1981. He suffered a heart attack and collapsed at his home and died at Cabarrus Memorial Hospital. He had been in declining health two months and had just returned home from a three week stay in Cabarrus Memorial Hospital the day prior to his heart attack. Pastor and Mrs. Daubenspeck were living in retirement in Kannapolis at the time of his death.

The funeral service for Pastor Daubenspeck was held Monday, August 24 at 11:00 a.m. at St. David's Lutheran Church, Kannapolis. Dr. Ernest L. Misenheimer, Bishop of the North Carolina Synod officiating, and, the Rev. Christine Bohr, pastor of St. David's and the Rev. George R. Whittecar, past President of the North Carolina Synod, assisted. Interment was held in National Cemetery in Salisbury with full-military rites.

Pastor Daubenspeck was born November 25, 1904, at Selinsgrove, Pennsylvania, the son of the Rev. Lloyd Mashine and Della A. (Burns) Daubenspeck. He received his public schooling in the Selinsgrove, Pennsylvania school system, graduating from Mifflinburg High School in 1923. Entering Susquehanna University at Selinsgrove that same year, he graduated with an A. B. degree in 1927; and a B. D. degree in 1930. On July 15, 1931, Pastor Daubenspeck married Ethel Mason of Meyersdale, Pennsylvania at Omaha, Nebraska (died December 17, 1973). They had three children: Richard Edward, Ruth Elizabeth, and Henry Mason.

Pastor Daubenspeck was ordained into the Gospel ministry in the Lutheran Church on May 15, 1930 by the Central Pennsylvania Synod at Berwick, Pennsylvania. He served the following churches: St. Mark, Oshkosh, Nebraska, 1930-35; St. David, Kannapolis, 1964-69. Chaplaincy Service: U. S. Army, Nebraska CCC, 1936-38; U. S. Penal System, Lewisburg, Pennsylvania, and Narcotics Prison at Ft. Leavenworth, Kansas, 1938-40; U. S. Army with service in Alaska and Europe, 1940-54, retiring from the reserves in 1964 as a Colonel; Service pastor, Lutheran Service Commission, in Japan and Korea, 1954-65. He chose the Kannapolis parish over opportunities in other states from California to Florida. He supplied various congregations 1970-78 and served as Chaplain, Veterans of Foreign Wars, 1967-76 and again in 1978.

Pastor Daubenspeck was honored and awarded the Army Bronze Star and seven service medals; Veterans of Foreign Wars — Six Community Service Awards; Lutheran Service Commission — Citation; National Lutheran Council — Citation; Pastor Emeritus, Parish of St. David, Kannapolis, North Carolina. He is listed in Who's Who in the South and Southwest; Personalities of the South; Two Thousand Men of Achievement; Men of Achievement; Community Leaders and Noteworthy Americans; Notable Americans of the Bicentennial Era; Life Sketches of Lutheran Ministers in North Carolina; and Dictionary of International Biography, Book of Honor.

At the time of his death, he was survived by his wife, Mrs. Christine Dunn Daubenspeck; two sons, Richard Daubenspeck of Annandale, Virginia and Henry Daubenspeck of London, England; a daughter, Mrs. Ruth Kistler of Vienna, Virginia; two step-sons, Joe Allman of Landis and Gary Allman of Gastonia; four grandchildren; three step-grandchildren.



## THE REVEREND CLARENCE EDWARD NORMAN

The Reverend Clarence Edward Norman, 89, died Wednesday afternoon, September 23, 1981, at the Salisbury Unit of the North Carolina Lutheran Homes where he had been a resident for three months. He had been in declining health for the past few years.

The funeral service for Pastor Norman was held Saturday, September 26, 1981 at 11:00 a.m. at Holy Trinity Lutheran Church, Raleigh, where he was a member. The Rev. Stephen P. Gerhard and the Rev. Deal R. Lingle, pastors at Holy Trinity, the Rev. John W. Cobb, D.D., retired, former pastor of Holy Trinity, and the Rev. David L. Martin, Secretary and Minister for Professional Leadership of the North Carolina Synod participated. Interment was held at Mount Lawn Cemetery, Raleigh immediately following the service.



Pastor Norman was born on March 12, 1892, at Prosperity, South Carolina, the son of Victor Louis and Nina Gustelle (Wheeler) Norman. He received his public school education in Charleston and Walhalla, South Carolina, and Concord, North Carolina. Entering the University of North Carolina in 1908, he graduated in 1912 with an A.B. degree. After teaching math for two years in public high school, he entered Lutheran Theological Southern Seminary graduating with a B.D. degree in 1917. He attended graduate school at the Kennedy School of Missions in Hartford, Connecticut, 1924. On June 20, 1917, Pastor Norman married Lottie Lee Wyse of Columbia, South Carolina, the daughter of Allen Melancthon and Marilla Elizabeth (Riser) Wyse. The Normans had two children, Mrs. Rebecca Leager of Raleigh, North Carolina, and Mrs. Kathryn Howell of Athens, Georgia; five grandchildren and one great grandchild.

Pastor Norman was ordained into the Lutheran ministry by the Evangelical Lutheran Synod and Ministerium of North Carolina on May 13, 1917 at First Lutheran Church, Albemarle, North Carolina, the Rev. C. A. Brown, D.D., President presiding. He served as a Missionary in Juomomoto and Fukuoka, Japan for the General Council, 1917-18, and for the United Lutheran Church of America, 1918-33. During this missionary ministry he served as managing director of the Interdenominational Office of Newspaper and Correspondence Evangelism, Fukuoka, 1925-31; and Treasurer of the Japan Lutheran Mission for several years. Returning to the states in 1933, he served the rest of his active ministry in North Carolina: Holy Trinity, Raleigh, 1933-49 and as pastor to Lutheran students in Raleigh colleges. (Also supplied services to Lutherans in Goldsboro prior to the development of Good Shepherd); St. Luke, Monroe and Morning Star, Matthews, 1949-54; St. Luke, Monroe only, 1954-61. Retired, 1961 at Cary, North Carolina. Member and secretary, Board of Southern Seminary, 1938-47. Contributed sermon "The Secrets of Greatness" to "Victim or Victor?" (Lenten Sermons ULPH). In retirement he supplied churches from Mt. Holly to Atlantic Beach. Compiled, under direction and with cooperation of Committee on Historical Work, most of the sketches in "Life Sketches of Lutheran Ministers", N.C.-Tennessee Synods — 1773-1965.





THE REVEREND CURTIS KERR WISE, JR.

The Reverend Curtis Kerr Wise, Jr., 49, died Saturday morning, November 21, 1981 at the Salisbury Unit of the North Carolina Lutheran Homes. He had been in declining health for the past few years. At the time of his death Pastor Wise had been retired by reason of disability and his family was living in Concord.

The funeral service for Pastor Wise was held on Monday, November 23, 1981 at 11:00 a.m. at Mt. Olive Lutheran Church, Mt. Pleasant. The Reverend Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America preached and presided. The Reverend Richard Dorton, Pastor of Mt. Olive Lutheran Church, Mt. Pleasant and the Reverend Donald Deal, Pastor of Holy Trinity Lutheran Church, Mt. Pleasant assisted. Interment was held in Oakwood Cemetery in Concord immediately following the service.

Pastor Wise was born on August 14, 1932 in Richland County, South Carolina, the son of the Reverend Curtis K. and Ruby Caroline (Ropp) Wise, Sr. He received his preparatory schooling in Columbia, South Carolina. Entering Newberry College in 1950, he was graduated from there in 1954 with a B.A. degree. He graduated from Lutheran Theological Southern Seminary with a B.D. degree in 1957. On April 25, 1959, Pastor Wise married Martha Ann Bost, the daughter of Buford Stephen and Mary (Ridenhour) Bost from Concord, North Carolina. The Wises have three children: Teresa Ann, Stephen Curtis, and Maria Elizabeth, all living at home.

Pastor Wise was ordained into the Gospel ministry on June 9, 1957 by the United Evangelical Lutheran Synod of North Carolina at St. Mark's Lutheran Church, Charlotte, North Carolina, the Rev. F. L. Conrad, D.D., President of the synod presiding. Pastor Wise served his entire ministry in North Carolina: Cold Water-St. Martin, Cabarrus County 1957-58; Amity, Iredell County 1959-63; Mt. Olive-St. Stephens, Cabarrus County 1963-68; Trinity, Vale 1968-72; Philadelphia, Dallas 1972-74; and, Mt. Gilead, Mt. Pleasant 1974 until his retirement in 1981.

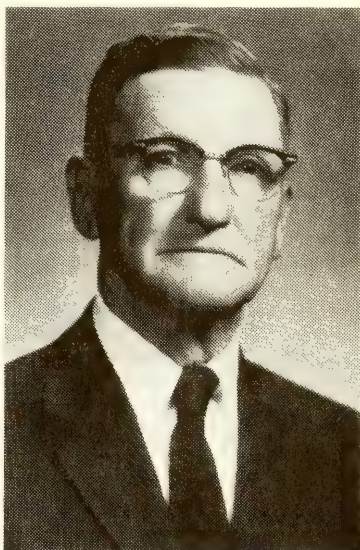
Pastor Wise was active in community work during his ministry having served as a Chaplain to the Concord Optimist Club and holding numerous offices in both Lutheran and interdenominational ministerial associations.

At the time of his death, Pastor Wise was survived by his wife, Martha, three sisters, Mrs. Curtis Derrick of Columbia, SC; Mrs. Eugene Benbow of Raleigh, NC, and, Mrs. Theodore Thuesen of Hickory, NC; and, three children.

### THE REVEREND JOHN LUTHER MORGAN, D.D.

The Rev. John Luther Morgan, D.D., 97, died Tuesday evening, April 6, 1982, at the Salisbury Unit of the North Carolina Lutheran Homes. He had been in declining health for the past year. At the time of his death, he and Mrs. Morgan were residents of the Salisbury Home.

The funeral service for Pastor Morgan was held on Thursday, April 8, 1982 at 2:00 p.m. at St. Matthew's Lutheran Church, Rowan County. The Rev. Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America presided. The Rev. David L. Martin, Minister for Professional Leadership and Secretary of the North Carolina Synod and the Rev. F. Curtis Morehead, Vice-pastor at St. Matthew's, Rowan County assisted. Interment was held at Rowan Memorial Park immediately following the service.



Pastor Morgan was born on April 3, 1885, in Rowan County, North Carolina, the son of Moses L. and Julia Ann Elizabeth "Betty" (nee Morgan) Morgan. He received his elementary schooling in Rowan County. Entering Lenoir College (now Lenoir-Rhyne), he graduated with an A.B. degree in 1913. That year he entered Lutheran Theological Southern Seminary, Columbia, South Carolina, graduating in 1916. From 1913-15 he pursued graduate study at the University of South Carolina in Columbia. In 1959 he received the honorary D.D. degree from Lenoir-Rhyne College, Hickory, North Carolina. On January 23, 1918, Pastor Morgan married Annie Louise Lowman of Batesburg, Lexington County, South Carolina. Dr. and Mrs. Morgan had four children: three sons, John L. Morgan, Jr. of Chapel Hill; Vic; F. Morgan of Burlington; and the Rev. Paul L. Morgan, D.D., Pastor of Christ Lutheran Church, Roanoke, Virginia; and, one daughter, Mrs. Miriam Elizabeth Deal, the wife of the Rev. Harold G. Deal, Pastor of Luther Place, Washington, D.C.

Pastor Morgan was ordained into the Gospel ministry on May 14, 1916 by the Evangelical Lutheran Synod and Ministerium of North Carolina at St. James Lutheran Church, Concord, North Carolina, the Rev. C. A. Brown, D.D., President of the Synod presiding. Dr. Morgan served all of his ministry in North Carolina: St. Michael, Troutman, Iredell County (merger with St. Martin, 1923, under the name Holy Trinity)-St. Paul, Amity, Iredell County Parish, 1916-27; Supplied, Lebanon, Rowan County, 1925; Holy Trinity, Charlotte, 1928-34; Faith, Faith, Rowan County, 1934-36; Frieden's-Sharon-Peace Parish, Gibsonville, 1936-43; Lutheran Chapel, Gastonia, 1943-47; Zion-New Bethel-Luther Parish, Richfield, 1947-53; Sardis, Catawba County, 1954-57; and first pastor, Our Saviour, Dallas, 1958-61 of which he was elected Pastor Emeritus in 1962. He and Mrs. Morgan retired in Richfield, North Carolina in 1961 residing there until they became residents at the Salisbury Unit of the North Carolina Lutheran Homes in 1978.

Pastor Morgan was affectionately entitled "The Builder" having been pastor and assisted in building of six church edifices and three parsonages, worked on eight other churches and three parsonages, and, improved over 13 cemeteries.

During his ministry he served the synod as President of the Western Conference, a member of the Board of Trustees of Lenoir-Rhyne College, the synod's Ministerial Committee, the Examining Committee, the Board of Trustees of the North Carolina Lutheran Homes, and, Archivist of the synod.

At the time of his death Pastor Morgan was survived by his wife Louise, their four children, fourteen grandchildren, and, twelve great-grandchildren.

3. That the resolution on Refugee Resettlement be adopted as follows:
- WHEREAS the government in Poland is oppressing people through imprisonment, persecution, and absence of basic levels of liberty forcing many Polish people to flee to Austria and seek refugee status,
- WHEREAS our Lord has commissioned us to reach out to "the stranger in our midst" in providing shelter, clothing, food and care,
- WHEREAS the Lutheran Church in America has committed itself through convention and urging of the Bishop of the Church to refugee ministry through congregational sponsorships,
- WHEREAS Lutheran Family Services, Refugee Resettlement Program offers coordination services, support and expertise in a refugee ministry of hope,
- BE IT RESOLVED that the North Carolina Synod of the Lutheran Church in America in convention ask its Social Ministry Committee to challenge each individual congregation in the synod to sponsor a Polish refugee family alone or with another congregation.

The resolution was **ADOPTED**.

4. that the resolution on Human Services be adopted as follows:
- WHEREAS the Reagan Administration's proposed budget for fiscal year 1983 will reduce most forms of federal aid to needy Americans, especially
1. Those willing and able to work but unable to find jobs or to acquire training for more skilled jobs to support themselves and their dependents.
  2. Those unable to work and needing governmental financial help to support themselves and their families.
  3. The poorly housed, and
  4. The medically deprived; and
- WHEREAS if Congress agrees to the Administration's proposals, the Aid to Families with Dependent Children Program will be cut by \$2.2 billion, Job Training Programs by \$2.6 billion, Unemployment Compensation by over \$2 billion and the Medicaid Program by \$1.8 billion (IMPACT "Special 'Budget' Issues" paper, March, 1982); and
- WHEREAS the "New Federalism" of the present Administration will work only in so far as State and local communities act responsibly in allocating the block grants and mobilizing the private and volunteer sectors to respond to the needs of the local communities, and
- WHEREAS the Lutheran Church in America has in its social statements declared that "justice requires that the state promote the general welfare, further the well being of every citizen, and secure equal opportunity for full development of all its citizens" . . . and . . . "that the state provide means for self-fulfillment to those who cannot because of circumstances provide for themselves".
- (*The Church and Social Welfare*, adopted by the Fourth Biennial Convention, June 19-27, 1968):
- and that,
- "we approve of declarations . . . of public policy . . . which seek to eliminate the paradox of poverty in the midst of plenty and further seek to open to everyone opportunities for education and training, for work, and for living in decency and dignity".
- (*Poverty*, adopted by the Third Biennial Convention, June, 1966);
- THEREFORE BE IT RESOLVED that the North Carolina Synod in convention
1. Call upon its pastors, congregations, and individual members to communicate immediately with their elected U.S. Senators and



Representatives voicing their concern that adequate human services be maintained in the 1983 fiscal budget.

2. Directs its Bishop to communicate to the N.C. Congressional delegation this synod's support for the continuation of programs that provide adequate human services and assistance for its citizens who, because of circumstances often beyond their control, cannot provide for themselves.

3. Calls upon pastors, congregations, and individual members to be innovative and creative in our response to this call from God and from our government and to increase our efforts in our state and local communities to meet the needs of these citizens through church and community sponsored ministries that are in accord with the mission of the church.

Mr. Robert O. Klepfer, Jr. moved that the resolution be amended by deleting whereas 2, 3, and 4 and by deleting 1 and 2 of the resolves.

The Rev. T. C. Plexico moved that the proposed amendment be amended by deleting the phrase "Reagan Administration's" in the first sentence and by deleting the words "will reduce" also in the first sentence and inserting the words "may eliminate".

The motion to amend the amendment was **DEFEATED**.

The Rev. John Nagle moved all previous questions. **ADOPTED**.

The proposed amendment was **DEFEATED**.

The motion to adopt the resolution was **DEFEATED**.

The Rev. Timothy Sims moved that the previous resolution be restudied. The motion to restudy was **DEFEATED**.

#### 4. Report of the Committee on Conduct of Elections

The Rev. John R. Jones, III, chairman, presented the final report on the elections.

Bishop Misenheimer declared elected those persons who received the necessary votes for election.

#### ELECTION OF THE BISHOP:

The Rev. Michael C. D. McDaniel . . . . 230

The Rev. Brady Y. Faggart, Jr. . . . . 219

**ELECTED — Michael C. D. McDaniel**

**ELECTION COMPLETE**

#### EXECUTIVE BOARD

**Clergy — 1 to be elected**

R. Harold Terry . . . . . 238

Richard B. Graf . . . . . 197

**ELECTED — R. Harold Terry**

**ELECTION COMPLETE**

Bishop Misenheimer presented Bishop-Elect McDaniel to the convention. The Bishop-Elect thanked the convention for their support.

#### 5. Presentation by LCA Churchwide Representative — The Rev. John L. Yost, Jr. D.D.

Dr. Yost responded to questions presented to him in writing by convention delegates, many of them relative to Lutheran Unity.

Dr. John W. Cobb moved a Sense Motion as follows:

**that the North Carolina Synod of the Lutheran Church in America request the committee on Lutheran Unity to include in its planning for a new church provision for auxiliaries for men, women, and youth at each level of its organizational structure.**

The motion was **ADOPTED**.



## 6. Report of the Executive Board, continued

### a. Historical Works Committee, Records Management and Archives, sense motion

The Rev. John Nagle, member of the Executive Board, moved **that the resolution on Records and Archives be sent as a sense motion to the Committee on Lutheran Unity of the LCA:**

**Whereas records management and archival work have been and are being done throughout the Lutheran Church in America by dedicated individuals in congregations, synods and churchwide agencies, and**

**Whereas records management and archival work are essential aspects of the church's ministry, and**

**Whereas records management and archival work are acknowledged as an integral part of good administrative practice, and especially important in light of the increasing volume of records being created and received at all levels of the church, and**

**Whereas records management and archival work despite all present efforts, are inadequate to protect and safeguard our heritage,**

**Therefore Be It Resolved that the North Carolina Synod inform the Lutheran Unity Committee, meeting in New York this month, that it is the sense of this Convention that an efficient records management and archives system should be established as a priority for the new church that commits us:**

- a. to excellence in this ministry;
- b. to study the role and authority of the Church Secretary as Archivist;
- c. to establish a Commission on Records Management and Archives;
- d. to appoint professionally trained archivists;
- e. to increase funding to appropriate levels;
- f. to adopt a universal records management system;
- g. to prepare a definite statement on church records as church property.

The motion was **ADOPTED.**

### b. N.C. Synod Constitution, proposed amendment of, re: Lutheran Family Services in N.C.

Mr. William McCullough, on behalf of the Executive Board, presented the recommendation on Lutheran Family Services in North Carolina, which was placed on notice at the 1981 convention as follows:

**That the proposed amendment to Article Seven, Item 4a, of the N.C. Synod Constitution be amended by deleting all of "a", and in its place insert the following:**

- a. Lutheran Family Services in North Carolina, a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America.

The motion was **ADOPTED.**

### c. Lutheran Outdoor Ministries, Inc., recommendations on

Mr. Harry Faggart, on behalf of the Executive Board, presented the recommendation regarding the formation of Lutheran Outdoor Ministries, Inc. Secretary David Martin moved:

- a. That the North Carolina Synod approve the formation of a new agency to be called Lutheran Outdoor Ministries, Inc., and authorize the Executive Board to approve the new agency's corporate charter and by-laws.
- b. That the North Carolina Synod elect the incumbent members of the Camp Committee to serve as the Board of Trustees of this new agency from the date of its incorporation until their successors are elected at the Synod Convention in 1983.

The motion was **ADOPTED.**

### d. N.C. Synod Constitution, proposed amendment to, Article Seven, Item 4, re: Lutheran Outdoor Ministries

The following proposed Constitutional amendment was **PLACED ON NOTICE**:

**That upon the approval by the Convention of the formation of a new agency to be called Lutheran Outdoor Ministries, Inc. the following proposed amendment to the constitution be placed on notice with the appropriate number of signatures:**

**“That Article Seven, Item 4 be amended by adding a new sub-section d, reading as follows:**

**d. Lutheran Outdoor Ministries, Inc., a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America.**

Signed,  
R. F. Misfeldt  
Harold McKnight  
David P. Nelson  
David L. Lohr  
Brady Faggart  
Michael W. Frye

**e. By-Laws, Section VI, Item E and F, proposed amendment to, re: Lutheran Outdoor Ministries**

The following By-Law amendments were **PLACED ON NOTICE**:

**That subject to the approval by the convention of the formation of a new agency to be called Lutheran Outdoor Ministries, Inc., the following proposed amendments to the By-laws be placed on notice and recommended for approval (and adopted as Rules of Procedure) at the 1982 Convention:**

**(1) That Item E of Section VI of the By-Laws, captioned “Camp Committee”, be amended by deleting said item in its entirety and that the subsequent items be relettered accordingly.**

**(2) That Section VII of the By-Laws be amended by adding a new Item F, to read as follows:**

**“F. Lutheran Outdoor Ministries, Inc.**

**1. The Synod shall elect twelve persons, six of whom are ordained ministers and six of whom are lay persons, to the Board of Trustees of Lutheran Outdoor Ministries, Inc., for terms of three years, with the terms of four members expiring each year. The Bishop of the Synod or the Bishop’s designated representative shall be a member in addition to the other elected members.**

**2. All persons nominated must be voting members of congregations of the North Carolina Synod.**

**3. The Executive Board shall elect persons to fill vacancies which might occur between conventions of the Synod. Election by the Executive Board shall be for the unexpired term.**

**4. The President of the Board of Trustees of Lutheran Outdoor Ministries, Inc., may suggest persons to fill interim vacancies for election by the Executive Board.**

**f. By-Laws, Section VI, Item Q, 1a, proposed amendment of**

The Rev. David L. Martin **PLACED ON NOTICE** the following amendment to the By-Laws:

**that By-Law Section VI, Item Q, 1a, Cabinet for Parish Services be changed by deleting the word “Camp” and substituting the words “Lutheran Outdoor Ministries” so that it reads:**

**a. Cabinet for Parish Services**  
Evangelism  
Educational Ministry  
Social Ministry  
Stewardship  
Lutheran Outdoor Ministries

**Lutheridge, Inc.  
Youth Ministry  
Worship and Music**

**g. Cabinet for Social Ministry, formation of; By-Law amendments, proposed amendments**

The Rev. John Hawn, on behalf of the Executive Board, moved the recommendations regarding the formation of a Cabinet for Social Ministry as follows:

a. That a fourth cabinet, the Cabinet for Social Ministry, be established to include the following committees and agencies — Social Ministry, Justice and Social Change, Lutheran World Relief/World Hunger, Environmental Concerns, North Carolina Lutheran Homes and Lutheran Family Services in North Carolina

b. That the By-Laws, Section P, item 1 be amended by deleting all of item 1 and inserting in its place the following:

**P. Cabinets**

1. There shall be four cabinets consisting of chairpersons of committees and one representative each of institutions as follows:

a. Cabinet for Parish Services.

Evangelism  
Educational Ministry  
Stewardship  
Lutheran Outdoor Ministries, Inc.  
Lutheridge, Inc.  
Youth Ministry  
Music and Worship

b. Cabinet for Professional Leadership

Preparation for Professional Leadership  
Service to Professional Leadership  
Lenoir-Rhyne College  
Lutheran Theological Southern Seminary

c. Cabinet for Mission

American Missions  
World Missions  
Lenoir-Rhyne College  
Campus Ministry

d. Cabinet for Social Ministry

Social Ministry  
Justice and Social Change  
Lutheran World Relief/World Hunger  
Environmental Concerns  
North Carolina Lutheran Homes  
Lutheran Family Services in North Carolina

c. That the By-Laws, Section VI, Item P, 3 be amended by deleting all of item 3 and inserting in its place the following:

3. The Cabinet for Parish Services shall maintain liaison with the Division for Parish Services, the Cabinet for Professional Leadership with the Division for Professional Leadership, the Cabinet for Mission with the Division for Mission in North America and the Division for World Missions and Ecumenism, and the Cabinet for Social Ministry with the Division for Mission in North America.

The motion was **ADOPTED**.

**7. Pastoral visits, priority of, resolution on**

The Rev. Alfred L. Mullen, II, moved the following resolution:

**WHEREAS** in the goal setting procedure of several years ago involving laymen and pastors, there was a great concern for the increase of communication and personal contact between synodical staff and congregations, and

**WHEREAS** Bishop Misenheimer, as recently as a year ago, expressed concern to the Executive Board and the pastors of synod about the need for a study of

the duties of Bishop so that more time could be allotted to pastoral care instead of house keeping and administration, and

**WHEREAS** all of us who are pastors know how often regular and routine visiting and contact with our people leads to the dealing with problems, healing of hurts and general strengthening of faith, and

**WHEREAS** all of us, pastors and laypersons, know that relationships are mostly built and sharing primarily accomplished by face to face contact, and

**WHEREAS** the Gospel is "the word became flesh and dwelt among us", Emmanuel, God with us, Christ a person in the world — not God-distant and on high administering from afar,

**THEREFORE BE IT RESOLVED** that the North Carolina Synod Convention go on record as requesting that the Bishop of the Synod elevate the duty listed as #3 in the Constitution

"visit the congregations of the synod and confer and advise with them concerning their spiritual and temporal welfare; and counsel with the ordained ministers as their pastor"

to his first priority;

**THEREFORE BE IT FURTHER RESOLVED** that the convention request that the Bishop and/or one of his assistants make a pastoral visit to each pastor and church council at least once every two years. This visit, which might well coincide with official duties, would be an opportunity to express his concern for their well being, share any concerns he wishes to bring from the synodical office, and to share in their concerns, needs, questions, joys, sorrows, etc.

The motion was **ADOPTED**.

## **8. Unfinished Business**

### **a. Synodical Stewardship, priority of, resolution on**

The Rev. Don Phillips presented the Stewardship Committee's synod-wide stewardship program and moved the following:

that the synod's next Bishop and staff be asked to make a priority commitment to a synod-wide program involving all congregations emphasizing stewardship as a way of life and as an appropriate response of commitment to the Gospel of Jesus Christ beginning with the Synod Convention in 1983.

The motion was **ADOPTED**.

### **b. Committee on Parish Life and Ministry Development, establishment of,**

The Rev. Don M. Michael moved to amend the By-laws and establish a Committee on Parish Life and Ministry as follows:

a. That a Committee on Parish Life and Ministry Development be established.

b. That the By-Laws, Section VI — other committees be amended by adding new Item Q — Parish Life and Ministry Development

1. This committee shall be the advocacy group for the use of Parish Life and Ministry resources and programs in the Synod in partnership with the Division for Parish Services of the church.

2. This committee shall also advocate and assist in the identification, recruitment, training and support of volunteers for ministry in congregations, the Synod and Churchwide agencies.

c. That the By-Laws, Section VI, new item R, Cabinets, be amended by inserting after Music and Worship the words, Parish Life and Ministry Development.

The motion was **ADOPTED**.

### **c. By-Laws, proposed amendment of, Section VI, Item M**

The Rev. David M. Franzen presented the proposed amendments to the By-Laws and moved the following:



**Recommendation 1:**

that Item M.2.a. of Section VI of the By-Laws be amended by deleting (ministers'), and adding THEIR so that this item would read:

**M.2.a.** To provide opportunities for orientation into synodical life for newly received ordained ministers, other professional leaders, and their spouses.

**Recommendation 2:**

that Item M.2.d. of Section VI of the By-Laws be amended by adding the plural suffix S to the word, leader, so that this item would read:

**M.2.d.** To evaluate and recommend programs of continuing education to the professional leaders of the synod.

**Recommendation 3:**

that Item M.2.g. of Section VI of the By-Laws be amended by deleting (pulpit) and (professional), and adding CALL and PERSONNEL so that this item would read:

**M.2.g.** To conduct research each year to keep the professional leaders' salaries current and to provide such information as a resource to the Bishop of Synod, call and personnel committees, and church councils.

**Recommendation 4**

that Section VI of the By-Laws be amended by adding the following new Item M.2.j. (new) that would read as follows:

**M.2.j.** To provide support for pastors, lay professionals and their families in seeking pastoral evaluation, consultation or psychotherapy on an individual, marital or family therapy basis from appropriately credentialed pastoral counselors engaged by the Synod.

The motion was **ADOPTED**.

**d. Nuclear Armament, resolution on**

The Rev. David A. Sloop presented, on behalf of the Committee on Justice and Social Change, the following resolution to the convention for action:

**WHEREAS**, our LCA statement of World Community (Adopted 1970) recognizes that the threat of nuclear weapons "... teaches that their continued development can only undermine security";

**WHEREAS**, our national government is continuing to expand our arsenal of nuclear armaments in the belief that such expansion enhances our national security;

**WHEREAS**, our present nuclear arsenal has the capacity of virtually eliminating human life;

**WHEREAS**, the possibility of neither a limited nor a "Just War" is tenable where nuclear firepower is available;

**BE IT THEREFORE RESOLVED,**

That this convention authorize our Bishop to communicate to our North Carolina Congressmen our concern regarding the continued development of a nuclear arsenal and our desire for them to work for the reduction of the nuclear arsenals of the world's super powers; and

That our congregations and church councils observe July 4, 1982, as a day of prayer for peace; and

That we refer this resolution to the Executive Council of the Lutheran Church in America to encourage them to consider the development of study material to assist Christians in our response to the nuclear armaments buildup.

The Rev. C. Peter Setzer moved that the resolution be amended as follows:

that the 4th **WHEREAS** be deleted and

that it be replaced with the following:

**WHEREAS** a war cannot be considered 'just' where nuclear exchanges bring devastating destruction to civilian populations on both sides and threatens the existence of all life on the planet and

**WHEREAS** the effort to limit the war to minimal losses of life and property becomes extremely more difficult, if not impossible, once nuclear weapons are used"

that the following be added to the resolves:

"That the Justice and Social Change Committee, employing resources already available in our Synod and the North Carolina Council of Churches, assist the congregations of the Synod in boldly addressing this urgent moral issue."

The amendment was **ADOPTED**.

The motion as amended was **ADOPTED** and would read:

**WHEREAS**, our LCA statement of World Community (Adopted 1970) recognizes that the threat of nuclear weapons "... teaches that their continued development can only undermine security";

**WHEREAS**, our national government is continuing to expand our arsenal of nuclear armaments in the belief that such expansion enhances our national security;

**WHEREAS**, our present nuclear arsenal has the capacity of virtually eliminating human life;

**WHEREAS**, a war cannot be considered "just" where nuclear exchanges bring devastating destruction to civilian populations on both sides and threatens the existence of all life on the planet and

**WHEREAS**, the effort to limit the war to minimal losses of life and property becomes extremely more difficult, if not impossible, once nuclear weapons are used;

**BE IT THEREFORE RESOLVED,**

That this convention authorize our Bishop to communicate to our North Carolina Congressmen our concern regarding the continued development of a nuclear arsenal and our desire for them to work for the reduction of the nuclear arsenals of the world's super powers; and

That our congregations and church councils observe July 4, 1982, as a day of prayer for peace; and

That we refer this resolution to the Executive Council of the Lutheran Church in America to encourage them to consider the development of study material to assist Christians in our response to the nuclear armaments buildup; and

That the Justice and Social Change Committee, employing resources already available in our Synod and the North Carolina Council of Churches, assist the congregations of the Synod in boldly addressing this urgent moral issue.

**e. Voting Rights Act, resolution on**

The Rev. David A. Sloop moved the resolution on the Voting Rights Act as follows:

**WHEREAS** the Voting Rights Act of 1965, a major tool for securing civil rights for minority persons, will expire in August, 1982, unless it is approved again by the President and Congress; and

**WHEREAS** the Voting Rights Act has sharply increased registration and voting among minority groups, and

**WHEREAS** the Voting Rights Act has had a major impact on minority group communities by increasing their political participation; and

**WHEREAS** bilingual elections, including printed matter and oral assistance, have encouraged many non-English speaking U.S. citizens to vote; and afforded them their constitutionally guaranteed right to vote; and

**WHEREAS** if the protections of the Voting Rights Act are terminated or reduced in effectiveness through crippling amendments, there will be a few remedies for voting discrimination; and

**WHEREAS** the Voting Rights Act affects 40 counties in North Carolina; and **WHEREAS** the Lutheran Church in America has taken a firm position against racial discrimination in "civil rights, including the right to vote . . ." (statement on Race Relations, adopted by Second Biennial Convention, July 2-9, 1964);

**THEREFORE BE IT RESOLVED** that we, the members of the North Carolina Synod of the Lutheran Church in America gathered in convention, June 3-6, 1982, urge North Carolina members of Congress to support the extension of the Voting Rights Act; and request the Executive Council of the LCA to urge President Reagan and members of Congress to do the same; and

**BE IT FURTHER RESOLVED** that individual members communicate to President Reagan and members of Congress their strong support of the extension of the Voting Rights Act.

The motion to consider the previous question was **DEFEATED**.

The Rev. Don M. Michael moved: **that the session be extended by 15 minutes.** There was a call for Division of the House. The standing vote was in favor of extending the session by 15 minutes. **ADOPTED.**

The Rev. Robert Q. Beard moved to amend as follows:

**WHEREAS** the Voting Rights Act of 1965 has demonstrated that such legislation can provide the Federal government with an effective instrument for protecting Constitutionally-guaranteed voting rights of minority citizens;

**THEREFORE BE IT RESOLVED**

that we, the members of the North Carolina Synod of the Lutheran Church in America, gathered in convention June 3-6, 1982, urge the President and Congress to enact a permanent Voting Rights Act which applies uniformly to all fifty States of the Union and which embodies enforcement provisions that conform to Constitutional principles; and further urge North Carolina members of Congress to support the enactment of such Voting Rights Acts.

A motion was made that:

**the motion made by Pastor Beard be substituted for the main motion.**

There was a call for Division of the House. The vote was 127 For; 75 Against. The motion to substitute Pastor Beard's motion for the original motion was **ADOPTED.**

The Rev. Kenneth W. Fink moved to amend the motion by Pastor Beard that:

**the words, "we the members of" in the second paragraph be deleted from the resolution.**

The motion by Pastor Fink to amend was **ADOPTED.**

Pastor Beard's motion as amended was **ADOPTED** by a vote of 107 For; 82 Against.

Pastor Thomas Weddington requested a quorum call. Bishop Misenheimer ruled that a quorum call was out of order.

The motion as substituted and amended was **ADOPTED** and would read as follows:

**WHEREAS** the Voting Rights Act of 1965 has demonstrated that such legislation can provide the Federal government with an effective instrument for protecting Constitutionally-guaranteed voting rights of minority citizens;

**THEREFORE BE IT RESOLVED**

that the North Carolina Synod of the Lutheran Church in America, gathered in convention June 3-6, 1982, urge the President and Congress to enact a permanent Voting Rights Act which applies uniformly to all fifty States of the Union and which embodies enforcement provisions that conform to Constitutional principles; and further urge North Carolina members of Congress to support the enactment of such Voting Rights Acts.

## 9. Announcements and Closing Prayer

Chaplain Richard J. Perry, Jr., led the convention in a closing prayer.

## EIGHTH MEETING

**Cromer Center — Lenoir-Rhyne College**

**Saturday Evening, June 5, 1982 — 7:00 p.m.**

Dr. J. Larry Yoder was the Master of Ceremonies at the banquet honoring Bishop and Mrs. Ernest L. Misenheimer, Jr. at the Cromer Center, Lenoir-Rhyne College. The Misenheimer family, consisting of four sons and their families were present for the retirement celebration, along with other relatives and friends.

The Rev. A. Glenn Boland had the invocation. Original musical numbers were presented by the Convo chorus and a group of synod pastors.

The theme of the evening's entertainment was "Ernest — An Institution, Our Leader, My Father, Our Friend, and Our Bishop."

The Rev. George R. Whittecar, D.D. spoke about "Ernest, An Institution"; the Rev. David L. Martin about "Ernest, Our Leader"; the Rev. John Misenheimer about "Ernest, My Father"; Mrs. Catherine Norris, about "Ernest, Our Friend"; and the Rev. C. Ross Ritchie, D.D. about "Ernest, Our Bishop".

Dr. Ritchie then made presentations to the Misenheimers — a check from individuals and congregations in appreciation for their years of devoted service to the Synod and a replica of the synod Bishop's cross. Mrs. Norris presented a scrapbook of letters and good wishes from friends of the Misenheimers.

Bishop Misenheimer responded thanking the people of the synod for their support throughout his ministry as N.C. Synod Bishop.

## NINTH MEETING

**Sunday Morning, June 6, 1982 — 8:45-10:00 a.m.**

**1. OPENING PRAYERS** were offered by Chaplain Richard J. Perry, Jr.

**2. Call to Order** — Bishop Misenheimer called the meeting to order and presided.

### **3. COMMITTEE ON REFERENCE AND COUNSEL —**

The Rev. Charles Zimmerman, Chairman, presented the final report and moved the following recommendations:

**1) That we express our appreciation to our host congregation, Mt. Olive, Hickory, and its pastors, the Rev. Walter L. Hitchcock and the Rev. Mark W. Menees.**

**2) That we express our appreciation to the staff and administration of Lenoir-Rhyne College for their gracious hospitality during the Convention of Synod.**

**3) That we express to the Rev. Richard J. Perry, Jr., Convention Chaplain, our appreciation for his devotional messages and prayers with the Convention.**

**4) That we express to our Convention organist, Mr. Robert Smith, the choir director, Mrs. Ada Smith and the choirs from St. James, Concord, Mt. Olive, Hickory, and Beth-Eden, Newton, our appreciation for their leadership in the Worship Services of this Convention.**

**5) That we express to the Rev. John L. Yost, Jr., D.D., our gratitude for his presence and for relating to us the issues and concerns facing our Lutheran Church in America.**



6) That we express to the Rev. J. Larry Yoder, Ph.D., our deep appreciation for his challenging and insightful message concerning the application of our theology to a changing world.

7) That we express our appreciation to the Sub-Committee on Conventions; to Mrs. Opal Moretz, chairman, the Rev. J. Larry Yoder, Ph.D., Mrs. Martha Yount, and the Rev. David Martin, for so ably handling the details of this Convention; and to Mr. James Chesky, Convention Manager, the Rev. W. Leo Smith, Convention Coordinator, and Ruth Ann Everett, Interpreter for Services.

8) That we express our appreciation to all the sub-committees of this convention for their diligent and hard work; to the media for the coverage we have received before and during the Convention, and for those who helped with the operations in the press room and the auditorium, especially Mr. Robert Oder, Manager of the P. E. Monroe Auditorium; and to Lutheran Brotherhood for operating the Hospitality Suite throughout the Convention.

9) That we thank the participants in Youth Convo for their spirit of enthusiasm and celebration and their contributions to the life of this Convention.

10) That we give thanks to almighty God for having led us as a Convention to the election of the Rev. Michael C. D. McDaniel, Ph.D., to serve our synod as its Bishop for the next four years, and request the Chaplain to lead us in a prayer of thanksgiving at this time.

11) That we acknowledge with gratitude the faithful services in ministry of the Bishop's Staff, the Rev. David L. Martin, the Rev. Richard C. Little, the Rev. Robert H. Shoffner, and Mr. James A. Chesky, in their responsibilities to the various committees, task forces, congregational, pastors, and lay people in our Synod.

12) That we give thanks to almighty God for the diligent, patient, sound and faithful ministry of our retiring Bishop, the Rev. Ernest L. Misenheimer, Jr., D.D., who has given us strong leadership with his emphasis on partnership in ministry, evangelical outreach, the care and nurture of congregations and pastors, growth in giving, as well as a deepened sense of mission as a Synod and a Church; and that this resolution be adopted by rising and singing the doxology.

The motion was **ADOPTED**.

#### 4. Report of the Committee on Unfinished BUSINESS

The Rev. Ronald O. Heinze, Chairman, presented the following items of unfinished business:

##### 1) Namibia, resolution on

The Rev. Ronald Heinze moved the resolution as follows:

**WHEREAS** our sisters and brothers in Namibia are struggling for their freedom and independence from the oppression of South Africa rule, and **WHEREAS** we have become more aware of their struggle through Bishop Crumley's letters to all pastors, through the work of the Division for Mission in North America, and through *The Lutheran* magazine,

**THEREFORE BE IT RESOLVED** that we, the North Carolina Synod of the Lutheran Church in America, communicate to the Bishops of the Lutheran Churches in Namibia our concern and support for them in their struggle for independence and our pledge to encourage our country to support the United Nations Security Council in its efforts to obtain a ceasefire, the withdrawal of South African troops, and a free elections in Namibia, and

**BE IT FURTHER RESOLVED** that we express our appreciation to Bishop Crumley, the Division for Mission in North America, and *The Lutheran* for providing the leadership, resources, and information necessary for us to be aware of and to respond to the needs of our sisters and brothers in Namibia.

The motion was **ADOPTED**.

## 2. By-Laws, Section VI, Item Q,1, amendment of:

The Rev. David L. Martin moved the amendment regarding Outdoor Ministry as follows:

**That the By-Laws, Section VI, item Q,1,a. be amended by deleting the word "Camp" and in its place inserting the words "Lutheran Outdoor Ministries" so that all of Section VI, item Q,1,a. would read:**

- "a. Cabinet for Parish Services**  
**Evangelism**  
**Educational Ministry**  
**Social Ministry**  
**Stewardship**  
**Lutheran Outdoor Ministries**  
**Lutheridge, Inc.**  
**Youth Ministry**  
**Worship and Music"**

The motion was **ADOPTED**.

## 3. By-Laws, Section VI, Item E, amendment of, re: Lutheran Outdoor Ministries

Secretary David Martin moved the By-Laws amendment, which has been placed on notice, as follows:

**(1) That Section VI, Item E of the By-Laws, captioned "Camp Committee", be amended by deleting said item in its entirety and that the subsequent items be relettered accordingly.**

**(2) That Section VII of the By-Laws be amended by adding a new Item F, to read as follows:**

**"F. Lutheran Outdoor Ministries, Inc.**

**1. The Synod shall elect twelve persons, six of whom are ordained ministers and six of whom are lay persons, to the Board of Trustees of Lutheran Outdoor Ministries, Inc., for terms of three years, with the terms of four members expiring each year. The Bishop of the Synod or the Bishop's designated representative shall be a member in addition to the other elected members.**

**2. All persons nominated must be voting members of congregations of the North Carolina Synod.**

**3. The Executive Board shall elect persons to fill vacancies which might occur between conventions of the Synod. Election by the Executive Board shall be for the unexpired term.**

**4. The President of the Board of Trustees of Lutheran Outdoor Ministries, Inc., may suggest persons to fill interim vacancies for election by the Executive Board.**

The Rev. Ronald O. Heinze moved:

**that the motion be amended to include the words "That this amendment to the By-Laws be effective when the new corporation becomes a legal entity."**

The amendment was **ADOPTED**.

The motion as amended was **ADOPTED**.

Mr. David C. Clapp, delegate from Our Saviour, Jacksonville, moved: **to reconsider the resolution on the Voting Rights Act. DEFEATED.**

## 5. PRESENTATION OF YOUTH CONVO.

The youth of Convo made a presentation calling attention to the need to support the new Bishop and the youth of the Church.

## 6. The Report of the Committee on Credentials and Enrollment.

The Rev. Elvin Bumgarner, Chairman, presented the final report of the committee. He reported that the registration included 227 Pastors, 194 Lay Delegates, and 8 certified Lay Professionals.

The Rev. Charles M. Zimmerman challenged the results of the fifth ballot for

Bishop in that a total of 453 votes had been cast for Bishop on the fifth ballot, which was more than the reported 421 total pastors/delegates registration.

The Rev. Richard B. Graf, Jr., D.D. moved:

**that the vote for Bishop be certified and results mailed to pastors and lay delegates.**

The motion was **ADOPTED**.

**Prior to the tenth meeting Bishop Misenheimer reported on behalf of the Committee on Credentials and Enrollment that an error had occurred in tabulating the final registration, by omitting the pastors/delegates registration from the Southern District. The official registration for the convention was as follows:**

**266 pastors, 231 lay delegates for a total of 497 pastors and lay delegates.**

## **7. ANNOUNCEMENTS**

Bishop Misenheimer made announcements and asked for final comments. It was suggested that spouses be allowed to sit with pastors in the closing service in the future.

The Rev. Frank Perry moved: **for a recess. ADOPTED.**

## **8. CLOSING PRAYERS**

Chaplain Richard J. Perry, Jr., led the convention in prayer.

# **TENTH MEETING**

**Sunday Morning, June 6, 1982 — 10:30 a.m.**

**The Service of Holy Communion with the Rite of Ordination** was led by Bishop Ernest L. Misenheimer, Jr., D.D. He was assisted by the Rev. David L. Martin, Secretary of the North Carolina Synod, and the Rev. Richard J. Perry, Jr., Chaplain of the Convention. The music was led by the choir of St. James, Concord, and the organist, Mr. Robert Smith.

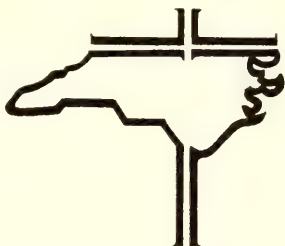
## **DR. McDANIEL'S SERMON:**

The Rev. Michael C. D. McDaniel, Ph.D., Bishop-Elect, was the preacher. Speaking on the text John 3:1-17, Dr. McDaniel challenged the ordinands to "teach and preach the Gospel", to trust explicitly in the "will and strength of God", and to "speak a good word for Christ" at every opportunity. He urged the N.C. Synod to be "Born Anew To A Living Hope", making that theme one of the perpetuating goals of the synod in the future.

## **CLOSING OF SYNOD:**

Bishop Misenheimer closed the Annual Convention of the North Carolina Synod of the Lutheran Church in America at 12:35 p.m.

## NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA



DAVID L. MARTIN  
Minister for  
Professional Leadership  
Secretary  
June 30, 1982

Dear Pastors and Lay Delegates of the 1982 Convention of the North Carolina Synod of the Lutheran Church in America:

At the ninth meeting of the 1982 Convention of the North Carolina Synod of the Lutheran Church in America, the following motion was adopted: that the vote for Bishop be certified and the results mailed to pastors and lay delegates.

In carrying out the will of the convention, I have requested two things. First, a certification by the chairman of the Committee on Credentials and Enrollment of the final number of pastors and lay delegates registered at the convention. Second, the number of votes cast and the results of the voting on the fifth ballot for Bishop. The certifications are as follows.

I, Elvin L. Bumgarner, Jr., Chairman of the Committee on Credentials and Enrollment of the 1982 Convention of the North Carolina Synod, do certify to the secretary of the synod that the following statement of registration at the convention represents an accurate account of pastors and lay delegates present and registered: 266 pastors and 231 lay delegates for a combined total of 497 delegates.

*Elvin L. Bumgarner, Jr.*  
Elvin L. Bumgarner, Jr.

June 6, 1982

Date

*David L. Martin*  
David L. Martin, Secretary

I, John R. Jones, III, Chairman of the Committee on Conduct of Elections of the 1982 Convention of the North Carolina Synod, do certify to the secretary of the synod that the following statement of results of the fifth ballot for Bishop represents an accurate account of the results: 453 ballots cast; 449 valid votes cast; 4 illegal votes cast: Michael McDaniel 230 votes, Brady Faggart 219 votes.

*John R. Jones, III*  
John R. Jones, III

June 6, 1982

Date

*David L. Martin*  
David L. Martin, Secretary

Post Office Box 2049

Salisbury, North Carolina 28144

704-633-4861

Prior to the tenth meeting, Bishop Misenheimer reported on behalf of the Committee on Credentials and Enrollment that an error occurred in tabulating the final registration by omitting the pastors/delegates registration from the Southern District. At that time Bishop Misenheimer reported the official registration of the convention of 497 pastors and lay delegates.

Yours truly,

*David L. Martin*

The Rev. David L. Martin, Minister for  
Professional Leadership/Secretary





## SECTION G

1983 MINIMUM APPORTIONMENTS  
AND  
1981 PAROCHIAL REPORTS  
(AS OF DECEMBER 31, 1981)  
OF THE  
CONGREGATIONS OF THE  
NORTH CAROLINA SYNOD

*Apportionment Breakdown  
By Budget Sections*

The 1983 apportionment for each congregation is listed at the far left beside the name of the congregation in the first section of each district's statistics. Do not confuse the apportionment with the congregation's number which is to the far left in the second section of the district's statistics.

Each congregation's apportionment is applied to the synod budget. In calculating the breakdown of your congregation's 1983 apportionment, the percentage of each of the budget sections is shown on the table below:

Church Wide Agencies	Synod Services	Profes- sional Leadership	Parish Services	Missions	Social Ministry	Ecum. Relations	Misc.
41.9	16.1	6.7	6.4	14.4	10.4	0.40	3.7

For information on the formula used to establish congregational apportionments for 1982, as adopted by the synod in convention, see page 165 in the **Bulletin of Reports** section.

# CENTRAL DISTRICT

Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF UNCF	COMM UNCF	AVG ATT	SUN LDORS	CH PPLS	SCH PPLS
20,467	CHINA GROVE	CJNCORDIA	LUNCORDIA CHURCH RD 6 MI W/RT 1	CLARENCE G WALCK JR	1882	584	468	320	19	208	302	48	343	
14,104	CHINA GROVE	EBENEZEK	OLD CONCORD & BEATTY FORDS RT 2	M LANNES LLEWELLYN	1867	365	295	218	0	208	151	30	184	
14,732	CHINA GROVE	LUTHERAN CHAPEL	172 MI S/RT 1	DONALD M PHILLIPS	1780	349	286	223	9	211	137	28	171	
15,159	CHINA GROVE	MT MORIAH	2 MI SW/RT 3	RANDY S ROBBE	1824	407	359	237	17	237	160	19	167	
15,298	CHINA GROVE	ST MARK	32.6 N MAIN ST	HARVEY L BLUME	1894	431	356	231	201	17	151	32	146	
3,066	CLEVELAND	AMITY	6 MI W/RT 2	G THOMAS WEDDINGTON	1885	122	89	89	82	12	69	9	81	
6,308	CLEVELAND	LEBANON	4 MI E/RT 1	JAMES C BUTT	1893	171	136	136	100	0	63	13	69	
2,169	EAST SPENCER	CHRIST	311 N LONG ST		1870	161	131	66	55	0	35	11	29	
27,194	FAITH	WITTEMBERG	MAIN ST	ALFRED D RHYNE	1899	723	550	439	370	14	217	39	287	
11,885	GRANITE QUARRY	ST DAVID	BANK ST	JOHN N WOODARD	1901	220	190	181	164	6	116	28	139	
6,087	KANNAPOLIS	ST DAVID	107 W 22ND ST		1938	248	190	129	101	11	170	14	76	
15,841	KANNAPOLIS	ST ENUGH	RT 3/4 MI NW	WALLACE E MORTON SR	1835	473	387	243	202	8	152	32	121	
19,303	LANDIS	TRINITY	108 W RICE ST	JAMES C STIREWALT	1909	564	481	297	272	21	170	39	192	
2,881	MCKESVILLE	HILY CROSS	KT 4/2 MI S	HOWARD G BAKER	1960	105	79	79	54	0	60	9	49	
21,207	MCKESVILLE	ST MARK	454 FIELDSSTONE	GERALD P WALLACE	1908	579	474	329	247	3	145	25	113	
18,305	MT JULLA	ST LUKE'S	2 MI E HWY 801	LAWRENCE BOLLINGER	1869	554	413	287	266	25	200	30	148	
3,263	RICHFIELD	LUTHER	RT 1 4 MI NE	WILLIAM H LINK	1830	161	140	97	97	3	70	13	84	
15,141	ROCKWELL	IMMANUEL	RT 1/2 MI S	BRUCE C SHEERS	1895	374	310	232	228	2	162	32	202	
18,179	ROCKWELL	ST JAMES	125 MAIN ST	WOODROW F FRICK	1907	459	392	284	268	11	161	25	142	
19,669	SALISBURY	BETHEL	2 MI N/HWY 601	JOHN R JONES III	1851	540	411	301	281	20	189	21	118	
17,816	SALISBURY	CHRISTIANA	6 MI E US HWY 52	DONALD K SAFRIT	1871	378	278	278	240	0	170	38	234	
4,813	SALISBURY	Gloria Dei	1908 STATEVILLE	DON M MICHAEL	1960	174	140	115	107	10	53	8	37	
25,707	SALISBURY	GRACE	3 MI N CHINA GROVE RT 2	GENE C BOST	1880	615	516	398	398	7	296	43	350	
23,110	SALISBURY	HAVEN	207 W HARRISON ST	A GLENN BOLAND	1899	514	461	346	339	12	189	34	236	
6,867	SALISBURY	MESSIAH	701 E LAFAYETTE ST	W RAYMOND HOLLIFIELD	1942	315	267	145	135	0	89	14	60	
28,060	SALISBURY	ORGAN	10 MI SE	G DAVID SMYGERT	1745	828	645	446	433	24	252	36	284	
7,204	SALISBURY	PRINCE OF PEACE	HWY 152 7 MI SE	K Y HUDDLE	1956	76	72	63	59	1	40	5	29	
57,528	SALISBURY	ST JOHN	200 W PINNES ST	DAVID K HUDDLE	1747	1282	962	849	757	54	410	37	511	
11,400	SALISBURY	ST MARK	5 MI W/HWY 150	DAVID P NELSON	1879	301	261	186	179	0	160	17	129	
25,204	SALISBURY	ST MATTHEW	11 MI SE/RT 5	EDWARD H ORINSON	1838	725	590	404	347	0	290	50	356	
30,867	SALISBURY	ST PAUL	5 MI S	FLOYD W BOST	1830	897	680	476	466	19	291	62	412	
19,480	SALISBURY	ST PETER	3 MI NE OF ROCKWELL RT 5	J EDWARD PLESS	1832	600	487	308	284	22	296	42	294	
35,736	SALISBURY	SAL FM UNION	SHERRILL'S FORD RD BRINGLE FERRY RD PT 10 BOX 566	GARROLL L ROBINSON LUTHER A LIPPARD	1850 1874	952 610	743 491	565 351	565 177	26 23	375 253	52 49	295 264	
10,563	SPENCER	CALVARY	303 FIFTH ST	LAWRENCE E YOUNT	1905	311	243	170	156	4	106	24	114	
2,821	STATESVILLE	MT HERMON	7 MI W/RT 6	HOYLE L WHITESTOE	1896	162	121	80	80	3	60	19	49	
28,803	STATESVILLE	ST JOHN	740 N CENTER ST	DALE L PETERSON	1888	943	802	437	431	34	250	37	315	
11,876	STATESVILLE	ST PAUL	RT 7 E/HWY 7	ROBERT W YOUNT	1840	316	234	193	187	6	135	26	101	
3,071	STATESVILLE	SHARON	10 MI W	ROBERT W YOUNT	1842	209	164	90	89	0	62	14	70	
21,849	TRIGUTMAN	HILY TRINITY	MURKIN ST	VERNON A FRICK	1924	493	416	338	298	12	192	40	219	
				DISTRICT TOTALS	18291	14718	10696	9865	458	6749	1144	7220		

CITY	CONGREGATION	PRIOR YEAR COMPARISON				REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	REG-BENEVOLENCE			OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INVEST													
		BASITIZED CHANGE	CONFIRMED CHANGE	PNT	PNT				ASSGN/BENEV	PAID	PCNT																	
4047	C. NGURUJA	17-	2-8-	44-	8-5-	94,767	114,530	47,203	17,638	17,638	100.0	4,725	104,043	935,467														
4048	E. BEZTER	14-	3-6-	10-	3-2-	43,180	48,399	37,520	9,836	7,533	76.5	1,839	51,035	570,960	777													
4049	MUT-HERAN CHAPEL	2-	5-	4-	1-3-	57,176	71,816	48,477	8,800	8,800	100.0	4,215	72,649	568,451														
4050	ST. MARK	2-	4-	2-	5-	34,236	36,564	34,997	14,614	7,568	51.7	9,834	42,565	477,218														
4051	ST. MARK	21-	14-6-	16-	15-2-	15,395	19,450	20,263	2,527	13,154	13,154	100.0	91,456	483,787														
4052	LEBAION	1-	5-	1-	5-	28,836	28,232	23,320	2,388	1,761	73.7	19	73,738	150,000	10,394													
4053	CPREST	2-	1-2-	2-	1-5-	19,087	20,428	11,554	2,054	1,604	77.8	1,195	14,349	294,750														
4054	FAITH	3-	4-	4-	7-	82,566	91,088	53,326	20,933	21,228	105.6	2,650	85,341	686,042														
4055	WITTENBURG	4-	15-7-	45-	19-1-	63,311	63,276	40,394	8,736	7,350	84.1	5,323	55,836	584,355														
4056	ST. DAVID	3-	2-0-	6-	3-2-	27,946	34,307	25,595	5,464	1,861	33.6	689	34,108	347,849														
4057	ST. EJOCH	89-	15-8-	38-	8-9-	40,389	69,872	45,780	9,617	9,617	100.0	2,318	86,739	746,837	800													
4058	TRINITY	17-	2-9-	13-	2-6-	77,935	83,691	54,005	17,289	17,289	100.0	3,721	82,191	304,013														
4059	HOLY CROSS	8-	1-4-	2-	4-	24,580	28,240	23,303	1,900	1,900	100.0	28,333	179,500	18,188														
4060	ST. MARK	8-	1-4-	7-	1-7-	57,024	71,201	53,990	16,361	15,743	102.4	3,553	70,143	528,850														
4061	LUTHER	2-	1-2-	1-	7-	20,000	20,000	19,500	5,293	5,000	94.4	1,365	20,000	150,000														
4062	LAMARJEL	14-	3-8-	8-	2-6-	52,176	53,726	44,257	10,329	5,000	48.4	49,257	397,800															
4063	ST. JAMES	2-	4-	1-	2-	73,109	74,955	42,362	16,811	8,604	51.1	72,279	495,105															
4064	FUTHEL	14-	2-6-	16-	3-9-	80,600	86,600	58,255	16,231	8,010	49.3	235	86,100	595,000	31,200													
4065	CHRISTIALE	22-	5-5-	30-	9-7-	73,889	79,627	42,109	15,545	11,000	70.7	1,495	74,982	1,571,704														
4066	G. M. G. DEI	1-	1-1-	4-	2-9-	31,223	67,979	20,070	1,500	1,650	110.0	1,282	65,107	322,945	1,816													
4067	GRACE	17-	2-8-	17-	3-4-	67,563	107,235	67,047	19,989	19,989	100.0	7,089	94,125	467,232														
4068	HAVEN	6-	1-1-	1-	2-	123,615	123,741	83,593	19,894	20,548	103.2	6,302	110,443	562,258														
4069	MESSTAH	3-	1-5-	7-	2-5-	38,496	42,986	29,413	4,200	4,850	115.4	1,180	40,609	579,926														
4070	OPATAI	1-	1-1-	10-	1-5-	77,079	84,301	49,637	20,000	20,305	101.5	3,332	82,301	800,000	2,170													
4071	PRINCE OF PEACE	3-	4-1-	1-	4-	20,003	25,802	15,483	650	912	140.3	1,407	20,487	364,139														
4072	ST. JOHN	14-	1-1-	40-	3-9-	326,171	381,092	232,422	51,725	52,925	102.3	39,279	381,038	2,747,437	97,500													
4073	ST. MARK	57-	15-9-	15-	5-4-	49,183	57,543	38,366	11,095	11,095	100.0	6,000	51,006	548,500														
4074	ST. MATTHEW	1-	1-1-	2-	3-	57,432	65,387	38,483	22,393	14,620	65.2	53,103	132,733	315,449	13,181													
4075	ST. PAUL	5-	0-8-	6-	9-	116,046	141,671	67,617	25,718	25,718	100.0	6,673	74,802	1,048,564														
4076	ST. PETER	5-	8-	12-	2-4-	55,779	90,779	38,129	16,118	16,118	100.0	1,500	89,247	707,000														
4077	SALE	37-	4-0-	3-	5-5-	146,543	152,180	70,680	23,611	23,611	100.0	5,637	147,274	377,600	343,250													
4078	UNION	6-	1-2-	6-	1-2-	76,753	90,662	48,510	20,150	20,776	103.1	8,021	84,768	756,131														
4079	GALVARY	6-	1-9-	4-	1-6-	37,894	67,009	39,850	7,783	7,783	100.0	392	70,607	297,203	9,807													
4080	MT. HERMUN	1-	6-	1-	6-	20,766	20,798	20,398	2,209	1,048	47.4	32	27,893	164,000														
4081	ST. JOHN	12-	1-2-	19-	2-4-	115,553	145,802	92,799	23,721	10,100	42.5	8,704	65,802	1,331,017	30,643													
4082	ST. PAUL	10-	3-0-	9-	3-3-	46,266	58,381	41,395	4,800	4,800	100.0	5,439	40,812	331,297	8,379													
4083	S. SACRIN	2-	9-	4-	2-3-	21,111	22,443	19,534	2,612	3,809	145.8	2,67	24,773	298,011														
4084	HOLY TRINITY	7-	1-4-	6-	1-4-	81,981	88,896	57,509	18,180	18,180	100.0	8,206	88,402	275,242														
DISTRICT TOTALS															153-	3-	178-	1-1-	2619829	3100777	1891238	526650	446478	84.7	153918	3047853	22553119	568105



# COASTAL DISTRICT

1983 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBR	CONF MBR	CCC MBR	COMM UNCF	AVG ATT	SUN CH	SCH PPLS
4,679	ATLANTIC BEACH	SHEPHERD OF SEA	153 E FT. MACON RD		1971	135	115	103	99	2	85	31
14,951	GOLDSBORO	GODD SHEPHERD	813 E MULBERRY ST	CURTIS E LEINS	1939	307	245	227	227	16	147	15
11,377	GREENVILLE	OUR REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	284	219	187	164	6	123	14
1,697	HAVELOCK	ST TIMOTHY	U S RT 70 W	FRANK EDWARD EBERT	1959	59	40	40	40	4	60	18
9,729	JACKSONVILLE	OUR SAVIOR	1115 LEJEUNE BLVD	RICHARD E BOGER JR	1954	255	188	160	160	2	109	10
2,348	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD	ROBERT L HELTON JR	1956	116	93	64	64	0	55	7
2,766	KURE BEACH	KURE MEMORIAL	112 N THIRD ST	JACOB H YOUNG JR	1952	194	144	79	74	2	68	8
3,019	LUMBERTON	ST MARK	W 24TH & BARKER	J EDWARD DUKES	1951	208	155	79	77	0	75	11
6,737	NEW BERN	ST ANDREW	1605 NEUSE BLVD		1949	229	138	138	138	13	89	12
3,161	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT		1973	124	105	90	90	5	60	12
33,342	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MCMWAIN	1892	961	750	520	486	25	297	30
24,278	WILMINGTON	ST PAUL	12 N 6TH ST	C MARION STARR	1858	820	647	366	349	0	189	29
						3692	2839	2053	1968	75	1357	172
												913

REG. BENEVOLENCE											
*****											
CING	CONGREGATION	YO. NAME	CHANGED	CONFIRMED	REGULAR	TOTAL	CURR. OP	OTHER	TOTAL	TOTAL	
NO.			PCNT	CHANGE	GIVING	RECEIPTS	EXPENSE	BENEF	EXPENSE	ASSETS	
										INDEBT	
4247	SHEPHERD OF SEA	8+	6.2+	2+	29,609	48,910	29,632	2,333	37,309	113,728	7,414
4330	3000 SHEPHERD	55+	21.8+	46+	65,302	72,390	47,840	11,655	69,321	206,893	
4081	OUR REDEEMER	13+	4.7+	7+	41,765	48,137	35,792	3,500	44,719	284,814	
4282	ST TIMOTHY	11+	22.9+	8+	11,466	23,450	19,715	950	168	395,000	23,290
4083	OUR SAVIOR	14-	5.2-	5-	34,632	40,265	30,437	11,111	29,092	221,622	18,966
4085	KURE MEMORIAL	6+	5.4+	6+	18,832	24,832	19,439	2,000	39,092	340,000	15,500
4086	ST MARK	9+	2.0-	2-	25,973	26,532	19,468	2,770	24,262	296,900	
4087	ST ANDREW	7+	4.5+	7+	33,887	34,566	27,864	2,823	34,566	340,000	1,120
7324	ST PETER	6+	4.5+	6+	36,766	42,513	34,864	1,600	34,566	250,105	15,570
4093	ST MATTHEW	14-	8.8-	3+	29,042	22,532	22,532	2,573	32,260	199,293	85,495
4094	ST PAUL	28-	2.8-	14-	123,833	135,132	86,113	20,000	124,726	686,991	9,4520
		9+	1.1+	3+	120,563	137,814	82,873	20,341	123,062	1,071,310	100,681
		93+	2.5+	67+	556881	663583	456469	79523	625480	4190626	282889
		93+	2.4+	67+	556881	663583	456469	79523	625480	4190626	282889

# EASTERN DISTRICT

1983

Formula

App. \*

CITY OR TOWN	NAME & LANGUAGE	LOCATUN	PASTOR(S)	YR ORG	BAPT MBR	CONF MBR	CCC MBR	COMM UNCF	COMM COMM	AVG ATT	SUN CH	SCH PL
27,256	CHRIST THE KING	600 WALNUT ST	JOHN R MAGLE	1964	717	507	427	398	52	241	19	189
19,021	HOLY TRINITY	300 E ROSEMARY ST	LARRY F HARTSELL	1946	577	464	292	273	21	195	17	97
5,089	CHRIST	2109 N DUKE ST	ROBERT E MOHR	1958	184	134	115	115	16	64	16	75
5,254	CHRISTUS VICTOR	1615 CHAPEL HILL- NELSON HWY	DENNIS R BOLTON	1967	217	158	117	101	23	84	19	101
18,178	ST PAUL	1200 CORNWALLIS RD	HARRY H ROBINSON JR	1923	506	386	270	270	27	171	23	141
6,504	FAYETTEVILLE	1201 HOPE MILLS RD	WILLIAM C HASKELL JR	1963	175	138	138	138	6	92	12	111
23,942	FAYETTEVILLE	1424 MORGANTON RD	ROBERT E ALLEN	1936	701	533	357	292	30	291	17	137
3,393	GARNER(RALEIGH)	LORD OF LIFE	RONALD C GRUNKE	1977	121	95	95	95	16	70	9	44
2,945	LIVING WORD	1925 SO MAIN ST	JAMES E ROGERS	1966	121	96	75	73	5	54	10	34
38,504	HOLY TRINITY	2723 CLARK AVE	STEPHEN P GERHARD	1912	1092	887	586	564	36	347	39	302
			DEAN R LINGLE									
			THOMAS F NELSON JR									
16,891	ST PHILIP	NEW BERN & LUTHER	ROBERT J KEPLER	1963	453	298	265	252	13	146	20	94
15,144	ROCKY MOUNT	501 TARBORO ST	TIMOTHY C SIMS	1923	325	247	232	232	32	126	13	65
9,492	SANFORD	525 CHARTRAGE ST	CHARLES R HUGGINS	1944	282	220	155	140	9	86	8	62
16,690	SOUTHERN PINES	U S I PKWY S	WILLIAM E WALLACE	1962	327	262	258	250	14	140	20	111
3,536	ASCENSION	2500 W NASH RD	FRED M RAMSEUR JR	1961	169	123	96	84	8	74	21	77

## DISTRICT TOTALS

6023	4574	3478	3277	308	2181	263	1640
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## PRIJK YEAR COMPARISON

CUNG NO.	CONGREGATION	BAPTIZED	CONFIRMED	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	ASSGN/BENEV	PAID PAID	PCNT
4096	CHRIST THE KING	83-	10-3-	47-	8-4-	61,169	13,225	14,225	100.0
4104	HOLY TRINITY	19+	3-4+	23+	5-2+	28,579	6,252	3,749	59.5
4105	ST PAUL	42-	18-5-	32-	19-2-	31,634	9,271	3,200	34.5
4078	CHRISTUS VICTOR	21-	9-8-	6-	3-6-	115,349	70,042	12,699	100.0
4079	ST JAMES	59+	8-3+	26+	7-2+	7,784	1,894	24.3	
4079	ST JAMES	16+	2-3+	13+	2-5+	89,483	18,003	18,003	100.0
4245	LIVING WORD	11+	6-6+	6+	5-2+	29,634	2,609	720	27.5
4088	HOLY TRINITY	11+	10-0+	6+	6-6+	25,653	29,095	1,256	125.6
4090	TRINITY	32+	1-1+	14+	1-6+	173,242	120,431	28,134	100.0
4091	TRINITY	17+	9-4+	25+	9-1+	37,709	8,000	8,000	106.2
4092	TRINITY	27+	9-0+	22+	9-7+	49,041	6,000	6,000	100.0
4092	TRINITY	31+	12-3+	32+	17-0+	47,708	31,736	6,554	121.3
4095	ASCENSION	10+	3-1+	7+	2-7+	69,587	6,500	6,500	101.5
4095	ASCENSION	16+	10-4+	14+	12-8+	41,001	1,500	1,500	100.0

## REG-BENEVOLENCE

OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT
7,446	96,781	834,945	117,906
641	35,649	1,94,648	20,350
7,909	104,336	936,822	135,216
599	179,235	1,125,935	262,475
75	33,796	72,438	40,000
302	36,023	197,468	57,651
17,109	189,815	2,297,296	112,136
2,188	300,947	425,391	72,187
2,895	54,123	417,810	
3,170	46,699	408,785	
796	63,938	515,129	
494	41,189	317,691	
45446	1392898	9477214	1476737

1445726	724704	150532	114964	76.3
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## DISTRICT TOTALS

3+	-1+	67+	1-4+	1035151	1445726	724704	150532	114964	76.3	45446	1392898	9477214	1476737
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# NORTHERN DISTRICT

1983 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR DRG	BAPT MBRS	CONF MBRS	CCC M <sup>ERS</sup>	COMM CONF	COMM UNCF	AVG ATT	SUN LDRS	CH PLPS	SCH
20,189	ALAMANCE	ALAMANCE	HWY 62	CHARLIE L HOYLE	1929	477	408	404	247	22	168	27	171	
15,088	ASHEBURG	ST JOHN	505 S PARK ST	WILLIAM S KETCHIE	1939	315	244	233	227	15	163	35	98	
38,924	BURLINGTON	MACEDONIA	421 W FRONT ST	RICHARD B GRAF JR DAVID A SLOOP	1869	1137	883	592	550	29	292	18	110	
3,146	BURLINGTON	MESSTAH	511 N SELLARS MILL		1961	180	125	89	89	6	58	9	34	
6,899	BURLINGTON	ST PAUL	5 MI S/RT 6		1770	265	213	148	140	8	97	19	91	
1,390	ELKIN	CHRIST	HWY 67 1/2 MI SE		1967	119	81	42	42	1	35	5	15	
15,428	GIBSONVILLE	FRIEDENS	2 MI NW/N C 61	D GENE PEELER	1745	391	342	240	220	6	132	36	171	
2,730	GIBSONVILLE	PEACE	7 MI W/RT 2	R HAROLD TERRY	1898	136	127	77	59	1	43	7	10	
2,751	GIBSONVILLE	SHARON	406 ALAMANCE ST	ROBERT F MITSCHE JR	1894	158	130	77	77	5	57	12	48	
54,290	GREENSBORO	FIRST	3600 W FRIENDLY	BRADY Y FAGGART JR CHARLES M ZIMMERMAN	1907	1614	1171	812	773	88	394	63	424	
6,324	GREENSBORO	DUR FATHER	3304 GROOMTOWN RD		1961	293	223	132	126	20	84	23	94	
2,459	GREENSBORO	PRINCE OF PEACE	1100 CURTIS ST	EARLEAN MILLER	1972	85	53	53	53	10	55	13	30	
3,325	GREENSBORO	RESURRECTION	6720 FRIENDLY RD	GEORGE L STIMMONS	1966	197	150	92	90	9	79	17	49	
24,359	HIGH POINT	EMMANUEL	701 N MAIN ST	GARY A PERRYMAN	1908	690	561	357	329	13	171	26	198	
2,573	HIGH POINT	NEW COVENANT	3910 S MAIN ST	TERRELL G LONG JR	1962	80	63	60	54	7	41	7	23	
3,364	HIGH POINT	ST MICHAEL	100 SKEET CLUB ROAD	CARL L RITCHIE	1964	232	148	95	95	8	83	16	85	
13,026	JULIAN	CORLE	6 MI NW/RT 1	DONALD A MURRAY	1812	344	252	205	201	3	150	32	162	
4,570	LEWISVILLE	SHILOH	1 MI N		1777	189	156	104	97	8	59	11	42	
14,438	LEXINGTON	RECK	4 MI F/RT 6	ELDON D ROEVER	1787	410	316	222	222	0	182	34	155	
16,167	LEXINGTON	FIRST	318 S STATE ST	JOHN C MISENHEIMER	1905	427	332	244	242	5	146	18	110	
11,943	LEXINGTON	HOLLY GROVE	HOLLY GROVE 4 MI E	C JEFFREY CLUNINGER	1895	389	279	197	197	12	150	43	153	
827	LEXINGTON	LEBANON	1 MI SE/RT 7	CLAUDE E CRAWFORD JR	1890	54	41	23	23	0	17	0	0	
1,174	LEXINGTON	NEW JERUSALEM	10 MI E/OLD HWY 64	CLAUDE E CRAWFORD JR	1856	42	36	28	28	0	23	13	23	
4,647	LEXINGTON	PILGRIM	4 MI N ROGE RD/RT 1	CLYDE P HAAS JR	1754	176	140	103	93	2	70	14	66	
18,504	LEXINGTON	ST LUKE	7 MI SW/HIGHWAY 150	L ALFRED MULLEN II	1788	585	474	300	299	0	250	35	276	
3,351	LIBERTY	GRACE	42 FAYETTEVILLE ST	WILBUR V NEWBY	1911	157	131	97	92	0	71	13	49	
14,830	LIBERTY	LUMS	PT 3 5 MI S	G REGINALD CRUSE	1771	432	314	230	225	25	160	43	189	
2,696	MT AIRY	ST ANDREW	WHITSETT HWY 61		1969	144	110	72	70	12	50	8	41	
2,739	KEEDSVILLE	HOLY TRINITY	1403 FAUCY GAP RD	J MILFORD LYERLY	1955	134	104	79	78	0	52	11	46	
2,437	RURAL HALL	MARZARETH	1309 CUAICH RD		1778	178	145	66	66	0	61	10	74	
15,881	THOMASVILLE	GRACE	115 UNITY ST	HOKI H RITCHIE	1911	453	354	245	235	12	137	25	114	
2,587	WELCOME	DUR SAVILUK'S	N OF LEXINGTON 0.52	WILLIAM H KING	1966	110	84	73	69	2	46	4	30	
35,802	WINSTON SALEM	AUGSBURG	R 4 S 5 TH ST	C R RITCHIE JR TIMOTHY H GLENHAM	1891	1005	848	536	497	18	288	51	331	
4,993	WINSTON SALEM	CHRIST	3205 S MAIN ST	KAYMOND A PETREA	1957	231	192	112	109	8	79	21	102	
24,027	WINSTON-SALEM	EPIPHANY	5220 SELAS CREEK PARKWAY NW	PAUL L CONRAD	1962	623	500	374	340	27	221	19	93	

DISTRICT TOTALS

12452 9730 6715 6354 382 4144 738 3707

CONG CONGREGATION		PRIOR YEAR COMPARISON				REG-BENEVOLENCE										TOTAL	
NO.	NAME	BAPTIZED	CONFIRMED	CHANGE	PCNT	REGULAR	TOTAL	CURR OP	ASSGN/BENE	PAID	PCNT	OTHER	TOTAL	TOTAL	TOTAL	TOTAL	
		CHNGE	PCNT	CHANGE	PCNT	GIVING	RECEIPTS	EXPENSE	ACCPD	PAID	PAID	BENEV	EXPENSE	ASSETS	INDEBT		
4097	ALAMANCE	10-	2-0-	4-	-9-	89,942	89,942	69,597	16,521	16,521	100-0	1,491	89,609	415,939	2,000		
4098	ST JOHN	11-	3-3-	7-	2-7-	56,763	60,890	40,528	10,000	10,000	100-0	1,498	55,607	602,813			
4099	MACEDONIA	24+	2-1+	14+	1-6+	175,776	3,250,968	122,541	29,000	29,000	100-0	14,297	56,970	5,268,123	124,205		
4100	MESSIAH	1-	-5-			23,095	37,486	22,907	2,600	2,600	100-0	638	37,719	2,45,745	13,832		
4102	ST PAUL	5-	1-8-	2-	-9-	30,861	156,083	26,525	7,217	7,217	100-0	290	23,774	637,859	90,928		
4174	CHRIST					6,746	13,846	14,305	800				16,564	80,000	64,000		
4175	PEACEDS	11+	2+8	14+	4+2+	50,356	37,965	37,965	9,000	7,763	86-2	3,907	50,616	307,484			
4107	PEACE	1-	-7-	1-	-2+	21,741	26,143	20,117	2,440	2,664	109-1	1,174	23,955	198,773			
4108	SHARON	7+	4-6+	7+	5-6+	20,056	22,019	18,962	2,372	2,372	100-0	40	24,024	162,625			
4109	FIRST	29+	1-8+	7+	-6+	280,964	349,901	198,010	44,293	44,400	100-2	17,927	339,061	1,806,559	42,900		
4110	OUR FATHER	13-	4-2-	7-	3-0-	45,404	50,182	32,340	5,500	5,600	100-8	661	46,959	2,87,724	79,708		
4248	PRINCE OF PEACE	6+	7-5+	3+	6-0+	12,511	32,548	33,139	2,426	2,562	105-6	35,701	33,908	301,421	72,073		
4136	RESURRECTION	13+	7-0+	16+	11-9+	33,512	36,805	26,162	2,378	1,748	73-5	171	1,089,964	1,255,000	450,423		
4111	EMMANUEL	20-	2-8-	24-	4-1-	200,513	1,105,022	103,335	22,107	22,107	100-0	1,819	1,089,964	1,255,000	450,423		
4112	NEW COVENANT	3+	3-8+	3+	5-0+	12,208	35,233	30,492	1,000	1,104	110-4	72	35,237	130,945	32,617		
4134	ST MICHAEL	20+	9-4+	7+	4-9+	29,658	32,990	26,679	2,500	2,500	100-0	116	32,874	176,604	36,504		
4113	COBLE	9-	2-5-	13-	4-9-	44,910	48,684	27,359	11,462	11,462	100-0	145	45,923	209,840			
4114	SHILOH	1+	-5+	4+	2-6+	30,625	32,373	24,788	5,657	3,300	58-3	30	30,905	321,605	15,312		
4115	BECK	4+	1-2+	4+	1-2+	68,534	70,851	40,710	13,431	13,431	100-0	3,883	66,274	410,000	19,750		
4116	FIRST	14-	3-1-	13-	3-7-	68,706	76,387	54,605	14,060	13,085	93-0	1,325	77,015	750,000			
4117	HULLY GROVE	19+	5-1+	11+	4-1+	46,091	50,389	36,293	8,868	10,009	112-8	46,302	385,148				
4118	LEBANON	3-	5-2-	1-	2-3-	4,625	6,968	6,381	735				6,381	55,000			
4119	NEW JERUSALEM					9,650	14,114	13,325	1,001	300	29-9	75	13,700	115,000			
4120	PILGRIM	3-	1-6-	3-	2-0-	41,845	46,204	28,568	2,200	2,449	111-3	118	45,227	427,769			
4121	ST LUKE	7+	1-2+	4+	-8+	45,808	46,656	21,524	13,277	13,277	100-0	396	51,424	493,500	29,200		
4122	GRACE	48+	44-0+	50+	61-7+	22,979	30,824	22,432	2,400	2,400	100-0	446	30,449	102,360			
4123	LWS	10+	2-3+	5+	1-6+	59,666	67,757	37,886	10,000	10,600	106-0	744	63,965	760,608			
4155	ST ANDREW	14+	10-7+	7+	6-7+	18,093	30,967	23,579	1,518	1,518	100-0	349	31,408	235,025	30,275		
4127	HOLY TRINITY					17,514	20,201	18,557	2,889	600	20-7	44	19,445	1,642	1,650		
4128	NAZARETH	9-	4-8-	3-	2-0-	23,635	30,361	20,479	1,500	1,092	72-8	1,104	28,967	213,500			
4129	GRACE	3+	-6+	1+	-2+	64,430	78,181	43,144	13,458	13,458	100-0	2,489	65,330	934,000	3,800		
4244	CUR SAVIOUR *S	12-	9-8-	12-	12-5-	24,991	33,929	19,052	2,134	2,571	120-4	324	29,441	332,369	62,950		
4130	AUGSBURG	4+	-3+	2-	-2-	206,191	259,687	129,542	30,443	36,044	111-8	54,094	244,995	1,172,257	29,727		
4131	CHRIST	12+	5-4+	10+	5-4+	33,994	38,823	29,065	3,000	3,004	100-1	730	37,891	450,865	8,700		
4132	EPIPHANY	22+	3-6+	21+	4-3+	123,904	134,342	58,697	17,762	17,840	100-4	689	128,500	857,000	320,000		
	DISTRICT TOTALS	142+	1-1+	96+	-9+	2021692	6468112	1474590	315749	312398	98-9	111086	3783144	20064902	1530554		



# SOUTHERN DISTRICT

1983 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBSRS	CONF MBSRS	CCC MBSRS	COMM CONF UNCF	AVG ATT	SUN LDRS	CH PPLS
26,388	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAWN	1880	570	486	391	370	184	39	170
13,671	ALBEMARLE	ST MARTIN'S	8 MI SW/RT 4	JERALD M PEELE	1820	316	267	212	212	4	154	28
12,234	CHARLOTTE	A MIGHTY FORTRESS	ST MARTIN'S CH RD	MICHAEL L COLLINS	1963	325	246	199	159	5	140	18
5,294	CHARLOTTE	ADVENT	HWY 16 & MCCLURE CITY BLVD	BERNARD W HESS	1969	212	143	117	117	13	97	12
33,133	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKEY	1954	915	667	498	498	0	270	22
19,997	CHARLOTTE	HOLY TRINITY	1900 THE PLAZA	GARY W EICHORN	1916	488	393	267	251	13	165	25
19,945	CHARLOTTE	INCARNATION	6400 OLD RETO RD	RICHARD R CAMPBELL	1962	621	468	301	286	29	161	24
11,705	CHARLOTTE	REDEEMER	2422 ASHLEY RD	JAMES A HARBINSON	1958	302	263	184	172	5	105	15
29,802	CHARLOTTE	ST LUKE	3200 PARK RD	RONALD O HEINZE	1928	503	433	433	350	6	252	33
64,082	CHARLOTTE	ST MARK	1001 QUEENS RD	RICHARD E BOYE	1859	2236	1722	968	914	49	508	85
17,901	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	PAUL B COBB	1960	452	358	275	261	0	170	20
14,933	CUNCORD	CALVARY	63 LAKE CONCORD NE	SUSAN M BEAVER	1913	499	319	232	232	19	159	22
1,448	CUNCORD	COLD WATER	1 MI E	LEONARD H BOLICK	1782	107	78	43	41	5	35	10
17,597	CUNCORD	CROSS OF CHRIST	RT 3/8 MI NE	JOHNNY C COZART	1879	412	315	275	262	7	205	26
14,867	CUNCORD	MT HERMON	3 MI S/RT 601	THOMAS B SMITH	1881	352	273	233	233	8	172	21
1,714	CUNCORD	ST ANDREW	244 CABARRUS AVE W	HARRY L GRUBER	1893	69	39	39	39	6	36	5
29,702	CUNCORD	ST JAMES	100 S UNION ST	THURMOND C PLEXICO	1843	825	628	453	430	32	270	41
21,082	CUNCORD	ST JOHN	6 MI E/RT 73	JAMES L DOUGHERTY	1745	522	421	333	323	1	233	55
3,567	CUNCORD	ST MARTIN	5 MI W/RT 4	TED W GOINS	1819	34	28	16	14	0	15	3
3,394	CUNCORD	TRINITY	9 MI W/RT 2		1857	327	215	96	96	2	55	14
5,018	GOLD HILL	ST STEPHEN	4 MI S/RT 2	WILLIAM E SMITH	1837	204	172	117	112	0	102	22
4,874	HAMLET	ST PAUL	311 MARLBORO ST	DAVID B VAUGHAN	1941	141	110	108	108	10	76	11
5,219	HUNTERSVILLE	COMMUNITY/CHRIST	LAKE NORMAN	LONNIE W KARRIKER	1977	173	130	117	117	10	100	16
12,463	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	JAMES H CONE	1928	352	291	198	188	4	129	24
15,830	KANNAPOLIS	CENTER GROVE	1601 S CANNON BLVD	MAURICE E STALEY	1876	462	379	234	224	11	135	31
35,072	KANNAPOLIS	KIMBALL MEMORIAL	302 S MAIN ST	DAVID R KECK	1914	904	735	537	530	35	309	42
3,164	KANNAPOLIS	REDEEMER	302 S MAIN ST	KENNETH W FINK	1939	168	128	83	77	6	62	17
14,335	MATTHEWS	MORNING STAR	1501 CENTRAL DR	G STEVEN PLONK	1775	373	280	218	218	27	141	19
9,210	MONROE	ST LUKE	909 CENTRAL DR	PAUL B BEATTY JR	1889	293	212	153	144	12	96	14
9,270	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	222	187	150	138	2	98	15
4,472	MT PLEASANT	MT GILEAD	2 MI E/HWY 73		1890	146	117	100	100	0	56	12
6,167	MT PLEASANT	MT GLIVE	3 MI N HWY 2	RICHARD B DORTON	1878	235	199	135	126	0	118	23
11,745	PINEVILLE	LIVING SAVIOUR	PINEVILLE	MICHAEL W FRYE	1979	374	231	190	190	41	187	18
5,466	* RICHFIELD	MT ZION	MAIN ST	GLENN C REICHLEY	1895	196	150	122	122	5	92	20
3,050	RICHFIELD	NEW BETHEL	5 MI SW ROGER'S RD		1806	136	103	87	79	5	62	16

14,466 11186 8114 7733 362 5149 816 4832

DISTRICT TOTALS

PREVIOUS YEAR COMPARISON

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CHANGED CONFIRMED

CHANGE PCT CHANGE PCT

CHURCH NAME

4176 FIRST

4177 ST MARTIN'S

4205 A LIGHTY FORTS

4224 ADVENT

4178 CHRIST

4175 HOLY TRINITY

4180 INKARATI

4131 REDEEMER

4132 ST LUKE

4133 ST ALK

4184 ST THOMAS

4135 GALVARY

4136 COLD WATER

4187 GROSS OF CHRIST

4188 MT HERMON

4189 ST ANDREW

4190 ST JAMES

4191 ST JOHN

4192 ST MARTIN

4193 TRINITY

4195 ST STEPHEN

4196 ST PAUL

7474 COMMUNITY/CHRIS

4197 BETHANY

4198 CENTER GROVE

4199 KIMBALL MEMORIA

4200 REDEEMER

4203 MURNING STAR

4204 ST LUKE

4205 HOLY TRINITY

4206 MT GILEAD

4209 MT OLIVE

7516 LIVING SAVIOUR

4207 MT ZION

4208 NEW BETHEL

TOTAL RECEIPTS

165,445

55,517

70,803

44,629

217,059

79,280

99,999

79,944

116,986

353,383

118,649

82,016

10,825

61,377

73,355

22,116

163,000

93,657

83,691

5,000

35,945

26,493

31,802

61,450

49,065

71,393

32,490

55,244

40,613

43,753

17,558

22,541

36,578

69,565

42,702

24,099

CURR UP EXPENSE

103,523

34,998

42,286

32,962

116,025

69,949

67,414

9,029

24,473

214,186

52,939

37,341

8,701

40,837

33,200

21,210

91,000

41,913

4,200

24,738

23,796

29,991

30,449

10,000

63,179

103,332

26,027

45,189

28,027

33,474

19,921

26,488

42,538

32,562

21,589

ASSGN/BENEF

22,666

11,598

10,912

2,750

26,648

5,500

15,638

9,029

24,473

55,126

16,113

8,650

1,459

14,918

11,801

1,424

25,916

18,051

539

3,003

2,420

3,478

3,359

10,000

14,744

26,886

2,693

5,300

8,286

7,685

1,833

2,880

3,874

6,178

2,364

TOTAL ASSETS

712,860

652,776

382,524

329,949

1,841,548

277,502

888,206

1,423,103

681,044

573,094

102,059

620,000

432,783

225,000

1,945,000

573,000

345,000

521,181

151,554

350,500

437,441

865,000

1,354,719

2,856,626

465,000

2,974,204

1,404,431

350,081

392,000

1,069,575

136,560

TOTAL INDEBT

82,500

54,746

18,421

139,419

303,565

12,000

10,463

205,732

5,000

244,302

61,766

66,186

18,910

41,462

96,000

DISTRICT TOTALS

166+

1.1+

103+

2546326

3602997

1802119

387484

395279

102.0

140180

21681688

1360477

# SOUTHWESTERN DISTRICT

1983 Formula App. #	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR DRG	BAPT MBRS	CUNF MBRS	CCC MBRS	COMM CONF	COMM UNCF	AVG ATT	SUN LDRS	CH PLS
12,098	DELMONT	HILY COMFOKTER	N MAIN & CIRCLE DR	K MICHAEL VARN	1917	373	307	188	188	19	121	14	93
4,349	RESSELER CITY	GRACE	N 14TH & ARYLAND		1903	184	155	102	94	8	70	14	63
24,480	MERFWILLE	ST JOHN	310 W CHURCH ST	W DAVID WISE	1881	645	530	357	328	24	177	31	193
6,265	CHEERYVILLE	ST MARK	ST 4/4 MI E	ELIZABETH K KEARNEY	1791	226	198	133	133	0	98	15	85
9,390	CR. JUS	ST PAUL	MAIN ST/US 150	W DOUGLAS KEARNEY	1902	258	206	160	118	3	75	16	90
11,401	DALLAS	ANTIPOCH	3 MI W/RT 1 BOX 237 ON C.O. RD 1600	EDWIN A COOK	1850	233	199	189	189	0	147	23	160
17,224	DALLAS	HOLY COMMUNION	S GASTON & CHURCH	JOHN F MERCK	1885	445	355	263	217	18	152	25	152
5,929	DALLAS	OUR SAVIOUR	HWY 321 SOUTH		1957	230	186	128	126	0	90	20	79
6,886	DALLAS	PHILADELPHIA	3 MI NE PHILA CH RD	GARY A WEANT	1767	244	186	141	133	16	105	21	97
17,547	DALLAS	ST PAUL	5 MI N/RT 3	JOHN H BOLLINGER	1897	454	377	268	266	10	196	34	194
44,888	GASTONIA	HOLY TRINITY	805 S YORK ST	C PETER SETZER	1899	1004	778	679	611	53	298	62	377
17,366	GASTONIA	LUTHERAN CHAPEL	702 N NEW HOPE RD	VIRGINIA MOTHERSHED	1828	539	435	268	260	3	172	37	161
10,752	GASTONIA	REDEEMER	1915 S NEW HOPE RD	R BUFORD KAYLOR	1966	341	270	173	154	9	97	15	50
10,263	KINGS MOUNTAIN	RESURRECTION	912 CRESCENT CIRCLE	W GERALD WEEKS	1951	265	225	163	152	0	101	14	77
15,391	KINGS MOUNTAIN	ST MATTHEW	201 N PIEDMONT AVE	HARWOOD T SMITH	1876	406	339	224	195	0	120	23	125
6,578	LINCOLNTON	BETHEL	RT 4 1609 10 MI W	L DARENELL NORRIS	1858	229	187	138	127	0	88	13	85
18,955	LINCOLNTON	BETHPHAGE	7 MI W/HWY 182	CLARENCE STIFFORD JR	1858	425	371	302	302	0	157	25	137
10,981	LINCOLNTON	DANIEL	4 MI NW	JAMES L LINGLE JR	1774	235	208	182	182	0	107	22	102
27,890	LINCOLNTON	EMMANUEL	216 S ASPEN ST	TERRY W AGNER	1787	734	634	421	374	20	198	23	177
14,265	LINCOLNTON	HOLY CROSS	MOORESVILLE RD	RICHARD T SMYTH	1960	338	255	200	200	5	125	27	110
4,108	LINCOLNTON	ST LUKE	8 MI E OFF HWY 150	VALDIS MEZERS	1776	130	103	103	90	0	67	7	47
2,345	LINCOLNTON	SALEM	5 MI N STARTOWN RD	HARVIN J RHYNE	1796	93	75	65	65	0	51	10	51
11,365	MT HOLLY	GOOD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	306	230	177	177	0	130	26	110
15,803	SHELBY	ASCENSION	302 N LAFAYETTE ST	DAVID L LOHR	1923	398	330	246	222	15	140	32	105
18,117	STANLEY	CHRIST'S	203 N MAIN ST	JOHN E WERTZ	1841	491	364	280	276	36	192	34	153
9,190	VALE	CEDAR GROVE	10 MI W LINCOLNTON	LEWIS B DOUGGETT JR	1892	199	168	152	148	5	109	15	80
21,133	VALE	TRINITY	CEDAR GROVE CH RD 10 NW LINCOLNTON		1822	492	383	336	302	2	160	28	154

## DISTRICT TOTALS

9917	8054	6038	5629	251	3543	626	3327
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CUNG NO.	CONGREGATION NAME	PRIOR YEAR COMPARISON				REG-BENEVOLENCE				OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT		
		BAPTIZED CHANGE	CONFIRMED PCNT	PCNT CHANGE	PCNT	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	ASSGN/BENEV					PAID PAID	PCNT
4213	HOLY COMFORTER	18+	5.0+	11+	3.7+	68,132	72,861	57,909	9,354	9,354	100.0	71,803	955,500		
4214	GRACE	1-	.5-			30,022	41,013	19,858	1,200	1,785	148.7	38,656	284,000		
4216	ST JJJH	3+	.4+			120,606	161,965	107,326	19,669	19,669	100.0	156,109	1,341,109	28,252	
4217	ST MARK	3+	1.3+	2+	1.0+	31,036	36,019	26,021	7,248	4,228	58.3	33,437	200,000		
4219	ST PAUL	6+	2.3+	6+	3.0+	24,049	25,605	19,183	7,851	5,606	71.4	25,263	301,321		
4220	ANTI OCH	3-	1.2-	2+	1.0+	45,139	50,204	32,918	9,455	9,000	95.1	45,764	395,584		
4221	HOLY COMMUNION	4-	.4-	2+	.5+	98,443	103,317	52,166	12,500	12,500	100.0	99,030	670,095	108,900	
4222	OUR SAVIUR	9-	3.3-	3-	1.5-	32,380	32,917	21,679	7,087	4,040	57.0	29,562	248,332		
4223	PHILADELPHIA	13+	5.6+	6-	3.1-	4,515	49,311	35,678	6,713	6,713	100.0	45,637	518,704		
4224	ST PAUL	3-	1.7-	7+	1.8-	89,338	94,730	53,020	13,585	14,905	109.7	3,015	90,125	635,209	
4225	HOLY TRINITY	60-	5.6-	65-	7.7-	205,059	223,357	148,633	32,494	32,494	100.0	211,821	1,649,791	49,003	
4226	LUTHERAN CHAPEL			7+	1.6+	75,350	76,050	47,000	14,374	14,374	100.0	72,149	442,000	17,375	
4243	REDEEMER	23+	8.9+	19+	7.5+	44,833	57,139	40,643	5,330	5,330	100.0	56,983	314,499	42,222	
4228	RESURRECTION	9-	3.2-	3-	1.3-	59,288	61,821	42,694	8,250	8,550	103.6	1,043	835,825	35,441	
4229	ST MATTHEW	3-	.7-	5-	1.4-	88,448	104,058	68,421	12,978	12,984	100.0	11,912	1,098,412	9,477	
4218	BETHEL	53+	30.1+	55+	41.6+	30,244	33,885	29,583	2,543	3,600	141.5	33,495	267,580		
4230	BETHPHAGE	11+	2.6+	15+	4.2+	61,514	62,904	32,550	14,400	12,776	88.7	1,227	62,903	695,000	
4231	DANIEL			6+	2.9+	35,724	68,189	31,755	9,026	9,026	100.0	3,600	67,870	391,450	
4232	EMMANUEL			10-	1.5-	146,500	151,005	94,080	22,514	22,514	100.0	9,470	136,579	1,210,543	
4235	HOLY CROSS	5+	4.0+	3-	2.8-	16,994	17,128	10,662	2,124	2,200	103.5	260	13,122	180,868	
4234	ST LUKE	5+	5.6+	4+	5.6+	23,422	29,030	18,353	1,940	1,944	100.2	25,378	71,355		
4236	WJD SHEPHERD	3-	2.5-	7-	2.9-	66,304	78,654	47,028	9,352	9,352	100.0	1,213	61,985	415,771	
4237	ASCENSION	2-	.5-	2-	.6+	77,566	93,527	38,579	11,200	10,000	100.0	2,865	78,654	604,000	
4239	CHRIST'S	13+	2.7+			42,839	44,639	27,178	6,907	6,907	100.0	455	105,790	905,000	
4240	GEOR GPOVE					59,612	62,475	37,688	15,033	15,033	100.0	1,715	42,898	660,442	
4241	TRINITY	9+	1.8+	5+	1.3+	59,612	62,475	37,688	15,033	15,033	100.0	1,715	61,467	417,600	
DISTRICT TOTALS		53+	.5+	41+	.5+	1717505	2138794	1267238	287027	264159	92.0	87737	2028699	16136874	506654



WESTERN DISTRICT

1983 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH PPLS
2,107	ANDREWS	ST ANDREW NATIVITY	SECOND & WALNUT HENDERSONVILLE RD	GEORGE H KRAUSHAAR	1924	115	94	63	54	0	48	7	21
11,820	ARDEN	ST MARK	10 N LIBERTY ST	ERNEST W RIDENHOUR	1963	337	254	190	189	19	154	21	96
22,271*	ASHEVILLE	HOLY COMMUNION	6 MI W OF BOONE	JOHN P LINGLE	1923	712	553	346	331	21	180	22	112
5,116	BANNER ELK	BETHANY	8 MI N E/RT 2	LARRY D CAMPBELL	1842	263	195	117	117	20	130	10	125
4,401	BOONE	GRACE	700 E KING ST	DAVID G WEBB	1954	238	172	103	74	9	92	11	85
14,758	BOONE	GODD SHEPHERD	808 N BRAD ST	ROBERT A YOUNG	1923	421	340	223	200	11	166	25	121
6,365	BREVARD	EBENEZER	RT 1/5 MILES SW	JOHN D RHYNE JR	1951	314	242	135	127	0	100	9	44
9,909	CATABA	MT CALVARY	202 W MAIN ST	WILLIAM C WOOD	1889	32	29	23	23	0	18	5	26
19,292	CLAREMONT	FAITH	439 7TH ST PL SW	LESTER O ROOF JR	1902	423	343	301	285	18	201	20	170
13,129	CONOVER	ST LUKE	6 MI NE OF HICKORY ON SPRINGS ROAD	GAROLD R CARTER	1956	387	310	204	201	0	122	19	140
9,367	CONOVER	PHILADELPHIA ST MATTHEW	PINECREST ST 4 MI E		1899	276	207	152	152	0	110	21	101
11,421*	GRANITE FALLS	GRACE	1245 6TH AVE W	GLENN A YOUNT	1865	323	198	187	187	9	137	22	122
1,764	GRANITE FALLS	BETHANY	1644 MAIN AVE DR NW	KARL M PARK	1911	94	79	54	42	2	43	8	40
16,405	HENDERSONVILLE	BETHANY	1 MI SE/RT 3 BOX 54	BOYCE D WHITENER	1916	321	282	251	231	9	164	12	64
27,367	HICKORY	GOOD HOPE	1763 HIGHLAND NE	J L PEELER	1907	807	673	414	375	22	220	33	187
18,310	HICKORY	GOOD SHEPHERD	442 17TH AVE NE	RONALD W FINK	1907	389	287	272	272	0	207	33	198
10,048	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	RUSSELL A ECKERT	1923	204	163	163	160	0	130	25	92
3,281	HICKORY	MESSIAH	3510 MAIN AVE DR NW	JAMES R STEPHENSON	1956	96	96	96	96	0	55	8	35
56,467	HICKORY	MT OLIVE	2780 N CENTER ST	PHILLIP M SQUIRE	1876	1617	1253	821	806	103	492	46	429
5,116	HICKORY	NEW JERUSALEM	3 MI SE/RT 3	GILMER C MILLER JR	1906	415	353	311	283	0	193	34	156
31,335	HICKORY	ST ANDREW	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	675	583	473	451	19	297	32	180
32,721	HICKORY	ST STEPHEN'S	2259 12TH AVE NE	KARL U DUNN	1837	813	633	498	474	8	305	49	270
5,059	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	225	173	114	108	0	71	16	45
11,263	HICKORY	SARDIS	10 MI S/RT 1	HOMER E FRY	1867	368	298	187	187	5	167	32	133
14,553	HICKORY	SHILOH	6 MI NE/HWY 127	CHARLES DICKSON	1888	346	253	226	226	18	180	25	116
15,961	HICKORY	ZION	5 MI S/RT 1	GARY S COBLE	1790	536	410	250	182	9	155	31	145
13,004	HILDEBRAN	ST HEBRON	OLD HWY 10	ROBERT F SHELBY III	1903	397	318	202	190	15	145	11	85
13,526	HUDSON	ST JOHN'S	352 CENTRAL ST		1910	346	277	208	198	22	132	20	136
2,270*	LENOIR	ST JOHN	5 MI E HWY 90		1889	88	69	67	67	0	50	10	39
1,230	LENOIR	ST MARK	RT 8/3 MI S/HWY 321	CLINE W HARBINSON	1922	70	58	40	40	0	5	5	24
11,955	LENOIR	ST MARTIN	1406 HARPER AVE NW	LUTHER L BUMGARDNER JR	1908	320	266	193	175	10	101	18	87
9,550	MAIDEN	ST PETER	214 W MAIN ST	ELVIN R SLOOP	1893	252	212	158	150	0	95	23	116
11,238	MORGANTON	CALVARY	119 N KING ST	JOHN H SIGMON JR	1933	292	222	182	163	11	111	14	78
29,911	NEWTON	BETH EDEN	400 N MAIN AVE	C K DERRICK JR	1850	775	633	451	431	0	291	35	201
15,125	NEWTON	GRACE	8 MI SW/RT 1	GEORGE L RHYNE	1797	389	298	236	230	0	152	19	115
18,118	NEWTON	ST JAMES	2 MI SE/RT 2	GENE W BRUCE	1867	491	390	280	280	0	190	27	159
4,650	SPINDALE	ADVENT	102 REWELEY ST	DONALD B LOADHOLDT	1949	140	120	109	107	1	54	8	15
21,059	STARTOWN	ST PAUL	3 MI W OF NEWTON	HERMAN FISHER JIMMY L BRUCE	1905	571	452	328	309	18	217	40	166

3,478	SVLVA	SHEPHERD OF THE HILLS	HWY 107 LOVESFIELD SECTION	JOHN D MAUNEY JR	1974	200	150	91	91	9	65	12	42
29,930	TAYLORSVILLE	FRIENDSHIP	RT 177 MI SW	COLIE EDGAR LINDLER	1833	913	632	477	420	35	350	53	285
9,061	TAYLORSVILLE	REFORMATION	W MAIN AVE	ROBERT W HAWKINS	1946	285	224	150	140	7	100	15	90
2,521	TAYLORSVILLE	ST JOHN	4 MI S/RT 3		1915	160	123	77	77	0	50	0	0
3,183	WILKESBORO	ATONEMENT	FOREST HILLS	R WHITSON SEAMAN	1951	187	147	92	78	6	32	9	42

DISTRICT TOTALS

17798 13985 10218 9652 451 6689 941 5154

CONG	CONGREGATION	NO. NAME	PRIOR YEAR COMPARISON			REG-BENEVOLENCE			OTHER BENEV	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT		
			BAPTIZED	CONFIRMED	CHANGE	PCNT	ASSGN/BENEV	PAID					PCNT	
4210	ST ANDREW	4-	3-	4-	4-	4-	0-	17,880	12,243	1,866	100-0	350	15,948	3,000
4211	NATIVITY	23+	7-3+	20+	8-5+	76,095	98,356	45,016	8,867	9,000	101-4	3,432	467,747	795,646
4212	ST MARK	7+	2-7+	9+	5-5+	2,888	33,388	27,037	3,037	3,070	101-0	1,332	76,688	572,226
4135	HOLY COMMUNION	14+	5-2+	9+	5-5+	2,915	39,715	20,386	2,683	2,683	100-0	2,110	39,631	287,423
4138	RETHAY	13+	2-4+	6+	1-7+	64,017	89,740	49,323	12,791	12,791	100-0	3,660	67,456	631,930
4215	GOOD SHEPHERD	2-	-6-	5-	2-4-	39,025	51,958	26,565	6,000	6,000	100-0	3,013	42,343	306,026
4175	EENEZER	33-	50-7-	19-	39-5-	9,498	13,992	9,090	1,292	570	44-1	285	11,016	97,177
4139	MT CALVARY	4+	9+	2+	5+	67,093	89,975	49,729	15,671	9,540	60-3	1,549	89,892	611,088
4140	FAITH	11-	2-7-	5-	1-5-	66,801	66,801	32,805	9,939	100-0	0	472	65,778	441,569
4154	ST LUKE	3+	1-0+	1-0+	1-5-	46,150	47,756	33,073	4,800	5,943	105-0	847	51,021	427,507
4141	PHILADELPHIA	5+	1-0+	3+	5-9-	34,532	60,193	37,252	8,200	5,466	66-6	68,472	535,067	9,380
4142	ST MATTHEW	5-	5-0-	5-	5-0-	10,328	19,899	9,096	1,725	1,750	101-4	2,104	20,779	108,967
4227	GRACE	5+	1-5+	3+	1-0+	9,028	9,875	48,657	11,000	11,000	100-0	4,679	105,032	628,971
4143	BETHANY	3+	4-1+	10+	1-5+	105,041	150,717	90,567	24,586	22,536	91-6	6,753	119,676	1,309,464
4144	BETHLEM	17-	4-1-	5-	1-7-	125,014	401,045	40,783	15,683	15,683	100-0	1,180	576,887	1,056,000
4145	GOOD HOPE	30-	12-8-	10-	5-7-	53,410	55,044	35,548	9,278	9,278	100-0	1,979	51,326	734,516
4146	GOOD SHEPHERD	103-	51-7-	33-	25-5-	21,114	21,000	21,000	6,587	6,587	100-0	43,319	21,000	295,000
4147	HOLY TRINITY	63+	4-3+	23+	1-8+	314,050	382,737	254,512	47,984	53,984	112-5	43,319	367,878	2,321,736
4148	MESSIAH	3+	3-1+	5+	2-5+	33,993	36,981	23,385	6,425	5,000	77-8	2,153	39,856	328,075
4149	MT OLIVE	7-	9-	7-	9-	123,088	141,719	101,955	29,967	30,353	101-2	1,227	138,772	1,750,650
4150	NEW JERUSAL EM	13+	4-5+	9+	2-6+	64,308	83,145	36,412	12,759	12,759	100-0	3,625	105,763	548,146
4153	ST ANDREW	1-	-1-	6+	1-0+	133,033	166,130	105,723	26,107	27,607	105-7	14,504	156,761	958,385
4156	ST STEPHEN'S	6+	-7+	6+	9+	185,337	194,430	102,333	26,966	26,966	100-0	5,218	185,748	1,457,948
4157	ST TIMOTHY	12-	5-0-	11-	5-9-	37,941	40,446	28,804	7,910	6,941	87-7	525	38,412	155,914
4151	SAR-DIS	2+	-5+	1-	3-	36,600	63,600	32,000	9,628	4,000	41-5	3,500	60,500	332,000
4152	SHLUH	50-	12-6-	45-	15-1-	49,925	55,225	36,583	9,701	10,628	109-5	47,211	288,600	9,380
4158	ZION	9-	1-6-	2-	4-	80,605	85,023	35,930	13,348	12,500	93-6	1,223	83,067	643,900
4159	MT HERBON	2+	-5+	3+	9+	43,007	44,390	32,605	9,570	9,570	100-0	155	42,330	370,000

## WESTERN DISTRICT

4160 ST JOHN'S	10+	2.9+	5+	1.8+	44,153	48,770	38,061	3,900	3,900	100.0	248	43,851	344,250	4,527
4161 ST JOHN					12,000	13,600	14,000	1,800	1,800			14,000	72,500	
4162 ST MARK	1-	1.4-			4,500	9,000	4,200	1,013	1,013			9,200	57,000	
4163 ST STEPHEN	3-	.9-	1+	.3+	51,490	52,460	44,036	9,600	4,800	50.0	300	52,460	577,744	
4164 ST MARTIN	10+	4.1+	7+	3.4+	48,486	68,428	28,130	7,600	6,745	88.7	1,676	66,106	266,974	
4165 CALVARY	9+	3.1+	2-	.8-	49,591	72,201	40,309	9,143	9,143	100.0	3,382	71,467	254,959	
4166 BETH EDEN	11-	1.3-	10-	1.5-	167,737	182,242	101,904	24,446	24,456	100.0	26,442	174,802	1,241,207	
4167 GRACE	2+	.5+	16+	5.6+	53,938	60,692	35,816	10,278	11,478	111.6	3,479	54,803	664,652	
4168 ST JAMES	11+	2.2+	10+	2.6+	74,200	78,900	48,250	14,922	14,922	100.0	2,475	75,289	441,000	
4238 ADVE'IT	16+	12.9+	18+	17.6+	17,141	22,812	21,340	2,701	1,000	37.0	132	22,472	253,085	
4169 ST PAUL	29+	5.3+	16+	3.6+	71,203	80,726	51,022	15,225	15,365	100.9	2,078	76,228	388,294	
7323 SHEPHERD LF THE HILLS	23+	12.9+	20+	15.3+	34,405	48,076	32,137	2,010	2,010	100.0	2,060	47,714	246,932	142,707
4170 FRIENDSHIP			1+	.1+	71,913	115,527	51,142	23,986	23,989	100.0	7,905	130,860	462,178	
4171 REFORMATION	31+	12.2+	18+	8.7+	35,019	35,419	26,545	4,200	4,200	100.0	438	31,183	388,809	
4172 ST JOHN	2+	1.2+	7+	6.0+	17,380	17,380	13,203	2,326	2,400	103.1		15,603	102,483	
4173 ATONEMENT	33-	15.0-	19-	11.4-	19,947	25,786	21,441	900	1,000	111.1	340	26,208	201,136	1,818
DISTRICT TOTALS	11+		37+	.2+	2846169	3740058	1999670	496418	470669	94.8	161569	4101298	24471469	1499556

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**NOTES**



**NOTES**

***NOTES***



## North Carolina Lutheran Homes

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pages 315-328**

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**1983 Proceedings**

**Twenty-second Annual Convention**  
*of*  
**North Carolina Synod**  
*of the*  
**Lutheran Church in America**

**One Hundred Seventy-ninth Convention**  
*of*  
**Lutherans in North Carolina**

***May 26-29, 1983***

**Lenoir-Rhyne College**  
**Hickory, North Carolina**

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1983 PROCEEDINGS

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of the

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TWENTY-SECOND CONVENTION

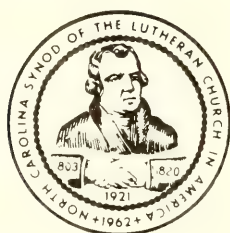
*One Hundred and Seventy-Ninth*

ANNUAL CONVENTION

of the

LUTHERAN CHURCH IN NORTH CAROLINA

*Organized — 1803*



Held at

LENOIR-RHYNE COLLEGE

Hickory, North Carolina

May 26-29, 1983

Convention hosts:

St. Stephen's, Hickory





**SECTION A**

**DIRECTORY — 1983-84**

***Officers, Staff, Boards  
Committees and Auxiliaries***



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#### Term Expiring 1986

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#### CABINET FOR SOCIAL MINISTRY

Chairman, Frances (Mrs. George) Frock, (W), Term Expiring 1984  
861 6th St., NE  
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#### Operational Committee on Social Ministry

Chairman, The Rev. Richard B. Graf, Jr., D.Min., (AL), Term Expiring 1986  
421 W. Front St.  
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#### Term Expiring 1984

The Rev. Lewis Doggett (SW)  
Rt. 4, Box 23  
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#### Term Expiring 1985

Mrs. Judy Hampton (C)  
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#### Term Expiring 1986

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Chairman, The Rev. David A. Sloop, (E), Term Expiring 1984  
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**All Terms Expiring 1984**

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The Rev. Richard C. Little  
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**Lutheran World Relief Committee**

Chairman, the Rev. Kenneth W. Fink, (S), Term Expiring 1985  
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**Term Expiring 1984**

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**Term Expiring 1985**

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**Environmental Concerns Committee**

Chairman, The Rev. L. Alfred Mullen, II, (N), Term Expiring 1985  
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**Term Expiring 1985**

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Bill Hollerung (E)  
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**Term Expiring 1986**

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**Term Expiring 1985**

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Charlotte, 28211

**Term Expiring 1986**

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Charlotte, 28211

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Executive Director

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Allan Holderman  
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Bill Brittain,  
Executive Director

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Chairman, J. Max Henderlite, Sr., Term Expiring 1986  
400 Bethel Dr.  
Salisbury, 28144

**Term Expiring 1984**

Lewis Moose  
115 S. Clinton St.  
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Derwood Bost  
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**Term Expiring 1986**

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James A. Chesky,  
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Kings Mountain, 28086

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**Ecumenical Affairs Committee**

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**All Terms Expiring with 1984 Convention**

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James A. Chesky  
P. O. Box 2049  
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**Investments Committee**

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**Term Expiring 1984**

Polie Cloninger, Jr.  
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Wilbert Seabock  
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James A. Chesky  
Bishop's Staff

**NOMINATING COMMITTEE**

1984 Convention

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Wilmington, 28403

**Clergy**

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Harold L. McSwain  
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Harry H. Robinson, Jr.  
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Durham, 27705  
Carl L. Ritchie  
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High Point, 27260  
Jacob L. Lackey  
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Charlotte, 28211  
Charles R. McManus  
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Gastonia, 28052  
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Theda Suggs  
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Charlotte, 28210  
Margaret Abernathy  
501 N. Oakland Street  
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Clarence Pugh  
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## DELEGATES TO THE LCA CONVENTION

## Section I — Clergy

**Delegates**

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The Rev. William F. Milholland  
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The Rev. Robert Q. Beard  
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## Section I — Lay

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The Rev. Earlean Miller  
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Mrs. Marie Mauney  
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## LUTHERAN CHURCH WOMEN

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Vice-President .....	Mrs. Anne Whiteside 302 Starmount Dr., Statesville, 28677
Secretary .....	Benelia Reese Rt. 3, Box 527, Newton, 28658
Treasurer .....	Mrs. Esther Arne 2500 Lockwood Rd., Fayetteville, 28303

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Mrs. Martha Perry .....	505 Landerwood Lane, Chapel Hill, 27514
Mrs. Peggy Smith .....	140 Mitchell Rd., Southern Pines, 28387
Kay Beatty .....	1189 Hunts Moor Dr., Gastonia, 28052

### Board Members 1983-85

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Susan Sechrist .....	Rt. 2, Box 925, Denver, 28037
Theda Suggs .....	202 Kirkland Dr., Fayetteville, 28301

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Mrs. Virginia Stackel .....	751 Lansdowne Rd., Charlotte, 28226
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Secretary .....	Jeanette Holshouser Rt. 1, China Grove, 28023
Treasurer .....	Clarene Fink P. O. Box 146, Faith, 28041

#### Coastal

Chairman .....	Jackie Berbert 361 Windsor, Greenville, 27834
Secretary .....	Evelyn Hales 5730 Camellia Ln., Wilmington, 28403
Treasurer .....	Anne Mason 3945 Sweetbriar Rd., Wilmington, 28403

#### Eastern

Chairman .....	Faith Ashton 205 Boulder Fluff Ln., Rt. 5, Chapel Hill, 27514
Secretary .....	Joy Cook 6844 Greystone Dr., Raleigh, 27609
Treasurer .....	Johnnie McDonald 1208 Bungalow Ave., Durham, 27703

#### Northern

Chairman .....	Harriett Setzer P. O. Box 195, Alamance, 27201
Secretary .....	Linda Deese 3429 Gloucester Ln., Greensboro, 27410
Treasurer .....	Mary Koontz Rt. 5, Box 210, Lexington, 27292

#### Southern

Chairman .....	Mary Ellen Sloop Rt. 4, Box 610-B, Kannapolis, 28081
Secretary .....	Mary Ann Sifford Rt. 2, Box 225-B, Rockwell, 28138
Treasurer .....	Patsy Harrison 203 Sharpe St., Kannapolis, 28081

#### Southwestern

Chairman .....	Margaret Abernathy 501 North Oakland St., Dallas, 28034
Secretary .....	Betty Sue Allen 505 South Cedar St., Lincolnton, 28092
Treasurer .....	Almeda Bickley 505 West Main St., Dallas, 28034

#### Western

Chairman .....	Doris Fairfield Rt. 3, Box 229, Granite Falls, 28630
Secretary .....	Edna Poovey South Main St., Granite Falls, 28630
Treasurer .....	Betty West 500 25th Ave., NE, Hickory, 28601

**LUTHERAN MEN**

Executive Director — The Rev. John W. Cobb, D.D.  
Route 7, Box 51  
Statesville, 28677

President .....	Elmer Lutz Rt. 3, Box 675, Newton, 28658
Vice-President .....	Max Faggart 6919 Hillswick Dr., Charlotte, 28215
Secretary .....	C. Charles Crum 12808 Beechwood Ct., Raleigh, 27614
Treasurer .....	John Fisher P. O. Box 275, Granite Quarry, 28072

**Members-At-Large**

The Rev. Gene C. Bost .....	Rt. 2, Box 670, Salisbury, 28144
Otho Moose .....	P. O. Box 166, Faith, 28041
Barry Clemmer .....	P. O. Box 76, Dallas, 28034
Harold McKnight .....	P. O. Box 240826, Charlotte, 28224
Harry Blume .....	564 Debra Circle, Concord, 28025
Walter Crowell .....	1541 Sharron Rd., Winston-Salem, 27103

**District Presidents**

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Coastal .....	Hervert DeVusser 902 Sioux Dr., Jacksonville, 28540
Eastern .....	Harry Arne P. O. Box 15, Fayetteville, 28302
Northern .....	V. J. Vierling 784 Austin Lane, Winston-Salem, 27106
Southern .....	Robert Misfeldt 3111 Eastburn Rd., Charlotte, 28210
Southwestern .....	Maynard H. Bridges 1714 Fairfield Dr., Gastonia, 28052
Western .....	Paul Kelly Rt. 3, Newton, 28658

**Project Directors**

Promotion and Development .....	John Barger, Co-Director Rt. 3, Box 38, Hickory, 28601 Elbert McCray, Co-Director Rt. 10, Box 925, Hickory, 28601
Boy Scouts .....	Elmer Barnhardt, Co-Director P. O. Box 135, China Grove, 28023 Fred Robinson, Co-Director Eric Ritzen, Co-Director
Family Services .....	Clarence Pugh, Co-Director R-3 Fairway Acres, 285 Fairway Dr., Newton, 28658 Harry Blume, Co-Director 564 Debra Circle, Concord, 28025
Campus Committee .....	V. J. Vierling, Director 784 Austin Lane, Winston-Salem, 27106
Life Membership and Memorial Fund .....	Otho Moose, Director P. O. Box 166, Faith, 28041

Camping and Retreat .....	Harold McKnight, Co-Director P. O. Box 240826, Charlotte, 28224 David Fleming, Co-Director 3400 Knob Hill Court, Charlotte, 28210
Publicity .....	Harold McKnight P. O. Box 240826, Charlotte, 28224
Home Mission Foundation.....	David Beam, Treasurer P. O. Box 368, Cherryville, 28021
History and Archives .....	Ray A. Cline P. O. Box 307, Concord, 28025

### HOME MISSION FOUNDATION

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Joe C. Ridenhour, President  
The Rev. Michael C. D. McDaniel, Ph.D., D.D., Bishop  
Elmer Lutz, Lutheran Men President

#### Term Expiring 1984

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#### Term Expiring 1985

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#### Term Expiring 1987

William Fisher  
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#### Term Expiring 1988

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#### Term Expiring 1992

John Ketner  
3312 Hampton Rd.  
Raleigh, 27607

#### Term Expiring 1993

Harry Fesperman  
904 Lake Drive  
Thomasville, 28360

#### Term Expiring 1994

Ed Martin  
3320 Denson Place  
Charlotte, 28215

#### Term Expiring 1995

Joe C. Ridenhour  
420 Idlewood Drive  
Kannapolis, 28081

**SECTION B**

**ROLL  
OF  
MINISTERS**

*Also, Lay Professional Leaders*





**Roll of Ministers****A**

- AGNER, TERRY W. — 1958 (Jan) Emmanuel, Lincolnton  
216 S. Aspen St., Lincolnton, 28092 1978  
(704) 735-5252 Res., 735-9033 Off.
- ALLEN, ROBERT E. Th.M. — 1966 (Nancy) St. James, Fayetteville  
P. O. Box 53298, Fayetteville, 28305 1977  
(919) 484-8953 Res., 484-8052 Off.
- ARUZZA, ANDREW L. — 1979 Applying for Status as  
c/o Frau Dr. S. Seiler, Mainzer Weg 15, on Leave from Call  
D 6501 Wackernheim, West Germany 1983  
(06132) 58944 Res.

**B**

- BAKER, HOWARD G. — 1981 (Susan) Mt. Moriah, China Grove  
Rt. 3, Box 349, China Grove, 28023 1983  
(704) 857-5266 Res., 857-5034 Off.
- BEARD, ROBERT Q. — 1958 (Carrie) Executive Director  
P. O. Box 947, Salisbury, 28145 N.C. Lutheran Homes  
(704) 633-6323 Res., 637-2870 Off. 1978
- BEATTY, PAUL B., JR., S.T.M. — 1957 (Elma Jean) St. Luke, Monroe  
1206 Forest Ave., Monroe, 28110 1974  
(704) 289-4719 Res., 283-5244 Off.
- BEAVER, ROGER LEE — 1971 (Jean) St. Timothy, Hickory  
Rt. 11, Box 30, Hickory, 28601 1974  
(704) 327-2490 Res., 327-2445 Off.
- BEAVER, SUSAN B. — 1977 (Gordon) St. Thomas, Charlotte  
4013 Shamrock Dr., Charlotte, 28215 (Part-time)  
(704) 568-4378 Res., 537-6810 Off. 1982
- BLUME, HARVEY L. — 1961 (Susanne) St. Mark, China Grove  
P. O. Box 596, China Grove, 28023 1970  
(704) 857-8440 Res., 857-2092 Off.
- BODIE, EARL K. — 1921 (Annie Bell) Retired  
306 Sunset Dr., Elon College, 27244  
(919) 584-7625 Res.
- BOGER, RICHARD — 1980 (Jill) Our Saviour, Jacksonville  
P. O. Box 687, Jacksonville, 28540 1980  
(919) 455-2294 Res., 347-2207 Off.
- BOGGS, J. MARION — 1968 (Jane) Chaplain, USAF  
177 N. Juniper St. 1971  
Maxwell AFB, AL 36112
- BOGGS, W. GILMER — 1950 (Peggy) Chaplain, USAF  
363 Combat Support Grp., PSC Box 1500 1956  
Shaw AFB, SC, 29152
- BOLAND, A. GLENN — 1966 (Carole) Holy Trinity, Charlotte  
1900 The Plaza, Charlotte, 28205 1983  
(704) 847-3523 Res., 377-5439 Off.

- BOLICK, LEONARD H., D.Min. — 1972 (Rita)  
63 Lake Concord Rd., NE, Concord, 28025  
(704) 786-7772 Res., 782-6923 Off. Calvary, Concord  
1972
- BOLLINGER, JOHN H. — 1958 (Nancy)  
Rt. 3, Box 187, Dallas, 28034  
(704) 922-8525 Res., 922-4387 Off. St. Paul, Dallas  
1972
- BOLLINGER, LAWRENCE H. — 1955 (Cora)  
Rt. 1, Box 231, Mt. Ulla, 28125  
(704) 278-2710 Res., 278-2710 Off. St. Luke, Mt. Ulla  
1981
- BOLTON, DENNIS R. — 1979 (Angela)  
P. O. Box 12343, Research Triangle Park, 27709  
(919) 544-5573 Res., 544-7195 Off. Christus-Victor, Durham  
1981
- BOST, FLOYD W. — 1955 (Bonnie)  
Rt. 1, Box 592, Hickory, 28601  
(704) 294-3220 Res., 294-2532 Off. Zion, Hickory  
1982
- BOST, GENE C. — 1973 (Myra)  
Rt. 2, Box 670, Salisbury, 28144  
(704) 857-8476 Res., 857-8641 Off. Grace, Salisbury  
1980
- BOVINGDON, MICHAEL W. — 1983 (Paulette)  
442 17th Ave., NE, Hickory, 28601  
(704) 324-0205 Res., 324-1533 Off. Good Shepherd, Hickory  
1983
- BRENDLE, IVERSON M., JR. — 1959 (Margaret)  
Rt. 1, Box 355, Rockwell, 28138  
(704) 279-6521 Res. On Leave From Call
- BRUCE, GENE W. — 1969 (Pat)  
Rt. 1, Box 358, Newton, 28658  
(704) 462-1035 Res., 462-1035 Off. Grace, Newton  
1974
- BRUCE, JIMMY L. — 1963 (Sue)  
Rt. 1, Box 61, Newton, 28658  
(704) 464-5612 Res., 464-3853 Off. St. Paul, Startown  
1980
- BUMGARNER, ELVIN L., JR. — 1954 (Martha)  
Rt. 6, Box 279, Burlington, 27215  
(919) 227-0964 Res., 227-5345 Off. St. Paul, Burlington  
1982
- BUTT, JAMES C. — 1977  
P. O. Box 771, Buies Creek, 27506 Applying for Status as  
on Leave From Call

## C

- CAMPBELL, LARRY D. — 1963 (Gaynell)  
Rt. 1, Box 401, Banner Elk, 28604  
(704) 963-4673 Res., 963-4673 Off. Holy Communion, Banner Elk  
1983
- CAMPBELL, RICHARD R. — 1971 (Becky)  
P. O. Box 2049, Salisbury, 28145  
(704) 636-7250 Res., 633-4861 Off. Minister for Parish Life  
Bishop's Staff  
1982
- CARR, WILLIAM B. — 1954 (Betty)  
Rt. 1, Box 175-B, Vale, 28168  
(704) 462-1132 Res. Retired
- CARTER, GAROLD R. — 1974 (Yvette)  
Rt. 1, Box 156, Conover, 28613  
(704) 256-5118 Res., 256-8373 Off. St. Luke, Conover  
1980

- CASTOR, DAVID L. — 1960 (Faye)  
975 Walnut St., Suite 313, Cary, 27511  
(919) 467-7101 Res., 469-3118 Off. Executive Director  
Luth. Outdoor Ministries, Inc.  
1973
- CHRISTMAS, CLYDE J., III — 1968 (Nancy)  
Twin Lakes Center, 100 Wade Coble Dr.  
Burlington, 27215 Ex. Dir., Luth. Retirement  
Ministries of Alamance County  
(919) 584-3178 Res., 584-7724 Off. 1982
- CLONINGER, GLENN, D.D. — 1933 (Grace)  
Rt. 3, Box 101, Dallas, 28034 Retired  
(704) 922-3459 Res.
- CLONINGER, C. JEFFREY — 1979 (Millie)  
216 S. Aspen St., Lincolnton, 28092 Emmanuel, Lincolnton  
(704) 735-3590 Res., 735-9033 Off. 1982
- COBB, JOHN W., D.D. — 1939 (Rachel)  
Rt. 7, Box 51, Statesville, 28677 Retired (Ex. Dir., NCLM)  
(704) 872-4743 Res.
- COBB, PAUL B. — 1945 (Edna)  
4013 Shamrock Dr., Charlotte, 28215 St. Thomas, Charlotte  
(704) 373-0609 Res., 537-6810 Off. 1964
- COBLE, GARY S. — 1977 (Hope)  
P. O. Box 346, Hildebran, 28637 Mt. Hebron, Hildebran  
(704) 397-3748 Res., 387-3332 Off. 1981
- COLLINS, MICHAEL L. — 1978 (Sheila)  
8200 McClure Cir., Charlotte, 28216 A Mighty Fortress, Charlotte  
(704) 399-7599 Res., 392-6214 Off. 1981
- CONE, JAMES H. — 1979 (Yvonne)  
623 N. Juniper St., Kannapolis, 28081 Bethany, Kannapolis  
(704) 932-7586 Res., 932-3716 Off. 1982
- CONRAD, DAVID F. — 1945 (Jan)  
P. O. Box 11063, Charlotte, 28220 St. Luke, Charlotte  
(704) 527-4632 Res., 523-7981 Off. 1974
- CONRAD, F. L., SR., D.D. — 1919 Retired  
P. O. Box 128, Kure Beach, 28449  
(919) 458-5544 Res.
- CONRAD, G. DWIGHT — 1939 (Ruth)  
385 Sandy Ford Rd., Newton, 28658 Retired  
(704) 294-2312 Res.
- CONRAD, PAUL L. — 1956 (Kay)  
5220 Silas Creek Prkwy., NW, Winston-Salem, 27106 Epiphany, Winston-Salem  
(919) 725-4773 Res., 765-6211 Off. 1973
- COOK, EDWIN A. — 1963 (Verna Mae)  
Rt. 1, Box 237, Dallas, 28034 Antioch, Dallas  
(704) 922-3574 Res., 922-3574 Off. 1979
- COZART, JOHNNY C. — 1974 (Belinda)  
Rt. 5, Box 465, Concord, 28025 Cross of Christ, Concord  
(704) 786-3643 Res., 782-8483 Off. 1980
- CRAWFORD, CLAUDE F., JR. — 1961  
Rt. 2, Box 203, Lexington, 27292 New Jerusalem-Lebanon, Lexington  
(919) 475-8498 Res., 475-8498 Off. 1978

CRUSE, G. REGINALD — 1981 (Amanda) Grace, Liberty  
 P. O. Box 1176, Liberty, 27298 1981  
 (919) 622-3606 Res., 622-2080 Off.

## D

DASHER, LEWIS O. — 1930 (Ruth) Retired  
 P. O. Box 516, Arden, 28704  
 (704) 684-8896 Res.

DAVIS, J. FRANK, D.D. — 1929 (LeRhea) Retired  
 P. O. Box 553, Arden, 28704  
 (704) 684-8217 Res.

DEAL, DONALD R. — 1959 (Nancy) Holy Trinity, Mt. Pleasant  
 P. O. Box 595, Mt. Pleasant, 28124 1971  
 (704) 436-9836 Res., 436-9714 Off.

DERRICK, CLARENCE K., JR. — 1957 (Mary) Beth-Eden, Newton  
 400 N. Main Ave., Newton, 28658 1971  
 (704) 464-9146 Res., 464-3331 Off.

DICKSON, CHARLES, Ph.D. — 1961 (Marilyn) Shiloh, Hickory  
 Rt. 11, Box 802, Hickory, 28601 1981  
 (704) 495-7155 Res., 495-7462 Off.

DOGGETT, LEWIS B., JR. — 1972 (Margo) Cedar Grove, Vale  
 Rt. 4, Box 23, Vale, 28168 1979  
 (704) 276-2430 Res., 276-2430 Off.

DORTON, RICHARD B. — 1954 (Mary) Mt. Olive, Mt. Pleasant  
 Rt. 2, Box 102, Mt. Pleasant, 28124 1980  
 (704) 436-6119 Off.

DOUGHERTY, JAMES L. — 1980 St. James, Concord  
 P. O. Box 684, Concord, 28025 1981  
 (704) 788-1341 Res., 786-1131 Off.

DUNCAN, BILL J. — 1983 (Karen) St. Stephen's, Gold Hill  
 Rt. 2, Box 39, Gold Hill, 28071 1983  
 (704) 279-3768 Res., 279-3768 Off.

DUNCAN, C. RICHARD — 1968 (Charlotte) Chaplain, USMC  
 Office of the Chaplain, HQSVC Bn, MCDEC 1974  
 Quantico, VA 22134

DUNN, KARL U. — 1954 (Sadie) St. Stephen, Hickory  
 2259 12th Ave., NE, Hickory, 28601 1973  
 (704) 322-9034 Res., 322-3211 Off.

## E

EASTES, DAVID R. — 1974 (Linda) St. Andrews, New Bern  
 1605 Neuse Blvd., New Bern, 28560 1982  
 (919) 638-8601 Res., 637-5879 Off.

EBERT, FRANK E. — 1972 (Lois) St. Timothy, Havelock  
 P. O. Box 536, Havelock, 28532 1974  
 (919) 447-5665 Res., 447-7535 Off.

ECKERT, RUSSELL — 1956 On Leave From Call  
 333 10th St. Ave., NE, Apt. 201, Hickory, 28601  
 (704) 328-3240 Res.

EDSELL, ROBERT W. — 1958 (Martha) Retired  
 472 Hillside Apts., Mooresville, 28115  
 (704) 663-0675 Res.



- EHLERS, STEPHEN E. — 1982 (Gwen) Our Father, Greensboro  
3304 Groometown Rd., Greensboro, 27407 1982  
(919) 855-6364 Res., 299-0235 Off.
- EICHHORN, GARY W. — 1979 (Deborah) St. Stephen, Lenoir  
1406 Harper Ave., NW, Lenoir, 28645 1982  
(704) 758-1568 Res., 758-1261 Off.
- EISEMANN, RICHARD G., Lt. Col. — 1955 (Shirley) Chaplain, USAF  
PSC Box 4168 1961  
APO New York, 09123
- EVANS, J. PIERCE, JR. — 1966 (Clarice) Trinity, Concord  
3747 Trinity Church Rd., Concord, 28025 1983  
(704) 933-3550 Res., 933-3550 Off.
- F**
- FAGGART, BRADY Y., JR., D.D. — 1956 (Lois) First, Greensboro  
3600 W. Friendly Ave., Greensboro, 27410 1975  
(919) 288-9183 Res., 292-9125 Off.
- FARRIS, MELBOURNE R. — 1931 (Elizabeth) Retired  
407 Old Post Rd., Cherryville, 28021  
(704) 435-5853 Res.
- FICKEN, CARL, Ph.D. — 1960 (Anne) Faculty, Southern Seminary  
4201 N. Main St., Columbia, SC, 29203 1976  
(803) 754-5298 Res., 786-5150 Off.
- FINK, KENNETH W. — 1976 (Vicki) Redeemer, Kannapolis  
1004 Debbie St., Kannapolis, 28081 1980  
(704) 933-3238 Res., 933-9703 Off.
- FINK, RONALD W. — 1973 (Swanetta) Good Hope, Hickory  
1763 Highland Ave., NE, Hickory, 28601 1979  
(704) 256-8355 Res., 327-8961 Off.
- FISHER, CLIFFORD P., II — 1943 (Martha) Retired  
P. O. Box 663, Rockwell, 28138  
(704) 279-5162 Res.
- FISHER, HERMAN G. — 1931 (Helen) Retired  
Rt. 3, Box 461-F, Salisbury, 28144  
(704) 279-2025 Res.
- FISHER, WALLACE E. — 1943 (Margaret) Retired  
P. O. Box 339, 85 Briarwood Cir., Pinehurst, 28374  
(919) 295-3811 Res.
- FORD, CRAVEN G. — 1983 (Sherry) Atonement, Wilkesboro  
332 Sunset Dr., Wilkesboro, 28697 1983  
(704) 667-1344 Res., 838-5522 Off.
- FRANZEN, DAVID M. — 1970 (Jan) Institutional Chaplain Supervisor  
12 Winthrop Dr., Durham, 27707 Duke Medical Center  
(919) 493-4844 Res., 684-3586 Off. 1977
- FRAZIER, CYRUS F. — 1956 (Ann) Good Shepherd, Mt. Holly  
P. O. Box 671, Mt. Holly, 28120 1956  
(704) 827-3392 Res., 827-4751 Off.
- FREDERICK, DANIEL H. — 1937 (Miriam) Retired  
205 Holly Lane, Morehead City, 28557  
(919) 247-3387 Res.

- FRICK, WOODROW — 1973 (Zelia) St. James, Rockwell  
P. O. Box 486, Rockwell, 28138 1981  
(704) 279-5290 Res., 279-3150 Off.
- FRY, HOMER E. — 1955 (Alice) Sardis, Hickory  
Rt. 8, Box 1404, Hickory, 28601 1975  
(704) 462-1854 Res., 462-1854 Off.
- FRYE, MICHAEL W. — 1973 (Judy) Living Saviour, Pineville  
8420 Blockade Ct., Pineville, 28134 1977  
(704) 542-0721 Res., 542-3626 Off.
- FUTCHS, JOHN F., D.D. — 1930 (Selma) Retired  
174 Soundview Dr., Wilmington, 28403  
(919) 799-4070 Res.

## G

- GERHARD, STEPHEN P., Th.M. — 1971 (Barbara) Holy Trinity, Raleigh  
2723 Clark Ave., Raleigh, 27607 1979  
(919) 781-2696 Res., 828-1687 Off.
- GILREATH, GARY A. — 1983 (Mary) Holy Cross, Mocksville  
Rt. 4, Box 66-5, Mocksville, 27028 1983  
(704) 634-2471 Res., 634-5419 Off.
- GITLIN, EMMANUEL, Ph.D. — 1969 (Helen) Faculty, Lenoir-Rhyne College  
730 8th St., NE, Hickory, 28601 1968  
(704) 322-3842 Res., 328-1741, Ext. 227 Off.
- GLASS, JOSEPH D., JR., Ph.D. — 1960 (Carolyn) Faculty, Lenoir-Rhyne College  
Box 7225, Lenoir-Rhyne College, Hickory, 28603 1964  
(704) 327-9488 Res., 328-1741, Ext. 331 Off.
- GLENHAM, TIMOTHY H. — 1975 (Nancy) Augsburg, Winston-Salem  
845 W. 5th St., Winston-Salem, 27101 1981  
(919) 765-3867 Res., 722-8144 Off.
- GOINS, TED W. — 1956 (Frances) St. John, Concord  
Rt. 5, Box 146, Concord, 28025 1975  
(704) 436-6037 Res., 436-6081 Off.
- GOTWALD, FREDERICK G. — 1946 (Margaret) St. John's, Salisbury  
200 W. Innes St., Salisbury, 28144 1983  
(704) 637-0875 Res., 636-3431 Off.
- GRAF, RICHARD B., JR., D.Min. — 1965 (Shirley) Macedonia, Burlington  
421 W. Front St., Burlington, 27215 1977  
(919) 584-0619 Res., 227-5554 Off.
- GRIFFIN, JOSEPH L., D.D. — 1948 (Rita) Shepherd of the Hills, Sylva  
P. O. Box 566, Sylva, 28779 1982  
(704) 586-2084 Res., 586-2084 Off.
- GRUBER, HARRY L. — 1952 Retired  
310 Seller St., Yaupon Beach, Southport, 28461  
(919) 278-6264 Res.
- GRUNKE, RONALD C. — 1976 (Ginger) Lord of Life, Garner  
103 Castle Manor Ct., Garner, 27529 1979  
(919) 772-7537 Res., 772-9044 Off.

## H

- HAAS, CLYDE P., JR. — 1969 (Juanita) St. David, Kannapolis  
105 W. 22nd St., Kannapolis, 28081 1982  
(704) 938-5268 Res., 938-1453 Off.

- HAAS, HAROLD I., Ph.D. Faculty, Lenoir-Rhyne College  
Lenoir-Rhyne College, Hickory, 28603 1983  
(704) 328-9156 Res., 328-1741 Off.
- HACKNEY, H. STEPHEN — 1975 St. John, Taylorsville  
Rt. 3, Box 136, Taylorsville, 28681 1983  
(704) 632-7631 Res., 632-7631 Off.
- HADDOCK, GARY S. — 1982 (Rebecca) Shepherd of the Sea, Atlantic Beach  
P. O. Box 786, Atlantic Beach, 28512 1982  
(919) 247-2585 Res., 726-7465 Off.
- HALL, WILLIAM E. — 1949 (Mary Beth) Retired  
247 N. Patterson St., Statesville, 28677  
(704) 873-2408 Res.
- HARBINSON, CLINE W. — 1940 (Madeleen) St. Mark, Lenoir  
405 1st Ave., SW, Taylorsville, 28681 Vice-Pastor/Retired  
(704) 632-4876 Res.
- HARBINSON, JAMES A., S.T.M. — 1959 (Geraldine) Incarnation, Charlotte  
6400 Old Reid Rd., Charlotte, 28210 1969  
(704) 554-7056 Res., 554-1190 Off.
- HARTSELL, LARRY F. — 1979 (Pamela) Holy Trinity, Chapel Hill  
P. O. Box 568, Chapel Hill, 27514 w/ Assignment in Campus Ministry 1982  
(919) 942-0368 Res., 942-2678 Off.
- HASKELL, WILLIAM C. — 1979 Christus-Victor, Fayetteville  
P. O. Box 40306, Fayetteville, 28309 1981  
(919) 483-7897 Res., 425-8168 Off.
- HAWKINS, ROBERT — 1981 Reformation, Taylorsville  
507 W. Main Ave., Taylorsville, 28681 1981  
(704) 632-9805 Res., 632-3044 Off.
- HAWN, JOHN M. — 1963 (Leta) First, Albemarle  
230 S. Second St., Albemarle, 28001 1976  
(704) 982-9652 Res., 982-8139 Off.
- HAYNES, CARL M. — 1982 (Kathy) Our Saviour, Dallas  
P. O. Box 604, Dallas, 28034 1982  
(704) 922-8129 Res., 922-4648 Off.
- HEAVNER, CHRISTOPHER S. — 1983 (Laura) Bethel, Salisbury  
Rt. 1, Box 635, Salisbury, 28144 1983  
(704) 637-5024 Res., 636-0331 Off.
- HEFNER, V. RICHARD — 1945 (Dorothy) Retired  
P. O. Box 396, Valdese, 28690  
(704) 379-8820 Res.
- HEINZE, RONALD O., M.Ed. — 1966 (Charlotte) Redeemer, Charlotte  
2422 Ashley Rd., Charlotte, 28208 1977  
(704) 392-3562 Res., 393-2174 Off.
- HELTON, ROBERT L. — 1979 (Lynn) Chaplain, U.S. Army  
4406 Hopeful Way, Colorado Springs, CO 80917 1982  
(303) 597-9737 Res., 579-4416, 2028 or 2508 Off.
- HESS, BERNARD W., M.A. — 1967 (Ann) Advent, Charlotte  
9540 University City Blvd., Charlotte, 28213 1978  
(704) 455-5021 Res., 596-6514 Off.
- HITCHCOCK, WALTER L., JR. — 1957 (Jane) Mt. Olive, Hickory  
2780 N. Center St., Hickory, 28601 1970  
(704) 322-4066 Res., 324-6198 Off.

- HOLLIFIELD, W. RAYMOND — 1970  
2510 Wedgewood Dr., Salisbury, 28144  
(704) 637-7949 Res., 636-5787 Off. Messiah, Salisbury  
1980
- HOYLE, CHARLIE L. — 1958 (Connie)  
P. O. Box 125, Alamance, 27201  
(919) 227-1514 Res., 226-1034 Off. Alamance, Alamance  
1979
- HUDDLE, DAVID K. — 1966 (Betty)  
200 W. Innes St., Salisbury, 28144  
(704) 637-3431 Res., 636-3431 Off. St. John's, Salisbury  
1975
- HUDDLE, K. Y. — 1937 (Frances)  
1845 Rosemont St., Salisbury, 28144  
(704) 637-6252 Res. Retired
- HUGGINS, CHARLES R., D.Min. — 1961 (Linda)  
P. O. Box 787, Sanford, 27330  
(919) 776-2719 Res., 776-1723 Off. Trinity, Sanford  
1967
- I
- IDDINGS, J. WHITE, D.D. — 1930 (Pauline)  
401 Idlewood Dr., Salisbury, 28144  
(704) 637-1992 Res. Retired
- J
- JOHNSON, MARK C. — 1969 (Willie Ruth)  
1265 21st St., NE, Hickory, 28601  
(704) 328-1180 Res., 328-2006 Off. Administrator-Hickory Unit  
N.C. Lutheran Homes  
1981
- JONES, JOHN R., III — 1973 (Rachel)  
113 Wellington Dr., Salisbury, 28144  
(704) 633-8035 Res. On Leave From Call
- JUST, DONALD R. — 1965  
Lenoir-Rhyne College, Hickory, 28603  
(704) 324-4670 Res., 328-1741 Off. Chaplain, Lenoir-Rhyne College  
1983
- K
- KAHL, GEORGE C. — 1953 (Rachel)  
Woodland Terrace, Brevard, 28712  
(704) 883-8680 Res. On Leave From Call
- KARRIKER, LONNIE W. — 1961 (Bobbie)  
Rt. 2, Box 491, Huntersville, 28078  
(704) 892-5478 Res., 892-0120 Off. Community in Christ, Huntersville  
1976
- KAUFMAN, JEROME B. S. — 1932 (Ruth)  
813 Jamestown Rd., Morganton, 28655  
(704) 584-2197 Res. Retired
- KAYLOR, R. BUFORD — 1968 (Gloria)  
1915 S. New Hope Rd., Gastonia, 28052  
(704) 866-9670 Res., 865-6152 Off. Redeemer, Gastonia  
1978
- KEARNEY, ELIZABETH K. — 1981 (Doug)  
P. O. Box 131, Crouse, 28033  
(704) 732-0323 Res., 732-0323 Off. St. Paul's, Crouse  
(Part-time)  
1981
- KEARNEY, W. DOUGLAS — 1981 (Beth)  
P. O. Box 131, Crouse, 28033  
(704) 732-0323 Res., 732-0323 Off. St. Paul, Crouse  
(Part-time)  
1981

- KECK, ALBERT H., JR., D.D. — 1934 (Virginia) Retired  
446 5th Ave. Pl., NE, Hickory, 28601  
(704) 322-8411 Res.
- KECK, DAVID R. — 1964 (Diana) Kimball Memorial, Kannapolis  
302 S. Main St., Kannapolis, 28081 1976  
(704) 932-0576 Res., 933-4101 or 932-5816 Off.
- KEPLEY, ROBERT J. — 1962 (Susan) St. Philip, Raleigh  
P. O. Box 58385, Raleigh, 27658 1962  
(919) 872-2496 Res., 847-9666 Off.
- KETCHIE, WILLIAM S. — 1975 (Kathy) St. John, Asheboro  
505 S. Park St., Asheboro, 27203 1977  
(919) 629-4745 Res., 625-4263 Off.
- KILVER, M. D. — 1932 Retired  
P. O. Box 636, Saluda, 28773  
(704) 749-5011 Res.
- KING, CLAYBORNE S. — 1949 (Vivian) Retired  
2105 Nebraska Dr., Xenia, OH 45385  
(513) 372-4857 Res.
- KING, WILLIAM H. — 1980 (Gail) Our Saviour, Welcome  
P. O. Box 475, Welcome, 27374 1980  
(704) 731-4826 Res., 731-4315 Off.
- KRAUSHAAR, GEORGE H. — 1976 (Ruth) St. Andrew, Andrews  
Box 1491, Andrews, 28901 1982  
(704) 321-3197 Res., 321-3197 Off.
- KUPKE, HAROLD G., Ph.D. — Faculty, Lenoir-Rhyne College  
Lenoir-Rhyne College, Hickory, 28603 1983  
(704) 495-8759 Res., 328-1741 Off.
- KYLES, CHARLES F. — 1929 (Mary Ida) Retired  
Rt. 7, Box 175, Concord, 28025  
(704) 782-7907 Res.
- L**
- LACKEY, JACOB L., M.A., D.D. — 1944 (Helen) Retired  
1333 Alfred St., Charlotte, 28211  
(704) 366-2749 Res.
- LEAVITT, CHARLES E. — 1975 (Eva) Bethel, Lincolnton  
Rt. 4, Box 767, Lincolnton, 28092 1982  
(704) 922-5487 Res., 922-5487 Off.
- LECKY, CAPT. HUGH F., JR., CHC USN — 1956 (Janet) Chaplain, US Navy  
Dir. Resource Board, Norfolk, VA 23511 1960  
(703) 444-7666
- LEINS, CURTIS E. — 1978 (Deborah) Good Shepherd, Goldsboro  
813 E. Mulberry St., Goldsboro, 27530 1981  
(919) 734-9420 Res., 735-0128 Off.
- LETTIS, HAROLD C., S.T.M., D.D. — 1937 (Isobel) Retired  
Givens Estate, 15-F Wesley Dr., Asheville, 28803  
(704) 274-0696 Res.
- LINDLER, C. EDGAR — 1953 (Mary) Friendship, Taylorsville  
Rt. 6, Box 241, Taylorsville, 28681 1974  
(704) 632-8651 Res., 632-4482 Off.



- LINGLE, DEAN R. — 1973 (Matilda) Holy Trinity, Raleigh  
2723 Clark Ave., Raleigh, 27607 1980  
(919) 781-1993 Res., 828-1687 Off.
- LINGLE, JAMES L., JR. — 1980 (Ruth) Kimball Memorial, Kannapolis  
302 S. Main St., Kannapolis, 28081 1982  
(704) 938-5838 Res., 933-4101 or 932-5816 Off.
- LINK, WILLIAM H. — 1961 (Kathryn) Luthers, Richfield  
Rt. 1, Box 491, Richfield, 28137 1977  
(704) 279-3928 Res., 279-4974 Off.
- LINN, J. ARTHUR — 1922 (Mabel) Retired  
1420 12th St. Dr., NW, Hickory, 28601  
(704) 324-6820 Res.
- LIPPARD, L. AARON — 1956 (Doris) Union, Salisbury  
Rt. 10, Box 566, Salisbury, 28144 1971  
(704) 636-4685 Res., 636-5092 Off.
- LISCHER, RICHARD A., Ph.D. — 1969 (Tracy) Faculty, Duke Divinity School  
2212 Thunder Rd., Durham, 27712 1982  
(919) 383-2603 Res., 684-3234 Off.
- LITTLE, RICHARD C. — 1970 (Cheryl) Minister for Church in Society  
P. O. Box 2049, Salisbury, 28145 Bishop's Staff  
(704) 633-4271 Res., 633-4861 Off. 1978
- LLEWELLYN, LARRY — 1980 (Dot) Ebenezer, China Grove  
Rt. 2, Box 346, China Grove, 28023 1980  
(704) 857-5722 Res., 857-1377 Off.
- LOADHOLDT, DONALD B. — 1957 (Betty) St. James, Newton  
Rt. 2, Box 15, Newton, 28658 1974  
(704) 464-4320 Res., 464-1953 Off.
- LOHR, DAVID L. — 1967 (Betty) Ascension, Shelby  
P. O. Box 266, Shelby, 28150 1978  
(704) 482-1210 Res., 487-5679 Off.
- LONG, TERRELL G. — 1977 (Myra) New Covenant, High Point  
P. O. Box 4026, High Point, 27263 1977  
(919) 431-8647 Res., 431-7491 Off.
- LUDDER, C. JUDD — 1983 (Bina) Grace, Hendersonville  
224 Balsam Rd., Hendersonville, 28730 1983  
(704) 693-9583 Res., 693-4890 Off.
- LUDWIG, RUDOLF F. — 1938 (Grace) Retired  
1518 Echo Rd., Durham, 27707  
(919) 489-7697 Res.
- LYERLY, J. WILFORD, M.A., D.D. — 1938 (Betty) St. Andrew, Mt. Airy  
125 Taylor St., Mt. Airy, 27030 1972  
(919) 789-4337 Res., 789-4315 or 789-9541 Off.

## M

- MARTIN, DAVID L., Th.M. — 1968 (Debbra) Assoc. Director  
2900 Queen Lane, Philadelphia, PA 19129 Leadership Support  
(215) 657-3690 Res., 849-5800 Off. 1982
- MAUNEY, JOHN D., JR., D.D. — 1943 (Mary Emma) Retired  
704 Hawthorne St., Cherryville, 28021  
(704) 435-3882 Res.

- MAXWELL, ROBERT M. — 1971 (Deanna) Retired  
302 S. Oakland St., Dallas, 28034  
(704) 922-9619 Res.
- MAYER, J. LEGRANDE, SR. — 1936 (Ruth) Retired  
415 Courtland Dr., Salisbury, 28144  
(704) 636-3328 Res.
- McCLEARY, DAVID A. — 1957 (Winifred) Pastor/Developer, Clemmons 1980  
3704 Tanglebrook Trails, Clemmons, 27012  
(919) 766-5453 Res.
- McCREARY, GEORGE B., D.D. — 1931 (Florence) Retired  
P. O. Box 130, Oriental, 28571  
(919) 249-0017 Res.
- McDANIEL, MICHAEL C. D., Ph.D., D.D. — 1954 (Marjorie) Bishop, N.C. Synod 1982  
P. O. Box 2049, Salisbury, 28145  
(704) 857-0000 Res., 633-4861 Off.
- McMANUS, CHARLES R. — 1959 (Ann) Lutheran Chapel, Gastonia 1974  
702 N. New Hope Rd., Gastonia, 28052  
(704) 865-2719 Res., 864-6491 Off.
- McSWAIN, HAROLD L. — 1964 (Mary) St. Matthew, Wilmington 1973  
612 S. College Rd., Wilmington, 28403  
(919) 791-6555 Res., 791-4582 Off.
- MENEES, MARK W. — 1979 (Jo) Minister for Leadership Bishop's Staff 1982  
P. O. Box 2049, Salisbury, 28145  
(704) 636-2674 Res., 633-4861 Off.
- MERCK, JOHN F. — 1964 (Betty) Holy Community, Dallas 1969  
P. O. Box 597, Dallas, 28034  
(704) 922-3830 Res., 922-5375 Off.
- MEUTER, FREDERICK W., III — 1983 Advent, Spindale 1983  
104 W. Main St., Spindale, 28160  
(704) 287-2056 Res., 287-2056 Off.
- MICHAEL, DON M. — 1949 (Helen) Gloria Dei, Salisbury 1978  
1908 Statesville Blvd., Salisbury, 28144  
(704) 636-9857 Res., 636-8354 Off.
- MILHOLLAND, WILLIAM F. — 1958 (Mary Anne) St. Andrew, Hickory 1975  
629 8th St., NE, Hickory, 28601  
(704) 322-4620 Res., 322-2981 Off.
- MILLER, EARLEAN — 1979 Prince of Peace, Greensboro 1979  
1100 Curtis St., Greensboro, 27406  
(919) 274-8018 Res., 378-9738 Off.
- MILLER, GILMER C., JR. — 1969 (Nancy) New Jerusalem, Hickory 1981  
Rt. 3, Box 258, Hickory, 28601  
(704) 327-4001 Res., 324-7272 Off.
- MISENHEIMER, ERNEST L., JR., D.D. — 1940 (Margaret) Retired  
321 Mitchell Ave., Salisbury, 28144  
(704) 636-5562 Res.
- MISENHEIMER, J. STEPHEN — 1982 Philadelphia, Granite Falls 1982  
P. O. Box 278, Granite Falls, 28630  
(704) 396-1555 Res., 396-1562 Off.
- MISENHEIMER, JOHN C. — 1974 (Martha) First, Lexington 1981  
P. O. Box 308, Lexington, 27292  
(704) 249-1808 Res., 246-6018 Off.

- MITCHELL, CARVETH P., D.D. — 1937 (Kathryn) Retired  
3418 Gresham Pl., Charlotte, 28211  
(704) 366-5185 Res.
- MITSCHKE, ROBERT F., JR. — 1978 (Anne) Sharon, Gibsonville  
Cluster Box 6616, Gibsonville, 27249 1981  
(919) 449-4725 Res., 449-4725 Off.
- MOHR, ROBERT E. — (Janet) Christ, Durham  
2109 N. Duke St., Durham, 27704 1981  
(919) 732-6259 Res., 477-7600 Off.
- MOKRY, RICHARD M. — 1982 (Miriam) Calvary, Spencer  
P. O. Box 23, Spencer, 28159 1982  
(704) 637-2592 Res., 636-2152 Off.
- MONROE, PAUL E., S.T.M. — 1945 (Josephine) Retired  
704 Rockstring Rd., High Point, 27262  
(919) 882-4544 Res.
- MOOSE, PAUL E. — 1935 (Aura Lee) Retired  
Rt. 9, Box 489, Hickory, 28601  
(704) 256-7383 Res.
- MOREHEAD, F. CURTIS — 1944 (Martha) Retired  
308 W. Corriher Ave., Salisbury, 28144  
(704) 633-4707 Res.
- MORTON, WALLACE E., SR. — 1973 (Lucille) St. Enoch, Kannapolis  
701 Campbell St., Kannapolis, 28081 1981  
(704) 932-4075 Res., 932-8461 Off.
- MOTHERSHED, VIRGINIA — 1980 On Leave From Call  
1260-A Carriage House Lne., Gastonia, 28052  
(704) 867-3095 Res.
- MULLEN, L. ALFRED, II — 1967 (Beverly) St. Luke, Lexington  
Rt. 5, Box 177, Lexington, 27292 1981  
(704) 956-6064 Res., 956-2080 Off.
- MURRAY, DONALD — 1978 (Elizabeth Ann) Coble, Julian  
Rt. 1, Box 539, Julian, 27283 1982  
(919) 697-1258 Res., 697-1300 Off.

## N

- NAGLE, JOHN R. — 1969 (Elaine) Christ the King, Cary  
P. O. Box 164, Cary, 27511 1969  
(919) 467-6375 Res., 467-8989 Off.
- NAHOUSE, R. GRAHAM — 1964 (Nancy) Our Redeemer, Greenville  
P. O. Box 2946, Greenville, 27834 1969  
(919) 756-1166 Res., 756-2058 Off.
- NAU, WALTER T., Ph.D. — 1930 (Elizabeth) Retired  
217 5th Ave., NE, Hickory, 28601  
(704) 324-8658 Res.
- NELSON, DAVID P. — 1960 (Mary Ann) Chaplain, N.C. Lutheran Homes  
P. O. Box 947, Salisbury, 28145 1983  
(704) 633-8297 Res., 637-2870 Off.
- NELSON, JOHN E., Ed.M. — 1922 (Amelia) Retired  
N. Lookout St., Claremont, 28610  
(704) 459-7672 Res.

- NELSON, THOMAS E. — 1979 (Darlene)  
2723 Clark Ave., Raleigh, 27607  
(919) 828-7044 Res., 828-1687 Off. Holy Trinity, Raleigh  
w / Assignment in Campus Ministry  
1979
- NEWBY, WILBUR V. — 1943 (Juanita)  
Rt. 1, Box 52-A-7, Staley, 27355  
(919) 622-3801 Res. Retired
- NORDSIEK, PAUL K. — 1935 (Dorothy)  
P. O. Box 93, East Flat Rock, 28726  
(704) 693-3082 Res. Retired
- NORRIS, L. DARRELL — 1980 (Kathy)  
P. O. Box 86, Richfield, 28137  
(704) 463-5317 Res., 463-7280 Off. Mt. Zion, Richfield  
1982
- NYE, WILLIAM E. — 1943 (Martha)  
P. O. Box 1690, N. Wilkesboro, 28659  
(704) 838-2832 Res. Retired
- O**
- ORINSON, EDWARD H. — 1942 (Marjorie)  
605 W. Liberty St., Salisbury, 28144  
(704) 636-7972 Res. Retired
- P**
- PARK, KARL M. — 1952 (Miriam)  
Rt. 2, Box 184, Lincolnton, 28092  
(704) 735-8034 Res., 735-8034 Off. Daniel, Lincolnton  
1983
- PAUL, A. CURTIS — 1960  
Box 7548, Lenoir-Rhyne College, Hickory, 28603  
(704) 256-7523 Res., 328-1741, Ext. 221 Off. Faculty, Lenoir-Rhyne College  
1976
- PEDERSON, DALE L. — 1975 (Pam)  
Applying For Status as  
on Leave From Call
- PEELE, JERALD M. — 1979 (Melanie)  
Rt. 4, Box 282, Albemarle, 28001  
(704) 982-7644 Res., 982-7644 Off. St. Martin, Albemarle  
1980
- PEELER, GENE — 1979 (Norma)  
Rt. 1, Box 16, Gibsonville, 27249  
(919) 449-4237 Res., 449-7421 Off. Frieden's, Gibsonville  
1979
- PEELER, J. L. — 1950 (Ethel)  
Rt. 3, Box 54, Hickory, 28601  
(704) 322-5219 Res., 327-3600 Off. Bethlehem, Hickory  
1960
- PERRY, FRANK C., Th.M., D.D. — 1955 (Martha)  
P. O. Box 568, Chapel Hill, 27514  
(919) 942-1069 Res., 942-2678 Off. Holy Trinity, Chapel Hill  
1959
- PERRY, RICHARD J., JR. — 1977 (Theresa)  
P. O. Box 36186, Charlotte, 28236  
(704) 365-2610 Res., 334-4217 Off. Director of Minority Ministries  
N.C. Synod  
1980
- PERRYMAN, GARY A. — 1972 (Nancy)  
P. O. Box 5063, High Point, 27262  
(919) 887-1490 Res., 882-2119 Off. Emmanuel, High Point  
1978
- PETREA, RAYMOND A. — 1955 (Beatrice)  
3205 S. Main St., Winston-Salem, 27107  
(919) 788-6212 Res., 788-9211 Off. Christ, Winston-Salem  
1981

- PETRY, JOHN L. III — 1982 (Katie) Trinity, Vale  
 General Delivery, Vale, 28168 1982  
 (704) 276-2117 Res., 276-1257 Off.
- PHILLIPS, DONALD M. — 1978 (Patricia) Lutheran Chapel, China Grove  
 P. O. Box 417, China Grove, 28023 1978  
 (704) 857-5952 Res., 857-5696 Off.
- PLESS, JOHN E. — 1975 (Linda) St. Peter, Salisbury  
 Rt. 5, Box 404, Salisbury, 28144 1975  
 (704) 279-3437 Res., 279-5054 Off.
- PLEXICO, THURMOND C. — 1951 (Mary Katherine) St. James, Concord  
 P. O. Box 684, Concord, 28025 1975  
 (704) 782-8216 Res., 786-1131 Off.
- PLONK, G. STEVEN — 1980 (Karen) Morning Star, Matthews  
 12509 Idlewild Rd., Matthews, 28105 1980  
 (704) 847-2186 Res., 847-4502 Off.
- POPE, CARL M. — 1976 (Gail) On Leave From Call  
 6001 "D" Landmark Dr., Charlotte, 28226  
 (704) 365-4691 Res.
- PUOTINEN, ARTHUR E. — 1968 (Judy) Faculty, Lenoir-Rhyne College  
 Box 7420, Lenoir-Rhyne College, Hickory, 28603 1978  
 (704) 328-5138 Res., 328-1741, Ext. 272 Off.
- R**
- RAMSEUR, FRED M., JR. — 1957 (Vera) Ascension, Wilson  
 2500 W. Nash Rd., Wilson, 27893 1978  
 (919) 291-6139 Res., 243-3825 Off.
- RAU, HARRY L., JR. — 1952 (Barbara) On Leave From Call  
 P. O. Box 266, China Grove, 28023  
 (704) 857-2114 Res.
- REICHLEY, GLENN C. — 1950 (Evelyn) New Bethel, Richfield  
 P. O. Box 127, Richfield, 28137 1978  
 (704) 463-7225 Res., 463-7225 Off.
- RENDLEMAN, C. HENRY — 1959 (Susan) Messiah, Hickory  
 3510 Main Ave. Dr., NW, Hickory, 28601 1967  
 (704) 324-0801 Res., 328-1363 Off.
- RHOADS, HAROLD E. — 1951 Retired  
 250 Link Ave., Salisbury, 28144  
 (704) 633-4123 Res.
- RHYNE, ALFRED D. — 1958 (Mabel) Faith, Faith  
 P. O. Box 137, Faith, 28041 1965  
 (704) 279-2130 Res., 279-2500 Off.
- RHYNE, GEORGE L. — 1977 (Vicki) St. Mark's, Salisbury  
 2208 Lincolnton Rd., Salisbury, 28144 1983  
 (704) 636-7071 Res., 633-1576 Off.
- RHYNE, JOHN O., JR. — 1976 Applying for Status as  
 Rt. 1, Box 75-E, Catawba, 28609 On Leave From Call  
 (704) 241-3871 Res. 1983
- RHYNE, M. JACK — 1959 (Colleen) Salem, Lincolnton  
 Rt. 8, Box 1495, Lincolnton, 28092 1967  
 (704) 735-9550 Res., 735-9550 Off.



- RHYNE, RICHARD W. — 1969 (Ginny) On Leave From Call  
302½ S. Elm St., Greensboro, 27401  
(919) 274-0938 Res.
- RHYNE, WILLIAM R. — 1968 (Susan) Lows, Liberty  
Rt. 3, Box 185, Liberty, 27298 1976  
(919) 565-4639 Res., 565-4639 Off.
- RIDENHOUR, ERNEST W. — 1951 (Evelyn) Nativity, Arden  
P. O. Box 208, Arden, 28704 1974  
(704) 684-6979 Res., 684-0352 Off.
- RIMMER, J. PAUL — 1945 (Eva) Retired  
1102 Hillcrest St., Cherryville, 28021  
(704) 435-9886 Res.
- RITCHIE, C. ROSS, JR., S.T.M., D.D. — 1957 (JoAnn) Augsburg, Winston-Salem  
845 W. 5th St., Winston-Salem, 27101 1971  
(919) 768-3533 Res., 722-8144 Off.
- RITCHIE, CARL L. — 1957 (Frances) St. Michael, High Point  
100 Skeet Club Rd., High Point, 27260 1981  
(919) 869-6072 Res., 869-2311 Off.
- RITCHIE, HOKE H. — 1944 (Eunice) Grace, Thomasville  
P. O. Box 99, Thomasville, 27360 1966  
(919) 476-4542 Res., 476-4114 Off.
- ROBERTSON, WILLIAM — 1982 St. Mark, Charlotte  
1001 Queens Rd., Charlotte, 28207 1982  
(704) 542-8122 Res., 375-9185 Off.
- ROBINSON, CARROLL LEE — 1962 (Pat) Salem, Salisbury  
Rt. 6, Box 315, Salisbury, 28144 1975  
(704) 636-1871 Res., 636-0352 Off.
- ROBINSON, HARRY H., JR., D.Min. — 1951 (Maxine) St. Paul, Durham  
1200 W. Cornwallis Rd., Durham, 27705 1963  
(919) 489-2817 Res., 489-3214 Off.
- ROEVER, ELDON — 1945 (Martha) Becks, Lexington  
Rt. 17, Box 487, Lexington, 27292 1969  
(704) 249-2056 Res., 249-2056 Off.
- ROGERS, JAMES E. — 1972 (Mariene) Living Word, Laurinburg  
1925 S. Main St., Laurinburg, 28352 1978  
(919) 276-4109 Res., 276-7900 Off.
- ROOF, LESTER O., JR. — 1956 (Doris) St. Paul's, Salisbury  
Rt. 7, Box 870, Salisbury, 28144 1983  
(704) 636-5729 Res., 633-0922 Off.
- ROTH, RICHARD P. — 1967 (Kay) Shiloh, Lewisville  
Box 125, Lewisville, 27023 1982  
(919) 945-9175 Res., 945-5255 Off.

## S

- SAFRIT, DONALD R. — 1969 (Theresa) Christiana, Salisbury  
Rt. 5, Box 304, Salisbury, 28144 1977  
(704) 279-4516 Res., 279-4655 Off.
- SAIN, ROBERT A. — 1981 (Becky) Good Shepherd, Brevard  
808 N. Broad St., Brevard, 28712 1981  
(704) 883-3680 Res., 884-3680 Off.

- SEAMAN, R. W., S.T.M. — 1942 (Mary) Retired  
820 Klumac Rd., Apt. AC-4, Salisbury, 28144  
(704) 638-0733 Res.
- SETZER, C. PETER — 1965 (Susie) Holy Trinity, Gastonia  
805 S. York St., Gastonia, 28052 1970  
(704) 865-4553 Res., 865-0378 Off.
- SETZER, DENNIS L., JR. — 1970 (Jeanie) Grace, Bessemer City  
P. O. Box 185, Bessemer City, 28016 1982  
(704) 735-3303 Res., 629-3219 Off.
- SHEEKS, BRUCE C. — 1981 (Kim) Immanuel, Rockwell  
Rt. 1, Box 393, Rockwell, 28138 1981  
(704) 279-3737 Res., 279-3737 Off.
- SHELBY, ROBERT F., JR., D.D. — 1936 (Cornelia) Retired  
202 Bellwood Dr., Belmont, 28012  
(704) 825-3412 Res.
- SHELBY, ROBERT F., III — 1968 (Virginia) St. John, Hudson  
P. O. Box 643, Hudson, 28638 1968  
(704) 728-7409 Res., 728-3935 Off.
- SHELL, AUSTIN F., M.A., Ph.D. — 1945 (Elizabeth Ann) Faculty, Sou. Seminary  
629 Woodland Hills West, Columbia, SC, 29210 1965  
(803) 787-5807 Res., 786-5150 Off.
- SHIPMAN, RONALD J. — 1983 (Susan) St. Matthew's, Salisbury  
Rt. 5, Box 548, Salisbury, 28144 1983  
(704) 633-3770 Res., 633-3770 Off.
- SHIPTON, C. LEE — 1934 (Margaret) Retired  
Rt. 5, Box 665, Salisbury, 28144  
(704) 637-7231 Res.
- SIFFORD, CLARENCE E., JR. — 1960 (Faye) Bethphage, Lincolnton  
Rt. 1, Box 316, Lincolnton, 28092 1973  
(704) 735-8405 Res., 735-8405 Off.
- SIGMON, JOHN H., JR. — 1949 (Vivian) Calvary, Morganton  
107 Mimosa St., Morganton, 28655 1949  
(704) 437-4614 Res., 437-0780 Off.
- SIGMON, R. BRUCE — 1919 Retired  
25 Pinehurst Lane, Newton, 28658  
(704) 464-1130 Res.
- SIMMONS, GEORGE L. — 1969 (Mary) Trinity, Rocky Mount  
501 Tarboro St., Rocky Mount, 27801 1983  
(919) 443-6376 Res., 446-5256 Off.
- SIMS, TIMOTHY C., Chaplain — 1978 (Rebecca) Chaplain, U.S. Navy  
USS Prairie, AD-15 1982  
FPO San Francisco, CA 96639
- SINK, OLIN W. — 1933 (Betty) Retired  
2409 Wedgewood Dr., Salisbury, 28144  
(704) 633-3012 Res.
- SKINNER, HAROLD G. — 1956 (Nancy) St. John, Cherryville  
P. O. Box I, Cherryville, 28021 1982  
(704) 435-4836 Res., 435-9264 Off.
- SLOOP, DAVID A. — 1978 (Sally) Pastor/Developer,  
8809 Weathersfield Ct., Raleigh, 27612 Northwest Raleigh  
(919) 848-1573 Res. 1982

- SLOOP, LUTHER R. — 1948 (Louise) Retired
- SMITH, HARWOOD T., JR. — 1962 (Barbara) St. Matthew, Kings Mountain  
201 N. Piedmont Ave., Kings Mountain, 28086 1978  
(704) 739-5113 Res., 739-7466 Off.
- SMITH, JACK E., S.T.M. — 1951 (Christine) Retired  
6424 Harbor Pt. Ct., Cherryville, 28021  
(704) 435-5614 Res.
- SMITH, THOMAS B. — 1975 (Ginger) Mt. Hermon, Concord  
Rt. 4, Box 542, Concord, 28025 1982  
(704) 788-4874 Res., 782-2326 Off.
- SMITH, W. LEO, S.T.M. — 1937 (Evelyn) Retired  
391 Sprucewood St., Newton, 28658  
(704) 294-4619 Res.
- SMITH, WILLIAM E. — 1956 (Ruby) Messiah, Burlington  
2527 Oakcrest Ct., Burlington, 27215 1982  
(919) 229-4514 Res., 226-9315 Off.
- SMYTH, RICHARD T., M.A., D.Min. — 1969 (Nancy) Holy Cross, LincolnTn  
P. O. Box 5, LincolnTn, 28092 1974  
(704) 735-6608 Res., 732-0251 Off.
- SOX, SAMUEL L., D.D. — 1929 (Vie) Retired  
404 S. Aycock St., Greensboro, 27403  
(919) 273-2181 Res.
- SQUIRE, PHILLIP M. — 1979 (Mary Anne) Resurrection, Kings Mountain  
912 Crescent Cir., Kings Mountain, 28086 1983  
(704) 294-4162 Res., 739-5580 Off.
- STACKEL, ROBERT W., D.D. — 1938 (Virginia) Retired  
751 Lansdowne Rd., Charlotte, 28226  
(704) 364-7678 Res.
- STALEY, MAURICE E. — 1966 (Patsy) Center Grove, Kannapolis  
1601 S. Cannon Blvd., Kannapolis, 28081 1981  
(704) 932-0530 Res., 933-6721 Off.
- STARR, C. MARION, D.D. — 1948 (June) St. Mark, Asheville  
P. O. Box 8608, Asheville, 28804 1983  
(704) 254-9488 Res., 253-0043 Off.
- STELLING, THOMAS O. — 1945 Retired  
4726 Travertine Dr., Tampa, FL, 33615  
(813) 884-2349 Res.
- STEPHENSON, JAMES R. — 1955 (Loretta) Holy Trinity, Hickory  
P. O. Box 596, Hickory, 28603 1975  
(704) 328-8272 Res., 322-2536 Off.
- STIREWALT, JAMES C. — 1956 (Martha) Trinity, Landis  
108 W. Rice St., Landis, 28088 1974  
(704) 857-5250 Res., 857-2441 Off.
- STIREWALT, M. LUTHER, Ph.D. — 1947 (Frances) Retired  
Rt. 6, Box 779, Hillsborough, 27278  
(919) 732-8037 Res.
- SUMMERS, DANIEL B. — 1942 Retired  
3744 Huffine Mill Rd., Gibsonville, 27249  
(919) 447-6848 Res.

- SWICEGOOD, OLIN G. — 1933 (Willie) Retired  
Rt. 10, Box 288, Statesville, 28677  
(704) 528-4955 Res.
- SWYGERT, G. DAVID — 1967 (Marilyn) Organ, Salisbury 1981  
Rt. 3, Box 676, Salisbury, 28144  
(704) 279-5214 Res., 279-3096 Off.

## T

- TAYLOR, DICKSON W. — 1941 (Jeanne) Retired  
Rt. 10, Box FC12, Hickory, 28601  
(704) 328-1271 Res.
- TERRY, R. HAROLD, S.T.M., S.M.D. — 1948 (Kathryn) Macedonia, Burlington 1983  
421 W. Front St., Burlington, 27215  
(919) 584-9259 Res., 227-5554 Off.
- THORNBURG, J. LEWIS, D.D. — 1923 (Mary Lee) Retired  
P. O. Box 244, Arden, 28704  
(704) 684-9311 Res.
- THUESEN, THEODORE J., M.A. — 1956 (Mary) Faculty, Lenoir-Rhyne College 1967  
Box 7416, Lenoir-Rhyne College, Hickory, 28603  
(704) 327-9551 Res., 328-1741, Ext. 237 Off.
- TOWNSEND, PAUL D. — 1982 (Joyce) St. Peter, Southport 1982  
P. O. Box 10692, Southport, 28461  
(919) 457-6368 Res., 457-5604 Off.
- TREXLER, EDGAR R., JR., M.A., Litt.D. — 1962 (Emily) Editor, THE LUTHERAN 1978  
2900 Queen Lane, Philadelphia, PA 19129  
(215) 584-6660 Res., 438-6580 Off.
- TREXLER, ROY L., M.Ed. — 1956 (Dot) On Leave From Call  
1301 Lancaster Dr., Monroe, 28110  
(704) 289-4489 Res.
- TROUTMAN, ROBERT L., D.D. — 1957 (Margaret) Exec. Dir., Lutheridge 1969  
P. O. Box 685, Arden, 28704  
(704) 684-6447 Res., 684-2361 Off.

## V

- VARN, K. MICHAEL — 1975 (Lynette) Holy Comforter, Belmont 1979  
P. O. Box 666, Belmont, 28012  
(704) 825-5739 Res., 825-2483 Off.
- VAUGHAN, DAVID B. — 1978 (Diane) St. Paul, Hamlet 1978  
504 Bauersfeld St., Hamlet, 28345  
(919) 582-2526 Res., 582-0729 Off.

## W

- WALCK, CLARENCE, JR. — 1965 (Dorothy) Concordia, China Grove 1979  
Rt. 1, Box 210, China Grove, 28023  
(704) 857-2077 Res., 857-2163 Off.
- WALKER, JAMES E. — 1929 (Frances) Retired  
Rt. 5, Box 234, Concord, 28025  
(704) 436-6765 Res.
- WALKER, ROBERT G., M.S. — 1954 (Cecelia) Reg. Dir., Nat. Luth. Camp. Min. of LCUSA 1966  
206 Prof. Bldg., 1301 E. Franklin St., Chapel Hill, 27514  
(919) 929-6053 Res., 942-5476 Off.

- WALLACE, GERALD P. — 1972 (Nancy)  
454 Fieldstone Rd., Mooresville, 28115  
(704) 663-3307 Res., 664-5474 Off. St. Mark, Mooresville  
1988
- WALLACE, WILLIAM E. — 1980 (Frances)  
P. O. Box 346, Southern Pines, 28387  
(919) 692-3276 Res., 692-2662 Off. Our Saviour, Southern Pines  
1981
- WEANT, GARY A. — 1976 (Linda)  
Rt. 2, Box 145, Dallas, 28034  
(704) 922-5191 Res., 922-5334 Off. Philadelphia, Dallas  
1976
- WEAVER, JOHN F. — 1961 (Barbara)  
2d FSSG; Camp Lejeune, 28542  
(919) 451-1391 Off. Chaplain, U.S. Navy  
1965
- WEBB, DAVID G. — 1978 (Judy)  
Rt. 2, Box 761, Boone, 28607  
(704) 264-3467 Res., 264-3467 Off. Bethany, Boone  
1978
- WEDDINGTON, G. THOMAS — 1953 (Naomi)  
Rt. 2, Box 314, Cleveland, 27013  
(704) 278-4585 Res., 278-4585 Off. Amity, Cleveland  
1980
- WEEKS, W. GERALD — 1971 (Marian)  
1644 Main Ave. Dr. NW, Hickory, 28601  
(704) 294-0367 Res., 322-5002 Off. Bethany, Hickory  
1983
- WHITE, MUSSER D. — 1941 (Iris)  
P. O. Box 173, Rural Hall, 27045  
(919) 969-5337 Res., 969-5902 Off. Retired
- WHITENER, BOYCE D. — 1960 (Joyce)  
1900 The Plaza, Charlotte, 28205  
(704) 596-6474 Res., 372-9979 Off. Reg. Dir. (NC & SC),  
DMNA  
1982
- WHITESIDE, HOYLE L., S.T.M., D.D. — 1950 (Anne)  
P. O. Box 943, Statesville, 28677  
(704) 872-0444 Res., 873-0222 Off. St. John, Statesville  
1972
- WHITTECAR, GEORGE R., D.D. — 1935 (Ruth)  
618 Wiley Avenue, Salisbury, 28144  
(704) 636-6866 Res. Retired
- WICKS, EDWIN H. — 1981 (Lucy)  
809 Plaza Blvd., Kinston, 28501  
(919) 523-9662 Res., 522-2732 Off. Prince of Peace, Kinston  
1982
- WISE, ROY T. — 1970 (Susan)  
131 Hunting Crk. Dr., Marietta, GA 30067  
(404) 977-9226 Res. On Leave From Call
- WISE, W. DAVID — 1948 (Alice)  
Rt. 4, Box 89, Cherryville, 28021  
(704) 435-9800 Res., 435-9731 Off. St. Mark, Cherryville  
1977
- WOOD, WILLIAM C. — 1960 (Lois)  
P. O. Box 579, Claremont, 28610  
(704) 459-7194 Res., 459-7195 Off. Mt. Calvary, Claremont  
1977
- WOODARD, JOHN — 1974 (Marsha)  
P. O. Box 345, Granite Quarry, 28072  
(704) 279-2203 Res., 279-4505 Off. Wittenberg, Granite Quarry  
1978



## Y

- YODER, DAVID D. — 1983 (Addie)  
1215 Morgan Dr., Reidsville, 27320  
(919) 349-7551 Res., 349-6278 Off. Holy Trinity, Reidsville  
1983
- YODER, J. LARRY, Ph.D. — 1969 (Marianne)  
Box 7349, Lenoir-Rhyne College, Hickory, 28603  
(704) 327-4397 Res., 328-1741, Ext. 330 Off. Faculty, Lenoir-Rhyne College  
1982
- YOST, CARL R. — 1983 (Debra)  
Rt. 1, Box 520, Lexington, 27292  
(704) 249-2586 Res., 249-2807 Off. Holly Grove, Lexington  
1983
- YOUNG, JACOB H., JR. — 1950 (Barbara)  
P. O. Box 1, Kure Beach, 28449  
(919) 458-5266 Res. Kure Memorial, Kure Beach  
1975
- YOUNG, ROBERT G. — 1971 (Barbara)  
122 Appalachian Dr., Boone, 28607  
(704) 264-7157 Res., 264-2206 Off. Grace, Boone  
1977
- YOUNG, ROBERT L., D.Min. — 1964  
30 Chestnut St., Lexington, 27292  
(704) 246-6523 Res. On Leave From Call
- YOUNT, GLENN A. — 1944 (Doris)  
Rt. 1, Box 751, Taylorsville, 28681  
(704) 495-8677 Res. Retired
- YOUNT, LAWRENCE E. — 1961 (Barbara)  
Rt. 6, Box 146, Statesville, 28677  
(704) 872-7394 Res., 872-7394 Off. Mt. Hermon, Statesville  
1962
- YOUNT, ROBERT W. — 1962 (Ima Jean)  
Rt. 6, Box 417, Statesville, 28677  
(704) 872-0780 Res., 872-7847 Off. Sharon, Statesville  
1981
- YOUNT, WADE D. — 1936 (Nora)  
140 Medford Rd., Lenoir, 28645  
(704) 758-7602 Res. Retired
- YOUNT, WALTER N., D.D. — 1935 (Virginia)  
509 Old Farm Rd., Concord, 28025  
(704) 782-6924 Res. Retired

## Z

- ZIMMERMAN, CHARLES M. — 1974 (Kay)  
3600 W. Friendly Ave., Greensboro, 27410  
(919) 282-0407 Res., 292-9125 Off. First, Greensboro  
1979
- ZORB, GLENN M. — 1979 (Sue)  
207 W. Harrison St., Salisbury, 28144  
(704) 638-0225 Res., 633-4881 Off. Haven, Salisbury  
1983

## ***Roll of Deaconesses and Other Certified Church Workers***

- |   |  |
|---|--|
| CASPER, MILDRED J.<br>P. O. Box 2049, Salisbury, 28145<br>(704) 633-4861        | Parish Educator & Youth Worker<br>Secretary, N.C. Synod                          |
| *DOHNER, IRVIN R.<br>805 S. York St., Gastonia, 28052<br>(704) 864-0378         | Parish Educator & Youth Worker<br>Organist/Choirmaster<br>Holy Trinity, Gastonia |
| *HANNEMANN, DANIEL P.<br>216 S. Aspen St., Lincolnton, 28092<br>(704) 735-9033  | Director of Church Music<br>Emmanuel, Lincolnton                                 |
| *HOCKSPEIER, EDIE<br>230 S. Second St., Albemarle, 28001<br>(704) 982-8139      | Director of Music & Educational<br>Ministry<br>First, Albemarle                  |
| *HOULROYD, EVELYN E.<br>1314 12th St. Dr., NW, Hickory, 28601<br>(704) 324-6531 | Director of Christian Education<br>Deaconess (Retired)                           |
| JOHNSON, JERRY M.<br>1317 Berkeley Ave., Charlotte, 28204<br>(704) 377-5439     | Organist/Choirmaster<br>Holy Trinity, Charlotte                                  |
| *KAELE, LINDA K.<br>3600 W. Friendly Ave., Greensboro, 27410<br>(919) 292-9125  | Director of Christian Education<br>First, Greensboro                             |
| *KINARD, KARL W., JR.<br>200 W. Innes St., Salisbury, 28144<br>(704) 636-3431   | Director of Church Music<br>St. John, Salisbury                                  |
| LYERLY, SISTER LUCILLE<br>Rt. 5, Box 301, Salisbury, 28144                      | Deaconess (Retired)  |
| MACKAY, LINDA E.<br>12 N. 6th St., Wilmington, 28401<br>(919) 762-4882          | Organist/Choir Director<br>St. Paul, Wilmington                                  |
| MAUNEY, MARY EMMA<br>704 Hawthorne St., Cherryville, 28021<br>(704) 435-3882    | Parish Worker &<br>Organist/Choirmaster<br>St. John, Cherryville                 |
| MUNDAY, BETTY W.<br>105 Elmwood Dr., Salisbury, 28144<br>(704) 633-4861         | Multi-Media Co-Ordinator/<br>Exec. Bd., N.C. Synod,<br>Recording Secretary       |
| RILEY, JILL MASON<br>Rt. 11, Box 316, Hickory, 28601<br>(704) 256-6988          | Parish Worker  |
| *SEDGWICK, MS. KAREN<br>1601 Eastcrest Dr., Charlotte, 28205<br>(704) 535-7065  | Parish Education   |
| SETZER, MRS. SUE M.<br>809 S. York St., Gastonia, 28052<br>(704) 865-4553       | Parish Educator<br>Holy Trinity, Gastonia  |
| STIREWALT, CATHERINE A.<br>601 Mahaley Ave., Salisbury, 28144<br>(704) 636-3196 | Deaconess (Retired)  |

- |  |  |
|--|--|
| TSCHUMI, SISTER SALLY<br>4554 Strangford Ave., Charlotte, 28215              | Deaconess (On Leave)                               |
| *YOUNT, MARTHA G.<br>207 W. Harrison St., Salisbury, 28144<br>(704) 633-4881 | Parish Educator & Youth Worker<br>Haven, Salisbury |

\*Persons who are serving full-time in areas for which they are certified.

### ***Non-Certified Lay Professionals Serving Full-Time in the Synod***

- |  |   |
|--|---|
| BURLESON, C. RAYMOND, II<br>417 Fenton Pl., Apt. 2, Charlotte, 28207<br>(704) 333-9385 | Director of Christian Education<br>St. Mark's, Charlotte                  |
| CHESKY, JAMES A.<br>P. O. Box 2049, Salisbury, 28145<br>(704) 633-4861                 | Minister for Operations<br>and Support/<br>Secretary / Treasurer of Synod |
| HUBER, THOMAS M.<br>647 Marsh Rd., Charlotte, 28209<br>(704) 523-3536                  | Lay Associate<br>Incarnation, Charlotte                                   |
| HUNSUCK, PAT E.<br>P. O. Box 5, Lincolnton, 28092<br>(704) 732-0251                    | Parish Worker<br>Holy Cross, Lincolnton                                   |
| NEUBERT, RICHARD G.<br>400 Avalon Rd., Winston-Salem, 27104<br>(919) 724-0683          | Organist / Choirmaster<br>Augsburg, Winston-Salem                         |

**SECTION C**

**CONGREGATIONS  
BY LOCATION**

## ***Congregations By Location***

<b>Location</b>	<b>Church Address &amp; Telephone</b>	<b>Pastor</b>
Alamance	Alamance Lutheran Church P. O. Box 125, Alamance, 27201 (919) 226-1034	Rev. Charlie L. Hoyle
Albemarle	First Lutheran Church 230 S. 2nd St., Albemarle, 28001 (704) 982-8139	Rev. John M. Hawn
Albemarle	St. Martin's Lutheran Church Rt. 4, Box 282, Albemarle, 28001 (704) 982-7644	Rev. Jerald M. Peele
Andrews	St. Andrew's Lutheran Church Walnut & 2nd Ave., Andrews, 28901 (704) 586-6253	Rev. George H. Kraushaar
Arden	Lutheran Church of the Nativity P. O. Box 208, Arden, 28704 (704) 684-0352	Rev. Ernest W. Ridenhour
Asheboro	St. John's Lutheran Church 505 S. Park St., Asheboro, 27203 (919) 625-4263	Rev. William S. Ketchie
Asheville	St. Mark's Lutheran Church P. O. Box 8608, Asheville, 28804 (704) 253-0043	Rev. C. Marion Starr, D.D.
Atlantic Beach	Shepherd of the Sea Lutheran Church P. O. Box 786, Atlantic Beach, 28512 (919) 726-5465	Rev. Gary S. Haddock
Banner Elk	Holy Communion Lutheran Church Rt. 1, Box 198, Banner Elk, 28604 (704) 963-4673	Rev. Larry D. Campbell
Belmont	Lutheran Church of the Holy Comforter P. O. Box 666, Belmont, 28012 (704) 825-2483	Rev. K. Michael Varn
Bessemer City	Grace Lutheran Church P. O. Box 185 Bessemer City, 28016 (704) 629-3219	Rev. Dennis L. Setzer, Jr.
Boone	Bethany Lutheran Church Rt. 2, Box 761, Boone, 28607 (704) 264-3467	Rev. David G. Webb
Boone	Grace Lutheran Church 700 E. King St., Boone, 28607 (704) 264-2206	Rev. Robert G. Young
Brevard	Lutheran Church of the Good Shepherd 808 N. Broad St., Brevard, 28712 (704) 884-3680	Rev. Robert A. Sain
Burlington	Macedonia Lutheran Church 421 W. Front St. Burlington, 27215 (919) 227-5554	Rev. Richard B. Graf, Jr., D.Min. Rev. R. Harold Terry, S.T.M., S.M.D.
Burlington	Messiah Lutheran Church 511 N. Sellars Mill Rd. Burlington, 27215 (919) 226-9315	Rev. William E. Smith



Burlington	St. Paul's Lutheran Church Rt. 6, Box 279, Burlington, 27215 (919) 227-5345	Rev. Elvin L. Bumgarner, Jr.
Burnsville	Messiah of the Mountains Lutheran Church P. O. Box 1112, Burnsville, 28714 (704) 682-7514	
Cary	Christ the King Lutheran Church P. O. Box 164, Cary, 27511 (919) 467-8989	Rev. John R. Nagle
Catawba	Ebenezer Lutheran Church Rt. 1, Catawba, 28609 (704) 464-5586	
Chapel Hill	Holy Trinity Lutheran Church P. O. Box 568, Chapel Hill, 27514 (919) 942-2678	Rev. Frank C. Perry, D.D. Rev. Larry F. Hartsell
Charlotte	A Mighty Fortress Lutheran Church 8200 McClure Cir. Charlotte, 28216 (704) 392-6214	Rev. Michael L. Collins
Charlotte	Advent Lutheran Church 9540 University City Blvd. Charlotte, 28213 (704) 596-6514	Rev. Bernard W. Hess, M.A.
Charlotte	Christ Lutheran Church 4501 Providence Rd., Charlotte, 28211 (704) 366-2749	
Charlotte	Holy Trinity Lutheran Church 1900 The Plaza, Charlotte, 28205 (704) 377-5439	Rev. A. Glenn Boland
Charlotte	Incarnation Lutheran Church 6400 Old Reid Rd., Charlotte, 28210 (704) 554-1190	Rev. J. A. Harbinson, S.T.M.
Charlotte	Redeemer Lutheran Church 2422 Asheley Rd., Charlotte, 28208 (704) 393-2174	Rev. Ronald O. Heinze, M.Ed.
Charlotte	St. Luke's Lutheran Church P. O. Box 11063, Charlotte, 28220 (704) 523-7981	Rev. David F. Conrad
Charlotte	St. Mark's Lutheran Church 1001 Queens Rd., Charlotte, 28207 (704) 375-9185	Rev. William Robertson
Charlotte	St. Thomas Lutheran Church 4013 Shamrock Dr., Charlotte, 28215 (704) 373-0609	Rev. Paul B. Cobb Rev. Susan B. Beaver
Cherryville	St. John's Lutheran Church P. O. Box I, Cherryville, 28021 (704) 435-9264	Rev. Harold G. Skinner
Cherryville	St. Mark's Lutheran Church Rt. 4, Box 89, Cherryville, 28021 (704) 435-9731	Rev. W. David Wise
China Grove	Concordia Lutheran Church Rt. 1, Box 210, China Grove, 28023 (704) 857-2163	Rev. Clarence Walck, Jr.

China Grove	Ebenezer Lutheran Church Rt. 2, Box 347, China Grove, 28023 (704) 857-5722	Rev. Larry Llewellyn
China Grove	Lutheran Chapel Lutheran Church Rt. 1, Box 417, China Grove, 28023 (704) 857-5696	Rev. Donald M. Phillips
China Grove	Mt. Moriah Lutheran Church Rt. 3, Box 349, China Grove, 28023 (704) 857-5034	Rev. Howard G. Baker
China Grove	St. Mark's Lutheran Church P. O. Box 596, China Grove, 28023 (704) 857-2092	Rev. Harvey L. Blume
Claremont	Mt. Calvary Lutheran Church P. O. Box 579, Claremont, 27610 (704) 459-7195	Rev. William C. Wood
Clemmons	Mission 3704 Tanglebrook Trails Clemmons, 27012 (704) 766-5453	Rev. David A. McCleary (Pastor/Developer)
Cleveland	Amity Lutheran Church Rt. 2, Box 267, Cleveland, 27013 (704) 278-4840	Rev. G. Thomas Weddington
Cleveland	Lebanon Lutheran Church Rt. 1, Box 420, Cleveland, 27013 (704) 278-4660	
Concord	Calvary Lutheran Church 63 Lake Concord Rd., NE Concord, 28025 (704) 782-6923	Rev. Leonard H. Bolick, D.Min.
Concord	Cold Water Lutheran Church Rt. 3, Concord, 28025 (704) 289-4489	
Concord	Cross of Christ Lutheran Church Rt. 5, Box 465, Concord, 28025 (704) 782-8483	Rev. Johnny C. Cozart
Concord	Mt. Hermon Lutheran Church Rt. 4, Box 542, Concord, 28025 (704) 782-2326	Rev. Thomas B. Smith
Concord	St. James Lutheran Church P. O. Box 684, Concord, 28025 (704) 786-1131	Rev. Thurmond C. Plexico Rev. James L. Dougherty
Concord	St. John's Lutheran Church Rt. 5, Box 146, Concord, 28025 (704) 436-6081	Rev. Ted W. Goins
Concord	St. Martin's Lutheran Church Rt. 4, Concord, 28025	Rev. Thurmond C. Plexico, VP
Concord	Trinity Lutheran Church 3747 Trinity Church Rd. Concord, 28025 (704) 933-3550	Rev. J. Pierce Evans, Jr.
Conover	Faith Lutheran Church 439 7th St. Pl., SW, Conover, 28613 (704) 464-3804	
Conover	St. Luke's Lutheran Church Rt. 1, Box 156, Conover, 28613 (704) 256-8373	Rev. Garold R. Carter

Crouse	St. Paul's Lutheran Church P. O. Box 131, Crouse, 28033 (704) 732-0323	Rev. W. Douglas Kearney Rev. Elizabeth K. Kearney (both part-time)
Dallas	Antioch Lutheran Church Rt. 1, Box 237, Dallas, 28034 (704) 922-3574	Rev. Edwin A. Cook
Dallas	Holy Communion Lutheran Church P. O. Box 597, Dallas, 28034 (704) 922-5375	Rev. John F. Merck
Dallas	Lutheran Church of Our Saviour P. O. Box 604, Dallas, 28034 (704) 922-8129	Rev. Carl M. Haynes
Dallas	Philadelphia Lutheran Church Rt. 2, Box 145, Dallas, 28034 (704) 922-5334	Rev. Gary A. Weant
Dallas	St. Paul's Lutheran Church Rt. 3, Box 187, Dallas, 28034 (704) 922-4387	Rev. John H. Bollinger
Durham	Christ Lutheran Church 2109 N. Duke St., Durham, 27704 (919) 477-7600	Rev. Robert E. Mohr
Durham	Christus-Victor Lutheran Church P. O. Box 12343 Research Triangle Park, 27709 (919) 544-7195	Rev. Dennis L. Bolton
Durham	St. Paul's Lutheran Church 1200 Cornwallis Rd., Durham, 27705 (919) 489-3214	Rev. Harry Robinson, Jr., D.Min.
East Spencer	Christ Lutheran Church 311 N. Long St., East Spencer, 28039 (704) 636-4476	Rev. Harry L. Rau, Jr., VP
Elkin	Christ Lutheran Church P. O. Box 187, Elkin, 28621 (704) 835-2202	
Faith	Faith Lutheran Church P. O. Box 137, Faith, 28041 (704) 279-2500	Rev. Alfred D. Rhyne
Fayetteville	Christus-Victor Lutheran Church P. O. Box 40306, Fayetteville, 28309 (919) 425-8168	Rev. William C. Haskell
Fayetteville	St. James Lutheran Church P. O. Box 53298, Fayetteville, 28305 (919) 484-8052	Rev. Robert E. Allen, Th.M.
Garner	Lord of Life Lutheran Church P. O. Box 587, Garner, 27529 (919) 772-9044	Rev. Ronald C. Grunke
Gastonia	Holy Trinity Lutheran Church 805 S. York St., Gastonia, 28052 (704) 864-0378	Rev. C. Peter Setzer
Gastonia	Lutheran Chapel Lutheran Church 702 N. New Hope Rd. Gastonia, 28052 (704) 864-6491	Rev. Charles R. McManus

Gastonia	Lutheran Church of the Redeemer 1915 S. New Hope Rd. Gastonia, 28052 (704) 865-6152	Rev. R. Buford Kaylor
Gibsonville	Frieden's Lutheran Church Rt. 1, Box 16, Gibsonville, 27249 (919) 449-7421	Rev. Gene Peeler
Gibsonville	Peace Lutheran Church Rt. 2, Box 373, Gibsonville, 27249 (919) 696-1215	
Gibsonville	Sharon Lutheran Church Cluster Box 6616, Gibsonville, 27249 (919) 449-4725	Rev. Robert F. Mitschke, Jr.
Gold Hill	St. Stephen's Lutheran Church Rt. 2, Gold Hill, 28071 (704) 279-3768	Rev. Bill J. Duncan
Goldsboro	Good Shepherd Lutheran Church 813 E. Mulberry St. Goldsboro, 27530 (919) 735-0128	Rev. Curtis E. Leins
Granite Falls	Philadelphia Lutheran Church P. O. Box 278, Granite Falls, 28630 (704) 396-1562	Rev. J. Stephen Misenheimer
Granite Falls	St. Matthew's Lutheran Church Rt. 3, Granite Falls, 28630 (704) 495-8677	
Granite Quarry	Wittenberg Lutheran Church P. O. Box 345, Granite Quarry, 28072 (704) 279-4505	Rev. John Woodard
Greensboro	First Lutheran Church 3600 W. Friendly Ave. Greensboro, 27410 (919) 292-9125	Rev. Brady Y. Faggart, Jr., D.D. Rev. Charles M. Zimmerman
Greensboro	Lutheran Church of Our Father 3304 Groometown Rd. Greensboro, 27407 (919) 299-0235	Rev. Stephen E. Ehlers
Greensboro	Prince of Peace Lutheran Church 1100 Curtis St., Greensboro, 27408 (919) 378-9738	Rev. Earlean Miller
Greensboro	Lutheran Church of the Resurrection 6720 Friendly Ave. Greensboro, 27410 (919) 292-4984	
Greenville	Our Redeemer Lutheran Church P. O. Box 2946, Greenville, 27834 (919) 756-2058	Rev. R. Graham Nahouse
Hamlet	St. Paul's Lutheran Church P. O. Box 207, Hamlet, 28345 (919) 582-0729	Rev. David B. Vaughan
Havelock	St. Timothy Lutheran Church P. O. Box 536, Havelock, 28532 (919) 447-7535	Rev. Frank E. Ebert
Hendersonville	Grace Lutheran Church 224 Balsam Rd. Hendersonville 28730 (704) 693-4890	Rev. C. Judd Ludder

Hickory	Bethany Lutheran Church 1644 Main Ave. Dr., NW Hickory, 28601 (704) 327-5002	Rev. Gerald W. Weeks
Hickory	Bethlehem Lutheran Church Rt. 3, Box 54, Hickory, 28601 (704) 327-3600	Rev. J. L. Peeler
Hickory	Good Hope Lutheran Church 1763 Highland Ave., NE Hickory, 28601 (704) 327-8961	Rev. Ronald W. Fink
Hickory	Good Shepherd Lutheran Church 442 17th Ave., NE, Hickory, 28601 (704) 327-2700	Rev. Michael Bovingdon
Hickory	Holy Trinity Lutheran Church P. O. Box 596, Hickory, 28603 (704) 322-2536	Rev. James R. Stephenson
Hickory	Messiah Lutheran Church 3510 Main Ave. Dr., NW Hickory, 28601 (704) 328-1363	Rev. C. Henry Rendleman
Hickory	Mt. Olive Lutheran Church 2780 N. Center St., Hickory, 28601 (704) 324-6198	Rev. Walter L. Hitchcock, Jr.
Hickory	New Jerusalem Lutheran Church Rt. 3, Box 258, Hickory, 28601 (704) 324-7272	Rev. Gilmer C. Miller, Jr.
Hickory	Sardis Lutheran Church Rt. 8, Box 1404, Hickory, 28601 (704) 464-5477	Rev. Homer E. Fry
Hickory	Shiloh Lutheran Church Box 6017, Bethlehem Sta. Hickory, 28603 (704) 495-7462	Rev. Charles Dickson, Ph.D.
Hickory	St. Andrew's Lutheran Church 629 8th St., NE, Hickory, 28601 (704) 322-2981	Rev. William F. Milholland
Hickory	St. Stephen's Lutheran Church 2259 12th Ave., NE, Hickory, 28601 (704) 322-3211	Rev. Karl U. Dunn
Hickory	St. Timothy Lutheran Church Rt. 11, Box 30, Hickory, 28601 (704) 327-2445	Rev. Roger L. Beaver
Hickory	Zion Lutheran Church Rt. 1, Box 595, Hickory, 28601 (704) 294-2532	Rev. Floyd W. Bost
High Point	Emmanuel Lutheran Church P. O. Box 5063, High Point, 27262 (919) 882-2119	Rev. Gary A. Perryman
High Point	New Covenant Lutheran Church P. O. Box 4026, High Point, 27263 (919) 431-7491	Rev. Terrell G. Long
High Point	St. Michael's Lutheran Church 100 Skeet Club Rd. High Point, 27260 (919) 869-2311	Rev. Carl L. Ritchie



Hildebran	Mt. Hebron Lutheran Church P. O. Box 346, Hildebran, 28637 (704) 387-3332	Rev. Gary S. Coble
Hudson	St. John's Lutheran Church 352 Central St., Hudson, 28638 (704) 728-3935	Rev. Robert F. Shelby, III
Huntersville	Community in Christ Lutheran Church Rt. 2, Box 491, Huntersville, 28078 (704) 892-5478	Rev. Lonnie W. Karriker
Jacksonville	Lutheran Church of Our Saviour P. O. Box 687, Jacksonville, 28540 (919) 347-2207	Rev. Richard E. Boger
Julian	Coble's Lutheran Church Rt. 1, Box 539, Julian, 27283 (919) 697-1300	Rev. Donald Murray
Kannapolis	Bethany Lutheran Church 623 N. Juniper St. Kannapolis, 28081 (704) 932-3716	Rev. James H. Cone
Kannapolis	Center Grove Lutheran Church 1601 S. Cannon Blvd. Kannapolis, 28081 (704) 933-6721	Rev. Maurice E. Staley
Kannapolis	Kimball Memorial Lutheran Church 302 S. Main St., Kannapolis, 28081 (704) 932-5816	Rev. David R. Keck Rev. James L. Lingle
Kannapolis	Lutheran Church of the Redeemer 1501 Central Dr., Kannapolis, 28081 (704) 933-9703	Rev. Kenneth W. Fink
Kannapolis	St. David's Lutheran Church 107 W. 22nd St., Kannapolis, 28081 (704) 938-1453	Rev. Clyde P. Haas, Jr.
Kannapolis	St. Enoch Lutheran Church 701 Campbell St. Kannapolis, 28081 (704) 932-8461	Rev. Wallace E. Morton, Sr.
Kings Mountain	Resurrection Lutheran Church 912 Crescent Cir. Kings Mountain, 28086 (704) 739-5580	Rev. Phillip M. Squire
Kings Mountain	St. Matthew's Lutheran Church 201 N. Piedmont Ave. Kings Mountain, 28086 (704) 739-7466	Rev. Harwood T. Smith, Jr.
Kinston	Prince of Peace Lutheran Church 809 Plaza Blvd., Kinston, 28501 (919) 527-2239	Rev. Edwin H. Wicks
Kure Beach	Kure Memorial Lutheran Church P. O. Box 1, Kure Beach, 28449 (919) 458-5266	Rev. Jacob H. Young, Jr.
Landis	Trinity Lutheran Church 108 W. Rice St., Landis, 28088 (704) 857-2441	Rev. James C. Stirewalt
Laurinburg	Lutheran Church of the Living Word 1925 S. Main St., Laurinburg, 28351 (919) 276-7900	Rev. James E. Rogers

Lenoir	St. John's Lutheran Church 881 Taylorsville Rd., SE Lenoir, 28645	
Lenoir	St. Mark's Lutheran Church Rt. 8, Box 366, Taylorsville, 28681 (704) 632-4876	Rev. Cline W. Harbinson, VP
Lenoir	St. Stephen's Lutheran Church 1406 Harper Ave., NW, Lenoir, 28645 (704) 758-1261	Rev. Gary Eichhorn
Lewisville	Shiloh Lutheran Church Box 125, Lewisville, 27023 (919) 945-5255	Rev. Richard P. Roth
Lexington	Beck's Lutheran Church Rt. 17, Box 487, Lexington, 27292 (704) 249-2056	Rev. Eldon O. Roever
Lexington	First Lutheran Church P. O. Box 308, Lexington, 27292 (704) 246-2171	Rev. John C. Misenheimer
Lexington	Holly Grove Lutheran Church Rt. 1, Box 520, Lexington, 27292 (704) 249-2807	Rev. Carl R. Yost
Lexington	Lebanon Lutheran Church Rt. 6, Box 2-A, Lexington, 27292 (919) 475-8498	Rev. Claude F. Crawford, Jr.
Lexington	New Jerusalem Lutheran Church Rt. 2, Box 203, Lexington, 27292 (919) 475-8498	Rev. Claude F. Crawford, Jr.
Lexington	Pilgrim Lutheran Church Rt. 12, Box 50, Lexington, 27292 (704) 246-6082	
Lexington	St. Luke's Lutheran Church Rt. 5, Lexington, 27292 (704) 956-2080	Rev. L. Alfred Mullen, II
Liberty	Grace Lutheran Church P. O. Box 1176, Liberty, 27298 (919) 622-2080	Rev. G. Reginald Cruse
Liberty	Low's Lutheran Church Rt. 3, Box 185, Liberty, 27298 (919) 565-4639	Rev. William R. Rhyne
Lincolnton	Bethel Lutheran Church Rt. 4, Box 767, Lincolnton, 28092 (704) 922-5669	Rev. Charles E. Leavitt
Lincolnton	Bethpage Lutheran Church Rt. 1, Box 316, Lincolnton, 28092 (704) 735-8405	Rev. Clarence E. Sifford, Jr.
Lincolnton	Daniel's Lutheran Church Rt. 2, Box 184, Lincolnton, 28092 (704) 735-8034	Rev. Karl M. Park
Lincolnton	Emmanuel Lutheran Church 216 S. Aspen St., Lincolnton, 28092 (704) 735-9033	Rev. Terry W. Agner Rev. C. Jeffrey Cloninger
Lincolnton	Holy Cross Lutheran Church P. O. Box 5, Lincolnton, 28092 (704) 732-0251	Rev. Richard T. Smyth, D.Min.
Lincolnton	Salem Lutheran Church Rt. 3, Box 142, Maiden, 28650 (704) 735-9550	Rev. M. Jack Rhyne

Lincolnton	St. Luke's Lutheran Church Rt. 3, Lincolnton, 28092 (704) 735-1570	
Lumberton	St. Mark's Lutheran Church 2501 Barker St., Lumberton, 28358 (919) 739-2329	
Maiden	St. Martin's Lutheran Church P. O. Box 542, Maiden, 28650 (704) 428-8527	
Matthews	Morning Star Lutheran Church 12509 Idlewild Rd., Matthews, 28105 (704) 847-4502	Rev. G. Steven Plonk
Mocksville	Holy Cross Lutheran Church Rt. 4, Box 66-5, Mocksville, 27028 (704) 634-5419	Rev. Gary A. Gilreath
Monroe	St. Luke's Lutheran Church 1206 Forest Ave., Monroe, 28110 (704) 283-5244	Rev. Paul B. Beatty, Jr., S.T.M.
Mooresville	St. Mark's Lutheran Church 454 Fieldstone Rd. Mooresville, 28115 (704) 664-5474	Rev. Gerald P. Wallace
Morganton	Calvary Lutheran Church 119 N. King St., Morganton, 28655 (704) 437-0780	Rev. John H. Sigmon, Jr.
Mt. Airy	St. Andrew's Lutheran Church 1403 Fancy Gap Rd., Mt. Airy, 27030 (919) 789-4315	Rev. J. Wilford Lyerly, D.D.
Mt. Holly	Lutheran Church of the Good Shepherd P. O. Box 671, Mt. Holly, 28120 (704) 827-4751	Rev. Cyrus F. Frazier
Mt. Pleasant	Lutheran Church of the Holy Trinity P. O. Box 595, Mt. Pleasant, 28124 (704) 436-9714	Rev. Donald R. Deal
Mt. Pleasant	Mt. Gilead Lutheran Church Rt. 1, Box 376, Mt. Pleasant, 28124 (704) 436-6818	Rev. Robert Edsell, VP
Mt. Pleasant	Mt. Olive Lutheran Church Rt. 2, Box 102, Mt. Pleasant, 28124 (704) 436-6119	Rev. Richard B. Dorton
Mt. Ulla	St. Luke's Lutheran Church Rt. 1, Mt. Ulla, 28125 (704) 278-2710	Rev. Lawrence H. Bollinger
New Bern	St. Andrew Lutheran Church 1605 Neuse Blvd., New Bern, 28560 (919) 637-5879	Rev. David R. Eastes
Newton	Beth-Eden Lutheran Church 400 N. Main St., Newton, 28658 (704) 464-3331	Rev. Clarence K. Derrick, Jr.
Newton	Grace Lutheran Church Rt. 1, Box 358, Newton, 28658 (704) 462-1035	Rev. Gene W. Bruce
Newton	St. James Lutheran Church Rt. 2, Box 15, Newton, 28658 (704) 464-1953	Rev. Donald B. Loadholdt

Pineville	Living Saviour Lutheran Church 6817 Carmel Rd., Ext. Pineville, 28134 (704) 542-0721	Rev. Michael W. Frye
Raleigh	Good Shepherd (Mission) 8809 Weathersfield Ct. Raleigh, 27612 (919) 848-1573	Rev. David A. Sloop (Pastor / Developer)
Raleigh	Holy Trinity Lutheran Church 2723 Clark Ave., Raleigh, 27607 (919) 828-1687	Rev. Stephen P. Gerhard, Th.M. Rev. Dean R. Lingle Rev. Thomas E. Nelson (Campus Pastor)
Raleigh	Hope (Mission) 2001 Rock Quarry Rd. Raleigh, 27610 (919) 829-9021	
Raleigh	St. Philip Lutheran Church 7304 Falls of the Neuse Rd. Raleigh, 27609 (919) 847-9666	Rev. Robert J. Kepley
Reidsville	Holy Trinity Lutheran Church P. O. Box 505, Reidsville, 27320 (919) 349-6278	Rev. David D. Yoder
Richfield	Luther's Lutheran Church Rt. 1, Box 491, Richfield, 28137 (704) 279-3928	Rev. William H. Link
Richfield	Mt. Zion Lutheran Church P. O. Box 86, Richfield, 28137 (704) 463-7280	Rev. L. Darrell Norris
Richfield	New Bethel Lutheran Church P. O. Box 127, Richfield, 28137 (704) 463-7225	Rev. Glenn C. Reichley
Rockwell	Immanuel Lutheran Church Rt. 1, Box 393, Rockwell, 28138 (704) 279-3737	Rev. Bruce C. Sheeks
Rockwell	St. James Lutheran Church P. O. Box 486, Rockwell, 28138 (704) 279-3150	Rev. Woodrow Frick
Rocky Mount	Trinity Lutheran Church 501 Tarboro St., Rocky Mount, 27801 (919) 446-5256	Rev. George L. Simmons
Rural Hall	Nazareth Lutheran Church P. O. Box 578, Rural Hall, 27045 (919) 969-5902	Rev. Musser D. White, VP
Salisbury	Bethel Lutheran Church Rt. 1, Box 635, Salisbury, 28144 (704) 636-0331	Rev. Christopher S. Heavner
Salisbury	Christiana Lutheran Church Rt. 5, Box 304, Salisbury, 28144 (704) 279-4655	Rev. Donald R. Safrit
Salisbury	Gloria Dei Lutheran Church 1908 Statesville Blvd. Salisbury, 28144 (704) 636-8345	Rev. Don M. Michael

Salisbury	Grace Lutheran Church Rt. 2, Box 670, Salisbury, 28144 (704) 857-8641	Rev. Gene C. Bost
Salisbury	Haven Lutheran Church 207 W. Harrison St., Salisbury, 28144 (704) 633-4881	Rev. Glenn M. Zorb
Salisbury	Messiah Lutheran Church 701 E. Lafayette St., Salisbury, 28144 (704) 636-5787	Rev. W. Raymond Hollifield
Salisbury	Organ Lutheran Church Rt. 3, Box 676, Salisbury, 28144 (704) 279-3096	Rev. G. David Swygert
Salisbury	Prince of Peace Lutheran Church Rt. 7, Box 665, Salisbury, 28144 (704) 857-9588	Rev. K. Y. Huddle, VP
Salisbury	Salem Lutheran Church Rt. 6, Box 315, Salisbury, 28144 (704) 636-0352	Rev. Carroll L. Robinson
Salisbury	St. John's Lutheran Church 200 W. Innes St., Salisbury, 28144 (704) 636-3431	Rev. David K. Huddle Rev. Frederick G. Gotwald
Salisbury	St. Mark's Lutheran Church Rt. 2, Box 461, Salisbury, 28144 (704) 633-1576	Rev. George L. Rhyne
Salisbury	St. Matthew's Lutheran Church Rt. 5, Box 548, Salisbury, 28144 (704) 633-3770	Rev. Ronald J. Shipman
Salisbury	St. Paul's Lutheran Church Rt. 7, Box 870, Salisbury, 28144 (704) 633-0922	Rev. Lester O. Roof, Jr.
Salisbury	St. Peter's Lutheran Church Rt. 5, Box 404, Salisbury, 28144 (704) 279-5054	Rev. John E. Pless
Salisbury	Union Lutheran Church Rt. 10, Box 566, Salisbury, 28144 (704) 636-5092	Rev. L. Aaron Lippard
Sanford	Trinity Lutheran Church P. O. Box 787, Sanford, 27330 (919) 776-1723	Rev. Charles R. Huggins D.Min.
Shelby	Ascension Lutheran Church P. O. Box 266, Shelby, 28150 (704) 487-5679	Rev. David L. Lohr
Southern Pines	Our Saviour Lutheran Church P. O. Box 346 Southern Pines, 28387 (919) 692-2662	Rev. William E. Wallace
Southport	St. Peter's Lutheran Church P. O. Box 10692, Southport, 28461 (919) 457-5604	Rev. Paul D. Townsend
Spencer	Calvary Lutheran Church P. O. Box 23, Spencer, 28159 (704) 636-2152	Rev. Richard M. Mokry
Spindale	Advent Lutheran Church 104 W. Main St., Spindale, 28160 (704) 287-2856	Rev. Frederick W. Meuter, III
Stanley	Christ's Lutheran Church P. O. Box 566, Stanley, 28164 (704) 263-2621	



Startown	St. Paul's Lutheran Church Rt. 1, Box 61, Newton, 28658 (704) 464-3853	Rev. Jimmy L. Bruce
Statesville	Mt. Hermon Lutheran Church Rt. 6, Box 146, Statesville, 28677 (704) 872-7394	Rev. Lawrence E. Yount
Statesville	Sharon Lutheran Church Rt. 6, Box 417, Statesville, 28677 (704) 872-7847	Rev. Robert W. Yount
Statesville	St. John's Lutheran Church P. O. Box 943, Statesville, 28677 (704) 873-0222	Rev. Hoyle L. Whiteside, D.D.
Statesville	St. Paul's Lutheran Church Rt. 7, Box 89-A, Statesville, 28677 (704) 872-2547	
Sylva	Shepherd of the Hills Lutheran Church P. O. Box 566, Sylva, 28779 (704) 586-2084	Rev. Joseph L. Griffin, D.D.
Taylorsville	Friendship Lutheran Church Rt. 6, Box 240, Taylorsville, 28681 (704) 632-4482	Rev. C. Edgar Lindler
Taylorsville	Reformation Lutheran Church 509 W. Main Ave., Taylorsville, 28681 (704) 632-3044	Rev. Robert Hawkins
Taylorsville	St. John's Lutheran Church Rt. 3, Box 136, Taylorsville, 28681 (704) 632-7631	Rev. H. Stephen Hackney
Thomasville	Grace Lutheran Church P. O. Box 99, Thomasville, 27360 (919) 476-4114	Rev. Hoke H. Ritchie
Troutman	Holy Trinity Lutheran Church P. O. Box 296, Troutman, 28166 (704) 528-5334	
Vale	Cedar Grove Lutheran Church Rt. 4, Box 23, Vale, 28168 (704) 276-2430	Rev. Lewis B. Doggett, Jr.
Vale	Trinity Lutheran Church General Delivery, Vale, 28168 (704) 276-1257	Rev. John L. Petry, III
Welcome	Our Saviour's Lutheran Church P. O. Box 475, Welcome, 27374 (704) 731-4315	Rev. William H. King
Whiteville	Christ the King (Mission) Rt. 5, Box 23, Whiteville, 28472 (919) 642-6922	
Wilkesboro	Lutheran Church of Atonement 332 Sunset Dr., Wilkesboro, 28697 (919) 838-5522	Rev. Craven G. Ford
Wilmington	St. Matthew's Lutheran Church 612 S. College Rd. Wilmington, 28403 (919) 791-4582	Rev. Harold L. McSwain
Wilmington	St. Paul's Lutheran Church 12 N. 6th St., Wilmington, 28401 (919) 762-4882	

Wilson	Ascension Lutheran Church 2500 W. Nash St., Wilson, 27893 (919) 243-3825	Rev. Fred M. Ramseur, Jr.
Winston-Salem	Augsburg Lutheran Church 845 W. 5th St., Winston-Salem, 27101 (919) 722-8144	Rev. C. Ross Ritchie, Jr., D.D. Rev. Timothy H. Glenham
Winston-Salem	Christ Lutheran Church 3205 S. Main St. Winston-Salem, 27107 (919) 788-9211	Rev. Raymond A. Petrea
Winston-Salem	Lutheran Church of the Epiphany 5220 Silas Creek Prkwy., NW Winston-Salem, 27106 (919) 765-6211	Rev. Paul L. Conrad

**SECTION D**

**ROLL OF  
LAY DELEGATES**

## Roll of Lay Delegates

### CENTRAL DISTRICT

Parish	Congregation	Delegate	Address
China Grove	Concordia	Helen K. Campbell John C. Karriker	Rt. 3, Box 230, Mooresville, 28115 Rt. 3, Box 559, Mooresville, 28115
China Grove	Ebenezer	Mrs. Ralph Heilig	Rt. 2, Box 240, Rockwell, 28138
China Grove	Lutheran Chapel	Frank C. Patterson	Rt. 1, Box 162A, China Grove, 28023
China Grove	Mt. Moriah	Mrs. Clarcy C. Barnhardt Elmer Goodman	2911 Vale Ave., Kannapolis, 28081 Rt. 1, China Grove, 28023
China Grove	St. Mark	Mrs. Robert Helms	Rt. 2, Box 9, China Grove, 28023
Cleveland	Amity	Jim Earnhardt	Rt. 2, Box 5-M, Cleveland, 27013
Cleveland	Lebanon	Pearl Thompson	Rt. 9, Box 400, Salisbury, 28144
East Spencer	Christ		NO DELEGATE
Faith	Faith	Judy R. Hampton Barbara Moose	P. O. Box 59, Faith, 28041 P. O. Box 231, Faith, 28041
Granite Quarry	Wittenberg	Everette Wilhelm	2513 E. Innis St., Salisbury, 28144
Kannapolis	St. David		NO DELEGATE
Kannapolis	St. Enoch	Hoke Karriker Mrs. Hoke Karriker	Rt. 3, Box 509, Mooresville, 28115 Rt. 3, Box 509, Mooresville, 28115
Landis	Trinity	Eric Beaver	P. O. Box 24, Landis, 28088
Mocksville	Holy Cross	James McBride	442 S. Main St., Mocksville, 27028
Mooreville	St. Mark	Laura Barringer Estelle Mott	Rt. 2, Box 563, Mooresville, 28115 413 Fieldstone Rd., Mooresville, 28115
Mt. Ulla	St. Luke	Thomas Graham Hayden Poteat	Rt. 1, Mt. Ulla, 28125 Rt. 1, Mt. Ulla, 28125
Richfield	Luther's		NO DELEGATE
Rockwell	Immanuel	Edd Beaver Claude Lyerly	Rt. 1, Box 358, Rockwell, 28138 Rt. 2, Box 26, Rockwell, 28138
Rockwell	St. James		NO DELEGATE
Salisbury	Bethel	Alvin B. Brandon	Rt. 5, Box 687, Salisbury, 28144
Salisbury	Christiana	Max Ritchie	Rt. 5, Box 678, Salisbury, 28144
Salisbury	Gloria Dei	Mrs. Betty W. Munday	105 Elmwood Dr., Salisbury, 28144

Salisbury	Grace	Paul Martin	Rt. 2, Box 687C, Salisbury, 28144
Salisbury	Haven	Mrs. Paul Martin	Rt. 2, Box 687C, Salisbury, 28144
Salisbury	Messiah	Steve Agner	Rt. 10, Box 899, Salisbury, 28144
Salisbury	Organ	Isaac Kuhn	129 S. Milford Dr., Salisbury, 28144
Salisbury	Prince of Peace	Lucille Basinger	1224 Beechnut Lane, Salisbury, 28144
Salisbury	Salem	Thomas Beeker	Rt. 2, Box 226, Rockwell, 28138
Salisbury	St. John	Donald Mitchell	Rt. 2, Box 499, Rockwell, 28138
Salisbury	St. Mark	Hal A. Shive	Rt. 3, Box 745, Salisbury, 28144
Salisbury	St. Matthew	Eimer Ritchie	Rt. 4, Box 220, China Grove, 28023
Salisbury	St. Paul	Jack L. Graham	Rt. 9, Box 63, Salisbury, 28144
Salisbury	St. Peter	Mrs. Jerry Graham	Rt. 6, Barger Dr., Salisbury, 28144
Salisbury	Union	Jackie R. Webb	Rt. 6, Box 770, Salisbury, 28144
Spencer	Calvary	Ted W. Goins, Jr.	Rt. 11, Lot 9, Salisbury, 28144
Statesville	Mt. Hermon	Mr. Lynn Lippard	839 Fairmont Ave., Salisbury, 28144
Statesville	Sharon	Mrs. Pat Nelson	512 Third St., Spencer, 28159
Statesville	St. John	Willie Stirewalt	106 Malcolm Rd., Salisbury, 28144
Statesville	St. John	Earl Freeze	Rt. 1, China Grove, 28023
Statesville	St. Paul	Watt C. Houck	Rt. 2, Box 642, Salisbury, 28144
Troutman	Holy Trinity	Inez Shepherd	Rt. 5, Box 529, Salisbury, 28144
		Hazel Trexler	Rt. 1, Box 248, Gold Hill, 28071
		Pauline Canup	1702 Concord Rd., Salisbury, 28144
		Catherine Safrin	Rt. 13, Box 503, Salisbury, 28144
		Sue Misenheimer	Rt. 3, Box 393, Salisbury, 28144
		Miss Willie Trexler	Rt. 5, Box 366, Salisbury, 28144
		Alan Merrell	Rt. 10, Box 628, Salisbury, 28144
		Mildred Merrell	Rt. 10, Box 628, Salisbury, 28144
		Benjamin T. Beaver	306 White Oaks Dr., Salisbury, 28144
			NO DELEGATE
		Betsy S. Jurney	806 Kenmore Cir., Statesville, 28677
		Roger Bejcek	2620 Fines Creek Dr., Statesville, 28677
		Charlton Lindler	530 Holland Dr., Statesville, 28677
		Carl M. Pope, Sr.	820 Armstrong St., Statesville, 28677
		Johnny Goodman	1117 4th St., Statesville, 28677
		Kenneth Suther	P. O. Box 226, Troutman, 28166



## COASTAL DISTRICT

Parish	Congregation	Delegate	Address
Atlantic Beach	Shepherd of the Sea	Arthur Edwardson	6819 Ocean Dr., Morehead City, 28557
Goldsboro	Good Shepherd	Ernie Schmid	208 Forrest Cir., Goldsboro, 27530
Greenville	Our Redeemer	Ernest F. Stine	1207 Redbank Rd., Greenville, 27834
Havelock	St. Timothy	William M. Ingram	902 Stately Pines, New Bern, 28560
Jacksonville	Our Saviour	David C. Clapp	300 White Oak St., Jacksonville, 28540
Kinston	Prince of Peace	Wanda Causey	2906 Walnut Cir., Kinston, 28501
Kure Beach	Kure Memorial	Allen Sansbury	P. O. Box 346, Carolina Beach, 28428
Lumberton	St. Mark	Al Pieper	Rt. 3, Box 807, Lumberton, 28358
New Bern	St. Andrew	Melvin C. Tabler	510 W. Wilson Creek Dr., New Bern, 28560
Southport	St. Peter	Alex Lawing	700 E. Leonard St., Southport, 28461
Whiteville	Christ the King		NO DELEGATE
Wilmington	St. Matthew	James Mees	233 Devonshire Lane, Wilmington, 28403
		Bob Stroud	4655 Carolina Beach Rd., Wilmington, 28403
		Gary Thomas	3540 Kirby Smith Dr., Wilmington, 28403
		Craig Easley	2001 Fall Dr., Wilmington, 28401
		Dr. C. D. Gurganus	111 Green Forest Dr., Wilmington, 28403
Wilmington	St. Paul	William Shell	312 S. Third St., Wilmington, 28401

## EASTERN DISTRICT

Parish	Congregation	Delegate	Address
Cary	Christ the King	Thomas R. Hegele James G. Mixson	1205 Wicklow Rd., Cary, 27511 1209 Kirkwall Pl., Cary, 27511
Chapel Hill	Holy Trinity	Mrs. Sally Binkowski John Earnhardt, Jr. James Hill	717 Tinkerbell Rd., Chapel Hill, 27514 Rt. 4, Box 390-B, Chapel Hill, 27514 632 Kingsbury Dr., Bahama, 27503
Durham	Christ	Dr. Lary Maskel	3004 Harrimon Rd., Durham, 27705
Durham	Christus-Victor	Rufus Coulter	4712 Seterra Bend, Durham, 27712
Durham	St. Paul	Col. Richard Entwistle	4121 Deepwood Cir., Durham, 27707
Fayetteville	Christus-Victor	Margaret Sweet	1742 Martindale Dr., Fayetteville, 28304
Fayetteville	St. James	Mrs. Arnold Gaspersohn Dr. Karl Snyder	103 N. McKay Ave., Dunn, 28334 3111 Raven Hill Dr., Fayetteville, 28303
Garner	Lord of Life	Rodney Finger	108 Bluegrass Cir., Garner, 27529
Hamlet	St. Paul	Glenn London	221 Wilmington St., Hamlet, 28345
Laurinburg	Living Word		NO DELEGATE
Raleigh	Holy Trinity	Dr. H. Douglass Gross James B. Hallisey Walter R. Robinson	3417 Horton St., Raleigh, 27607 3517 Greenlawn Dr., Raleigh, 27609 124 Duncansby Ct., Cary, 27511
Raleigh	Hope (Mission)		NO DELEGATE
Raleigh	St. Philip	Mrs. Susan Kepley	3405 Mason Place, Raleigh, 27604
Raleigh	Good Shepherd (Mission)		NO DELEGATE
Rocky Mount	Trinity	Mrs. Pearl West	1425 Sunset Ave., Rocky Mount, 27801
Sanford	Trinity	Harold Zang	1603 Phillips Dr., Sanford, 27330
Southern Pines	Our Saviour	Terry Hill	Box 608, West End, 27376
Wilson	Ascension	Barbara W. Long	1300 Queen Anne Rd., Wilson, 27893

## NORTHERN DISTRICT

Parish	Congregation	Delegate	Address
Alamance	Alamance	Marvin E. Plummer Mrs. Roy B. Setzer	2723 May Dr., Burlington, 27215 P. O. Box 195, Alamance, 27201
Asheboro	St. John	Kathy B. Ketchie	Rt. 5, Box 41M, Asheboro, 27203
Burlington	Macedonia	Mrs. Ruth Bond Edna Fuqua Mrs. Connie Poovey	2032 Shirley Dr., Burlington, 27215 511 Central Ave., Burlington, 27215 P. O. Box 341, Elon College, 27244
Burlington	Messiah	Al Fahrnich	2425 Buckingham Rd., Burlington, 27215
Burlington	St. Paul	Mae Hawkins	Rt. 6, Box 280, Burlington, 27215
Clemmons	King of Glory (Mission)		NO DELEGATE
Elkin	Christ	Al Beahm	228 Johnson Ridge Rd., Elkin, 28621
Gibsonville	Frieden's	Gordon Whitsett Mrs. Gordon Whitsett	7218 Whitsett Park Rd., Whitsett, 27377 7218 Whitsett Park Rd., Whitsett, 27377
Gibsonville	Peace		NO DELEGATE
Gibsonville	Sharon	Caryl Kelso	1700 Dow Drive, Gibsonville, 27249
Greensboro	First	Robert Klepfer Dana McIver Tom Minor Marjorie Streck	1402 Forest Hill Dr., Greensboro, 27410 1012 Guilford Ave., Greensboro, 27401 611 Whittier Dr., Greensboro, 27403 4111 Dogwood Dr., Greensboro, 27410
Greensboro	Our Father	Mr. Donnis Corn	4509 Wiley Davis Rd., Greensboro, 27407
Greensboro	Prince of Peace	Hunter Haith	414 Hargett Street, Greensboro, 27406
Greensboro	Resurrection	Wm. F. Milholland, Jr.	30-F Hilitin Place, Greensboro, 27409
High Point	Emmanuel	Ben Benson Charles Harbinson	905 Northshore Ct., High Point, 27260 2209 Timberlake, High Point, 27260
High Point	New Covenant	Myra Long	205 Tarheel Dr., Archdale, 27263
High Point	St. Michael	Amy Hudson	3702 Greenhill Dr., High Point, 27260
Julian	Coble's		NO DELEGATE
Lewisville	Shiloh		NO DELEGATE
Lexington	Beck's	Kathrine Briggs Ethel Hedrick	Rt. 7, Box 292, Lexington, 27292 Rt. 17, Beck's Church Rd., Lexington, 27292

Lexington	First	Paul Miller Tom Park	Rt. 17, Box 437, Lexington, 27292 106 Hammond Rd., Lexington, 27292
Lexington	Holly Grove	John Conrad	Rt. 6, Box 402, Lexington, 27292
Lexington	Lebanon	Dermott Beck	NO DELEGATE
Lexington	New Jerusalem		Rt. 2, Box 508, Lexington, 27292
Lexington	Pilgrim	Darrell Kimbrell	NO DELEGATE
Lexington	St. Luke	James Palmer	Rt. 5, Box 154, Lexington, 27292
Liberty	Grace	Amanda Cruse	Rt. 3, Lexington, 27292
Liberty	Low's		P. O. Box 1176, Liberty, 27298
Mt. Airy	St. Andrew	Mrs. Betty Lyerly	NO DELEGATE
Reidsville	Holy Trinity	Raymond Styer	125 Taylor St., Mt. Airy, 27030
Rural Hall	Nazareth		240 Longbow Rd., Reidsville, 27320
Thomasville	Grace	Zelma Hedrick	NO DELEGATE
Welcome	Our Saviour		404 Morton St., Thomasville, 27360
Winston-Salem	Augsburg	Dr. Eugene Paschold	NO DELEGATE
		Dr. James Turner	1331 S. Irving St., Winston-Salem, 27103
		Mr. Jay Wise	450 Lynne Ave., Winston-Salem, 27104
		Michael W. Joyce	1455 Eldorado Rd., Winston-Salem, 27103
Winston-Salem	Christ		333 Harson St., Winston-Salem, 27107
Winston-Salem	Epiphany	Dr. Erik Oldenburg	1391 Adbingdon Way, Winston-Salem, 27106
		Renee Park	130 Roquemore Rd., Clemmons, 27012

## SOUTHERN DISTRICT

Parish	Congregation	Delegate	Address
Albemarle	First	Charles B. Lefler, Jr. Lonnie R. Swanner	705 Brunson Dr., Albemarle, 28001 924 Laura's Lane, Albemarle, 28001
Albemarle	St. Martin	Bob B. Lowder	Rt. 4, Box 429, Albemarle, 28001
Charlotte	A Mighty Fortress	Margy Wallace	6423 Deep Forest Lane, Charlotte, 28214
Charlotte	Advent	Eric Sanburg	820 Vickery Dr., Charlotte, 28215
Charlotte	Christ	Joe L. Bookout Harold McKnight Lee White	1011 Reverdy Lane, Matthews, 28105 4019 Sharon View Rd., Charlotte, 28211 1043 Court Drive, Charlotte, 28211
Charlotte	Holy Trinity	Beth Mills Hugh L. Mazingo, Jr.	2001 Shamrock Dr., Charlotte, 28205 4600 Belknap Rd., Charlotte, 28211
Charlotte	Incarnation	Donald R. King Robert F. Misfeldt	3800 Severn Avenue, Charlotte, 28210 3111 Eastburn Rd., Charlotte, 28210
Charlotte	Redeemer	Hanford Webb	3964 Whitehall Dr., Charlotte, 28208
Charlotte	St. Luke	Walter A. Cooper, Jr. Larry Schuster	6417 Tall Oaks Trail, Charlotte, 28210 5609 Sharon Rd., Charlotte, 28210
Charlotte	St. Mark	Leslie Hall, Jr. Jill McMillan	2618 Cedarwild Rd., Charlotte, 28212 601-3 Clement Ave., Charlotte, 28204
Charlotte	St. Thomas	Robert R. Rhyme, Sr. William L. Sitton, Jr.	2526 Hampton Ave., Charlotte, 28207 212-15 W. 10th St., Charlotte, 28202
Concord	Calvary	Ed Martin Edith Sides Herbert Eckenrhode	3320 Denson Place, Charlotte, 28215 591 Cliffwood St., Concord, 28025 722 Wilmar St., Concord, 28025
Concord	Cold Water	Mrs. A. B. Brawley	Rt. 5, Box 770, Concord, 28025
Concord	Cross of Christ	Henry Pless Jerry Pless	Rt. 2, Box 220-B3, Rockwell, 28138 Rt. 2, Box 220-B9, Rockwell, 28138
Concord	Mt. Hermon	Brenda Cauble	Rt. 1, Box 481, Mt. Pleasant, 28124
Concord	St. Andrew	James Graeber	NO DELEGATE
Concord	St. James	Mary O. Hord Lucille Petrea Edith Walker	35 Glendale Ave., SE, Concord, 28025 178 Union St., Apt. 5, Concord, 28025
Concord	St. John		Rt. 5, Box 99, Concord, 28025 Rt. 5, Box 567, Concord, 28025



	NO DELEGATE
Concord	NO DELEGATE
Concord	Rt. 4, Box 645, Kannapolis, 28081
Gold Hill	Rt. 2, Gold Hill, 28071
Huntersville	634 Burton Lane, Denver, 28037
Kannapolis	Rt. 3, Box 154J, China Grove, 28023
Kannapolis	133 Dundee Dr., Kannapolis, 28081
Kannapolis	1618 Eastwood Dr., Kannapolis, 28081
Kannapolis	601 Bethpage Rd., Kannapolis, 28081
Kannapolis	107 Timway Dr., Kannapolis, 28081
Kannapolis	2519 West "C" St., Kannapolis, 28081
Kannapolis	512 Bostian Ave., Kannapolis, 28081
Kannapolis	9512 Central Dr., Mint Hill, 28212
Matthews	Rt. 1, Monroe, 28110
Monroe	P. O. Box 188, Mt. Pleasant, 28124
Mt. Pleasant	Rt. 1, Box 467, Mt. Pleasant, 28124
Mt. Pleasant	75 Kerr St., NW, Concord, 28025
Mt. Pleasant	12024 Painted Tree Rd., Pineville, 28134
Pineville	P. O. Box 252, New London, 28127
Richfield	Rt. 2, Box 65, Gold Hill, 28071
Richfield	
St. Martin	Myrtle Isenhour
Trinity	Shirley Mayne
St. Stephen	George Schladensky
Community in Christ	Arthur Goodman
Bethany	Donald Moose
Center Grove	Gurley Ritchie
Kimball Memorial	John Cress
	Roy Kirk
	Jeanette Lowder
	W. F. Black
Redeemer	Jim Tressler
Morning Star	Fred Summerlin
St. Luke	M. R. McLeod
Holy Trinity	Mary A. Isenhour
Mt. Gilead	Glenn Trexler
Mt. Olive	Nancy Nein
Living Saviour	Marilyn Robertson
Mt. Zion	Mary Lowder
New Bethel	

## SOUTHWESTERN DISTRICT

Parish	Congregation	Delegate	Address
Belmont	Holy Comforter	Elsie Hamilton	103 Georgia-Belle Ave., Belmont, 28012
Bessemer City	Grace	J. V. Schuler	Rt. 3, Box 29-A, Dallas, 28034
Cherryville	St. John	Mr. George D. Beam, III	205 S. Elm St., Cherryville, 28021
		Mrs. George D. Beam, III	205 S. Elm St., Cherryville, 28021
Cherryville	St. Mark	NO DELEGATE	NO DELEGATE
Crouse	St. Paul	Miss Mabel Crouse	P. O. Box 112, Crouse, 28033
Dallas	Antioch		NO DELEGATE
Dallas	Holy Communion	Gail Gribble	2104 Birchcrest Dr., Dallas, 28034
Dallas	Our Saviour	Almeda Bickley	505 W. Main St., Dallas, 28034
Dallas	Philadelphia	Don S. Newton	404 Lewis St., Dallas, 28034
Dallas	St. Paul	Horace H. Cloninger	P. O. Box 706, Dallas, 28034
Gastonia	Holy Trinity	John Coffey	3410 Oakhill Lane, Gastonia, 28052
		Morris Keeter	P. O. Box 1575, Gastonia, 28052
		Carla McMahan	1013 Woodland Dr., Gastonia, 28052
Gastonia	Lutheran Chapel	Dwight Edwards	Rt. 3, Box 50, Dallas, 28034
Gastonia	Redeemer	George Rogers	Rt. 1, Box 138-F, Belmont, 28012
		Bruce Zander	304 Amity Circle, Belmont, 28012
Kings Mountain	Resurrection	Doyle Campbell	112 Castlewood Dr., Kings Mountain, 28086
		Hal S. Plonk	911 Crescent Cir., Kings Mountain, 28086
Kings Mountain	St. Matthew	Mrs. Carl Finger	411 Phifer Road, Kings Mountain, 28086
		Dr. Scott Mayse	1205 Wales Road, Kings Mountain, 28086
Lincolnton	Bethel	Violet Kiser	Rt. 1, Box 179, Bessemer City, 28016
Lincolnton	Bethphage	J. Ray Hoffman	421 N. Oak St., Lincolnton, 28092
		C. Harry Huss	Rt. 1, Box 56-B, Crouse, 28033
Lincolnton	Daniel	Frances Byers	Rt. 1, Box 227, Vale, 28168
Lincolnton	Emmanuel	Robert F. Moser	110 Heather Dr., Lincolnton, 28092
		James K. Turner	115 Labans Lane, Lincolnton, 28092
Lincolnton	Holy Cross	Burdetta Trotta	Rt. 1, Box 125, Iron Station, 28080
Lincolnton	Salem	Mitch Turbyfill	Rt. 3, Box 150, Maiden, 28650
Lincolnton	St. Luke	Tim Sigmon	Rt. 1, Denver, 28037
Mt. Holly	Good Shepherd	Billy D. Poteat	315 Madison Dr., Mt. Holly, 28120
Shelby	Ascension	Lloyd Little	P. O. Box 993, Shelby, 28150
Stanley	Christ	Marian Hovis	1001 Mauney Rd., Stanley, 28164
Vale	Cedar Grove		NO DELEGATE
Vale	Trinity	Johnson Gilbert	Rt. 1, Box 349K, Lincolnton, 28092
		Don Wyant	Rt. 3, Box 46, Vale, 28168

## WESTERN DISTRICT

Parish	Congregation	Delegate	Address
Andrews	St. Andrews	Paula Gruenert	Box 69, Warne, 28909
Arden	Nativity	Arnold Barnhardt	P. O. Box 297, Arden, 28704
Asheville	St. Mark	Mrs. Charles Rector John Y. Yoder, Jr.	145 St. Dunstan's Rd., Asheville, 28803 117 Fox Chase Rd., Asheville, 28804
Banner Elk	Holy Communion	Ricky Townsend	Rt. 3, Box 399, Hudson, 28638
Boone	Bethany	Earl Moretz	Rt. 2, Box 790, Boone, 28607
Boone	Grace	G. C. Miller, Sr. Sam Sink	Rt. 4, Box 215-A, Boone, 28607 18 Ravens Ridge, Boone, 28607
Brevard	Good Shepherd	Mrs. Larue Martin	106 Minor St., Brevard, 28712
Burnsville	Messiah of the Mountains	NO DELEGATE	NO DELEGATE
Catawba	Ebenezer	Patricia Gibson	Rt. 1, Box 92, Catawba, 28609
Claremont	Mt. Calvary	Harry M. Arndt C. H. Tuttle	Rt. 1, Box 625, Claremont, 28610 1004 First St., SW, Hickory, 28601
Conover	Faith	J. Allen Arndt	2516 N. Main Ave., Newton, 28658
Conover	St. Luke	Mrs. Robert R. Cline, Sr.	Rt. 2, Box 558, Hickory, 28601
Granite Falls	Philadelphia	Paul Price Adrian Bolick	P. O. Box 218, Granite Falls, 28630 25 Loyal St., Granite Falls, 28630
Granite Falls	St. Matthews	Curtis Kiziah	Rt. 5, Hickory, 28601
Hendersonville	Grace	Ted Banasik	1609 Kanuga Rd., Hendersonville, 28739
Hickory	Bethany	Carroll Abee Hershel Frye Pauline Sherrill	P. O. Box 2008, Hickory, 28603 910 2nd St., NW, Apt.-B, Hickory, 28601 344 21st St., SE, Hickory, 28601
Hickory	Bethlehem	Jackie H. Dietz	P. O. Box 2088, Hickory, 28603
Hickory	Good Hope	Clyde Lail	P. O. Box 1973, Hickory, 28603
Hickory	Good Shepherd	Mrs. Louise Martin	383 17th Ave., NE, Hickory, 28601
Hickory	Holy Trinity	Craig Abee Robert L. Friday Dr. Auburn L. Poovey Mrs. Judy Stevens Mrs. Barbara Thomas	Box 1, 5130 E. Palmetto St., Florence, SC 29501 735 4th St., NE, Hickory, 28601 338 8th Ave., NE, Hickory, 28601 367 7th St., NW, Hickory, 28601 112 7th Ave., NE, Hickory, 28601
Hickory	Messiah	NO DELEGATE	NO DELEGATE
Hickory	Mt. Olive	Wilbert Seabock Fabian Yount	P. O. Box 639, Hickory, 28603 Rt. 10, Box FC39, Hickory, 28601

Hickory	New Jerusalem	A. C. Bowman	766 20th St., NE, Hickory, 28601
Hickory	Sardis	Richard Smith	205 Westside Blvd., Newton, 28658
Hickory	Shiloh	Scott Workman	Rt. 8, Box 1391, Hickory, 28601
Hickory	St. Andrew		NO DELEGATE
Hickory	St. Stephens	Barbara Abernathy	P. O. Box 1492, Hickory, 28603
Hickory	St. Timothy	Mr. Terry Pitts	861 5th St., NE, Hickory, 28601
Hickory	Zion	Jane Flowers	Rt. 3, Box 402, Hickory, 28601
Hildebran	Mt. Hebron	H. D. Fry, Jr.	910 22nd St., NE, Hickory, 28601
Hudson	St. John	Mrs. Jean Beaver	Rt. 11, Box 30, Hickory, 28601
Lenoir	St. John	Benelia Reese	Rt. 3, Box 527, Newton, 28658
Lenoir	St. Mark	Gilbert Smith	Rt. 1, Box 550, Hickory, 28601
Lenoir	St. Stephen	Eddie Lowman	Rt. 4, Box 850, Hickory, 28601
Maiden	St. Martin	Vaughan Phillips	P. O. Box 146, Hildebran, 28637
Morganton	Calvary	Bonnie Irvin	Rt. 2, Box 416-A7, Hudson, 28638
Newton	Beth-Eden	Frances Hart	849-D Taylorsville Rd., SE, Lenoir, 28645
Newton	Grace		NO DELEGATE
Newton	St. James	Fran Scheil	917 Cherokee Pl., SW, Lenoir, 28645
Spindale	Advent	Debbie Eichhorn	201 Beall St., NW, Lenoir, 28645
Startown	St. Paul	David McRee	P. O. Box 23, Maiden, 28650
Sylva	Shepherd of the Hills	Ralph Bumgarner, Jr.	316 W. Murray St., Maiden, 28650
Taylorsville	Friendship	Tom Peeler	802 Fiddler's Run Apts., Morganton, 28655
Taylorsville	Reformation	J. W. Harbinson	338 W. 13th St., Newton, 28658
Wilkesboro	St. John	Mrs. Michael Sherrill	Box 492, Newton, 28658
	Atonement	A. L. King	
		Herbert Huitt	Rt. 1, Box 324, Hickory, 28601
		Sethus Sipe	Rt. 2, Box 773, Newton, 28658
		Russell Wacker	Rt. 4, Box 321, Newton, 28658
		John Henry Banks	402 S. Ridgecrest, Rutherfordton, 28139
		Keith L. Dry	Rt. 1, Box 170-B, Newton, 28658
		Loman McGinnis	Rt. 1, Box 159, Newton, 28658
		J. E. Hefner	P. O. Box 501, Cullowhee, 28723
		Ned Price	Rt. 6, Box 261, Taylorsville, 28681
		Lloyd Reese	Rt. 6, Box 124, Taylorsville, 28681
		Harold Dagenhart	Rt. 6, Box 265, Taylorsville, 28681
		Russell Icenhour	224 Liledoun Rd., Taylorsville, 28681
		Mrs. June Scroggs	1780 15th Ave., SW, Hickory, 28601
			Rt. 4, Box 206, Wilkesboro, 28697

**SECTION E**

**1983  
BULLETIN OF REPORTS**







## ***Report of the Bishop***

When hundreds of pastors and lay delegates converge upon Lenoir-Rhyne College in Hickory on May 26, 1983, they will be coming to celebrate the most exciting realities which this planet has ever known. Above all, the signs of God's grace continue to brighten this world: He is using His ministers to baptize children and adults, to commune the faithful, and to preach the Gospel! The Word is going forth, creating and renewing the Church! In response, people are gathering to worship, learning to care for each other better in every way, and sacrificing for the sake of the fellowship which God has established — fellowship with Himself, a fellowship which we want to share with all the world.

Because of this grace-given fellowship in faith, which our sacrificial giving supports, young and old are hearing the prophetic Word, learning the implications of God's Word for their lives in Church School classes and in counseling — learning to think about problems with the mind of Christ, in the light of the hope His promises inspire. New leaders are going forth and new congregations are being formed; the hungry are being fed, the needy clothed, some who are sick are being healed, and many victims of injustice are being helped. To God alone be all the glory! Thanks be to Him, that we are enabled to participate in the miracle of His grace — to "Proclaim and Set Free!"

Because of the proclamation of the Gospel, people are set free from bondage to the law, sin, death, and hell, set free to be God's people, joyfully and courageously carrying out His gracious mission of love in the world. In North Carolina, we have been "walking together" as a synod for this purpose since 1803 — one hundred and eighty years. As Lutherans, we belong to a world-wide fellowship dedicated to this proclamation and liberation for more than 450 years — celebrating, this year, the 500th Birthday of Martin Luther. As Christians, nearly two thousand years of worship, learning, and action precede our appearance on earth, and we rejoice in this year of our Lord, 1983, that we also have been called, gathered, and enlightened by the Spirit of God to be part of God's purpose to bring His creation to fulfillment. God grant that we be found faithful in our calling!

As your newly-elected bishop, only six months of my first year in office have passed as I write this report; however, much work preceded the official date of my beginning. After the initial shock of the election, early June was filled with study and planning for the reorganization of the staff and the selection of new staff members — not to mention the enormous task of teaching Summer School and winding up my affairs at Lenoir-Rhyne at the same time. July found us attending our first conference of bishops, and spending much time in Salisbury learning many new details about the synod. August was dominated by moving all our earthly belongings from Hickory to Salisbury; but many other activities also filled the days and the nights.

My first day in office came on Monday, September 13, when we had returned from the exciting convention of the Lutheran Church in America in Louisville, Kentucky. What a whirlwind of activities characterized the first quarter-year! Highlights included a retreat for the new staff, designed to help us build a genuine working team; the annual Professional Leaders' Convocation at Lutheridge; the Installation of the Bishop and his staff on October 3 in St. John's, Salisbury; the Fall District Meetings, and the annual Retreat for Seminarians in October; the first Lutheran/Anglican Dialogue — and much, much more.

At those Fall District Meetings, pastors and lay delegates got their first good look at the new bishop and his staff. We described our role as one of bridge-building as we oversee the ministry of the Church in our synod. The four administrative assistants were introduced as symbolizing the distinctive marks of the church — One, Holy, Catholic, and Apostolic. Special signs of bridge-building were noted: the happily-anticipated merger which will bring us together with the ALC congregations in North Carolina; also, exciting new relations with the Episcopal Church. It was also noted that offerings are higher than ever before. Recalling the Seven Gifts of the Spirit (Whose flames adorn our new synod logo), members were challenged to work toward seven objectives in the coming year: (1) To help plan and carry out at least two worship services that will be unforgettable — making every experience of worship a top priority; (2) to learn to know at least two persons of different racial and cultural

backgrounds from your own, and share your congregational fellowship with them; (3) to develop friendships with and learn to understand the faith and life of at least two people of different denominations; (4) to bring at least two unchurched people into the congregation during the course of the year; (5) to increase the level of our giving by at least 2% of our income this year; (6) to become personally involved in at least two world-transforming concerns and activities, working actively to overcome some of the world's frightening problems; and, (7) to spend at least two hours each week, outside the worship service and the church school, in study and prayer in order to be more effective servants and witnesses. We renew these challenges, and urge you more than ever to make them your own.

The second quarter-year has been no less filled than the first! The highlights of this most recent period, clearly, has been the exhilarating experience of the seven Winter District Rallies. Hundreds (over two thousand!) of pastors and lay delegates responded to the call and attended these rallies, showing much enthusiasm for events exhibiting the characteristics of an "old-fashioned revival." The major emphasis for these rallies was the fulfillment of the mandate of the 1982 Synod Convention: to make a priority commitment to a synod-wide program involving all congregations, emphasizing stewardship as the Christian way of life.

"Parish Renewal" is the term (rather than "revival") for the new life which we pray that God's Holy Spirit will generate in our midst. Following the logical order of our theological understanding, the first step in Christian stewardship is worship, for in the sacramental and preached Word God gives us the faith which binds us to Him and one another in a mutually-supportive fellowship. This primary evidence that God is truly our God is demonstrated by a devotional life which clearly has three aspects; the actual experience of worship; the fellowship which is there created — relationships (bridges) between God and his people, and bridges between people; and self-sacrifice as we give of our time, talents, and treasures in thanksgiving for and support of this wonderful fellowship in time and eternity.

At the Rallies, an overview of this emphasis, with its Biblical and theological bases, was given, and a brief training was provided for a Spring Every-Member Visitation in every parish to enhance the quality of parish fellowship. At the convention in May, we will prepare for a Fall Every-Member Response activity to enable each person in synod to understand and participate in the local, synodical, and world ministry to which God has called us. **Every pastor and delegate, plus the stewardship leaders in every parish, should be present on Saturday afternoon at the Convention, May 28, 1983.**

The sequence of Devotion (1983), Learning and Leadership Training (1984), Social Ministry and Action (1985), and Evangelism (1986) was developed from the concepts which I expressed during the brief talks which candidates gave in the course of the election at the last convention: our common vocation in the Priesthood of All Believers calls us to loving concern for one another (the pastoral aspect), clear-headed thinking centered on the Gospel (the theological aspect), and efficient action (the administrative aspect). It is the pastoral aspect of loving concern for one another in the fellowship of faith which is our focus in the first year of our stewardship emphasis on "Parish Renewal."

The primary duty of the pastors of the Church is to lead in worship. Worship is receiving God's Gift of Himself — i.e., we are made one with Him and one another in a fellowship which knows no restrictions. Such unity is the gift of Christ to those who belong to Him through participation in the sacraments — it is not something that we can achieve by the agreement of our minds or even by the common consent of our wills. What are the implications of this unity? We can mention only a few, for time and space would never permit an exhaustive recitation of the wonders of grace!

Certainly, the fellowship of our young people ought to be a primary concern. We hope that, in this year, we may bring about a renewal in our synodical life with regard to youth ministry. That our young people have few opportunities for fellowship and leadership training outside their parishes is a scandal which cannot be permitted to continue. Of equal urgency is the establishment of more units of Lutheran Church Men across the synod! Our heritage in this regard is noble, but we have become somehow indifferent to the many opportunities which the LCM can provide for enriching our lives.



The fellowship of pastors is also of primary concern. We have taken seriously the mandate of the synod to visit every parish at least once in each two-year period. At this writing, exactly six months have passed since I began my new work. My appointment books show that I have thus far personally visited 53 congregations — slightly more than one-fourth of our parishes, in spite of spending much time in learning my new job, attending endless meetings, grappling (unsuccessfully) with correspondence and other office tasks, and meeting with pastors and lay people at the Synod Office. That is very heartening, for it shows that I will certainly be able, personally, to visit every congregation at least once every two years. Furthermore, with our administrative assistants assigned in a pastoral capacity as liaisons with specific districts, each congregation can count upon a personal visit from me and/or one of the staff members more than once a year.

I have learned much, visiting, worshipping, and consulting with over 50 congregations! Most of all, I have learned very quickly to love this pastoral ministry to the synod, and to become completely convinced of the validity of the call which your election gave me. I like what I am called to do, and those who work with me are also happy in their work. Leaders should lead, and we are seeking to do just that, praying for ever-new insights in building up the Body of Christ, in training you up to full adulthood and maturity in the faith. What wonderful congregations we have in North Carolina! Each parish is unique, each one graced by special gifts of God. Although the work is tremendously demanding, I thank God for health and strength to know the joy of serving you.

At the convention, we will talk about other aspects of worship and fellowship, particularly racial inclusiveness. There must be no higher priority for us; for, if we do not take giant steps to make our congregations more colorful, more truly representative of God's marvelous variety in creation, we will forfeit our right to claim to be the Body of Christ in Whom God is reconciling the world to Himself. Partners in ministry! Let us work together toward creative and effective ways to awaken all to the joys of the Gospel which liberate us for fellowship with God and one another!

We will also celebrate a more inclusive fellowship at this convention with our Lutheran brothers and sisters in the American Lutheran Church, and with the Episcopal Church. Furthermore, we are inaugurating in the synod our exciting challenge to participate in the World Council of Churches' new confessional statement on "Baptism, Eucharist, and Ministry." Details on all these new and thrilling opportunities for more inclusive fellowship at the altar will have to await our coming together at Lenoir-Rhyne College in May.

Just because we say we belong to Christ does not automatically mean we belong to each other. Only when we are drawn together to worship Him will we, in that worship, finally learn to trust one another. The unifying power of God in Christ to reconcile differences, create harmony out of diversity, establish peace, and heal broken relationships — to that the church is called to testify and to bear witness. God's will in Christ is to bring oneness (wholeness) to broken people and to a broken world, and He can do it when we are truly devoted to Him. The ultimate goal of all our efforts for merger and unity is not merely the interconnection of a number of separate parts but the integration of all the parts into a whole.

Such unity must find its primary expression in the congregations, where God's people gather to worship and be nurtured in faith. But this worship and nurture will be a travesty, indeed, if we do not follow the promptings in our hearts which such worship gives to embrace the world with the love which has gripped us. Although evangelism and service are not the focus of our theme this year, any congregation whose members have been captivated by the Gospel can't help but manifest an aggressive concern to alleviate all forms of suffering and share with everyone the joy of belonging to the fellowship of faith. Having been united with God, we want to become more like Him in holiness — more like Him in dedicating ourselves to the salvation of the world.

That also means committing a significant portion of our income to Christ. For many of us, the tithe is the reasonable **beginning** point. **Do not fail to conduct an every-member visit in your congregation!** Every member has the right to know about the work of the church and to be challenged to deeper levels of commitment and involvement in the life and ministry of the Church. Be joyful and enthusiastic in these

matters: the Son of God gave up His life that we might have life. He — the fountain of all life — willingly **died** rather than to stop loving us. The result was that His divine life broke the power of death for Him and all creation. By giving **everything** away (as God, He alone could do that!). He was able to gain us — forever. So, we dare not fail to proclaim the message which truly sets free — that it is in giving that we, also, receive!

What will the future hold for us? As our LCA representative told his synod a few years ago, the forecasters who predicted what to expect in the 1970's missed 7 out of the 10 most important events or movements of that decade. There are no experts with regard to the future. What we **do** know is that God has in store for us many surprises!

Welcome, Bishop Sauer! Our LCA representative is Bishop of the Ohio Synod, and a long-time friend since seminary days. We are privileged to have this highly respected leader of the LCA as our spokesman this year for the life and work of the Lutheran Church in America.

We also rejoice to welcome the Rt. Rev. William G. Weinhauer, Bishop of the Diocese of Western North Carolina of the Episcopal Church, and leader of the Episcopal delegation in the Lutheran/Episcopal Dialogues in the United States. His friendship and eager spirit of cooperation is a joy and inspiration to us all!

Finally, a word of thanks — to the marvelous pastors of the North Carolina Synod for their warm, enthusiastic support and inspiring faithfulness in their daily tasks; to our predecessors in office who have been so wonderfully helpful, former bishops Conrad, Whittecar, and Misenheimer; to former staff members Martin and Shoffner; to the superb Executive Board of our Synod; to my beloved fellow-staff members, who are truly the joy and strength of my life; to the marvelous members of the synod office staff, for whom I cannot voice too high praise; to our special ministers, to the editor and staff of the *North Carolina Lutheran*, to the deans of the districts, to the chairmen and members of Boards, Committees, and Task Forces, to those very important partners in the institutions and agencies of the church — to all these, my deepest gratitude for their life and work; for all these, my thanks to God for the privilege of working among such dedicated, informed, and energetic witnesses to the Gospel.

Thanks, also, to all who are making the convention possible: Mrs. Opal Moretz and her committee, the various convention committees, the chaplain, and the college and congregational hosts and hostesses in Hickory! Finally, please allow me to give the last word of gratitude to my beloved wife. I am sure that Marjorie would have me tell you, also, how much you mean to her.

May our days in convention be graced with new and inspiring experiences of worship, fellowship, and support; and may God continue to bless the North Carolina Synod in its stewardship of the high calling to "Proclaim and Set Free!"

## OUR RECORD OF OFFICIAL ACTS

It is always interesting to note Pastoral Changes, Anniversaries, etc. from our record of official acts. These and many others are listed in this section. We show 8 ordinations, 11 pastors received by transfer, 5 pastors dismissed by transfer, 3 deceased, 33 installations, 3 retiring, 2 dropped from the clerical roll, 1 groundbreaking, 4 mortgage burnings, 30 vice-pastor appointments. The complete information follows.

### Ministers Received By Ordination Since 1982 Convention

Carl M. Haynes, June 6, 1982  
 J. Stephen Misenheimer, June 6, 1982  
 Stephen H. Ehlers, June 6, 1982  
 Gary S. Haddock, June 6, 1982  
 John L. Petry, III, June 20, 1982  
 Richard M. Mokry, June 27, 1982  
 Paul Townsend, June 6, 1982  
 William E. Robertson, Jr., September 26, 1982



**Ministers Received By Transfer**

Jerome B. S. Kaufman, from Illinois Synod, January 1, 1982  
 Joseph L. Griffin, D.D., from South Carolina Synod, June 1, 1982  
 Harold G. Skinner, from South Carolina Synod, July 1, 1982  
 Richard P. Roth, from Illinois Synod, July 4, 1982  
 Edwin H. Wicks, from South Carolina Synod, July 6, 1982  
 Charles E. Leavitt, from Southeastern Synod, September 12, 1982  
 Clyde J. Christmas, III, from Nebraska Synod, September 20, 1982  
 Wallace E. Fisher, from Central Pennsylvania Synod, October 1, 1982  
 David R. Eastes, from Virginia Synod, October 1, 1982  
 Paul K. Nordsiek, from Florida Synod, January 20, 1983  
 Donald R. Just, from LC/MS, January 1, 1983  
 J. Pierce Evans, from South Carolina Synod, January 1, 1983

**Ministers Transferred**

Robert H. Shoffner, to Iowa Synod, July 20, 1982  
 John P. Lingle, to Southeastern Synod, August 15, 1982  
 Bobby G. Baker, to South Carolina Synod, August 29, 1982  
 Reuben J. Swanson, to Pacific Southwest Synod, September 2, 1982  
 Eugene Powell, to Southwestern Synod, September 15, 1982

**Ministers Deceased**

Valdis Mezezers, June 6, 1982  
 Paul L. Miller, September 23, 1982  
 L. C. Bumgarner, December 26, 1982

**Pastoral Changes With Installation Dates and Initials of Installing Officer**

Dennis L. Setzer, from "Applying for Status On Leave From Call" to Grace, Bessemer City 6/1/82 (6/13/82-DLM)  
 Joseph L. Griffin, D.D., from Quinby, South Carolina to Shepherd of the Hills, Sylva 6/1/82 (6/27/82-RCL)  
 Stephen E. Ehlers, Ordinand to Our Father, Greensboro 6/6/82 (6/27/82-JAC)  
 Carl M. Haynes, Ordinand to Our Saviour, Dallas 6/6/82 (6/20/82-DLM)  
 J. Stephen Misenheimer, Ordinand to Philadelphia, Granite Falls 6/6/82 (6/20/82-ELM)  
 Gary S. Haddock, Ordinand to Shepherd of the Sea, Atlantic Beach 6/6/82 (6/27/82-RCL)  
 Paul Townsend, Ordinand to St. Peter's, Southport 6/6/82 (7/18/82-RCL)  
 John L. Petry, III, Ordinand to Trinity, Vale 6/20/82 (6/27/82-ELM)  
 Richard M. Mokry, Ordinand to Calvary, Spencer 6/27/82 (6/27/82-ELM)  
 Richard P. Roth, Chadwick, IL to Shiloh, Lewisville 7/4/82 (7/18/82-ELM)  
 L. Darrell Norris, Lincolnton to Mt. Zion, Richfield 7/5/82 (7/11/82-RCL)  
 Edwin H. Wicks, Ehrhardt, SC to Prince of Peace, Kinston 7/6/82 (8/22/82-ELM)  
 Elvin L. Bumgarner, Jr., Lenoir to St. Paul, Burlington 9/1/82 (10/31/82-ELM)  
 David A. Sloop, Burlington to Pastor-Developer, Northwest, Raleigh 9/1/82 (11/7/82-RCL)  
 Richard R. Campbell, Charlotte to Minister for Parish Life, NC Synod, 9/1/82 (10/4/82-MCDM)  
 Mark W. Menees, Hickory to Minister for Leadership, NC Synod, 9/1/82 (10/4/82-MCDM)  
 Michael C. D. McDaniel, Hickory to Bishop, NC Synod, 9/1/82 (10/4/82-Bishop Crumley)  
 Charles E. Leavitt, Cullman, AL to Bethel, Lincolnton 9/12/82 (11/21/82-MWM)  
 Floyd W. Bost, Salisbury to Zion, Hickory 9/19/82 (10/10/82-MWM)  
 Clyde J. Christmas, III, Lincoln, NE to Executive Director Lutheran Retirement Center, Alamance County 9/20/82 (12/5/82-RCL)  
 William E. Robertson, Jr., Jacksonville, FL, Ordinand to St. Mark's, Charlotte (Second pastor) 9/26/82 (MCDM)  
 Clyde P. Haas, Jr., Lexington to St. David, Kannapolis 10/15/82 (10/24/82-MCDM)  
 Chip Lingle, Lincolnton to Kimball Memorial, Kannapolis (Second pastor) 10/23/82 (11/21/82-MCDM)

David R. Eastes, Richmond, VA to St. Andrew's, New Bern 10/31/82 (1/23/83-MCDM)  
 C. Jeffrey Cloninger, Lexington to Emmanuel, Lincoln (Second Pastor) 12/6/82 (12/12/82-MCDM)  
 Gary Eichhorn, Charlotte to St. Stephen's, Lenoir 12/19/82 (1/30/83-MCDM)  
 A. Glenn Boland, Salisbury to Holy Trinity, Charlotte 1/1/83 (2/13/83-MCDM)  
 J. Pierce Evans, Jr., Leesville, SC to Trinity, Concord 1/1/83  
 David E. Nelson, Salisbury to Chaplain, NC Lutheran Homes 1/1/83 (4/17/83-MCDM)  
 R. Harold Terry, Gibsonville to Macedonia, Burlington (Second Pastor) 2/1/83 (3/13/83-MCDM)  
 Karl M. Park, Hendersonville to Daniel's, Lincoln 2/1/83 (2/20/83-MCDM)  
 William E. Smith, Gold Hill to Messiah, Burlington 2/1/83 (3/20/83-RRC)  
 Stephen Hackney, On Leave From Call to St. John's, Taylorsville 3/1/83 (3/20/83-MCDM)  
 Donald R. Just, Wisconsin to Chaplain, Lenoir-Rhyne College, Hickory 1/1/83 (3/23/83-MCDM)

### **Pastors Dropped From Roll**

C. Arnold Payne  
 Randy S. Robbe

### **Pastors Retiring**

Ernest L. Misenheimer, Jr., D.D., August 31, 1982  
 Edward H. Orinson, July 1, 1982  
 J. Paul Rimmer, December 31, 1982  
 R. W. Seaman, March 1, 1983

### **Dedications**

August 29, 1982, Emmanuel, High Point, Gary Perryman, Pastor (ELM)

### **Mortgage Burning**

April 18, 1982, Christiana, Salisbury, Donald Safrit, Pastor (DLM)  
 May 16, 1982, A Mighty Fortress, Charlotte, Michael Collins, Pastor (DLM)  
 November 5, 1982, Faith, Conover, L. O. Roof, Jr., Pastor (MCDM)  
 April 17, 1983, Christ, Stanley, John Wertz, Pastor (MCDM)  
 May 1, 1983, St. Luke's, Lexington, Alfred Mullen, Pastor (RRC)

### **Groundbreaking**

August 15, 1982, Groundbreaking/Commissioning Service Lutheran Homes, Albemarle (ELM)

### **Vice Pastor Appointments**

The Rev. Glenn A. Yount, Taylorsville to St. Matthew's, Granite Falls, March 10, 1982  
 The Rev. Paul E. Moose, Hickory to Good Shepherd, Hickory, April 1, 1982  
 The Rev. Jacob H. Young, Jr., Kure Beach to St. Peter's, Southport, April 17, 1982  
 The Rev. W. Leo Smith, Newton to Bethany, Hickory, May 1, 1982  
 The Rev. J. Larry Yoder, Ph.D., Hickory to Philadelphia, Granite Falls, May 3, 1982  
 The Rev. Fred M. Ramseur, Jr., Wilson to Trinity, Rocky Mount, June 15, 1982  
 The Rev. C. Ross Ritchie, D.D., Winston-Salem to Holy Trinity, Reidsville, June 29, 1982  
 The Rev. Edward H. Orinson, Salisbury to St. Mark's, Salisbury, July 1, 1982  
 The Rev. Gene C. Bost, Salisbury to Mt. Moriah, China Grove, August 1, 1982  
 The Rev. Lewis O. Dasher, Arden to St. Mark's, Asheville, August 15, 1982  
 The Rev. Olin W. Sink, Salisbury to Cold Water, Concord, August 16, 1982  
 The Rev. James C. Butt, Cleveland to Bethel, Salisbury, August 27, 1982  
 The Rev. Daniel B. Summers, Gibsonville to Messiah, Burlington, August 31, 1982  
 The Rev. Robert F. Shelby, III, Hudson to St. Stephen's, Lenoir, September 1, 1982  
 The Rev. Herman G. Fisher, Salisbury to St. Matthew's, Salisbury, September 1, 1982  
 The Rev. David Lohr, Shelby to Advent, Spindale, September 1, 1982  
 The Rev. Edward H. Orinson, Salisbury to St. Paul's, Salisbury, September 1, 1982  
 The Rev. Carveth P. Mitchell, D.D., Charlotte to Holy Trinity, Charlotte, September 8, 1982

The Rev. V. Richard Hefner, Valdese to Good Shepherd, Hickory, October 1, 1982  
 The Rev. Charles Dickson, Ph.D., Hickory to St. John's, Lenoir, October 1, 1982  
 The Rev. Harvey L. Blume, China Grove, to St. Mark's, Salisbury, October 1, 1982  
 The Rev. William H. King, Welcome to Pilgrim, Lexington, October 10, 1982  
 The Rev. John D. Mauney, Jr., D.D., Cherryville to Daniel's, Lincolnton, October 24, 1982  
 The Rev. John C. Misenheimer, Lexington to Holly Grove, Lexington, December 6, 1982  
 The Rev. J. LeGrande Mayer, Sr., Salisbury to Haven, Salisbury, January 2, 1983  
 The Rev. Daniel B. Summers, Gibsonville to Peace, Gibsonville, January 30, 1983  
 The Rev. Paul K. Nordsiek, East Flat Rock to Grace, Hendersonville, February 1, 1983  
 The Rev. Iverson M. Brendle, Rockwell to St. Stephen's, Gold Hill, February 13, 1983  
 The Rev. William E. Nye, North Wilkesboro to Atonement, Wilkesboro, March 1, 1983  
 The Rev. R. W. Seaman, Salisbury to Holy Cross, Mocksville, April 1, 1983  
 The Rev. J. Frank Davis, D.D., Arden to Advent, Spindale, April 1, 1983

### Anniversaries In Ministry

On Thursday evening of the convention we will help seven of our pastors celebrate their 25th Anniversary in the Gospel Ministry.

Terry W. Agner  
 Robert Q. Beard  
 John H. Bollinger  
 Robert W. Edsell  
 Charlie L. Hoyle  
 William F. Milholland  
 Alfred D. Rhyne

Three of our pastors will celebrate their 50th Anniversary in the Gospel Ministry.

Glenn Cloninger, D.D.  
 Olin W. Sink  
 Olin G. Swicegood

The convention also applauds the following pastors whose years of service go beyond fifty.

Bruce R. Sigmon — 64 years  
 F. L. Conrad, Sr., D.D. — 64 years  
 Earl K. Bodie — 62 years  
 J. Arthur Linn — 61 years  
 John E. Nelson — 61 years  
 J. Lewis Thornburg, D.D. — 60 years  
 Leroy R. Blackwelder, D.D. — 56 years  
 J. Frank Davis, D.D. — 54 years  
 Charles F. Kyles — 54 years  
 Samuel L. Sox, D.D. — 54 years  
 James E. Walker — 54 years  
 Lewis O. Dasher — 53 years  
 John F. Futchs, D.D. — 53 years  
 Walter T. Nau, Ph.D. — 53 years  
 J. White Iddings, D.D. — 53 years  
 M. R. Farris — 52 years  
 Herman G. Fisher — 52 years  
 George B. McCreary, D.D. — 52 years  
 Jerome B. S. Kaufman — 51 years  
 M. D. Kilver — 51 years

### Congregations With Significant Anniversaries This Year

The following congregations are celebrating during 1983 significant anniversaries:

Celebrating the 25th Anniversary — Christ, Durham  
 Celebrating the 50th Anniversary — Calvary, Morganton  
 Celebrating the 75th Anniversary — St. Stephen's, Lenoir  
 St. Mark's, Mooresville

Celebrating the 125th Anniversary — St. Paul, Wilmington  
Bethel, Lincolnton  
Bethpage, Lincolnton  
Celebrating the 150th Anniversary — Friendship, Taylorsville

Sixteen congregations are celebrating in 1983 Anniversaries beyond the 200th as follows: Cold Water, Concord 201st; Lutheran Chapel, China Grove 203rd; Shiloh, Lewisville 206th; Nazareth, Rural 205th; St. Luke's, Lincolnton 207th; Morning Star, Matthews 208th; Daniel's, Lincolnton 209th; Union, Salisbury 209th; Lows, Liberty 212th; St. Paul's, Burlington 213th; Philadelphia, Dallas, 215th; Pilgrim, Lexington 229th; St. John's, Salisbury 236th; Friedens, Gibsonville 238th; Organ, Salisbury 238th; St. John, Concord 238th.

## ***Minister for Church in Society***

Reported by THE REV. RICHARD C. LITTLE

This year has been marked by transition, and Jim Chesky and I have had a very unique perspective through it all. The sadness of saying "goodbye" to Bishop Misenheimer, Bob Shoffner, and David Martin was bearable only because we were able to say "welcome" to Bishop McDaniel, Richard Campbell, and Mark Menees. The transition has been smooth thanks to the efforts of those who were leaving and to the abilities of those who were called to serve in this ministry. It is humbling and awesome to feel the weight of the ministry of the Bishop's staff on the shoulders of three people, but the Holy Spirit gave us what we needed to carry on until the full staff was settled in.

I have appreciated the early efforts to build the new staff through extensive staff meetings and through two staff retreats. The time spent in these has paid off many times over. I feel we are jelling well and are making every effort to capitalize on our various strengths as we seek to use the gifts God has given us.

Although the program responsibilities (which I will discuss later) have not changed dramatically, I do feel my role as a Bishop's assistant has shifted somewhat in that I have now been asked to share more in the pastoral function of the Bishop's office. I personally welcome this change and am enjoying using my pastoral skills again as I relate to the congregations and pastors in the Central, Coastal, and Eastern Districts. Being assigned to specific districts helps me to be more intentional in planning visits and deciding where I should focus my efforts. The transition took much of September through December and allowed very little time for these visits. However, visits that have been made since the beginning of 1983 have given strong indication to us that this is a wise use of the Bishop's staff.

This shift means less staff time for synod programs. The committees, however, are sensitive to the importance of this shift in staff time and have been willing to assume more responsibility. This has certainly aided in this transition. Many thanks to all of them!

"Parish Renewal" is the emphasis we have chosen to address over these four years. The response at the District Rallies was very supportive and encouraging. It is exciting to feel the wind of the Spirit blowing across the synod in new ways. Hopefully each of us will open ourselves to the renewing power of God's Word and Sacraments and fellowship in His church.

As for program areas, I relate to two cabinets, the Cabinet for Missions and the Cabinet for Social Ministry. For specific reports, please see the section in this Bulletin of Reports where each cabinet and its committees give their detailed reports. Here I will only highlight some general items.

**Cabinet for Missions** — The Rev. Jay Harbinson has continued to give this cabinet able leadership. Members of this cabinet (American Missions, Campus Ministry, World Missions, and Lenoir-Rhyne College) had to redefine the cabinet's thrust since many of its previous members became a part of the newly created Cabinet for Social Ministry. This narrowing of its focus will enable the Cabinet for Mission to put more emphasis on mission in America and in the world.



Efforts to identify mission communicators in each congregation of the synod got off to a slow start, but some congregations even have mission committees who help interpret the world scene, who are available to give a helping hand to a nearby Pastor/Developer, and who keep the vision of mission before the congregation. I feel we've only scratched the surface of the potential here and hope that all of our congregations will take more seriously our call to be **SALT, LIGHT, and LEAVEN** in the world. The LCA's "Call to Global Mission" is an excellent resource that I commend to every congregation for reading and study.

**Cabinet for Social Ministry** — Frances Frock of Hickory was tapped to chair this new cabinet. This cabinet has matured fast and has shown many times over this year that the synod acted wisely when it established this fourth cabinet. Clearly those involved in this cabinet (Environmental Concerns, Justice and Social Change, Lutheran World Relief/World Hunger, Social Ministry, Lutheran Family Services in N.C., and N.C. Lutheran Homes) have similarities and overlapping concerns. A couple times, especially in the program budget building process, it was so obvious to all the members of the cabinet that there had been some duplication and some misplaced priorities due to the inability to see the total picture. As with the Cabinet for Mission, the Cabinet for Social Ministry has a precisely defined area of ministry.

Efforts on the part of some congregations across the synod to meet the needs of the poor, underprivileged and needy have been admirable. The time is right; the needs have never been so obvious in recent times. Emergency shelters, soup kitchens, half-way houses are only a sampling of what some of our congregations are doing. When seen in the broad scope, however, our strides are but small steps. Yet we rejoice and praise God for these small steps and at the same time pray for more courage, more power, more vision to venture forth into areas of even greater service.

In closing, I express my deep gratitude to God for the privilege of serving Him and His church in this ministry. It is a joy to serve as a part of Bishop McDaniel's staff and to share in ministry with Michael, Jim, Richard, Mark, Barbara, and all the support staff. I especially thank Mae for her diligent work as my personal secretary. I pray that God will continue to fill us with His Spirit and use us mightily in our ministry together as the North Carolina Synod.

Shalom!

## ***Minister for Leadership***

Reported by MARK WM. MENEES

To begin I would like to make a few general reflections. It would be an understatement to say that staff ministry is an unexpected place for me to be involved in ministry. The fact is, it is one of the last places I expected to be and represents a major change in the scope of my ministry and its direction. It has taken some adjustment to get used to the differing style of ministering here. The normal flow of the church year and the normal flow of the church week, with Sunday being so very central, is very important to me and I must confess that I do miss the regularity of preaching and sacramental life with one congregation. However, the opportunity to share those experiences with a larger area is also very exciting. I must say from the outset, that I have appreciated the very keen support that I have received personally from throughout the synod.

Ministry here is multi-faceted and has many levels. For some my function has meant the rendering of services, and for others it has become a deep interpersonal ministry. That work has included consultation with pastors, congregations, lay persons, synodical committees, as well as special services (installations and various speaking engagements). While we have entered into partnership with the very fine counselling services of the Presbyterian Family Life Center in Charlotte, there continues to be some counselling work done here by me.

A very exciting arena of this job has been the work and involvement with the national church. Included in that has been a variety of ecumenical work, workshops in-



cluding participation with the Division for Professional Leadership in many areas, and an opportunity to see The Lutheran Church in the various regions of the country.

As Minister for Leadership and Ecumenism and Assistant to the Bishop, I relate to the Cabinet for Professional Leadership, which includes the Committee for Professional Preparation and the Committee for Professional Services, the Stewardship Committee, and the Ecumenical Committee. My work also encompasses special responsibilities in the Southwestern and Western Districts of the Synod. I would like to summarize those areas.

#### PROFESSIONAL LEADERSHIP

My work relating to Professional Leadership is in cooperation with the Cabinet and the two committees related to that Cabinet. Included here are some of the highlights of work with those areas.

#### PROFESSIONAL PREPARATION

This is certainly one of the most demanding areas of responsibility in our synod, both for the committee and for the staff related to the committee. We presently find ourselves involved in five major meetings per year which generally run from two to three days. In a given year, the committee has oversight for approximately 60 persons who are either preparing for ordained ministry or as lay professionals within our synod. I relate to seminarians through a variety of ways, including the Readiness for Ministry Evaluation for first year seminarians and senior seminarians, involvement in the placement of seminarians for internship, financial aid counselling, counselling relating to academic and pastoral work, and personal follow up with students who have specific concerns. This work is particularly time consuming and involves a good bit of travel, however, I find it particularly rewarding, especially as I develop relationships with students, pastors, professors in seminaries, lay professionals throughout the church. Involved in this also is a good bit of time dealing with students who are inquiring about going to seminary.

Part of the work of the committee includes careful screening and interviewing of potential candidates in order to see what is best both for the person and the church. The committee seeks and endeavors to strongly support the professional development of each candidate to the best of his ability. Of course involved in this is a close relationship with the seminaries of the church. We presently have students from North Carolina Synod being educated for ministry at six seminaries throughout the country. One of the high points of the year for me personally, was the seminarian and spouses retreat held at Lutheridge in October with approximately 90% of our seminarians participating.

As we look to the future there are some issues which stand on the horizon. Included among these are the financing for theological education and this is especially true in the arena of interships. Also, financial aid for students who do not have the resources to support themselves throughout this process is a significant area of need. If the church is to continue to have strong professional leadership, it will have to address these issues in the near future.

#### PROFESSIONAL SERVICE

This half of the Cabinet for Professional Services provides those ordained and working as lay professionals with continuing support in a variety of areas. Of the areas in which I work, perhaps few are as diverse and offer as many opportunities for professional leaders as does this hard working group. During the past year, the committee worked to sponsor the New Professional Leaders Workshop in November of 1982 with twenty persons in attendance. The committee continues to seek to fund continuing education for professional leaders throughout our synod and it is our hope that congregations will see the importance of this and help provide funding through continuing education for its professional leaders. The committee also participates in hosting and aiding the First Year in Ministry Retreats through the Lutheran Theological Southern Seminary. With great thanks to Pastor David Martin and other members of the committee, the synod has contracted with the Presbyterian Family Life Center to provide high quality pastoral counselling for professional leaders and their families throughout the synod. In this same vein, we also provide career counselling service through the Laurinburg Center at St. Andrew's College in Laurinburg, NC.

One of the real joys of working with this committee is the work on Professional Leaders Convocation in the Fall. The 1982 Fall Convocation held at Lutheridge in September had the theme, "Applying our Theology to a Changing World." The Rev. Martin J. Heinecken was the keynoter and was well received. There were approximately 130 persons in attendance for that convocation. As we look forward to the convocation in 1983, we will again be hosting that at Lutheridge October 3-5 with Rev. Hugh George Anderson as our keynoter. Along with this there will be a number of small workshops for participants to choose to attend. We believe that our workshops and our convocation are a high level of continuing education and we look forward to continued high level participation from the professional leaders within our synod.

The Committee also works on the Compensation Guidelines for Clergy and this year is continuing that work by including in its guidelines lay professionals. It is our hope that we will be able to continue work in this area to provide services to congregations and to professional leaders in determining adequate salary packages.

Personally, I have been involved in working with the Lutheran Theological Southern Seminary in developing continuing education opportunities. I have also been involved in a retreat setting addressing the issue of Women in Ministry and where the future may be for that. Another area of personal satisfaction was the opportunity to share in a week long workshop on the new church and its ministry hosted by the Lutheran School of Theology in Chicago. I think it is safe to say that the future for professional leaders is both challenging, at times a bit scary, but always a joyful opportunity.

#### ECUMENISM

It has been a particularly enjoyable part of my work on staff in relating to a variety of ecumenical settings. During the Fall of 1982, the North Carolina Synod, along with the three Episcopal Dioceses of North Carolina met at Brown's Summit for a two-day dialogue and retreat. A number of professional leaders from our synod participated in that and we look forward to another such setting in 1983 to see what joint work we may be able to share together. A second very exciting arena of work occurred for me when the North Carolina Synod of the Lutheran Church in America and the Roman Catholic Diocese of Charlotte, co-hosted the National Lutheran-Roman Catholic Dialogues, held at Sacred Heart College in Belmont. Along with this, we also set the agenda for a public forum of dialogue with the participants of that dialogue as well as a joint day for the clergy of the synod and the Roman Catholic Diocese.

With the LCA's Statement on Ecumenism we look forward to continuing new contacts, new learning experiences and new opportunities in the area of Ecumenism.

#### STEWARDSHIP

My work also includes staff relationship to the Stewardship Committee of the Synod. Throughout the year, the Stewardship Committee has sought to provide the Partnership in Ministry Emphasis which is a consultation with congregations about the ministry of the Synod as it is aided and provided through benevolent dollars for those congregations. In the Spring of 1982 the Stewardship Committee also participated in the District Church Days providing workshops for persons from Stewardship Committees in various congregations and the committee continues to provide congregations with aid in developing the Stewardship program and emphasis. Among those are opportunities to work on Every Member Visits, Every Member Response, and the Every Member Response Growth Workshops. With the parish renewal emphasis from the bishop, it is hoped that the committee will be able to aid congregations in continuing to look at Stewardship as a Way of Life and as a total response to the Gospel and the Committee will continue to work on specific ways that they can be of service to the congregations within the synod.

#### DISTRICT AND CONGREGATIONAL CONTACTS

It has been my privilege to participate with a large number of congregations across the synod during the past six months of my work here. These have included installations, opportunities for preaching, speaking engagements to several settings, and congregational meetings. I've also had an opportunity to meet with Councils and other committees in congregations throughout the synod. I must say that I am delighted with the warm receptions that I have received and with the eagerness

that congregations have shown in living out the ministry of the Gospel in their location.

In closing the report there are a number of people who helped make this ministry a little lighter, a little more joyful and who have been very supportive to me. Obviously included among those are the staff here. Bishop McDaniel, Jim Chesky, Richard Little and Richard Campbell, I am very thankful to them for the fine atmosphere they have created for our joint efforts together. I'm also thankful to Nancy Howard, my secretary, and to the other members of the support staff in the synod office. I would be negligent if I did not mention committee chairpeople, Bob Troutman, Brady Fagart, Terry Agner, and Don Phillips who work with the Committees I relate to. There are so many others who provide support, a word of encouragement, a kind word of criticism that I cannot name them all, but I am grateful to all who are seeking to make this ministry productive and helpful and truly a servant ministry for the church of our Lord.

I would like to say one word of gratefulness to the people of the North Carolina Synod who have been very receptive during these days of transition and who continue to seek to fulfill their calling as the people of God. As I go around the Synod and see that happening I am greatly heartened and deeply thankful.

## ***Minister for Operations and Support***

Reported by JAMES A. CHESKY

Someone once said that "change is rest." If that is true, why am I so tired? This indeed has been a year of change. Dick Little and I have been the "transition team". The summer was marked with sadness as we saw the break up of Bishop Misenheimer's team and had to say "goodbye" to Bob Shoffner, then to David Martin and then at the last to the Bishop himself.

This has also been an exciting time due to the opportunity to be a part of a new beginning. The organization of the Bishop's staff has concentrated the administrative functions on my desk. Being Minister for Operations and Support includes being Statistician, Archivist, Office Manager, Budget Control Officer and News Bureau Director. I also work with the Worship and Music, Communications and Historical Works Committees of Synod.

I have enjoyed working with the Historical Works Committee as it seeks to keep our heritage before us and to preserve the present for the future. The Committee has begun the planning steps to publish a newer history of the pastors of Synod. The 500th Anniversary of Martin Luther's birth has caused the Committee to develop aids for congregations in their celebration of his birth. The Committee is also sponsoring a group of historians who are interested in preserving the history of the Lutheran Church in the southeastern United States. The group brings together people from North and South Carolina, Virginia, Georgia, and Tennessee.

The Worship Committee has been a leader in the planning and conducting of worship. Under the leadership of Robert Allen the finest example of a Service of Celebration was held at St. John's, Salisbury on October 3 for the installation of Bishop McDaniel. It was historic in that it was the first Lutheran Service with an Episcopal Bishop serving Holy Communion after the approval of interim sharing of the Eucharist at the national conventions. The committee also was responsible for the highly successful Convocation on Worship, Music and the Arts held last fall.

The Communications Committee has worked carefully with Elsie Hamilton, *North Carolina Lutheran* Editor, and Frances Huddle, the Business Manager, to enlarge the coverage of the *N.C. Lutheran* while holding expenses and subscription rates down. This year Frances Huddle has asked to be replaced as Business Manager and so the Convention will be asked to vote on a nominee. We will miss Frances' help and work for the *N.C. Lutheran*.

The yearly concern as Budget Control Officer and Business Manager has been to meet all the various needs of the ministries and proper operation of the Synod Office while keeping expenses within the budget and to a minimum. The cooperation of all the committees has been a great help in this effort.



Each year I work very closely with Finance Sub-Committee of Executive Board in the preparation of the financial proposals for Convention. That committee has worked carefully to fulfill the directives of the 1982 Convention concerning being 100% in support of the Churchwide Agencies. It is exciting to be a part of this effort and to realize that 1984 is the year that we will become 100%.

I cannot begin to list all the people whom I wish to thank for their guidance and support but I would like to single out Ann, Betty, Caroline, Julia, Mae, Mildred and Nancy for their work in this Partnership in Ministry. Thanks also to Bishop McDaniel for the opportunity to be a part of his staff. Thanks to Mark and both Richards for their enthusiasm and help. The support of Michael and his staff will always be remembered and treasured.

## ***Minister for Parish Life***

Reported by RICHARD R. CAMPBELL

"I believe in one, holy, catholic and apostolic church."

On September 16, 1982 at our team building retreat at Agape Camp Conference and Retreat Center, Bishop Michael C. D. McDaniel lifted up this first sentence from the Third Article of the Nicene Creed as that theological foundation upon which our team as bishop and staff would be built. Since that day, that theological understanding of what the church is in today's world, has been the basis for the work through which I and the other assistants to the Bishop of the North Carolina Synod have labored. It has been a broad and full ministry. It has been an exciting and challenging work in the name of our Lord Jesus Christ. In these few paragraphs I would share with you my impressions of that work during the first six months as a member of Bishop McDaniel's staff.

As the Executive Board called us and Bishop McDaniel installed each of us to this new ministry, he challenged each of us with one or two of the seven flames of renewal as we understand them in the Baptismal Prayer in the Lutheran Book of Worship. As Minister for Parish Life, my task has been to lift up for the Lutheran Church in America in North Carolina **knowledge** and **fear of the Lord**; i.e., **nurture** and **growth in fellowship** as we seek to understand who we are as God's people and what our mission is. The many pages of this Bulletin of Reports seek to describe that sense of mission and fellowship as we are the church in this place.

### PROGRAM RESPONSIBILITIES AND PARISH SERVICES

In these brief words of my report, I will not attempt to summarize for you the work of each of the synodical committees, boards, or agencies for which I have responsibility. As you look through the reports from the committees which make up the Cabinet for Parish Services, as you read the reports of the Board of Trustees of Lutheridge and Lutheran Outdoor Ministries, and as you note the report of the Committee of District Deans, you will review much of the day to day work in which I have been involved in this ministry. Permit me here to say, "Thank you!" And God's blessings upon each committee, chairperson, board leader and district dean with whom I have been privileged to work. As we have shared the task of ministry in our synod, it has been exciting to work with these people in the nurture and growth of an understanding within our congregations of being the people of God and working in the name of our Lord Jesus Christ.

### PASTORAL RESPONSIBILITIES

The second facet of my work as Assistant to the Bishop, and a new part of this ministry in the administration of Bishop McDaniel, has been to be his liaison to the congregations of the Northern and Southern districts. In this role it has been my joy to be available when pastors and congregations in these two areas have sought guidance, support or clarification as they have worked together in their various parish locations. It has also been my great joy and delight to initiate visits with pastors and congregational leaders. As I have begun to have these significant contacts with our parishes, I sense a vital spirit of cooperation and shared ministry among many of our professional and lay leaders in the church. It is good to sit and look at ministry from

their perspective; and then to share with them insights which we as a bishop and staff have to offer. I look forward in the coming months and years to visiting with every congregation in my specific area of responsibility.

#### A PERSONAL WORD

Less than one year ago I was joyously laboring among God's people as a parish pastor. Into the midst of that joy and satisfaction, God chose to come with a call to a new ministry. As I accepted that call many stood by in love and support as I made the transition to this new work. This brief report would not be complete without words of appreciation to Bishop McDaniel, to Mark, Jim, and Dick as we have sought the direction that God would have us take in this ministry together. To Barbara Herpich, and to each of the secretaries and other support people within this office, I also extend my heartfelt thanks. Each of them has made this period of transition much easier. I also appreciate the support and understanding which the pastors and congregations of our synod have given each of us as we have begun this new work. Without it, the transition would have been more difficult, if not completely impossible. And finally, I thank God for the love and support of my wife and children as we have embarked on this new path in our lives.

#### INTO THE FUTURE

During the last several weeks, as we have engaged in the Spring District Meetings, Parish Renewal has been the watch word of all that we have been about. As we have travelled from district to district sharing in exciting worship with members of our synod, it is evident that God's spirit is moving mightily among those whom He has called. This next year will present new and diverse challenges as we work to strengthen the lives of our congregations in the areas of worship, support and fellowship; and as we look to 1984 as a year of educational ministry emphasis. May God bless us and direct us as we seek new ways to confess His name and new avenues through which to mediate His love in our world. In the fifth chapter of second Corinthians, St. Paul writes, "therefore, if anyone is in Christ, he is a new creation; the old has passed away, behold, the new has come." Each day is a new creation. Each day God seeks, through the love of His Son, to challenge and renew each of us. Pray that we will continue to be open to that process of renewing, that in every way we may serve Him and proclaim the love which sustains us.



## ***District Deans***

### ***Central District***

The meeting of the Central District was held on October 25th at Union, Salisbury. It was opened with Holy Communion, Bishop McDaniel preacher and celebrant. The sermon challenged us to be creative sojourners and travellers in Christ's Mission. Clyde Haas, pastor at St. David's, Kannapolis, was welcomed to the district. Reports were heard on the LCA Convention, Conference and Camping Ministries, N.C. Lutheran Men, N.C. Lutheran Homes, and Lutheran Family Services. After lunch, Bishop McDaniel and his staff presented plans for their terms of office centered around the affirmation that the Church is One, Holy, Catholic and Apostolic.

The spring meeting was held at St. John's, Statesville on February 20th as a district rally. Bishop McDaniel led the worship and delivered the sermon. At the "roll call of congregations," all were represented but 5 from the district, with representatives from Christ, Elkin present at the rally. Representatives were challenged to encourage Parish Renewal through an Every Member Visit in the Spring to get to know more of our people and to really be the leaven which we are called to be.

**L. AARON LIPPARD, Dean**  
**DONALD M. PHILLIPS, Secretary**

### ***Coastal District***

The 1982 fall meeting of the Coastal District was held on October 13 in the new sanctuary of St. Timothy, Havelock. Dean McSwain was the liturgist, Secretary Nahouse was the lector and Bishop McDaniel was the preacher and celebrant. Following the worship service, district business was conducted, including a report and discussion of the Louisville Convention of the LCA. New pastors recognized were Gary Haddock, Shepherd of the Sea, Atlantic Beach; Ed Wicks, Prince of Peace, Kinston; and Paul Townsend, St. Peter, Southport. Following a lunch provided by the LCW of St. Timothy, the afternoon session was held, at which time Bishop McDaniel introduced his staff and spoke of the goals of his administration.

On February 5, the Coastal District Rally was held at St. Matthew, Wilmington, with 150 pastors and lay leaders present. The rally was highlighted by a rousing hymn sing and a message by the bishop relative to "renewing" the church. Plans for renewal were discussed following a break, with specific guidance given for a spring Every Member Visitation in each parish of the district.

**HAROLD McSWAIN, Dean**  
**GRAHAM NAHOUSE, Secretary**

### ***Eastern District***

The fall meeting was on October 12 at Christ Church in Durham, beginning with a celebration of Holy Communion. Bishop McDaniel preached; the district dean served as presiding minister and the secretary as assisting minister. The dean welcomed the bishop and his staff and introduced pastors new to the district: Pastors David Sloop, Bill Wallace, Richard Lischer (Duke University), Dennis Bolton, and Lay Professional Scott Southern.

Greetings were brought: LCW District Chairperson Theda Suggs, Youth Staffer Barbara Herpich, Dr. George R. Whittecar representing Outdoor Ministries Appeal, and David Hill for Lutheran Family Services. Bishop McDaniel led the district in a discussion of his plans for the synod.

A picnic for pastors, lay professionals, and members of the District Cabinet was held at Camp Agape on September 16.

The spring meeting was held on February 6 at Christ the King Church in Cary.

Bishop McDaniel led in the worship service and outlined a plan for parish renewal with an emphasis on worship and an every member visitation in congregations in the spring.

**FRANK C. PERRY, Dean**  
**CHARLES R. HUGGINS, Secretary**

### ***Northern District***

The Northern District held two events this past year involving the pastors and representatives of the congregations of the district. We are grateful to the hosts and participants of each event for the excellent job that was done.

The Fall District Meeting was held at Emmanuel Lutheran Church, High Point, on October 18. The meeting opened with the Service of Holy Communion. Bishop Michael C. D. McDaniel preached, Reverend William Rhyne presided, and Reverend Gary Perryman assisted. The day was devoted to the Bishop and staff reports concerning the direction of the synod in the years ahead. There were ninety-six persons in attendance with thirty-four congregations represented. The District elected Reverend William Rhyne as Dean of District and Reverend Charles Zimmerman as Secretary of District.

The Spring District Rally was to be held on February 12 but had to be rescheduled for March 5. The Rally was held at First Lutheran Church, Greensboro. At this Rally, the process of Parish Renewal was explained.

Respectfully submitted,  
**THE REV. WILLIAM RHYNE, Dean**  
**THE REV. CHARLES ZIMMERMAN,**  
**Secretary**

### ***Southern District***

The Southern District has met twice since the last synod convention. The fall meeting was held at Community in Christ, Huntersville, the Rev. Lonnie W. Karriker, pastor, on October 11, 1982. The meeting began with a service of Holy Communion with Bishop McDaniel preaching and serving as celebrant. He was assisted by the host pastor and dean. During the business session five new pastors of the district were introduced and welcomed. Lunch was served by the local L.C.W. unit. The afternoon session was given to the new Bishop and his staff who shared with the delegates some of their goals, plans and dreams for the coming years.

The spring rally, in the interest of church renewal, was held at St. Mark's, Charlotte, the Rev. Richard E. Boye and the Rev. William Robertson, host pastors, on Saturday, February 19. Approximately two hundred fifty pastors and lay persons attended this rally. The three hour meeting, which began with worship and hymn singing, was led by Bishop McDaniel, who presented a plan for every member visits in the interest of church renewal and stewardship in each congregation of the synod.

During the past year the dean attended all meetings of the district deans, represented the district at several congregational, area and auxiliary functions, and tried to assist the bishops in giving pastoral care to the ministers and congregations of the district.

**THE REV. JOHN M. HAWN, Dean**  
**THE REV. DAVID R. KECK, Secretary**

### ***Southwestern District***

The Fall District Meeting of the Southwestern District was held October 19, 1982, at Our Saviour, Dallas; Pastor Carl Haynes, host. The event opened at 10:30 a.m. with the Service of Holy Communion officiated by Dean Merck with sermon by Bishop McDaniel. Following a coffee break, the group reassembled in the nave for reports from

synodical committee members and recognition of new pastors in the district. After a splendid lunch by the LCW of Our Saviour, Bishop McDaniel and his staff presented projections, goals and expectations of the new administration. Opportunity was also given for dialogue with pastors and lay delegates (including representatives from each church council).

The winter/spring gathering of the district involved approximately 290 pastors, lay professionals, church council members and auxiliary representatives at our Church Rally Day at St. John's, Cherryville. This most inspirational and informative event included opening worship led by Bishop McDaniel, a brief keynote address by the bishop, refreshments by the LCW of St. John's and an introduction to and "walk-through" of the Parish Renewal process recommended to the congregations of Synod.

Bishop McDaniel concluded the three-hour event by introducing new pastors into the Synod and district and sharing his enthusiasm and some specifics concerning the continuing prospects for greater ecumenical relations of the L.C.A. with other church bodies in America.

**THE REV. JOHN F. MERCK, Dean**  
**THE REV. GARY A. WEANT, Secretary**

## ***Western District***

The Western District met on October 20, 1982 at Nativity, Arden. Host Pastor Ernest Ridenhour and Dean William Milholland served as liturgists for the opening service of Holy Communion at which Bishop Michael McDaniel preached. In the afternoon the Dean recognized new pastors in the district, received reports from the Lutheran Homes (Hickory Unit), District Youth Committee, and the Camping and Conference Ministry Appeal. Dean Milholland showed slides with tape recording of the LCA Convention at Louisville. David Hill reported for Lutheran Family Services.

Bishop McDaniel spoke describing his role and that of his staff as one of "bridge building" as they oversee the church's ministry in our synod. He challenged the church to (1) an inclusive ministry — bring in two persons of color this year; (2) to worship — make it a very high priority; (3) to evangelize — to bring in at least two unchurched people this year; (4) to increase giving — the LCA says 1%, let's increase synod giving by 2%; (5) to bridge building through contacts with two other communions; (6) to advocacy — become personally involved in the world's transforming concerns.

The District Rally Day was hosted by St. Andrew, Hickory on February 26, 1983. Bishop McDaniel generated much enthusiasm among the nearly 300 district church leaders in attendance. Emphasizing stewardship as a way of life, the Bishop said the first step in Christian stewardship is worship which is followed by fellowship and giving. These are three aspects of devotion. To promote fellowship the synod congregations are encouraged to have a spring, April 17 or 24, every member visit. In the fall, November 9, congregational visits for financial commitments will be sought for the support of the church's ministry.

**THE REV. WILLIAM F. MILHOLLAND,**  
**Dean**  
**THE REV. RONALD W. FINK, Secretary**



## Report of the Secretary

At the June, 1982 meeting of the Executive Board it was voted that the duties and responsibilities of Secretary of Synod be turned over to me upon David L. Martin's departure in July, 1982 for his call to the Division for Professional Leadership. I want to thank David for his work in completing the 1982 Proceedings of Synod as well as his support as I have worked to fill his shoes.

The many tasks of the Secretary include being Secretary to the Executive Board of Synod, publishing the Bulletin of Reports and Proceedings of Synod, being Secretary to the Committee of District Deans, being Statistician and Archivist and reporting official synodical activities.

### STATISTICS

Annual parochial reports are received from each congregation. This year, three congregations did not provide reports. The lack of these reports somewhat clouds the statistics of the synod. The following summary of congregational reports for the year ending December 31, 1982 provides a fairly accurate picture for the year 1982:

#### SUMMARY OF MEMBERSHIP STATISTICS

Totals — End of Year .....	1981	1982	Change	Pct.
Total number of congregations .....	209	209		
Baptized Members .....	82,647	82,935	288+	.35+
Confirmed Members .....	65,102	65,269	167+	.26+
Communing /Contributing Members .....	47,329	47,270	59—	.12—
Pct. Confirmed Members on Active Confirmed Roll .....	72.69	72.42	.27—	
Communing Members — Confirmed .....	44,498	44,594	96+	.20+
Communing Members — Unconfirmed .....	2,313	2,400	83+	3.59+

#### ANALYSIS OF MEMBERSHIP GAINS AND LOSSES

<b>Baptized Members — Accessions</b>				
By Baptism — Children under 16 .....	1,022	1,121	99+	9.69+
By Baptism — Adults 16 and Above .....	173	170	3—	1.73—
By Affirmation of Faith .....	371	435	64+	17.25+
By Transfer from LCA Congregations .....	1,601	1,409	192—	11.99—
By Transfer from Other Lutheran Congregations .....	365	393	28+	7.67+
From Non-Lutheran Congregations .....	820	813	71—	.85—
From Other Sources .....	475	194	281—	59.15—
<b>Total Accessions — Baptized Members .....</b>	<b>4,827</b>	<b>4,534</b>	<b>293—</b>	<b>6.07—</b>
<b>Baptized Members — Losses</b>				
By Death .....	667	642	25—	3.75—
By Transfer to LCA Congregations .....	1,254	1,204	50—	9.99—
By Transfer to Other Lutheran Congregations .....	226	204	22—	3.73—
To Non-Lutheran Congregations .....	635	686	51+	8.13+
For Other Reasons .....	1,720	1,511	209—	12.15—
<b>Total Losses — Baptized Members .....</b>	<b>4,502</b>	<b>4,246</b>	<b>255—</b>	<b>5.66—</b>
<b>Confirmed Members — Accessions</b>				
By Baptism — Adults 16 and Above .....	155	171	16+	10.32+
By Affirmation of Faith .....	327	383	56+	17.17+
By Transfer from LCA Congregations .....	1,175	1,065	110—	9.36—
By Transfer from Other Lutheran Congregations .....	250	289	39+	15.60+
From Non-Lutheran Congregations .....	620	659	39+	6.29+
From Other Sources .....	400	176	224—	56.00—
Baptized Members Confirmed .....	811	844	33+	4.06+
<b>Total Accessions — Confirmed Members .....</b>	<b>3,738</b>	<b>3,587</b>	<b>151—</b>	<b>4.04—</b>
<b>Confirmed Members — Losses</b>				
By Death .....	659	631	28—	4.25—
By Transfer to LCA Congregations .....	898	922	24+	2.67+
By Transfer to Other Lutheran Congregations .....	148	139	9—	6.08—
To Non-Lutheran Congregations .....	470	540	70+	14.89+
For Other Reasons .....	1,314	1,196	118—	8.98—
<b>Total Losses — Confirmed Members .....</b>	<b>3,489</b>	<b>3,428</b>	<b>61—</b>	<b>1.75—</b>

#### SUMMARY OF FINANCIAL STATISTICS

Totals — End of Year .....				
Total Receipts .....	21,059,885	18,870,453	2,189,432—	10.39—
Total Disbursements .....	18,290,227	17,441,617	848,610—	4.63—
Assets, Value on December 31 .....	118,085,220	132,150,443	14,065,223+	11.91+
Total Indebtedness on December 31 .....	7,203,083	7,320,360	117,777+	1.63+
Average Giving per Baptized Member .....	179.92	190.84	10.92+	6.07+
Average Giving per Confirmed Member .....	228.41	242.51	14.09+	6.17+

## DETAIL OF FINANCIAL STATISTICS

Receipts for Regular Operation				
Regular Giving by Members .....	13,345,575	14,248,705	903,130 +	6.76 +
Special Giving .....	1,524,522	1,578,093	53,571 +	3.51 +
Earned Income .....	647,431	740,156	92,725 +	14.32 +
Grants and Subsidies .....	148,947	128,048	20,899—	14.03—
Cash Borrowed .....	1,572,156	605,043	967,113—	61.51—
Other Receipts .....	3,821,254	1,570,408	2,250,846—	58.90—
Disbursements for Regular Operation				
Current Operating Expenses .....	9,575,820	10,522,132	946,312 +	9.88 +
Capital Improvements .....	3,695,350	1,881,260	1,814,100—	49.09—
Payments on Debts .....	1,600,826	1,615,154	14,328 +	.89 +
Regular Benevolence .....	2,074,404	2,225,648	151,244 +	7.29 +
LCA Special Benevolence .....	171,207	178,799	7,592 +	4.43 +
Synodical Special Benevolence .....	258,904	276,572	17,668 +	6.82 +
Other Benevolence .....	284,431	349,705	65,274 +	22.94 +
Other Expense .....	629,275	392,347	236,928—	37.65—
Designated Advance Gifts .....	29,759	87,367	57,608 +	193.58 +
Assets, Value on December 31				
Church Edifice and Lot .....	76,769,914	85,346,524	8,576,610 +	11.17 +
Parish House and Lot .....	21,125,797	23,653,462	2,527,665 +	11.96 +
Parsonage(s) and Lot(s) .....	8,246,663	9,093,321	846,658 +	10.26 +
Other Real Estate .....	3,278,208	2,508,907	769,301—	23.46—
Endowment and Memorial Funds .....	4,847,050	6,455,974	1,608,924 +	33.19 +
Cash, Savings, Bonds, etc. ....	3,100,113	3,772,129	672,016 +	21.67 +
Other Assets .....	717,475	1,320,126*	602,651 +	83.99 +
Bequests Received During Year				
Number of Bequests Received .....	31	234	203 +	654.83 +
Total Value of Bequests Received .....	1,721,885	1,032,117	689,768—	40.05—

## SUMMARY OF CONGREGATIONAL INFORMATION

Totals — End of Year				
Size of Community				
100,000 or Over .....	21	21		
25,000 to 99,999 .....	29	29		
10,000 to 24,999 .....	38	38		
2,500 to 9,999 .....	37	37		
500 to 2,499 .....	19	19		
Under 500 .....	19	19		
Open Country .....	46	46		
Population not reported .....				
Worship Services				
Total Attendance at Worship each Week .....	29,811	29,763	48—	16—
Average Sunday Attendance per Congregation .....	142	142		
Percentage Baptized Members Attending Worship .....	36.07	35.88	19—	
Languages Used in Worship				
Congregations using English only .....	209	209		
Congregations using other Languages .....				

## CONGREGATIONS REPORTING ETHNIC GROUP MEMBERS

American Indian .....	9	14	5 +	55.55 +
Black .....	26	30	4 +	15.38 +
Asian .....	30	45	15 +	50.00 +
Hispanic Heritage .....	8	11	3 +	37.50 +

## TOTAL ETHNIC GROUP MEMBERSHIP

American Indian				
Baptized Members .....	19	31	12 +	63.15 +
Confirmed Members .....		25	25 +	
Black				
Baptized Members .....	121	137	16 +	13.22 +
Confirmed Members .....		98	98 +	
Asian				
Baptized Members .....	106	145	39 +	36.79 +
Confirmed Members .....		82	82 +	
Hispanic Heritage				
Baptized Members .....	17	18	1 +	5.88 +
Confirmed Members .....		16	16 +	



## DISTRIBUTION OF CONGREGATIONS BY SIZE

Size of Congregation	Baptized Members		Confirmed Members	
	Total Congregations	Total Baptized Members	Total Congregations	Total Confirmed Members
1-250 .....	77	12,027	101	14,808
251-500 .....	81	30,064	73	25,334
501-750 .....	28	16,856	26	15,891
751-1,000 .....	15	13,048	6	5,218
1,001-1,250 .....	4	4,307	1	1,004
1,251-1,500 .....	2	2,754	1	1,260
1,501-1,750 .....	1	1,616	1	1,747
1,751-2,750 .....	1	2,258		

## CHANGES IN MEMBERSHIP BY SIZE OF CONGREGATION

Baptized Members	Minimal Change					
	Major Gain 10.0% or More Number Percent	Moderate Gain 3.0-9.9% Number Percent	2.9 Gain- 2.9 Loss Number Percent	Moderate Loss 3.09-9.9% Number Percent	Major Loss 10.0% or More Number Percent	
250 or Fewer .....	8 3.82	18 8.61	26 12.44	11 5.26	10 4.78	
251-500 .....	4 1.91	23 11.00	49 23.44	3 1.43	1 0.47	
501-750 .....	2 0.95	5 2.39	16 7.65	4 1.91	1 0.47	
751-1,000 .....	1 0.47	1 0.47	12 5.74	1 0.47	0 0.00	
1,001-1,500 .....	0 0.00	0 0.00	5 2.39	0 0.00	1 0.47	
1,501 and Over .....	0 0.00	0 0.00	2 0.95	0 0.00	0 0.00	
Totals .....	15 7.17	47 22.43	110 52.63	19 9.09	13 6.22	

**Ministers** — As of December 31, 1982 there are 306 pastors on the roll of synod. There are: 192 parish pastors; 9 serving under call by the synod; 5 officers and staff, 2 mission developers, 9 administrators or faculty of educational or eleemosynary institutions or agencies; 3 serving under call by the LCA Executive Council, 9 military chaplains, and 1 employee of federations of Lutheran Churches; 65 retired pastors, 7 on status on leave from call and 4 applying for status as "on leave from call".

## NECROLOGY

In the sure and certain hope of the resurrection, we lost from our midst 642 members of our congregations by death in 1982. Four pastors have died since the last convention: the Rev. Valdis Mezezers, S.T.M., Th.D.; the Rev. Paul Leopold Miller; the Rev. Lethco C. Bumgarner and the Rev. Vernon Ardell Frick.

## PROPOSED AMENDMENTS TO THE CONSTITUTION

The following proposed amendments to the Constitution of the North Carolina Synod were PLACED ON NOTICE at the 1982 Convention for consideration at the 1983 Convention.

## 1. Article Seven, Item 4, d

That Article Seven, Item 4 be amended by adding a new sub-section, reading as follows:

"d. Lutheran Outdoor Ministries, Inc., a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America."

## 2. Article Two, Section III, paragraph 1

That Article Two, Section III, paragraph 1 be amended by making the last sentence a new paragraph 2 and in its place in paragraph 1 adding the following sentence: "The lay officers of the synod shall be counted as additional delegates from their respective congregations." so that the amendment would read:

"\*1. The voting body at conventions shall consist of delegates from each congregation and the ordained ministers on the clergy roll. Each congregation shall be entitled to at least one delegate. The lay officers of the Synod shall be counted as additional delegates from their respective congregations.

2. Congregations having more than 300 confirmed members shall be entitled to one additional delegate for each additional 300 confirmed members or fraction thereof."

## RECOMMENDATIONS

1. The two copies of the 1982 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, June 3-6, 1982 be approved as the official protocol of said convention as certified by the Bishop and Secretary of the Synod.

2. That memorial pages including pictures and biographic data of the Rev. Valdis Mezezers, Th.D.; the Rev. Paul Leopold Miller; the Rev. Lethco C. Bumgarner and the Rev. Vernon Ardell Frick be so designated in the 1983 Proceedings.

3. That the proposed amendment to Article Seven, Item 4, d, placed on notice at the 1982 Convention be considered.

4. That the proposed amendment to Article Two, Section III, paragraph 1, placed on notice at the 1982 Convention be considered.

**JAMES A. CHESKY, Secretary**

## **Report of the Treasurer**

1982 was another banner year for the N.C. Synod.

Apportionment receipts were \$2,235,979.74 which represents an 8.52% increase over 1981! This growth in support allows continued growth in the ministry which we do together in the North Carolina Synod. We have been richly blessed in this synod and thank God for all of His people who have shared in the support of the ministry we do as members of His church.

All records have been properly audited and were found to be complete and accurate. The records of the Treasurer's Office are always open for your inspection.

The exhibits which follow constitute the 1982 Treasurer's Report.

If I can be of assistance to any congregation, please do not hesitate to call.

Your Partner in Ministry,  
**JAMES A. CHESKY**  
Treasurer

### EXHIBIT A — 1982 Statement of Receipts and Disbursements

- B — Michael Peeler Income Fund
- C — Comparison with Previous Year
- D — Investment Items
- E — Budget Expenditures
- F — Other Expenditures
- G — Receipts: Congregational Remittances
- H — Analysis: Miscellaneous Congregational Remittances
- I — Special Receipts: Miscellaneous
- J — Special Receipts: Synod, Love Compels Action, DAG Conference & Camping Ministries
- K — Summary: Miscellaneous Congregational and Special Receipts
- L — Miscellaneous Receipts: Income, Disbursements and 1982 Balance

#### EXHIBIT A — 1982 STATEMENT OF RECEIPTS AND DISBURSEMENTS

<b>Congregational Receipts (Exhibit G)</b>		
Apportionment .....	\$2,235,979.74	
Designated Advance Gifts .....	39,405.70	
Love Compels Action .....	137,834.90	
Conference & Camping Ministries .....	251,183.57	
Miscellaneous .....	14,185.01	
<b>TOTAL CONGREGATIONAL RECEIPTS .....</b>		<b>\$2,678,588.92</b>
<b>Michael Peeler Income Fund (Exhibit B)</b>		
Miscellaneous Specials (Exhibit I) .....	\$ 74,234.61	
Love Compels Action Specials .....	193,977.31	
DAG Specials .....	1,108.20	
Budget Reimbursements .....	5,495.50	
Synod (non budget) Specials .....	17,906.17	
Conference & Camping Ministries Special .....	32,887.13	
Checks returned to bank balance .....	50.00	
Earned Interest .....	414.36	
<b>TOTAL SPECIAL RECEIPTS .....</b>		<b>\$ 335,850.99</b>
<b>GRAND TOTAL — ALL RECEIPTS .....</b>		<b>\$3,014,439.91</b>
<b>CASH BALANCE — January 1, 1982</b>		
Synod .....	\$ 36,494.01	
Michael Peeler Income Fund .....	11,775.15	
N.C. DAG .....	33.22	
Love Compels Action .....	1,497.18	
Miscellaneous Funds .....	14,642.12	
Earned Interest .....	12,708.45	
<b>TOTAL RECEIPTS AND CASH BALANCE .....</b>		<b>\$ 77,150.13</b>
		<b>\$3,091,590.04</b>

<b>DISBURSEMENTS</b>		
Lutheran Church in America .....	\$1,026,490.00	
Designated Advance Gifts .....	44,901.20	
Synod (apportionment) Exhibit E .....	713,917.22	
Synod Specials (Exhibit F) .....	49,023.31	
Michael Peeler Income Fund .....	59,514.90	
Love Compels Action .....	138,576.32	
Lutheran Family Services .....	59,740.00	
Southern Seminary .....	108,844.52	
Lutheridge, Inc. ....	52,050.00	
Lenoir-Rhyne College .....	193,680.00	
N.C. Lutheran Homes .....	102,475.00	
Conference & Camping Ministries .....	251,233.57	
Miscellaneous .....	201,400.92	
<b>TOTAL DISBURSEMENTS</b> .....		<b>\$3,001,846.96</b>
<b>Cash Balance — December 31, 1982</b>		
Synod .....	\$ 27,982.59	
Michael Peeler Income Fund .....	26,494.86	
N.C. DAG .....	33.22	
Love Compels Action .....	1,863.96	
Miscellaneous Funds (Exhibit L) .....	18,265.90	
Earned Interest .....	15,102.55	
<b>TOTAL CASH BALANCE — December 31, 1982</b> .....		<b>\$ 89,743.08</b>
<b>TOTAL DISBURSEMENTS AND CASH BALANCE</b> .....		<b>\$3,091,590.04</b>

**EXHIBIT B — MICHAEL PEELER INCOME FUND**

January 1, 1982 balance .....		\$11,775.15
Income 1982: From Trustees .....	\$73,987.00	
Earned interest-savings .....	247.61	
<b>TOTAL BALANCE AND '82 INCOME</b> .....		<b>\$86,009.76</b>
<b>DISBURSEMENTS</b>		
Grant to Southern Seminary .....	\$10,000.00	
N.C. Lutheran Homes grant .....	20,000.00	
Video Equipment .....	4,422.17	
Archives Expense .....	5,192.73	
Lutheran-Episcopal Dialog .....	1,000.00	
Outdoor Ministries (Kure Beach) .....	18,900.00	
<b>TOTAL DISBURSEMENTS</b> .....	\$59,514.90	
<b>BALANCE MICHAEL PEELER INCOME FUND 12-31-82</b> .....		<b>\$26,494.86</b>

**EXHIBIT C — COMPARISON WITH PREVIOUS YEAR**

	1981	1982
Apportionment .....	\$2,060,426.43	\$2,235,979.74
Designated Advance Gifts .....	30,295.45	44,901.20
<b>Apportionment (INSTITUTIONS)</b>		
Lutheran Family Services .....	53,529.00	59,740.00
Southern Seminary .....	99,987.00	108,844.52
Lutheridge .....	46,640.00	52,050.00
Lenoir-Rhyne College .....	181,795.00	193,680.00
N.C. Lutheran Homes .....	96,957.00	102,475.00

**EXHIBIT D — INVESTMENT ITEMS**

<b>Building and Loan:</b>		
Campus Ministry & Melancthon Cemetery Fund .....		\$112,522.24
Patterson Legacy .....		2,300.00
Winecoff Legacy .....		2,300.00
Barrier Legacy .....		2,000.00
Hine Legacy .....		1,100.00
Revolving Loan Fund .....		5,300.00
Melancthon Lutheran Church Savings Certificate .....		68,674.39
<b>Savings — Wachovia Bank</b>		
Revolving Loan Fund .....	\$ 8,605.18	
Flat Rock Cemetery Fund .....	1,717.59	
Campus Ministry .....	18,155.27	

Richland Cemetery Fund .....	6,760.72
P L A C E .....	1,046.42
Melanchthon Church & Cemetery Fund .....	4,290.40
Melanchthon Church Income Fund .....	13,277.34
Melanchthon Church (Federal Farm Credit Bank Bonds) .....	115,000.00
Heilig Media Endowment Interest .....	712.64
Heilig Media Endowment (Savings Certificate) .....	10,000.00

**EXHIBIT E — 1982 BUDGET EXPENDITURES**

Budget Items	Level 1 1982 Budget	Disburse- ments
<b>I. CHURCH WIDE AGENCIES</b> .....	<b>\$ 990,000</b>	<b>\$1,026,490.00</b>
DESIGNATED ADVANCE GIFTS .....		44,901.20
<b>TOTAL</b> .....	<b>\$ 990,000</b>	<b>\$1,071,391.20</b>
<b>II. ADMINISTRATION &amp; OPERATIONS</b> .....	<b>\$ 240,500</b>	
<b>A. Compensation to Personnel</b>		
1. Salaries & housing of Bishop & Adm. Assts. ....		\$ 134,676.75
2. Salaries: Secretaries, Bookkeeper & Printer .....		69,544.19
3. Retirement, Dr. F. L. Conrad .....		3,600.00
4. Lay Employees Social Security .....		5,731.87
5. Clergy & Lay Staff: Pensions, Hospitalization, LSDB, Dental Ins. (*\$1,254.33) .....		34,568.27
6. Accident Insurance — Clergy & Staff .....		437.50
7. New Administration moving expense .....		4,683.60
<b>TOTAL COMPENSATION</b> .....	<b>\$ 240,500</b>	<b>\$ 253,242.18</b>
<b>B. ALLOWANCES — SYNOD STAFF</b> .....	<b>\$ 17,946</b>	
1. Travel Exp., Bishop Misenheimer .....		\$ 2,801.31
2. Travel Exp., Bishop McDaniel .....		2,106.06
3. Travel Exp., Adm. Asst. (JAC) (*\$15.00) .....		2,709.69
4. Travel Exp., Adm. Asst. (MWM) .....		1,072.11
5. Travel Exp., Adm. Asst. (RRC) .....		1,398.33
6. Travel Exp., Adm. Asst. (RCL) .....		1,956.78
7. Travel Exp., Adm. Asst. (DLM) .....		1,832.63
8. Travel Exp., Adm. Asst. (RHS) .....		701.44
9. Car Replacement / Payments .....	2,000	2,116.80
10. Car Insurance .....	1,500	2,008.80
11. Continuing Education .....	1,200	200.00
12. Bookkeeper's Travel Exp. ....	40	36.23
<b>TOTAL ALLOWANCE FOR STAFF</b> .....	<b>\$ 22,686</b>	<b>\$ 18,940.18</b>
<b>C. CHURCH HOUSE OPERATIONS</b>		
1. Church House Maintenance .....	<b>\$ 17,580</b>	
Electric Bill .....		\$ 5,603.64
Water Bill .....		94.93
Fuel Oil .....		3,559.79
Cleaning Service .....		4,200.00
Yard Expense .....		2,165.29
Supplies (misc., electrical, Privilege License) .....		525.72
New Equipment .....		0
Repairs & Service .....		2,067.02
Church House Insurance .....		1,574.00
2. Telephone Service .....	\$ 9,000	8,194.28
3. Office Expenses & Equipment .....	<b>\$ 16,929</b>	
Supplies & Equipment .....		5,685.70
Service Contracts .....		2,031.00



Postage .....		5,743.56
4. Reserve for Major Repairs .....	\$ 2,260	2,258.19
5. The Audit .....	\$ 1,700	2,750.00
<b>TOTAL FOR OPERATIONS .....</b>	<b>\$ 47,469</b>	<b>\$ 46,453.12</b>
<b>D. CONVENTION OF SYNOD</b>		
1. Delegates' Travel Expense .....	\$ 6,250	\$ 5,806.12
2. Convention Expenses (*\$516.46) .....	4,505	5,521.74
3. Bulletin & Minutes .....	11,000	11,084.72
4. Nominations Committee .....	250	453.69
<b>TOTAL FOR SYNOD CONVENTION .....</b>	<b>\$ 22,005</b>	<b>\$ 22,866.27</b>
<b>E. SYNOD SERVICES &amp; OPERATIONS .....</b>	<b>\$ 4,327</b>	<b>\$ 5,058.57</b>
2. District Deans .....	500	171.49
3. Communications Committee .....	1,425	865.87
4. N.C. Lutheran Subsidy .....	10,000	12,100.00
5. Historical Committee .....	2,100	1,760.57
<b>TOTAL FOR SYNOD SERVICES .....</b>	<b>\$ 18,352</b>	<b>\$ 19,956.50</b>
<b>III. CABINET FOR PROFESSIONAL LEADERSHIP</b>		
A. Professional Preparation .....	\$ 41,780	\$ 40,193.71
B. Professional Service .....	16,070	13,713.91
C. Southern Seminary .....	106,000	108,844.52
<b>TOTAL FOR PROFESSIONAL LEADERSHIP .....</b>	<b>\$ 163,850</b>	<b>\$ 162,752.14</b>
<b>IV. CABINET FOR PARISH SERVICES</b>		
A. Stewardship Committee .....	\$ 4,525	\$ 1,733.11
B. Evangelism Committee .....	13,000	3,808.88
C. Social Ministry Committee .....	8,800	6,885.86
D. Educational Ministry Committee .....	7,165	5,234.66
E. Worship & Music Committee .....	4,440	2,700.54
F. Youth Ministry Committee .....	12,599	12,236.52
Youth Staffer stipend (*\$2,176.68) .....		2,176.68
G. Camp Committee .....	1,700	1,584.83
H. Outdoor Ministry .....	53,496	53,496.00
I. Lutheridge, Inc. ....	50,800	52,050.00
J. PLMD Committee .....	805	784.08
<b>TOTAL FOR PARISH SERVICES .....</b>	<b>\$ 157,330</b>	<b>\$ 142,691.16</b>
<b>V. CABINET FOR MISSIONS</b>		
American Missions Committee .....	\$ 7,700	\$ 6,956.09
Sustentation Program .....	45,000	43,292.00
World Missions Committee .....	2,150	1,090.16
Environmental Concerns Committee .....	1,335	957.34
Lenoir-Rhyne College .....	189,000	193,680.00
Campus Ministry Committee .....	600	678.87
**\$8,209 from Campus Funds		
1. Raleigh .....	18,900	18,900.00
2. Durham .....	18,017	18,017.00
3. Chapel Hill .....	29,815	29,815.00
4. Greenville .....	1,580	1,580.00
5. Southern Pines .....	525	525.00
6. Greensboro .....	3,400	3,400.00
7. Winston-Salem .....	650	650.00
8. Boone .....	1,500	1,500.00
9. Salisbury .....	600	600.00
10. Sylva .....	575	575.00
11. Mars Hill .....	200	100.00
Lutheran World Relief Committee .....	1,725	1,449.34
Lutheran Institutional Chaplaincy Service .....	16,730	17,062.00

Justice & Social Change Program .....	7,500	2,435.13
a. Minority Ministry (*\$13,008) .....	22,855	32,423.20
N.C. Lutheran Homes .....	100,000	102,475.00
Lutheran Family Services .....	58,300	59,740.00
Lowman Home — Cost of Care .....	12,900	12,748.28
<b>TOTAL FOR CABINET FOR MISSIONS .....</b>	<b>\$ 541,557</b>	<b>\$ 550,649.41</b>
<b>VI. ECUMENICAL RELATIONS</b>		
A. N.C. Council of Churches .....	\$ 10,460	\$ 10,460.00
B. Synod Delegation to Council Assembly .....	200	264.90
<b>TOTAL FOR ECUMENICAL RELATIONS .....</b>	<b>\$ 10,660</b>	<b>\$ 10,724.90</b>
<b>VII. EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	
Flowers .....		\$ 83.20
Hospitality Expenses for Meetings .....		639.72
Multi-Media .....		292.10
Lutheran-Episcopal Dialog .....		394.25
Honoraria .....		1,000.00
<b>TOTAL FOR EMERGENCY &amp; MISCELLANEOUS .....</b>	<b>\$ 5,000</b>	<b>\$ 2,409.27</b>
<b>TOTAL FOR N.C. SYNOD .....</b>	<b>\$1,229,409</b>	<b>\$1,230,685.13</b>
<b>GRAND TOTAL FOR CWA &amp; SYNOD .....</b>	<b>\$2,219,409</b>	<b>\$2,302,076.33</b>
Less Salary Deductions .....		\$ 25,380.40
<b>OTHER EXPENDITURES: EXHIBIT F</b>		
Federal & State Withholding .....		25,402.01
Miscellaneous Funds .....		201,400.92
Michael Peeler Expenditures .....		59,514.90
Sunburst Communications (reimbursed) .....		35.00
Love Compels Action .....		138,576.32
Conference & Camping Ministries Appeal .....		251,233.57
Purchase of Synod cars .....		34,756.10
Ins. Prem. to Jefferson Standard Life Ins. Co. (reimbursed) .....		1,349.40
Purchase of office furniture .....		1,167.01
LCA Biannual Convention (reimbursed) .....		11,715.80
TOTAL .....		\$ 725,151.03
<b>TOTAL SYNOD DISBURSEMENTS (Exhibits E &amp; F) .....</b>		<b>\$3,001,846.96</b>

\* Reimbursements

# Grants

\*\* Transfers

## EXHIBIT G — RECEIPTS — CONGREGATIONAL REMITTANCES

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>CENTRAL DISTRICT</b>						
China Grove, Concordia .....	\$ 18,673	\$ 18,672.00		\$ 209.66	\$ 2,285.55	\$ 447.80
China Grove, Ebenezer .....	12,827	7,408.28		644.28	699.25	
China Grove, Lutheran Chapel .....	10,000	10,000.00	\$ 375.00	2,272.31	2,272.31	
China Grove, Mt. Moriah .....	13,415	8,075.10		295.00		
China Grove, St. Mark .....	13,595	13,595.00	275.00	2,639.00	3,337.18	
Cleveland, Amity .....	2,872	400.00				
Cleveland, Lebanon .....	2,962	2,192.75		30.42		15.00
East Spencer, Christ .....	2,461	2,054.20		145.00	592.00	15.00
Faith, Faith .....	24,674	22,072.60		178.00	3,062.50	516.56
Granite Quarry, Wittenberg .....	7,718	7,718.00		1,250.00	1,845.00	200.00
Kannapolis, St. David .....	6,289	2,091.00		143.00	1,845.00	20.75
Kannapolis, St. Enoch .....	12,009	6,000.00			1,344.00	
Landis, Trinity .....	18,493	18,493.00		785.00	1,300.00	41.00
Mocksville, Holy Cross .....	2,390	2,207.75		469.00	469.00	
Mooreville, St. Mark .....	16,986	13,800.00		1,420.00	1,724.25	
Mt. Ulla, St. Luke .....	15,000	15,000.00		75.00	782.00	
Richfield, Luther's .....	5,850	600.00		10.00		
Rockwell, Immanuel .....	13,602	8,535.25			666.75	
Rockwell, St. James .....	18,064	11,064.93		106.00	314.20	
Salisbury, Bethel .....	15,008	8,293.00		264.50		
Salisbury, Christiana .....	17,609	5,920.00		75.00		
Salisbury, Gloria Dei .....	2,000	1,963.50		871.70		
Salisbury, Grace .....	22,388	22,388.00		1,634.04	1,700.00	337.17
Salisbury, Haven .....	20,747	20,748.00	90.94	1,744.09	4,247.56	330.42
Salisbury, Messiah .....	5,000	5,000.00		341.30	575.00	69.00
Salisbury, Organ .....	22,000	16,448.62			1,902.45	65.00
Salisbury, Prince of Peace .....	850	940.00		548.71	184.75	
Salisbury, Salem .....	27,048	19,611.17			937.10	731.20
Salisbury, St. John .....	57,387	57,387.00	1,200.00	3,683.65	13,230.57	1,630.00
Salisbury, St. Mark .....	10,073	6,000.00		1,100.00	271.00	
Salisbury, St. Matthew .....	22,986	16,005.25		271.00	2,727.00	524.51
Salisbury, St. Paul .....	26,429	26,429.04	45.00	3,147.78	843.50	
Salisbury, St. Peter .....	17,149	12,835.00		1,029.33	1,489.00	205.00
Salisbury, Union .....	22,323	24,497.34		606.00		
Spencer, Calvary .....	8,000	4,499.20	83.30	507.72		
Statesville, Mt. Hermon .....	2,525	1,262.52		184.00		
Statesville, Sharon .....	3,325	3,325.00			254.00	
Statesville, St. John .....	25,940	17,667.40		1,441.61	2,901.53	
Statesville, St. Paul .....	12,376	5,520.00		30.00	397.64	
Troutman, Holy Trinity .....	19,312	19,312.00		2,743.75	2,692.78	
	\$578,355	\$466,031.90	\$2,069.24	\$26,743.54	\$56,222.87	\$5,133.41

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>COASTAL DISTRICT</b>						
Atlantic Beach, Shepherd of the Sea	\$ 3,125	\$ 3,125.00		\$ 49.92		
Goldboro, Good Shepherd	11,195	10,576.00	\$ 55.00	567.00	\$1,426.29	\$ 27.00
Greenville, Our Redeemer	4,500	4,496.00	250.00	1,135.07		
Havelock, St. Timothy	1,050	1,050.00		86.43		
Jacksonville, Our Savior	3,600	5,220.00	100.00	352.02	673.00	
Kinston, Prince of Peace	1,000	-----		76.00		
Kure Beach, Kure Memorial	2,641	2,841.00		6.00		
Lumberton, St. Mark	3,106	3,106.00		190.75	594.80	
New Bern, St. Andrew	2,100	2,540.00		1,805.95	355.00	
Southport, St. Peter	3,155	360.00			259.00	
Whiteville, Christ the King	-----	1,242.97				
Wilmington, St. Matthew	24,345	24,345.00		950.00	2,761.50	
Wilmington, St. Paul	21,338	21,338.00		193.44	398.75	827.79
	\$81,155	\$80,239.97	\$405.00	\$5,336.58	\$6,544.34	\$854.79

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>EASTERN DISTRICT</b>						
Cary, Christ the King	\$ 2,122	\$ 5,755.50		\$ 281.26	\$ 531.35	\$ 5.00
Chapel Hill, Holy Trinity	17,872	17,336.00		2,189.98	1,564.00	369.39
Durham, Christ	3,820	4,116.59		305.13	102.00	
Durham, Christus Victor	3,500	3,500.00				
Durham, St. Paul	16,301	16,301.00				
Fayetteville, Christus Victor	7,234	5,507.10	\$1,300.00	233.00	1,543.50	
Fayetteville, St. James	20,876	19,136.00		563.50	150.00	
Garner, Lord of Life	2,893	600.00				
Hamlet, St. Paul	6,254	3,535.92		187.25		
Laurinburg, Living Word	1,100	1,120.18		86.15	221.00	
Raleigh, Holy Trinity	35,072	35,072.88	195.00	1,542.50	3,022.21	
Raleigh, St. Philip	9,000	9,000.00		167.90	3,700.00	
Rocky Mount, Trinity	8,000	7,500.00		1,345.53	500.00	
Sanford, Trinity	7,090	6,468.88		431.70	703.00	280.00
Southern Pines, Our Saviour	14,182	7,256.04	954.20	1,106.23	1,501.50	
Wilson, Ascension	2,000	2,000.00				
	\$178,316	\$144,206.09	\$2,449.20	\$8,440.13	\$13,538.56	\$654.39

\* Designated Advance Gifts to be added to apportionment

	Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>NORTHERN DISTRICT</b>						
Alamance, Alamance	\$ 18,246	\$ 16,720.50		\$ 402.42	\$ 1,310.85	
Asheboro, St. John	12,000	12,000.00		234.50	242.00	
Burlington, Macedonia	32,000	32,000.00		2,513.23	4,664.50	
Burlington, Messiah	2,920	2,920.00		487.00	200.50	
Burlington, St. Paul	4,000	4,000.00				
Clemmons, King of Glory	-----	2,424.50		99.35		
Elkin, Christ	1,477	200.00				
Gibsonville, Friedens	13,548	9,000.00		1,067.00	1,888.00	
Gibsonville, Peace	2,440	2,483.36		227.50	226.75	
Gibsonville, Sharon	2,613	2,613.00		123.00		
Greensboro, First Church	48,518	48,518.04		3,154.24	7,417.55	
Greensboro, Our Father	5,500	5,626.00		192.20		
Greensboro, Prince of Peace	2,108	2,108.02			230.00	
Greensboro, Resurrection	1,755	1,984.50		28.75		
High Point, Emmanuel	22,635	22,635.00		1,405.01		
High Point, New Covenant	1,150	1,065.00		255.50	102.25	
High Point, St. Michael	3,015	3,015.00		33.06		
Julian, Coble	12,781	12,781.00		449.45	1,120.00	
Lewisville, Shiloh	6,417	2,613.96				
Lexington, Beck	12,799	12,799.00		1,277.80	4,250.00	\$110.00
Lexington, First Church	16,439	16,450.00		445.00	1,309.00	
Lexington, Holy Grove	10,211	10,229.64		1,634.11	2,182.08	
Lexington, Lebanon-New Jerusalem	1,960	-----				
Lexington, Pilgrim	2,400	2,400.00		486.95	70.00	
Lexington, St. Luke	16,158	14,500.00		510.84	633.50	
Liberty, Grace	2,744	2,744.00			1,317.10	
Liberty, Lows	10,000	10,000.00	\$ 600.00		429.25	150.00
Mt. Airy, St. Andrew	2,288	1,515.36				
Reidsville, Holy Trinity	2,535	2,664.00				
Rural Hall, Nazareth	1,500	2,416.63		51.50		
Thomasville, Grace	13,926	13,926.00	600.00	100.00	1,132.00	60.00
Welcome, Our Saviour	2,170	2,172.85		239.25		
Winston-Salem, Augsburg	32,338	32,338.00	8,019.00	48.00	7,141.68	265.00
Winston-Salem, Christ	8,517	3,500.00		1,029.34		15.00
Winston-Salem, Epiphany	19,005	19,005.00		311.00	3,791.42	
	<b>\$348,113</b>	<b>\$331,368.36</b>	<b>\$9,219.00</b>	<b>\$17,052.00</b>	<b>\$39,658.43</b>	<b>\$600.00</b>

\* Designated Advance Gifts to be added to apportionment



	Appor- tionment	Paid	DAG*	Love Compete Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>SOUTHERN DISTRICT</b>						
Albemarle, First Church.....	\$ 23,480	\$ 8,000.00	\$ 510.00	\$ 2,653.38	\$ 325.00	\$ 1,100.00
Albemarle, St. Martin.....	11,816	3,000.00		490.00		10.00
Charlotte, A Mighty Fortress.....	10,500	6,375.00		308.04		
Charlotte, Advent.....	3,000	2,999.91		37.20		
Charlotte, Christ.....	29,498	29,499.96		2,052.56	9,148.03	
Charlotte, Holy Trinity.....	6,600	6,799.29		830.32	1,629.50	
Charlotte, Incarnation.....	17,396	17,396.00	100.00	2,986.00	2,986.00	433.00
Charlotte, Redeemer.....	10,000	10,000.00	250.00	1,166.26	2,189.00	
Charlotte, St. Luke.....	27,594	27,600.00		100.00	3,398.66	
Charlotte, St. Mark.....	57,316	60,316.00	4,450.00	10,157.82	10,709.60	495.00
Charlotte, St. Thomas.....	16,826	15,293.00		970.70	1,639.00	
Concord, Calvary.....	9,735	10,450.95		582.84	1,917.80	
Concord, Cold Water.....	1,432	1,448.00		25.00		
Concord, Cross of Christ.....	13,650	14,534.50	750.00	573.09	3,636.00	
Concord, Mt. Hermon.....	13,285	13,285.00	375.00	384.61	2,545.00	
Concord, St. Andrew.....	1,630	750.00		300.00	750.00	
Concord, St. James.....	27,365	27,435.00		258.00		
Concord, St. John.....	19,360	20,798.56		595.23	3,104.00	
Concord, St. Martin.....	576	175.00		30.00		
Concord, Trinity.....	2,979	3,915.00				98.00
Gold Hill, St. Stephen.....	2,600	2,600.00			766.75	
Huntersville, Community in Christ.....	4,000	4,004.19		1,041.43	709.40	
Kannapolis, Bethany.....	13,319	3,000.00		140.00	1,374.65	
Kannapolis, Center Grove.....	14,687	14,687.00		215.00	5,532.21	760.00
Kannapolis, Kimball.....	31,087	31,287.00	1,560.00	3,088.36		
Kannapolis, Redeemer.....	3,023	3,562.00		1,087.00	1,214.00	12.00
Matthews, Morning Star.....	7,500	7,500.00		330.00	842.00	
Monroe, St. Luke.....	8,671	8,671.00		1,208.49	430.00	
Mt. Pleasant, Holy Trinity.....	7,797	7,797.00		836.96	917.00	
Mt. Pleasant, Mt. Gilead.....	2,100	2,100.00		302.42	686.76	
Mt. Pleasant, Mt. Olive.....	3,120	3,120.00		700.00	920.00	
Pineville, Living Saviour.....	9,952	9,951.96		872.40	385.36	
Richfield, Mt. Zion.....	7,098	7,098.00		297.52		17.00
Richfield, New Bethel.....	2,623	2,623.00				
	<b>\$421,615</b>	<b>\$408,552.32</b>	<b>\$7,995.00</b>	<b>\$31,309.63</b>	<b>\$58,080.82</b>	<b>\$2,925.00</b>

\*Designated Advance Gifts to be added to apportionment

**SOUTHWESTERN DISTRICT**

	Appor- tionment	Paid	DAG*	Love Compls Action	Camping Appeal	Miscellaneous (Exhibit H)
Beimont, Holy Comforter.....	\$ 9,908	\$ 9,908.00		\$ 150.00	\$ 1,969.00	
Bessemer City, Grace.....	1,500	1,665.00		719.00	1,053.00	
Cherryville, St. John.....	22,461	22,461.00		4,492.98	3,289.75	
Cherryville, St. Mark.....	7,341	7,375.00		480.57	305.00	
Crouse, St. Paul.....	6,416	6,416.00		571.85		
Dallas, Antioch.....	10,492	10,492.00		1,788.72	1,503.31	
Dallas, Holy Communion.....	15,507	15,525.00	\$ 185.00	571.15	1,432.76	
Dallas, Our Saviour.....	7,871	4,206.50		752.25	765.00	
Dallas, Philadelphia.....	7,450	7,450.00	885.00	1,093.85	1,329.25	
Dallas, St. Paul.....	15,365	15,365.04	1,500.00	1,293.73	1,379.00	
Gastonia, Holy Trinity.....	39,768	39,768.00		917.64	1,323.00	\$145.00
Gastonia, Lutheran Chapel.....	15,309	15,312.00			975.00	
Gastonia, Redeemer.....	6,000	6,000.00			487.00	
Kings Mountain, Resurrection.....	9,157	3,000.00	300.00		516.50	
Kings Mountain, St. Matthew.....	13,819	13,819.00		649.47	2,170.00	
Lincolnton, Bethel.....	3,740	3,740.04		440.16	1,142.75	
Lincolnton, Bethphage.....	15,596	15,596.00		92.90	297.00	
Lincolnton, Daniels.....	10,398	10,398.00		775.00	784.00	
Lincolnton, Emmanuel.....	25,253	25,253.00	200.00	968.30	2,272.75	
Lincolnton, Holy Cross.....	12,975					
Lincolnton, Salem.....	2,103	2,103.00	27.00		436.00	
Lincolnton, St. Luke.....	2,825	2,800.00		30.00		125.00
Mt. Holly, Good Shepherd.....	11,000	11,000.00				
Shelby, Ascension.....	11,000	11,000.00		665.21	1,859.00	
Stanley, Christ.....	10,200	2,400.00			326.80	
Vale, Cedar Grove.....	8,361	5,081.00		226.50		
Vale, Trinity.....	15,500	17,138.00		1,263.77	1,631.00	
	\$317,315	\$285,271.58	\$3,097.00	\$17,943.05	\$27,226.87	\$270.00

\* Designated Advance Gifts to be added to apportionment

Appor- tionment	Paid	DAG*	Love Compels Action	Camping Appeal	Miscellaneous (Exhibit H)
<b>WESTERN DISTRICT</b>					
Andrews, St. Andrew	\$ 1,630.00		\$ 275.00	\$ 2,338.00	\$ 20.00
Arden, Nativity	10,617		322.00	2,654.83	163.20
Asheville, St. Mark	20,112.00	\$ 135.00	357.50		
Banner Elk, Holy Communion	3,350.00	1,000.00			
Boone, Bethany	2,974.00				
Boone, Grace	14,141.00				
Brevard, Good Shepherd	7,032.00	61.26			
Burnsville, Messiah of the Mountains	2,152.13				
Catawba, Ebenezer	655.00				10.25
Claremont, Mt. Calvary	17,319.00	300.00	20.00	283.04	
Conover, Faith	12,181.00		10.00	2,345.00	138.16
Conover, St. Luke	5,300.85			1,533.05	
Granite Falls, Philadelphia	8,000		818.00	990.30	
Granite Falls, St. Matthew	1,525.00		1,079.00	700.00	
Hendersonville, Grace	14,539	375.00	1,474.84	1,255.90	10.00
Hickory, Bethany	23,612		2,717.40	1,171.50	326.55
Hickory, Bethlehem	16,702		945.18		
Hickory, Good Hope	9,398		363.93		
Hickory, Good Shepherd	7,143			1,043.80	105.00
Hickory, Holy Trinity	53,695	6,000.00	3,477.01	8,037.35	
Hickory, Messiah	7,002		911.00	908.00	
Hickory, Mt. Olive	33,351.12		811.25		
Hickory, New Jerusalem	13,655.00		1,501.53	1,982.43	5.00
Hickory, Sardis	10,567			1,079.00	
Hickory, Shiloh	5,000.00		69.00	59.00	55.00
Hickory, St. Andrew	13,013		937.65	8,935.41	
Hickory, St. Stephen	28,618	1,500.00	1,359.69		
Hickory, St. Timothy	29,136.04		40.00	60.00	470.95
Hickory, St. Timothy	7,714		5,142.68		
Hickory, Zion	13,462		615.21	105.00	
Hildebran, Mt. Hebron	10,309		275.00	85.00	
Hudson, St. John	11,992		317.00	101.00	
Lenoir, St. John	2,098		90.00		
Lenoir, St. Mark	500.00				
Lenoir, St. Stephen	1,118				
Lenoir, St. Stephen	11,001		189.00	59.00	96.97
Maiden, St. Martin	7,600		6,985.00	1,356.15	212.31
Morganton, Calvary	10,263		1,338.88		
Newton, Beth-Eden	27,115	2,400.00	3,457.05	4,992.25	
Newton, Grace	12,663	1,200.00	124.50	1,291.96	1,146.96
Newton, St. James	16,038		770.80		
Spindale, Advent	3,200		111.27		
Startown, St. Paul	15,336		1,000.00	592.40	260.35
Sylva, Shepherd of the Hills	2,739		129.00	259.00	
Taylorsville, Friendship	25,484	1,200.00	2,065.00	1,206.50	105.00
Taylorsville, Reformation	4,200				
Taylorsville, St. John	2,978				
Wilkesboro, Atonement	2,959		125.00	121.50	125.00
	\$553,745	\$14,171.26	\$31,009.97	\$49,911.68	\$3,747.42
	\$520,309.52				
<b>TOTAL ALL DISTRICTS.</b>	<b>\$2,478,614.00</b>	<b>\$39,405.70</b>	<b>\$137,834.90</b>	<b>\$251,183.63</b>	<b>\$14,185.01</b>
<b>SPECIALS.</b>		5,495.50	1,108.20	50.00	175,730.14
<b>GRAND TOTAL.</b>	<b>\$2,478,614.00</b>	<b>\$44,901.20</b>	<b>\$138,943.10</b>	<b>\$251,233.57</b>	<b>\$189,915.15</b>

\*Designated Advance Gifts to be added to apportionment

## EXHIBIT H — ANALYSIS: MISCELLANEOUS CONGREGATIONAL REMITTANCES

CENTRAL DISTRICT	To:	Amount
China Grove, Concordia .....	Loan & Gift Fund .....	\$ 237.50
	Lutheran Family Services .....	210.30
East Spencer, Christ .....	Lutheran Family Services .....	15.00
Faith, Faith .....	Home Missions .....	516.56
Granite Quarry, Wittenberg .....	Lutheran Family Services .....	100.00
	Forward Together .....	100.00
Kannapolis, St. David .....	Lutheran Family Services .....	20.75
Landis, Trinity .....	Lutheran Family Services .....	41.00
Salisbury, Haven .....	Lutheran Family Services .....	337.17
Salisbury, Messiah .....	Lutheran Family Services .....	330.42
Salisbury, Organ .....	Lutheran Family Services .....	69.00
Salisbury, Prince of Peace .....	Lutheran Family Services .....	65.00
Salisbury, Salem .....	Loan & Gift Fund .....	601.45
	Lutheran Family Services .....	129.75
Salisbury, St. John .....	Lenoir-Rhyne College .....	1,000.00
	NC Lutheran Homes .....	600.00
	Lutheran Family Services .....	30.00
Salisbury, St. Paul .....	Lutheran Family Services .....	524.51
Salisbury, Union .....	Lutheran Family Services .....	205.00
<b>TOTAL FOR CENTRAL DISTRICT .....</b>		<b>\$ 5,133.41</b>
<b>COASTAL DISTRICT</b>		
Goldsboro, Good Shepherd .....	Outreach Appeal .....	\$ 27.00
Wilmington, St. Paul .....	Home Missions .....	827.79
<b>TOTAL FOR COASTAL DISTRICT .....</b>		<b>\$ 854.79</b>
<b>EASTERN DISTRICT</b>		
Cary, Christ the King .....	Lutheran Family Services .....	\$ 5.00
Chapel Hill, Holy Trinity .....	Lutheran Family Services .....	369.39
Sanford, Trinity .....	Loan & Gift Fund .....	128.00
	Forward Together .....	24.00
	Lutheran Family Services .....	128.00
<b>TOTAL FOR EASTERN DISTRICT .....</b>		<b>\$ 654.39</b>
<b>NORTHERN DISTRICT</b>		
Lexington, First Church .....	Lenoir-Rhyne College .....	\$ 10.00
	NC Lutheran Homes .....	100.00
Mt. Airy, St. Andrew .....	Lutheran Family Services .....	150.00
Thomasville, Grace .....	Lutheran Family Services .....	60.00
Winston-Salem, Augsburg .....	Lutheran Family Services .....	120.00
	Forward Together .....	120.00
	NC Lutheran Homes .....	25.00
Winston-Salem, Christ .....	NC Lutheran Homes .....	15.00
<b>TOTAL FOR NORTHERN DISTRICT .....</b>		<b>\$ 600.00</b>
<b>SOUTHERN DISTRICT</b>		
Albemarle, First Church .....	NC Lutheran Homes .....	\$ 100.00
	Home Missions .....	1,000.00
Albemarle, St. Martin .....	Forward Together .....	10.00
Charlotte, Incarnation .....	Lutheran Family Services .....	233.00
	Minority Ministry .....	200.00
Charlotte, St. Mark .....	NC Lutheran Homes .....	355.00
	Forward Together .....	15.00
	LCM Retreat Center .....	100.00
	Loan & Gift Fund .....	25.00
Gold Hill, St. Stephen .....	Lutheran Family Services .....	98.00
Kannapolis, Kimball .....	Home Missions .....	100.00
	Forward Together .....	200.00
	Lutheran Family Services .....	450.00
	Luther's Monastery .....	10.00
Kannapolis, Redeemer .....	Lutheran Family Services .....	12.00
Richfield, New Bethel .....	Southern Seminary .....	17.00
<b>TOTAL FOR SOUTHERN DISTRICT .....</b>		<b>\$ 2,925.00</b>
<b>SOUTHWESTERN DISTRICT</b>		
Gastonia, Holy Trinity .....	Loan & Gift Fund .....	\$ 145.00
Lincolnton, St. Luke .....	NC Lutheran Homes .....	125.00
<b>TOTAL FOR SOUTHWESTERN DISTRICT .....</b>		<b>\$ 270.00</b>

**WESTERN DISTRICT**

Asheville, St. Mark	Lutheran Family Services	\$ 20.00
Banner Elk, Holy Communion	NC Lutheran Homes	163.20
Boone, Grace	Lutheran Family Services	496.72
Catawba, Ebenezer	NC Lutheran Homes	10.25
Conover, Faith	Lutheran Family Services	138.16
Hendersonville, Grace	Lutheran Family Services	10.00
Hickory, Bethany	Lutheran Family Services	326.55
Hickory, Good Hope	NC Lutheran Homes	105.00
Hickory, New Jerusalem	Forward Together	5.00
Hickory, Shiloh	Forward Together	55.00
Hickory, St. Stephen	Lutheran Family Services	470.95
Maiden, St. Martin	Lutheran Family Services	96.97
Morganton, Calvary	Lutheran Family Services	212.31
Newton, Grace	NC Lutheran Homes	120.00
	Lutheran Family Services	1,026.96
Startown, St. Paul	Lutheran Family Services	260.35
Taylorsville, Friendship	Loan & Gift Fund	40.00
	NC Lutheran Homes	65.00
Wilkesboro, Atonement	NC Lutheran Homes	125.00
<b>TOTAL FOR WESTERN DISTRICT</b>		<b>\$ 3,747.42</b>

**TOTAL MISCELLANEOUS CONGREGATIONAL REMITTANCES (seven districts)** **\$14,185.01**

**EXHIBIT I — RECEIPTS: MISCELLANEOUS SPECIALS**

<b>Designated For</b>	<b>From</b>	<b>Amount</b>
Archives Fund	Sale of books & materials	\$ 31.25
Bishop Misenheimer's Retirement	Donations	10,749.57
Bishop's Discretionary Fund	Synod Convention offering	1,525.00
	From LCA-Word & Witness refund	100.00
Bishop's Installation	St. Matthew's, Kings Mountain	300.00
	Installation offering	903.00
	Anonymous donation	256.12
	Banquet receipts	530.00
Boone-Banner Elk Intern	Grant from LCA	3,000.00
Broadcasting Program	Dividends from John Blair stock	150.00
Campus Ministry Savings	Parking fees from Greensboro	630.00
	Matured Certificates of Deposit	28,504.02
	Withdrawn from savings	24,955.74
	Housing interest	270.00
Carolinas' Evangelism Conference	Rally offering	752.46
	Tape orders	56.00
Commercial Savings	Transferred from checking	1,635.42
Continuing Education of Ministers	J. L. Morgan endowment	125.94
District Offerings	District meeting	372.72
Educational Ministry Network	Grant from LCA	559.00
Escrow Savings	Withdrawn from savings	6,362.93
Evangelical Outreach	Grant from LCA	625.00
Fall Convocation	Grant from LCA	1,000.00
	Grant from Lutheran Brotherhood	1,926.00
	Registrations	5,120.00
Film Library	Hine Fund, Augsburg	780.00
	Sale of catalogs	4.00
	Sale of Lenten material	46.80
	Sale of McDaniel sermon tape	25.00
	Donation from NC Lutheran Men	150.00
	Donation, Our Redeemer, Fayetteville	39.00
Harold E. Rhoads Legacy	Interest from savings certificate	1,304.89
Heilig Memorial	Gift for Media Center	10,000.00
Hope for the Hungry	Grant from LCA	1,200.00
	Sale of Tee shirts	220.50
	Donations	879.50
Hunger Week	Grant from LCA	1,000.00
	From Southeastern Synod	150.00
Lenten/Easter Preaching Retreat	Registrations	1,040.00
Life Style Retreat	Registrations	1,010.00
Lutheran Family Services	Christian Community in Action, Cary	4.50
LCW Patterson Memorial Fund	Net income from Wachovia	23,009.43
Major Repairs Fund	Transfer from budget line of	
	Church House Maintenance	2,250.00



Melanchthon Income Fund	Withdrawn from savings	12,000.00
	Interest from bonds	14,403.75
Melanchthon Cemetery Fund	Withdrawn from savings	750.00
Minority Ministry Fund	Cedar Grove, Vale	50.00
Music Convocation	Registrations	3,628.00
	S. C. Synod	500.00
	Motel refund	13.71
	Lutheran Brotherhood Branch #8140	500.00
Paper Account	Orders	10,684.09
P L A C E	Withdrawn from savings	827.59
	Synod staff	200.00
PLMD	Registrations	130.00
Preaching from Commitment	Grant from LCA	1,000.00
	Registrations	425.00
Revolving Loan Fund	Interest from Home Federal S & L	401.20
	Withdrawn from savings	1,150.00
Youth Ministry Fund	Lutheran Brotherhood Branch #8140	500.00
	Offering from Spring Rally	130.67
	Scholarships	126.00
	Sale of books	65.51
	NC Lutheran Men	600.00
	Augsburg, Winston-Salem	1,000.00
	Registrations for events	9,128.50
Yount Family Assistance	Donations	2,209.50
<b>TOTAL MISCELLANEOUS SPECIALS</b>		<b>\$193,977.31</b>

**EXHIBIT J — SPECIAL RECEIPTS:****N. C. SYNOD**

FROM:		
Income — Winecoff Legacy		\$ 174.12
Patterson Legacy		174.12
Barrier Legacy		151.40
Hine Legacy		83.28
N. C. Dept. of Revenue — 1981 July/December		764.16
1982 January/June		493.19
R. G. Sipe — insurance premium		1,349.40
Lutheran Family Services — film		35.00
Automobile loans (Staff & Outdoor Ministries)		15,000.00
Insurance settlement of Youth Staffer's car		2,250.00
Bequest from estate of Faith Gluyas		500.00
Volkswagen of America		196.66
LCA Delegates' expense to Biannual Convention		11,715.80
<b>TOTAL SYNOD SPECIALS</b>		<b>\$32,887.13</b>

**BUDGET REFUNDS, REIMBURSEMENTS & GRANTS**

Convention of Synod — return of general expenses		\$ 516.46
Reimbursements from LCA		16,080.38
Board of Pensions — LCA		1,254.33
Overpayment of printing — Ordination Certificates		40.00
Refund of insurance premium		15.00
Campus Ministry grants — from savings account		8,209.00
<b>TOTAL BUDGET SPECIALS</b>		<b>\$ 26,115.17</b>
MISCELLANEOUS — (Exhibits I & J)		\$252,979.61
LOVE COMPELS ACTION — South Iredell Keywanettes		\$ 550.00
Gaston County Youth Recycling Project		474.20
Residents of Salisbury Unit — NC Lutheran Homes		84.00
DESIGNATED ADVANCE GIFTS — Christian Community in Action, Cary		\$ 4,995.50
The Rev. & Mrs. George Kahl		500.00
<b>SUB TOTAL</b>		<b>\$259,583.31</b>

**SPECIAL RECEIPTS FOR**

Archives Fund		\$ 31.25
Bishop Misenheimer's Retirement		10,749.57
Bishop's Discretionary Fund		1,625.00
Bishop's Installation		1,989.12
Boone-Banner Elk Intern		3,000.00
Broadcasting Program		150.00
Campus Ministry Savings		54,359.76
Carolinas' Evangelism Conference		808.46
Commercial Savings		1,635.42
Continuing Education of Ministers		125.94
District Offerings		372.72

Educational Ministry Network	559.00
Escrow Savings	6,362.93
Evangelical Outreach	625.00
Fall Convocation	8,046.00
Film Library	1,044.80
Harold E. Rhoads Legacy	1,304.89
Heilig Memorial	10,000.00
Hope for the Hungry	2,300.00
Hunger Week	1,150.00
Lenten/Easter Preaching Retreat	1,040.00
Life Style Retreat	1,010.00
Lutheran Family Services	4.50
LCW Patterson Memorial Fund	23,009.43
Major Repairs Fund	2,250.00
Melanchthon Income Fund	26,403.75
Melanchthon Cemetery Fund	750.00
Minority Ministry Fund	50.00
Music Convocation	4,641.71
Paper Account	10,684.09
P L A C E	1,027.59
PLMD	130.00
Preaching from Commitment	1,425.00
Revolving Loan Fund	1,551.20
Youth Ministry Fund	11,550.68
Yount Family Assistance	2,209.50
<b>TOTAL MISCELLANEOUS SPECIALS</b>	<b>\$193,977.31</b>

**EXHIBIT K — SUMMARY: MISCELLANEOUS CONGREGATIONAL RECEIPTS****CONGREGATIONAL RECEIPTS FOR: (Exhibit H)**

Forward Together — Lenoir-Rhyne College	\$	529.00
Home Missions		2,444.35
Lenoir-Rhyne College		1,010.00
LCM Loan & Gift Fund		1,176.95
LCM Retreat Center		100.00
Lutheran Family Services		6,762.26
Luther's Monastery		10.00
Minority Ministry Fund		200.00
NC Lutheran Homes — Undesignated	\$1,808.45	1,908.45
Albemarle Unit	100.00	
Outreach Appeal — Southern Seminary		27.00
Southern Seminary		17.00

**TOTAL CONGREGATIONAL RECEIPTS** **\$ 14,185.01**

**TOTAL MISCELLANEOUS SPECIALS** **\$259,583.31**

**GRAND TOTAL OF CONGREGATIONAL AND MISCELLANEOUS SPECIALS** **\$273,768.32**

**EXHIBIT L — MISCELLANEOUS FUNDS as of December 31, 1982**

Item	Bal. 1-1-82	Income	Disbursements	Balance
Appalachian Scholarship	\$ 280.00	\$ —	\$ 68.40	\$ 211.60
Archives Fund	20.00	31.25	33.59	17.66
Bishop's Discretionary Fund	—	1,625.00	500.00	1,125.00
Broadcasting Program	960.18	150.00	500.00	610.18
Carolinas' Evangelism Conference	1,813.81	1,060.13	2,714.94	159.00
Church Secretary Seminary	68.62	—	—	68.62
Continuing Education of Ministers	555.00	125.94	555.00	125.94
Disaster Relief Fund	123.61	—	—	123.61
District Offerings	996.19	372.72	447.85	921.06
Evangelical Outreach	899.68	625.00	192.57	1,332.11
Fall Convo	—	8,046.00	6,120.00	1,926.00
Film Library	1,331.52	1,044.80	2,337.32	39.00
Hope for the Hungry	—	2,300.00	1,061.78	1,238.22
Hunger Week	—	1,150.00	—	1,150.00
Lenten/Easter Retreat	—	1,040.00	26.00	1,014.00
Life Style Retreat	—	1,010.00	1,070.00	( 60.00)
Luther's Monastery	—	10.00	—	10.00
Major Repairs Fund	2,600.00	2,250.00	400.00	4,450.00

Melanchthon Cemetery Fund .....	( .43)	750.00	742.21	7.36
Minorities Injustice Fund .....	398.94	-----	-----	398.94
Minority Ministry Fund .....	200.00	250.00	-----	450.00
Music Convocation .....	310.00	4,641.71	4,435.69	516.02
Paper Account .....	220.00	10,684.09	10,681.56	222.53
P L A C E .....	-----	1,047.59	1,247.59	( 200.00)
PLMD .....	72.68	130.00	27.64	175.04
Preaching from Commitment .....	-----	1,425.00	1,067.55	357.45
Revolving Loan Fund .....	( 226.21)	1,551.20	1,650.00	( 325.01)
Ventures in Vocations .....	63.91	-----	-----	63.91
Youth Ministry Fund .....	617.92	11,673.91	10,154.17	2,137.66
TOTALS .....	\$ 11,305.42	\$52,994.34	\$46,033.86	\$ 18,265.90

Most respectfully submitted,  
**JAMES A. CHESKY, Treasurer**

## ***North Carolina Synod of the Lutheran Church in America***

Salisbury, North Carolina

### **FINANCIAL STATEMENT**

**For the Year Ended December 31, 1982**

May 6, 1983

Bishop Michael McDaniel  
 North Carolina Synod of the  
 Lutheran Church in America  
 Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1982. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the aforementioned financial statement is prepared on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present financial position and results of operations in conformity with generally accepted accounting principles.

In our opinion, the aforementioned financial statement presents fairly the cash transactions of the North Carolina Synod of the Lutheran Church in America for the year ended December 31, 1982 on the basis of accounting described in Note 1, in a manner consistent with that of the preceding year.

**SHERRILL & SMITH**  
**Certified Public Accountants**

#### **NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS For the Year Ended December 31, 1982**

Cash and investments balance — January 1, 1982 .....		\$ 439,954
Receipts		
Congregational receipts:		
Apportionment .....	\$2,235,980	
Designated Advance Gifts .....	39,406	
Love Compels Action .....	137,835	
Conference and Camping Ministries .....	251,183	
Miscellaneous .....	14,185	
		2,678,589

Michael Peeler Fund .....		73,987
Miscellaneous specials .....		101,412
Love Compels Action specials .....		1,108
DAG specials .....		5,496
Synod non-budget specials .....		17,304
Interest and dividends .....		57,088
Budget reimbursements and other receipts .....		31,877
Loan proceeds .....		15,000
		<u>\$3,421,815</u>
Disbursements:		
Lutheran Church in America .....	\$1,026,490	
Designated Advance Gifts .....	44,901	
Synod budget disbursements .....	711,667	
Synod specials .....	49,023	
Michael Peeler Fund disbursements .....	59,515	
Love Compels Action .....	138,576	
Lutheran Family Services .....	59,740	
Southern Seminary .....	108,845	
Lutheridge, Inc. ....	52,050	
Lenoir-Rhyne College .....	193,680	
N.C. Lutheran Homes .....	102,475	
Conference and Camping Ministries .....	251,234	
Miscellaneous .....	131,974	
		<u>2,930,170</u>
Cash and investments balance — December 31, 1982 .....		<u>\$ 491,645</u>
Cash and investments balance as of December 31, 1982		
is accounted for as follows:		
Wachovia Bank and Trust Company		
Salisbury, North Carolina		
Checking account .....		\$ 69,721
Savings accounts .....		84,588
Home Federal Savings and Loan Association		
Salisbury, North Carolina		
Savings accounts .....		13,000
Savings certificates .....		191,689
Federal Farm Credit Bank Bonds		
14.65% due 4-4-83 (market value \$116,725) .....		115,000
John Blair & Company, 150 shares common stock		
(market value \$6,620) .....		3,000
Eaton Vance Growth Fund, Inc., 183.701 shares		
(market value \$1,336) .....		1,147
Note receivable, 12% interest due monthly .....		13,500
		<u>\$491,645</u>

See accompanying note to financial statement.

**NORTH CAROLINA SYNOD OF THE LUTHERAN CHURCH IN AMERICA**  
**NOTE TO FINANCIAL STATEMENT**  
**December 31, 1982**

Note 1 — Significant Accounting Policies

The North Carolina Synod of the Lutheran Church in America prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain income is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

To insure observance of limitations and restrictions placed on the use of available funds an annual budget is prepared. Accounts are classified for accounting and reporting purposes into funds in accordance with activities and objectives of the Synod.

Expenditures for property and equipment are recorded as cash disbursements in the year payments are made. Physical properties are not capitalized and depreciation is not recorded.

## **Michael Peeler Trust Fund**

Once again in 1982 the Michael Peeler Trust Fund reports a very favorable year for its investments even though market conditions were uncertain, particularly the first half of the year. The Fund was able to make available for Synod's use a total of \$127,109 representing 80% of total income. The remaining 20% was returned to the corpus of the fund as "Reserve for Capital Losses" as authorized by the Executive Board. As of December 31, 1982 assets of the fund stood at \$1,590,350. The custodial arrangement with the trust department of Wachovia Bank, entered into in late 1981, has proved very beneficial and profitable in the efficient handling of the fund. The trustees would encourage other individuals and families to consider seriously the establishment of similar trusts for the continued support of the work of the Kingdom of Christ beyond the life of the donor.

Respectfully,  
**Trustees of Michael Peeler Fund**  
**JOHN W. COBB, Chairman**  
**GLENN E. KETNER, Treasurer**  
**ELMER L. ALLEN, JR., Secretary**

**THE MICHAEL PEELER FUND**  
**Salisbury, North Carolina**  
**FINANCIAL STATEMENTS**  
**For the Year Ended December 31, 1982**

February 4, 1983

Board of Trustees  
The Michael Peeler Fund of the  
North Carolina Synod of the  
Lutheran Church in America  
Salisbury, North Carolina

We have examined the balance sheets of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1982 and 1981 and the related statements of changes in fund balances and current fund revenues, expenditures and other changes for the years then ended. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above present fairly the financial position of The Michael Peeler Fund of the North Carolina Synod of the Lutheran Church in America as of December 31, 1982 and 1981 and the changes in fund balances and current fund revenues, expenditures and other changes for the years then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

Our examinations were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The other information in Schedules 1 and 2 is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

**SHERRILL & SMITH**  
**Certified Public Accountants**



**THE MICHAEL PEELER FUND  
BALANCE SHEET  
December 31, 1982 and 1981**

	<b>1982</b>	<b>1981</b>
<b>Assets</b>		
Cash and short-term investments .....	\$ 611	\$ 99,782
Accrued income receivable .....	17,193	15,777
Securities, at cost or other basis (quoted market price — \$2,014,059 in 1982 and \$1,751,022 in 1981) .....	1,572,546	1,406,132
Total Assets .....	<b>\$1,590,350</b>	<b>\$1,521,691</b>
<b>Liabilities and Fund Balances</b>		
<b>Liabilities:</b>		
Accrued expenses .....	\$ 2,034	
Distribution payable to the North Carolina Synod of the Lutheran Church in America .....	87,109	\$ 73,987
Total liabilities .....	<b>\$ 89,143</b>	<b>\$ 73,987</b>
<b>Fund Balances:</b>		
Income fund .....	\$ -0-	\$ -0-
Principal fund .....	1,059,377	1,037,651
Reserve for principal losses fund .....	441,830	410,053
Total fund balances .....	<b>\$1,501,207</b>	<b>\$1,447,704</b>
Total Liabilities and Fund Balances .....	<b>\$1,590,350</b>	<b>\$1,521,691</b>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND  
STATEMENT OF CHANGES IN FUND BALANCES  
For the Year Ended December 31, 1982**

	All Funds	Income Fund	Principal Fund	Reserve for Principal Losses Fund
Balances January 1, 1982 .....	\$ 1,447,704	\$ -0-	\$1,037,651	\$410,053
Net revenue less expenses .....	158,886	158,886		
Net gain from sale of securities .....	21,726		21,726	
Current year's distribution to North Carolina Synod of the Lutheran Church in America .....	( 127,109)	( 127,109)		
Transfer from income fund to reserve for principal losses fund .....		( 31,777)		31,777
Balances December 31, 1982 .....	<b>\$ 1,501,207</b>	<b>\$ -0-</b>	<b>\$1,059,377</b>	<b>\$441,830</b>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND  
STATEMENT OF CURRENT FUND REVENUES, EXPENDITURES AND OTHER CHANGES  
For the Years Ended December 31, 1982 and 1981**

	<b>1982</b>	<b>1981</b>
<b>Revenues:</b>		
Dividends from investments (Less \$1,849 designated as return of capital) .....	\$107,149	\$105,982
Interest .....	55,651	37,718
Donations .....		100
Total revenues .....	<b>\$162,800</b>	<b>\$143,800</b>
<b>Expenses:</b>		
Audit fee .....	\$ 1,000	\$ 760
Investment advisory service .....	600	492
Asset administration fee .....	2,312	
Miscellaneous .....	2	64
Total expenses .....	<b>\$ 3,914</b>	<b>\$ 1,316</b>
Net revenues less expenses .....	<b>\$158,886</b>	<b>\$142,484</b>
<b>Other expenditures and changes:</b>		
Distribution to North Carolina Synod of the Lutheran Church in America .....	\$127,109	\$113,987
Transfer to reserve for principal losses fund .....	31,777	28,497
Total other expenditures and changes .....	<b>\$158,886</b>	<b>\$142,484</b>
Net increase in fund balance .....	<b>\$ -0-</b>	<b>\$ -0-</b>

See accompanying notes to financial statements.

**THE MICHAEL PEELER FUND**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 1982**

**Note 1 — Summary of Significant Accounting Policies Accrual Basis**

The financial statements of The Michael Peeler Fund have been prepared on the accrual basis. The statement of current fund revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations or the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

Fund accounting — In order to ensure observance of limitations and restrictions placed on the use of the resources available to The Michael Peeler Trust, the accounts are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with objectives specified.

**Note 2 — The Michael Peeler Fund originated under the terms of the will of the late J. M. Peeler, Salisbury, North Carolina, which stated "I give and bequeath and advise to the North Carolina Lutheran Synod one-half of my estate, to be known as 'The Michael Peeler Fund' and the income therefrom is to be used by the Synod each year wherever it is needed most for the advancement of the Kingdom of God". The North Carolina Synod of the Lutheran Church in America received one-half of the estate assets on or about July 31, 1959 and the trust fund was established. On October 8, 1965 they received, also under the terms of the will, one-third of the remaining assets of the estate upon the death of his wife.**

A summary of The Michael Peeler Fund from its date of inception to December 31, 1982 follows:

Assets received from the estate of J. M. Peeler (at market value on dates received) .....		\$ 920,132
Add appreciation to assets		
Realized .....	\$ 139,245	
Unrealized .....	441,513	580,758
Total value of assets received including appreciation .....		\$1,500,890
Income earned .....	\$1,549,901	
Less distributed to the North Carolina Synod of the Lutheran Church in America .....	1,108,071	
Transfer to reserve for principal losses .....		441,830
Market value of net assets in all funds at December 31, 1982 .....		<u>\$1,942,720</u>

**Note 3 — Securities are stated on the balance sheet at the values on date of transfer from the Trust of J. M. Peeler with subsequent acquisitions at cost. All assets are held and administered by the Trust Department of Wachovia Bank & Trust Company, NA, Charlotte, North Carolina under a custodianship agreement dated October 27, 1981.**

**Note 4 — The Michael Peeler Fund is administered by a board of trustees presently consisting of Elmer L. Allen, Jr., Glenn E. Ketner and John W. Cobb.**

The trustees, by approval of the Executive Committee of the North Carolina Synod of the Lutheran Church in America, have established a reserve for principal losses fund.

In March 1981 the Executive Committee of the North Carolina Synod of the Lutheran Church in America directed that eighty percent of annual investment earnings of The Michael Peeler Fund be remitted to the North Carolina Synod currently and that twenty percent be retained in The Michael Peeler Fund in reserve for potential principal losses.

**THE MICHAEL PEELER FUND**  
**SCHEDULE OF STOCKS AND DIVIDENDS RECEIVED**  
**December 31, 1982**

Schedule 1

	Number of Shares	Cost or Other Basis	Market Value 12-31-82	Dividends Received 1982
<b>Common stocks</b>				
American Electric Power Company .....	1,525	\$ 23,859	\$ 27,069	3,447
American Natural Resources Company .....	1,000	29,738	33,500	2,960
American Telephone & Telegraph .....	2,629	146,970	156,097	14,197
Bethlehem Steel .....	1,000	40,642	19,250	1,300
CSX Corporation .....	2,232	51,854	114,111	6,339
Champion Spark Plug .....	1,200	8,731	12,750	960
Duke Power .....	1,100	27,098	25,575	2,464
Eastman Kodak .....	132	2,946	11,352	462
Exxon Corporation .....	4,920	55,693	146,370	14,760
General Motors .....	1,764	140,386	110,029	4,234
Kimberly Clark .....	468	15,047	34,573	1,825
Piedmont Natural Gas .....	1,100	17,826	19,112	2,035
Primark .....	250	4,644	6,125	600
Reynolds Industries .....	4,282	73,270	218,382	12,204
Tenneco, Inc. ....	1,300	39,159	42,088	3,419
Texas Utilities .....	1,000	25,202	23,500	2,000
Ti-Caro, Inc. ....	3,428	8,177	75,416	4,114
Transamerica Corporation .....	1,749	25,537	40,883	2,492
Transco Energy .....	1,512	15,516	38,745	2,722
Union Carbide .....	300	14,604	15,863	1,020
Washington Water Power .....	1,000	25,476	20,750	2,400
West Point-Pepperell, Inc. ....	5,000	72,737	191,875	9,000
<b>Total .....</b>		<b>\$ 865,112</b>	<b>\$1,383,415</b>	<b>\$ 94,954</b>
<b>Preferred stocks</b>				
Duke Power 8.20% .....	300	\$ 30,000	\$ 19,800	\$ 2,460
General Motors \$5.00 .....	625	64,688	28,438	3,125
Virginia Electric & Power \$8.60 .....	336	53,862	22,848	2,890
<b>Total .....</b>		<b>\$ 148,550</b>	<b>\$ 71,086</b>	<b>\$ 8,475</b>
<b>Total .....</b>		<b>\$1,013,662</b>	<b>\$1,454,501</b>	<b>\$ 103,429</b>
Add dividends on stocks sold .....				5,569
Less capital dividend on American Electric Power Company .....				( 1,849)
<b>Total ordinary dividends .....</b>				<b>\$ 107,149</b>

**THE MICHAEL PEELER FUND**  
**SCHEDULE OF BONDS AND SHORT-TERM SECURITIES**  
**AND INTEREST RECEIVED**  
**December 31, 1982**

Schedule 2

	Date Acquired	Face Amount	Cost or Other Basis	Market Value 12-31-82	Interest Earned 1982
<b>Bonds</b>					
N.C. Natural Gas subordinated debentures					
6% due 8-15-83 .....	8-15-69	\$ 5,280	\$ 4,884	\$ 4,935	\$ 317
Federal Farm Credit Bank					
10.9% due 4-20-83 .....	10-23-79	50,000	50,000	50,315	5,450
		<u>\$ 55,280</u>	<u>\$ 54,884</u>	<u>\$ 55,250</u>	<u>\$ 5,767</u>
<b>Short-Term Securities</b>					
Federal Farm Credit Bank					
14.45% due 1-3-83 .....	6-29-82	\$110,000	\$110,000	\$109,934	\$ 7,926
Federal Farm Credit Bank					
12.5% due 2-1-83 .....	7-30-82	95,000	95,000	95,304	4,880
Federal Farm Credit Bank					
9% due 5-2-83 .....	10-27-82	100,000	100,000	100,070	2,206
First Boston Corporation					
Demand note .....	10-25-82	47,000	47,000	47,000	776
General Electric					
Demand note .....	12-10-82	66,000	66,000	66,000	179
General Motors Acceptance Corporation					
Demand note .....	12- 6-82	6,000	6,000	6,000	33
Georgia Pacific					
Demand note .....	10-22-82	80,000	80,000	80,000	1,260
		<u>\$504,000</u>	<u>\$504,000</u>	<u>\$504,308</u>	<u>\$17,260</u>
<b>Total .....</b>		<u>\$559,280</u>	<u>\$558,884</u>	<u>\$559,558</u>	<u>\$23,027</u>
Interest on bonds and short-term securities sold .....					32,624
<b>Total interest .....</b>					<u>\$55,651</u>

## *Investment*

The Investments Committee and Treasurer together, have worked to wisely invest Synod funds in interest bearing deposits. The investments have been made with an eye toward the need for returns on a short term basis. The committee is pleased to report 1982 earnings of \$54,794.97 from the investment of funds in the care of Synod.

Respectfully submitted,  
**GLENN E. KETNER, SR., Chairman**  
**ERNEST TROUTMAN**  
**THE REV. JOHN R. JONES**  
**POLIE CLONINGER, JR.**  
**E. L. ALLEN, JR.**  
**JULIAN SIDES**  
**THE REV. JOHN W. COBB**  
**JAMES A. CHESKY,**  
**Minister for Operations and Support**

## **Report of the Executive Board**

Meetings of the Executive Board were held at the Synod Office in Salisbury on June 23-24, 1982; September 22-23, 1982; December 8-9, 1982 and March 10-11, 1983.

### **Board Membership**

Officers:

Chairman — Bishop Michael C. D. McDaniel

Secretary/Treasurer — James A. Chesky

Sub-Committee assignments and term expirations:

#### **Boards, Committees & Auxiliaries**

The Rev. John M. Hawn (85), Chrmn.

Mrs. Josephine Conn (83)

The Rev. John R. Nagle (84)

The Rev. Richard C. Little — Staff

#### **Conventions**

Mrs. Opal Moretz (85), Chrmn.

The Rev. J. Larry Yoder (85)

Mrs. Martha Yount (84)

Mr. James A. Chesky — Staff

#### **Finance, Property & Personnel**

Mr. Harry Arne (85), Chrmn.

Mr. H. D. Fry, Jr., (84)

The Rev. Harold L. McSwain (83)

Mr. Herman Sisk (84)

Mr. James A. Chesky — Staff

#### **Legal**

Mr. Bachman S. Brown, Jr. (85), Chrmn.

Mr. William H. McCullough (83)

Mr. James A. Chesky — Staff

#### **Long Range Planning**

The Rev. J. A. Harbinson (83), Chrmn.

Mrs. Catherine Norris (83)

The Rev. R. Harold Terry (85)

The Rev. George R. Whittecar —

Non-Board

The Rev. Mark W. Menees — Staff

#### **Ministers & Congregations**

The Rev. Floyd W. Bost (83), Chrmn.

Mr. Harry E. Faggart (83)

The Rev. C. Peter Setzer (84)

The Rev. Richard R. Campbell — Staff

The actions of the Executive Board during the interim are presented below in the order of the Sub-Committee responsibilities. Abbreviations used are: Executive Board Minutes (EBM), Proceedings of Convention (PRO), Bulletin of Reports (BR) and Executive Session (ES). Referrals to convention are starred.

### **Boards, Committees and Auxiliaries**

1. Approved the appointments to Synod Committees as recommended by Bishop Misenheimer. (EBM 6/82)

2. Elected the Rev. John W. Cobb as Trustee for the Michael Peeler Fund, term expiring 1985. (EBM 6/82)

3. Amended the 1983 Synod Mission Profile to reflect a request for \$15,000 from DMNA for Lutheran Family Services in North Carolina to provide funding for a Public Relations Specialist. (EBM 6/82)

4. Approved the election by the Board of North Carolina Lutheran Men of Ed Martin to the Home Mission Foundation for a 12 year term expiring 1994. (EBM 6/82)

5. Elected Harry E. Faggart, Jr. to fill the unexpired term of Susan Ellington until the 1983 Convention. (EBM 6/82)

6. Elected Josephine Conn to fill the unexpired term of J. Daniel Brown, term expiring 1983. (EBM 6/82)

7. Elected the Rev. Robert G. Walker to fill the unexpired term of the Rev. Robert H. Shoffner on the Board of Trustees of Lutheran Theological Southern Seminary, term expiring 1984. (EBM 6/82)

8. Affirmed the formation of a State Planning Council for Social Ministry to involve Lutheran judicatories in North Carolina and directed the Bishop to appoint four representatives from the North Carolina Synod, LCA to serve on the Council. (EBM 9/82)

9. Approved the recommendation of the Committee on Justice and Social Change to place Lutheran Minority Ministries under the auspices of the American Missions Committee. (EBM 9/82)

10. Approved policy recommendations from the Professional Services Committee regarding compensation for supply pastors as follows: Honorarium of \$75-with \$25 for each service more than one and travel expenses of 20 cents per mile to a maximum of \$40; if adequately reimbursed a supply pastor should notify the synod and



these provisions to be effective January 1, 1983 through the 1983 Synod Convention. (EBM 12/82)

11. The Executive Board approved the adoption of the Statement of Mutual Expectations of the North Carolina Synod and Lenoir-Rhyne College as revised November 2, 1982 as follows:

**STATEMENT OF MUTUAL EXPECTATIONS OF THE NORTH CAROLINA  
SYNOD AND LENOIR-RHYNE COLLEGE**

(As Revised, November 2, 1982)

The church's involvement in higher education is vital to its own life and mission and provides a most effective arena for ministry to the world, and the culture of which the Church and College are a part. Therefore, the North Carolina Synod of the Lutheran Church in America and Lenoir-Rhyne College pledge their mutual support and acknowledge their interdependence in the cause of promoting Christian faith and life in the context of the educational enterprise. In so doing, both Synod and College reaffirm their fundamental commitment to Jesus Christ as Lord, and their desire to see Christian insights and perspectives reflected in all educational programs of the Church and its College.

- I. A Statement of Mutual Acknowledgement of the Synod-College Relationship  
The mission of the North Carolina Synod of the Lutheran Church in America is to proclaim the Gospel through Word and Sacraments, to relate the Gospel to human need in every situation, and to extend the ministry of the Gospel to all the world.

In pursuit of its mission, the Synod assumes under one of its functions the sponsorship of Lenoir-Rhyne College. The sponsorship furthers this mission by providing the Synod with formal channels for relating the Gospel to and maintaining dialogue with the higher education community, extending the ministry of the Gospel to college students, and contributing to the enrichment of society by aiding in education for Christian leadership.

The mission of Lenoir-Rhyne College is to instruct students in the liberal arts, and selected pre-professional, professional, and graduate studies; and, to aid students in seeking wholeness of personality, true vocation, and the most useful service to God and the world.

In pursuit of its mission, the College assumes as one of its functions a responsible relationship with the North Carolina Synod of the Lutheran Church in America. The relationship furthers this mission by providing the College with a means for defining the theological foundations of its educational program, cultivating a supportive constituency, and maintaining its founding commitment to remain faithful to the Lutheran Church.

- II. Service and Support to be Provided Each to the Other

A. The Synod expects of the College:

- (1) That Lenoir-Rhyne be an accredited four-year college that offers opportunities for personal growth and learning to qualified students, that maintains high standards of academic performance, and provides top-quality education in the liberal arts;
- (2) That the administration, faculty, and staff be comprised of persons who are skilled in their respective areas of competence, highly motivated, of sound character, and who reflect in their personal lives the fruits of Christian faith;
- (3) That the administrators, faculty, and staff make the growth of the students their primary concern, giving attention to the academic performance and the personal welfare of each;
- (4) That the College enroll qualified students without regard to race, sex, or religion, while at the same time giving special encouragement to the enrollment of students from congregations in the Synod;
- (5) That the College foster a sense of community among those engaged in the educational process, to the end that no person has reason to feel excluded from any desired dimension of community life;
- (6) That the College reflect the spirit of Christ in all of its relationships,

giving high visibility to the office of chaplain and maintaining a climate that undergirds persons in the Christian faith and supports the church and its programs;

- (7) That the College provide instruction in the primary documents of the Christian faith, in its history and teaching, and also in the comparative study of religions, and expect its students to acquire knowledge in these fields commensurate with the mastery expected in other fields of study;
  - (8) That the College, by its example and through its instructional and co-curricular offerings, seek to enhance the social consciousness of the academic community;
  - (9) That the college make available the use of its facilities and its administrative and instructional services to advance the mission of the church;
  - (10) That the College prepare persons for professional leadership in the church and provide resources for continuing education for ordained and lay workers;
  - (11) That the College strive to develop in its students the motivation to act as responsible members of society and the ability and will to use their talents and training to serve others as well as themselves.
- B. In addition, the College offers to the Synod:
- (1) Its continuing commitment to the Christian faith and its loyalty as an institution of the church;
  - (2) A means of implementation of the church's concern and society through the involvement of College personnel including students, faculty, and staff, in community services;
  - (3) Its prophetic voice as a commentary on the status of life in society and its concern and counsel for the quality of the life and programs of the church;
  - (4) An annual meeting with representatives of the College for the purpose of reviewing its expectations of the Synod.
- C. The College expects of the Synod:
- (1) That its congregations will support the recruitment efforts of the College among their youth;
  - (2) That its congregations will support the on-going program of the College through regular budgetary contributions and encourage their members to make special gifts for capital improvements, endowments and other funds;
  - (3) The election of trustees who are committed to the mission and welfare of the College;
  - (4) That its congregations will seek more effective ways to attract and to engage young people in examining, grounding, and embodying those traditional and contemporary values which are consistent with the Gospel of Reconciliation (II Corinthians 5:19);
  - (5) That the Synod assist the College in identifying the distinctive contributions that a college related to the Lutheran Church in America can make in the educational process.
- D. In addition, the Synod offers to the College:
- (1) Identification as a college of the Synod, and, through the Synod, as a college of the Lutheran Church in America, with a supporting constituency in congregations in North Carolina;
  - (2) Its concern and supportive counsel which call attention to needful changes in the life and programs of the College;
  - (3) The use of synodical and congregational facilities for programs of the College.
  - (4) An annual meeting with representatives of the Synod, for the purpose of reviewing its expectations of the College.

- III. Agreement on Regular Contract Between the Synod and the College  
The constitution of the North Carolina Synod (Article VII, Section 3), provides that the Board of Trustees of Lenoir-Rhyne "shall report annually to the regular conventions" of the Synod. The College acknowledges the appropriateness of this and stands ready to provide such supplementary reports as may be desired.

The Synod and College recognize the continuing need for discovering new and more effective means of interaction and communication. These might include the interchange of materials and news releases, speakers and lecturers, performing groups and the joint sponsorship of projects of mutual interest.

This statement shall be reviewed by both the Synod and the College at five-year intervals. (EBM 12/82)

12. Approved the title of "Chapel Ministry" for the ministries at Burnsville and Whiteville since DMNA has turned over responsibility for these ministries to the Synod and therefore should not be called missions. (EBM 12/82)

13. The Executive Board approved the request from the North Carolina Lutheran Homes, Inc. for permission to proceed with the development of a master plan for overall use of the 30.99 acres of land in New Hanover County, recently donated for the purpose of erecting facilities for older adults. (EBM 12/82)

14. Elected Allan Holderman to the Board of Trustees of Lutheran Family Services, Inc. to fill the unexpired term of the Rev. John R. Jones, III, term expiring 1984. (EBM 3/83)

15. The Executive Board recommends to the 1983 North Carolina Synod Convention that permission be given to the Board of Trustees of North Carolina Lutheran Homes to conduct a synod-wide capital funds appeal during the three-year period, 1985-1987 for expansion of its facilities. (EBM 3/83)

16. Elected James A. Chesky to be Secretary of Synod to complete the term of David L. Martin expiring August 31, 1982. (EBM 6/82)

17. Elected James A. Chesky for a one year term as Secretary of Synod and a one year term as Treasurer of Synod, term beginning September 1, 1982. (EBM 9/82)

18. Appointed the Director of Minority Ministries an Ex Officio member of the Cabinet for Mission. (EBM 9/82)

19. Directed that the Minutes of Executive meetings be provided to the chairmen of Boards, Cabinets and Committees of Synod. (EBM 6/82)

20. Approved providing time at the Executive Board meetings for reports from cabinets in the following rotation:

Cabinet for Parish Services .....	September
Cabinet for Professional Leadership .....	December
Cabinet for Mission .....	March
Cabinet for Social Ministry .....	June

(EBM 6/82)

### Conventions

1. Approved Lenoir-Rhyne College, Hickory, as the location and May 26-29, 1983, as the dates for the 1983 Convention of the North Carolina Synod. (EBM 6/82)

2. Approved the 1983 Convention of the North Carolina Synod as the site for the 1983 Ordination Service. (EBM 9/82)

3. Adopted the procedure that the chair rule out of order any applause at the conclusion of controversial decisions made by the Convention, and follow the ruling with the explanation that Christians of good conscience can be on either side of an issue. (EBM 9/82)

4. Requested that St. Stephens Lutheran Church, Hickory, serve as host congregation. St. Stephens agreed to serve. (EBM 12/82)

5. Appointed the Rev. W. Leo Smith Convention Coordinator. (EBM 12/82)

6. Approved "Proclaim and Set Free" as the theme for the 1983 Convention of the North Carolina Synod. (EBM 12/82)

7. Appointed Mitzi Jarrett Chief Page. (EBM 3/83)



**Finance, Property and Personnel**

1. Authorized the purchase of automobiles for the Bishop and staff, total indebtedness after trade-ins \$12,000. (EBM 6/82, 9/82)
2. Authorized the purchase of office furnishings (desk, bookshelves, and desk chairs) maximum cost \$1,500. (EBM 6/82, 9/82)
3. Established the policy that Convention offerings to be given to the Bishop's Discretionary fund, unless otherwise designated. (EBM 6/82)
4. Determined that in 1982 the \$1,000 of financial support for the Seamen's Centers at Wilmington and Morehead City come out of the Evangelism Committee's budget and that, hereinafter, the Seamen's Centers be assigned to the American Missions Committee to become a line item in the budget, and that the Seamen's Centers be handled by the deployed staff person for DMNA. (EBM 6/82)
5. Authorized \$27,000 of CAMPUS Funds be made available at an interest rate of 12% for a period of 4 years, the agreement to end with the termination of their call or the sale of the home for which the funds were advanced to secure; that the interest be repaid monthly; that the two new staff members may borrow up to \$13,500 and that the other staff member may borrow in excess of the \$13,500 if it is not needed by the other party. (EBM 6/82, ES)
6. Approved sending the non-delegate members of the Bishop's Staff to the 1982 LCA Convention. (EBM 9/82)
7. Authorized the maintenance work for the Melancthon Church building, Liberty, N.C., and that the painting be done, funding to come from the Melancthon Church Fund, approximate cost \$1,250. (EBM 9/82)
8. Reduced the 1982 apportionment for St. Mark's, Mooresville to \$16,862. (EBM 9/82)
9. Adjusted the 1982 apportionment for Our Saviour, Southern Pines to 10% more than 1982, i.e. \$7,100. (EBM 9/82)
10. Approved the expenditure of \$1,000 from the Michael Peeler Fund income to help pay expenses of the Lutheran representatives to the Lutheran-Episcopal Dialogue in November, 1982. (EBM 9/82)
11. Directed the Treasurer of Synod to send the \$500 endowment gift from the estate of Faith Kohn Gluyas to North Carolina Lutheran Homes, Inc. since she had been a resident of the Salisbury Unit until her death. (EBM 9/82)
12. Allocated \$18,900 from the Michael Peeler Fund income to Lutheran Outdoor Ministries, Inc. for furnishings for the new Retreat Center at Kure Beach. (EBM 12/82)
13. Directed that the 1983 earnings of the Michael Peeler Fund be distributed: 80% of the earnings of the Michael Peeler Fund be made available to the North Carolina Synod with the remaining 20% to be reinvested in the corpus. (EBM 12/82)
14. As the result of a request, a policy was established that it would be inappropriate for the synod, a "not for profit" organization to make loans or grants to any "for profit" corporation or entrepreneur competing in the private sector. (EBM 9/82, 12/82)
15. Approved a grant of \$500 from the synod's portion of Love Compels Action for seed money to support the Food Bank of Northwestern North Carolina. (EBM 12/82)
16. Reduced the 1983 apportionment for Bethphage, Lincolnton to \$15,596. (EBM 12/82)
17. Approved the purchase of a modular unit for use of the Burnsville Chapel Ministry to be placed on land owned by DMNA with monthly repayment of the Home Mission Foundation loan at 2% APR to be made by the Burnsville Chapel Ministry and postponed the similar arrangement for the Whiteville Chapel Ministry for study until the pre-convention meeting of the board. (EBM 3/83)
18. Approved the replacement of the badly deteriorated cooling tower on the synod office air conditioning system with an air cooled condenser, cost not to exceed \$17,518. (EBM 3/83)

19. \*Recommends the following budget for approval by the 1983 Convention of Synod. (EBM 3/83):

Budget Unit	1984 NC SYNOD PROGRAM				To Be
	'83 Level I	'84 Level I	'84 Level II	'84 Level III	Apportioned
<b>I</b>					
CWA.....	\$1,101,950	\$1,282,760			\$1,282,760
<b>II</b>					
Synod Services.....	374,961	388,605	\$ 10,000	\$ 10,000	408,605
Communications.....	12,425	12,425	20,000	19,450	51,875
Historical Work.....	2,300	2,300		20,700	23,000
<b>III</b>					
Leadership.....	300	300			300
Professional Preparation.....	45,614	46,039		23,961	70,000
Professional Service.....	16,525	16,100		2,575	18,675
Southern Seminary.....	117,150	128,865	25,000	8,635	162,500
<b>IV</b>					
Parish Services.....	300	300			300
Stewardship.....	13,700	8,300		1,950	10,250
Evangelism.....	7,514	10,100		900	11,000
Educational Ministry.....	6,445	8,200		300	8,500
Worship & Music.....	3,775	5,425		5,300	10,725
Youth Ministry.....	12,883	11,542		5,108	16,650
Outdoor Ministry.....	60,773	66,850	12,552	5,000	84,402
Lutheridge.....	54,864	58,704	6,017	15,000	79,721
PLMD.....	900	1,650		500	2,150
<b>V</b>					
Mission.....	300	300			300
American Missions.....	88,857	97,656		10,982	108,638
World Missions.....	2,150	2,150		150	2,300
Campus Ministry.....	76,587	79,577		10,105	89,682
Lenoir-Rhyne College.....	198,000	217,800	60,000	30,950	308,750
<b>VI</b>					
Social Ministry.....	300	300			300
Social Ministry Committee.....	8,200	9,000			9,000
Justice & Social Change.....	6,700	5,835		2,865	8,700
Environmental Concerns.....	1,335	1,300			1,300
LWR.....	2,125	2,225			2,225
Chaplaincy.....	17,442	18,107			18,107
Lutheran Homes.....	100,000	110,000	25,000	25,000	160,000
Lutheran Family Services.....	67,800	74,580	20,000	20,800	115,380
Lowman Home.....	12,000	11,000		11,000	22,000
<b>VII</b>					
Ecumenical.....	12,025	13,172		1,733	14,905
<b>VIII</b>					
Emergency and Miscellaneous.....	7,000	7,000	50,000	50,000	107,000
TOTAL.....	\$2,433,200	\$2,698,467	\$228,569	\$282,964	\$3,210,000

20. Approved the disposal of items of surplus furniture (chairs and tables in the Media Center) and obsolete equipment no longer usable (typewriters and adding machines) from the inventory of the synod office. (EBM 3/83)

21. Approved the policy to have non-delegate members of the Bishop's Staff to attend LCA conventions at Synod expense. (EBM 9/82)

22. Directed that financial provisions be made for a caucus room at the 1984 LCA Convention for members of the North Carolina delegation. (EBM 9/82)

### Legal

1. Ratified the action of the officers of the synod relinquishing claim the synod might have to the Emmanuel Church property on Main Street in High Point, in executing the release as requested by Emmanuel, High Point. (EBM 6/82)

2. Approved the contract, to be executed by the Bishop on behalf of the synod, drawn up between the synod and the Presbyterian Family Life Centers of Charlotte to provide counseling and referral services for pastors and lay professionals and their families. (EBM 6/82)



3. Received the information without action that the Management Committee of DMNA had transmitted to the Executive Council a concern of the Consulting Committee on Minority Group Interests that synods which had not deleted the following provision from their constitutions consider doing so:

“At least one third of the ministers and at least one third of the lay persons elected by this synod as delegates to each convention of the church shall not have been delegates to any previous conventions of the Lutheran Church in America.”

The provision was deleted from the Approved Constitution for Synods in 1974 and according to the consulting committee the action was taken because of the feeling that there needs to be more delegates who had attended previous conventions of the church and who were more knowledgeable about the issues being considered by the convention. (EBM 6/82)

4. \*Recommends to the 1983 Convention of Synod the following amendments to the North Carolina Synod Constitution, as approved for the Approved Constitution for Synods by the 1982 LCA Convention, for consideration and action. (EBM 9/82):

**ARTICLE TWO, SECTION IV**, amendment of, new Item I (Absentee and proxy voting)

That Article Two, Section IV be amended by adding thereto a new Item 1, as follows:

1. **Proxy and absentee voting shall not be permitted in the transaction of any business of the synod.**

**ARTICLE THREE, SECTION II, 6**, amendment of (corporate responsibilities of bishop)

That Article Three, Section II, 6 be amended as follows:

The bishop shall:

6. **be the president of the corporation and** be authorized and empowered, in the name of the synod, to sign deeds or other instruments of writing and to affix the seal of the synod when the execution of such documents is ordered by the synod, or required by its constitution, or becomes proper and necessary in carrying on the business of the corporation.

**ARTICLE NINE, SECTION III**, amendment of, new item 5 (congregation temporarily under synodical administration)

That Article Nine, Section III be amended by the addition of a new item 5 to read as follows:

5. **The synod may temporarily assume administration of a congregation upon its request or with its concurrence.**

**ARTICLE TEN, SECTION II, Item 1**, amendment of (congregations receiving financial assistance from DMNA)

That Article Ten, Section II, Item 1 of the Approved Constitution for synods be amended to read:

1. Each congregation shall consult the bishop of the synod before taking any steps leading to the extending of a call to a prospective pastor. **If a congregation receives current financial assistance from the Division for Mission in North America of the Lutheran Church in America, consultation between that division and the bishop of the synod relative to any pastoral candidate and the amount of compensation shall precede consideration of same by the Church Council.**

**ARTICLE TWELVE, 8**, amendment of (appeals to congregations)

That Article Twelve, 8, be amended to read as follows:

8. No appeal to congregations **of this or any other synod of the Lutheran Church in America** or other special appeal for the raising of funds shall be conducted by agencies related to or recognized by the synod without the consent of the convention or the Executive Board.

**ARTICLE TWELVE, Item 10**, amendment of (deletion of)

That Article Twelve, Item 10, which reads as follows:

All eligible permanent funds and long-term reserves of the synod may be invested in the Common Investing Fund of the Lutheran Church in America.

(Note: The following item was referred back to Executive Council for exact wording):

**ARTICLE TEN, SECTION II, Item 5**, amendment of (performance of ministerial acts)

That Article Ten, Section II, Item 5 be amended to read as follows:

Item 5. ***No minister shall preach or perform any ministerial act within the parish of another except at the request or with the consent of the latter, nor shall a minister visit or perform ministerial acts in a vacant congregation except by invitation of its vice pastor.***

**Ordained ministers shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the vice-pastor in consultation with the church council.**

5. Directed the Secretary of Synod to inform the congregations of synod that the following amendments to the Approved Constitution for Congregations from the 1982 LCA Convention ought to impale related amendments in the congregational constitutions. (EBM 9/82):

**ARTICLE V, SECTION 4, d**, amendment of (removal from the roll)

That Article V, Section 4 be amended to read as follows:

Section 4. Responsibilities of the congregation for fostering faithful membership shall include:

- \*d. continuing concern and conscientious pastoral care for members, in an effort to encourage fulfillment of their duties and responsibilities, when they do not partake of Holy Communion, support the church with their offerings, or appear to desire to participate in the life and worship of the congregation. When such members have failed to receive Holy Communion and to make a contribution of record for a period of two consecutive calendar years, they may be removed from the roll of members by the Church Council. This procedure will take place **only when there is a pastor under call to serve this congregation or with the approval of the bishop of the synod** and after such members have been counseled about the matter, if possible. Such persons who have been removed from the roll of members shall remain persons for whom the church has a continuing pastoral concern.

**ARTICLE V, SECTION 5, d**, amendment of ("excommunication" use of terminology)

That Article V, Section 5, d, be amended to read:

Section 5, d. ***excommunication, disciplinary action by the church council.***

**ARTICLE XII, SECTION 4**, amendment of ("excommunication" use of terminology)

That Article XII, Section 4 be amended to read:

Section 4. Should the accused be found guilty by the vote of at least **a majority two-thirds** of the members of the church council and renewed admonition prove ineffectual, the council shall impose one of the following penalties: 1) censure before the council or the congregation; 2) suspension from **stated privileges of membership until proof is given of sufficient repentance and amendment for a definite period of time**; or 3) ***excommunication, termination of membership and denial of the sacrament of Holy Communion.*** A resolution of the council suspending or ***excommunicating terminating the membership of a member of this congregation shall be delivered to the person in writing.***

**ARTICLE XII, Section 5**, amendment of ("excommunication" use of terminology)

That Article XII, Section 5, be amended to read:

Section 5. Acts of discipline may be considered and revoked by the church council upon receipt of **(a) evidence that injustice has been done or (b) evidence of repentance and amendment.**

**ARTICLE VI, SECTION 2**, amendment of (membership of ordained ministers)

That Article VI, Section 2 be amended to read as follows:

The pastor shall be a member of the Lutheran Church in America, or ***shall promptly apply to become a member thereof upon acceptance of the call of this congregation prior to consideration by the congregation, shall have been recommended for membership by the examining committee of the synod.*** Should the synod refuse reception, ***or upon being deposed from the office of the ministry,*** the pastor shall automatically cease to serve.

**ARTICLE VI, \*SECTION 12**, amendment of (appointment of vice-pastor during pastoral vacancy)

That Article VI, Section 12 be amended to read:

\* Section 12. During the period of service, a vice-pastor shall have the rights and duties of a regularly called pastor and may delegate the same in part to an interim supply pastor with the consent of the bishop of the synod **and the congregation or church council.** The vice-pastor and any ordained ministers providing assistance shall refrain from exerting influence in the selection of a pastor.

**ARTICLE VI, SECTION 13**, amendment of (compensation during disability)

That Article VI, Section 13 be amended by adding a new sentence at the end thereof as follows:

\* Section 13. This congregation shall make satisfactory settlement of all financial obligations to the former pastor before calling a successor. **Upon receipt of certification from the Board of Pensions to the effect that the pastor is disabled, this congregation, for a period of ninety days beginning with the date of disability, shall continue payment of the pastor's salary and continue to provide the parsonage or housing allowance.**

**ARTICLE VII, SECTION 3**, amendment of (written notice to members)  
and

**ARTICLE XIII, SECTION 3**

That Article VII, Section 3 be amended by adding a new sentence at the end thereof;

And that Article XIII, Section 3 be amended by adding a new sentence to precede the last sentence thereof;

both sentences to read as follows:

Section 3. **The posting of such notice in the regular mail, with the regular postage affixed or paid, sent to the last known address of such members shall be sufficient.**

**ARTICLE VII, amendment of, new section 6** (proxy and absentee voting)

That Article VII, Section 6 (new) read as follows:

**Section 6. Proxy and absentee voting shall not be permitted in the transaction of any business of the congregation.**

**ARTICLE VIII, SECTION 3**, amendment of (congregations receiving financial assistance from DMNA)

That Article VIII, Section 3 be amended to read:

Section 3. If this congregation receives current financial assistance from the Division for Mission in North America of the Lutheran Church in America, ***prior approval of that division must be secured of any pastoral candidate to be considered and of the amount of compensation to be offered.*** consultation between that division and the bishop of the synod



**relative to any pastoral candidate and the amount of compensation shall precede consideration of the same by the church council.**

**ARTICLE VIII, SECTION 4**, amendment of (election of church council members)

That Article VIII, Section 4 be amended to read as follows:

Elected members of the church council shall be chosen by ballot for terms of three years by a majority vote at the annual congregational meeting. Their tenure shall be so arranged that one-third of the terms expire annually. Such members shall be eligible to serve no more than two full terms consecutively. Vacancies occurring ad interim shall be filled by the church council, the appointee to serve until the next **annual** meeting of the congregation.

**ARTICLE IX, amendment of new Section 6** (annual review of Parish Register)

That Article IX, Section 6 (new) read as follows:

**Section 6. The church council shall provide for an annual review of the Parish Register.**

and that the present Section 6 and subsequent Sections be renumbered accordingly.

**ARTICLE IX, amendment of, new Section 12** (congregation temporarily under synodical administration)

That Article IX be amended by the addition of a new Section 12 to read as follows:

**Section 12. Upon its request or with its concurrence, this congregation may be placed temporarily under synodical administration.**

**ARTICLE XII, SECTION 4** ("excommunication" use of terminology)

That Article XII, Section 4 be amended to read:

Section 4. Should the accused be found guilty by the vote of at least a **majority two-thirds** of the members of the church council and renewed admonition prove ineffectual, the council shall impose one of the following penalties:

- (1) censure before the council or the congregation;
- (2) suspension from **stated privileges of membership until proof is given of sufficient repentance and amendment for a definite period of time**; or
- (3) **excommunication. termination of membership and denial of the sacrament of Holy Communion.** A resolution of the council suspending or **excommunicating terminating the membership of** a member of this congregation shall be delivered to the person in writing.

**ARTICLE XII, SECTION 5** ("excommunication" use of terminology)

Section 5. Acts of discipline may be considered and revoked by the church council upon receipt of: (a) evidence that injustice has been done or (b) **evidence of repentance and amendment.**

**ARTICLE XIII, SECTION 1**, amendment of (adoption of by-laws)

That Article XIII, Section 1 be amended to read as follows:

**By-laws** The congregation may adopt by-laws which are not in conflict with this congregation. **may be adopted or amended by the congregation by the procedure set forth in the first sentence of Section 3 of this Article.** Such by-laws may be suspended or amended at any meeting of the congregation by a two-thirds vote of the members present and voting.

**ARTICLE XIII, SECTION 2**, amendment of (amendment process)

That Article XIII, Section 2 be amended to read as follows:

\* Section 2. The section of this constitution marked with an asterisk are mandatory for all congregations of the Lutheran Church in America. Whenever these sections are amended by the Executive Council and ratified by a convention of the church, the corresponding amendment

shall become effective in this constitution and shall be submitted to the congregation at its next annual meeting as information.

**Said amendments shall be submitted in writing to all congregations prior to the convention of the Lutheran Church in America at which such amendments will be presented for ratification.**

6. Authorized the transfer of all real property presently owned by the North Carolina Synod and utilized by Lutheran Outdoor Ministries, Inc. and that the officers of the synod execute the deed to such property to Lutheran Outdoor Ministries, Inc.

### Long Range Planning

1. Approved the purchase of video-tape equipment with a \$5,000 grant from the Michael Peeler Fund income. Possible uses of the equipment are taping of special synodical events; diagnostic taping; taping workshops, etc. and taping of shows or programs for synod or district events. (EBM 6/82)

2. Due to the "multiplication of Special Sundays", approved the following statement:

As first priority, congregations of the synod are encouraged and expected to observe all "special Sundays" and/or causes that are traditionally determined by the Lutheran Church Year Liturgical Calendar and the LCA's Calendar of Emphasis.

Congregations of the synod are asked to observe any and all other "special Sundays" (such as N.C. Lutheran Homes Sunday, LCW Sunday, etc.), which may be so designated by the synod or its Executive Board, according to a schedule and degree of emphasis determined by the Church Council of a local congregation. Each council shall be expected to hold in proper perspective, not only the interests of the local parish, but also that of the synod and its ministry, as well as the ministry and interests of the Church-at-large.

All requests for a certain Sunday(s) to be designated as "special" (i.e. with the expectation that a specific emphasis will be placed that day on a certain cause, appeal, or program of ministry) are to be submitted to the synod, or its Executive Board for approval. In acting upon such a request the synod or its Executive Board shall, at that time, make its decision by taking into consideration the Liturgical Calendar, the LCA's Calendar of Emphasis, and, the synodical Calendar of Activities, and then determine the appropriateness of the request as well as its duration, and whether offerings may be received, should the request be approved.

(EBM 6/82)

3. In response to an offer from DMNA to help synod survey its performance of mission, Bishop McDaniel asked and the Executive Board approved conducting a "Synod Mission Audit" and appointing a committee to develop the issues to be dealt with in the process. The following were appointed to the committee by the Bishop:

Bishop Michael C. D. McDaniel, Chrmn.  
The Rev. Richard C. Little  
The Rev. Mark W. Menees  
Mr. James A. Chesky  
The Rev. Richard R. Campbell  
Mrs. Catherine Norris  
The Rev. C. Peter Setzer  
The Rev. Dr. J. Larry Yoder

Dr. B. S. Brown, Jr.  
Mr. Harry Arne  
Miss Barbara Herpich  
The Rev. Richard J. Perry, Jr.  
The Rev. John M. Hawn  
The Rev. Harold L. McSwain  
Mrs. Josephine Conn

The committee developed and the Board approved the following issues for use in conducting the Mission Audit:

Delivery of Services to Congregations  
Professional Leadership  
Racial Inclusiveness  
Vision  
Call Process  
Issues Facing Congregations  
Youth Ministry



How Congregations Perceive Outreach Ministry  
 Worship Life of Congregations  
 Staffing  
 Resources

The results of the Audit, held in March, 1983, are to be reported to the Executive Board as soon as possible. (EBM 9/82, 12/82, 3/83)

4. The 1982 Convention of Synod requested the new Bishop and his staff to emphasize stewardship throughout synod in 1983. This led to the development by Bishop McDaniel of a plan for "Parish Renewal". The plan which was endorsed by the Executive Board is as follows:

### PARISH RENEWAL

The Constitution of the Lutheran Church in America states that "this church lives to be the instrument of the Holy Spirit in obedience to the commission of its Lord." The source of the church is nothing less than God Himself, for the grace given to us at the font, the pulpit, and the altar — the Word — is God's own self-giving, binding us to Himself that we might be free from the destructive idols which would otherwise destroy us.

Just as there are no restrictions of God's grace, there can be no restrictions surrounding the community of faith which that grace creates. This all-inclusive fellowship is centered upon its source — the worship in which God bestows His gifts. Worship is therefore both the origin and nurture of the church, first in order of both time and importance!

Those who are born anew and nurtured by preaching and the sacraments are those whom God has called. Their fellowship with Him and one another is the church, and the word which explains their bond is "faith". The word and faith constitute the Church, and it is in the gathered community of faith around the altar (= the Parish) that the Church exists.

Without primary attention to the Means of Grace and the fellowship of faith, nothing else can follow. But where such attention is given, the result is the "universal spiritual priesthood of all believers" — Christians whose devotion to their Lord is expressed not simply on their knees, but in every facet of life. Properly understood, the term "Stewardship" covers all this — Worship and Music, the fellowship groups in the church, property, finance, education, social ministry, and evangelism. To lift our vision to this broader meaning, we have chosen to speak, however, not of "Stewardship" but of that sweeping "renewal" which the Gospel brings to those who have encountered it.

In order that "Parish Renewal" might truly characterize our synod, the next four years might well stress (in 1983) Worship, Fellowship and Finance; (in 1984) Education; (in 1985) Social Ministry; and (in 1986) Evangelism. The following schedule is being prepared:

- January/February 1983. Church Council members, pastors, and all members of all congregational committees will attend the District Church Days. At these events (given over entirely to the presentation of the objectives of Parish Renewal), the Bishop will present Biblical and Theological bases, and motivation for involvement. The acquainted (and local causes).
- April 11, 1983. Deadline for response from all congregations indicating their participation in the emphasis in all its aspects. (At March meetings of church councils, congregations will be committed to the emphasis.)
- May, 1983. At the annual convention, the Bishop will lead the entire convention through a study of LCA stewardship materials, interpret local, synodical, and world-wide ministries, and train delegates to equip their congregations for the Every-Member-Visitation in the fall.
- October, 1983. Fall District Meetings will be entirely devoted to a review of congregational progress. Sessions will be held in the evening, involving all members of each congregation's EMV team. The Bishop will instruct those present in carrying out the 1983 EMR.
- Sunday, November 13, 1983 (the 24th, and next-to-last, Sunday after Pentecost) will be EMR Sunday throughout the synod. (Note: there will be no

more apportionment consultations in congregations. Each congregation will either accept or reject its fair share apportionment.)

- January/February, 1984. At the District Church Days (which will be devoted to parish education), there will be a report and evaluation of the 1983 emphasis and its results, with guidance for year-round stewardship planning as a normal procedure.

In the implementation of the "COMMITMENT" emphasis, the Bishop will serve as the coordinator, assisted by his staff and the members of the synodical cabinets, especially the stewardship committee. Inasmuch as the 1982 Synod Convention mandated the leadership of the synod, and unanimously mandated the emphasis on stewardship, it is anticipated that the above agenda will find hearty cooperation on the part of all concerned. It will be noted that all training will take place at district and synodical events which are already scheduled. Thus, there will be **no cost** to the synod beyond the cost of materials and communication.

There is much work ahead for all of us. The District Deans, in particular, will be asked to keep a closer watch on congregations, especially with regard to their participation in Parish Renewal. (EBM 12/82)

\*5. Approved the request from the Educational Ministry Committee that 1984 be designated as a year of synod-wide emphasis for Educational Ministry; and that this be considered by the 1983 Convention of Synod. (EBM 12/82)

### Ministers and Congregations

1. Approved changes to Constitutions and/or By-Laws as submitted by the various congregations as follows:

Christ the King, Cary  
 St. Matthews, Wilmington  
 Christus Victor, Durham  
 Our Saviour, Welcome  
 Lutheran Church of the Resurrection, Greensboro  
 Holy Trinity, Chapel Hill  
 Lutheran Church of Our Saviour, Jacksonville  
 St. Andrew, Hickory  
 St. Mark, Charlotte  
 Grace, Salisbury  
 Holy Trinity, Raleigh  
 Sharon, Gibsonville  
 Gloria Dei, Salisbury

(EBM 9/82, 12/82, 3/83)

2. Did not approve a change to Article IV, Section 8 submitted by St. John, Statesville, as it nullified the Article and was not consistent with the documents of the Church. (EBM 6/82)

3. Approved revisions to the constitution of Our Saviour, Southern Pines as received with the following notations:

- that the numbering of items in Article V, Section 2, c, needed to be changed to conform to the Approved Constitution for Congregations.
- that **president** should be changed to bishop in Article VI, Section 15 and Article XIII, Section 3.
- that clarification of the intention and meaning of the last two sentences of Article VI, Section 4 be made; that the congregation consider changing from 4 to 2 the number of weeks needed for notification of a congregational meeting.
- that the wording of Article XIII, Section 2 violates the intentions of the section and that it should be changed to conform to that of the Approved Constitution for Congregations. (EBM 6/82)

4. Approved the constitution of Shiloh, Lewisville as submitted with the following notations:

- that asterisks need to be added to the headings of Article II, Sections 1, 2, 3, 4, 5, 6, 7; Article IV, Sections 1, 2, 3, 4, 5, 6, 7, 8; Article V, Sections 1, 2a, 2b, 2c, 4d, 5; Article VI, Sections 1, 2, 3, 4, 5, 7, 9, 10, 12, 13, 14; and Ar-

ticle XIII, Section 2 of the ACC needs to be added to their constitution since these are all mandatory sections.

- throughout the constitution, **president** needs to be changed to **bishop**
- clarification is needed for the asterisk added by the council to second sentence of Article VIII, Section 4
- Sections 6 and 7 of Article V are not needed since Section 2b, and 4b, respectively suffice
- Article VII, Section 4, re: a quorum — suggest the word **present** be deleted.
- Note that item (j) of Article IX, Section 3 had been deleted, and that the sentence "the budget shall include the congregation's full indicated share in support of the wider ministry being carried on in partnership with the synod and churchwide agencies," Article IX, Section 4 had been deleted, and that Section 4 of Article XIII has been deleted.
- recommend that By-Laws be separated from constitution and that they be renumbered as a separate section. (EBM 6/82)

5. Approved a By-Law addition to permit youth representation on the Church Council as requested by St. Andrew, New Bern with the notation that editorial change be made as requested if they add the phrase "subject only to the limitation of the length of continuous service" instead of just "limitation of continuous service." (EBM 12/82)

6. Approved the revisions to the constitution submitted by St. Michael, High Point, with the following notations:

- Article IV, Section 1 — remove the asterisk
- Article V, Section d — Add the asterisk
- Article VI, Section 15 — Remove the asterisk
- Article XIII, Section 2 — Add asterisk (EBM 12/82)

7. Ratified one year term call for the Rev. Dennis L. Setzer, Jr. to Grace, Bessemer City. (EBM 6/82)

8. Ratified a Call to Special Service for the Rev. Susan B. Beaver, as part-time pastor of St. Thomas, Charlotte, for a term of one year, effective January 1, 1983. (EBM 3/83)

9. Approved the continuing participation of Holy Trinity, Raleigh in the Pan-Lutheran Ministries of Wake County. (EBM 6/82)

10. Approved unanimously the recommendation of Bishop-Elect McDaniel that the following be called to be members of the Bishop's Staff:

- The Rev. Richard R. Campbell, Minister for Parish Life
- The Rev. Mark W. Menees, Minister for Leadership
- The Rev. Richard C. Little, Minister for Church in Society
- Mr. James A. Chesky, Minister for Operations and Support

(ES, EBM 6/82)

11. Appointed a special committee to plan and execute the installation of Bishop-Elect McDaniel of: Bishop Ernest L. Misenheimer, Jr., Mrs. Opal Moretz, Mr. Harry Arne with consultants as needed. (ES, EBM 6/82)

12. Extended a Call to Special Service to the Rev. David P. Nelson as Chaplain of N.C. Lutheran Homes, Inc. on behalf of the Board of N.C. Lutheran Homes. (EBM 9/82)

13. Extended on behalf of the Board of Lenoir-Rhyne College a Call to Special Service to the Rev. J. Larry Yoder, Ph.D. as Director of the Lineberger Center for Cultural and Educational Renewal and as Assistant Professor of Religion. (EBM 12/82)

14. Extended on behalf of the Board of Lenoir-Rhyne College a Call to Special Service to the Rev. Dr. Donald R. Just as Chaplain of the College. (EBM 12/82)

15. Invited the American Lutheran Church pastors and their spouses who are serving congregations in North Carolina to attend the convention Banquet, Saturday night, May 28, 1983 as guests of the Synod. (EBM 3/83)

16. Approved the plan as proposed by Bishop McDaniel to provide a copy of

## Recommended 1984 Apportionment Formula For Per Capita Portion of 1984 Budget

Categories By CCC's	# CCC's	% of Synod	Adjusted %	90% Share	1983 Per Capita	1984 Per Capita
51/under 100.....	3,597	7.61	3.81	110,071	27.59	30.60
12/100-124.....	1,300	2.75	1.84	53,158	36.77	40.89
17/125-149.....	2,360	4.99	3.75	108,338	41.22	45.91
25/150-199.....	4,390	9.29	9.29	268,388	55.52	61.14
31/200-249.....	7,042	14.9	15.9	459,351	59.52	65.23
73/250 + .....	28,581	60.46	65.41	1,889,694	59.52	66.12
209	47,270	100	100	2,889,000		

The remaining 10% of the budget (\$321,000) will be apportioned on the basis of current expenses.

The Executive Board recommends that:

In calculating the 1984 Per Capita Apportionment that the 51 congregations with less than 100 Confirmed, Communing or Contributing (CCC) Members with 7.61% of the Synod's CCC Membership have that percentage reduced one-half to 3.81%, that the 12 congregations with 100-124 CCC's with 2.75% of the Synod's CCC's have that percentage reduced one-third to 1.84%, that the 17 congregations with 125-149 CCC's with 4.99% of the Synod's CCC's have that percentage reduced one-fourth to 3.75%, that the 31 congregations with 200-249 CCC's with 14.9% of the Synod's CCC's have that percentage increased by 1% to 15.9% and that the 73 congregations with 250 or more CCC's with 60.46% of the Synod's CCC's have that percentage increased by 4.95% to 65.41%.

Baptism, Eucharist and Ministry, the "Lima Statement", and **Growing Together in Baptism, Eucharist and Ministry** by William H. Lazareth, the study guide for each congregation and to ask each congregation to study the "Lima Statement" and report reactions to be further shared at the 1984 Convention of Synod. (EBM 3/83)



## **Communications**

The Communications Committee has met three times: August 28, 1982, and January 8, and March 26, 1983. The following important actions and comments are reported to the convention:

**Church Days Presentation (Spring, 1983).** The committee had planned to make a presentation at each district church day. The presentation was to have dealt with the preparation and publishing of congregational newsletters, offering helps in that area. Briefer comments were to be provided for public relations, media use, bulletin format, and topics raised in the session. The change in the format of the spring church days negated this activity. As an alternative, the committee plans to put the newsletter helps on video tape to be made available through the Media Center. Tape format will be of the type usable on home video player systems making the tape accessible to almost all synod congregations.

**North Carolina Lutheran.** In an effort to continue improving the North Carolina Lutheran, to make it more cost effective, and to expand circulation, the committee made the following decisions:

- \* established guidelines for the position of assistant editor. These enable the assistant editor to serve as acting editor in the event of the incapacity or disability of the editor.
- \* made the move to expand coverage by publishing eight-page issues in 1983. This costs only 25 cents more per subscription over the amount needed to cover actual costs for four-page issues.
- \* set 1983 subscription rates at \$2.00 for the every-active-home plan and \$2.75 for individual (or \$5.00 for a two-year individual subscription). It is hoped and expected that these same rates can be held for 1984.
- \* initiated the shared-cost plan of offering two-pages of coverage to synod institutions and agencies at cost. This provided an economical way for these institutions/agencies to have larger coverage and at the same time increased revenue for the NC Lutheran.
- \* in an effort to increase congregational subscriptions for 1984, the NC Lutheran has offered to church councils of congregations not on the every-home-plan at the EHP rate for the remainder of 1983. This is a one-time promotional offer not to be repeated next year.
- \* changed printers in March, resulting in reduced publication costs.

We express our thanks to Miss Elsie Hamilton, editor, for her fine work. We have received many compliments about the NC Lutheran. We appreciate the contributions made by Ray Petrea and Betty Hardin who have served and are serving respectively as assistant editors.

Special thanks go to Mrs. Frances Huddle, our retiring business manager. She has taken her work seriously and been dedicated to it. The NC Lutheran has benefited from her service. This convention is to elect her replacement. The committee has reviewed many applications in the process of making its nomination to you. Qualified and capable leadership has been our uppermost consideration since the business manager is the one who deals directly with our synod congregations, our printer, and our mailer.

**Convention News Bureau.** The members of the committee staff a news bureau during the convention. News from the convention is given several times daily to print and electronic media, especially to the media of a delegate's hometown. As in previous years, the news bureau will provide a convention summary for delegates to take home.

**Other.** We congratulate Paul Conrad for the extensive coverage of the N.C. Synod in the *Lutheran* magazine. He serves us well as synod correspondent. The *Lutheran* coverage of the people of our synod far out-stripped that of any other synod. Thank you, Paul.

Further information about any item mentioned in this report may be obtained by



contacting any committee member. We are ready to assist any synod congregation in whatever communications capacity we may be called upon to do.

**THE REV. RONALD W. FINK,**  
Chairperson  
**MRS. DORIS TILLEY**  
**MR. BOB MELTON**  
**MR. JOHNNIE HOOD**  
**MR. DONNIE MOOSE**

**MR. HARRY FAGGART**  
**THE REV. WILLIAM HASKELL**  
**THE REV. RAYMOND PETREA**  
**MRS. KAY CONRAD**  
**MR. JAMES CHESKY, Synod Staff**

## ***Committee on Historical Work***

The Committee on Historical Work met three times during the past reporting year.

The Cruse Historical Collection was dedicated on May 30, 1982 with appropriate services in the Church House at Salisbury. Approximately one hundred persons attended the ceremony and reception.

Sponsored by the Historical Committee, the first meeting of people interested in Lutheran History of the Southeast was held in St. John's, Salisbury on October 9, 1982. Fifteen people from five states gathered for the consultation with the leadership of Dr. M. Luther Stirewalt, Jr. The second meeting was held on March 12, 1983. The committee will continue to work with this group in promoting the formation of a well-founded organization to promote the study of Lutheran history in the Southeast.

Plans are being formulated to encourage congregations to participate in the 1983 Martin Luther 500th Birthday Observances. A special mailing of resource materials will be sent to each congregation later this year. Announcements of anniversary events will be forthcoming.

The Rev. Gene Bost and the Rev. Woodrow Frick are serving as a sub-committee to work on up-dated materials for a revision of the book, "Biographical Sketches of N.C. Lutheran Ministers." The committee is planning for the revised publication in 1985.

Jo Mims, Archivist, was employed October 1, 1982 for a two year period. Her responsibilities consist of the development of an office records management system, work with papers of previous bishops of synod, and to access the Cruse Collection which is to be kept intact and not to be absorbed into the Archives as a whole.

The filmstrip presentation: Your Lutheran "Heritage: Yours to Preserve" is available for loan to congregations. "Guidelines for Congregational Archives Committee" is being compiled and will be available to interested persons.

The committee continues to be concerned with the microfilming of congregational records and will work with local congregations in securing these services. The congregational appointment of a continuing historical committee would be a positive step in the preservation of records and artifacts.

Awareness of and appreciation for the Lutheran heritage in North Carolina can best be strengthened by the active participation in the preservation of the records that portray this history.

**SARAH E. WALKER, Chairperson**  
**MARTHA W. AGNER**  
**THE REV. GENE C. BOST**  
**THE REV. WOODROW FRICK**  
**PAUL HOFFMAN**

**THE REV. CHIP LINGLE**  
**ELEANOR SIFFORD**  
**THE REV. M. LUTHER STIREWALT,**  
Ph.D.  
**DR. MAURICE STIREWALT**  
**JAMES CHESKY, Staff**

## ***Cabinet for Professional Leadership***

The capable leadership and in-depth experienced membership of the committees in this cabinet make my responsibility in reporting to the convention an easy task. The wide range of concerns and activities covered in their reports bespeak the primary concerns of the cabinet — to guarantee the support of the Church to our people preparing for professional leadership and to continue to ensure this same kind of support for them once their preparatory academic efforts are completed.

In my capacity as chairman I have attended as many of the scheduled committee meetings as possible and have worked in a special session with chairmen Brady Fagart and Bob Troutman to prepare the convocation presentation. I participated in the Synod-CWA budget consultation in preparation for 1984.

The seminarians' retreat at Camp Lutheridge last fall was a highlight experience of the year — meticulously prepared and administered. The fall retreat, with lectures by Dr. Martin Heinecken, was intellectually stimulating and spiritually strengthening.

Careful and prayerful study of the two reports which follow will prepare the delegates and pastors for real involvement in the cabinet convocation at the 1983 Convention.

**THURMOND C. PLEXICO,  
Chairman of the Cabinet**

## ***Professional Service Committee***

The Professional Service Committee organized its work during the past year around three major areas of concern for the synod's professional leaders. These are:

- Education, chaired by Rev. John Merck
- Compensation and Lay Professional Concerns, chaired by Rev. William Ketchie
- Ministry Concerns, chaired by Rev. David Nelson

As the following reports and recommendations indicate, the committee identified several critical issues which must be addressed by the synod, the bishop, and the congregations. First in importance is the issue of FINANCIAL SUPPORT FOR PROFESSIONAL LEADERS. A survey made in 1982 reveals that, even with the modest level of minimum compensation, many of our ministers receive less than the synod's guideline amount. The committee considers this to be a very serious problem, not only for the professional leaders and congregations involved, but for the entire synod. Both morale and mobility are influenced when ministers and lay professional leaders receive inadequate financial support. If congregations are unable to provide a minimum level of support, it may indicate the need for other ways of providing ministry, such as mergers, multiple parishes, or part-time service.

A second issue is the failure of some professional leaders to engage in CONTINUING EDUCATION experiences. The fall Convocation at Lutheridge offers outstanding educational events and leaders. Southern Seminary continues to provide events of superior quality. College and community events are offered throughout the synod. Yet some professional leaders participated in no continuing education events last year. Congregational leaders should encourage ministers and lay professional leaders to continue learning and skill development, and should assist with both money and time for participation.

A third issue relates to those congregations which employ LAY PROFESSIONAL LEADERS. The committee is aware that some of these staff persons have no job agreement or contract specifying the terms and conditions of employment. Both the individual and the congregation may suffer when expectations and understandings are not provided in a written agreement. The committee has developed a suggested model for congregational use, and will provide copies upon request.

A fourth issue concerns the NEWLY ORDAINED PASTOR. The newly ordained pastor needs to feel a part of the Church. To simply place a pastor after ordination in a church is not enough. A follow-through of contact and concern is necessary. A

climate for caring with a specific "Care Partner" might be a possible solution. Such things as a one-to-one relationship for support, a listening ear, and a sense of peer-ship with a fellow pastor helps to define a "Care Partner's" role. It may be that the Deans can serve as the coordinator or the facilitator of this kind of linkage for newly ordained pastors.

A fifth area is SUPPORTIVE CONCERNS for the parish pastor. A first focal point is evaluation. How can the parish pastor become comfortable with the Congregation's expectations, long range goals, and vice versa? How can there be a meeting of the minds with an effort to have a good marriage between pastor and congregation? It is important that the concept of evaluation to be properly defined, for the meaning of evaluation is to "add value to" something. There is caution that it not be seen as a critical and threatening experience.

A second focal point is conflict management. While this is a traumatic concern for any pastor or congregation, it does not have to be destructive experience. Growth, insight, and support can be gained by all concerned. One of our goals is to help develop a mechanism for resolution of conflicts and a climate for airing feelings and concerns before a major conflict has developed.

The following reports and recommendations indicate the scope of the committee's work.

1. **The Fall Convocation for Pastors and Lay Professionals** was held October 27-29 at Lutheridge. Attendance at this event surpassed previous years. Dr. Martin J. Heinecken presented five stimulating keynote addresses on the theme, "Applying Our Theology to a Changing World." Participants were also engaged in one of six workshops: De-Stressing the Professional Leader, Financial Life Planning, In Good Spirits, Professional Leadership and Personal Identity, Stewardship as a Way of Life and Teaching Our Theology. Meaningful devotional experiences were led by the chaplain throughout the event.

2. **The 1983 Fall Convocation for Pastors and Lay Professionals** will be held October 3-5 at Lutheridge. The keynote speaker will be Dr. H. George Anderson. Dr. Anderson will be addressing the theme, "Shaping Our Emerging Church." Six workshops related to personal, professional and congregational concerns will be conducted by a superb staff. The committee believes this to be another highlight experience for growth in ministry.

3. The Concerns for Professional Leaders Sub-Committee was involved in the development of the **Counseling and Referral Program**, a program of pastoral evaluation, consultation and counseling for recognized Lutheran pastors and lay professional leaders and their families of the North Carolina Synod. The program provides opportunities for help for emotional, family, marital, spiritual and vocational problems utilizing certified marriage and family therapists. As determined by the Center's staff, referrals may be made to certified clinical psychologists, psychiatrists and physicians. The program provides for a screening and selection process of counselors and therapists engaged by the program that gives assurance they are qualified professionally, and sensitive to the religious and spiritual dimensions of church professionals. This program is administered in strict confidentiality with no names or confidential reports being submitted to executives or representatives of the Lutheran Church in America and its North Carolina Synod. This program is made available by a contractual agreement between the Presbyterian Family Life Center, Inc., of Charlotte, N.C., and the North Carolina Synod, L.C.A.

4. **Continuing Education Fund Grants** have been available to professional leaders through this committee. Scholarships are available to those in need to support and affirm our leaders in their efforts to enhance and maintain competencies in ministry.

5. **Congregational Mutual Ministry Committees** are strongly recommended by this committee for each congregation. Basically these are separate committees within each congregation which seek to strengthen the ministry shared by all the baptized people of God, whether lay persons or pastors or professional lay leaders, by such means as: developing open communication concerning attitudes and conditions within the congregation; being a "listening post" for the pastor or lay professional leader; leading in appraisal of the ministry of the pastor, lay professional leader, and congregation; and identifying continuing education goals. Assistance in



developing such committees is available either through this committee or through the Division for Professional Leadership.

**6. Guidelines for Lay Professional Compensation.** In 1982 the synod adopted a guideline for compensation of certified lay professionals (1982 Proceedings, p. 177). We have received requests for actual dollar amounts in reference to compensation of public school teachers. For 1983 the minimum compensation for a Level I Lay Professional (Bachelor's degree) would be \$15,612. For a Level II Lay Professional (Master's degree), it would be \$17,076, based on N.C. state compensation figures.

**7. Results of Compensation Survey.** In late 1982 we requested information on ministers' compensation as compared to the guidelines adopted by the synod at the 1982 convention (1982 Proceedings, p. 176). Our purpose was to determine whether the recommended guidelines were realistic. Seventy responses were received, of which seven had incomplete data. From the 63 valid responses, the following information was secured:

More than guideline compensation* plus 1% per year for experience	= 6.3%
Guideline compensation plus 1% per year for experience	= 1.5%
Guideline compensation without experience addition	= 11.1%
Within \$500 of guideline compensation	= 7.9%
\$501 to \$1000 below guideline compensation	= 11.1%
\$1001 to \$1500 below guideline compensation	= 11.1%
\$1501 to \$2000 below guideline compensation	= 4.7%
More than \$2000 below guideline compensation	= 34.9%
Ministers receiving minimum of \$15,200	= 11.1%

\*Guideline compensation is based on congregation's current operating expense. Based on our analysis of this data we are proposing the guidelines listed below in Recommendation 2. The entry level is raised by \$800 or 5.2%. The experience factor is changed from 1% per year to 1% for each five years of experience.

**8. Supply Services + Travel Expenses.** The 1982 Synod Convention referred to this committee a resolution on policies for supply services and travel expenses (1982 Proceedings, p. 287). The response of the committee to parts 1 and 2 of the resolution is Recommendation 1 below. The committee will respond to part 3 of the resolution at the 1984 convention of the synod.

### PROPOSED 1984 GUIDELINES ON COMPENSATION FOR PARISH PASTORS

#### RECOMMENDATION 1: SUPPLY PASTORS

- It is recommended that congregations provide \$75.00 plus 20 cents per mile travel and an additional \$25.00 for each additional service as adequate compensation for a supply pastor.
- It is also recommended that all supply pastors not reimbursed adequately report this to the synod office immediately. The synod office will then send a letter notifying the congregation that adequate compensation has not yet been made.

#### RECOMMENDATION 2: THAT THE FOLLOWING ADEQUATE COMPENSATION GUIDELINES FOR PARISH PASTORS BE ADOPTED

##### Congregation's Budgeted Current Operating Expenses

##### Entry Level Salary Guidelines

(This EXCLUDES housing allowance, furniture allowance, parsonage provided by congregation, utilities, travel and fringe benefits of pension, insurances, vacation, continuing education, book allowance, and other professional expenses.)

At Least Minimum Salary Guideline (See Note)	But Less Than
\$ 30,000	\$ 40,000
40,000	50,000
50,000	60,000
60,000	70,000
70,000	80,000
80,000	90,000
90,000	100,000
100,000 and above	

\$16,000
18,000
20,000
22,000
23,000
24,000
25,000
26,000 and above

(Note) Minimum Salary Guideline for use of the sustentation committee or for use in

special situations as determined by the American Mission Committee only... \$15,000

- The minimum and entry level salaries are to be increased by an additional one percent (1%) for every five years of experience in the ministry of the pastor.
- Where a housing and utility allowance is given it should be figured at **no less than** an additional thirty percent (30%) of the salary.

**EXAMPLES:**

- A. (A pastor with 17 years of experience serving a mission congregation.)  
The minimum salary is \$15,000. To this you add 3% or \$450 for his/her years of experience. The total comes to \$15,450 for this pastor if a parsonage and utilities are being provided by the congregation. A housing and utility allowance would be no less than 30% of the \$15,000 or \$4,500. With a housing and utility allowance the pastor's salary would equal \$19,950. (\$15,000 + \$450 + \$4,500)
- B. (A pastor with 7 years in the ministry serving a congregation with a budgeted current operating expense of \$52,000.)  
The entry level salary would be \$20,000. He would receive an additional 1% of the \$20,000 for his/her years experience which would come to an additional \$200. If a housing and utility allowance were given, then this would come to an additional 30% of the \$20,000 or a total of \$6,000. The pastor's salary would be \$20,200 with a parsonage and utilities provided or \$26,200 with a housing and utility allowance.
- C. (A pastor with 24 years in the ministry serving a congregation with a budgeted current operating expense of \$92,000.)  
The entry level salary would be \$25,000 plus an additional 4% added because of his/her years of experience. Four percent of \$25,000 equals \$1,000. If he/she gets a housing and utility allowance, then you add 30% of \$25,000 or a total of \$7,500. The pastor's total salary would be \$26,000 with a parsonage and utilities provided or \$33,500 with a housing and utility allowance.

**THE REV. BRADY FAGGART, D.D.,**

Chairman

RUFUS MORETZ, Ph.D.  
MRS. MARTHA YOUNT  
THE REV. DAVID FRANZEN  
THE REV. DAVID KECK  
CONRAD WESSELL, JR., A.I.A.  
THE REV. WILLIAM KETCHIE

THE REV. DAVID NELSON  
THE REV. L. AARON LIPPARD  
THE REV. JOHN MERCK  
MRS. HAROLD SKINNER  
THE REV. RICHARD BOYE  
RAY A. CLINE

THE REV. MARK MENEES



## **Report of Lutheran Theological Southern Seminary**

Lutheran Theological Southern Seminary in its 153rd year found itself in the midst of transition. Much of the year was involved in the search for a new president. The face of the board saw the greatest change in its recent history. New members, elected from the supporting Synods, resulted in almost one-third turnover in Board membership.

On November 4th the Board, upon the nomination of the Search Committee, elected Dr. Mack Carison Branham, Jr., President. We express deep appreciation for the long, faithful effort of this Committee of Bishop Herman W. Cauble, Chairman; Dr. Joseph Ridenhour, Bishop Virgil Moyer, Dr. Scott Hendrix and Mr. George Onstad. Dr. Branham's inauguration was held at Ebenezer Lutheran Church, Columbia, S.C., on January 28, 1983. The Rev. Dr. James Crumley, Jr., Bishop of the Lutheran Church in America, was the speaker.

An orientation session for the new board members was held prior to the Fall meeting on November 3, 1982. A workshop retreat has been scheduled for August 23-26 for the entire board and others to update future planning and direction for the Seminary.

The Seminary, like so many other institutions, is feeling the pressure of the tight economy. We have been able to stay "in the black" over the past several years by cutting costs and careful planning. Inflation, especially rising energy costs, is making it increasingly difficult to keep a balanced budget. New levels of support must be reached by our supporting synods, alumni and interested friends if we are to adequately meet our future needs.

The Seminary had a 12 percent increase in enrollment over 1981-82. Our student body has become more inclusive in recent years. This year women make up 12 percent of the student body; Blacks, 7 percent; and Asians, 2 percent. Only one Hispanic is enrolled for 1982-83.

After three years of study and evaluation, the Board of Trustees, upon the recommendation of the faculty, authorized the new curriculum which was implemented with the Fall semester. The faculty, in consultation with the Academic Affairs Committee of the Board of Trustees, continues to evaluate and to make needed adjustments based on the needs of the Church and students.

During the past year, the Seminary Board of Trustees, administration, faculty and staff have been involved in a self-study process in preparation for re-accreditation with the Association of Theological Schools and for accreditation with the Southern Association of Colleges and Schools. The accreditation team, composed of representatives from both accreditation agencies, is scheduled to visit the campus during the last week of April.

**BERNARD L. TREXLER,**  
Chairman, Board of Trustees  
**MACK C. BRANHAM, JR.**  
President

**LUTHERAN THEOLOGICAL SOUTHERN SEMINARY**  
**BALANCE SHEET**  
June 30, 1982  
With Comparative Figures at June 30, 1981  
Exhibit A

	Assets	1982	1981
<b>Current Funds</b>			
Unrestricted:			
Cash on Hand and in Banks .....		\$ 93,298.86	\$ 93,184.38
Short-Term Investments .....		26,188.00	
Student Accounts Receivable .....		49,298.16	34,555.46
Other Receivables .....		14,838.43	8,024.00
Less: Allowance for Doubtful Accounts .....		( 3,031.84)	( 2,124.72)
Due from Loan Funds .....		278.37	580.00
Total Unrestricted .....		180,869.98	134,219.12

Restricted:		
Short-Term Investments .....	15,184.49	
Merrill Lynch Ready Assets .....	68,509.93	59,279.37
Accrued Income Receivable .....	1,048.67	1,015.67
Due from Endowment Funds .....		5,537.15
Due from Unrestricted Current .....	23,205.49	10,775.51
Total Restricted .....	107,948.58	76,607.70
<b>Total Current Funds .....</b>	<b>288,818.56</b>	<b>210,826.82</b>
<b>Loan Funds</b>		
Savings Accounts .....	3,323.83	3,145.97
Loans Receivable:		
Cummins Fund .....	1,550.00	2,210.00
Hager Fund .....	500.00	350.00
Albrecht Fund .....	1,470.00	1,470.00
Due from Unrestricted Current Funds .....		
<b>Total Loan Funds .....</b>	<b>6,843.83</b>	<b>7,175.97</b>
<b>Endowment and Similar Funds</b>		
Savings Accounts and Certificates .....	25,000.00	26,732.12
Church Mortgages Receivable .....	47,277.70	55,386.52
Common and Preferred Stock (Market Value:		
1981 \$67,876.87; 1982 \$86,209.75) .....	37,691.50	37,691.50
Bonds and Debentures (Market Value:		
1981 \$44,412.50; 1982 \$45,137.50) .....	61,737.50	61,737.50
Note Receivable — Gattman .....	24,901.09	28,681.09
Investment in Pool (Schedule 8) .....	2,593,544.94	2,384,020.05
Note Receivable — Plant Fund .....	12,500.00	28,850.00
Interest Receivable — Plant Fund .....		5,081.36
Land .....	41,400.00	
Due from Restricted Current Funds .....	1,521.96	11,088.11
Due from Unrestricted Current Funds .....	33,711.60	
<b>Total Endowment and Similar Funds .....</b>	<b>2,879,286.29</b>	<b>2,639,268.25</b>
<b>Plant Funds</b>		
Unexpended:		
Short-Term Investments .....	25,232.43	16,207.31
Due from Unrestricted Current Funds .....	21,676.12	2,846.64
Total Unexpended .....	46,908.55	19,053.95
Renewal and Replacement:		
Savings Account .....		5,682.32
Due from Unrestricted Current Funds .....	7,902.16	6,902.16
Total Renewal and Replacement .....	7,902.16	12,584.48
Investment in Plant:		
Land and Buildings (Schedule 11) .....	3,494,725.29	3,494,725.29
Equipment (Schedule 12) .....	268,728.40	263,607.13
Library Books (Schedule 12) .....	320,290.79	288,338.83
Total Investment in Plant .....	4,083,744.48	4,046,671.25
<b>Total Plant Funds .....</b>	<b>4,138,555.19</b>	<b>4,078,309.68</b>
<b>Agency Funds</b>		
Short Term Investments .....	27,975.71	13,425.49
Savings Certificate .....	11,384.46	11,117.26
Accrued Interest Receivable .....		
Due from Unrestricted Current Funds .....	21,965.11	29,975.06
<b>Total Agency Funds .....</b>	<b>\$ 61,325.28</b>	<b>\$ 54,517.81</b>
<b>Liabilities</b>		
<b>1982</b>		
<b>1981</b>		
<b>Current Funds</b>		
Unrestricted:		
Accounts Payable .....	\$ 4,800.19	\$ 5,132.90
Deposit Accounts .....	1,745.00	1,907.50
Prepayments .....	3,908.83	3,732.19
Due to Current Restricted Funds .....	23,205.49	10,775.51
Due to Loan Funds		
Due to Endowment Funds .....	33,711.60	11,088.11
Due to Agency Funds .....	21,965.11	29,975.06
Due to Plant Funds .....	21,676.12	2,846.64
Due to Renewal and Replacement Funds .....	7,902.16	6,902.16
Fund Balance .....	61,955.48	61,859.05
Total Unrestricted .....	180,869.98	134,219.12
Restricted:		
Due to Endowment Funds .....	1,521.96	
Due to Pool Funds .....	3,256.64	

Scholarship Funds .....	52,553.38	48,151.86
Sundry Funds .....	29,550.25	20,479.78
Lecture Funds .....	5,980.05	7,976.06
Loans Payable .....	15,086.30	
Total Restricted .....	107,948.58	76,607.70
<b>Total Current Funds</b> .....	<b>288,818.56</b>	<b>210,826.82</b>
<b>Loan Funds</b>		
Due to Unrestricted Current Funds .....	278.37	580.00
Fund Balances:		
Cummins Fund .....	3,151.30	3,127.75
Hager Fund .....	1,247.44	1,368.02
Albrecht Fund .....	2,166.72	2,100.20
<b>Total Loan Funds</b> .....	<b>6,843.83</b>	<b>7,175.97</b>
<b>Endowment and Similar Funds</b>		
Due to Unrestricted Current Funds .....		5,537.15
Due to Restricted Current Funds .....		
Fund Balances — Undesignated .....	1,653,157.82	1,652,186.97
Fund Balances — Designated .....	954,811.13	752,392.46
Fund Functioning as Endowment — Undesignated .....	271,317.34	229,151.67
<b>Total Endowment and Similar Funds</b> .....	<b>2,879,286.29</b>	<b>2,639,268.25</b>
<b>Plant Funds</b>		
Unexpended:		
Accounts Payable .....		5,081.36
Accrued Interest .....		
Note Payable — Anderson Fund .....	12,500.00	28,850.00
Fund Balances — Designated .....	26,604.78	( 14,877.41)
<b>Total Unexpended</b> .....	<b>39,104.78</b>	<b>19,053.95</b>
Renewal and Replacement:		
Fund Balance .....	15,705.93	12,584.48
<b>Total Renewal and Replacement</b> .....	<b>15,705.93</b>	<b>12,584.48</b>
Investment in Plant:		
Mortgages and Notes Payable (Schedule 10) .....	35,793.88	44,222.14
Net Investment in Plant .....	4,047,950.60	4,002,449.11
<b>Total Investment in Plant</b> .....	<b>4,083,744.48</b>	<b>4,046,671.25</b>
<b>Total Plant Funds</b> .....	<b>4,138,555.19</b>	<b>4,078,309.68</b>
<b>Agency Funds</b>		
Deposits held in Custody for Others .....	61,325.28	54,517.81
<b>Total Agency Funds</b> .....	<b>\$ 61,325.28</b>	<b>\$ 54,517.81</b>

**BRITTINGHAM, DIAL & JEFFCOAT**  
**By: Kerry R. Brown, CPA**

## ***Cabinet for Parish Services***

The parish is the foundational entity of The Church. It is at the congregational level that the ministry of the church and to the church becomes a reality. The Cabinet for Parish Services thus derives its title and performs its function as the operational Synodical committees implement their services to congregations. The Cabinet is composed of the chairpersons of Educational Ministry, Worship and Music, Youth Ministry, Stewardship, Evangelism, Parish Life and Ministry Development, along with the Executive Director and representatives of Lutheridge and Outdoor Ministry. The Rev. Richard R. Campbell, Minister for Parish Life for the North Carolina Synod, also serves on this cabinet.

The cabinet seeks to coordinate the efforts of our committees so that duplication of tasks might be averted. In doing so, committees become aware of each other's tasks and programs, areas of common concern are shared, goal setting and overall planning for cabinet sponsored events can take place. In consultation with the synod's financial officer and under the mandate to remain at the same level as 1983, we prioritized the cabinet's budget requests from the various committees.

Our major project this year has been the effort to make the cabinet a more effec-

tive entity by setting specific goals for its future. Planning is underway to make the Cabinet for Parish Services the tool and the clearing house for meeting the parish needs of our synod.

THE REV. ROBERT ALLEN  
MR. LARRY BOST  
THE REV. DAVID CASTOR  
THE REV. TIMOTHY GLENHAM  
THE REV. DAVID HUDDLE  
THE REV. WILLIAM KETCHIE

THE REV. DAVID LOHR  
THE REV. DON PHILLIPS  
THE REV. ROBERT TROUTMAN  
THE REV. GARY PERRYMAN,  
Chairperson of the Cabinet

## *Lutheran Outdoor Ministries, Inc.*

1982 has been an excellent year for Lutheran Outdoor Ministries. In every aspect these are fruitful and joyous times in this ministry of the church. As we evaluate the programs, finances and facilities we are happy to report that 1982 was a record year. We hosted 5,116 camper days last year. We are "The Church Without Walls"; serving the needs of congregations in the conference and camping ministry. We wish to share some of the exciting things that happened last year and events for this year.

1. Utilization of our facilities was up 3% over 1981 even though Kure Beach Retreat Center was closed August 15. We hosted 142 groups for 5,116 camper days — a record year for Lutheran Outdoor Ministries. Currently we are turning away as many reservations as we are taking because space is not available. Reservations should be made six months in advance.
2. As of December 31, 1982, Lutheran Outdoor Ministries had received \$161,388.72 from the Conference and Camping Ministries Appeal. Of this amount — \$71,687.75 had been spent at Kure Beach and \$12,616.92 at Agape Camp. We wish to express our appreciation to all individuals and congregations who have supported this ministry with their special gifts.
3. Appeal Funds have been used at Agape Camp to construct a dining shelter, for development of the river front, and for a road to the river. Additional development at Agape, if funds are available, will include a retreat cabin, activities building, swimming pool and shelter.
4. The Lutheran Men's Retreat Lodge hosted 74 groups in 1982 — a record number. To help maintain this unit a daily portion of each person's registration fee is placed in a sinking fund for future repairs. On December 31, 1982 this fund totalled \$8,278.78.
5. The Dedication and Opening of the new Kure Beach Retreat Center will be held on Monday, June 13, 1983 at 3:00 p.m. The new center will contain three buildings connected by decks. A single story building will serve as assembly-dining and include a kitchen and kitchenette. Two 2-story buildings will be provided for living and sleeping quarters; one unit with motel type room and one with dormitory rooms. The ocean front center will be of brick for low maintenance and is designed for up to 46 persons in a group or for two smaller groups with separate dining and kitchen facilities.  
This unit is Programmatically designed for various utilization. It will host up to 46 youths or 30 adults, or 12 couples, or eight families. Each level contains two motel rooms and four dormitory rooms. Cost of the center, including paved parking, solar hot water, air-conditioning, and carpet is \$275,000.00. The furnishings will be an additional \$25,000.
6. Reservations for the new Kure Beach Retreat Center will be received on February 1, 1983. Fall date may be made any time after February 1, 1983. Rates for the new will be based on **per person per room**. The week of July 24-31 is designated as Small Group Week. Reservations should be made by calling Mr. & Mrs. Kenneth Deal, Managers — Phone No. (919) 458-8723.  
Additional informations will be provided when reservations are made.
7. The Convention Synod approved the formation of a new corporation — LUTHERAN OUTDOOR MINISTRIES. Since that time many changes have taken



place, including new office at 975 Walnut Street — Suite 313, Cary, N.C. 27511. Phone No. (919) 469-3118.

Please note these changes so we can better serve you in Outdoor Ministries.

8. The Conference and Camping Ministries Appeal is on the way to a successful campaign — 98% of our challenge goal has been reached and 42% of commitments has been paid. We encourage every congregation to join the family and help support this program. Our construction is ahead of our income. In opening the Kure Beach Retreat Center in June 1983, it will be necessary for us to borrow \$60,000. We hope you will help and reduce this amount.
9. A new program for volunteers at Agape Camp has been established by Lutheran Outdoor Ministries. The Agape Club is an informal association of persons interested in supporting and participating in the development of Outdoor Ministries. It has been established to facilitate the involvement and recognition of those persons who devote their time, talent and treasure to the fulfillment of the Church's mission in Outdoor Ministries. The first Agape Club Fellowship dinner will be held October 22, 1983 at the Agape Camp.

We express our sincere appreciation to you, the Camp Committee, the Board of Trustees of Lutheran Outdoor Ministries, to the Executive Board of Synod, to the Bishop and his staff, to our total synod and congregations, to Mr. Paul Briggs, Architect, and to our current staff and the many volunteers who labored together to make this ministry possible. As we continue into the future the demands will increase for more and new programs. The challenge stands before us and with God's help and guidance let us continue in this ministry of the Church.

Respectfully submitted,

**DAVID K. HUDDLE**  
President, Board of Trustees

**DAVID L. CASTOR**  
Executive Director

## ***Conference and Camping Ministries Appeal***

The Conference and Camping Ministries Appeal is now in its third and final year. Authorized by the synod in 1979 for the years 1981-83, to gather funds to upgrade the physical facilities at Lutheridge and the Agape and Kure Beach retreat centers, the appeal has received strong support throughout the synod. By February 15, 1983, contributions totaled \$744,280 and there were \$834,305 in open pledges or stated intentions by congregations, which together totaled 98.3 percent of the \$1,600,000 challenge goal.

The total amount to be realized from the appeal will depend on the way the congregations fulfill their stated intentions. Most of the 125 congregations that declared their stated intentions to contribute certain amounts are meeting such assumed obligations in orderly manners and predictably will be able to complete their contributions as scheduled.

However, there are some that apparently made their intentions in good faith but with poor planning, and so are falling behind schedule. By the end of June 1983, 80 percent of a congregation's stated intention should have been contributed if the congregation is on schedule.

In addition to the congregations that have made stated intentions, there are approximately 40 congregations that have made contributions, some of them monthly. Such contributions constitute a significant portion of the total receipts. A few congregations have made no contributions at all.

The Progress Director receives all funds for the appeal either by transfer from the Treasurer of the Synod or directly from the donors. He then pays expenses for the appeal, forwards all funds designated for specific purposes, and divides the rest, 55 percent to Lutheridge and 45 percent to Lutheran Outdoor Ministries.

The Progress Committee has met periodically to review the appeal and to give



guidance to the Progress Director. The Lutheran Laymen's Movement Fund Raising Service has been represented at most meetings of the Progress Committee and continues to give oversight to the appeal.

It is important that interest in the appeal and its purposes be maintained at a high level through the remainder of 1983 so that our people will be encouraged to fulfill their stated intentions. As this is done, we will rejoice in the fulfillment of a most important project.

**ERNEST L. MISENHEIMER, Chairman**  
Progress Committee

**GEORGE R. WHITTECAR,**  
Progress Director

**DAVID L. CASTOR**  
**MRS. RAY FISHER**  
**J. WHITE IDDINGS**

**HAROLD McKNIGHT**  
**CLARENCE PUGH**  
**ROBERT L. TROUTMAN**

## *Educational Ministry Committee*

According to the N.C. Synod By-Laws, Section V, D the Committee on Educational Ministry "shall work together with the Division of Parish Services and congregations of the synod to broaden the scope and improve the quality of Educational Ministry within the synod" and "shall stimulate and help congregations as they develop learning goals, particularly those related to the Christian home, and Vacation Church School, the Weekday Church School, the Sunday Church School, Confirmation Ministry, Children's activities, Special interest groups and kindergartens, and leadership development." The Committee on Educational Ministry has sought throughout the year to meet its purpose through programs designed to enhance learning across the synod in the congregations.

The Reverend Richard R. Campbell, Minister for Parish Life, was welcomed as the staff person for our committee. We have benefited from his leadership and look forward to his involvement in the committee's work in the years to come.

**EDUCATIONAL MINISTRY RESOURCE TEAMS:** Mrs. Marie Mauney has served the committee with excellence in her role as EMRT co-ordinator over the past year. Three teams of five members each were trained and put to work in the districts of the synod. The teams have been involved in over 45 workshops, consultations and banquets; served over 35 congregations; and worked with over 282 educational leaders in the congregations of the synod. Personal contacts have been made by team members with congregations and fliers and brochures have been sent to congregations. Resource Team members have been trained to help congregations work on Educational Ministry concerns and have proven to be a valuable asset to congregations that have taken advantage of what they have to offer.

**CONFIRMATION MINISTRY:** "Catechetics for Today" is being used widely across the synod. More and more congregations are becoming involved in the "Campfirmation" program at Lutheridge and Lenoir-Rhyne. We look forward to expanding the Campfirmation program to our Camp Agape and Kure Beach retreat centers in the not too distant future.

**MULTI-MEDIA CENTER:** Mrs. Dot Helms is the committee representative in charge of surveying resources available in our Multi-Media Center. The center is a library of materials, films, video tapes, filmstrips, records, etc. and is widely used by the congregations of the synod. Mrs. Betty Munday manages the center and we commend her for her excellent service. The Educational Ministry Committee continuously reviewing our media center needs and makes purchases and replacements whenever possible.

**VACATION CHURCH SCHOOL:** No training for workshops in Vacation Church School were offered this year to synods across the LCA. Similarly, no workshops were held in the synod this year. Fewer congregations are sending VCS directors and teachers for training since more and more educators are finding that they can deal easily with the VCS materials without special training.

**THE PASTOR AS TEACHER:** "The Pastor As Teacher" was offered at the fall convocation for pastors and lay professionals at Lutheridge. Dr. Dick Evenson led the workshop which was well received.

During 1984 the N.C. Synod will be given a year long emphasis to the importance of Sunday Church School and other aspects of educational ministry. During the fall of 1984 the LCA will be coming out with an "alternate material" designed to replace the "parish education" materials that came out in the 1960's. This new "alternate material" and the currently available "educational ministry" material will be available to congregations from the LCA. Among other things the new "alternate material" will seek to make the scriptures more visible, be adaptable for smaller classes, and be built around teams, and incorporate into the year more "intergenerational" or "all-school" events.

Your Educational Ministry Committee is grateful for the response we have received from congregations and individuals during the past year. Educational Ministry in its various forms and settings is part of the central focus in the life of the congregations, and we are grateful for the many teachers in our congregations who are dedicated to their calling to proclaim Christ in an educational setting. Again, we thank the Reverend Richard Campbell for his leadership and guidance throughout the year.

**THE REV. DAVID L. LOHR,**

**MRS. CHARLOTTE GREENAUER**

**THE REV. CURTIS E. LEINS**

**Chairperson**

**MRS. DOT HELMS**

**CYNTHIA D. RIMMER**

**MRS. MARIE MAUNY**

**THE REV. RICHARD R. CAMPBELL,**

**MRS. LANIE NAGLE**

**Staff**

**MRS. JO ANN SPEES**

## *Evangelism Committee*

The Operational Committee on Evangelism concentrated its efforts this year in two areas: 1) Spiritual growth of pastors and lay persons and 2) providing enthusiastic, spirit-filled Evangelism Consultants to assist congregations in spreading the Good News about Jesus Christ. The ways in which we pursued these goals are outlined below:

- 1) **Evangelism Consultants** — In order to increase the effectiveness of our E.O. Consultants we a) recruited new consultants to balance each district, b) trained these consultants both intellectually and spiritually, c) targeted specific congregations to engage in a series of 3 to 4 consultations. We remain convinced that consulting with individual congregations holds the best opportunity for our committee to truly assist congregations in experiencing and sharing the love of Jesus Christ.
- 2) **Pastor as Witness** — A Lenten-Easter Preaching event was held January 3-5, 1983. Using as a basis "applying our theology to a changing world," Dr. Richard Thulin, professor of homiletics at Gettysburg Seminary, directed participants through a study of the Gospel lessons for Lent-Easter 1983. A Preaching from Commitment Workshop is scheduled for Spring 1984.
- 3) **Witness in Small Parish** — A large percentage of synod congregations have less than 250 baptized members. A group of pastors and lay members from 14 of these parishes will participate in a "Witness in the Small Parish" conference, September 23-24, 1983 at Camp Agape.
- 4) **Word and Witness** — Our efforts to encourage congregations to participate in the Word and Witness Bible Study program were directed primarily through the E.O. Consultants. We also provided assistance in obtaining scholarships. Six congregations utilized Word and Witness for the first time.
- 5) **Carolina's Evangelism Conference** — The North Carolina Synod will again participate in the planning of the 1984 conference, January 29-31. This is the only such conference currently held in the LCA.
- 6) **Abundant Life Missions** — We expanded our efforts to encourage the use of Abundant Life Missions as a means of spiritual renewal. We publicized articles

in the *N.C. Lutheran* and *The Lutheran* magazines. Several congregations experienced successful weekends. The ultimate impact seems to depend upon the pastors/congregations efforts to follow through with what is begun during the weekend.

- 7) The Rev. James R. Connelly, Jr. — Deployed Staff Person of the Division for Parish Services has contributed to our committee by giving skilled, creative, loving guidance. His experience is a tremendous help and his dedication to the tasks at hand is appreciated by all committee members.
- 8) The Rev. Richard Campbell — Synodical Minister for Parish Life is the bishop's staff person who relates directly to our committee. Richard's enthusiasm and zestful love for God and people impregnates the committee and creates an appropriate climate for our work. Add to this his hard work and knowledge and you see why Richard is such an important part of our team.

Finally, I want to thank all those listed below on the committee for their time and support. Gaining your friendship has made the job of coordinating our synodical evangelism program a pleasure and an experience I will never forget.

**MR. LARRY G. BOST, Chairman**  
**THE REV. RICHARD CAMPBELL**  
**THE REV. DAVID VAUGHAN**  
**THE REV. FRANK EBERT**  
**MRS. FRANCES GAMEWELL**

**TERRY RATCHFORD**  
**MRS. HELEN GITLIN**  
**THE REV. CLARENCE SIFFORD**  
**THE REV. PAUL CONRAD**  
**LEONARD ERNEST**

## ***Parish Life and Ministry Development Committee***

PLMD's first year as a committee of synod has proven to be an exciting year. The new committee spent much time looking at the history of PLMD; what its purpose is; its history in our synod; where we are at present; and planning for the future.

We realize that PLMD is a resource to assist parishes in evaluating and developing their life and ministry as they understand their mission as a baptized people of God. The different approaches now available — Customized PLMD; Developing a Ministry Profile; Move Ahead; Open to the Spirit; Recovering our Past — Discovering our Future; and Renewing — God's People in Mission — each is directed toward specific parish situations with different objectives and benefits. Every congregation could benefit from one of the approaches now available.

Our major emphasis of the year was on the new approach — Renewing — God's People in Mission — since we had asked to be one of the first-round synods to use the program. A training event was planned and held for selected pastors and parishes at Camp Agape on January 27-28. Seventeen pastors attended the training event, and they were eager to use this new approach in their parishes. Renewing — God's People in Mission proves to be a most beneficial tool in the parishes of our synod.

The committee has decided to do the foot-work in promoting PLMD by having each committee member responsible for his district. We are also looking at the possibility of using the Lutheran Church Volunteer Network in the synod.

The PLMD committee is planning another "Renewing" training event and follow-up event in November. All pastors will be invited to participate in this event. The committee is being trained by Rev. Jim Connelly in presenting the PLMD resources to pastors and parishes in our synod.

We look forward to another very active and meaningful year as we continue to help parishes to better understand and implement their ministries as God's people.

**THE REV. WILLIAM S. KETCHIE,**  
**Chairman**  
**THE REV. DON M. MICHAEL**  
**THE REV. MICHAEL VARN**

**THE REV. JOSEPH D. GLASS, JR., Ph.D.**  
**THE REV. GERALD PEELE**  
**MR. WOODY BOWER**  
**THE REV. RICHARD CAMPBELL, Staff**



## ***Cabinet for Social Ministry***

The Cabinet for Social Ministry is in its first year of existence, having been formed after action of the North Carolina Synod in convention in 1982. A study had shown that social ministry in the synod was being done by the Social Ministry Committee, other committees, special task forces, specialized ministries, and institutions. Thus, there was apparent overlapping, fragmentation, duplication of effort, and even non-delivery of some vital services. The following groups were assigned to this Cabinet: Environmental Concerns Committee, Justice and Social Change Committee, Lutheran Family Services, Lutheran World Relief/World Hunger Committee, North Carolina Lutheran Homes, and Social Ministry Committee. This Cabinet maintains liaison with the Division for Mission in North America of the Lutheran Church in America.

Three meetings of the Cabinet were held in the 1982-83 year. The major concerns of the organizational meeting held in September were determining the functions of the Cabinet, sharing and getting to know the activities of each group represented, and in general going over and hoping to solve some of the problems that led to the formation of the Cabinet. The Rev. Richard Little, Minister for Church and Society on Bishop McDaniel's staff, serves with this Cabinet and he helped with necessary direction in the discussions. The focus of the second meeting in January was to work through the budget process for all groups. This, too, helped us to share programs and to see that overlapping still exists. The convention forum was planned at the third meeting in the spring.

As the Cabinet moves into its second year, we are looking forward to having a consultant from the DMNA meet with us to help us look at the whole picture of social ministry in the synod. We hope to be able to see how we can co-ordinate the work of all groups so as to solve some of the problems. This process would also lead to more realistic budgeting. We are excited about the potential for the Cabinet for Social Ministry in the years to come.

**THE REV. AL MULLEN, Environmental Concerns Committee**  
**THE REV. DAVID SLOOP, Justice and Social Change Committee**  
**MR. BILL BRITAIN/THE REV. GLENN BOLAND, Lutheran Family Services**  
**THE REV. DON DEAL, THE REV. KEN FINK, Lutheran World Relief/World Hunger**  
**THE REV. BOB BEARD/MR. OREN CLINE, North Carolina Lutheran Homes**  
**MRS. MARGY ROBINSON, Social Ministry Committee**  
**MRS. FRANCES FROCK, Chairman**

## ***Social Ministry Committee***

To promote social ministry as a basic function of each congregation, whether it be in the area of study, service, or action is the goal of the Social Ministry Committee. This purpose is pursued through the efforts of many persons: the Area Resource Network, the Research and Strategy groups, Institutions and Agencies, and special task forces along with this committee. Special groups and activities follow:

### **Area Resource Network:**

Three to five persons in each district, led by a Social Ministry Committee member from that district, compose this network whose purpose is to provide a liaison between the congregations and the synod. Acting as consultants to congregations interested in any area of social ministry, these persons may also keep congregations aware of appropriate advocacy needs. This year workshops for congregational Social Ministry Committees were held in the Western, Eastern, Northern, and Central Districts. A retreat was held at Camp Agape for training and sharing in the fall. It is the hope of the committee that this network will grow stronger through continued use by pastors, Church Councils, Social Ministry Committees, and individual members.

### **Research and Strategy Groups:**

These groups are appointed to study, direct attention to, and provide resources for special areas of social ministry. Members are chosen because of their special in-

terest and/or expertise in the subject area. Continuing evaluation determines the length of time the groups function. This year, the Advocacy, Biomedical Ethics, and Criminal Justice groups were discontinued. However, the following resource persons are still active and available for congregational consultation: Advocacy, Pat Bullard; Criminal Justice, Sue Kepley; and Biomedical Ethics, Larry Yoder.

Research and Strategy Groups are:

1. **Alcohol and Drug Abuse**, chaired by the Rev. Charlie Hoyle is our newest Research and Strategy Group. The members are: the Rev. Lew Doggett, the Rev. Richard Kuehn, the Rev. Richard Roth, the Rev. Carl Ritchie, the Rev. Earlean Miller, and Mr. Henry Carlson. This group was formed in response to the resolution passed by the LCA convention to study the issues, problems, and prevention of alcohol and other drug abuse. A synod resolution written by this group and co-sponsored by them and this committee appears in the supplement to the Bulletin of Reports. Workshops on alcoholism and drug abuse and the role of the church are being planned.

2. **Disabled Persons**, with Ms. Melissa Anderson as chairperson, and the Rev. Richard Smyth, Mrs. Mary Moretz, and Mrs. Linda Wiedey as members, has been given the charge of researching and making suggestions as to how congregations can be helped by the synod in cases in which permanently handicapped citizens remain at home and need full-time care. Other activities this year have been an in-service training program for pastors and lay leaders at Lenoir-Rhyne College, a one-day workshop in Salisbury, and a bulletin insert for Mental Retardation Sunday.

3. **Older Adults**, chaired by Mrs. Annie Ray Moore. Members are: the Rev. Edward Orinson, Mrs. Marjoire Abernathy, Mrs. Elaine Dorton, and Miss Judith Lund. This group is compiling results of a questionnaire sent to each congregation in March to determine needs and direction in which the group should proceed.

4. **Peace**, chaired by Darlene Grega, has as its members: the Rev. Richard Duncan, the Rev. William King, the Rev. Dean Lingle, the Rev. Larry Hartsell, Mr. Don Moose, the Rev. Gary Weant, the Rev. Edwin Wicks, Ms. Lucy Wicks. This group has as its purpose to enable congregations to create a climate conducive to studying the theological and ethical issues concerning peace. An educational packet is being distributed to North Carolina Synod congregations. A resolution to be presented at Synod Convention concerning study of the resolution regarding peace and nuclear arms passed at the LCA convention will be available in the supplement to this Bulletin of Reports. The Social Ministry Committee affirmatively supports this resolution.

#### **Institutions:**

Evaluation of synodically-owned agencies and institutions doing health and welfare services remains a responsibility of this committee. Representation of Lutheran Family Services in North Carolina and North Carolina Lutheran Homes, Inc. at committee meetings, the exchange of minutes of Board meetings, and participation in the Social Ministry Cabinet provide an on-going evaluation process. The reports of these agencies are available elsewhere in this Bulletin of Reports.

The task force appointed by this committee to study the feasibility of an alternative care facility for disabled persons, ages 16-59 met three times and submitted a report, approved by the committee and forwarded to the Executive Board, stating the need for such a facility, to be constructed in cooperation with other church bodies as a part of a presently existing structure. Action on this recommendation has been delayed indefinitely due to cost. Mr. John Ketner chaired this committee. Members were: Mr. Lindsay Cox, Mrs. Claire Edwardson, Mr. John Yoder, Mr. Job Kistler, the Rev. Robert Beard, and the Rev. Richard Little.

Several committee members participated in the Cycle II evaluation of the North Carolina Lutheran Homes conducted by Lutheran Social Services System this year.

#### **Institutional Chaplaincy:**

The Rev. David Franzen continues to serve as chaplain at Duke Medical Center and the Veteran's Administration Hospital in Durham. His chaplaincy work is under the supervision of the Social Ministry Committee through an advisory committee chaired by the Rev. Richard Graf. A report of the chaplain's activities appears elsewhere in this Bulletin of Reports.



**Grants and Donations:**

Grants to congregations providing seed money for social ministry activities in congregations and communities were made to the following:

1. Haven, Salisbury: \$500.00 to SOAR, a day care center for older adults.

The following donations were made:

1. Land Stewardship Council of North Carolina — \$500.00
2. Religious Coalition for Abortion Rights — \$500.00

The committee also approved the funding requests to DMNA, channeled through the American Missions Committee, of Pan-Lutheran Ministries of Wake County, and the Food Bank of NW North Carolina.

**Pan-Lutheran Planning Council of North Carolina:**

Through the efforts of the Rev. Richard Little with committee support, this council was formed this year. The purpose of the group, made up of representatives from LCA, ALC, and LC-MS is to consider coordination of future social ministry activities in the state, following up on the recommendations of the Sunbelt Mobilization Committee.

**Other Activities:**

1. Region V LC/USA — The Rev. Richard Little continues to represent the synod at social ministry consultation meetings held in Atlanta.

2. North Carolina Council of Churches Commission on Social Ministries — The committee continues to be involved in ecumenical concerns through representation on this Committee by Margy Robinson and Pat Bullard serving-at-large, Sue Kepley representing Criminal Justice concerns, and Susan O'Connor serving on the Migrant Ministry Committee.

3. The Social Ministry Committee purchased, at the recommendation of the synodical LCW Board, a set of **Systematic Training for Effective Parenting** materials, available for loan from the synod library.

4. The Cabinet for Social Ministry, formed this year as a result of this committee's efforts to coordinate social ministry activities at the synod level, is reported elsewhere in this Bulletin of Reports. The Social Ministry Committee supports the following resolutions reported by other member committees of that Cabinet: Justice and Social Change — Alternatives to Incarceration; Hunger — Food Tax Repeal.

5. The committee is represented on the synod's Family Life Council by Margy Robinson. Referred from the Council, the whole topic of human sexuality and how the church should respond in areas of general sex education, response to problems as child abuse, spouse abuse, abortion, homosexuality, etc. is being considered by the Social Ministry, Educational Ministry, and Youth Ministry Committees.

The acceleration of social ministry activities through congregations in the synod this year have been an admirable response to Christ's gospel mission in the light of the economic and social changes presently taking place in our communities. It is our hope that this committee can continue to respond, coordinate, and provide resources and help congregations meet the needs of all people. It is our joy that we have the guidance and strong support of the Rev. Richard Little, who continues to inspire us and to provide liaison between all of the committees doing social ministry at the synod level.

**MRS. MARGY ROBINSON,**  
Chairwoman  
**MRS. PAT BULLARD**  
**THE REV. DAVID F. CONRAD**  
**THE REV. LEWIS DOGGETT**  
**MS. GERALDINE DRAPER**

**THE REV. RICHARD B. GRAF,**  
D.Min.  
**MRS. JUDY HAMPTON**  
**DR. ARTHUR PUOTINEN**  
**MS. CATHERINE SOLOMON**  
**MRS. NANCY SMYTH**

***Institutional Chaplaincy:  
Duke University Medical Center,  
Veterans Administration Hospital,  
Durham, North Carolina***

Lutheran Chaplaincy has been a multi-faceted and challenging ministry during the past year. Duke Medical Center and the Veterans Administration Hospital in Durham compose a major medical referral center for this region of the United States. The medical-surgical needs and crises of Lutheran patients and families often draw them hundreds of miles from their homes, congregations and life-long support systems to receive the specialty care they require. As chaplain I have opportunity to function as people's pastor away from home — an extension of the ministry of Word and Sacrament which the Church provides. The North Carolina Synod is to be commended for its support of this ministry to persons in their hour of great need.

You as pastors and lay leaders of this synod can be of great help to me in my work. Indeed, I need your help. More Lutheran patients are admitted to these hospitals than I can possibly see. It is always incumbent upon me to exercise careful stewardship of my pastoral care time. So if you, or a member of your parish or family is being admitted to either Duke or the V.A. hospitals and you know there is need in this case for pastoral care PLEASE WRITE OR TELEPHONE ME. Your personal referral will be very helpful and most appreciated.

If you should need to refer a patient to me, please communicate the following information to me or my secretary: The patient's name, address, date of admission, reason for admission, and the concerns or reasons for your referral. This information is most helpful to me in locating the patient and in gaining a quick appreciation for the person's pastoral needs.

Greatly appreciated are the referrals a number of you have made to me over the past years. I am also happy to consult with you when the patient or family seems to have important pastoral needs at the time of discharge from the hospital and the return home.

In addition to my pastoral care of patients and families at Duke and the V.A. Hospitals in Durham, I also provide a ministry of theological education through my supervision of pastors and seminarians in programs of Clinical Pastoral Education at Duke Medical Center. Almost every year we have one or more Lutheran students enrolled in these educational programs. I also teach a course at Duke Divinity School entitled "Introduction to Pastoral Care in the Hospital setting". Included in my work has been a modest amount of pastoral counseling, and through this avenue I have provided counseling for a number of Lutherans.

Another focus of my work has been a synodical scope. I report to — and have voice, but no vote in — the Social Ministry Committee of synod. During the past year I have served my sixth year on the Professional Services Committee of synod. Of particular interest and concern to me has been support and advocacy of the needs of pastors, lay professionals and their families. It has been exciting and enriching to initiate designs for the Fall Convocation, and the contract for partial synodical remuneration of Pastoral Counseling for professional leaders and their families. Occasional supply preaching and my consultant work as facilitator in the First Year in Ministry Program round out the description of my ministry activities on the synodical level.

In closing, I want to thank all of you in the North Carolina Synod for your support: both of me personally and of my ministry.

**THE REV. DAVID M. FRANZEN**

## ***Worship and Music***

Understanding that worship is the exciting, compelling drama in which God meets, corrects, blesses, instructs, and strengthens His children, the Worship and Music Committee has worked to set before the synod the highest standards of worship practice. Within recent years increased requests have been made through which the committee has assisted in designing services that reflect the glorious truths of sacred scripture, Lutheran theology, and meaningful liturgy. The committee's purpose is not to become an entity within the synod insisting on a narrow, restricted form of worship. Instead, it seeks to work harmoniously and cooperatively in consort with the Bishop, Deans, Districts, and any and all organizations to enable the synod to tap the glorious heritage of the church at worship by which the people of God are led to renewal.

The unquestionable highlight of the committee's year was the Convocation for Worship, Music and the Arts held in October at Saint John's Church, Salisbury. Two years in the making, the Convocation attracted Lutherans from across the southeast to an experience rich in worship, learning and inspiration. It is particularly noteworthy that The Reverend Dr. Gene Brand, Secretary for Worship, Department of Studies, Lutheran World Federation, Geneva, Switzerland, and The Reverend S. Anita Stauffer, Editor for Worship Resources, Division of Parish Services of the LCA, were keynote speakers. Other outstanding, national worship leaders were also present. But we were gladdest that the average person came to sharpen skills, develop competencies, to grow in the capacity for worship leadership, and to be exposed to new and different ways of challenging the local parish to grow.

For the last several years the committee has worked cooperatively with the Professional Leadership Committee to plan the worship aspect of the annual fall convocation. This is a significant undertaking, and we were especially pleased to provide a powerful, creative thrust to the fall event. What is done through this experience not only feeds the attendees with a specific theme but also offers worship opportunities which complement and extend the convocation's theme. Clearly this is a remarkable way in which the committee is able to make an impact in a meaningful and desirable way.

Local parish concerns are always important to the committee. During the year parishes bring to the committee a wide variety of what they identify as their unique problems. In the end, these concerns are not so much unique as they are expected. However, through these needs the committee has been able to assist in the selection of an organ, the expansion of a parish music program, evaluating staff needs to strengthen music education, the organization and development of an Altar Guild, and many other aspects of need. These are but some of the varied areas addressed by the committee in the past year.

A monumental project of the committee is the planning for and development of the services which are a part of the synod convention. Because each year brings a different convention theme, the world is at a different point in time, the Bishop and the Executive Board have new perspectives and priorities, it is not a simplistic thing to bring together the enormous worship events that are a part of our coming together in such large numbers. The committee takes the responsibility of providing for the convention worship very seriously.

As a participant in the District Church Days, the Committee led a workshop on Lenten and Easter music. The workshop's emphasis was to stress the immediate availability of music resources for these two seasons of the church year that are within the LBW. Extensive handouts were made available to share the wealth of music that is literally at our fingertips.

**THE REV. ROBERT E. ALLEN, Chairman**  
**PROF. ROBERT ENGELSON**  
**MRS. GARY COBLE**  
**MISS EDIE HOCKSPEIER**  
**MR. DANIEL HANNEMANN**

**THE REV. R. HAROLD TERRY, S.M.D.**  
**THE REV. PHILLIP SQUIRE**  
**MR. IRVIN DOHNER**  
**MRS. ROBERT TANNEHILL**



## **Youth Ministry Committee**

"Hope for the Hungry" was the 1982-83 emphasis of youth ministry in the North Carolina Synod. The purpose of the emphasis was to involve synod youth and adults in studying, sharing, and celebrating together their oneness in Christ, in response to the needs of the hungry. Features of the emphasis included congregational teams, a guidebook, an emphasis project of raising funds for the Queen Louise Home for Children, district gatherings, monthly programs, worship experiences, an emphasis related workcamp, and area hunger retreats. The emphasis increased the visibility of youth in ministry and strengthened the identity of youth in the total ministry of the church as youth became more actively involved in education, worship, witness, service and support. Although the rewards of such an emphasis can not be measured, the Youth Ministry Committee took action to offer a synod-wide youth emphasis every other year. Youth Staffer, Barbara Herpich, is to be commended for her dedication and leadership related to the emphasis.

In addition to extraordinary efforts to carry out the emphasis, the Youth Ministry Committee, in accordance with the North Carolina Synod By-Laws, worked diligently to "supervise, promote, correlate the youth work of the synod" by offering four levels of support. These four levels of support have become the structure by which the committee operates.

**CONGREGATIONAL LEVEL OF SUPPORT** — Two six month planning calendars were sent to each congregation offering a step by step outline for planning youth ministry in relationship to all other ministries within a congregation.

In assisting congregations with program ideas as well as to assist youth leaders in utilizing the planning calendar, a quarterly publication consisting of six programs (two for each month based on a calendar suggestion) was mailed to all congregations.

A Youth Sunday Program Packet was sent to each congregation offering an outline, sermon suggestions, hymns, and ideas related to the emphasis to be adapted by youth in planning an effective and exciting Youth Sunday Worship experience.

Two Youth Ministry Resource Trunks consisting of group builders, ice breakers, games, programs, resource materials, etc. were made available to congregations through the Multi-Media Center.

Youth Staffer, Barbara Herpich, deepened the relationship she has shared with youth in the synod over the past two years as she continued to make contacts with congregations, lead retreats, assist with programs, and consult with youth leaders. The youth staffer also published a monthly newsletter which kept congregations informed as to resources, upcoming events, and helpful answers to many questions related to youth ministry in the congregation.

Although the committee is prepared to assist, consult, and provide resource persons and material for youth ministry in the congregation, very few requests for such have been received.

**DISTRICT LEVEL OF SUPPORT** — For the fourth year an organized district structure has supported youth with events that bring youth together for worship, fellowship, growth, and recreation. In each of the seven districts a committee of youth and adults are elected to serve on a district council. A youth serves as the chairperson of the council assisted by an adult key advisor. Each council is trained to plan and implement district events. Each year attendance at the district events has increased. At the 1982 Fall event, more than eight hundred youth participated in the kick off for "Hope for the Hungry". In the January/February event more than three hundred youth participated in district "starvathons".

**SYNODICAL LEVEL OF SUPPORT** — Both small and large group activities and events have included or will include the following:

1. Synod Convo '82 — Twenty five youth and adult leaders spent five days studying and becoming involved in the work of the synod through this annual event. Convention business, discussion with synod staff and leaders, worship, group building, service projects, and many fellowship opportunities made this experience an invaluable one for participating youth. The decline in participation from previous years

resulted in convention dates conflicting with exam week and graduation for many of the North Carolina schools.

2. Ind<sup>2</sup>-Bla-Whi — This annual event, held during June at Kure Beach, offered twenty youth a most unique experience of cross-cultural, inter-personal and work related experiences which focused on breaking down racial barriers and fostering a concern for inclusiveness in the church.

3. Appalachian Workcamp — Held during July in Banner Elk, eleven youth and three adults spent a week helping disabled and elderly persons by working to better living conditions. Participants gained an appreciation of different lifestyles and experienced a Christian community where love was the dominant force and in which personal struggles and faith were shared.

4. Camp with the Mentally Handicapped — Held in August at Camp Agape, this annual week long event provided the opportunity for thirteen youth to relate one-to-one with developmentally handicapped persons from Murdoch Center, Butner as their vision of God's family was broadened and growth in ministry was experienced through involvement and reflection.

5. Nuts and Bolts Leadership Training — To better equip youth leaders (adults and youth) with the basics of youth ministry philosophies, leadership skills, and resources, this leadership development retreat was offered during September at Camp Caraway, Asheboro with approximately eighty-five participants.

6. The Carpenters Bench — This leadership training retreat scheduled to be held at Lenoir-Rhyne College in August to better equip youth leaders who had the basics but who wished to develop new skills and build on the basics had to be cancelled due to lack of registrations.

7. Synod-Wide Youth Gathering — This event, scheduled for one day, April 16, at Reynolds Auditorium, Winston-Salem will bring youth together in celebration of their oneness in Christ through a shared ministry as exemplified in "Hope for the Hungry". This event has been planned but is yet to take place at the time of this writing.

8. Emphasis Workcamp — In relationship with the "Hope for the Hungry" project, a workcamp is planned for July 5-12 at the Queen Louise Home for Children in the Virgin Islands. Youth will work on a garden/orchard project and conduct a summer Bible School for the residents. Although the cost will be approximately \$500, congregations are encouraged to offer financial assistance for youth interested in attending. Registration will be limited to twelve youth from the synod.

**CHURCH-WIDE LEVEL OF SUPPORT** — Jon Hoyle and Barbara Herpich represented the Youth Ministry Committee at the LCA/UN-Washington Seminar related to world hunger housed in New York and Washington, D.C. Doug Smith and Mary Frances Boland represented the committee at the LCA/Cultural Awareness Seminar in Miami, Florida related to economic justice. These persons are available upon request to share their experience with congregations in the synod.

The Southeastern Regional Youth Gathering "Free To Be" will be held in Nashville, Tennessee at Vanderbilt University August 2-5. The purpose of this event is to provide an opportunity for Lutheran youth from across the south to share together in fellowship, spiritual growth, and to develop a stronger sense of identity with other Lutheran youth. The Youth Ministry Committee has been responsible for the publicity material of the event. Buses will be chartered by the committee to transport youth to the event from the synod.

The next LCA-Convo will be held in 1984 in Toronto, Canada. North Carolina has been allocated eleven spaces for youth to attend. This will be coordinated by the committee's Synod Catalyst and Resource Person (SCARP).

The next LCA Youth Gathering will be held in 1985 at Purdue University, West Lafayette, Indiana.

In addition to levels of support, the Youth Ministry Committee has taken action to study alternatives of the Youth Staffer Program and to study and make a recommendation by December, 1983 related to a new organizational structure for the youth ministry of the North Carolina Synod.

The Youth Ministry Committee extends appreciation to the many competent and talented persons through the synod who have willingly shared in the leadership of



congregational, district, synodical, and church-wide youth activities. A wealth of gratitude is extended to the members of congregations who have graciously supported and encouraged youth to be actively involved in the life of the church. Words do not adequately convey the deep appreciation the committee wishes to extend to Barbara Herpich for her two years of commitment, support, encouragement, dedication and leadership that she has contributed to Youth Ministry. Her enthusiasm, excitement, creativeness, and work with and for the youth of the synod will be missed greatly as she leaves the staffer position in August.

**THE REV. TIMOTHY GLENHAM,**  
Chairperson  
**THE REV. RICHARD CAMPBELL,**  
Synod Staff  
**MS. BABARA HERPICH,**  
Youth Staffer  
**MS. MARY FRANCES BOLAND**  
**MR. MARTY DESJARDINS**  
**THE REV. GARY EICHHORN**

**MS. MARIAN HOVIS**  
**MRS. BETTY LOHR**  
**MS. TINA PASOUR**  
**THE REV. GEORGE RHYNE**  
**MS. TERRY ROTH**  
**MR. NICKY OLDENBURG**  
**MR. GEORGE SWYGERT, JR.**  
**MR. EDDIE THOMAS**

## *Youth Staffer Report*

This year the Synod Youth Ministry Committee undertook some new, innovative ideas and made them fly thanks to the work of many and the receptiveness of the synod. One of the new ideas was to keep the Youth Staffer for a second year. I hope I am correct in saying that we have all benefited from the experience of my remaining as North Carolina's Youth Staffer. Another first was to have a Youth Ministry Emphasis.

My ministry in North Carolina has been two-fold this year. The job description set before me included a continuing relationship with local congregations, as well as coordinating the Youth Ministry Emphasis. A special emphasis was for me to visit with at least 10 congregations this year, along with others that had not had a youth staffer in the last 2-3 years. I am pleased to say this goal has been exceeded. As a second year staffer I also had the opportunity to return to some congregations I had visited my first year. That was exciting because ground had already been broken on which to grow and expand.

The other aspect of my work which has taken me out into the synod as well as behind my desk is the director of the "Hope for the Hungry" Youth Ministry Emphasis. This was a new, exciting venture in youth ministry. We entered into the '82-'83 emphasis with high hopes and some fears. Now as it draws to a close, I believe it can be said that it was a successful new approach for us in North Carolina. Not everyone chose to be involved in an official capacity, but since many of the programs of the committee were built into the emphasis (ie, Fall District Events, Spring Youth Rally, Workcamp at the Queen Louise Home) everyone did have the opportunity to benefit from the emphasis. The extras or additional events which tied into the emphasis, such as the Area Fast-athons, the Queen Louise Home Project, monthly programs and quarterly UPDATE were all well received. An undertaking such as the emphasis is exciting and rewarding as well as a lot of work. Because of this the Synod Youth Ministry Committee has chosen to have an emphasis every other year, the next being '84-'85.

Reflecting on my year, many other events and contacts come to mind. I've met with various planning groups such as Convo and The Leadership Training Event. Congregations continued to call upon me in stewardship and world hunger as well as consultations in youth ministry programming and training. I also had the opportunity to attend the UN-Washington Seminar on World Hunger and Economic Justice, a Serendipity Workshop and a Clowning Workshop, all of which brought about growth for my personal life and ministry as a youth staffer.

I cannot close without sharing some of my beliefs and feelings concerning youth ministry both in the present and future in North Carolina. I am very committed to the

concept of youth ministry; youth and adults sharing together in the ministry of God's Kingdom, which includes Fellowship, Worship, Witness, Service and Learning. In my travels I have seen congregations and individuals who are also committed to youth ministry, but there are also those that put youth in a separate corner of the church. Haven't we come farther than that? Aren't we all a part of God's family today? We all must continue to grow in our understanding of what the priesthood of **all** believers means so that all ages, races and sexes are looked upon as having an equal and special gift to offer. It is yet to be seen whether or not the North Carolina Synod will develop a "structure" or "organization" but no matter what happens, remember — youth ministry means youth having the opportunity to live out their faith in their congregation, community and world, not separate, but alongside other Christians.

Thanks seems like such an overused word to say to some mighty special people I have grown to love and respect. The Synod Staff and secretaries, especially Dick Campbell, the Youth Ministry Committee and my contact person, Linda Kaelke have all been special joys that God has brought to me to help me grow and serve Him. God be with you all!

In Christ,  
**BARBARA A. HERPICH**  
 Youth Staffer

## *Lutheridge*

Exciting is the word for conditions at Lutheridge at the end of 1982 and the beginning of 1983. In every aspect — program, facilities, staff, finances — the present and future is bright and promising. To report everything in detail is a temptation. But in the interest of brevity (something for which Synod secretaries are earnestly pleading), we will share only ten of the more exciting items from the current Lutheridge scene.

1. The two biggest annual statistics for 1982 showed slight changes from the record breaking year of 1981: (a) a total of 14,456 persons were involved in tabulated activities during the year (-82 persons or -0.56%) and (b) person-nights (an overnight stay by one person) totaled 32,547, up 703 person-nights or 2.21% from 1981.
2. Resident camping programs in the summer of 1982 declined by 16 camper weeks or 0.65% from 1981. The 2437 camper weeks were the second highest in fourteen years. Camper week differences by categories were: grades 3-5, -66; grades 6-8, +25; grades 9-12, -8; mentally retarded persons, +5; and satellite camps, +28.
3. The growingest and braggingest" statistic in 1982 was the increase of persons registered in Lutheridge non-summer events: +444 registrants or 71.15%, a total of 1068 persons.
4. As of December 31, 1982, Lutheridge had received \$169,822.64 from the South Carolina Synod Conference and Camping Ministries Appeal and \$314,701.69 from the North Carolina Synod Appeal. Direct gifts and interest income added \$39,604.06. This totals \$524,128.39. Of this amount, \$521,544.22 had been spent on various projects.
5. One major project was completed in 1982 as a result of the Conference and Camping Ministries Appeals. The lounge and lower level of Efirid Hall were renovated, refurbished, and provided a new heating system. The office area was remodeled in 1975.
6. Two major projects were begun in the Fall of 1982, both being funded by Appeal receipts: (a) Lineberger Dining Hall is receiving a completely rebuilt and mostly re-equipped kitchen plus other improvements and (b) Thornburg Hall is being expanded with lounge/meeting rooms on each floor, heated with a system which utilizes the swimming pool's solar collectors as a primary heat source, redecorated throughout, and partially refurbished. Current plans are to return to food service in Lineberger Dining Hall on March 1 and to open Thornburg Hall to guests on April 1.

7. Two persons joined the year round staff in 1982: (a) Mr. Jonathan W. Frock became Maintenance Manager on March 1 and (b) Miss Leanne R. Carpenter became Food Service Manager on May 1. She resigned this position on December 31 for a teaching position in McDowell County. Mr. F. J. "Don" Benoway of Sarasota, Florida, will become Food Service Manager in April 1983.
8. The planned addition to the year round staff of a Director of Development and Promotion moved a step further to fruition with the engagement late in 1982 of Mr. W. R. Cumerford as a consultant to the Board of Trustees and staff during the process. He has assisted in developing a timetable which projects receiving applications and interviewing applicants during February, March, and April 1983 with employment prior to or early in the Summer season.
9. 1982 was another good year financially. At the time of this writing, unaudited figures show operating budget receipts increased 8.51% from 1981. Expenditures increased 13.28%. Benevolence receipts from supporting synods increased 10.67%. Receipts from registrations increased 13.45%. Complete financial statements and accountants' report are provided to supporting synods' offices annually and are also available for inspection at our office.
10. The maintenance, repair, and replacement of Lutheridge buildings and equipment has been of great concern over the past ten years. Anyone reading these annual reports has been reminded of this. Happily, we can now report this situation is much improved. Certainly the Conference and Camping Ministries Appeals have helped "turn the corner." To help maintain this trend when Appeal funds are exhausted, the Board of Trustees began in 1980 setting aside a daily portion of each person's registration fee for this purpose. The amount began at \$.50 per person per day. In 1983, the rate has grown to \$1.25. This action plus other budget adjustments have allowed operating budget figures for capital improvements, repair, and maintenance to more than double in five years.

A complete report cannot be made in only ten items, but in the interest of time and space we'll stop at that number. There's much more to tell. Please ask if you need or desire additional information. The Board of Trustees and staff are willing to meet with you — synods, congregations, groups, or individuals — to tell our exciting story. Just ask! We welcome the challenge of a strong, growing camp and conference ministry in the future. And we anticipate with gratitude the continuing support of our constituency in spirit and interest and prayer. Thank you!

**HARVEY L. HUNTLEY, SR.**  
**President, Board of Trustees**  
**ROBERT L. TROUTMAN**  
**Executive Director**

## ***Cabinet For Mission***

The purpose of this cabinet is to bring together various ones who are working in the broad field of the mission of THE CHURCH in its outreach in order that each may see what the other is doing and in order that there might be some coordination of efforts in ministry.

In addition, the purpose of this cabinet is to develop in the lives and ministry of the institutions and/or committees, which are represented by membership on this cabinet, a perspective of their institution or committee which shows them as being one part of the whole missionary thrust of THE CHURCH. The concern is that the various committees, agencies and institutions develop their programs and interests in view of others who also have specific concern in the broad range of THE CHURCH'S outreach. The cabinet seeks to find the best method of approach which would allow it most effectively to achieve the objective in ministry given to it by the synod.

The cabinet seeks to discharge its duties faithfully. In so doing it has come



together on a number of occasions during the past months to try to meet its responsibilities. On September 22, 1982 a general meeting of the cabinet was held at the Church House for the purpose of sharing activities in ministry engaged in by the respective committees and institutions represented on the cabinet. Coordination of ministry activity within the synod resulted from this meeting as well as suggestions for any new ministries that might be projected.

Members of the cabinet participated in the New Professional Leaders Workshop held at the Church House on November 16, 1982. On January 13, 1983 the cabinet came together again for the purpose of becoming involved in the synod's Budget Building process as it relates to the 1984 synodical budget. Projects in ministry which are expected and/or being proposed by the institutions or committees for the year 1984 were considered in order of the cabinet's ranking of priority for purposes of recommendation to the synod's Committee on Budget and Finance as it prepared for the final 1984 budget draft. Plans for the cabinet's presentation to the 1983 convention of synod were also made at that time. On February 15, 1983 members of the cabinet attended the Church Wide Agency Consultation and Budget Forum at the Church House.

Our basic concern as a cabinet is for The Church's outreach, particularly as we are "sent" into the world in a kind of institutionalized or organized manner as opposed, for example, to the outreach engaged in by a congregation or an individual Christian. It is the cabinet's responsibility to concern itself with MISSION as it occurs and is expressed beyond the confines of the local congregation. Consequently, this cabinet attempts to coordinate, share in, enable, implement, plan, develop ministries, etc., that constitute the outreach of THE CHURCH beyond the congregational level as we know it.

The Cabinet For Mission membership is comprised of representatives from each of the following committees and institutions:

**Lenoir-Rhyne College**

The President and Mr. Jeff Norris, Vice President

**American Missions Committee**

Pastors John Mauney and Boyce Whitener

**Lutheran Minority Ministries**

Pastor Richard Perry, Executive Director

**World Missions Committee**

Mr. Vincent J. Vierling and Pastor Garold Carter

**Campus Ministry**

Pastors Robert Walker and George Simmons

**Representative from The Bishop's Staff**

Pastor Richard Little

**J. A. HARBINSON, Chairperson**  
**GEORGE SIMMONS, Secretary**

## *American Missions*

### I. MEETINGS

Three full committee meetings were held in May, September, and December of 1982. Interval activities were carried out by telephone, by mail, and with visits to congregations by committee members as required. The annual travel meeting in 1983 involved visits by the committee in the Raleigh-Greensboro area in April.

### II. RELATIONSHIPS

The committee works in close cooperation with the Division for Mission in North America, LCA, largely through its Department for Church Extension. This involves:

- Reviewing data on new fields, and recommending fields to DMNA for the beginning of new congregations in suburbia, town and country, and urban.

- Reviewing annually the Ministry Profile of each DMNA related congregation, with the direction of DMNA Regional Director Boyce D. Whitener, and approving Program Support for these congregations.
- Offering support and assistance in every way possible to the developing fields and younger congregations of the synod.
- Working with DMNA Church Building Consultant David A. Opgrand, Southeast Region, and Real Estate Representative Fred Wohlin, Jr., Department of Asset Management, LCA, in church building construction and acquisition of property in North Carolina.

The committee acts through SUB COMMITTEES in the following areas:

- A. INITIAL EQUIPMENT, chaired by Mr. Ralph Weddington, coordinates gifts of equipment to new developing situations.
- B. FINANCE, chaired by Mr. G. C. Miller, develops the American Missions part of the Synod Mission Profile and is concerned with other matters of finance.
- C. SMALL CHURCH, chaired by The Rev. Dean Lingle, has a special concern about the problems facing the younger and smaller churches and the way in which we can offer them more effective support.
- D. APPALACHIAN SUB-COMMITTEE, chaired by The Rev. Robert Young, meets regularly and works closely with The Rev. Carroll L. Wessinger, DMNA Mission Consultant. An intern program for the Boone-Blowing Rock area has been in operation since 1977, and the committee continues to support CORA, RAM, and other special area ministries. A comprehensive development of Mission Strategy in Appalachia is to be undertaken this year with DMNA staff assistance and support.

By action of the Executive Board, MINORITY MINISTRIES has been placed under the umbrella of American Missions to appear in the Synod Mission Profile in 1984. But we are already working with The Rev. Richard Perry, Director of Minority Ministries, and offering him every support in this special ministry.

The committee advises and makes recommendations to the Home Mission Foundation relating to loans and adjustment of loans.

The committee receives requests for subsidies to pastor's salaries under the SUSTENTATION PROGRAM to bring them up to the minimum salary set by synod, and, upon approval, authorizes payments to the congregations involved. In late summer a member of the committee is assigned to visit and confer with the church council of each congregation requesting aid under this program to review the congregation's situation and to encourage self support as soon as possible.

The committee acts to approve appropriations from the Melancthon Fund, the Efid Memorial Fund, and other sources made available to them.

At Burnsville and Whiteville the calls that had been extended to DMNA to pastor/developers have both expired, and in spite of diligent efforts by the pastors involved and the faithful core of people with whom they ministered, the organization of a congregation has not been accomplished at either place. It has become necessary to "gear down" our ministry in each of these places, and the continuation of work there becomes a responsibility of the synod. DMNA is providing temporary aid to sustain a part-time ministry to the people in these two fields, and we are looking at all possible ways of continuing a "Chapel Ministry" at each place in the immediate future with the hope that at some time in the future we can yet effect an organization. Faithful work by pastor/developers in each of these places has resulted in the gathering of a loyal group at each place and we are determined not to abandon them. The Home Mission Foundation has approved our recommendation that modular buildings be funded through HMF loans to provide worship/fellowship facilities at these two places, and we expect to proceed in this direction.

### III. DEVELOPMENT OF NEW FIELDS

In addition to Burnsville and Whiteville, there are three fields under development at this time:

Raleigh, Hope (The Rev. Connie Williams, interim part-time pastor)



Clemmons, King of Glory (The Rev. David McCleary, pastor/developer)  
 Raleigh, Good Shepherd (The Rev. David Sloop, pastor/developer)

Two other fields are being looked at as potential entries for 1983-84.

#### IV. PROGRAMS AND BUDGET

The 1983 American Missions Profile includes:

Committee Expenses (travel, meals, etc.)	\$ 2,400
Sustentation	48,500
Equipment	2,250
Settling in Expense	600
Resort Area Ministries	800
Commission on Religion in Appalachia	500
Emergency Assistance	1,281
Available in 1983	\$56,331

#### V. NEW CONSTRUCTION

Our Savior, Jacksonville — Some structural problems are being corrected along with a project of renovation.

Morning Star, Matthews — A projected addition to their facilities is designed to help them reach out and accommodate the expansion in Mecklenburg County in their direction.

#### VI. CONTINUING DEVELOPMENT

St. Andrews, Concord, has been considering relocation for some time. At this writing, it is proposed that this be a pilot project in which St. Andrews, LCA, and ALC jointly start a new church in Cabarrus County west of Concord.

The need for refinancing existing loans has become a necessity in some of our mission churches to facilitate debt service problems. The following congregations had existing mortgages refinanced in 1982 or are in the process thereof:

Prince of Peace, Kinston  
 Resurrection, Greensboro  
 Living Word, Laurinburg

Congratulations to St. Andrews, New Bern! This congregation has become self-supporting as of the end of 1982!

#### VII. DMNA AND HMF INVESTMENT IN NORTH CAROLINA

Total Capital Funds that DMNA has invested in North Carolina as of November, 1982, is \$1,036,613. Total Program Grant invested in N.C. in 1982 according to schedule was \$95,059.

The Home Mission Foundation has loans of over \$1,000,000 to our North Carolina Congregations.

Approximately \$1,000,000 in commercial financing is involved in our developing congregations in addition to the above \$2,000,000 plus! So, we see that the total picture becomes quite extensive!

#### VIII. MEMBERSHIP

Dr. Michael C. D. McDaniel, Bishop of N.C. Synod, Ex Officio

The Rev. John D. Mauney, D.D., Chairman

The Rev. John Pless, Secretary

Advisory Members:

The Rev. Richard Little, Minister for Church in Society, Synod Staff

The Rev. Boyce D. Whitener, DMNA Regional Director

Mr. David A. Opgrand, DMNA Church Building Consultant

Mr. Fred Wohlin, Office of Administration and Finance, LCA

The Rev. Carroll Wessinger, DMNA Deployed Staff in Appalachia

The Rev. Richard Perry, Director of Minority Ministries in N.C. Synod

The Rev. J. A. Harbinson, Chairman, Cabinet for Mission

Other Committee Members: The Rev. Dean Lingle      Mr. G. C. Miller  
    Mr. Ralph Weddington      Mrs. Callie Gregory

Committee Consultants:	The Rev. Darrell Norris	Mr. David Guy
	The Rev. Robert Young	Mr. Boyd Black
	The Rev. Earlean Miller	Mrs. Myrtle Wertz
	The Rev. Lonnie Karriker	

## ***Campus Ministry***

God's Word is being proclaimed and celebrated on the campuses of the colleges and universities in North Carolina. Students, faculty, and administrators are involved in worship, Bible study, discussion groups, service projects, fellowship, witnessing, and pastoral care. The gospel sets us free to be the people of God in our search for truth in higher education.

We ask for your support in our campus ministries. Please do not take for granted that our pastors and congregations know your students. Securing the names of Lutheran students becomes harder and harder each year and is impossible in some institutions. So, send your lists of students to our pastors and congregations or the Campus Ministry Committee at the synod house. Encourage your students to seek out our pastors and congregations in their various settings.

Our special thanks to our campus pastors and workers — Darlene Grega in Durham, Thom Nelson in Raleigh, and Larry Hartsell in Chapel Hill. Our thanks to the pastors and congregations who serve as contact pastors and covenant congregations in our synod. Your ministries are appreciated by all. Our thanks to Pastors Robert Walker and Richard Little for their guidance in our committee work. And a special word of thanks to committee members who are no longer serving — Dr. Francis Binkowski, Dr. Marvin Eargle, and Pastor Graham Nahouse.

**THE REV. GEORGE L. SIMMONS,**

**Chairperson**  
**DR. PAUL LUTZ**  
**MISS DENISE AGNER**  
**DR. LARRY YODER**

**THE REV. BERNARD HESS**  
**THE REV. LARRY HARTSELL**  
**THE REV. ROBERT SAIN**  
**THE REV. ROBERT G. YOUNG**

## ***Environmental Concerns Committee***

In 1982 the Environmental Concerns Committee continued to try to lift up the care of "God's" earth. Though still concerned about congregations making their buildings as energy efficient as possible and still offering help in this area, the committee began to explore other issues and avenues of service. One new way we have sought to serve is by lending our support to existing groups that are working for care of our environment. One church related group that we have supported is the Raleigh based Land Stewardship Council of N.C. We are presently encouraging congregations to use their study course called "Stewardship of the land in N.C." This is an excellent resource for groups in Sunday School or other study situations to explore what they can do in N.C. to help care for God's world. (The cost is a minimal \$2.00/copy.) Another group we have sought to support is a state agency called the Coastal Area Management Agency (CAMA) which is working for orderly and planned coastal development with an eye toward protecting natural resources and the environment.

Besides these things we developed a bulletin insert for Environmental Concerns Month (used by many churches in 1982, but still available in 1983); we are presently working on an insert on home conservation for 1983 (which will be completed by convention time); and we took a new look at nuclear power by visiting McGuire Nuclear Station.

Lastly, we continue to welcome any input by members of the N.C. Synod — lay and clerical — as to how we can better serve your needs.

**THE REV. L. ALFRED MULLEN II,**  
 Chairperson  
**THE REV. RUDOLF LUDWIG**  
**THE REV. FRED MITSCHKE**  
**MRS. LORETTA WILLIS**  
**MRS. CAROL BEAVER**  
**MR. BILL HOLLERUNG**  
**MR. BART MERCER**

## ***Consulting Committee on Justice and Social Change***

The Consulting Committee on Justice and Social Change seeks to address pressing social issues as they arise. This 'address' often involves study and reflection, recommendation for action, placing information before the synod, and advocating that our synod in convention adopt positions on social issues. This is a humbling responsibility in that we must select among numerous justice issues those we seek to address.

Over this past synodical year our committee has undergone a significant transition. The program on Lutheran Minority Ministry mandated by the synod in its 1978 convention has been administered by our committee since then. However, at the recommendation of the Task Force on Minority Ministry, chaired by Jo Conn, and with the mutual consent of our committee and the American Missions Committee, and with the approval of the executive board, Lutheran Minority Ministry was placed under the American Missions Committee effective January 1983. Ministry with minority persons as with all outreach of this nature is properly understood as mission work. Though we will miss our close working relationship with this program and its director, Pastor Richard Perry, we supported and helped to initiate this decision.

Realizing that Lutheran Minority Ministry is a comprehensive program encouraging congregational and synodical mission to all minority persons, we decided to place our Native American Task Force under Lutheran Minority Ministry. This also became effective January, 1983. Chaired by Pastor Dennis Bolton, the Native American Task Force will now work under Lutheran Minority Ministry. We will also miss our close contact with Pastor Bolton and his task force.

Another important change affecting our committee was the formation of a Social Ministry Cabinet mandated by the 1982 synodical convention. Already this cabinet has afforded significant dialogue among committees and agencies doing social ministry. Hopefully, we will more effectively coordinate our mission because of this cabinet.

The 1982 synodical convention passed a resolution on nuclear armaments calling on our committee "employing resources already available in our Synod and the North Carolina Council of Churches, assist the congregations of the Synod in boldly addressing this urgent moral issue." The implementation of this resolution is through the Social Ministry Committee's Resource and Strategy Group on Peace. Pastor Larry Hartzell of our committee serves on that group and our committee allocated funding to help them carry forth this work.

We have chosen to monitor developments in racially torn Southern Africa. Pastor Doug Kearney seeks to provide that monitor. Though not definite, we are hoping to make available to our churches a resource person from Namibia or South Africa who presently resides in America.

We have decided to follow developments in the North Carolina legislative debate over alternatives to the incarceration of certain non-violent offenders. Kitty Huffman seeks to keep up with these developments. We have sent a resolution advocating alternatives to incarceration to our executive board.

During this year we formed a sub-committee on Women and Men chaired by Bet-



ty Gamble. This group seeks to lift up concern for equal treatment of the sexes to leadership of synodical committees, boards and agencies.

We have continued to support those working beyond our synod who advocate social justice. This year we made a financial contribution to the Lutheran Human Relations Association of America and requested that synodical leadership receive their publication, *The Vanguard*. We are also sending representatives to the Human Relations Institute held in late July, 1983.

We are eager to hear from your concerns and questions. Members of our committee will be part of the Social Ministry Cabinet forum held during this convention.

NAMES,

**THE REV. DAVID SLOOP,**

Chairperson

**MRS. JOSEPHINE CONN**

**MRS. KITTY HUFFMAN**

**MR. HAROLD STITT**

**MRS. OPAL MORETZ**

**THE REV. DOUG KEARNEY**

**THE REV. LARRY HARTZELL**

**MRS. BETTY GAMBLE**

## ***Report of Lutheran Minority Ministry***

Nehemiah says: "Come, let us **build** the walls of Jerusalem, that we may no longer suffer disgrace" . . . And they said, "Let us rise up and build" (Nehemiah 2:17b, 18b). St. Paul writes "Since you are eager for manifestations of the Spirit, strive to excel in building up the church" (2 Corinthians 14:12b). The words of Nehemiah and St. Paul reflect, I think, what we have been doing together — building.

A theme for our work together, in the next two years, will be "Building Bridges". What follows are the various activities I have been doing as we seek to build bridges so God's church can grow in Spirit and Truth.

### **WORK WITH CONGREGATIONS**

An important aspect of Lutheran Minority Ministry is our work with congregations. It is through congregations that the vision of building bridges with a variety of people can happen.

I have had an on-going contact with the following congregations: Redeemer, Charlotte; St. Andrew's, Hickory; St. Thomas, Charlotte; St. Paul's, Durham; Macedonia, Burlington; Emmanuel, Lincolnton; Hope, Raleigh; St. Mark, Charlotte; Haven, Salisbury; Incarnation, Charlotte; St. Mark, Lumberton; Holy Trinity, Charlotte; Prince of Peace, Greensboro; Holy Trinity, Chapel Hill; St. Luke's, Charlotte; Living Savior, Pineville; and First, Albemarle. Through worship attendance, preaching, various meetings, vacation church school, L.C.W., L.C.M., and youth; we have been building bridges.

An exciting aspect over the last year has been first-time contacts with the following congregations: Holy Trinity, Raleigh; St. Timothy, Havelock; Holy Trinity, Gastonia; St. Andrew's, Hickory; Philadelphia, Dallas; Cedar Grove, Vale; First, Greensboro; Lutheran Chapel, Gastonia; St. Stephen's, Hickory; and Christ, Winston-Salem. Our relationship has been established through attendance at worship, presentations in Vacation Church School, and Sunday School, Lutheran Men, Church Council, visits with the pastor, and preaching. Even as I write this report (February 18, 1983) four requests have been made in three days. It's exciting, therefore, to know some people and congregations want to build bridges.

In order to adequately interpret the work of Lutheran Minority Ministry, newsletters have been provided and vignettes written for congregational newsletters. We have provided a suggested guideline for congregations to celebrate the birthdate of The Rev. Dr. Martin Luther King, Jr. A program resource for young people, "Do You See What I see" was written and distributed throughout the synod.

The proposal for Lutheran Minority Ministry indicates that by the third year the majority of the director's time be spent developing programs within receptive congregations. I am happy to say the following was accomplished last year: (1) a retreat for pastors titled "Enhancing Multi-racial/Ethnic Concerns Through The Office Of

The Pastor"; (2) a retreat for laypersons who desire to work with Lutheran Minority Ministry in their districts; (3) a cluster event for congregations in the greater Charlotte-Mecklenburg area titled "Building Bridges For Multi-Cultural Contact and Ministry"; (4) a vacation church school program for a congregation in the Western District. As **needs are known and invitations** forthcoming, we will be glad to work with you on specific programs.

With the world ever changing it's important to grow spiritually and in skills. I have had an opportunity to participate in four Continuing Education events. These included L.S.T.C. Pastors' Convocation which focused on Economics; The Black Experience Workshop sponsored by the UNC-Chapel Hill School of Social Work; the L.C.A. Coalition Directors' Retreat sponsored by the Division For Mission in North America; and "The New Church and Its Ministry" sponsored by L.S.T.C. In addition, I attend clergy group meetings which build collegiality and support.

I want to encourage each delegate and pastor to prayerfully consider extending an **invitation** for us to dialogue about inclusive ministry in the next year.

### **ADDITIONAL SYNOD ACTIVITIES**

Of necessary importance is participation in a number of meetings. Bridges continue to be built through attendance at various meetings (Task Force for Lutheran Minority Ministry, Cabinet For Missions, Justice and Social Change, and Ecumenical Relations); Fall District meetings; monthly synod staff meetings; New Professional Leaders conference; North Carolina Council of Churches Executive Board and House of Delegates; consultant to the North Carolina unit of Lutheran Church Women and its Inclusive Ministry Task Force; the Lutheran-Episcopal dialogue (from which an invitation to preach was extended); synod Executive Board meetings; Church-Wide Agencies Budget Forum, and Region 5 Lutheran Council USA Ethnic and Special Ministries meeting.

### **NON-SYNODICAL ACTIVITIES**

There have been a number of invitations from other synods in the area of inclusive ministry. In the last year, I served as a workshop leader for the South Carolina Synod youth convention; led a "free university" at the Global Mission Event; led a session at a forum at the Eastern Urban Pastors' Conference; spoke at a forum at Lutheran Theological Southern Seminary; attended the Martin Luther King, Jr. Convocation; and served as guest preacher and retreat leader for Grace Lutheran Church, Philadelphia, Pennsylvania.

As a consequence of some fine work by Lutheran pastors and congregations, I have been the guest speaker for the Gaston County Human Relations Commission Celebration and May Fellowship Day speaker in Salisbury. I continue to participate in various organizations relative to human relations concerns and racial/ethnic concerns.

### **TASK FORCE**

The Task Force for Lutheran Minority Ministry, chaired by Mrs. Josephine Conn, has done a marvelous job guiding, supporting, challenging, and holding the director accountable. Harold Stitt, Maxine Amos, Darrell Norris, Sally Eckard, Dennis Bolton, and David Y. P. Chou, all stand ready to assist you and your congregation. I applaud their faith, commitment, and diligence.

The Task Force has been re-located, through Executive Board action, with the American Missions Committee. The Native American Task Force has also joined with Lutheran Minority Ministry. Any concerns relative to Native Americans can be directed to The Reverend Dennis Bolton.

### **THE FUTURE**

Building Bridges. An exciting theme for our work. What will I be doing in the next two years? At the February 1983 Task Force meeting and the March, 1983 Executive Board meeting, I shared the following objectives:

- 1). Developing a Black Lutheran calendar;
- 2). Planning a cluster event for congregations in the Charlotte-Mecklenburg area;
- 3). Through a retreat, training laypeople to advocate for Lutheran Minority Ministry in their districts;



- 4). Visiting congregations with racial/ethnic members;
- 5). Making presentations/preaching as invited;
- 6). Attending monthly staff meetings, quarterly Executive Board meetings, Cabinet For Missions, and Task Force meetings;
- 7). Serving on Executive Board of the North Carolina Council of Churches;
- 8). Writing two articles on Black Lutheran contributions in North Carolina;
- 9). Visiting pastors/congregations which could be involved in inclusive ministry;
- 10). Maintaining regular contact with Task Force members;
- 11). Writing an annual report for synod;
- 12). Participating in three continuing education events;
- 13). Taking twenty-two days vacation;
- 14). Completing service on the Board of Directors of LHRAA;
- 15). Monitoring synod growth relative to "Goals and Plans For Ministry Among Minority Persons, 1978-1984".
- 16). Working with a representative group of people from Hickory and Lenoir-Rhyne College.

I am certainly open to any suggestions and ideas you may have as we build bridges for multi-racial/ethnic ministry.

### CONCLUSION

"... Strive to excel in building up the church" says St. Paul. This certainly is our vision as we work together. When we come to **know** the vast contributions of the various people in our communities, incorporating them into the total life of the congregation; we are "building up the church".

Finally, I want to express what a joy it has been to work with Bishop Michael McDaniel and the synod staff. Deep appreciation and gratitude are extended to the Church house staff. They have been helpful in a number of ways. I greatly appreciate the guidance and support of the Regional Director, the Reverend Boyce Whitener and the Reverend John Mauney, chairman of the American Missions Committee.

I look forward to your **prayers** and **invitations** as we "build up the Church" through educational and action programs. God Bless each one of you so you can be a blessing to others.

Your partner in Christ,  
**REV. RICHARD J. PERRY, JR.**  
 Director

## ***Lutheran World Relief/World Hunger Committee***

### WORLD HUNGER APPEAL

The congregations of the North Carolina Synod contributed a total of \$138,075 to the LCA World Hunger Appeal in 1982. This figure is reported to you with joy and thanksgiving for our efforts have helped hungry people around the world. The 1982 total represents an increase of 10.0% over 1981 and a per capita giving of \$2.94. The Lutheran Church in America total for 1982 was \$5,682,905.

Congregations are asked to send contributions for the LCA World Hunger Appeal through the synod office. Synodical records indicate the breakdown in giving in 1982 by congregations as follows:

### LOVE COMPELS ACTION-WORLD HUNGER — 1982

#### Central District

China Grove, Concordia .....	\$	209.66
China Grove, Ebenezer .....		_____
China Grove, Lutheran Chapel .....		644.28
China Grove, Mt. Moriah .....		295.00
China Grove, St. Mark .....		2,639.00

Cleveland, Amity .....	—
Cleveland, Lebanon .....	30.42
East Spencer, Christ .....	145.00
Faith, Faith .....	178.00
Granite Quarry, Wittenberg .....	1,250.00
Kannapolis, St. David .....	143.00
Kannapolis, St. Enoch .....	—
Landis, Trinity .....	785.00
Mocksville, Holy Cross .....	—
Mooresville, St. Mark .....	1,420.00
Mt. Ulla, St. Luke .....	75.00
Richfield, Luther's .....	10.00
Rockwell, Immanuel .....	—
Rockwell, St. James .....	106.00
Salisbury, Bethel .....	264.50
Salisbury, Christiana .....	35.00
Salisbury, Gloria Dei .....	871.70
Salisbury, Grace .....	1,634.04
Salisbury, Haven .....	1,744.09
Salisbury, Messiah .....	341.30
Salisbury, Organ .....	—
Salisbury, Prince of Peace .....	548.71
Salisbury, Salem .....	—
Salisbury, St. John .....	3,683.65
Salisbury, St. Mark .....	—
Salisbury, St. Matthew .....	—
Salisbury, St. Paul .....	3,147.78
Salisbury, St. Peter .....	1,029.33
Salisbury, Union .....	606.00
Spencer, Calvary .....	507.72
Statesville, Mt. Hermon .....	184.00
Statesville, Sharon .....	—
Statesville, St. John .....	1,441.61
Statesville, St. Paul .....	30.00
Troutman, Holy Trinity .....	2,743.75
<b>Coastal District</b>	
Atlantic Beach, Shepherd of the Sea .....	49.92
Goldsboro, Good Shepherd .....	567.00
Greenville, Our Redeemer .....	1,135.07
Havelock, St. Timothy .....	86.43
Jacksonville, Our Savior .....	352.02
Kinston, Prince of Peace .....	—
Kure Beach, Kure Memorial .....	6.00
Lumberton, St. Mark .....	190.75
New Bern, St. Andrew .....	1,805.95
Southport, St. Peter .....	—
Whiteville, Christ the King .....	—
Wilmington, St. Matthew .....	950.00
Wilmington, St. Paul .....	193.44
<b>Eastern District</b>	
Cary, Christ the King .....	281.26
Chapel Hill, Holy Trinity .....	2,189.98
Durham, Christ .....	305.13
Durham, Christus Victor .....	—
Durham, St. Paul .....	233.00
Fayetteville, Christus Victor .....	563.50
Fayetteville, St. James .....	—
Garner, Lord of Life .....	—
Hamlet, St. Paul .....	187.25
Laurinburg, Living Word .....	86.15
Raleigh, Holy Trinity .....	1,542.50

Raleigh, St. Philip .....	167.90
Rocky Mount, Trinity .....	1,345.53
Sanford, Trinity .....	431.70
Southern Pines, Our Saviour .....	1,106.23
Wilson, Ascension .....	-----
<b>Northern District</b>	
Alamance, Alamance .....	402.42
Asheboro, St. John .....	234.50
Burlington, Macedonia .....	2,513.23
Burlington, Messiah .....	487.00
Burlington, St. Paul .....	-----
Clemmons, King of Glory .....	99.35
Elkin, Christ .....	-----
Gibsonville, Friedens .....	1,067.00
Gibsonville, Peace .....	227.50
Gibsonville, Sharon .....	123.00
Greensboro, First Church .....	3,154.24
Greensboro, Our Father .....	192.20
Greensboro, Prince of Peace .....	-----
Greensboro, Resurrection .....	28.75
High Point, Emmanuel .....	1,405.01
High Point, New Covenant .....	255.50
High Point, St. Michael .....	33.06
Julian, Coble .....	449.45
Lewisville, Shiloh .....	-----
Lexington, Beck .....	1,277.80
Lexington, First Church .....	445.00
Lexington, Holly Grove .....	1,634.11
Lexington, Lebanon .....	-----
Lexington, New Jerusalem .....	-----
Lexington, Pilgrim .....	-----
Lexington, St. Luke .....	486.95
Liberty, Grace .....	510.84
Liberty, Lows .....	-----
Mt. Airy, St. Andrew .....	-----
Reidsville, Holy Trinity .....	51.50
Rural Hall, Nazareth .....	100.00
Thomasville, Grace .....	150.00
Welcome, Our Saviour .....	48.00
Winston-Salem, Augsburg .....	954.34
Winston-Salem, Christ .....	311.00
Winston-Salem, Epiphany .....	246.00
<b>Southern District</b>	
Albemarle, First Church .....	2,653.38
Albemarle, St. Martin .....	-----
Charlotte, A Mighty Fortress .....	490.00
Charlotte, Advent .....	308.04
Charlotte, Christ .....	37.20
Charlotte, Holy Trinity .....	2,052.56
Charlotte, Incarnation .....	705.32
Charlotte, Redeemer .....	1,166.26
Charlotte, St. Luke .....	100.00
Charlotte, St. Mark .....	10,148.54
Charlotte, St. Thomas .....	970.70
Concord, Calvary .....	582.84
Concord, Cold Water .....	-----
Concord, Cross of Christ .....	573.09
Concord, Mt. Hermon .....	384.61
Concord, St. Andrew .....	-----
Concord, St. James .....	258.00
Concord, St. John .....	595.23

Concord, St. Martin .....	-----
Concord, Trinity .....	30.00
Gold Hill, St. Stephen .....	-----
Huntersville, Community in Christ .....	1,041.43
Kannapolis, Bethany .....	140.00
Kannapolis, Center Grove .....	215.00
Kannapolis, Kimball Memorial .....	3,088.36
Kannapolis, Redeemer .....	1,087.00
Matthews, Morning Star .....	330.00
Monroe, St. Luke .....	1,208.49
Mt. Pleasant, Holy Trinity .....	836.96
Mt. Pleasant, Mt. Gilead .....	302.42
Mt. Pleasant, Mt. Olive .....	-----
Pineville, Living Saviour .....	700.00
Richfield, Mt. Zion .....	872.40
Richfield, New Bethel .....	297.52
<b>Southwestern District</b>	
Belmont, Holy Comforter .....	150.00
Bessemer City, Grace .....	719.00
Cherryville, St. John .....	4,492.98
Cherryville, St. Mark .....	480.57
Crouse, St. Paul .....	571.85
Dallas, Antioch .....	1,788.72
Dallas, Holy Communion .....	241.15
Dallas, Our Saviour .....	752.25
Dallas, Philadelphia .....	1,093.85
Dallas, St. Paul .....	1,293.73
Gastonia, Holy Trinity .....	917.64
Gastonia, Lutheran Chapel .....	-----
Gastonia, Redeemer .....	-----
Kings Mountain, Resurrection .....	-----
Kings Mountain, St. Matthew .....	649.47
Lincolnton, Bethel .....	440.16
Lincolnton, Bethphage .....	92.90
Lincolnton, Daniels .....	775.00
Lincolnton, Emmanuel .....	968.30
Lincolnton, Holy Cross .....	-----
Lincolnton, Salem .....	-----
Lincolnton, St. Luke .....	30.00
Mt. Holly, Good Shepherd .....	-----
Shelby, Ascension .....	665.21
Stanley, Christ .....	-----
Vale, Cedar Grove .....	226.50
Vale, Trinity .....	1,263.77
<b>Western District</b>	
Andrews, St. Andrew .....	275.00
Arden, Nativity .....	322.00
Asheville, St. Mark .....	250.25
Banner Elk, Holy Communion .....	-----
Boone, Bethany .....	964.43
Boone, Grace .....	1,192.05
Brevard, Good Shepherd .....	1,669.80
Burnsville, Messiah of the Mountains .....	86.00
Catawba, Ebenezer .....	-----
Claremont, Mt. Calvary .....	20.00
Conover, Faith .....	10.00
Conover, St. Luke .....	-----
Granite Falls, Philadelphia .....	818.00
Granite Falls, St. Matthew .....	1,079.00
Hendersonville, Grace .....	1,474.84
Hickory, Bethany .....	2,717.40



Hickory, Bethlehem .....	945.18
Hickory, Good Hope .....	363.93
Hickory, Good Shepherd .....	-----
Hickory, Holy Trinity .....	3,477.01
Hickory, Messiah .....	911.00
Hickory, Mt. Olive .....	811.25
Hickory, New Jerusalem .....	1,501.53
Hickory, Sardis .....	-----
Hickory, Shiloh .....	69.00
Hickory, St. Andrew .....	854.65
Hickory, St. Stephen .....	1,359.69
Hickory, St. Timothy .....	40.00
Hickory, Zion .....	615.21
Hildebran, Mt. Hebron .....	275.00
Hudson, St. John .....	317.00
Lenoir, St. John .....	90.00
Lenoir, St. Mark .....	-----
Lenoir, St. Stephen .....	189.00
Maiden, St. Martin .....	-----
Morganton, Calvary .....	1,338.88
Newton, Beth-Eden .....	3,457.05
Newton, Grace .....	124.50
Newton, St. James .....	770.80
Spindale, Advent .....	111.27
Startown, St. Paul .....	-----
Sylva, Shepherd of the Hills .....	129.00
Taylorsville, Friendship .....	2,065.00
Taylorsville, Reformation .....	-----
Taylorsville, St. John .....	-----
Wilkesboro, Atonement .....	125.00

### Special Gifts

South Iredell Hi Keywanettes, Barium Springs .....	550.00
Residents, NC Lutheran Homes, Salisbury Unit .....	84.00
Gaston County Youth Recycling Project .....	474.20

A total of 164 congregations from the North Carolina Synod contributed to the LCW World Hunger Appeal in 1982.

The World Hunger Newsletter was published four times during the year. It is one of our main methods for sharing information.

Pastor Kenneth W. Fink, chairperson for hunger concerns, attended a meeting of the Consulting Committee for the LCA World Hunger Appeal on January 31, 1983, as a resource person.

The committee has provided membership in Bread for the World for six synod pastors. This membership is for one year and will be a source of information and motivation for those pastors.

Support and resources were provided to the Youth Committee emphasis, Hope for the Hungry.

### LIFESTYLE RETREAT

A second lifestyle retreat was held September 10-12 at Lutheridge. The purpose of the retreat was, "To expose people to Christian alternatives in lifestyle (food, fuel, natural resources, purchasing patterns and advertising) through experiential learning and living in a retreat setting under the revelation of God's word." This experience has proved to be so positive that the two retreat groups continue to hold reunions for support and sharing.

### U.N./WASHINGTON SEMINAR

In cooperation with the Youth Committee, 2 persons were selected to attend the U.N./Washington Seminar. This is a learning experience into government operation, advocacy, and local projects to combat hunger.

## LUTHERIDGE WORLD HUNGER WEEK

The committee continued to plan for the Lutheridge World Hunger Week, July 17-23, 1983. This event is an opportunity to look at hunger at many angles. It will seek to make participants aware of some causes and solutions of the world hunger tragedy. Workshops, resources, fellowship with concerned persons, practical suggestions and much more will be a part of this experience. The event is being planned in cooperation with the Virginia, South Carolina, Southeastern, and Florida hunger committees.

## NESTLE BOYCOTT UPDATE

At the 1981 convention, this committee was mandated to monitor the progress of the infant formula companies in complying with the 1981 World Health Organization (WHO) infant marketing code.

Since that time, Nestle Corporation, the target of an international boycott because of its unethical marketing practices, appointed a committee headed by former senator Edmund Muskie to monitor Nestle's compliance with the WHO code. Recently the committee praised Nestle for its efforts to comply with the code and noted that its recommendations were substantially carried out by Nestle.

Boycott leaders not only question Nestle's compliance, but also the objectivity of the Muskie committee. Reports that tell of marketing abuses by Nestle representatives in the Third World continue. The Infant Formula Action Coalition claims to have collected complaints of more than 30 Nestle violations from eight nations.

Some positive changes have occurred. The United Methodist Infant Formula Task Force has urged the church not to participate in the boycott since Nestle has "moved toward compliance."

Carolyn Kilday summarizes the stance of Lutheran Church Women: "There are signs of hope in the fact that Nestle is making some moves which may be seen as favorable to support of the WHO code but there is yet no evidence that Nestle actually is or will be in compliance with the code. Therefore, the Nestle [boycott] remains in effect."

Pastor Doug Kearney will continue to monitor the controversy.

## CLOTHING APPEAL

The fall appeal for clothing netted 31,992 pounds of goods which were delivered, free of charge, to the New Windsor, MD, warehouse by Carolina Freight Carriers.

## REPEAL OF THE N.C. STATE SALES TAX ON FOOD

We present the following recommendation encouraging the repeal of the North Carolina state sales tax on food which is endorsed by the Lutheran World Relief/World Hunger Committee and is recommended to the 1983 synod convention for consideration.

**Whereas the church has been given a special calling from Christ to minister to the poor and the hungry (Matthew 25);**

**Whereas this ministry is not only to feed the hungry but also to remove economic injustices which help create and perpetuate the problem;**

**Whereas the North Carolina Sales Tax on food places an unfair burden on lower income families that pay a higher percentage of their income on food tax;**

**Whereas in times of economic stress this tax becomes even more oppressive;**

**Whereas food is a necessity and not a luxury; and**

**Whereas  $\frac{2}{3}$  of the people in the United States of America do not pay sales tax on food;**

**Therefore be it resolved that the North Carolina Synod of the Lutheran Church in America supports the removal of the state sales tax on food in four stages by reducing the tax on food one percent each year for three successive years at the state level and repealing the one percent local option on food the fourth; and**

**That individuals in congregations be urged to write their legislators affirming this resolution and calling for the repeal of an unfair tax.**

**THE REV. DONALD DEAL,**  
Chairperson

**THE REV. KENNETH FINK**

**THE REV. DOUG KEARNEY**

**THE REV. ROBERT STACKEL, D.D.**

**MRS. JOYCE HOLTON, Secretary**

**MISS DARLENE GREGA**

**MRS. SANDRA HAGMAN**

**THE REV. RICHARD LITTLE, Staff**

## ***North Carolina Lutheran Homes, Inc.***

### **ACHIEVING A BALANCED BUDGET**

Every year since the second unit was opened at Albemarle in 1971, Lutheran Homes has operated with an annual budget deficit. With the opening of the Salisbury Unit in 1976, the annual deficits increased sharply. By Fiscal Year 1980, the total annual deficit had reached \$270,052, with nearly \$150,000 incurred by the Salisbury Unit alone.

In May 1981 the office of Fiscal Manager was established with the appointment of Ronald L. Bowman, and Administrator Isaac F. Kuhn, who had been at Hickory for 16 years, was transferred to the Salisbury Unit. By the end of FY81, the annual deficit had been reduced to \$39,996, and by the end of the past fiscal year (September 1982) Lutheran Homes had achieved a balanced budget.

This has been accomplished by applying fiscal controls and requiring additional accountability, by implementing sound management principles, and by trimming excess staff where indicated. In addition to achieving a balanced budget last year, the operating budgets of the three Homes Units and the Corporate office for the current year (FY83) has increased only 1.5% over FY82. Lower interest rates from investments, uncertainty about new Medicaid rates, mortgages at two of the Units, and moving to uniform charges at all three Homes required an average increase of \$2 per day per resident/patient. Sources of revenue are: residents who can pay their own cost of care; Medicaid (government subsidy for indigent patients); synod apportionment; earnings from investments; contributions from individuals and congregations; and when necessary, bequests. Total operating budget for the current year is \$4,397,819. Total number of staff employed by the three Homes varies slightly but averages approximately 250; corporate staff consists of 7.5 persons.

### **BEQUESTS**

The bequest of Annie Glass Roediger of Winston-Salem, reported last year, has been settled for \$130,000 in cash along with half interest in the "Revco" building in the downtown area (conservatively estimated at \$45,000). This bequest is undesignated.

Also announced last year was the bequest of Elizabeth H. Miller of Charlotte, consisting of \$105,000 to the Salisbury Unit for retirement living facilities, plus 10% of her residual estate to Salisbury for the same purpose, and 10% of the residuary to the Hickory Unit. To date, \$38,000 representing partial payment of the residuary has been received by each of the two Units, and the \$105,000 is being held in trust by Wachovia Bank pending completion of plans for the retirement village at Salisbury.

Gifts not previously reported:

Naomi P. Dietz .....	\$24,953.85	Hickory
Ruth B. Phillips.....	22,317.58	Undesignated
Ida J. Jenkins .....	114.60	Hickory
John F. Seagle .....	6,337.57	Hickory
Benjamin L. Carpenter.....	7,821.00	Undesignated
Ellen Naomi Cline .....	11.7 acres,	Granite Falls, Hickory

Joe A. Moretz, long-time member of the Board of Trustees and Treasurer, left \$10,000 to the Hickory Unit. Mr. Moretz's estate is still in the process of being settled.

Lutheran Homes is grateful to these benefactors who have remembered our



Synod's ministry to older adults with gifts of money and property. Plans are underway to establish an endowment structure utilizing undesignated gifts to provide additional income to be used for operating expenses of the Homes. In the past, it has been necessary to use such gifts for capital expansion and to fund annual operating deficits. It will be to the advantage of Lutheran Homes, and more gratifying to our benefactors, if their bequests can be preserved as living memorials to assure perpetual income for the Homes' use in future generations.

#### **GIFT OF LAND FOR WILMINGTON SITE**

On September 20, 1982 Mrs. Abba Lossen Crumpler of Wilmington and her niece, Mrs. Abba Mae McFarland of San Diego, California, gave to Lutheran Homes 30.9 acres of land having approximately 400 feet of frontage on the Intracoastal Waterway. Valued at \$350,000, this is the largest single gift ever received by Lutheran Homes. The land and location make it well suited for both retirement living and nursing home facilities. One condition of the gift is that facilities must be constructed on the site within five years from the date of conveyance of the property.

A master plan for total utilization of this site is being prepared, at an estimated cost of \$60,000. A development group to assist in planning and in raising funds has been organized by Dr. C. D. Gurganus, former member of the Board of Trustees, and the two area pastors, Dr. Marion Starr of St. Paul's and Pastor Harold McSwain of St. Matthew's. First meeting of the full group, along with management and members of the Board of Trustees, is set for March 4, 1983. Enthusiasm among Wilmington area Lutherans is strong.

#### **CAPITAL FUNDS APPEAL**

Last year the Board of Trustees renewed its long-standing request that the Executive Board of Synod grant permission to conduct a synod-wide capital funds appeal "in 1985 or as soon thereafter as possible." At this writing, the request is still being considered by a committee, but it is hoped that an affirmative decision will have been made prior to the 1983 Convention of Synod. Time is growing short for the extensive preliminary planning necessary for a successful campaign if it is to be conducted in 1985.

One need is for an increase in the number of nursing home beds. While only 5% of our population is in nursing institutions, the older adult population (person over 60) is the fastest-growing segment of our society. In the decade of the sixties, in North Carolina the older adults grew three times faster than the state's population as a whole; in the decade of the seventies, that increase almost quadrupled. Today, 13% of our citizens are older adults; in 35 years, the number will represent 22%. It is projected that, by the end of this century, 3,000 additional beds will be required in North Carolina. Even if our synod's membership remains static for the next 20 years, Lutherans' needs for nursing home beds will have doubled by then. We now have 244 beds; the proposed capital funds drive would help add approximately 135 more at existing sites, plus the fourth one to be established at Wilmington.

A second need is for expansion of the Homes' support components: a chapel and crafts wing at Hickory and the addition of a craft and solarium wing and office space at Albemarle. These were all included in the recent renovation and expansion plans at Hickory and Albemarle, but had to be abandoned due to insufficient funds. The primary emphasis at Salisbury in the immediate future will be retirement living facilities.

The Long-Range Planning Committee is recommending the following proposal for presentation to the Executive Board of Synod:

<b>Priority</b>	<b>Goal</b>	<b>Challenge</b>
Wilmington.....	1,000,000	1,200,000
Albemarle.....	400,000	500,000
Hickory.....	300,000	400,000
Salisbury.....	300,000	400,000
<b>TOTAL.....</b>	<b>2,000,000</b>	<b>2,500,000</b>

The amount designated for Wilmington represents only about one-third of the total cost of the proposed nursing unit. The remainder would be mortgaged, just as was done at the Salisbury Unit.



While retirement living facilities are a possibility at all four sites, it is not planned as part of the capital appeal because retirement living should be entirely self-supporting.

### PERSONNEL

No major shifts in top management have occurred in the past year. Effective February 1, 1983, Ted Goins, Jr., was appointed interim Resource Developer, replacing A. Job Kistler, and Karen Kluttz was moved to Administrative Assistant, also on an interim basis.

The Homes units have experienced their normal low turnover rate. Some supervisory level changes have taken place, most of them as a result of resignations. As usual, the larger turnovers have been with the lower echelons, especially among aides and orderlies. Good staff at this level are difficult to find and keep, and though they constitute the lower-salaried group, good aides and orderlies are crucial to quality care of residents because they are the ones on the "firing line".

The new chaplaincy program was started January 1, 1983 with the Reverend David P. Nelson assuming the full-time post as chaplain to all three Homes units. His major responsibilities include counselling to residents, particularly those in Skilled and Intermediate Care, and coordinating worship services with area pastors on a volunteer basis. The part-time chaplains at Hickory and Albemarle, Dr. Walter T. Nau and The Reverend C. Lee Shipton, have provided vitally-needed assistance during the transition period.

### HICKORY UNIT — Administrator Mark C. Johnson

The \$800,000 renovation and expansion project at the Hickory Home was completed in the spring of 1982. Emphasis was on renovation, as the 20-year-old institution required a number of improvements to enable it to meet current nursing home codes and regulations. Kitchen, dining room, and laundry were expanded, additional office space was provided, and eight private rooms were completed. This is the first time the Hickory home has had private rooms in the Skilled Nursing Care unit.

To pay for this project, it was necessary to take a mortgage of \$163,000 at 16% interest. Since then, the mortgage has been reduced to nearly half the original amount by applying several bequests designated to the Hickory Unit.

Also for the first time, the site has been attractively landscaped, adding much to the appearance of our oldest Home.

Now under consideration is the installation of a modern call-bell system to replace the present obsolete one. To place a new system throughout the entire building, cost will be approximately \$45,000.

### ALBEMARLE UNIT — Administrator D. Russell Myers, Jr.

On August 5, 1982 bids were received for a 26-bed Rest Home addition, craft and solarium rooms, and office expansion at Albemarle. Because the lowest bid was over \$200,000 more than anticipated, it was necessary to abandon plans for the craft and solarium and office, and cut the six private rooms from the Rest Home wing. The twenty-bed addition is nearing completion. Barring any major setbacks, completion should be in the early summer of 1983. There will be ten double-occupancy rooms. Four will have bath and toilet facilities, while the remaining six will have toilet facilities only, with two central baths. All rooms will have independent storage and privacy screens.

A sitting room opening on a courtyard will be available for residents' pleasure. There will be a Nurses' Station with lounge and storage areas, also in the new wing. Staff and current residents are planning for the admission of new residents.

### SALISBURY UNIT — Administrator Isaac F. Kuhn

A computerized energy management system was installed at mid-year and has functioned very well. One side benefit was the discovery that Duke Power Company's meter was over-charging the Unit, and a settlement was made by the Company.

Some statistics at Salisbury, which are typical of all three units, are:

Amount of expenses due to staff: 58%

Number of females: 82%; Males: 18%

Medicaid/Medicare, Aid to Aged: 57%

Private Pay residents: 43%

Residents come from 14 different counties; 3 are out of state

### ANNUAL CENSUS DATA

	Albemarle	Hickory	Salisbury	Total
Admissions and Discharges				
Admissions .....	32	48	31	111
Deaths .....	13	24	24	61
Discharges .....	30	14	9	53
Occupancy Rate .....	96%	97%	98%	
Patient Days				
SNF .....	17,575	16,903	21,520	55,998
ICF .....	1,441	5,725	8,955	16,121
HA .....	—	5,591	8,957	14,548
Total Care Days .....	19,016	28,219	39,432	86,667
Applications on Hand				
Urgent .....	68	45	122	235
Total .....	195	280	329	804
Total Beds .....	54	80	110	244
Standardized Rates (Cost per day per resident/patient)				
Skilled Nursing	—	Private		\$57.00
		Semi-Private		55.00
Intermediate Care	—	Private		44.00
		Semi-Private		42.00
Rest Home				32.00
<b>BUDGET</b>				
Albemarle .....				\$1,039,874
Hickory .....				1,315,182
Salisbury .....				1,803,782
Corporate .....				238,981
<b>TOTAL BUDGET (FY83) .....</b>				<b><u>\$4,397,819</u></b>

Respectfully submitted,  
**OREN L. CLINE, President**  
 Board of Trustees  
**ROBERT Q. BEARD, Executive Director**  
 North Carolina Lutheran Homes

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
 Hickory, North Carolina  
**REPORT ON EXAMINATION**  
 Year Ended September 30, 1982

November 23, 1982

To the Board of Trustees of  
 North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes, Inc. as of September 30, 1982 and the related statements of income and expenses, fund equity and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. at September 30, 1982 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**RINK AND ROBINSON**

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**COMBINED STATEMENT OF FINANCIAL POSITION**  
**September 30, 1982**

**ASSETS**

Cash in Bank and on Hand .....	\$ 74,402.17	
Investments (Note 1) .....	1,567,785.00	
Accounts Receivable .....	227,119.42	
Notes Receivable (Note 2) .....	7,479.86	
Inventories (Note 3) .....	77,752.90	
Plant and Equipment (Note 4) .....	\$ 5,603,710.61	
Less, Accumulated Depreciation (Page 6) .....	1,263,488.04	4,340,222.57
Other Assets .....		55,020.79
Total Assets .....		<u>6,349,782.71</u>

**LIABILITIES AND FUND EQUITY**

<b>LIABILITIES</b>		
Deferred Income (Note 5) .....		81,700.00
Accounts Payable — Trade .....		111,374.00
Mortgage Payable (Note 6) .....		1,412,221.94
Accrued Wages and Taxes .....		111,262.00
Total Liabilities .....		<u>1,716,557.94</u>
<b>FUND EQUITY</b>		
Unrealized Loss on Marketable Securities (Note 1) .....		( 17,512.03)
Fund Equity .....		4,650,736.80
Total Fund Equity .....		<u>4,633,224.77</u>
Total Liabilities and Fund Equity .....		<u>\$ 6,349,782.71</u>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**COMBINED ANALYSIS OF EQUITY**  
**Year Ended September 30, 1982**

BALANCE, Beginning of Year, as previously stated .....	\$3,687,628.84	
Prior Period Adjustment:		
Prior Year Medicaid / Medicare Adjustment .....	5,920.00	
BALANCE, as adjusted .....		3,693,548.84
Funds from Efirid Endowment .....	50,004.00	
Federal Unemployment Tax Refund .....	38,991.79	
Special Gifts Received .....	829,284.40	
North Carolina Synod Grant .....	20,000.00	
Gain on Sale of Investments .....	462.20	
Net Income (Page 4) .....	18,445.57	
Total Adjustments .....		957,187.96
BALANCE, End of Year .....		<u>\$4,650,736.80</u>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**COMBINED STATEMENT OF INCOME**  
**Year Ended September 30, 1982**

**INCOME**

North Carolina Synod Apportionment .....	\$ 101,998.00	
Apartment Initial Fees .....	21,300.00	
Rents .....	63,462.23	
Routine Service Revenue .....	3,724,703.86	
Special Service Revenue .....	187,953.87	
Sales Tax Refund .....	20,483.87	
Miscellaneous .....	16,122.98	
Total Operating Income .....		<u>\$ 4,136,024.81</u>

**EXPENSES**

Administrative and General .....	801,048.08
Property and Plant Expenses .....	490,017.94
Dietary .....	741,097.57
Laundry and Linen .....	120,133.66
Housekeeping .....	216,699.40

Nursing .....	1,519,193.04	
Other Medical Services .....	149,156.64	
Recreation Activity .....	92,342.24	
Other Special Services .....	84,129.88	
Total Expenses .....		4,213,818.45
OPERATING LOSS .....		( 77,793.64)
OTHER INCOME		
Interest .....	94,784.01	
Dividends .....	1,455.20	
Total Other Income .....		96,239.21
NET INCOME (To Page 3) .....		\$ 18,445.57

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**COMBINED STATEMENT OF CHANGES IN FINANCIAL POSITION**  
Year Ended September 30, 1982

<b>WORKING CAPITAL PROVIDED BY:</b>		
Net Income for the Year .....		\$ 18,445.57
Depreciation, not requiring funds .....	168,999.76	
Decrease in Deferred Note Receivable .....	747.41	
Decrease in Deferred Mortgage Fee .....	1,560.00	
Increase in Long-term Debt .....	162,295.79	
Prior Year Medicaid / Medicare Adjustment .....	5,920.00	
Federal Unemployment Tax Refund .....	38,991.79	
Special Gifts Received .....	829,284.40	
North Carolina Synod Grant .....	20,000.00	
Funds from Efid Endowment .....	50,004.00	
Gain on Sale of Investments .....	462.20	
Total .....		1,296,710.92
<b>WORKING CAPITAL APPLIED TO:</b>		
Acquisition of Fixed Assets, net of dispositions .....	395,130.29	
Reduction of Long-term Debt .....	43,949.07	
Decrease in Deferred Income .....	21,240.00	
Decline in Market Value of Securities .....	17,512.03	
Total .....		477,831.39
<b>INCREASE IN WORKING CAPITAL .....</b>		<b>818,879.53</b>
<b>INCREASE IN WORKING CAPITAL CONSISTS OF:</b>		
Increase (Decrease) in Current Assets		
Cash .....		( 8,703.85)
Investments .....	714,477.31	
Accounts Receivable .....	51,941.00	
Notes Receivable .....	57.27	
Inventories .....	( 902.20)	
Other Assets .....	26,515.92	
Total .....		783,385.45
Increase (Decrease) in Current Liabilities		
Accounts Payable — Trade .....	( 63,918.72)	
Note and Mortgage Payable .....	9,233.82	
Accrued Wages and Taxes .....	19,190.82	
Total .....		( 35,494.08)
<b>INCREASE IN WORKING CAPITAL .....</b>		<b>\$ 818,879.53</b>

See accompanying Notes to Financial Statements



NORTH CAROLINA LUTHERAN HOMES, INC.  
COMBINED PLANT ASSETS AND DEPRECIATION  
Year Ended September 30, 1982

	PLANT ASSETS			ACCUMULATED DEPRECIATION			Net Balance 9/30/82	
	Balance 10/1/81	Additions	Retire- ments	Balance 9/30/82	Balance 10/1/81	Additions		Retire- ments
Land.....	\$ 109,554.42	\$ 23,400.00		\$ 132,954.42				\$ 132,954.42
Buildings.....	4,027,746.04	242,696.85		4,270,442.89	\$ 701,257.82	\$108,344.64		3,460,840.43
Apartment and Furnishings.....	433,610.88		\$ 187.19	433,610.88	56,951.35	14,494.31		362,165.22
Equipment.....	616,653.11	117,460.05		733,925.97	321,655.84	43,321.43	\$ 134.95	369,083.65
Vehicles.....	22,848.82		1,887.00	20,961.82	16,456.22	2,527.75	1,698.00	3,675.85
Furniture and Fixtures.....		11,814.63		11,814.63		311.63		11,503.00
Totals.....	\$5,210,413.27	\$395,371.58	\$2,074.19	\$5,603,710.61	\$1,096,321.23	\$168,999.76	\$1,832.95	\$4,340,222.57

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**CORPORATE OFFICE**  
**STATEMENT OF FINANCIAL POSITION**  
**September 30, 1982**

ASSETS

Cash in Bank and on Hand .....		\$ 3,433.23
Investments .....		1,026,798.70
Notes Receivable (Note 2) .....		7,479.86
Plant and Equipment (Note 4) .....	\$53,621.35	
Less, Accumulated Depreciation .....	9,176.32	44,445.03
Total Assets .....		1,082,156.82

LIABILITIES AND FUND EQUITY

LIABILITIES		
Deferred Income (Note 5) .....		79,100.00
Accounts Payable — Trade .....		2,626.06
Accrued Wages and Taxes .....		1,047.81
Total Liabilities .....		82,773.87
FUND EQUITY		
Unrealized Loss on Marketable Securities .....		( 17,512.03)
Fund Equity .....		1,016,894.98
Total Fund Equity .....		999,382.95
Total Liabilities and Fund Equity .....		\$ 1,082,156.82

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**CORPORATE OFFICE**  
**ANALYSIS OF FUND EQUITY**  
**Year Ended September 30, 1982**

BALANCE, Beginning of Year, as previously stated .....		\$ 563,076.38
Special Gifts Received .....		465,687.25
Gain on Sale of Investments .....		462.20
Transfer of Funds from the Homes .....		35,306.42
Net Loss (Page 9) .....		( 47,637.27)
BALANCE, End of Year .....		\$ 1,016,894.98

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**CORPORATE OFFICE**  
**STATEMENT OF INCOME**  
**Year Ended September 30, 1982**

INCOME

North Carolina Synod Apportionment .....		\$ 101,998.00
Rents .....		12,820.78
Sales Tax Refund .....		233.21
Total Income .....		115,051.99

EXPENSES (Page 10)

Administrative Expenses .....		182,708.99
Property and Plant Expenses .....		6,753.04
Total Expenses .....		189,462.03
EXPENSES IN EXCESS OF INCOME .....		( 74,410.04)

OTHER INCOME

Interest .....	\$25,317.57	
Dividends .....	1,455.20	
Total Other Income .....		26,772.77
NET LOSS (To Page 8) .....		\$ ( 47,637.27)

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**CORPORATE OFFICE**  
**STATEMENT OF EXPENSES**  
**Year Ended September 30, 1982**

<b>ADMINISTRATIVE AND GENERAL</b>		
Salaries and Payroll Taxes .....		\$116,049.62
Pension and Insurance .....		13,900.64
Office Expense .....		26,745.64
Board Expense .....		5,344.46
Travel .....		7,051.58
General Insurance .....		2,785.19
Taxes .....		2,772.79
Professional Services .....		6,479.07
Miscellaneous .....		866.00
Other .....		714.00
Total (To Page 9) .....		<u>182,708.99</u>
<b>PROPERTY AND PLANT EXPENSES</b>		
Depreciation .....		5,650.13
Repairs and Maintenance .....		1,102.91
Totals (To Page 9) .....		<u>\$ 6,753.04</u>
See accompanying Notes to Financial Statements		

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ALBEMARLE, HICKORY, AND SALISBURY HOMES**  
**STATEMENT OF FINANCIAL POSITION**  
**September 30, 1982**

	Albemarle Home	Hickory Home	Salisbury Home	Totals
<b>ASSETS</b>				
Cash in Bank and on Hand .....	\$ 8,411.20	\$ 26,659.55	\$ 35,898.19	\$ 70,968.94
Investments .....	225,342.09	44,919.65	270,724.56	540,986.30
Accounts Receivable .....	44,123.16	84,222.35	98,773.91	227,119.42
Inventories .....	16,014.29	34,407.23	27,331.38	77,752.90
Plant and Equipment (Note 4) .....	910,525.09	1,592,807.90	3,046,756.27	5,550,089.26
Less, Accumulated Depreciation .....	(324,299.98)	( 356,556.64)	( 573,455.10)	(1,254,311.72)
Other Assets .....	5,701.00	7,071.00	42,248.79	55,020.79
Total Assets .....	<u>885,816.85</u>	<u>1,433,531.04</u>	<u>2,948,278.00</u>	<u>5,267,625.89</u>
<b>LIABILITIES AND FUND EQUITY</b>				
<b>LIABILITIES</b>				
Deferred Income .....			2,600.00	2,600.00
Accounts Payable — Trade .....	24,337.14	44,242.61	40,168.19	108,747.94
Mortgage Payable (Note 6) .....		162,295.79	1,249,926.15	1,412,221.94
Accrued Wages and Taxes .....	26,986.68	35,223.48	48,004.03	110,214.19
Total Liabilities .....	51,323.82	241,761.88	1,340,698.37	1,633,784.07
<b>FUND EQUITY</b> .....	834,493.03	1,191,769.16	1,607,579.63	3,633,841.82
Total Liabilities and Fund Equity .....	<u>\$ 885,816.85</u>	<u>\$ 1,433,531.04</u>	<u>\$ 2,948,278.00</u>	<u>\$ 5,267,625.89</u>
See accompanying Notes to Financial Statements				

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ALBEMARLE, HICKORY, AND SALISBURY HOMES**  
**ANALYSIS OF FUND EQUITY**  
**Year Ended September 30, 1982**

	Albemarle Home	Hickory Home	Salisbury Home	Totals
<b>BALANCE, Beginning of Year.</b>				
as previously stated .....	\$ 628,520.81	\$ 1,066,834.14	\$ 1,429,197.51	\$ 3,124,552.46
<b>Prior Period Adjustments:</b>				
Prior Year Medicaid/ Medicare Adjustment .....	1,978.00	( 3,528.00)	7,470.00	5,920.00
Balance, as adjusted .....	630,498.81	1,063,306.14	1,436,667.51	3,130,472.46
<b>Federal Unemployment Tax</b>				
Refund .....	10,056.96	12,310.37	16,624.46	38,991.79
Special Gifts Received .....	116,910.60	122,664.69	124,021.86	363,597.15

Funds from Efid Endowment .....	50,004.00			50,004.00
Transfers to (from) Corporate Office .....	38,061.97	( 76,601.46)	3,233.07	( 35,306.42)
North Carolina Synod Grant .....			20,000.00	20,000.00
Net Income (Loss) (Page 13) .....	( 11,039.31)	70,089.42	7,032.73	66,082.84
<b>BALANCE, End of Year .....</b>	<b>\$ 834,493.03</b>	<b>\$ 1,191,769.16</b>	<b>\$ 1,607,579.63</b>	<b>\$ 3,633,841.82</b>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.  
ALBEMARLE, HICKORY, AND SALISBURY HOMES**

**STATEMENT OF INCOME  
Year Ended September 30, 1982**

	Albemarle Home	Hickory Home	Salisbury Home	Totals
<b>INCOME</b>				
Rents .....			\$ 50,641.45	\$ 50,641.45
Apartment Initial Fees .....			21,300.00	21,300.00
Routine Service Revenue .....	\$ 921,617.95	\$ 1,175,567.86	1,627,518.05	3,724,703.86
Special Service Revenue .....	38,550.30	102,173.92	47,229.65	187,953.87
Sales Tax Refund .....	5,130.93	8,445.01	6,674.72	20,250.66
Miscellaneous .....	2,954.11	4,487.97	8,680.90	16,122.98
Total Operating Income .....	968,253.29	1,290,674.76	1,762,044.77	4,020,972.82
<b>EXPENSES (Pages 14 &amp; 15)</b>				
Administrative and General .....	141,297.57	193,833.42	283,208.10	618,339.09
Property and Plant Expenses .....	115,969.19	127,597.18	239,698.53	483,264.90
Dietary .....	189,512.28	209,807.41	341,777.88	741,097.57
Laundry and Linen .....	28,989.29	44,934.36	46,210.01	120,133.66
Housekeeping .....	53,413.75	74,006.63	89,279.02	216,699.40
Nursing .....	397,176.80	464,215.27	657,800.97	1,519,193.04
Other Medical Services .....	35,006.85	68,656.46	45,493.33	149,156.64
Recreation Activity .....	16,760.47	31,336.72	44,245.05	92,342.24
Other Special Services .....	21,297.05	24,168.04	38,664.79	84,129.88
Total Operating Expenses .....	999,423.25	1,238,555.49	1,786,377.68	4,024,356.42
<b>OPERATING INCOME (LOSS) .....</b>	<b>( 31,169.96)</b>	<b>52,119.27</b>	<b>( 24,332.91)</b>	<b>( 3,383.60)</b>
<b>OTHER INCOME</b>				
Interest .....	20,130.65	17,970.15	31,365.64	69,466.44
<b>NET INCOME (LOSS) (To Page 12) .....</b>	<b>\$ ( 11,039.31)</b>	<b>\$ 70,089.42</b>	<b>\$ 7,032.73</b>	<b>\$ 66,082.84</b>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.  
ALBEMARLE, HICKORY, AND SALISBURY HOMES**

**STATEMENT OF EXPENSES  
Year Ended September 30, 1982**

	Albemarle Home	Hickory Home	Salisbury Home	Totals
<b>ADMINISTRATIVE AND GENERAL</b>				
Salaries and Payroll Taxes .....	\$ 91,337.86	\$111,198.12	\$139,481.56	\$ 342,017.54
Office Expense .....	16,918.20	20,348.44	25,535.73	62,802.37
General Insurance .....	10,908.81	12,443.68	11,148.05	34,500.54
Professional Services .....	3,535.00	5,139.00	3,461.00	12,135.00
Interest .....	138.57	15,015.70	67,846.59	83,000.86
Travel .....	2,246.44	5,177.57	4,329.60	11,753.61
Auto Expense .....	3,107.62	2,020.24	3,809.79	8,937.65
Employee Welfare .....	9,607.93	20,699.74	26,520.83	56,828.50
Miscellaneous .....	3,497.14	1,790.93	1,074.95	6,363.02
Totals (To Page 13) .....	141,297.57	193,833.42	283,208.10	618,339.09
<b>PROPERTY AND PLANT EXPENSES</b>				
Depreciation .....	28,854.33	42,547.71	94,100.09	165,502.13
Salaries .....	19,781.16	13,183.57	17,590.44	50,555.17
Utilities .....	47,146.82	54,476.72	107,086.22	208,709.76
Repairs and Maintenance .....	20,186.88	17,389.18	20,921.78	58,497.84
Totals (To Page 13) .....	115,969.19	127,597.18	239,698.53	483,264.90



<b>DIETARY</b>				
Salaries .....	91,350.06	114,488.59	171,404.98	377,243.63
Food .....	88,115.87	85,605.43	153,365.27	327,086.57
Other .....	10,046.35	9,713.39	17,007.63	36,767.37
Totals (To Page 13) .....	<u>189,512.28</u>	<u>209,807.41</u>	<u>341,777.88</u>	<u>741,097.57</u>
<b>LAUNDRY AND LINEN</b>				
Salaries .....	19,254.86	24,408.10	37,612.44	81,275.40
Other .....	9,734.43	20,526.26	8,597.57	38,858.26
Totals (To Page 13) .....	<u>28,989.29</u>	<u>44,934.36</u>	<u>46,210.01</u>	<u>120,133.66</u>
<b>HOUSEKEEPING</b>				
Salaries .....	44,870.52	56,485.78	77,534.76	178,891.06
Other .....	8,543.23	17,520.85	11,744.26	37,808.34
Totals (To Page 13) .....	<u>53,413.75</u>	<u>74,006.63</u>	<u>89,279.02</u>	<u>216,699.40</u>
<b>NURSING</b>				
Salaries .....	379,246.46	433,762.53	635,858.80	1,448,867.79
Medical Supplies .....	14,867.54	30,039.15	21,942.17	66,848.86
Other .....	3,062.80	413.59		3,476.39
Totals (To Page 13) .....	<u>397,176.80</u>	<u>464,215.27</u>	<u>657,800.97</u>	<u>1,519,193.04</u>
<b>OTHER MEDICAL SERVICES</b>				
Salaries and Fees .....	15,462.91	32,088.28	40,521.44	88,072.63
Other .....	19,543.94	36,568.18	4,971.89	61,084.01
Totals (To Page 13) .....	<u>35,006.85</u>	<u>68,656.46</u>	<u>45,493.33</u>	<u>149,156.64</u>
<b>RECREATION</b>				
Salaries .....	12,885.82	26,932.55	33,515.05	73,333.42
Supplies .....	874.65	1,144.17	6,480.00	8,498.82
Purchased Services .....	3,000.00	3,260.00	4,250.00	10,510.00
Totals (To Page 13) .....	<u>16,760.47</u>	<u>31,336.72</u>	<u>44,245.05</u>	<u>92,342.24</u>
<b>OTHER PATIENT SERVICES</b>				
Beauty Parlor .....	7,974.21	9,657.60	20,674.79	38,306.60
Worship Supplies .....	12.02	254.36	4,315.39	4,581.77
Social Services .....	13,310.82	14,256.08	13,674.61	41,241.51
Totals (To Page 13) .....	<u>\$ 21,297.05</u>	<u>\$ 24,168.04</u>	<u>\$ 38,664.79</u>	<u>\$ 84,129.88</u>

See accompanying Notes to Financial Statements

### NORTH CAROLINA LUTHERAN HOMES, INC.

#### NOTES TO FINANCIAL STATEMENTS

September 30, 1982

1. Investments are presented in the financial statements in the aggregate at the lower of cost (depreciated, in the case of rental property) or fair market value.

Type of Investment	Restricted	Unrestricted	Totals
Savings .....		\$ 154,474.09	\$ 154,474.09
Cash Equivalents .....	\$272,764.03	384,425.19	657,189.22
Lutherhaus .....		2,666.67	2,666.67
Rental Property (Note 1A) .....		490,820.54	490,820.54
Marketable Securities (Note 1B) .....		262,634.48	262,634.48
Total .....	<u>\$272,764.03</u>	<u>\$1,295,020.97</u>	<u>\$1,567,785.00</u>

- A. Rental Properties are stated at original acquisition cost, or fair market value if donated less accumulated depreciation.

Rental Property .....	\$501,294.29
Less, Accumulated Depreciation .....	10,473.75
Net Rental Property .....	<u>\$490,820.54</u>

- B. Marketable Securities purchased are recorded at cost. Donated securities are recorded at month-end quotations for the month in which they are received. The market value of the marketable securities of the Corporate Office Fund is \$262,634.48.

Cost .....	\$280,146.51
Allowance for Unrealized Loss .....	17,512.03
Value (Market) .....	<u>\$262,634.48</u>

2. The note receivable of \$7,479.86 arose as a result of the sale of real estate and is secured by deed of trust. The note is payable \$109.00 monthly including interest at 8%.
3. Inventories are valued at the lower of cost, based on the first-in, first-out method or market. Inventories include food, drugs, medical supplies, fuel oil and housekeeping supplies.
4. Plant and Equipment are stated at original acquisition cost, or fair market value if donated, less ac-

accumulated depreciation. Depreciation is charged against current operations and is included in the cost of care expense for reimbursement by the Medicaid and Medicare Programs.

Plant, Equipment and Accumulated Depreciation at September 30, 1982 were as follows:

	Corporate Office	Salisbury Home	Hickory Home	Albemarle Home
Land .....	\$ 1,500.00	\$ 67,911.82	\$ 49,400.00	\$ 14,142.60
Physical Plant .....	35,854.15	2,224,753.74	1,269,844.29	739,990.71
Rental Buildings .....		433,610.88		
Equipment, Fixtures and Vehicles .....	16,267.20	320,479.83	273,563.61	156,391.78
	53,621.35	3,046,756.27	1,592,807.90	910,525.09
Less, Accumulated Depreciation .....	9,176.32	573,455.10	356,556.64	324,299.98
Net, Plant and Equipment .....	<u>\$44,445.03</u>	<u>\$2,473,301.17</u>	<u>\$1,236,251.26</u>	<u>\$586,225.11</u>

Depreciation Fund Reserve of \$168,857.75 is included in the restricted cash equivalents of investments shown in Note 1.

5. During 1977, the apartments located at the Salisbury Home opened for occupancy. In addition to the initial occupancy fee charged to each apartment resident, the resident pays a monthly rental fee. Upon withdrawal of a resident during the first five years, the resident will be refunded a portion of the initial fee. At September 30, 1982, \$79,100.00 of initial fees may be refundable, consequently, this amount is included in deferred income.

6. A summary of mortgage payable follows:

	Current	Deferred	Total
8.35% per annum payable in monthly installments of \$11,594.40 (Note A) .....	\$36,125.73	\$1,213,800.41	\$1,249,926.14
16% per annum payable in monthly installments of \$2,747.23 .....	7,536.22	154,759.57	162,295.79
Total .....	<u>\$43,661.95</u>	<u>\$1,368,559.98</u>	<u>\$1,412,221.93</u>

- A. The mortgage is payable to Western-Southern Life Insurance Company, The Health, Education, and Welfare Department, a governmental agency, shares in the interest of 3% leaving 5.35% payable by the North Carolina Lutheran Homes, Inc.

7. Contingencies — On September 1, 1982, approximately 31 acres of land located in New Hanover County, North Carolina was conveyed by Abba Lossen Crumpler and Abba Mae McFarland to the North Carolina Lutheran Homes, Inc. with the condition a facility be established as soon as practicable to conduct a ministry directed substantially toward older adults. If, within a period of five (5) years from and after the above date, some portion of the facility has not been completed and opened for the conduct of activities as directed, the property will revert back to the grantors and/or their heirs. The land shall be used and maintained as stated for a period of not less than fifty (50) years, after which time it may be sold and the proceeds used by the North Carolina Lutheran Homes, Inc. The property is included in the financial statements at \$312,800.00, the current appraised value.

November 23, 1982

To the Board of Trustees of  
North Carolina Lutheran Homes, Inc.

Gentlemen:

We have examined the statement of financial position of the North Carolina Lutheran Homes — Endowment Funds as of September 30, 1982 and the related statements of income and expenses, fund equity and changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the accompanying statements present fairly the financial position of the North Carolina Lutheran Homes, Inc. — Endowment Funds at September 30, 1982 and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a consistent basis.

**RINK AND ROBINSON**

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ENDOWMENT FUNDS**  
**STATEMENT OF FINANCIAL POSITION**  
**September 30, 1982**

	Judge Oscar Ogburn Efird Memorial Endowment Fund	John A. Pless Memorial Endowment Fund	Totals
<b>ASSETS</b>			
Cash .....	\$ 111.27		\$ 111.27
Investments (Note 3) .....	590,910.34	\$28,456.26	619,366.60
<b>Total Assets</b> .....	<u>591,021.61</u>	<u>28,456.26</u>	<u>619,477.87</u>
<b>FUND EQUITY</b>			
Principal Fund .....	427,966.11	28,456.26	456,422.37
Income Fund .....	163,055.50		163,055.50
<b>Total Fund Equity</b> .....	<u>\$591,021.61</u>	<u>\$28,456.26</u>	<u>\$619,477.87</u>

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ENDOWMENT FUNDS**  
**ANALYSIS OF FUND EQUITY**  
**Year Ended September 30, 1982**

	Judge Oscar Ogburn Efird Memorial Endowment Fund	John A. Pless Memorial Endowment Fund	Totals
BALANCE, Beginning of Year .....	\$ 582,267.74	\$23,257.26	\$ 605,525.00
Special Gifts Received .....		2,815.00	2,815.00
Distribution to Albemarle .....	( 50,004.00)		( 50,004.00)
Loss on Sale of Investments .....	( 1,466.82)		( 1,466.82)
Net Income (Page 21) .....	60,224.69	2,384.00	62,608.69
BALANCE, End of Year .....	<u>\$ 591,021.61</u>	<u>\$28,456.26</u>	<u>\$ 619,477.87</u>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ENDOWMENT FUNDS**  
**STATEMENT OF INCOME**  
**Year Ended September 30, 1982**

	Judge Oscar Ogburn Efird Memorial Endowment Fund	John A. Pless Memorial Endowment Fund	Totals
<b>INCOME</b>			
Interest .....	\$55,907.37	\$2,394.00	\$58,301.37
Dividends .....	8,800.80		8,800.80
<b>Total Income</b> .....	<u>64,708.17</u>	<u>2,394.00</u>	<u>67,102.17</u>
<b>EXPENSES</b>			
Administrative and General .....	4,493.48	10.00	4,493.48
<b>Total Expenses</b> .....	<u>4,483.48</u>	<u>10.00</u>	<u>4,493.48</u>
<b>NET INCOME</b> .....	<u>\$60,224.69</u>	<u>\$2,384.00</u>	<u>\$62,608.69</u>

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ENDOWMENT FUNDS**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION**  
**Year Ended September 30, 1982**

	Judge Oscar Ogburn Efid Memorial Endowment Fund	John A. Pless Memorial Endowment Fund	Totals
<b>WORKING CAPITAL PROVIDED BY:</b>			
Net Income .....	\$ 60,224.69	\$2,384.00	\$ 62,608.69
Special Gifts Received .....		2,815.00	2,815.00
Totals .....	<u>60,224.69</u>	<u>5,199.00</u>	<u>65,423.69</u>
<b>WORKING CAPITAL APPLIED TO:</b>			
Distributions to Albemarle .....	50,004.00		50,004.00
Loss on Sale of Investments .....	1,466.82		1,466.82
Totals .....	<u>51,470.82</u>		<u>51,470.82</u>
<b>INCREASE IN WORKING CAPITAL .....</b>	<u>8,753.87</u>	<u>5,199.00</u>	<u>13,952.87</u>
<b>INCREASE IN WORKING CAPITAL CONSISTS OF:</b>			
Cash .....	( 1,326.41)		( 1,326.41)
Investments .....	10,080.28	5,199.00	15,279.28
<b>INCREASE IN WORKING CAPITAL .....</b>	<u>\$ 8,753.87</u>	<u>\$5,199.00</u>	<u>\$ 13,952.87</u>

See accompanying Notes to Financial Statements

**NORTH CAROLINA LUTHERAN HOMES, INC.**  
**ENDOWMENT FUNDS**  
**NOTES TO FINANCIAL STATEMENTS**  
**September 30, 1982**

- The principal of John A. Pless Memorial Endowment Fund consists solely of cash equivalents and is to remain intact. The purpose for which the fund is to be used is to be determined by the Board of Trustees of the North Carolina Lutheran Homes, Inc.
- The Judge Oscar Ogburn Efid Endowment Fund consists of cash and securities and is administered on the cash basis by the Trust Department of North Carolina National Bank in Charlotte, North Carolina. The cash basis of accounting is a departure from generally accepted accounting principles. The effect upon the financial statements of this departure is not considered material.  
 The principal of the Judge Oscar Ogburn Efid Endowment Fund is to remain intact and income from the fund is to be used for the benefit of the Albemarle Home with first preference given to any member of the Efid family.
- Investments are presented in the financial statements in the aggregate at the lower of cost or fair market value.

Type of Investment	Judge Oscar Ogburn Efid Memorial Endowment Fund	John A. Pless Memorial Endowment Fund	Totals
Savings .....	\$ 25,000.00		\$ 25,000.00
Cash Equivalents .....	260,400.00	\$28,456.26	288,856.26
Marketable Securities .....	305,510.34		305,510.34
Total .....	<u>\$590,910.34</u>	<u>\$28,456.26</u>	<u>\$619,366.60</u>

- A. Marketable Securities purchased are recorded at cost. Donated securities are recorded at month end quotations for the month in which they are received. The market value of the marketable securities of the endowment funds at September 30, 1982 is \$333,560.98.

Cost .....	\$305,510.34
Unrealized Gain .....	28,050.64
Value (Market) .....	<u>\$333,560.98</u>



## ***Lutheran Family Services in North Carolina, Inc.***

This past year has again been marked by growth and expansion. With a growing reputation as an agency willing to work with difficult populations with a fair degree of success we have been called upon to expand our services during a time of social service cutbacks.

### **The Board of Trustees**

The Board of Trustees met in quarterly sessions. At the annual meeting in June the following officers were elected: Rev. A. Glenn Boland, President; Dr. Wanda Karriker, Vice President; Dr. Harry Robinson, Jr., Treasurer; and Mrs. Jan Conrad, Secretary.

### **The Program**

The program continued to expand with the addition of eleven group homes for children, four day treatment centers for emotionally disturbed adolescents, fifteen foster care homes and the resettlement of 200 Cambodians in the Kymer Cluster in Guilford County.

With these expansions we have a total of twenty-two group homes for children, five day treatment centers, seventy-five youth in foster care, resettlement of over 200 refugees, one family counseling center and a Synod-wide program of retreats for separated and divorced persons and single parents and children.

With all programs in place we have a daily child care capacity of two hundred thirty-five children and youth. This number makes us the second largest private agency in the state.

### **Support**

We have continued to have outstanding support and involvement from our Lutheran congregations. Most of our foster parents are Lutherans. Our group homes, refugee resettlement programs and family counseling center couldn't function without the backing from our Lutheran support groups. Involvement has ranged from purchasing homes, painting rooms, giving furniture, sponsoring refugees, making birthday cakes to giving donations.

### **The Staff**

This agency functions under the overall leadership of the Executive Director, Mr. Bill Brittain. Other staff are Rip McAdams, Director, Group Homes and Day Treatment; Sherrell Goolsby, Director, Family Support Services; Rev. David Hill, Director, Public Relations; David Koch, Business Manager; Dr. Frank Kuhn, Director, Willie M. Treatment Program, Mecklenburg County; Ginny Soberg-Rhyne, Director, Refugee Resettlement; Lyn Strickland, Director, Triad Lutheran Center; Sam Parker and Glenn Smith, Regional Directors.

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA, INC.**  
**Raleigh, North Carolina**  
**Board of Trustees**

	<b>Term Expires</b>
Rev. A. Glenn Boland, Chairman .....	1985
Rev. David Nelson .....	1985
Mrs. Frances Huddle .....	1985
Rev. Harry H. Robinson, Jr. ....	1985
Dr. Wanda Karriker .....	1985
Rev. Gene C. Bost .....	1984
Rev. David Sloop .....	1984
Alan Holderman .....	1984
Rev. David Lohr .....	1984
Mrs. Jan Conrad .....	1984
Rev. Michael W. Frye .....	1983
Rev. Charles Zimmerman .....	1983
Rev. Karl U. Dunn .....	1983
Mrs. Joan Lee .....	1983
Mrs. Frances Goins .....	1983

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**  
**Raleigh, North Carolina**  
**FINANCIAL STATEMENTS WITH ACCOMPANYING INFORMATION**  
**Year Ended June 30, 1982**  
**and**  
**Report of Certified Public Accountants**

Board of Trustees  
 Lutheran Family Services  
 in North Carolina  
 Raleigh, North Carolina

We have examined the balance sheets of Lutheran Family Services in North Carolina as of June 30, 1982 and 1981 and the related statements of support revenue, and expenses, changes in fund balances, and of changes in financial position for the year ended June 30, 1982 and the six months period ended June 30, 1981. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the financial statements referred to above reflect fairly the financial position of Lutheran Family Services in North Carolina at June 30, 1982 and 1981 and the results of its operations, changes in fund balances and the changes in its financial position for the periods then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**A. T. ALLEN & CO.**

Raleigh, North Carolina  
 August 6, 1982

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA  
COMPARATIVE BALANCE SHEETS  
June 30, 1982 and June 30, 1981

	June 30, 1982		June 30, 1981	
	Current Fund Unrestricted	Capital Fund	Current Fund Unrestricted	Capital Fund
<b>Assets</b>				
Current assets:				
Cash on hand and demand deposits .....	\$ 68,998		\$ 37,337	
Cash in banks — interest-bearing .....	43,384		26,566	
Accounts receivable .....	114,388		69,308	
Prepaid expenses .....	6,520		5,944	
Total current assets .....	233,290		139,155	
Fixed assets:				
Buildings .....		\$ 73,711		
Leasehold improvements .....		28,520		11,041
Furnishings and equipment .....		158,297		61,065
Automotive equipment .....		91,015		41,093
Less accumulated depreciation .....		351,543		113,199
Net fixed assets .....		59,768		13,687
Other assets:				
Rent and utility deposits .....	3,396		915	
Total assets .....	\$236,686	\$291,775	\$140,070	\$ 99,512
<b>Liabilities and Fund Balances</b>				
Current liabilities:				
Accounts payable .....	\$ 17,459		\$ 10,384	
Payroll taxes payable .....	8,123		1,099	
Retirement contributions payable .....	250		341	
Current portion — notes and loans payable (Note 3) .....	48,023		84,000	
Current portion — mortgage payable (Note 4) .....	176			
Total current liabilities .....	74,031		95,824	
Non-current liabilities:				
Notes payable — non-current (Note 3) .....	10,775			
Mortgage payable — non-current (Note 4) .....	53,749			
Total non-current liabilities .....	64,524			
Fund balances:				
Current unrestricted .....	98,131		44,246	
Capital fund .....	\$291,775	\$291,775	\$ 99,512	\$ 99,512
Total fund balances .....	98,131	291,775	44,246	99,512
Total liabilities and fund balances .....	\$236,686	\$528,461	\$140,070	\$239,582

See accompanying notes to financial statements.

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**  
**STATEMENT OF SUPPORT, REVENUE, EXPENSES AND CHANGES IN FUND BALANCES**  
 Year Ended June 30, 1982 and Six Months Ended June 30, 1981

	Year Ended June 30, 1982		Six Months Ended June 30, 1981	
	Current Fund Unrestricted	Capital Fund	Current Fund Unrestricted	Capital Fund
Public support and revenue:				
Public support.....	\$ 1,426,904		\$ 428,497	
Revenue.....	29,178		15,401	
Total public support and revenue.....	1,456,082		443,898	
Expenses:				
Program services.....	1,053,671	\$ 43,921	362,098	\$ 12,512
Supporting services — administrative and general.....	112,337	3,004	43,991	1,175
Total expenses.....	1,166,008	46,925	406,089	13,687
Excess (deficiency) of public support and revenue over expenses.....	290,074	( 46,925)	37,809	( 13,687)
Other increases (decreases) in fund balances:				
Fund balance — beginning of year.....	44,246	99,512		
Equipment purchased from current funds — unrestricted.....	( 28,909)	28,909	( 865)	865
Residential home purchased from current funds — unrestricted.....	( 73,711)	73,711		
Equipment contributions to current funds — unrestricted.....	( 23,668)	23,668		
Equipment and improvements purchased — "Willie M" Program: Lee/Harnett — residential home.....	( 607)	607		
Lee/Harnett — Day Treatment Center.....	( 4,879)	4,879		
Guilford — residential homes.....	( 51,320)	51,320		
Guilford — Day Treatment Centers.....	( 28,328)	28,328		
Equipment and improvements purchased — Guilford Autistic Home — "Danny H" Program.....	( 28,253)	28,253		
Negotiated settlement of note due Lutheran Children's Home of the South — reduction.....	2,999			
Book value of equipment sold.....	487	( 487)		
Assets less liabilities acquired January 1, 1981 from the Lutheran Children's Home of the South.....				
Fund balance — end of year.....	\$ 98,131	\$ 291,775	7,302	112,334
			\$ 44,246	\$ 99,512
				\$ 143,758

See accompanying notes to financial statements.



**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION**  
**Year Ended June 30, 1982 and Six Months Ended June 30, 1981**

	<b>Year Ended June 30, 1982</b>	<b>Six Months Ended June 30, 1981</b>
<b>Resources provided:</b>		
Excess of support and revenue over expenses .....	\$ 243,149	\$ 24,122
Items that do not use (provide) working capital:		
Equipment contributions .....	( 23,668)	
Depreciation .....	46,925	13,687
Gain on sale of equipment .....	( 713)	
Working capital provided by operations .....	265,693	37,809
Proceeds from sale of equipment .....	1,200	
Negotiated settlement of note due Lutheran Children's Home of the South — reduction .....	2,999	
Increase in long-term debt .....	64,524	
Assets less liabilities acquired January 1, 1981 from the Lutheran Children's Home of the South .....		7,302
Total resources provided .....	334,416	45,111
<b>Resources used:</b>		
Equipment and improvements purchased .....	142,296	865
Rent and utility deposits .....	2,481	915
Residential home purchased .....	73,711	
	218,488	1,780
Increase in working capital .....	\$ 115,928	\$ 43,331
<b>Changes in working capital:</b>		
Increase (decrease) in current assets:		
Cash on hand and demand deposits .....	\$ 31,661	\$ 37,337
Cash in bank — interest bearing .....	16,818	26,566
Accounts receivable .....	45,080	69,308
Prepaid expenses .....	576	5,944
	94,135	139,155
Increase (decrease) in current liabilities:		
Accounts payable .....	7,075	10,384
Payroll taxes payable .....	7,024	1,099
Retirement contributions payable .....	( 91)	341
Current portion — notes and loans payable .....	( 35,977)	84,000
Current portion — mortgage payable .....	176	
	( 21,793)	95,824
	\$ 115,928	\$ 43,331

See accompanying notes to financial statements.

**LUTHERAN FAMILY SERVICES IN NORTH CAROLINA**  
**NOTES TO FINANCIAL STATEMENTS**  
**June 30, 1982**

**NOTE 1** Summary of Significant Accounting Policies:

The Corporation's financial statements are prepared in accordance with the American Institute of Certified Public Accountants' Industry Audit Guide, **Audits of Voluntary Health and Welfare Organizations**.

**Overview**

Lutheran Family Services in North Carolina is a not-for-profit human service organization and is certified by the Division for Mission in North America, Lutheran Church in America, for inclusion under the blanket 501 (c) (3) tax exemption of the Lutheran Church in America. It follows the practice of accounting for and reporting on the use of resources by specific fund groups.

The assets, liabilities and fund balances are reported in two self balancing fund groups as follows:

Current fund-unrestricted, which has unrestricted resources, represents the portion of expendable funds that is available for general activities.

Building and equipment fund which represents resources restricted or expended for building and equipment acquisitions.

**Buildings, Equipment and Depreciation**

Building and equipment expenditures are capitalized at cost. Expenditures from the current fund — unrestricted for fixed assets are reflected as a transfer from current fund — unrestricted balance. Donated fixed assets are recorded and capitalized at market value. Depreciation of fixed assets is provided for by the straight-line method under the accelerated cost recovery system (Internal Revenue Code Section 168(b) (3)).

**Pension Plan**

The organization participates in the Lay Pension Plan of the Lutheran Church in America. Employer contributions amounted to \$11,639. The plan is a contributory retirement disability and survivor pension plan of the "money purchase" type.

**NOTE 2 Separation and Incorporation**

In accordance with a 1963 withdrawal agreement with the Virginia Synod of the Lutheran Church in America, the North Carolina Synod of the Lutheran Church in America withdrew from ownership and sponsorship of the Lutheran Children's Home of the South as of December 31, 1980. Ownership of tangible and intangible assets of the North Carolina Family Services was assumed by Lutheran Family Services in North Carolina effective December 31, 1980. Assets net of liabilities acquired totaled \$119,636.

**NOTE 3 Loans and Notes Payable**

(a) Loans payable of \$46,000 represent advances by the Lutheran Immigration and Refugee Services, Lutheran Council in the U.S.A. for the following programs:

Refugee Resettlement Program .....	\$22,000
LCA Unaccompanied Minors Program .....	\$24,000

(b) Promissory note dated May 25, 1982 payable to William E. Donovan and wife for \$10,000 as part of purchase of Sanford, North Carolina residence. This note is secured by a purchase money deed of trust on the property and provides for:

Payments to be made in monthly installments of \$222.45 each including interest at 12% per annum for a period of 60 months with each monthly payment being applied to interest and principal until note is paid in full. Unpaid principal balance at June 30, 1982 was \$9,878.

(c) Note dated June 23, 1981 payable to Xerox Corporation for \$3,295 for purchase of Xerox 2600 copier. Xerox Corporation reserves a purchase money security interest in the equipment until the unpaid balance is paid in full. The installment purchase agreement provides for 60 consecutive equal monthly installments of \$90.06 with finance charges accumulating at 21.5% per annum. Unpaid principal balance at June 30, 1982 was \$2,920.

**NOTE 4 Mortgage Payable**

Assumption of \$53,925 note due First Federal Savings & Loan Association, Sanford, North Carolina as part of a purchase agreement of Sanford, North Carolina residence from William E. Donovan and wife. This note is secured by a deed of trust and provides for: Payments to be made in monthly installments of \$711.53 each including interest at 15.5% per annum for a period of 302 months with each monthly payment being applied to interest and principal until note is paid in full. Unpaid principal balance at June 30, 1982 was \$53,925.

**NOTE 5 Contingent Liability**

Funds advanced prior to January 1, 1981 to North Carolina Family Services, Lutheran Children's Home of the South was assumed as a liability by Lutheran Family Services in North Carolina when the North Carolina Synod withdrew from sponsorship of the Lutheran Children's Home of the South. The loan was to be evidenced by an unsecured note payable to Lutheran Children's Home of the South at 8% interest.

At June 30, 1981 the note had not been executed due to a clarification of the balance purported to be approximately \$41,226 rather than \$44,000. The balance of \$44,000 was recorded as the audited balance as shown on the December 31, 1980 audit of the Lutheran Children's Home of the South.

Correspondence dated February 19, 1982 from Lutheran Children's Home of the South indicates that a negotiated settlement amount of \$41,000 had been reached by representatives of both parties subject to ratification by the Board of Trustees of Lutheran Family Services in North Carolina. This action was unanimously ratified by Lutheran Family Services in North Carolina Board meeting of April 26, 1982.

In June 1982, a check for \$41,000 was mailed to Lutheran Children's Home of the South along with a release in full satisfaction and discharge of all claims of Children's Home against Family Services growing out of the separation of the functions of the two organizations. As of the date of this report, the signed release has not been returned.

**ACCOUNTANTS' REPORT ON OTHER FINANCIAL INFORMATION**

Our examination of the basic financial statements presented in the preceding section of the report was made for the purpose of forming an opinion on such financial statements taken as a whole. The accompanying information shown hereinafter is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the examination of the basic financial statements and, in our opinion, is fairly stated in all material aspects in relation to the basic financial statements taken as a whole.

**A. T. ALLEN & CO.**

Raleigh, North Carolina  
August 6, 1982

LUTHERAN FAMILY SERVICES IN NORTH CAROLINA  
FUNCTIONAL SUPPORT, REVENUE, AND EXPENSES BY PROGRAM  
Year Ended June 30, 1982

	Charlotte- Mecklen- burg	Charlotte- Foster Care	Chapel Hill- Orange	Shelby- Cleveland	Gr'n'sboro- Refugee Resettle- ment	Gr'n'sboro- Unaccom- panied Minors	Greensboro Triad Center	Concord- Cabarrus	Santford- Lee
<b>Public support and revenue:</b>									
Public support:									
Service fees.....	\$396,000	\$33,085	\$63,500	\$ 60,623	\$ 90,147	\$133,896	24,105	\$ 66,000	\$76,271
Contributions — N. C. Synod									
Contributions — other	2,664	559	716	569	1,030	75	660	1,230	16,794
Total public support.....	398,664	33,644	64,216	61,192	91,177	133,971	24,765	67,230	93,065
<b>Revenue:</b>									
Interest.....									
Sales tax refunds.....									
Rent.....									
Reimbursed expenses.....	3,521	20	3,128	463	101	83		681	2,029
Gain on sale of equipment.....	712								
Total revenue.....	4,233	20	3,128	463	101	83		681	2,029
Total public support and revenue.....	402,897	33,664	67,344	61,655	91,278	134,054	24,765	67,911	95,094
<b>Expenses:</b>									
Salaries.....	196,635	13,365	37,949	38,484	57,094	49,932	14,490	40,306	35,203
Employee health and retirement benefits.....	8,722	374	1,048	989	2,812	1,213	1,790	1,122	2,389
Payroll taxes and insurance	14,220	916	2,746	2,744	3,981	3,406	991	2,863	2,471
Professional fees.....									
Food and supplies.....	41,862	422	6,351	6,234	1,628	622	328	7,498	6,639
Telephone, postage and shipping.....	4,818	1,308	1,338	1,106	7,339	3,661	727	2,108	1,590
Building operations.....	47,268		10,308	7,264	4,086	1,664	1,924	7,739	8,835
Printing and promotion.....									
Travel.....	23,663	1,918	2,346	6,472	7,195	16,661	772	4,421	2,814
Staff Development and recruitment.....	3,127	480	942	520	258	264	909	671	1,032
Workshops.....									
Assistance to individuals.....	20,694	460	1,913	2,937	9,366	43,161	45	3,814	1,845
Furniture and equipment expense.....	2,166	19	420	609	843	775		368	228
Dues, subscriptions and books.....	550	116	14	56	173	564	144	88	92
Insurance — professional and general.....	1,790	95	299	313	205	267	141	294	123
Interest.....									
Miscellaneous.....	1,644	101	1,144	265	370			386	276
Total expenses before depreciation.....	367,159	19,574	66,818	67,993	95,566	122,496	22,488	71,678	63,584
Depreciation.....	20,089		15	2,014		615	155	1,987	2,904
Total expenses.....	387,248	19,547	66,833	70,007	95,566	123,111	22,643	73,665	66,488
Excess (deficiency) of public support and revenue over expense.....	\$ 15,649	\$ 14,090	\$ 511	\$ ( 8,352)	\$ ( 4,288)	\$ 10,943	\$ 2,122	\$ ( 1,574)	\$28,606

FUNCTIONAL SUPPORT, REVENUE, AND EXPENSES BY PROGRAM (continued)

	Gastonia-Gaston	Lee/Harn't "Willie M" Day Treatment	Lee/Harn't "Willie M" Residential	Guilford "Willie M" Day Treatment	Guilford "Willie M" Residential	Guilford "Danny H" Autistic	Total	Support Admins. and General	Total
Public support and revenue:									
Public support:									
Service fees.....	\$76,000	\$43,467	\$28,030	\$66,738	\$86,794	\$30,000	\$1,274,656	\$ 125	\$1,274,781
Contributions — N. C. Synod.....								76,619	76,619
Contributions — other.....	8,672						32,969	42,535	75,504
Total public support.....	84,672	43,467	28,030	66,738	86,794	30,000	1,307,625	119,279	1,426,904
Revenue:									
Interest.....								6,742	6,742
Sales tax refunds.....								7,152	7,152
Rent.....								2,160	2,160
Reimbursed expenses.....	154	1,056					11,236	1,176	12,412
Gain on sale of equipment.....							712		712
Total revenue.....	154	1,056					11,948	17,230	29,178
Total public support and revenue.....	84,826	44,523	28,030	66,738	86,794	30,000	1,319,573	136,509	1,456,082
Expenses:									
Salaries.....	35,617	25,209	4,207	19,040	6,617		574,148	56,018	630,166
Employee health and retirement benefits.....	973	670	249	206			22,557	6,012	28,569
Payroll taxes and insurance.....	2,570	1,774	259	1,276	466		40,683	3,866	44,549
Professional fees.....							6,244		6,244
Food and supplies.....	7,589	1,615	635	889	2,819	1,080	86,211	3,743	89,954
Telephone, postage and shipping.....	1,531	757	20	1,751	5		28,059	8,226	36,285
Building operations.....	9,124	1,050	385	2,295	1,282		103,224	7,324	110,548
Printing and promotion.....	26	74					896	3,683	4,579
Travel.....	4,721	3,446	658	2,303	1,991		79,381	7,021	86,402
Staff development and recruitment.....	916	1,913	111	410			11,553	2,989	14,542
Workshops.....							45	1,541	1,586
Assistance to individuals.....	2,259	93	155	1,494	441		88,632	1,137	89,769
Furniture and equipment expense.....	457	30	27	75			6,017	272	6,289
Dues, subscriptions and books.....	76	75		12			1,960	2,217	4,177
Insurance — professional and general.....	97	34		34			3,692	1,088	4,780
Interest.....				796			796	616	1,412
Miscellaneous.....	138	82	16	973	422		5,817	340	6,157
Total expenses before depreciation.....	66,094	36,822	7,518	30,758	14,043	1,080	1,053,671	112,337	1,166,008
Depreciation.....	2,355	488	447	2,833	6,484	3,535	43,921	3,004	46,925
Total expenses.....	68,449	37,310	7,965	33,591	20,527	4,615	1,097,592	115,341	1,212,933
Excess (deficiency) of public support and revenue over expense.....	\$16,377	\$ 7,213	\$20,065	\$33,147	\$66,267	\$25,385	\$ 221,981	\$ 21,168	\$ 243,149



## ***N.C. Unit, Lutheran Church Women***

During 1982-83, the 9,224 members in 204 congregational organizations comprising the North Carolina Unit of Lutheran Church Women worked together to fulfill the purpose of proclamation and reconciliation.

With a program structure based on six functions or areas of responsibility, work has been carried on throughout the Unit. Goals, formulated from Auxiliary aims and emphases and adopted by the Unit in convention, were assigned by the Executive Board to various committees to be accomplished.

A special pilot project on inclusiveness touched every area of work. We have studied inclusiveness and racism from a theological perspective and implemented strategies leading to becoming more inclusive.

### **FUNCTION I, SPIRITUAL GROWTH**

Three spiritual growth retreats focusing on inclusiveness were held during 1982. These were at Camp Agape, September 10-12, with the Rev. Beth Kearney as leader; Lutheridge, November 5-7, the Rev. Virginia Mothershed, leader; and a one day drive-in retreat at St. John's, Concord, with the Rev. Ted W. Goins and Dr. Leonard Bolick as leaders. A total of 137 women participated. Plans have been made for two overnight retreats in the fall of 1983, at Lutheridge and Agape, and one day retreats in five districts in October. Regular Bible study was provided through use of "Studies in the Book of Proverbs." Cluster Bible studies on inclusiveness were held throughout the Unit January-March, providing every LCW member with an opportunity to personally explore Biblical injunctions in this area. LCW Sunday was observed in many congregations on May 1 with LCW members participating in the service of worship and informing the congregation of the purpose and program of LCW.

### **FUNCTION II, Mission Education**

Through monthly programs, Mailbox Mission, mission studies, and special emphases, understanding and action in this area were promoted. In keeping with our commitment to work toward becoming more inclusive, certainly a major accomplishment this year was the preparation and distribution to all congregational organizations of "A Birthday Celebration for Martin Luther King, Jr." This is designed for use each year. Another contribution in this area was a temple talk, "God's Arithmetic," prepared for congregational organization usage. Attention was called to service in global mission through distribution of opportunities and training requirements.

### **FUNCTION III, Personal Growth and Relationships**

Upon request of LCW, the program STEP (Systematic Training for Effective Parenting) was added to the Synod media center. A program on family life for congregational use during Family Week in May or any other time was prepared and distributed to congregational organizations. LCW is proud to have participated in the ERA rally in Raleigh last June, although efforts did not have the desired result.

### **FUNCTION IV, Justice and Outreach**

LCW continues to support the Nestle boycott, despite reports that the company has complied with requests to meet certain standards. LCW members were encouraged to participate in local volunteer services. A survey was completed of types of volunteer work LCW members are engaged in, and results indicate a wide variety of services already being provided. The Task Force on Juvenile Justice was reorganized, and involvement here is expected to increase. Literacy work continues. Renewed efforts are planned, possibly concentrating on that portion of the teenage school population who are far below grade level in reading.

### **FUNCTION V, Ecumenical Relations**

Supporting Church Women United is an important part of our involvement in ecumenism. Through offerings and active participation, LCW individual members contribute in a cooperative manner. Congregational organizations were encouraged to invite women of other Lutheran bodies and Episcopal women to join

with them for meetings and fellowship, an especially timely endeavor at this time. Representatives of LCW attended various functions of other Lutheran bodies and Episcopal women.

### FUNCTION VI, Organizational Support and Renewal

Seven fall district meetings with the theme of inclusiveness ("Lord, Open My Heart") attracted 901 women. Evaluation of this event, as with all those having to do with inclusiveness, indicates a receptiveness to learn and put into practice actions leading to becoming more inclusive. The focus of the annual convention being held June 3-5, 1983, at Lenoir-Rhyne is also inclusiveness, "Unity in Christ Jesus." Major presenters are the Rev. Paul A. Hagedorn, pastor of St. Matthew's-Trinity Lutheran Parish, Hoboken, N.J., and Fern Lee Hagedorn, Assistant Director for Interpretation, Division for Mission in North America. Emphasis on leadership training continued with a training session for LMD facilitators and board members at Lenoir-Rhyne in the summer. Facilitators continue leadership training events with their assigned congregational organizations. Leadership training was also provided at every board meeting, at committee day on "Super Saturday," and at convention. The annual overnight retreats for local LCW presidents were held in each district. Leaders other than presidents were also offered opportunities for training in fall and winter workshops. Fifteen spring fellowships with the theme "Many Peoples — Many Gifts" occurred across the Unit. In light of the resolution calling attention to the LCA policy on commercialism and LCW's financial policy at the 1982 convention, efforts were made through facilitators and printed materials to educate members to better stewardship practices. Contacts with congregational organizations are maintained through monthly bulk mailings from the president and executive board, the unit's newsletter, *CARE-O-LINES*, *LUTHERAN WOMEN*, and district assembly chairpersons' letters. A history of Lutheran women's work in N.C. is being prepared and will be published in 1986. Our unit responded generously to God through offerings. More than \$110,000 was received through offerings and disbursed. A total of \$94,029.42 was sent to the Auxiliary in support of its program, which includes a gift of \$1,000,000 to the LCA. The president and fourteen delegates will be attending the triennial convention of the Auxiliary in St. Paul August 18-22, 1983.

On behalf of all LCW members of the N.C. Unit of LCW, the officers and Executive Board thank the Synod, Bishop McDaniel, his staff, the Synod Executive Board, support personnel at the Church House, and all clergy and lay persons in N.C. who have given us assistance and encouragement as we work to fulfill our mission. We dedicate ourselves to continue striving to be a community of women, in response to the Holy Spirit, engaged in proclamation and reconciliation.

**FINANCIAL STATEMENT**  
**THE PATTERSON MEMORIAL FUND**  
**LUTHERAN CHURCH WOMEN OF NORTH CAROLINA**  
**CASH RECEIPTS AND EXPENDITURES**  
**For The Year Ended December 31, 1982**

BALANCE IN CHECKING ACCOUNT AS OF JANUARY 1, 1982 .....	\$25,792.99
<b>INCOME:</b>	
Received from N. C. Synod of L. C. A. (Wachovia) .....	\$16,887.29
Transferred from Savings Account .....	10,000.00
Interest on CD (First Union) .....	695.99
TOTAL INCOME .....	27,583.28
	\$53,376.27
<b>EXPENDITURES:</b>	
Postage .....	\$ 40.00
<b>GRANTS TO LENOIR-RHYNE COLLEGE STUDENTS:</b>	
Craig Bollinger .....	\$ 600.00
Nancy Marie Bridges .....	1,200.00
Aileen Chin .....	1,200.00
Jia Reng Chin .....	1,500.00
Gail English .....	500.00
Tina Marie Erickson .....	1,200.00
Melanie Jean Featherston .....	1,200.00
Nathan Carl Frambach .....	1,200.00
Kevin Lewis Gaye .....	1,200.00

John David Goins .....	1,200.00	
April Lee Hall .....	1,200.00	
Zachariah Harris, III .....	1,200.00	
Dean Hoelz .....	1,200.00	
Sudonna McManus .....	1,200.00	
Jeffrey D. Olds .....	1,200.00	
Harrison Baxter Smith .....	1,200.00	
Vicky Wiseman .....	1,200.00	
Patti Whitener .....	1,200.00	20,600.00
<b>GRANTS TO LUTHERAN THEOLOGICAL</b>		
<b>SOUTHERN SEMINARY STUDENTS:</b>		
Richard Ballard .....	900.00	
Amy Brown .....	1,200.00	
Gary Gilreath .....	1,600.00	
Mitzi Jarrett .....	1,200.00	
Stephen Misenheimer .....	500.00	
David Ridenhour .....	1,700.00	
Steven Ridenhour .....	500.00	
Elizabeth Toler .....	1,200.00	
Paul Townsend, Jr. ....	450.00	9,250.00
<b>GETTYSBURG SEMINARY:</b>		
David Mielke .....		1,200.00
<b>UNIVERSITY OF NORTH CAROLINA:</b>		
Laura Conrad .....	1,150.00	
Margaret Mauney .....	1,150.00	
David Mauney .....	1,150.00	
Hung Nguyen .....	800.00	
Van Nguyen .....	800.00	5,050.00
<b>WESTERN CAROLINA UNIVERSITY:</b>		
Caroline Gail Geouge .....	800.00	
Katherine Marie Geouge .....	800.00	1,600.00
<b>OTHER GRANTS:</b>		
Ada Smith .....	500.00	
C. Clinton Harshaw .....	1,200.00	
Curt Leins .....	400.00	
Wanda McNeill .....	1,200.00	3,300.00
TOTAL GRANTS .....		41,000.00
Purchase of C.D. First Union National Bank #134648, 10.355 .....		10,000.00
TOTAL EXPENDITURES .....		51,040.00
BALANCE IN CHECKING ACCOUNT AS OF DECEMBER 31, 1982 .....		<u>\$ 2,336.27</u>
<b>FIDELITY FEDERAL SAVINGS AND LOAN ASSOCIATION — SAVINGS ACCOUNT</b>		
Balance, January 1, 1982 .....	\$15,400.75	
Interest .....	1,088.05	
Received from N.C. Synod of L.C.A. (Wachovia) .....	6,122.14	
Total .....	\$22,610.94	
Less:		
Transferred to Checking Account .....		10,000.00
Balance in Savings Account as of December 31, 1982 .....		\$12,610.94
First Union National Bank Certificate of Deposit, Due 2/23/83 .....		10,000.00
TOTAL FUND BALANCE .....		<u>\$24,947.21</u>

**CATHERINE B. NORRIS, Chairman**  
**ANNE L. LENTZ**  
**DORIS L. ROOF**

**The Patterson Memorial Fund** given in loving memory of Ibsen Frank and Maria Lou Patterson by their sons and daughters, Karl B. Patterson, Mrs. Lula P. Stevens, Mrs. Henderson Miller, Mrs. Vivian P. Clapp, Arthur L. Patterson and Hubert C. Patterson.

## ***North Carolina Lutheran Men***

The year 1982 marked the sixtieth year of activity for North Carolina Lutheran Men and its predecessor organization, The Brotherhood.

Four regular meetings were held by the Executive Committee, plus one meeting at the state convention.

Ninety-two persons attended the annual spring Retreat for Lutheran Men and their wives at Lutheridge April 16, 17 and 18. Dr. Robert J. Marshall, Professor at Southern Seminary and former President of the Lutheran Church in America, led the retreat on "Biblical Perspectives on Christian Unity."

The annual dinner for Mission Pastors was again hosted by NCLM and was held Friday evening during synod at St. Luke's, Conover, the Reverend Garold Carter, pastor. Approximately seventy-five were in attendance. Also, on Synod Sunday, June 6, eighteen congregations were furnished speakers from our "Speakers Bureau".

The annual convention of NCLM was held at Bethlehem, Hickory, November 6. Keynote speaker for Rev. Richard Boye of St. Mark's, Charlotte with Dr. Larry Yoder of Lenoir-Rhyne College as banquet speaker.

The recently inaugurated Life and Memorial Membership plan for the Loan and Gift Fund has been well-received. During 1982 fourteen Memorial Memberships and eleven honorary Life Memberships were received.

One loan was made by the Home Mission Foundation — to Resurrection, Greensboro, in the amount of \$50,000 for refinancing purposes. Several other loans to Mission congregations are pending.

In all a total of \$19,068 was received for Camp Agape including \$8,024 in matching funds from Lutheran Brotherhood Insurance Co. At the same time \$19,650 was added to the Loan and Gift Fund.

The Retreat Lodge project was completed as of Mach 31, 1983.

Three newsletters and numerous other materials, including suggested programs for local units, were mailed to all congregations of synod.

A total of eighty-four units were chartered in 1982. It is known that many other men's groups are meeting regularly in congregations even though not actively affiliated officially with the synodical NCLM.

There is a spirit of renewed enthusiasm among our men. Let's foster it!

Respectfully,

**ELMER H. LUTZ, President**

**JOHN W. COBB, Executive Director**

## ***Stewardship Committee***

Since the 1982 Convention of the NC Synod, the Stewardship Committee has been working toward the year-long emphasis mandated by the convention. This emphasis has taken shape as part of the Bishop's Program of "Parish Renewal", and the Stewardship Committee has worked to support the work of our Bishop and staff, as well as to offer specific support to congregations in implementing Parish Renewal or their regular Stewardship Programs.

Partnership in Ministry Emphasis (PIME) was again offered in 1982 to those congregations wishing to have a consultation on apportioned benevolence. PIME was limited to those congregations already in the program in 1982 and will be changed in 1983 to eliminate the negotiation of apportionment by this committee. This will allow the Stewardship Committee to be more sensitive to the needs of congregational programs without having to be cast in what can seem to be an adversary role. Benevolence giving is the concern of all, and while this committee is happy to support full partnership of congregations and synod through shared ministry and generous giving, we hope to be seen by congregations as persons who can assist



them in helping persons respond to the Gospel instead of "tax collectors" who are interested only in extracting a sum of money. PIME will be offered in a redesigned plan to encourage partnership and interpret the work of the synod and church-wide agencies in order to help congregations share ministry more fully.

The Synod Stewardship Committee also participates in the training of new professional leaders at the annual workshop, and provides consultants to congregations wishing to develop or improve their year-round stewardship programs.

I wish to thank all the members of the committee for their work during the past year. Special thanks are in order to Bishop McDaniel and staff members Mark Menees and Jim Chesky who have been invaluable in their leadership and support. Mr. Tom O'Brien with the LCA Division for Parish Services has given us much guidance and has provided the vision for many of our current projects.

It is our prayer that the same Lord who has blessed us so generously with time and talent and money will give us the wisdom and the will to use these gifts wisely. If the members of this committee can be of assistance to you, please call. Your servants for Christ's sake,

**THE REV. DONALD M. PHILLIPS, Chairman**  
**PETE NICAS**  
**THE REV. STEVE PLONK**  
**LEE WHITE**  
**THE REV. CHARLES DICKSON, Ph.D.**  
**ROBERT BECK**  
**JAMES MEES**  
**THE REV. BRUCE SHEEKS**  
**THE REV. MARK W. MENEES, Staff**

## *Lenoir-Rhyne College*

After some 18 months of heavy construction, contractors' crews and their equipment began to leave the Lenoir-Rhyne College campus early this year as work was completed on the institution's academic complex. The exodus continued through the spring, but most of the new facilities were in full use with the opening of second semester and the entire complex was ready for a gala dedication weekend, March 25-27.

While a number of special events were concentrated into that three-day period, the dedication activities actually began several days earlier with the installation of the Reverend Dr. Donald R. Just as Chaplain of the College. Dr. Just arrived on campus in January, succeeding the Rev. Dr. J. Larry Yoder who had served Synod and College admirably in that post since 1977.

Dr. Yoder resigned the chaplaincy when he assumed additional teaching duties at Lenoir-Rhyne following the election of the Rev. Michael C. D. McDaniel as Bishop of the Synod during its last convention in June of 1982. A search committee worked some five months before recommending Dr. Just to the Executive Board of Synod at its December meeting in Salisbury. The board extended a call to Dr. Just after that session.

Dr. Just was pastoring two Lutheran congregations in Wisconsin at the time of his call to Lenoir-Rhyne. He had previously led parishes in California and British Columbia, as well as serving as a chaplain in the U.S. Army and on the faculty and staff of Concordia College in Milwaukee, Wisconsin.

The new Lenoir-Rhyne chaplain is 42 years old and a native of North Dakota. He earned a bachelor's degree at Concordia College in Moorhead, Minn. in 1961, and a theology degree four years later from Concordia Theological Seminary in Springfield, Ill. He also holds a master's from North Carolina State University in Raleigh and a doctorate from the Claremont School of Theology in Claremont, California.

Dr. Just entered his work at Lenoir-Rhyne with enthusiasm and had begun to establish himself on campus by the time of his installation. Members of the campus

community have responded favorably to his leadership, and College officials are excited about his pastoral and counseling skills.

The dedication event also included formal ceremonies on March 26, which involved Bishop McDaniel, and a Festival of Learning that afternoon showcasing campus facilities and personnel. The following day began with a worship service at St. Andrew's Lutheran Church adjacent to the campus; an open house was held in the afternoon; and the dedication weekend closed with a concert by the College's A Cappella Choir.

A dream that began more than 10 years ago and that was given its first boost toward reality through the Forward Together Campaign in congregations of the N.C. Synod reached fruition with those formal dedication activities.

The buildings will reach full flower, however, only as they serve the College and Church in helping to provide excellent instruction within the context of the Christian faith. There has been much activity in terms of the academic program during the past year as well.

Two new majors have been added to the College curriculum, and at the time of this writing an additional two were awaiting approval by the Board of Trustees.

The two majors already functioning are communications and international business, the latter one of the few programs of its type in the nation. Awaiting approval (at spring Trustee meeting) are two additions to the already strong computer science program — a bachelor of science degree in computer science for students who wish to continue their educations in graduate school and/or enter careers as systems programmers or problem-solving consultants, and a bachelor of arts degree for more specific training in programming.

The international business major combines course work in business, economics and a modern language (French, German, or Spanish). The requirements compare favorably with several graduate programs which have been studied by College officials, and career opportunities for graduates in this field are growing rapidly.

Communications is another joint offering, combining courses from the departments of English and Art and Theatre Arts. It gives students a firm foundation in the liberal arts, as well as training in the basic skills necessary for careers in print or electronic media.

The major is also significant in that it is making good use of the new academic complex facilities. Television studios, a graphics laboratory and darkrooms in the learning resource center are important to students and faculty members in this program.

Lenoir-Rhyne has a proud history in the field of computer science, having pioneered a free access system for its academic computer more than ten years ago. It was the first such system among colleges and universities in North Carolina, and now more than 30 terminals are open to the less than 1,300 students on campus.

The College also committed to an on-line system some time ago, a direction which many other computer systems are now taking. A mathematics major with a concentration in computer science has been available to Lenoir-Rhyne students for a number of years, and the expanded program, if approved, should offer even more opportunities.

Certainly, the support of the North Carolina Synod has been vital to the growth that Lenoir-Rhyne has experienced during the last year. Lutheran students continue to enroll at the College, College and Church officials work hand-in-hand on many projects, and gift support grows.

The work underway by the Church Task Force of the College's Institutional Advancement Council is most encouraging and is designed to strengthen the communication between the College and the church. The Task Force is chaired by Charles Mauney of Kings Mountain and has a representative from each district. Currently, they are identifying a "college contact" within each congregation to assist the pastor in the promotion of Lenoir-Rhyne.

Student aid remains a top priority at Lenoir-Rhyne as the College faces the double-edged sword of rising costs and declining enrollments that are affecting institutions of higher education throughout the land. Progress has been made in this area over the past 12 months with several new scholarship funds endowed and an

"Adopt-a-Student" program under consideration in a number of congregations across the Synod.

Higher Education Sunday on April 17 was once again supported well by the congregations of the North Carolina Synod.

Total gift support for all purposes during the last calendar year exceeded \$1.5 million, representing the third highest total in Lenoir-Rhyne history. The College expresses its sincere appreciation to persons throughout the Synod for their role in this significant achievement.

**ENROLLMENTS AND DEGREES:** Registration for fall semester of 1983 was 1,382, down 42 from 1st year, and 56 graduate students.

The College awarded 247 bachelor's degrees and 22 master's degrees at its graduation exercises on May 9, and August 13, 1982. Preacher for the Baccalaureate service was the Rev. James R. Stephenson, pastor, Holy Trinity Lutheran Church, Hickory, N.C. The graduation speaker was the Honorable James B. Hunt, Jr., Governor of the State of North Carolina. A Trustee Award was presented to Sanford L. Steelman, Sr. and honorary degrees were awarded to James B. Hunt, Jr., Harold Francis McKnight of Charlotte, N.C., the Rev. Harry Hoover Robinson, Jr., Durham, N.C. and the Rev. Walter Nicholas Yount, Salisbury, N.C. Dr. Michael McDaniel was speaker for summer graduation.

**GOVERNING AND ADVISORY BOARDS:** The Board of Trustees held regular meetings on November 19, 1982 and March 25, 1983, and conducted a two-day seminar in August, 1982, on campus. Three members of the Board rotate off this year and are ineligible for re-election at this time. With gratitude and thanks for their services we acknowledge the Rev. David R. Keck, Kannapolis, N.C., Mr. Walter S. Lineberger, Belmont, N.C. and the Rev. James R. Stephenson, Hickory.

The Development Board met on October 2, 1982, and March 25, 1983. Re-elected to three-year terms were John H. Allen, H. Jack Faw, Thomas Fee, Dr. Hilda Garrou, Thomas W. Kern, Helen Schlegel Moretz, Margie Shuford Owsley, and A. L. Viles. New members elected for a three-year term were W. W. Eckard, Allen W. Dawson, Walter Wagoner, John Huie, and Howard Holcomb.

**TRUSTEE NOMINATIONS:** In accordance with Section VII, B, 2 of the Bylaws of the Synod, the Board of Trustees has placed in nomination: Mrs. Peggy W. Goodman, a photographer from Hickory, N.C., and Mr. William Patterson, an attorney from Atlanta, Georgia, for three-year terms expiring in 1986.

**FINANCIAL REPORT:** An audited financial statement for the fiscal year ending in 1982 is appended to this report.

**WALTER S. LINEBERGER**  
Chairman, Board of Trustees  
**ALBERT M. ALLRAN**  
Acting President

## **STATEMENT OF MUTUAL EXPECTATIONS OF THE NORTH CAROLINA SYNOD AND LENOIR-RHYNE COLLEGE**

**(As Revised, November 2, 1982)**

The church's involvement in higher education is vital to its own life and mission and provides a most effective arena for ministry to the world, and the culture of which the Church and College are a part. Therefore, the North Carolina Synod of the Lutheran Church in America and Lenoir-Rhyne College pledge their mutual support and acknowledge their interdependence in the cause of promoting Christian faith and life in the context of the educational enterprise. In so doing, both Synod and College reaffirm their fundamental commitment to Jesus Christ as Lord, and their desire to see Christian insights and perspectives reflected in all educational programs of the Church and its College.

### **I. A Statement of Mutual Acknowledgement of the Synod-College Relationship**

The mission of the North Carolina Synod of the Lutheran Church in America is to



proclaim the Gospel through Word and Sacraments, to relate the Gospel to human need in every situation, and to extend the ministry of the Gospel to all the world.

In pursuit of its mission, the Synod assumes under one of its functions the sponsorship of Lenoir-Rhyne College. The sponsorship furthers this mission by providing the Synod with formal channels for relating the Gospel to and maintaining dialog with the higher education community, extending the ministry of the Gospel to college students, and contributing to the enrichment of society by aiding in education for Christian leadership.

The mission of Lenoir-Rhyne College is to instruct students in the liberal arts, and selected pre-professional, professional, and graduate studies; and, to aid students in seeking wholeness of personality, true vocation, and the most useful service to God and the world.

In pursuit of its mission, the College assumes as one of its functions a responsible relationship with the North Carolina Synod of the Lutheran Church in America. The relationship furthers this mission by providing the College with a means for defining the theological foundations of its educational program, cultivating a supportive constituency, and maintaining its founding commitment to remain faithful to the Lutheran Church.

## II. Service and Support to be Provided Each to the Other

### A. The Synod expects of the College:

- (1) That Lenoir-Rhyne be an accredited four-year college that offers opportunities for personal growth and learning to qualified students, that maintains high standards of academic performance, and provides top-quality education in the liberal arts;
- (2) That the administration, faculty, and staff be comprised of persons who are skilled in their respective areas of competence, highly motivated, of sound character, and who reflect in their personal lives the fruits of Christian faith;
- (3) That the administrators, faculty, and staff make the growth of the students their primary concern, giving attention to the academic performance and the personal welfare of each;
- (4) That the College enroll qualified students without regard to race, sex, or religion, while at the same time giving special encouragement to the enrollment of students from congregations in the Synod;
- (5) That the college foster a sense of community among those engaged in the educational process, to the end that no person has reason to feel excluded from any desired dimension of community life;
- (6) That the College reflect the spirit of Christ in all of its relationships, giving high visibility to the office of chaplain and maintaining a climate that undergirds persons in the Christian faith and supports the church and its programs.
- (7) That the College provide instruction in the primary documents of the Christian faith, in its history and teaching, and also in the comparative study of religions, and expect its students to acquire knowledge in these fields commensurate with the mastery expected in other fields of study;
- (8) That the College, by its example and through its instructional and co-curricular offerings, seek to enhance the social consciousness of the academic community;
- (9) That the College make available the use of its facilities and its administrative and instructional services to advance the mission of the church;
- (10) That the College prepare persons for professional leadership in the church and provide resources for continuing education for ordained and lay workers;
- (11) That the College strive to develop in its students the motivation to act as responsible members of society and the ability and will to use their talents and training to serve others as well as themselves.



B. In addition, the College offers to the Synod:

- (1) Its continuing commitment to the Christian faith and its loyalty as an institution of the church;
- (2) A means of implementation of the church's concern and society through the involvement of College personnel including students, faculty, and staff, in community services;
- (3) Its prophetic voice as a commentary on the status of life in society and its concern and counsel for the quality of the life and programs of the church;
- (4) An annual meeting with representatives of the College for the purpose of reviewing its expectations of the Synod.

C. The College expects of the Synod:

- (1) That its congregations will support the recruitment efforts of the College among their youth;
- (2) That its congregations will support the on-going program of the College through regular budgetary contributions and encourage their members to make special gifts for capital improvements, endowments and other funds;
- (3) The election of trustees who are committed to the mission and welfare of the College;
- (4) That its congregations will seek more effective ways to attract and to engage young people in examining, grounding, and embodying those traditional and contemporary values which are consistent with the Gospel of Reconciliation (II Corinthians 5:19);
- (5) That the Synod assist the College in identifying the distinctive contributions that a college related to the Lutheran Church in America can make in the educational process.

D. In addition, the Synod offers to the College:

- (1) Identification as a college of the Synod, and, through the Synod, as a college of the Lutheran Church in America, with a supporting constituency in congregations in North Carolina;
- (2) Its concern and supportive counsel which call attention to needful changes in the life and programs of the College;
- (3) The use of synodical and congregational facilities for programs of the College.
- (4) An annual meeting with representatives of the Synod for the purpose of reviewing its expectations of the College.

### III. Agreement on Regular Contact Between the Synod and the College

The constitution of the North Carolina Synod (Article VII, Section 3), provides that the Board of Trustees of Lenoir-Rhyne College "shall report annually to the regular conventions" of the Synod. The College acknowledges the appropriateness of this and stands ready to provide such supplementary reports as may be desired.

The Synod and College recognize the continuing need for discovering new and more effective means of interaction and communication. These might include the interchange of materials and news releases, speakers and lecturers, performing groups and the joint sponsorship of projects of mutual interest.

This statement shall be reviewed by both the Synod and the College at five-year intervals.

**LENOIR-RHYNE COLLEGE  
FINANCIAL STATEMENTS**

**For the Years Ended May 31, 1982 and 1981  
and Report of Certified Public Accountants**

**REPORT OF CERTIFIED PUBLIC ACCOUNTANTS**

Board of Trustees  
Lenoir-Rhyne College:

We have examined the balance sheets of Lenoir-Rhyne College as of May 31, 1982 and 1981 and the related statement of changes in fund balances and of current funds revenues, expenditures and other changes for the year ended May 31, 1982. Our examinations were made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In our opinion, the aforementioned financial statements present fairly the financial position of Lenoir-Rhyne College at May 31, 1982 and 1981 and the changes in fund balances and current funds revenues, expenditures and other changes for the year ended May 31, 1982 in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**DELOITTE HASKINS & SELLS**

September 7, 1982

**LENOIR-RHYNE COLLEGE  
BALANCE SHEETS  
May 31, 1982 and 1981**

	1982	1981
<b>ASSETS</b>		
<b>CURRENT FUNDS:</b>		
Unrestricted:		
Cash (Note 2) .....	\$1,066,011	\$ 652,515
Investments in securities (Note 3) .....	44,991	44,991
Accounts receivable .....	110,890	79,869
Pledges receivable (less allowances of \$29,796 in 1982 and \$21,571 in 1981) .....	30,436	64,714
Inventories (Note 4) .....	251,884	232,374
Prepaid Expenses .....	38,051	33,140
Due from plant funds (Note 8) .....	251,764	
Total unrestricted .....	1,794,027	1,107,603
Restricted — Cash (Note 2) .....	44,911	93,817
Total restricted .....	44,911	93,817
<b>TOTAL CURRENT FUNDS</b> .....	<u>\$1,838,938</u>	<u>\$1,201,420</u>
<b>LOAN FUNDS:</b>		
Cash (Note 2) .....	\$ 80,706	\$ 56,838
Loans to students and faculty (less NDSL allowances of \$110,000 in 1982 and \$50,700 in 1981) .....	503,021	564,292
Interest receivable .....	11,722	9,240
<b>TOTAL LOAN FUNDS</b> .....	<u>\$ 595,449</u>	<u>\$ 630,370</u>
<b>ENDOWMENT AND SIMILAR FUNDS:</b>		
Cash (Note 2) .....	\$3,077,675	\$3,004,795
Investments in securities (Note 3) .....	4,741,216	4,422,692
Real estate .....	277,492	356,992
Notes receivable .....	85,000	
Pledges receivable (less allowances of \$12,883 in 1982 and \$42,684 in 1981) .....	65,170	128,051
Accounts receivable .....	107	
<b>TOTAL ENDOWMENT AND SIMILAR FUNDS</b> .....	<u>\$8,246,660</u>	<u>\$7,912,530</u>
<b>PLANT FUNDS:</b>		
Unexpended:		
Cash .....		\$ 214,954
Accounts receivable .....	\$ 16,596	
Investment in real estate .....	17,250	17,250
Pledges receivable (less allowances of \$63,401 in 1982 and \$150,710 in 1981) .....	467,225	452,130
Construction-In-Progress (Note 9) .....	1,230,645	
Total unexpended .....	1,731,716	684,334

Retirement of indebtedness — Investments with trustee (Note 3) .....	99,603	86,636
Total retirement of indebtedness .....	<u>99,603</u>	<u>86,636</u>
Investment in plant:		
Land .....	902,220	902,220
Campus improvements .....	305,891	305,891
Buildings .....	9,359,817	9,359,817
Equipment .....	842,626	842,626
Total investment in plant .....	<u>11,410,554</u>	<u>11,410,554</u>
TOTAL PLANT FUNDS .....	<u>\$13,241,873</u>	<u>\$12,181,524</u>
<b>LIABILITIES AND FUND BALANCES</b>	<b>1982</b>	<b>1981</b>
<b>CURRENT FUNDS:</b>		
Accounts payable .....	\$ 53,751	\$ 82,534
Accrued liabilities .....	408,990	317,422
Student deposits .....	226,657	200,318
Fund balance .....	1,104,809	507,329
Total .....	<u>1,794,027</u>	<u>1,107,603</u>
Restricted — Fund balance .....	44,911	93,817
Total .....	<u>44,911</u>	<u>93,817</u>
TOTAL CURRENT FUNDS .....	<u>\$ 1,838,938</u>	<u>\$ 1,201,420</u>
<b>LOAN FUNDS:</b>		
Fund balances:		
Treasurer of United States — Student loans .....	\$ 494,066	\$ 499,464
Lutheran Church in American — Faculty study loans .....	13,680	7,680
College funds:		
Special loan trusts .....	42,440	30,390
Restricted .....	37,742	86,042
Unrestricted .....	7,521	6,794
TOTAL LOAN FUNDS .....	<u>\$ 595,449</u>	<u>\$ 630,370</u>
<b>ENDOWMENT AND SIMILAR FUNDS:</b>		
Fund balances:		
Endowment — Special trusts .....	\$ 3,635,303	\$ 3,499,117
Quasi-endowment — Unrestricted:		
General trusts .....	3,077,466	2,987,416
Catawba Valley fund .....	174,073	174,073
Lottie Herman fund .....	18,288	
Quasi-endowment — Restricted:		
Catawba Valley Campaign .....	514,652	435,517
Synod Campaign .....	826,878	816,407
TOTAL ENDOWMENT AND SIMILAR FUNDS .....	<u>\$ 8,246,660</u>	<u>\$ 7,912,530</u>
<b>PLANT FUNDS:</b>		
Accounts payable .....	\$ 290,717	
Due to unrestricted funds (Note 8) .....	251,764	
Unexpended — Fund balance .....	1,189,235	\$ 684,334
Total .....	<u>1,731,716</u>	<u>684,334</u>
Retirement of indebtedness — Fund balance — Cromer College Center Bond and Interest Sinking Fund .....	99,603	86,636
Total .....	<u>99,603</u>	<u>86,636</u>
Investment in plant:		
Mortgage notes payable (Note 5) .....	591,991	608,863
Dormitory bonds of 1967 — 2.75% — Series A (Note 6) .....	275,000	289,000
Dormitory bonds of 1967 — 3.00% — Series B (Note 6) .....	479,000	494,000
Cromer College Center Bonds of 1961 — 3.50% (Note 6) .....	173,000	188,000
Fund balance .....	9,891,563	9,830,691
Total investment in plant .....	<u>11,410,554</u>	<u>11,410,554</u>
TOTAL PLANT FUNDS .....	<u>\$13,241,873</u>	<u>\$12,181,524</u>

See accompanying notes to financial statements.

**LENOIR-RHYNE COLLEGE**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
**For the Year Ended May 31, 1982**

	Current Funds		Loan Funds	Endowment and Similar Funds	Plant Funds	
	Unrestricted	Restricted			Unexpended	Retirement of Indebtedness
<b>REVENUES:</b>						
Current fund revenues .....	\$ 7,550,195	\$ 1,734,703	\$ 12,050	\$ 263,376	\$ 519,374	
Gifts — Restricted .....			18,096	31,083	28,057	\$ 10,704
Investment revenue — Restricted .....				( 11,632)	( 534)	2,263
Realized gains (losses) on investments .....				282,827	546,897	12,967
Total revenue .....	7,550,195	1,734,703	30,146	282,827	546,897	12,967
<b>EXPENDITURES:</b>						
Educational and general .....	4,788,144	1,682,011				
Auxiliary enterprises .....	2,070,170	101,598	1,648			
Administration and collection costs .....			59,313			
Provision for doubtful loans .....						
Interest on indebtedness .....						28,930
Total expenditures .....	6,856,314	1,783,609	60,961			28,930
<b>TRANSFERS AMONG FUNDS — Additions (Deductions):</b>						
Mandatory:						
Loan fund matching .....	( 1,500)		1,500			
Principal and interest .....	( 72,930)					72,930
Principal .....	( 16,872)					(44,000)
Loan funds administrative .....	6,731		( 6,731)			
Endowment loan revenue .....			523	( 523)		
P.E. building project .....	( 9,830)			51,826	( 41,996)	
Total transfers .....	( 94,401)		( 4,708)	51,303	( 41,996)	28,930
<b>NET INCREASE (DECREASE) FOR THE YEAR</b>	597,480	( 48,906)	(35,523)	334,130	504,901	12,967
<b>FUND BALANCE MAY 31, 1981</b> .....	507,329	93,817	123,226	7,912,530	684,334	86,636
<b>FUND BALANCE MAY 31, 1982</b> .....	\$ 1,104,809	\$ 44,911	\$ 87,703	\$ 8,246,660	\$ 1,189,235	\$ 99,603
						\$ 60,872
						\$ 60,872
						9,830,691
						\$ 9,891,563

See accompanying notes to financial statements.



**LENOIR-RHYNE COLLEGE**  
**STATEMENT OF CURRENT FUNDS REVENUES, EXPENDITURES AND TRANSFERS**  
**For the Year Ended May 31, 1982**  
**With Comparative Totals For the Year Ended May 31, 1981**

	Year Ended May 31, 1982		Total	
	Unrestricted	Restricted	Total For Year	Year Ended May 31, 1981
<b>REVENUES:</b>				
Tuition and fees .....	\$ 4,300,048		\$ 4,300,048	\$3,823,318
Federal grants .....		\$ 543,034	543,034	636,206
State grants .....		681,900	681,900	630,889
Other gifts and grants .....	428,211	174,427	602,638	687,626
Endowment revenue .....	372,937	335,249	708,186	535,384
Other sources .....	451,875	93	451,968	320,351
Auxiliary enterprises .....	1,997,124		1,997,124	1,832,977
Total current revenues .....	7,550,195	1,734,703	9,284,898	8,466,751
<b>EXPENDITURES AND MANDATORY TRANSFERS:</b>				
Humanities .....	718,378	48,018	766,396	751,604
Social and behavioral science .....	341,985	1,565	343,550	330,250
Natural science .....	395,299	45,275	440,574	426,437
Professional programs .....	764,513	124,202	888,715	880,058
Instruction — Miscellaneous .....	30,609	67,634	98,243	131,461
Academic support .....	555,954	34,036	589,990	370,514
Student services .....	409,630	3,647	413,277	417,187
Institution support .....	825,017	123,291	948,308	875,430
Operation and maintenance of plant .....	677,555	1,429	678,984	643,268
Scholarships and fellowships .....	69,204	1,232,914	1,302,118	1,228,384
Educational and general expenditures .....	4,788,144	1,682,011	6,470,155	6,054,593
Mandatory transfers for loan funds matching grants .....	1,500		1,500	1,405
Total educational and general expenditures .....	4,789,644	1,682,011	6,471,655	6,055,998
<b>Auxiliary enterprises:</b>				
Expenditures .....	2,070,170	101,598	2,171,768	2,042,566
Mandatory transfers for principal and interest .....	89,802		89,802	89,774
Total auxiliary enterprises expenditures .....	2,159,972	101,598	2,261,570	2,132,340
Total expenditures and mandatory transfers .....	6,949,616	1,783,609	8,733,225	8,188,338
<b>OTHER TRANSFERS — Additions (Deductions):</b>				
From loan funds administrative .....	6,731		6,731	11,220
To P.E. building fund .....	( 9,830)		( 9,830)	
Total other transfers .....	( 3,099)		( 3,099)	11,220
<b>NET INCREASE (DECREASE) IN FUND BALANCES</b> .....	<b>\$ 597,480</b>	<b>\$( 48,906)</b>	<b>\$ 548,574</b>	<b>\$ 289,633</b>

See accompanying notes to financial statements.

**LENOIR-RHYNE COLLEGE**  
**NOTES TO FINANCIAL STATEMENTS**  
**For the Years Ended May 31, 1982 and 1981**

**1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

**Accrual Basis** — The financial statements of Lenoir-Rhyne College have been prepared on the accrual basis except for depreciation accounting as explained subsequently in this note. The statement of current funds revenues, expenditures and other changes is a statement of financial activities of current funds related to the current reporting period. It does not purport to present the results of operations nor the net income or loss for the period as would a statement of income or a statement of revenues and expenses.

To the extent that current funds are used to finance plant assets, the amounts so provided are accounted for as (1) expenditures, in the case of normal replacement of movable equipment and library books; (2) mandatory transfers, in the case of required provisions for debt amortization and interest and equipment renewal and replacement; and (3) as transfers of a mandatory nature in all other cases.

**Fund Accounting** — In order to ensure observance of limitations and restrictions placed on the use of the resources available to the College, the accounts of the College are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds that are in accordance with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been combined into groups. Accordingly, all financial transactions have been recorded and reported by fund group.

Within each fund group, fund balances restricted by outside sources are so indicated and are distinguished from unrestricted funds allocated to specific purposes by action of the Board of Trustees. Externally restricted funds may be utilized only in accordance with the purposes established by the source of such funds and are in contrast with unrestricted funds over which the Board of Trustees retains full control to use in achieving any of its institutional purposes.

Endowment funds are subject to the restrictions of gift instruments requiring in perpetuity that principal be invested and only income be utilized. Although quasi-endowment funds may be established by the Board of Trustees for the same purposes as endowment funds, any portion of quasi-endowment funds may be expended.

All gains and losses arising from the sale, collection or other disposition of investments and other noncash assets are accounted for in the fund which owned such assets. Ordinary income derived from investments, receivables and the like is accounted for in the fund owning such assets, except that income derived from investments of endowment and similar funds is accounted for in the fund to which it is restricted, or, if unrestricted, as revenues in unrestricted current funds.

All other unrestricted revenue is accounted for in the unrestricted current fund. Restricted gifts, grants, appropriations, endowment income and other restricted resources are accounted for in the appropriate restricted funds. Restricted current funds are reported as revenues and expenditures when expended for current operating purposes.

**Financial Statement Presentation** — Financial statements for 1981 have been reclassified, where applicable, to conform to financial statement presentation used in 1982, except for expenditures of the summer school program, which are included in academic support for the current year whereas they are allocated to other functional expenditure categories in the prior year. This has no material effect on financial statement presentation and comparability between 1982 and 1981.

**Investments** — Investments exclusive of physical plant, are valued at cost or at fair market value at date received for donated investments. The College receives all earnings of the Martin Luther Stevens Memorial Trust, the assets of which are not included with those of the College.

**Receivables** — The college provides an allowance for doubtful accounts equal to estimated collection losses. Estimated losses are based on experience together with a review of existing receivables.

**Inventory Valuation** — Inventories are stated at lower of cost (first-in, first-out method) or market. Market is considered as net realizable value.

**Physical Plant and Equipment** — Physical plant and equipment are stated at cost at date of acquisition or fair value at date of donation in the case of gifts, except for acquisitions prior to 1958 which are stated at appraised value. Depreciation on physical plant and equipment is not recorded.

**Vacation Pay** — In 1982 the College fully adopted the provisions of Statement 43 of the Financial Accounting Standards Board which sets forth the criteria for accounting for compensated absences. In accordance with the pronouncement the college is accruing vacation pay as earned. Previously, vacation pay was charged to operations when paid. The effects of this change were immaterial to both the current and prior years' financial statements.

**Agency Funds** — Effective with the year ended May 31, 1980, the College elected to treat as current fund revenues and expenditures amounts received from federal and state agencies and designated for the benefit of specified students. The amount of such funds was \$493,800 and \$440,275 in 1982 and 1981, respectively.

## 2. CASH AND CASH INVESTMENTS

Cash and cash investments for all funds are:

	May 31,	
	1982	1981
Cash on hand .....	\$ 2,975	\$ 2,975
Checking accounts .....	( 1,612)	4,139
Savings accounts .....	250,751	287,725
Certificates of deposit .....	4,017,189	3,728,080
Total .....	\$ 4,269,303	\$4,022,919

## 3. MARKET VALUE OF SECURITIES

The market values of investment securities for all funds are:

	May 31,	
	1982	1981
Current funds .....	\$ 50,705	\$ 55,960
Endowment funds .....	4,303,505	4,154,202
Plant funds .....	98,553	88,579
Total .....	\$4,452,763	\$4,298,741

4. INVENTORIES

Inventories consist of:

	May 31,	
	1982	1981
Textbooks held for resale .....	\$138,557	\$123,069
Other resale merchandise .....	52,670	57,913
Food .....	26,839	15,808
Supplies .....	33,818	35,584
Total .....	<u>\$251,884</u>	<u>\$232,374</u>

5. MORTGAGE NOTE PAYABLE

	May 31,	
	1982	1981
Mortgage note payable to First National Bank of Catawba County due in quarterly installments of \$17,400 through January 1998, including interest at 8¾%, collateralized by Mauser property, Price Village Dormitory building and athletic parking lot .....	<u>\$591,991</u>	<u>\$608,863</u>

Government agencies have approved grants to the College providing for reimbursement of interest in excess of 3% on Price Village Dormitory financing. Reimbursement is not to exceed \$29,490 annually.

Mortgage note payable principal maturities for the next five years subsequent to May 31, 1982 are \$18,450; \$20,061; \$21,876; \$23,853 and \$26,010.

6. BONDS PAYABLE

Bonds payable are:

	May 31,	
	1982	1981
2¾%-3% Dormitory Bonds of 1967 due in varying annual installments through 2006, collateralized by Current Fund investments costing \$44,991 (market value \$50,705), Endowment Fund investments with a market value of at least \$75,000 and Morgan Hall, Fritz Hall and Isenhour Dormitory land and buildings:		
Series A — 2¾% .....	\$275,000	\$289,000
Series B — 3% .....	479,000	494,000
3½% Cromer College Center Bonds of 1961, due in varying annual installments through 1991, collateralized by Plant Fund investments costing \$99,603 (market value \$97,632) and Cromer College Center land and building .....	173,000	188,000
Total .....	<u>\$927,000</u>	<u>\$971,000</u>

Bond principal maturities for the next five years subsequent to May 31, 1982 are \$46,000 in 1983, \$47,000 in 1984 and 1985 and \$50,000 in 1986 and 1987.

7. RETIREMENT PLANS

The College participates in Teachers' Insurance and Annuity Association Contributory Retirement Plan for professional, administrative and clerical personnel. The Plan contains no provision for past service benefits and the College assumes no further liability beyond the periodic contributions for each participating employee. There are several small pension plans for ministers and nonacademic employees to which the College makes periodic contributions to the extent of any liability. Total retirement plan expense amounted to \$191,182 in 1982 and \$161,550 in 1981.

8. INTERFUND BORROWINGS

All interfund borrowings due to unrestricted funds from plant funds are payable within one year without interest.

9. EXPANSION PROJECT

As of May 31, 1982 contracts have been let for the construction of an addition to the Rudisill Library and the renovation and expansion of the Rhyne Building which will be financed by available resources. The total estimated cost of this project including equipment and furnishings is \$2,861,897. The status of this project at May 31, 1982 is as follows:

Contracts let at May 31, 1982 .....	\$2,543,187
Construction-in-progress to date .....	1,230,645
Remaining contract commitments at May 31, 1982 .....	<u>\$1,312,542</u>

## 10. OTHER MATTERS

At May 31, 1982 the College had approximately \$500,000 of pledges receivable due which were not recorded in the financial statements since the ultimate realization of these amounts was contingent upon meeting certain stipulations of the pledge agreements, which had not been fully satisfied at that time. Subsequent to May 31, 1982 all of the requirements of these pledges were satisfied, and the College anticipates recording these pledges as revenue during the year ending May 31, 1983.

## ***Minority Ministry Task Force***

The Task Force has increased in membership to include a multi-racial, multi-ethnic group. We are grateful for these women and men who meet quarterly to set direction and give support to the work of this ministry.

In 1982 we were placed with the American Missions Committee.

Our goal now is to include material and workshop experiences for people in Worship, Christian Education, Youth and Social Ministry.

The Task Force on Native American concerns has been placed with the Minority Ministry Program. This will provide a greater opportunity to extend our hands as we are building bridges with Native American Tribes in North Carolina.

Let's tear down all the walls that divide us, for in Christ all the walls come down and our hands can now reach for each other.

**JOSEPHINE CONN, Chairperson**  
**MRS. MAXINE AMOS**  
**MR. HAROLD STITT**  
**MRS. SALLY ECKARD**  
**DR. DAVID CHOU**  
**THE REV. DARRELL NORRIS**  
**THE REV. DENNIS R. BOLTON**

## ***Professional Preparation***

This committee has the responsibility of recruiting, evaluating, guiding, supporting, endorsing and examining candidates who express an interest in a church vocation. This may mean going toward ordained ministry or seeking to serve the church as a lay professional leader in an area of specialty. When a person begins to show interest in a ministry of the church this committee begins the process of giving that candidate direction, support and oversight. It is our hope in the process of several years with the candidate that we will be able to look at the areas of academic development, inter-personal relationships, and spiritual growth and development. It is also our hope that we meet at least once during every school year with each of the candidates in preparation. Presently there are approximately 41 persons actually enrolled in one of the seminaries of the church in pursuit of a Master of Divinity Degree or a Master of Arts in Religion. There are 56 persons in various stages of development who are presently registered with the committee.

We have seen an increased number of persons from within the Synod who are showing interest in the process of preparing themselves for some form of ministry. One of the interesting trends that seems to be coming is the enrollment of persons for seminary studies who are 30-35 years of age and have spent time in other arenas of work. Along with this we of course have those persons who continue their education right from college into seminary and/or graduate school. As always, the committee welcomes mature and promising persons to test out the possibility of full time church work.

Some of the activities of this committee include:

1. **Registrations:** Fifteen new candidates have been registered with the commit-



tee since the last meeting of Synod. Among these were also some inquiries from persons whose nominations and backgrounds were other than Lutheran.

2. **Examinations:** Nine senior seminarians were examined and upon completion of their academic work will be recommended for a call.
3. **Certifications:** The following persons were certified as Lay Professionals during the year of 1982-83: Jill Mason Riley as Parish Worker/Christian Educator.
4. **Financial Aid:** Twenty-four requests for financial aid were received and granted during the year which totaled approximately \$33,650. The average grant was about \$1600, with the minimum being \$300 and the maximum grant \$1,800. These grants are given on the basis of need.
5. One other policy which will become effective for the 1984-85 academic year is that the committee will require each candidate to take a portion of the graduate record exam. This will not be used by the committee to determine an academic cut-off, but merely will be used as an attempt to gain some information and knowledge about the student's abilities and aptitudes and academic work. This will allow us to make better use of our available money in the area of testing and psychological work which in the past has also been used to look at academic ability. We feel that this is a better stewardship of our resources and will be a beneficial experience for both the student and the committee.

Following is a list of students who have been pre-endorsed for admission to or continuation in a seminary of the church in preparation for ordained ministry or lay professional ministry:

### CANDIDATES FOR ORDINATION

<b>Name</b>	<b>Seminary</b>	<b>Home Church</b>
<b>Seniors</b>		
Ballard, Richard G.	Southern	St. Mark, Asheville
Barndt, Robert A.	Southern	St. Paul, Wilmington
Cleckley, E. Walter, Jr.	Gettysburg	St. Andrew, Hickory
Duncan, Bill J.	Southern	St. Stephen's, Hickory
Ford, G. Craven	Gettysburg	Macedonia, Burlington
Gilreath, Gary A.	Southern	Christ, Elkin
Heavner, Christopher S.	Chicago	Cedar Grove, Vale
Meuter, Frederick W., III	Chicago	St. Andrew, Hickory
Weisner, Andy F.	Gettysburg	St. Andrew, Hickory
<b>Interns</b>		
Collins, Michael E.	The Congregational Development Center in Brockway, PA	Holy Trinity, Hickory
Coulter, Mark A.	Christ the King, Miami, FL	St. Paul, Durham
Haas, Timothy A.	Maria Luth. Church, Hershey, NE	St. Andrew, Hickory
Lindler, David F.	St. Stephen's Lutheran, Tallahassee, FL	Shiloh, Lewisville
Ridenhour, David E.	Holy Communion, Banner Elk and Grace, Boone	Mt. Zion, Richfield
Schwartz, Richard (4th yr.)	Lutheran Ch. of Holy Comforter, Washington, DC	St. Paul's, Durham
Wales, Diane W.	St. John's Lutheran, Rockville, MD	St. James, Fayetteville
<b>4th Seniors to be doing 4th Yr. Internships</b>		
Bailey, Carl L.	Southern	St. John, Salisbury
Beaver, Grady	Southern	St. Enoch, Kannapolis
Chilton, Delmar	Southern	First, Albemarle

**Middlers**

Amidon, David  
 Green, Joe Keith  
 Johnson, Terry H.  
 Ogburn, H. Kapp III  
 Robinson, Michael  
 Toler, Elizabeth

**Seminary**

Southern  
 Yale  
 Princeton  
 Gettysburg  
 Southern  
 Southern

**Home Church**

Christ the King, Cary  
 St. Mark's, Asheville  
 St. James, Fayetteville  
 Augsburg, Winston-Salem  
 St. Mark's, Charlotte  
 Holy Trinity, Gastonia

**Juniors**

Braswell, James  
 Brown, Amy R.  
 Caniff-Kuhn, Mary  
 Cauble, Randell  
 Cobb, Wayne  
 Fitzsimmons, Mark  
 Mitcham-Hix, Pam  
 Nichols, Brent  
 Smith, Tim  
 Tallent, Joseph  
 White, James  
 Williams, Greg

Southern  
 Southern  
 Southern  
 Southern  
 Southern  
 Southern  
 Southern  
 Southern  
 Gettysburg  
 Philadelphia  
 Southern  
 Southern

Holy Trinity, Charlotte  
 Organ, Salisbury  
 Beth-Eden, Newton  
 Christiana, Salisbury  
 St. John's, Salisbury  
 St. Matthew, Wilmington  
 St. James, Fayetteville  
 Nazareth, Rural Hall  
 St. John's, Salisbury  
 St. Philips, Raleigh  
 St. James, Concord  
 First, Greensboro

**2nd Career Program**

Mielke, David

Gettysburg

Grace, Boone

**Master of Arts in Religion**

Jarrett, Mitzi M.  
 Mohrmann, Raymond  
 Smith, Ada

Southern  
 Graduate, Southern  
 Yale

Beth-Eden, Newton  
 Epiphany, Winston-Salem  
 Beth-Eden, Newton

**Unclassified**

Campbell, James W.

Graduate

Mt. Olive, Hickory

**THE REV. ROBERT L. TROUTMAN, D.D., Chairman**

**THE REV. GARY A. WEANT, Secretary**

**LINDA KAELEKE, Registrar**

**Other Members of the Committee:**

**MRS. SUE M. SETZER**  
**THE REV. AUSTIN SHELL, M.A., Ph.D.**  
**THE REV. J. WHITE IDDINGS, D.D.**  
**DR. JAMES MARKWORTH**  
**MRS. RENEE HILL**  
**THE REV. C. FRANK PERRY, D.D.**  
**THE REV. MARK WM. MENEES**  
 (Synod Staff)

**THE REV. J. WILFORD LYERLY, D.D.**  
**THE REV. STEPHEN GERHARD, Th.M.**  
**MRS. RAY FISHER**  
**THE REV. ROBERT G. WALKER, M.S.**  
**MR. BOBBIE CARTER**  
**MARY E. HUGHES**  
 (DPL Representative)

**Report of  
World Mission Committee  
NORTH CAROLINA SYNOD LCA**

It is the duty of this committee:

- A. To promote World Missions among the congregations of the Synod.
- B. To cooperate with the Division of World Missions and Ecumenism (DWME) of the LCA.

We have met twice with exceptionally good attendance and have acted on the following:

1. Promoted the Global Mission EVENT at Wittenberg University. Fourteen North Carolinians attended. We encourage attendance at the next EVENT at Gettysburg College July 7, 8, 9, and 10.
2. Provided a new film "What In The World" to the synod Media Library. This film was produced by the World Council of Churches and describes the work of the Council.
3. Sent to each congregation a copy of "LCA World" a publication of DWME. If the name of the Mission Communicator was available, it was sent to that person, otherwise it was sent to the Pastor.
4. Preparing a program suitable for use with auxiliaries, Sunday Church School-adults and upper grades on "Call to Global Mission". This is a statement prepared by DWME.
5. Studying the advisability of preparing children's sermons on Missions. These then would be sent to each congregation for their use.
6. Cooperating with the World Mission Committee of the S.C. Synod to arrange a visit of Former Bishop A. G. Fjellman and his wife to Lenoir-Rhyne College, Lutheran Theological Southern Seminary and Newberry College. He was Bishop of the Pacific Northwest Synod and will be the 1984 Mission Interpreter for DWME. He will come at very little expense to the schools.
7. Encourage every congregation to appoint a Mission Communicator and send that person's name to the Synod office. It is suggested the information relative to missions in the AIM package be given to the communicator. Also it is suggested the congregation subscribe to the "World Encounter" for the communicator. One way to use the communicator is to let that person give a "Temple Talk" occasionally.

Sadly, North Carolina has only one missionary, Miss Elizabeth Huddle, who is still in Japan. Our other missionary, Miss Peggy Chandler recently completed her term in Japan and is hoping to go to the Lutheran Theological Southern Seminary. At least those congregations who can, could get in on the action by supporting a missionary through DAG. Some already have.

The members of the committee appreciate the support and encouragement of the Rev. Richard Little as their staff associate.

**VINCENT J. VIERLING, Chairman**  
**MRS. NAOMI WEDDINGTON**

**MRS. MARY EMMA MAUNEY,**  
**Secretary**

**MRS. E. RAY TREXLER**

**THE REVS. GAROLD CARTER, CLARENCE DERRICK, & CHARLES McMANUS**

## **Committee on Audits**

The Audits Committee met May 24, 1983 and reviewed the following audit reports which were submitted for review.

<b>Agency</b>	<b>Period Audited</b>	<b>Auditing Firm</b>	<b>Type Opinion*</b>
North Carolina Synod of the Lutheran Church in America	Year ending 12-31-82	Sherrill & Smith	Qualified
Lenoir-Rhyne College	Year ending 5-31-82	Deloitte, Hawkins & Sells	Unqualified
Lutheridge, Inc.	Year ending 12-31-82	Hollyday, Hahn & Co., P.A.	Qualified
The Michael Peeler Fund	Year Ending 12-31-82	Sherrill & Smith	Unqualified
North Carolina Lutheran	Year Ending 12-31-82	Sherrill & Smith	Qualified
Kure Beach Retreat Center	Year Ending 12-31-82	Richard L. Harris	Qualified
Agape Camp Conference and Retreat Center	Year Ending 12-31-82	A. T. Allen & Co.	Qualified
N.C. Lutheran Homes, Inc.	Year Ending 9-30-82	Rink & Robinson	Unqualified
Lutheran Theological Southern Seminary	Year Ending 6-30-82	Brittingham, Dial & Jeffcoat	Unqualified
Home Mission Foundation	Year Ending 12-31-82	Hamrick & Redding	Qualified
The Conference and Camping Ministries Appeal	Year Ending 12-31-82	Dixon, Odom & Co.	Qualified
Lutheran Family Services in North Carolina	Year Ending 6-30-82	A. T. Allen & Co.	Unqualified

Financial Statements for the Lutheran Family Services in North Carolina were prepared in accordance with A.I.C.P.A. Industry Audit Guide, AUDITS OF VOLUNTARY HEALTH AND WELFARE ORGANIZATIONS.

\*An opinion is the written finding of an auditor, following an audit, as to the "fairness" of the representations of financial position and operating results reflected in financial statements, and as to the following "generally accepted" accounting principles in the recording of the underlying transactions and in the preparation of the statements; and the consistency of these principles with those followed in the previous year. These are to be found in the "opinion" or second paragraph of the uniform short-term audit report, the purpose being to inform the reader of the report whether what he is looking at is subjected to the usual interpretations given financial statements.

A qualified opinion contains the auditor's exception to one or more specified items in the financial statements, and sometimes his reasons therefor. Where no reason for the exception is stated, the statement of opinion in the short-term audit report may commence with "subject to . . .," or "except for."

An unqualified opinion contains no exceptions to the financial position and operating results reflected in financial statements and states the auditor's examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures that was considered necessary in the circumstances consistent with those followed in the previous year.

Respectfully submitted,  
**J. MAX HENDERLITE, Chairman**  
**FRANCIS C. GLOVER**



**THE CONFERENCE AND CAMPING MINISTRIES APPEAL  
FINANCIAL STATEMENTS  
December 31, 1982**

**The Conference and Camping Ministries Appeal  
North Carolina Synod of the Lutheran  
Church in America  
Salisbury, North Carolina**

We have examined the accompanying statement of cash receipts and disbursements of The Conference and Camping Ministries Appeal as of December 31, 1982. Except as explained in the following paragraph, our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

In accordance with the terms of our engagement, we did not test receipts to determine if all contributions were recorded.

As described in Note 1 of the Notes to Financial Statements, the accompanying statements are prepared on the cash basis of accounting and, accordingly, they are not intended to be presented in conformity with generally accepted accounting principles.

In our opinion, except for the effects of any adjustments that might have been determined to be necessary had we performed the auditing procedures in regard to the receipts referred to above, the financial statements mentioned above present fairly the cash transactions of The Conference and Camping Ministries Appeal for the year ended December 31, 1982, on a basis consistent with the preceding year.

**DIXON, ODOM & CO.**

May 19, 1983

**THE CONFERENCE AND CAMPING MINISTRIES APPEAL  
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS  
Year Ended December 31, 1982**

Cash balance, January 1, 1982 .....		\$ 14,895
Receipts:		
Gifts .....	\$310,106	
Sales tax refunds .....	239	
Youth Rally Receipts .....	131	
Interest on "NOW" Account .....	447	310,923
Total .....		325,818
Disbursements:		
Lutheridge .....	172,789	
Outdoor ministries .....	131,779	
Honorarium .....	4,700	
Utilities .....	600	
Telephone .....	394	
Office supplies and expense .....	109	
Postage and shipping .....	3,051	
Printing .....	6,322	
Travel .....	612	
Professional fees .....	600	
Machine repairs and service contract .....	140	
Salaries and FICA .....	1,350	322,446
		\$ 3,372

The Notes to Financial Statements are an integral part of this statement.

**THE CONFERENCE AND CAMPING MINISTRIES APPEAL  
NOTE TO FINANCIAL STATEMENT  
Year Ended December 31, 1982**

**Note 1 — Accounting Policy**

The Appeal's policy is to prepare its financial statements on a cash basis, reflecting only cash received and disbursed. Therefore, receivables and payables, accrual income and expenses and equipment and depreciation, which may be material in amount are not reflected and these statements are not intended to present the overall financial position or results of operations in conformity with generally accepted accounting principles.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**FINANCIAL STATEMENTS**  
**Year Ending December 31, 1982 and 1981**

Board of Directors  
 North Carolina Synod of the Lutheran  
 Church in America  
 Salisbury, North Carolina

We have examined the balance sheets of Agape Camp Conference and Retreat Center at December 31, 1982 and 1981, and the related statement of changes in fund balances and statement of support, revenue and expenses for the years then ended. We have examined the statement of support, revenue and expenses for the Lutheran Outdoor Ministries, Incorporated operating fund for the period October 1 through December 31, 1982. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and other auditing procedures as we considered necessary in the circumstances except our examination of cash receipts was limited to the recorded transactions.

The financial statements have been prepared on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned and certain expenses are recognized when paid rather than when incurred. Accordingly, the accompanying financial statements are not intended to present the financial position and the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statements referred to above present fairly the financial position of Agape Camp Conference and Retreat Center at December 31, 1982, changes in fund balance and the results of its operations for the year then ended on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with the preceding year. Also, in our opinion the financial statement referred to above presents fairly the results of operations of the Lutheran Outdoor Ministries, Incorporated operating fund for the three month period ended December 31, 1982 on the basis of accounting described in Note 1.

**A. T. ALLEN & COMPANY**

Raleigh, North Carolina  
 February 10, 1983

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**BALANCE SHEET**  
**December 31, 1982 and 1981**

Assets	1982	1981
Cash:		
Checking — operating Fund .....	\$ 1,984	\$3,096
Saving — Lodge Maintenance Sinking Fund .....	6,411	123
Investments:		
Certificate of deposit — operating fund .....	2,500	
Stock — Lodge Maintenance Sinking Fund .....	1,596	
Accounts receivable — sales tax refund .....	29	
Account with Lutheran Outdoor Ministries .....		4,346
Total assets .....	<u>\$12,520</u>	<u>\$7,565</u>
<b>Liabilities and Fund Balances</b>		
Liabilities:		
Payroll taxes .....	\$ 344	
Fund balances:		
Operating fund .....	4,169	\$3,096
Lodge Maintenance Sinking Fund .....	8,007	4,469
Total liabilities and fund balances .....	<u>\$12,520</u>	<u>\$7,565</u>

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
For the year ended December 31, 1982

	Operating Fund	Lodge Maintenance Sinking Fund
Fund balance January 1, 1982 .....	\$ 3,096	\$ 4,469
Excess of support and revenue over expenses .....	3,482	
	6,578	4,469
Transfer of camper fees .....	(2,409)	2,409
Dividends .....		613
Interest .....		83
Gain on sale of stock .....		435
Miscellaneous expense .....		( 2)
Fund balance December 31, 1982 .....	\$ 4,169	\$ 8,007

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER**  
**STATEMENT OF SUPPORT, REVENUE AND EXPENSES**  
**OPERATING FUND**  
Years ended December 31, 1982 and 1981

	Synod January 1 through September 30, 1982	Lutheran Outdoor Ministries, Inc. October 1 through December 31, 1982	Total 1982	Total 1981
<b>Support and revenue:</b>				
Camp and concession fees .....	\$22,233	\$ 6,232	\$28,465	\$20,975
North Carolina Synod .....	7,974	6,221	14,195	11,019
Contributions .....	250	1,383	1,633	1,795
Interest .....		30	30	
Miscellaneous .....		66	66	
T-shirt sales .....				62
Program grant .....				3,025
Conference .....				353
Total support and revenue .....	30,457	13,932	44,389	37,229
<b>Expenses:</b>				
Program expense (includes wages and food) .....	12,453	5,536	17,989	8,922
Vehicle expense and travel .....	3,122	852	3,974	6,388
Rent .....	1,727	840	2,567	1,920
Utilities and telephone .....	5,262	1,375	6,637	5,689
Miscellaneous .....	114	225	339	
Laundry and linens .....	183	169	352	996
Maintenance and repairs .....	374	1,130	1,504	3,765
Accounting .....	600		600	300
Office supplies and postage .....	492	387	879	246
Insurance .....	2,746		2,746	2,590
Conferences .....	330		330	280
Purchase of fixed assets .....	2,679	311	2,990	831
Dues .....				140
T-shirts .....				857
Total expenses .....	30,082	10,825	40,907	32,924
Excess of support and revenue over expenses .....	\$ 375	\$ 3,107	\$ 3,482	\$ 4,305

See accompanying notes to financial statements.

**LUTHERAN OUTDOOR MINISTRIES, INCORPORATED**  
**STATEMENT OF SUPPORT, REVENUE AND EXPENSES**  
**OPERATING FUND**  
Three month period ended December 31, 1982

Support and revenue:	
North Carolina Synod .....	\$7,253
Total support and revenue .....	7,253

## Expenses:

Salaries and payroll taxes .....	7,253
Total expenses .....	<u>7,253</u>
Excess support and revenue over expenses .....	<u>\$ -0-</u>

See accompanying notes to financial statements.

**AGAPE CAMP CONFERENCE AND RETREAT CENTER  
LUTHERAN OUTDOOR MINISTRIES, INCORPORATED**

**OPERATING FUND**

**NOTES TO FINANCIAL STATEMENTS**

**December 31, 1982**

**NOTE 1 SIGNIFICANT ACCOUNTING POLICIES**

The financial statements are prepared on the basis of cash receipts and disbursements; consequently, certain revenues are recognized when received rather than when earned and certain expenses are recognized when paid rather than when incurred.

Acquisition of equipment and improvements of property are expensed in the year of acquisition. Property which is used in operations is not considered property of the Retreat.

The Lodge Maintenance Sinking Fund represents a prorata part of campers' fees allocated by the Retreat's committee for maintenance and abnormal replacements.

**NOTE 2 ACCOUNT WITH LUTHERAN OUTDOOR MINISTRIES**

During 1981, Synod's office of Lutheran Outdoor Ministries, Raleigh, North Carolina maintained an account with Cash Reserve Management, Inc., and a Trading account with E. F. Hutton & Company, Inc. Funds from Kure Beach Retreat Center's Holding Fund, Conference and Camping Ministries Appeal and Lutheran Men's Lodge Sinking Fund were deposited or held in this fund to yield maximum interest. At December 31, 1981 the Lodge Maintenance Sinking Fund of Agape Camp Conference and Retreat Center had \$4,346 of its funds with this fund. During 1982, these funds were separated and invested in stock and a savings account in the name of Lodge Maintenance Sinking Fund as shown on the Balance Sheet at December 31, 1982.

**NOTE 3 INCORPORATION OF LUTHERAN OUTDOOR MINISTRIES**

Effective October 1, 1982, Synod's office of Lutheran Outdoor Ministries began operation as a separate corporate entity named Lutheran Outdoor Ministries, Incorporated. The corporation will be responsible for the planning, coordination, development and operation of outdoor ministries, camps and camping programs, conference and retreat facilities and programs, and such other programs and services as approved by its Board of Trustees. The statements of support, revenue and expenses as found on page 5 have been separated to properly reflect the portion of revenue and expense for the year which was administered by the Synod's office of Lutheran Outdoor Ministries, and the portion administered by Lutheran Outdoor Ministries, Incorporated. Administrative costs of the corporation are reflected in a separate statement on page 6.

February 28, 1983

To the Executive Board  
N.C. Lutheran Center  
P. O. Box 98  
Kure Beach, NC

I have compiled the accompanying statement of cash receipts and disbursements for the year ending December 31, 1982.

A compilation is limited to presenting in the form of financial statements, information that is the representation of management. I have not audited or reviewed the accompanying financial statements and, accordingly, do not express an opinion or any other form of assurance on them.

Management has elected to omit the balance sheet, changes of financial position, and other disclosures required by generally accepted accounting principles. If the omitted disclosures were included in the financial statements, they might influence the user's conclusions about the financial position, results of operations, and changes in financial position. Accordingly, these financial statements are not for those who are not informed about such matters.

**RICHARD L. HARRIS**  
**Certified Public Accountant**

February 28, 1983



**N. C. SYNOD RETREAT CENTER**  
**STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS**  
 Year ended December 31, 1982, with Comparative  
 Figures for Year Ended December 31, 1981

	1982	1981
Cash balance — beginning of year .....	\$1,028.11	\$3,105.39
Receipts:		
Rental of Retreat Center .....	6,737.00	6,015.50
Other receipts .....	706.25	560.50
Total cash receipts .....	<u>7,443.25</u>	<u>6,576.00</u>
Disbursements:		
Salaries .....	1,694.00	1,200.00
Utilities .....	1,636.77	1,511.00
Insurance .....	822.09	1,078.33
Furniture & fixtures .....	—	308.87
Accounting .....	175.00	200.00
Cleaning .....	275.00	300.00
Repairs & maintenance .....	—	716.74
Special programs .....	—	446.69
Supplies .....	107.13	119.64
Refunds .....	70.00	134.00
Miscellaneous expenses .....	2.34	1.60
Intangibles tax .....	2.34	1.78
Surveying .....	—	355.00
Loan — Lutheridge .....	—	1,500.00
Office supplies & postage .....	48.11	113.90
Purchase of T-shirts .....	—	665.73
Rent .....	290.06	—
Removal of Building .....	2,000.00	—
Permits .....	200.00	—
Total disbursements .....	<u>7,322.84</u>	<u>8,653.28</u>
Cash balance — end of year .....	<u>\$1,148.52</u>	<u>\$1,028.11</u>

## **North Carolina Lutheran**

Salisbury, North Carolina

### FINANCIAL STATEMENT

For the Year Ended December 31, 1982

April 22, 1983

Bishop Michael McDaniel  
 North Carolina Synod of the Lutheran  
 Church in America  
 Salisbury, North Carolina

We have examined the statement of cash receipts and disbursements of the North Carolina Lutheran for the year ended December 31, 1982. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1, the North Carolina Lutheran's policy is to prepare the aforementioned financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses are recognized when paid rather than when the obligation is incurred. Accordingly, the accompanying financial statement is not intended to present the results of operations in conformity with generally accepted accounting principles.

In our opinion, the financial statement referred to above presents fairly the revenue collected and expenses paid during the year ended December 31, 1982 on the basis of accounting described in Note 1, which basis has been applied in a manner consistent with that of the preceding year.

**SHERRILL & SMITH**  
**Certified Public Accountants**

**NORTH CAROLINA LUTHERAN  
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS  
For the Year Ended December 31, 1982**

Cash balance — January 1, 1982 .....	\$ 7,683
Receipts:	
Subscriptions .....	29,755
North Carolina Synod subsidy .....	15,000
Sales tax refund .....	222
Interest .....	615
Advertising .....	400
Miscellaneous .....	11
Total .....	<u>\$53,686</u>
Disbursements:	
Printing .....	\$10,057
Mailing service .....	23,226
Postage .....	881
Honorariums .....	5,955
Staff expenses .....	1,107
Audit .....	340
Other expenses .....	80
Total disbursements .....	<u>\$41,646</u>
Cash balance — December 31, 1982 .....	<u>\$12,040</u>

See accompanying note to financial statement.

**NORTH CAROLINA LUTHERAN  
NOTE TO FINANCIAL STATEMENT  
December 31, 1982**

**Note 1 — Significant Accounting Policy**

The North Carolina Lutheran prepares its financial statement on the basis of cash receipts and disbursements; consequently, certain revenue is recognized when received rather than when earned and certain expenses when paid rather than when the obligation is incurred.

**LUTHERIDGE, INC.  
Arden, North Carolina  
FINANCIAL STATEMENTS  
For the Year Ended December 31, 1982**

February 7, 1983

The Board of Trustees  
Lutheridge, Inc.  
Arden, North Carolina

We have examined the balance sheet of Lutheridge, Inc. as of December 31, 1982, and the related statement of support, revenue and expenses, statement of changes in fund balances, and the statement of changes in financial position for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

Valuations on capital properties acquired prior to 1972 were based on an independent appraiser's report dated January 13, 1972 for real estate, kitchen, and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

In our opinion, subject to valuations of capital properties and related depreciation based on these appraised valuations as mentioned in the preceding paragraph, the aforementioned financial statements present fairly the financial position of Lutheridge, Inc. as of December 31, 1982, changes in fund balances, changes in financial position, and the support, revenue and expenses for the year then ended in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

**HOLLYDAY, HAHN & COMPANY, P.A.**

LUTHERIDGE, INC.  
BALANCE SHEET  
December 31, 1982

	Operating Fund		Total	Endowment Fund	Plant Fund	Total All Funds	
	Unrestricted	Restricted				1982	1981 (Comparative Purposes Only)
<b>ASSETS</b>							
Cash on Hand	\$ 100.00		\$ 100.00			\$ 100.00	\$ 100.00
Cash in Bank:							
Checking Accounts	14,523.55	\$ 2,584.17	\$ 17,107.72			17,107.72	38,944.22
Savings Accounts and Certificates	25,656.18	23,040.03	48,696.21	\$35,236.06		83,932.27	140,961.22
Funds on Deposit in Other Management Accounts	12,937.68	33,397.25	46,334.93	698.18		47,033.11	64,631.64
Total Cash or Cash Equivalent	53,217.41	59,021.45	112,238.86	35,934.24		148,173.10	244,637.08
Investment in Securities (Note 2)	4,803.90		4,803.90	4,000.00		8,803.90	57,991.40
Accounts Receivable:							
Synodical Support	11,158.37		11,158.37			11,158.37	11,209.00
Congregational Support	545.96		545.96			545.96	—
Registration — Retiree	—		—			—	492.10
Total Accounts Receivable	11,704.33		11,704.33			11,704.33	11,701.10
Accrued Interest Receivable	302.60	204.88	507.48	833.79		1,341.27	3,418.16
Inventories (Notes 1 and 3)	26,111.56		26,211.56			26,211.56	15,928.46
Prepaid Insurance	4,352.04		4,352.04			4,352.04	5,031.82
Deposit on Equipment Purchase							40.00
Capital Properties — Schedule 4 (Notes 1 and 4):							
Land and Land Improvements					\$ 371,005.12	371,005.12	366,050.11
Utility Lines and Streets					61,953.00	61,953.00	56,473.00
Buildings and Structures					1,060,058.98	1,060,058.98	923,354.83
Equipment and Furnishings					191,334.71	191,334.71	162,339.82
Vehicles					20,462.29	20,462.29	20,462.29
Total Capital Properties					1,704,814.10	1,704,814.10	1,528,680.05
Less: Accumulated Depreciation					458,502.49	458,502.49	405,481.07
Net Book Value					1,246,311.61	1,246,311.61	1,123,198.98
Building Improvements Under Construction and Proposed Deposit on Equipment					277,608.90	277,608.90	—
Total Capital Properties					19,333.18	19,333.18	—
Total Assets	\$95,787.94	\$64,030.23	\$159,818.17	\$40,768.03	\$1,543,253.69	\$1,743,839.89	\$1,461,945.00
<b>LIABILITIES AND FUND BALANCES</b>							
Liabilities:							
Accounts Payable	\$ 4,353.13		\$ 4,353.13			\$ 4,353.13	\$ 3,120.94
Payroll and Sales Taxes Payable	2,210.25		2,210.25			2,210.25	1,526.96
Total Liabilities	6,563.38		6,563.38			6,563.38	4,647.90
Fund Balances — Exhibit B:							
Total Liabilities and Fund Balances	\$95,787.94	\$64,030.23	\$159,818.17	\$40,768.03	\$1,543,253.69	\$1,743,839.89	\$1,461,945.00

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**STATEMENT OF CHANGES IN FUND BALANCES**  
**For the Year Ended December 31, 1982**

**EXHIBIT B**

	<u>Operating Funds</u>		<u>Endowment Fund</u>	<u>Plant Fund</u>
	<u>Unrestricted</u>	<u>Restricted</u>		
Fund Balances — January 1, 1982 .....	\$ 70,934.03	\$ 223,201.86	\$ 39,962.23	\$ 1,123,198.98
Excess (Deficiency) of Support and Revenue Over Expenses After Capital Additions — Exhibit C:				
Unrestricted Fund .....	28,744.48			
Conference and Camping Ministries Appeal — N.C. and S.C. Synods .....		260,962.56		
Other Restricted Funds .....		39,706.98		
Endowment Fund .....			4,165.11	
Plant Fund .....				( 53,119.40)
Transfers Between Funds:				
Unrestricted Fund:				
Additions to Capital Properties .....	(15,538.77)			15,538.77
Restricted Funds — Schedule 1:				
Conference and Camping Ministries Appeal — N.C. and S.C. Synods:				
Additions to Capital Properties .....		(148,737.60)		148,737.60
Building Improvements Under Construction and Deposit on Equipment .....		(296,942.08)		296,942.08
Other Restricted Funds:				
To Unrestricted Fund .....	4,043.39	( 4,043.39)		
From Unrestricted Fund .....	( 2,317.88)	2,317.88		
Additions to Capital Properties .....		( 12,435.98)		12,435.98
Endowment Fund:				
To Unrestricted Fund — Interest Income .....	3,359.31		( 3,359.31)	
Disposal of Capital Properties (AT Book Value) — Equipment .....				( 480.32)
Fund Balances — December 31, 1982 .....	<u>\$ 89,224.56</u>	<u>\$ 64,030.23</u>	<u>\$ 40,768.03</u>	<u>\$ 1,543,253.69</u>

See Accompanying Notes to Financial Statements.



LUTHERIDGE, INC.  
STATEMENT OF SUPPORT, REVENUE AND EXPENSES  
For the Year Ended December 31, 1982  
EXHIBIT C

	Operating Funds		Total	Endowment Fund	Plant Fund	Total All Funds	
	Unrestricted	Restricted				1982	(Comparative Purposes Only)
Support and Revenue:							
Registrations:							
Resident Campers	\$192,824.37		\$192,824.37			\$192,824.37	\$178,842.50
Adult and Family Program	82,987.57		82,987.57			82,987.57	73,939.54
Retreats and Conferences	65,647.86		65,647.86			65,647.86	57,896.03
Total Registrations	341,459.80		341,459.80			341,459.80	310,678.07
Guest Meals	6,369.11		6,369.11			6,369.11	2,466.72
Miscellaneous Operations and Sales — Schedule 3	9,631.21		9,631.21			9,631.21	10,371.94
State Sales Tax Refunds	6,155.93		6,155.93			6,155.93	5,173.69
Investment Income:							
Interest	5,503.31	\$ 4,163.35	36,781.53	\$3,565.11		40,346.64	18,890.94
Dividends		621.52	621.52			621.52	621.52
Funded Depreciation for Facility Improvements		25,382.50	25,382.50			25,382.50	15,826.50
Proceeds — Sales of Capital Properties	35.00		35.00			35.00	800.00
Refund of Employer's Pension Contributions	1,396.47		1,396.47			1,396.47	923.83
Miscellaneous							873.94
Total Operating Revenue Before Synodical Support and Contributions	370,550.83	27,114.87	427,833.07	3,565.11		431,398.18	366,627.15
Synodical Support:							
North Carolina	52,050.00		52,050.00			52,050.00	46,640.00
South Carolina	45,952.00		45,952.00			45,952.00	41,000.00
Southeastern	19,565.00		19,565.00			19,565.00	18,458.00
Total Synodical Support	117,567.00		117,567.00			117,567.00	106,098.00
Contributions:							
Individuals and Business	12,561.96		22,101.57			22,101.57	21,434.58
Congregations — Through Synods	627.46		627.46			627.46	235.50
Chapel Offerings	3,008.79		3,008.79			3,008.79	2,869.04
Congregations and Camping Ministries Appeal:							
N. C. Synod	222,788.59		222,788.59			222,788.59	91,913.10
S. C. Synod	11,147.00		11,147.00			11,147.00	60,140.00
Total Contributions	16,198.21	233,935.59	259,673.41			259,673.41	176,592.22
Total Support and Revenue	504,316.04	261,050.46	805,073.48	3,565.11		808,638.59	649,317.37
Expenses:							
Operating Funds — Schedule 2	475,571.56	87.90	475,659.46		\$ 53,119.40	475,659.46	408,595.11
Depreciation — Plant Fund					53,119.40	53,119.40	53,468.72
Total Expenses	475,571.56	87.90	475,659.46		53,119.40	528,778.86	462,063.83
Excess (Deficiency) of Support and Revenue over Expenses Before Capital Additions	28,744.48	260,962.56	329,414.02	3,565.11	(53,119.40)	279,859.73	187,253.54
Capital Additions — Contributions				600.00		600.00	14,854.72
Excess (Deficiency) of Support and Revenue over Expenses After Capital Additions	\$ 28,744.48	\$260,962.56	\$329,414.02	\$4,165.11	\$(53,119.40)	\$280,459.72	\$202,108.26

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**STATEMENT OF CHANGES IN FINANCIAL POSITION**  
**For the Year Ended December 31, 1982**  
**EXHIBIT D**

	Operating Fund		Total	Endowment Fund	Plant Fund	Total All Funds
	Unrestricted	Restricted				
Resources Provided:						
Excess (Deficiency) of Support and Revenue over Expenses				\$ 3,565.11	\$ ( 53,119.40)	\$ 279,859.73
Before Capital Additions — Exhibit C	\$ 28,744.48	\$ 300,669.54	\$ 329,414.02	600.00		600.00
Capital Additions — Contributions						
Excess (Deficiency) of Support and Revenue over Expenses After Capital Additions	28,744.48	300,669.54	329,414.02	4,165.11	( 53,119.40)	280,459.73
Expense not Using Resources — Depreciation					53,119.40	53,119.40
Decrease in Investment in Securities		50,187.50	50,187.50			50,187.50
Decrease in Prepaid Insurance	679.78	2,362.99	2,362.99	16.50		2,379.49
Decrease in Deposit on Equipment Purchases	40.00		40.00			679.78
Increase in Accounts Payable	1,232.19		1,232.19			40.00
Increase in Payroll and Sales Taxes Payable	683.29		683.29			1,232.19
Total Resources Provided	31,379.74	353,220.03	384,599.77	4,181.61	-0-	388,781.38
Resources Used:						
Increase in Investment in Securities				1,000.00		1,000.00
Increase in Accounts Receivable	3.23		3.23			3.23
Increase in Accrued Interest Receivable	302.60		302.60			302.60
Increase in Inventories	10,285.10		10,285.10			10,285.10
Purchase of Capital Properties — Schedule 4:						
Building Improvements Completed and Equipment Additions					176,712.35	176,712.35
Building Improvements Under Construction and Proposed					277,608.90	277,608.90
Deposit on Equipment					19,333.18	19,333.18
Total Resources Used	10,590.93	-0-	10,590.93	1,000.00	473,654.43	485,245.36
Transfers Between Funds:						
To Plant Fund for Additions to Capital Properties	(15,538.77)	(458,115.66)	(473,654.43)		473,654.43	-0-
To Unrestricted Fund (Net)	5,084.82	( 1,725.51)	3,359.31	( 3,359.31)		-0-
Net Transfers Between Funds	(10,453.95)	(459,841.17)	(470,295.12)	( 3,359.31)	473,654.43	-0-
Increase (Decrease) in Cash for the Year	10,334.86	(106,621.14)	( 96,286.28)	( 177.70)	-0-	( 96,463.98)
Cash Balance — January 1, 1982	42,882.55	165,642.59	208,525.14	36,111.94	-0-	244,637.08
Cash Balance — December 31, 1982	\$ 53,217.41	\$ 59,021.45	\$ 112,238.86	\$ 35,934.24	\$ -0-	\$ 148,173.10

See Accompanying Notes to Financial Statements.

**LUTHERIDGE, INC.**  
**NOTES TO FINANCIAL STATEMENTS**  
**December 31, 1982**

**1. Summary of Significant Accounting Policies**

The financial statements of Lutheridge, Inc. have been prepared on the accrual basis, whereby revenue is taken into income when earned and expenses are charged to operations as incurred. The significant accounting policies followed are described below to enhance the usefulness of the financial statements to the reader.

**Fund Accounting**

To ensure observance of limitations and restrictions placed on the use of resources available to the Corporation, the accounts of Lutheridge, Inc. are maintained in accordance with the principles of fund accounting. This is the procedure by which resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purposes. Separate accounts are maintained for each fund; however, in the accompanying financial statements, funds that have similar characteristics have been recorded and reported by fund group.

The assets, liabilities and fund balances of Lutheridge, Inc. are reported in three self-balancing fund groups as follows:

Operating funds, which include unrestricted and restricted resources, represent the portion of expendable funds that is available for support of operations of the Corporation.

Endowment funds represent funds that are subject to restrictions of gift instruments or action of the Board of Trustees requiring in perpetuity that the principal be invested and the income only be used.

Plant funds represent resources restricted for capital property additions and funds expended for capital properties.

**Inventories**

Inventories are valued at the lower of cost (first-in, first-out) or market. Costs are determined at invoice cost.

**Capital Properties and Depreciation**

Uses of operating funds for capital properties additions are accounted for as transfers to plant funds.

Capital properties acquired prior to 1972 are value based on an independent appraiser's report for real estate, kitchen and dining hall equipment and on estimated valuations as determined by the Executive Director for other equipment and furnishings. Acquisitions since January 1, 1972 are based on actual costs for purchased properties and on estimated valuations for donated properties.

Beginning in 1975, depreciation was computed on all depreciable capital properties. A reserve for depreciation was set up with the plant fund being charged with the annual depreciation. Depreciation is determined on the straight-line basis for all capital properties acquired since 1971 with the remaining useful life being used as a basis for depreciation on all assets acquired prior to 1972.

**2. Investment in Securities**

Investments are presented in the financial statements at cost (fair market value at date of donation for donated investments).

Investments at cost and market value at December 31, 1982, are composed of the following:

	Carrying Value	Market Value
American Electric Power Co. — 275 Common Shares .....	\$4,803.90	\$4,881.25
Federal Farm Credit Banks Bonds — Due 7-20-87 — 10.625% .....	3,000.00	3,000.00
Grace Lutheran Church, Hendersonville, N.C. — Bond — Due 1-1-84 — 8.5% .....	1,000.00	1,000.00
	<u>\$8,803.90</u>	<u>\$8,881.25</u>

**3. Inventories**

Inventories at December 31, 1982 were comprised of the following:

Bookstore .....	\$17,938.11
Folkcraft .....	3,959.54
Food .....	4,313.91
	<u>\$26,211.56</u>

**4. Capital Properties and Depreciation**

A summary of capital properties and depreciation as of December 31, 1982 is as follows:

	Cost	Accumulated Depreciation	Book Value
Land and Land Improvements .....	\$ 371,005.12	\$ 770.27	\$ 370,234.85
Utility Lines and Streets .....	61,953.00	30,401.79	31,551.21
Buildings and Structures .....	1,060,058.98	315,422.77	744,636.21
Equipment and Furnishings .....	191,334.71	98,964.60	92,370.11
Vehicles .....	20,462.29	12,943.06	7,519.23
	<u>\$1,704,814.10</u>	<u>\$458,502.49</u>	<u>\$1,246,311.61</u>

Construction costs on uncompleted projects as of December 31, 1982, consisted of the following:

Lineberger Dining Hall — renovations .....	\$130,484.73
Thornburg Hall — renovations .....	143,814.17
Architectural drawings on other projects not started .....	3,310.00
	<u>\$277,608.90</u>

In addition to the above construction costs, a deposit of \$19,333.18 was made on an order for new kitchen equipment to be delivered and installed in 1983 in Lineberger Dining Hall.

**LUTHERIDGE, INC.**  
**SUMMARY OF CHANGES IN RESTRICTED OPERATING FUNDS**  
**For the Year Ended December 31, 1982**  
**SCHEDULE 1**

	Balance 1-1-82	Increase	Decrease	Balance 12-31-82
Conference and Camping Ministries				
Appeals — N.C. and S.C. Synods:				
Contributions — Campaigns:				
North Carolina .....		\$222,788.59		
South Carolina .....		11,147.00		
Interest Income .....		27,114.87		
Investment Fees .....			\$ 87.90	
Transfers to Plant Fund:				
Additions to Capital Properties .....			148,737.60	
Building Improvements Under Construction and Deposit on Equipment .....			296,942.08	
	\$187,301.29	261,050.46	445,767.58	\$ 2,584.17
Other Restricted Operating Funds:				
Ascension Lutheran, Savannah, Ga.:				
Contributions .....		2,000.00		
	-0-	2,000.00		2,000.00
Chapel Organ:				
Interest Income .....		169.91		
	1,186.21	169.91		1,356.12
Ben and Nellie Clark Memorial:				
Interest Income .....		387.04		
	2,702.60	387.04		3,089.64
Conference on Camping for Mentally Retarded:				
Grant .....		1,375.00		
Transfer to Unrestricted Fund — Conferences ..			826.26	
	-0-	1,375.00	826.26	548.74
F.S. Echerd Memorial:				
Contributions .....		100.00		
Interest Income .....		4.35		
	-0-	104.35		104.35
Folkcraft Program:				
Interest Income .....		120.82		
	844.16	120.82		964.98
Funded Depreciation:				
Registration Fees .....		25,382.50		
Interest Income .....		2,420.73		
Transfers to Unrestricted Fund (Net) .....			706.62	
Transfers to Plant Fund — Capital Properties Additions .....			12,331.32	
	19,168.48	27,803.23	13,037.94	33,933.77
Holy Trinity, Springfield:				
Interest Income .....		25.61		
	422.04	25.61		447.65
Housing Equity Allowance:				
Interest Income .....		146.22		
Transfers from Unrestricted Fund .....		1,500.00		
	500.00	1,646.22		2,146.22
Graham L. Lineberger Memorial:				
Interest Income .....		2.16		
Transfer to Plant Fund — Fence .....			104.66	
	102.50	2.16	104.66	-0-



Lutheran Brotherhood —				
Western North Carolina Area Branch:				
Contributions .....		1,103.00		
Interest Income .....		20.20		
Transfer to Scholarship Fund .....			1,123.20	
	-0-	1,123.20	1,123.20	-0-
Maintenance Fund (Tatum):				
Interest Income .....		105.53		
	736.50	105.53		842.03
Repairs and Maintenance — Designated:				
Interest Income .....		24.23		
Transfer to Unrestricted Fund —				
Building Repairs .....			441.11	
	416.88	24.23	441.11	-0-
Scholarships:				
Contributions .....		270.00		
Interest Income .....		298.47		
Transfer from Lutheran Brotherhood —				
Western North Carolina Branch Fund .....		1,123.20		
Transfer to Unrestricted Fund — Scholarship .....			630.00	
	2,148.62	1,691.67	630.00	3,210.29
Senior Citizens:				
Contributions .....		1,974.00		
Interest Income .....		155.85		
	963.45	2,129.85		3,093.30
C. Miller Sigmon Memorial:				
Contributions .....		1,125.00		
	-0-	1,125.00		1,125.00
Julie Snell Memorial:				
Interest Income .....		44.96		
	313.77	44.96		358.73
Storage Cabinets:				
Contributions .....		770.00		
	-0-	770.00		770.00
R. David Troutman Fund:				
Contributions .....		822.61		
Interest Income .....		9.36		
	-0-	831.97		831.97
Undesignated Restricted:				
Interest Income .....		168.19		
Dividend Income .....		621.52		
Transfer to Unrestricted Fund —				
Dividend Income .....			621.52	
	5,978.39	789.71	621.52	6,146.58
Walkway:				
Interest Income .....		59.72		
	416.97	59.72		476.69
Total Other Restricted Operating Funds .....	35,900.57	42,330.18	16,784.69	61,446.06
Total Restricted Operating Funds .....	\$223,201.86	\$303,380.64	\$462,552.27	\$64,030.23

**LUTHERIDGE, INC.**  
**EXPENSES OF OPERATING FUND**  
For the Year Ended December 31, 1982  
**SCHEDULE 2**

Salaries:			
Administrative .....		\$52,323.27	
Maintenance .....		31,247.64	
Kitchen .....		31,041.18	
Summer Program Staff .....		62,888.22	\$177,500.31
Social Security Tax .....			10,381.30
Pension Plan Contributions .....			11,657.07
Employees' Group Hospitalization, Dental and Life Insurance .....			6,359.69
Other Insurance:			
Campers .....		3,983.95	

General and Auto Liability, Fire, Etc. ....	16,462.02	
Workmen's Compensation .....	<u>4,788.17</u>	25,234.14
Utilities and Fuel .....		52,887.85
Repairs and Maintenance:		
Buildings .....	17,225.75	
Grounds and Roads .....	1,346.51	
Equipment .....	<u>4,464.11</u>	23,036.37
Supplies:		
Maintenance .....	5,483.49	
Program .....	7,331.51	
Food Service .....	5,314.63	
Other Operating .....	<u>1,054.95</u>	19,184.58
Office Supplies and Expense .....		6,925.82
Postage .....		6,584.79
Food Purchases .....		85,101.33
Dues and Subscriptions .....		753.00
Promotion and Public Relations .....		8,383.65
Travel:		
Staff .....	4,975.89	
Board of Trustees .....	2,190.47	
Program Leaders .....	<u>7,630.94</u>	14,797.30
Honorarium — Program Leaders .....		8,596.25
Vehicle Expense .....		11,095.50
Legal and Audit .....		2,810.00
Investment Fees .....		87.90
Theft Loss — Bookstore Merchandise .....		429.54
Consulting Fees .....		1,840.40
Contingencies and Miscellaneous .....		<u>2,012.67</u>
Total Expenses of Operating Fund .....		<u>\$475,659.46</u>

**LUTHERIDGE, INC.**  
**MISCELLANEOUS OPERATIONS AND SALES**  
**For the Year Ended December 31, 1982**  
**SCHEDULE 3**

Book Store Operations:			
Sales .....			\$25,937.66
Cost of Sales:			
Inventory — January 1, 1982 .....	\$11,012.51		
Purchases .....	<u>25,919.22</u>		
	36,931.73		
Less: Inventory — December 31, 1982 .....	<u>17,938.11</u>	18,993.62	
Gross Profit (26.77% of Sales) .....		6,944.04	
Direct Expenses:			
Salaries .....	827.35		
Social Security Tax .....	<u>55.43</u>	882.78	\$6,061.26
Folkcraft Operations:			
Sales .....			7,190.90
Cost of Sales:			
Inventory — January 1, 1982 .....	1,935.61		
Purchases .....	<u>8,032.28</u>		
	9,967.89		
Less: Inventory — December 31, 1982 .....	<u>3,959.54</u>	6,008.35	
Gross Profit (16.45% of Sales) .....		1,182.55	
Direct Expenses:			
Salaries .....	748.99		
Social Security Tax .....	<u>50.18</u>	799.17	383.38
Sales — Canteen and Snack Bar .....		12,946.64	
Less: Cost of Sales — Purchases .....		<u>9,939.07</u>	3,007.57
Sales — Crafts .....		3,050.54	
Less: Cost of Sales — Purchases .....		<u>2,871.54</u>	179.00
Total Profit from Miscellaneous Operations and Sales .....			<u>\$9,631.21</u>

**LUTHERIDGE, INC.**  
**CAPITAL PROPERTIES**  
**December 31, 1982**  
**SCHEDULE 4**

	Balance 1-1-82	1982 Additions (Deletions)	Balance 12-31-82
<b>Land and Land Improvements</b>			
Lot #73.....		\$ 4,045.50	
Back Taxes on Lot #98 and 99.....		334.52	
Chain Link Fence.....		575.00	
	\$ 363,975.33	4,955.01	\$ 368,930.34
<b>Walkways</b> .....	2,074.78		2,074.78
<b>Sewer Lines</b> .....	25,025.00		25,025.00
<b>Streets</b>			
Resurfacing Streets.....		5,480.00	
	31,448.00	5,480.00	36,928.00
<b>Buildings and Structures</b>			
Efird Hall Renovations.....		128,804.99	
Luther Lodge Renovations.....		6,851.32	
Lakeside Lodge — New Roof.....		760.20	
Lumber Shed.....		287.64	
	923,354.83	136,704.15	1,060,058.98
<b>Furniture and Fixtures</b>			
Kerosun Heaters (2).....		526.14	
Camper Storage Cabinet.....		204.62	
G. E. Refrigerators — 17 cu. ft. (2) — Mission Apartments.....		1,102.40	
Administrative Assistant's Residence:			
G. E. Cooktop.....		301.60	
Range Hood.....		195.52	
Maintenance Manager's Residence:			
G. E. Refrigerator — 19 cu. ft.....		601.12	
Dishwasher.....		379.60	
Staff Laundry:			
Electric Dryers (2).....		541.84	
Gas Dryer.....		307.84	
Washing Machines (2).....		771.68	
Camp Mattresses (20).....		940.60	
Lounge Furniture and Fixtures — Efird Hall.....		11,115.19	
Stack Chairs (200) — Chapel.....		4,542.72	
Porch Chairs (24) and Porch Swing.....		624.00	
Bunk Beds — Luther Lodge.....		3,514.50	
Showcase and Corn Shelter.....		150.00	
Kerosun Heaters (Acq. 11-81) — (Stolen).....		( 478.30)	
	60,875.52	25,341.07	86,216.59
<b>Kitchen and Dining Hall Equipment</b>			
Mobile Hot Food Container.....		920.92	
Coldspot Freezer — 27 cu. ft. (Used).....		325.00	
	29,772.99	1,245.92	31,018.91
<b>Chapel Organ and Carillon</b> .....	10,559.19		10,559.19
<b>Maintenance Equipment</b>			
Buffalo Drill Press — Model BDM 58-5S (Used).....		208.00	
	14,997.92	208.00	15,205.92
<b>Program Equipment</b>			
Chuckwagon.....		717.91	
4-Man Free Spirit Tents (4).....		741.31	
Canoe (Sold).....		( 100.00)	
	11,956.97	1,359.22	13,316.19
<b>Office Furniture and Equipment</b>			
Fireproof File.....		619.68	
2-Drawer File.....		221.00	
	31,877.23	840.68	32,717.91
<b>Vehicles</b> .....	20,462.29		20,462.29
<b>Miscellaneous Properties</b> .....	2,300.00		2,300.00
Totals.....	<u>\$1,528,680.05</u>	<u>\$ 176,134.05</u>	<u>\$1,704,814.10</u>

## ***Nominations Committee***

The committee met on February 22, 1983, at the Synod Office in Salisbury for its initial meeting. Bishop McDaniel and Secretary Chesky provided information regarding "Constitutional directives", and offered general guidance and counsel in regard to the committee's responsibilities.

Members of the committee who attended were: Pastors Earlean Miller, Michael W. Frye, John Nagle, Ernest Ridenhour, Jack Rhyne, and C. Ross Ritchie, Jr., D.D. Lay persons — Mrs. Linda Deese, Mrs. Ray Cline, Mrs. Sadie Dunn, and Mrs. Maxine Amos. Excused due to conflicts were Pastor George R. Whittecar, D.D. and Miss Mary Frances Boland, and David Beam.

### **Abbreviations**

Ce — Central District	O — Occupation
Co — Coastal District	Ex — Experience
E — Eastern District	LCA — Lutheran Church in America
N — Northern District	S — North Carolina Synod
So — Southern District	D — District
Sw — Southwestern District	C — Congregation
W — Western District	OS — Other Synods
Com — Committee	TF — Task Force
Ch — Chairperson	Cab — Cabinet

### **Executive Board**

(Term Expiring 1986)

Clergy — 3 to be elected)

- W** **Floyd W. Bost** (incumbent) — Rt. 1, Box 592, Hickory, 28601; Zion  
 Ex 28 years as parish pastor  
 LCA Delegate LCA Convention  
 S Evangelism Com. 8 years; Carolinas' Evangelism Planning Com.; North Carolina Lutheran Homes Board of Trustees; Executive Board 1 term; ch. sub-com. Pastors and Congregations; Property Com. ch.  
 D Dean Central District 6 years  
 OS American Missions Com. VA Synod; Camping Com. VA Synod
- So** **J. A. Harbinson, S.T.M.** (incumbent) — 6400 Old Reid Rd., Charlotte, 28210; Incarnation  
 Ex 24 years as parish pastor  
 LCA LCA Convention Delegate 3 times; Convention Com. on Memorials  
 S Executive Bd. (incumbent); Lenoir-Rhyne College Bd. of Trustees; American Missions Com.; Sub-committee on Congregations and Ministers; Budget, Finance and Personnel; Long Range Planning Com. ch.; Ch Cab. for Missions  
 D Dean of Southern District (formerly)  
 Oth So. District ch of L-R "Forward Together" Appeal; Former Pres., Mecklenburg Luth. Camp. Ministry Foundation; Former Pres., Charlotte Lutheran Clergy; Former Pres., L-R Alumni Assoc.; Former Pres., Southern Seminary Alumni Assoc.
- So** **David R. Keck** — 302 S. Main St., Kannapolis 28081; Kimball Memorial  
 Ex 19 years as parish pastor (9 years as a campus contact pastor)  
 LCA Convention visitor  
 S L-R Bd. of Trustees 1974-83; Professional Services Com. 1982-85; Parish Education Com. 1965-67  
 D So. District Secretary 1981-85  
 C Word and Witness teacher  
 Oth Former officer in L-R Alumni Assoc. and in Lutheran Theological Southern Seminary Alumni Assoc.



- SW John F. Merck** — 504 W. Trade St., Dallas 28034; Holy Communion  
 Ex Mission Developer and pastor, Resurrection, Greensboro 1964-69;  
 Parish Pastor, Holy Communion, Dallas 14 years  
 S N.C. Lutheran Homes Board; Social Ministry Com.; and Professional  
 Services Com.  
 D Dean, Southwestern District
- Co R. Graham Nahouse** — 2104 Charles St., Greenville 27834; Our Redeemer  
 Ex 19 years as parish pastor  
 S Parish Education Com. 6 years; Campus Ministry Com. 6 years  
 D Coastal District Secretary, 1977-83  
 Oth Delegate to N. C. Council of Churches; Campus Contact pastor, East  
 Carolina University
- E Frank C. Perry** — P. O. Box 568, Chapel Hill 27514; Holy Trinity  
 Ex 28 years as parish pastor  
 LCA Delegate; Nominative Committee  
 S Executive Board; Lutheran Theological Sou. Seminary Board; Prof.  
 Preparation Com.; Campus Ministry Com.; Justice and Social Change  
 Com.; Synod Restructuring TF  
 D Dean, Eastern District  
 Oth Delegate, N. C. Council of Churches  
 Lay Persons — 3 to be elected
- Ce Rachel Cobb** — Rt. 7, Box 51, Statesville 28677; St. John's  
 O Homemaker  
 LCA Delegate to 1968 & 1970 Conventions; Member of Governing Bd. of NC-  
 CCUSA, 1976-79  
 S World Missions Com.; Nominating Com.; and Ecumenical Affairs Com.;  
 President of N. C. LCW, 1966-70  
 D Laywoman Ch. for Conference and Camping Ministries Appeal  
 C Sunday School teacher; Choir; Public Relations Com.  
 Oth Pres. of N.C. Church Women United, 1975-78; Currently Pres. of  
 Statesville-Iredell Unit of Church Women United
- W Josephine Conn** (incumbent) — Box 70, Jenkinsville Rd., Rutherfordton,  
 28139; Advent  
 O Elementary School Housekeeper  
 Ex 9 years at school; 12 years in Advent, Spindale congregation  
 S Delegate 4 yrs.; Executive Board, 1982-83; Justice & Social Change  
 Com.; Minority Ministry TF ch.; LCW Convention Program Com.  
 C LCW; Property Com.; Choir; Sunday School Teacher; Evangelism Com.;  
 Youth Com. & Advisor; Worship & Music Com.; Church Property Com.;  
 VCS Teacher; Church Call Com.
- N Luther B. Faggart** — P. O. Box 7606, Lenoir-Rhyne College, Hickory, 28603;  
 First, Greensboro  
 O Student — Sophomore (1982-83)  
 Ex Lutheridge Counselor 1982; Applicant 1983; L-R resident assistant, New  
 Editor, Lenoir-Rhyne; Dean's List; Outstanding Freshman Award  
 S L-R Search Committee for Chaplain  
 LCA Joy Event — 1981  
 D Youth Ministry  
 C Youth Ministry chairman; Christian Education Committee; Lay Assistant  
 Com Youth Ministry  
 Oth President, Lutheran Student Movement, L-R

- Sw Harry Huss** — Rt. 1, Box 56B, Crouse 28033; Bethphage, Lincolnton
- O Public School Administrator
- Ex 30 years in public education as teacher, assist. principal, supervisor, and administrative asst. in the superintendent's office (present position) overseeing the bidding process, awarding of contracts; purchase equipment, furniture, and supplies for all schools; safety director; as well as other day-to-day administrative decisions necessary in operating a school system. Helps prepare and administer the budget.
- C Ch. of Church Council & member of building Com.
- Oth Sunday School teacher and member of finance, property, evangelism, and parish education committees.
- E William H. McCullough** (incumbent) — 1831 Ridge Rd., Raleigh, 27607; Holy Trinity
- O Attorney
- Ex Managing Partner — Sanford, Adams, McCullough & Beard, Raleigh
- S Delegate; Executive Board 3 terms; Campus Ministry Com.; Nominating Com.
- C Pres., Church Council; Sunday School Teacher; Choir; Various Com.
- Oth Delegate to N. C. Council of Churches
- Co James A. Mees** — 233 Devonshire Lne., Wilmington 28403 — St. Matthew
- O Mgr. Manufacturing Engineering, General Electric
- Ex 22 years
- S Delegate 4 years; Stewardship Operational Com.; Convention Com. on Reference and Counsel
- D Stewardship consultant
- C Church Council; Lay ch. of congregation; Stewardship Com. ch.; Vice-Ch. LCM

(Term Expiring 1984)

Lay — 1 to be elected

- Co Claire (Mrs. Artie) Edwardson** — 6819 Ocean Dr., Morehead City, 28557; Shepherd of the Sea, Atlantic Beach
- O Homemaker
- S R & S Grp. on Disabled Persons; TF on Alternative Care Facilities for Physically Handicapped Persons Age 16-59; Rep. N.C. Synod at Conf. on Ministry with Persons who are Retarded; Social Ministry Resource Network
- C Church Council; Church Outreach Com.; Editor, Newsletter; organized and taught Christian Fellowship Club for mentally retarded adults; LCW
- OS Metro New York TF on Mental Retardation
- Oth Appointed by Gov. Hunt to serve on International Year of Disabled Persons Ex. Com., chaired Interdenominational Religious Grps. Com.; Taught SCS to adults at Murdoch Center for 10 years
- So Harry E. Faggart, Jr.** (incumbent) — 11600 Harrisburg Rd., Charlotte, 28215; Incarnation
- O Attorney at Law
- Ex 30 years as practicing attorney
- LCA Delegate; Committee on Nominations
- S Delegate; Executive Board; L-R College Bd. of Trustees and Development Board; American Missions Com.; Vice Pres. & Pres. of N.C. Lutheran Men
- C Church Council, Vice President.; Sunday School Teacher; various com.

**Board of Trustees of Lenoir-Rhyne College**

(Term Expiring 1986)

Clergy — 3 to be elected

- Ce Harvey L. Blume** — 114 Park St., China Grove, 28023; St. Mark  
 Ex 22 years as parish pastor  
 LCA Group leader, Youth Convo, Dallas, Texas, 1972; Workshop leader, JOY, LCA Youth Event, Purdue Univ., 1981  
 S L-R College Bd. of Trustees, 1 term; Ch. Youth Com.; Stewardship Com.; American Missions Com.; Youth Staffer Contact Person, 1 yr.; Ch. Special Synodical Com. on the Process of the Election of the Pres. of Synod.  
 D Secretary of Central District (former)
- N Brady Y. Faggart, Jr.** — 3600 W. Friendly Ave., Greensboro, 27410; First  
 Ex 26 years as ordained min.; Exec. Dir., Lutheridge; Dir. of Christian Education;  
 LCA Delegate, 1964, 1980; Asst. to Pres., 1969-75; Exec. Council, 1978-present; Management Com. of Div. for Prof. Leadership, 1976-78.  
 S L-R College Bd., 1977-80; Professional Serv. Com., 1981-present; Prof. Leadership, 1975-78; Youth Work, 1957-62; Luther League Advisor.
- E Richard A. Lischer** — 2212 Thunder Rd., Durham, 27712; St. Paul's  
 O Assist. Prof. of Homiletics, Duke Divinity School  
 Ex 8 years as parish pastor; 4 years as Prof. at Duke Divinity School  
 C Preaching; teaching; supervising board for intern  
 Oth Author (of books and articles on theology and ministry); consultant to Lutheran World Ministries; advisor to Lutheran seminarians at Duke; convention and conference essayist; workshop leader in preaching, worship, and evangelism.
- N Earlean Miller** — 1100 Curtis St., Greensboro, 27406; Prince of Peace  
 Ex 3½ years as parish pastor  
 LCA Representative to Commission on Women in Ministry (NCCC); Commission on New Lutheran Church's Task Force on New Church Designs  
 S Bd. of American Missions (consultant); Nominating Com. for 1983 Convention; R & S Group on Alcoholism and Drug Abuse  
 Oth Bd. of Directors, Greensboro Urban Ministry; Pulpit Forum of Greensboro and Vicinity.
- So Thurmond C. Plexico** — P. O. Box 684, Concord, 28025; St. James  
 Ex 31 years as parish pastor  
 LCA Delegate — Lutheran Council USA  
 S Ch., Cabinet for Prof. Leadership; Ch., Prof. Serv. Com.; Ch., Worship-Music-Fine Arts Com.; Evangelism Com.; Publicity Com.; Sec., American Missions Com.; Chaplain, N.C. Synod Convention; Lutheran-Baptist Dialogue; Lutheran-Episcopal Dialogue; TF — Covenant Study for Synod — L-R-C; TF — Mobility Study; Dean, LCA Music Institute, Lutheridge Mission Management Audit; LCA — NC Synod TF '73  
 D Dean, Eastern District; Sec., Eastern District  
 Oth Piedmont Rehabilitation Bd.; Ch., United Way and American Red Cross; International Platform Assoc.; Past Governor Rotary International; Ch., Cabarrus Co. Human Relations Commission.
- W Charles Marion Starr** (incumbent) — P. O. Box 8605, Asheville, 28814; St. Mark's  
 Ex 35 years as parish pastor  
 LCA Delegate to a number of conventions  
 S Executive Bd.; Lutheridge Bd.; L-R College Bd., current Sec.; Parish Ed.

Com.; Evangelism Com.; Examining Structure Study Com.; Long Range Planning Com. of Exec. Board.

D Dean, Southern Dist.; former Sec.; Central Conference Pres.

Oth Synodical advisor, later State Exec. Com., Luther League of N.C.

Lay Persons — 4 to be elected

- SW **David W. Hoyle** — 604 Queens Dr., Dallas, 28034; Holy Communion  
 O President, Summey Bldg. Systems, Inc.  
 Ex Member Bd. of Dir., TI-CARO; Member Bd. of Dir., GASTON FEDERAL SAVINGS & LOAN  
 S L-R College Bd. of Trustees (former Chrmn.); Nominating Com.; Apportionment Consultation Com.  
 C Formerly SCS teacher; member Church Council
- CE **Karl W. Kinard, Jr. (incumbent)** — 205 Windsor Dr., Salisbury, 28144; St. John's  
 O Director of Church Music — St. John's, Salisbury  
 Ex 10 yrs. as college prof. in Lutheran colleges; 20 yrs. as church musician in Lutheran churches  
 LCA Delegate, 1980 Convention; Regional Coordinator of Lay Prof. Leaders (DPL), 1980-83; Writer for "Light for Today", "Word in Season", "Journal of Church Music".  
 S L-R College Bd. of Trustees, 1980-83; Worship & Music Com., 1973-82; Prof. Serv. Com., 1980-82; Dir. of Lutheridge Music Week; Team member for introduction of the Lutheran Book of Worship; Organist/Director of music — Synod meetings and installation of Bishops.  
 D Leader in District Church Days  
 C Worship Bd. member; Lutheran Church Men; Sunday School teacher  
 Oth Worship/Music Com. — S.C. Synod, 1968-73
- SW **Charles F. Mauney** — 301 N. Roxford Rd., Kings Mtn., 28086; St. Matthews  
 O Textile Exec.; Exec. V-Pres. of Mauney Hosiery Mills, Inc.  
 S L-R College Dev. Bd.; L-R College Institution Advancement Com., Chrmn.; Special Bishop Installation Com. — Fall of 1982  
 D Various Synod Campaign committees — Campus "Forward Together"  
 C SCS teacher; SCS Supt.; Church Council; Lay Chrmn.; Parish Ed. Com.; Worship & Music Com.; Finance Com.; Youth & Evangelism Com.  
 Oth Gardner Webb College Bd. of Advisors, Chrmn.
- SO **Robert R. Rhyne, Sr. (incumbent)** — 2526 Hampton Ave., Charlotte, 28207; St. Mark's  
 O Commercial and Industrial Realtor  
 Ex Dir. of Savings & Loan Assoc. and N.C. Assoc. of Realtors  
 LCA Delegate to Convention, 1954, 1962, 1966  
 S Delegate, 1980, 1981; Carolinas' Evangelism Conf., 1968 to present; Treas. L-R Bd. of Trustees; Ch., Deferred Giving Council; Finance and Investment Com.; Campus Ministry, LTSS, & L-R fund raising commission  
 C Committees; Ch. Council; Ch. Treasurer; Finance Committee  
 Oth Charter member of Shepherd's Center of Charlotte; Served on Bds. of various agencies in Charlotte
- SW **Ben R. Rudisill, III** — 300 W. 11th Ave., Gastonia, 28052; Holy Trinity  
 O Wholesaler/Building and Loan  
 Ex Bd. of Dir. Bank; Chrmn., United Way Campaign  
 S County Chrmn. for L-R "Forward Together" Campaign; Rudisill Library donated by Grandfather  
 C Pres., Bd. of Dir.; Stewardship Com. Chairman



- W **Jesse C. Sigmon, Jr.** — P. O. Box 88, Newton, 28658; Beth-Eden  
 O Attorney  
 Ex Since 1949  
 S Trustee, L-R College, Inc.
- W **John Y. Yoder, Jr.** — 117 Fox Chase Rd., W, Asheville, 28804; St. Mark's  
 O Regional Dir., Vocational Rehabilitation Services  
 Ex Rehabilitation Counselor, Administrator — 18 yrs.  
 LCA Delegate, 1968  
 S LTSS Bd., 1976-81; Com. on Handicapped, special TF for Social Ministry Com.  
 C Church Council; Teacher; Choir; Chrmn. for Stewardship
- S **J. W. McGee, Jr.** — 185 Hahn Place, SE, Concord, 28025; St. James  
 O President and Trustee Officer of Citizens' National Bank of Concord (30 years)  
 Ex Sunday School teacher; Confirmation teacher; Church Council; Treasurer of Church  
 S Commission on defining relation of church or synod with Lenoir-Rhyne College; Commission on trust investments.  
 C Church Council; treasurer

#### Nominations from L-R Board of Trustees

2 to be elected

- W **Peggy W. Goodman** (incumbent) — 236 3rd Ave., NE, Hickory, 28601  
**William R. Patterson** (incumbent) — 2939 Rivermeade Dr., NW, Atlanta, GA 30327

#### Lutheran Theological Southern Seminary Board of Trustees

(Term Expiring 1986)

- SO **Chip Lingle** (incumbent) — 1411 Long Bow Dr., Kannapolis, 28081; Kimball Memorial  
 Ex Ordained 5/25/80; Internship, Anna Marie Island, FL, 1978; Clinical Pastoral Ed., SC State Hospital, Columbia, SC, 1978; Graduated LTSS, 1980; Pres. Senior Class; Graduated N.C. State Univ., BA/Psy., 1976; Served Daniels, Lincolnton, 1980-1982; Kimball Memorial, 1982-present.  
 S LTSS Bd. of Trustees term expiring 1983 (filling unexpired term); Academic Affairs Com. and Com. for Bd. Retreat; Historical Works Com. term expiring 1984; Synod Minutes Com., 1982  
 Oth Secretary of Cabarrus-Stanly Lutheran Ministerial Assoc.
- So **G. Steven Plonk** — 12509 Idlewild Rd., Matthews, 28105 — Morning Star  
 Ex 3 years at Morning Star, ordained 5/25/1980  
 S Stewardship Com.; Educational Ministry Resource Person for Youth  
 Lay Persons — 2 to be elected
- So **Ray A. Cline** (incumbent) — P. O. Box 307, Concord, 28025; St. John's  
 O General Agent, Lutheran Brotherhood Insurance  
 Ex 30 years  
 LCA Delegate to 7 previous conventions; member LCA Nominating Com., 1982; Past Pres. Luther League of America  
 S Delegate to numerous conventions; past member Bd. of Trustees N.C. Lutheran Homes, Inc., Sec. of Bd.; current member LTSS Bd. of Trustees term expiring 1983; Prof. Leadership Com.; past Pres. N.C. Luther League; past Pres. N.C. Lutheran Men; Member Exec. Com. N.C. Lutheran Men; History and Archives

- D Has served on various committees in District  
 C Has served as Vice Chm. of Church Council; Sunday School Teacher and many committees.
- N Marilyn G. Perryman** (incumbent) — 2611 Hill-n-Dale Dr., Greensboro, 27408;  
 First  
 O Administrative Manager — Christ United Methodist Church  
 Ex 25 years  
 LCA Past appointee to S.C. Examining Committee  
 S LTSS Bd. of Trustees; N.C. Church Vocations Committee; past LCW synodical Secretary  
 D Past District Chmn., LCW  
 C Past Ch. Treasurer; Church Council; currently S.S. Teacher; Choir; Worship/Music Com.; Lay Assistant; LCW Sem. Auxil. Key Woman  
 Oth Currently serving on Finance, Trustees, Administrative Bd. of Christ United Methodist Church
- W June H. Starr** — P. O. Box 8608, Asheville, 28814 — St. Mark  
 O Homemaker  
 Ex Substitute teacher  
 S LCW: Unit Ex. Bd.; Ch., Convention Program Plan. Com.; Ch. Constitution Com.; Ch. Faith and Life Com.; Delegate to 3 Auxil. Conventions  
 LTSS Auxiliary: Key person Coastal District  
 D Budget consultation  
 C VCS teacher; Social Ministry Com.  
 Oth Church Women United: Executive Com., Secretary, Celebrations Coordinator  
 Wilmington Literary Council; ESOL Tutor
- W Harold Stitt** — 124 Gaston St., Franklin, 28734 — Shepherd of the Hills  
 O Storekeeper, Nantahala Power & Light Co., Franklin, NC  
 Ex West. Carolina Univ. Graduate; Former English Teacher, Franklin H.S.; Former Seminary student — Immanuel Luth., Greensboro, NC (LC/MS)  
 S Delegate, 1981; Minority Ministry; Justice and Social Change Com.  
 C Worship & Music Com.; Former Church Council Member; Lay Assist. & Speaker  
 Oth Lay preacher, Grace Luth., Concord, NC (LC/MS) on various occasions

### Board of Trustees of Lutheridge

(Term Expiring 1986)

Clergy — 1 to be elected

- So Ted Wales Coins** (incumbent) — Rt. 5, Box 146, Concord, 28025; St. John's  
 Ex 27 years in parish ministry  
 LCA Delegate, 1978  
 S Lutheridge Bd. of Trustees; Evangelism Com.; American Missions Com.; Prof. Leadership Com.; Nominating Com.; Lutheran Institutional Chaplaincy
- N Carl L. Ritchie**  
 O Pastor  
 Ex 18 years as "Care" Person — Lutheridge; Youth Committee; Fla. Synod Camper for more than 20 years; 26 years in ministry  
 LCA 1968, Florida Synod Delegate  
 S Evangelism Com. 8 years; Evangelism Consultant  
 Oth Dean, N. District; Parish Education; Youth; Campus Ministry Com.

## Lay Persons — 2 to be elected

- N Edith Elizabeth (Betsy) Boland** — 3890 Old Vineyard Rd., Apt. 21-B, Winston-Salem, 27104; Augsburg, Winston-Salem
- O Registered Nurse — Baptist Hospital
  - S Delegate, 1977 & 1978; Synod Anniversary Tour Guide
  - C Youth Ministry officer; Choir member; Church Council; Stewardship Com.; Vacation Church School & Sunday School teacher; Shelter Ministry for the Homeless volunteer
  - Oth Lutheridge Counselor, Lutheran Student Movement; Regional Conference Coordinator and Active member Lutheran Campus Ministry (while student at UNC-CH).
- W Romania E. Cline** — P. O. Box 866, Arden, 28704; Nativity, Arden
- O Housewife; (retired teacher); summer staff at Lutheridge
  - Ex N.C. LCW Board 9 years
  - S Delegate, 1979, 1980; World Mission Com.; LCW: Sw District chairperson, Promotion Publicity Ch., Program Committee
  - C Acolyte & Crucifer advisor; S.S. teacher; choir member; Altar Guild; Worship & Music Com.; Youth advisor; Forward Together Co. Ch.; LCW officer
- So Harold F. McKnight, LHD** (incumbent) — P. O. Box 240826, Charlotte, 28224; Christ
- O Consulting Engineer — Pres. McKnight-Smith Engineers, Inc.
  - Ex 30 years as Engineer — 25 years as Professional Engineer
  - LCA LCA Convention, Seattle, 1980 & Louisville, 1982
  - S Delegate several conventions; Exec. Bd., 2 terms; Lutheridge Bd., 1 term (present); Apportionment Consultations; V-Chmn., Conference & Camping Ministries Appeal — Progress Com.; V-Pres., President N.C. Lutheran Men; headed fund raising campaign for L.M. Retreat Lodge
  - D Vice-Pres. N.C. Lutheran Men
  - C S.S. teacher; Church Council; Property, Finance; Stewardship Com.; Evangelism Com.; Ch. Bldg. Com.
- W Paul B. Milholland** (incumbent) — Rt. 10, Box 264, Hickory, 28601; St. Andrews
- O Synodical Youth Staffer/L-R College student
  - Ex Many areas of church work; 2 yrs. as camp counselor; presently serving on the Program Com. of bd.; formerly on Property Com. of Bd.
  - LCA 1982 Convention delegate; nominee to DPS Management Com.; 1978 Youth Convo; 1980 Southeast Regional Youth Event Planning Com.; 1980 UN/Washington Seminar on World Hunger/Justice; 1982 NE seminar on Alcoholism and Chemical Dependence; 1983 Northeast Region Second Level Staff Conf.; curriculum contributor for world mission and youth for DPS
  - S Lutheridge Bd. of Trustees (incumbent); secretary of youth com., 2 years; chief page, 3 synod conventions; Convo Planning Group, 3 yrs.; registrar for youth convo
  - C Youth rep. to church council; ch. of Youth Comm.; Stewardship, Property, Evangelism, Youth, Worship and Music, Social Ministry, and Christian Ed. com.; Outdoor Ministries Contact Person; SCS & VCS teacher; various church choirs; advisor to youth group; ch. for Youth Com. for Faith Sharing Mission
  - OS Synod Youth Staffer (Metropolitan New York); coordinator of Synodical Youth Organization; advisor to district adult enablers; coordinator of Youth Convo; Evangelism, Social Ministry, Social Action, and Youth Com.; Convention Planning Com.; inter-Lutheran Youth Com. for metropolitan area; retreat leader
  - Oth Cooperative Christian Ministry of Greater Hickory Bd. of Dir.; L-R Col-

lege: Chapel Council; Lutheran Student Movement President; A Capella Choir President.

### Lutheran Family Services Board of Trustees

(Term Expiring 1986)

Lay — 1 to be elected

Clergy or Lay — 4 to be elected

- W Karl Umbarger Dunn** (incumbent) — 1961 12th St. Pl., NE, Hickory, 28601; St. Stephens
- Ex 29 years as parish pastor
- S Bd. of Trustees, Lutheran Children's Home, Salem, VA; Lutheran Family Services; Pastor's Salary (Support); Stewardship
- D Stewardship and Evangelism
- Oth Delegate, Lutheran Church in America and rep. for BSA 1969-70, Philmont Scout Ranch, New Mexico
- So Michael W. Frye** (incumbent) — 8420 Blockade Ct., Pineville, 28134; Living Saviour
- Ex 10 years as parish pastor
- LCA Delegate, 1972; Luther League Caravaner, 1965
- S Lutheran Children's Home of the South, 1979-81; Board of American Missions (consultant), 1974-77; Lutheran Family Services, 1981-82; Youth Ministry Com.; Cabinet for Parish Services; Pres., N.C. Unit Luther League, 1967-68
- N Charles M. Zimmerman** (incumbent) — 3600 W. Friendly Ave., Greensboro, 27410; First
- Ex 9 years as parish pastor
- S Lutheran Family Services Bd.; Educational Ministry, 1977-80; Stewardship Com., 1980-82; Consultant EMR-G program
- D Secretary Northern District
- Oth Lutheran Singles Bd., Guilford County; Chaplaincy Program Wesley-Long Hospital
- So Frances Summey Goins** — Rt. 5, Box 146, Concord, 28025; St. John's, Concord
- O Coordinator-Program for Exceptional Children, Concord City Schools
- Ex Classroom teacher; Exceptional Child teacher; Officer/Bd. Member- Assoc. for Retarded Citizens; Community based Alternatives TF Bd./officer; First Dir. (2 yrs.) Sat. Church School for Handicapped; Cabarrus County Interagency Bd./and member, Council of Admin. in Spec. Edu. — N.C. Treasurer, Co. on Except. Children
- LCA Delegates for two LCW Triennial Conventions
- S Lutheran Family Bd.; Synodical VCS leader; Stewardship Consultation Program
- C Regular S.S. teacher, VCS teacher
- Oth Cong. LCW Pres./committee chrp.; LCW Dist. Chrp.; N.C. LCW Unit Bd.; N.C. LCW Unit Convention Chrp. '81, Centennial Chrp. '80; L-R College Alumni Bd. and V-Pres., L-R College Chap. Pres.; N.C. LCW Spiritual Retreat Chrp./Coordinator
- E Ethelyn S. (Mrs. Thomas R.) Hegele** — 1205 Wicklow Dr., Cary, 27511; Christ the King
- O Kindergarten Teacher
- Ex 1 year social work
- S LCW synodical committees — Spiritual Renewal and Justice & Outreach, Past Co-Chairman of LCW Juvenile Justice TF
- C Youth Ministry Com. & annual retreat assistant; choir; SCS teacher; VCS teacher & director; Past LCW President.



- N Mrs. Joan Lee** (incumbent) — 1415 Wales Dr., High Point, 27260; Emmanuel  
 O Homemaker  
 Ex Previous experience in civic and Girl Scout work  
 S Lutheran Children's Home of the South  
 C Council; Building Com.; Asst. Treas.; Worship & Music Com.; Educational Com.; Evangelism Com.; Social Ministry Com.; Stewardship Com.; Youth worker
- W Elizabeth McCanless (Mrs. Floyd)** — Rt. 1, Box 333, Fletcher, 28732; St. Mark's Asheville  
 O Retired — Asheville City Schools  
 Ex School social worker — attendance counselor — 26 years  
 S Luth. Family Services; Social Ministry Bd.; TF on Family Living; Former Pres., LCW Unit & presently Treasurer St. Mark's LCW  
 D Attended Rally — Saturday, February 26, 1983  
 C Social Ministry Com.; Altar Com.; Nursery Com.  
 Oth Asheville-Buncombe Christian Ministry
- So Theresa M. Perry, M.S.W.** — 223 Providence Square Dr., Charlotte, 28211; Incarnation, Charlotte  
 O Social Worker — Therapist  
 Ex Medical Social Worker, Police Social Worker, School Social Worker, Several years as a clinician  
 S Greeter, Usher; LCW; Pastor's Wife  
 C Worship & Music Com.; Sunday School teacher; Usher; LCW
- E Margy Robinson** — 124 Duncansby Ct., Cary, 27511; Holy Trinity, Raleigh  
 O Psychologist  
 Ex NC Div. of Social Services, Private Practice  
 LCA LCW "Family and Faith" project, NC representative  
 S Delegate; Advisory Bd., Lutheran Family Services; Social Ministry Com., ch. 3 yrs.; LCW, Personal Growth Com.  
 C Pastor's Concern Com.; Church Council; Christian Ed. Com., ch. 3 yrs.; Family Life Council, ch. 2 yrs.; Soc. Min. Com.; Evangelism Com.  
 Oth NC Council of Churches, Com. for Social Ministries; Nazareth Children's Home Bd. (Catholic); Wake Youth Advisory Board
- So Michael L. Collins** — 8200 McClure Circle, Charlotte, 28216; A Mighty Fortress  
 O Pastor  
 Ex 5 years  
 S LTSS Professor Search Committee, Student Welfare Committee, Advisory Board Members, Student Body President; Misenheimer Induction Committee, Lutheridge CARE person, Confirmation Camping Training Instructor, Educational Ministry Resource Team, Catechetics for the '80's Resource Team; LEAD Area Leader  
 OS LIFE Youth Leader (SE)  
 Oth Forsyth Lutheran Council; Charlotte Clergy — VP

### North Carolina Lutheran Homes Board of Trustees

(Term Expiring 1986)

Clergy — 3 to be elected

- Ce K. Y. Huddle** (incumbent) — 1845 Rosemont St., Salisbury, 28144; St. John's  
 Ex 46 years as parish pastor in rural and city-town parishes  
 LCA Delegate  
 S Delegate; N.C. Lutheran Homes Bd.; American Missions Com.; N.C.

*Lutheran* Publicity Com.; Educational & Evangelism Coms.; Publicity & Publications, etc.

- Oth N.C. Council of Churches, Ch. Nominating Com.
- So **Jacob L. Lackey, D.D.** (incumbent) — 4501 Providence Rd., Charlotte, 28211; Christ
- Ex 38 years as parish pastor
- LCA Delegate (ULCA) twice
- S L-R College; Lutheran Homes; Stewardship Com.; Parish Education Com.; Conf. Pres.
- D Southern District Secretary
- Oth Pres. of Lutheran Pastor's Assoc. — Sec. & Treas. past years
- Ce **Don M. Michael** — 121 S. Milford Dr., Salisbury, 28144; Gloria Dei, Salisbury
- Ex 7 years parish pastor; 27 years U.S. Navy Chaplain
- S Parish Life and Ministry Development, Chairman
- Ce **Donald R. Safrit** (incumbent) — Rt. 5, Box 304, Salisbury, 28144; Christiana
- Ex 14 years as parish pastor
- S Incumbent, Bd. of Trustees N.C. Lutheran Homes; past Secretary of same
- D Youth Ministry Advisor; Key 73 Evangelism team
- OS VA Synod Church Communications Com.
- Oth Pres. of Salisbury/Rowan Lutheran Minister's Assoc. (past)
- Ce **Gerald P. Wallace** — P. O. Box 592, Mooresville, 28115; St. Mark, Mooresville
- Ex 11 years as parish pastor
- S Stewardship Com.
- Co **John F. Weaver, Chaplain USN** — 100 King Richard Ct., Jacksonville, 28540; Our Savior
- O Navy Chaplain, serving Marines at Camp Lejeune, NC
- Ex Parish Pastor 4 years; Navy chaplain 18 years
- S Youth Ministry; Scouting Committee; Served as Vice-Pastor
- D Youth Ministry
- C Church Council; Evangelism & Social Ministry Committee Chrm.; Worship & Music Comm.; Vice-Pastor
- Oth Pacific-Southwest; New England Synods

Lay Persons — 3 to be elected

- So **Joe L. Bookout** (incumbent) — 1011 Reverdy Ln., Matthews, 28105; Christ, Charlotte
- O Banker
- Ex Secretary-Treas. The Doris Duke Trust; Former Sr. VP & Trust Officer of N.C. National Bank — 30 years — Trust officer of Bank, Trust Consultant to other banks; Textbook author, University lecturer & teacher
- LCA LCA Convention Delegate 1974
- S Convention delegate numerous times; Executive Bd., 2 terms; Ch. Finance Com., Executive Bd., 3 years; N.C. Lutheran Homes Bd., 6 years; Treasurer, Ch. Finance Com.; Ch. Endowment Com.-N.C. Lutheran Homes
- C Vice Chairman; Ch. Stewardship-Finance Com.; Ch. Bldg. Com.; Church Council; S.S. Teacher
- So **Charles P. Brown** (incumbent) — P. O. Drawer 400, Albemarle, 28001; First
- O Lawyer
- Ex 16 years, including practice in hospital law and medical malpractice

- S Delegate Synod Convention; N.C. Lutheran Homes Bd. of Trustees, 1980-83
- C Church Council, 9 years; Vice-Pres., 2 years; Financial Secretary, 2 years; Co-Chrmn. of Fund raising Com. for church expansion and renovation; S.S. teacher, 15 years
- Co **C. D. Gurganus, Ed. D.** — 111 Green Forest Dr., Wilmington, 28403; St. Paul's
- O Asst. Super., Instructional Services, New Hanover County Schools
- Ex Teacher, Principal, Assist. Superintendent
- S N.C. Lutheran Homes Bd., 1 term; Professional Serv. Com.; Delegate to Convention, 6 years
- C S.S. teacher; S.S. Super.; Pulpit Com.; Church Council; Pres. of Council and Congregation; Chmn. Pastoral Relations Com.
- N **John C. Herion, M.D.** (incumbent) — 714 Emory Dr., Chapel Hill, 27514; Holy Trinity
- O Professor of Medicine
- Ex 30 years as M.D., teacher, researcher, author
- S N.C. Lutheran Homes Bd., Admissions Chairman, Personnel, Endowment; First treasurer NCLH, Inc.
- C Councilman, Pres. of Congregation; S.S. teacher; choir member; various congregational committees, TF for Debt Reduction
- Oth TF to determine if N.C. Synod should be involved in Hospital Ministry
- E **James Elliott** — Rt. 2, Box 405, Creedmore 27522; St. Paul
- O Assistant to the Medical Director at John B. Umstead Center for Mentally III
- Ex Former Medical Director at Murdoch Center for Retarded; M.D.; Doctor of Psychiatry
- S Special Synod Committee Evaluating Parishes; Social Ministry Task Committee on Special Handicapped/Mentally Retarded
- C Church Council; Chrm. Worship & Music Com.; Chrm., Financial Com.
- N **David C. Keller** — 215 Leland Drive, Greensboro, 27408; Prince of Peace
- O Physician — Family Practice
- Ex Medical Director of Nursing Home
- S Delegate; Resource and Strategy Com. on Aging
- C Church Council Secretary
- (Term Expiring 1984)  
Clergy — 1 to be elected
- So **Leonard H. Bolick, D.Min.** — 63 Lake Concord Rd., NE, Concord, 28025; Calvary
- O Pastor
- Ex 11 years as Parish Pastor
- LCA Convention Visitor
- S Board of Trustees, Lutheran Theological Southern Seminary; Youth Convo; Nominating Committee
- D Youth Committee; Stewardship Consultation Team
- Oth President Concord Bible Teaching Ass'n.; Advisory Board of Cabarrus Home Health Agency; Secretary of Stanly-Cabarrus Ministers Ass'n.
- Ce **L. Aaron Lippard** — Rt. 10, Box 566, Salisbury, 28144; Union
- O Pastor
- Ex 27 years as parish pastor
- S NC Lutheran Homes Board
- D Dean, Central District
- C Union, Salisbury

**Lutheran Outdoor Ministries Board of Trustees**

(Term Expiring 1986)

Clergy — 6 to be elected

- N Timothy N. Glenham** — 112 Lorelei Ct., Winston-Salem, 27103; Augsburg  
 O Minister  
 S American Missions Com.; Youth Ministry Com.; PLMD; Cab. for Parish Services; Christian Ed. Consultant  
 D Cab. member of Coastal District, 1977-80
- Sw J. Paul Rimmer** — 1102 Hillcrest St., Cherryville, 28021; St. John  
 O Retired Minister  
 Ex 38 years in the ministry  
 S Camp Committee; Evangelism Com.; Communications Com.; Nominating Com.; Lutheran Church Men; Life member LCW  
 OS Ky-Tn Stewardship Com.; Youth; Auxiliaries
- Ce Clarence G. Walck, Jr.** — Rt. 1, No. 210, China Grove, 28023; Concordia  
 Ex 17 years as pastor; YMCA Camp Counselor, 2 yrs.; Bd. of Dir. of Luth. Outdoor Ministries, Inc.; N.C. Camping Com.; Bd. of Dir. of Camp Sequanota (Luth. Camp in PA); Craft Dir. at Camp Sequanota for 4 yrs.; Asst. Outdoor Dir. at Camp Sequanota, 3 summers; Lutheridge Care Parson, 6 years; Boy Scout Dist. Work, 26 yrs.; X-Ray Dept. Head, 4 yrs.  
 S Lutheran Outdoor Ministries, Inc. Bd.; Camping Committee; Chaplain for Scout Retreat  
 OS Camping Com., SC; Chaplain for SC Scout Retreat; Camping Com., PA; Bd. of Dir.-Camp Sequanota; Youth Advisor of Central PA.; Christian Education Com., SC; Senior Citizens of SC Synod; Leader of training for Retreats, FL, PA and SC
- So Johnny C. Cozart** — Rt. 5, Box 465, Concord, 28025; Cross of Christ  
 Ex 9 years as parish pastor  
 S Lutheran Outdoor Ministry Bd.; Synod Convention Credentials & Enrollment Com.; Nominations Com.; "Forward Together" Campaign  
 D Central District Youth Committee  
 Oth Camping and Conference Ministry Appeal
- E Dennis R. Bolton** — 1227 Seaton Rd. T-38, Durham, 27713; Christus-Victor  
 Ex 4 years as parish pastor  
 LCA Delegate 1978, 1980 to National Indian Lutheran Board, Tempe, Arizona  
 S Justice & Social Change Com.; Lutheran Minority Ministry TF; Ch. of N.C. Indian Task Force  
 Oth Bd. member of Lutheran Campus Ministry of Durham
- Ce John E. Pless** — Rt. 5, Box 404, Salisbury, 28144; St. Peter's  
 Ex 8 years as parish pastor  
 S American Missions Com., 3 yrs. as Secretary; Lutheridge Counselor; Ch. of the East Rowan District Youth Ministry
- W Gene W. Bruce** — Rt. 1, Box 358, Newton, 28658; Grace  
 Ex 14 years as a parish pastor  
 S Ch., Western District, Conf. & Camping Min. Program Com.; Outdoor Ministries Camping Com.  
 Oth Protestant Chaplain at two (1977 & 1981) National Boy Scout Jamborees  
 Protestant Chaplain, 2 summers, at Philmont Scout Ranch, Cimarron, NM for the Church Comm. on Civic Youth-Serving Agencies, Lutheran Council in the U.S.A.
- SW Jack Rhyne** — Rt. 8, Box 1495, Lincolnton, 28092; Salem  
 Ex 23 years in ministry



- S Camping Committee; Environmental Concerns Com.; Nominations Com.
- Ce **David K. Huddle** — 200 W. Innes St., Salisbury, 28144; St. John's  
 Ex 17 years as parish pastor  
 LCA Delegate; Co-ordinator of Lutheran Outdoor Ministries  
 S Executive Bd.; Pres. of Lutheran Outdoor Ministries; Camp Com.; Environmental Concerns Com.; Key '73; Evangelical Outreach  
 D Youth Ministry Consultation Team  
 Oth Inter-Lutheran Com. on Outdoor Ministries
- SW **John Bollinger** — Rt. 3, Box 187, Dallas, 28034; St. Paul's  
 Ex 25 years Parish Pastor; 3 yrs. overseas missionary, Bd. of World Missions  
 S Lutheran Outdoor Ministries; Camp Committee; World Missions Committee  
 OS Ch. World Missions Com., Texas-Louisiana Synod  
 Oth Executive Bd., Lutheran Church in Guyana
- W **Phillip Squire** — P. O. Box 596, Hickory, 28603  
 O Pastor  
 Ex Four years as parish pastor
- CO **Jacob H. Young, Jr.** — P. O. Box 1, Kure Beach, 28449  
 O Pastor  
 Ex 23 years as a parish pastor
- Lay Persons — 6 to be elected
- N **Paul T. Briggs** — Rt. 7, Box 292, Lexington, 27292; Becks  
 O Architect  
 Ex 9 years Synod Camp Committee  
 LCA Rep. to Nat. Conf. of Outdoor Ministries, LCA, 1974 at Coer K' Alene, Idaho; 1980, Kenora, Quebec, Canada  
 S Camp Com.; Fine Arts, 3 yrs.; Visitation Team for Outdoor Ministries Appeal; Synod Apportionment Visitation Team  
 C Pres. of Luther League; S.S. teacher, 20 yrs.; S.S. Superintendent, 4 yrs.; Church Council, 7 terms-Lay Ch., 3 terms; Active in LCM; Congregational Ch. Campus Appeal; Congregational Ch. "Forward Together" Appeal  
 Oth Review Committee of Rural Church Architecture United Methodist Church, Duke Endowment, 3 yrs.
- E **Helen M. Brigman** — Rt. 3, Box 533, Hamlet, 28345; St. Paul  
 O Housewife/Bookkeeper  
 Ex 30 years in business  
 S Conduct of Elections Com.; Nominating Committee  
 C V-Chairman Council; S.S. teacher; Sec. LCW; Pres., LCW; Ch. Worship and Music Com.; Ch. Parish Ed.; Church Treas.
- E **T. R. "Ted" Edris** — 4909 Hollyridge Dr., Raleigh, 27612; St. Philip  
 O Information Developer — IBM Corp.  
 Ex 29 years with IBM  
 S Lutheran Outdoor Ministries Bd.; Camp Committee  
 C Stewardship Com.; Evangelism Com.; Finance Com.; Church Council; Pres., Congregation; Financial Secretary  
 Oth LLM, 25 year assoc.
- Co **Leonard M. Ernest, Jr.** — 607 Mill Rd., Goldsboro, 27530; Good Shepherd  
 O Retired Glass Merchant  
 Ex Ch. Bd. of Dir. Ernest Glass Co., Inc.; Ch. Board of Dir. First Union Natl.

Bank, Goldsboro; Ch. Bd. of Dir. of Wayne Co. Community Bldg.; V-P and Dir. Goldsboro Jaycees; Bd. of Dir. Wayne Co. Boys' Club; Advisory Bd. of Employment Security Comm. of NC.

S Finance Ch. Lutheran Outdoor Ministries; Nominating Com.; Evangelism Com.; Evangelism Consultant for Coastal Dist.;

C Lay Ch. of Church Council; Ch. of Call Com.; Ch. of Evangelism Com.; Sec. of Church Council; Super. of S.S.; Ch. of Worship & Music Com.

**W Swannetta B. Fink** — Rt. 9, Box 600, Hickory, 28601; Good Hope

O Homemaker

Ex 3 yrs. social worker and 7 yrs. interviewer, Employment Security Comm.

S Delegate, 1982; LCW LMD Com.; Facilitator for LCW; Previous service on Publicity and Promotion, LCW; Leader for LCW President's Workshop 1982.

C Adult S.S. teacher; choir member; Evangelism Com.; Coordinator & Dir. of Shepherd Group program; youth advisor.

Oth L-R College fund raising campaign

**E James B. Hallsey** — 3517 Greenlawn Dr., Raleigh, 27609; Holy Trinity

O Planner — State Parks and Recreation

Ex 3 yrs. on Camp/Conference Com.; 13 yrs. State Parks

S Lutheran Outdoor Ministries Bd. (incumbent); Camp/Conf. Com.;

C Supt. SCS; Asst. Supt.; Sec., Treas.; Liturgical Deacon; Church Council; Neighborhood Group Leader

**E Thomas R. Hegele** — 1205 Wicklow Dr., Cary, 27511; Christ the King

O Staff Specialist (Information), N.C. Div. of Forest Resources

Ex Promotion Mangr. for Public T.V.; 6 yrs. as Public Affairs Officer, U.S. Navy

S Convention Delegate 5 or 6 times; Lutheridge Bd., 1 term; Lutheran Outdoor Ministries Bd. & Treas. (present); Camp Com.; Com. on Credentials and Enrollment; Nominating Com.; Com. on Conduct of Elections

D Lay Ch. Eastern Dist. for Camping/Conference Ministries Appeal

C Worship & Music Com.; Choir; former choir dir.; 3 terms on Church Council w/2 terms as V-P; former ch. of Social Ministries Com.; Church Property and Bldg. fund drive com.

Oth Alumni Bd. of Dir., L-R College (1 yr. as ch. of Chapter Development Com.)

**N George A. Keck** — Rt. 2, Box 368, Burlington, 27215; Macedonia

O General Contractor

C Church Council, 6 yrs., Pres., 1983; Ch. Christian Ed.Com.; Asst. Scoutmaster, 7 yrs.; Luther League advisor 7 yrs.; S.S. teacher, 4 yrs.; Campaign Ldr. for Conf. & Camping Ministries Appeal

Oth Bd. of Dir. Lutheran Retirement Ministries of Alamance; Bd. of Dir. Share-a-Home of Alamance

**Ce Claude E. Lyerly** — Rt. 2, Box 26, Rockwell, 28138; Immanuel

O Retired (Duke Power Co.)

Ex Dist. Office Supervisor (Duke Power Co.)

S Convention Delegate, 1981 & 1983

C V-Ch. Church Council; Ch. Finance Com.

Oth S.S. Supt.; S.S. Teacher

**So Larry Schuster** — 5609 Sharon Rd., Charlotte, 28210; St. Luke's

O Construction Manager

Ex Foster parent; Ch. LFS Support Commission

C Ch. Church Council; Stewardship Com.; Ch. Finance Com.; S.S. teacher

- E Linda J. Wagoner** — 1430 Brooks Ave., Raleigh, 27607; Holy Trinity  
 O Elementary Math Teacher  
 Ex Elem. teacher 11 years — Supervisor 2 yrs.  
 S Publicity Com. Lutheran Outdoor Ministries  
 C Council member; Campus Ministry Com.; Chancel Choir  
 Oth Former counselor at Lutheridge
- W Craig K. Abee** — 1530 10th Street Dr., NW, Hickory, 28601; Holy Trinity  
 O Student, Major-History then Seminary  
 LCA Convo '78 & '80; Action Group Leader at 1980 Convo  
 S 5 Convos, Twice on Convo Planning Group, 2 years as Convention Page  
 D Worked with Youth Rallies  
 C Head Acolyte; Usher; Teacher's Aid VCS; Pres., Youth Ministry; on various committees  
 Oth 2 summers on Lutheridge Staff; TF to Study Direction of Youth Ministry in N.C.; FCA at School

### Delegates to 1984 LCA Convention — Section I

Clergy — 7 to be elected

- SW Terry W. Agner** — 116 Jonas Dr., Lincolnton, 28092; Emmanuel  
 Ex 15 yrs. as parish pastor; 10 yrs. on synod staff  
 LCA Delegate to 4 conventions; Youth Convo Idr. & Hotel Mgr. at 3 conventions  
 S Lutheridge Bd., 13 yrs.; Lenoir-Rhyne Bd., 4 yrs.; College & Univ. Work Com.; Social Ministry Com.; Youth Ministry Com.  
 D Ch., Campus Campaign; Ch., Conf. & Camping Ministries Campaign  
 C Ch., Christian Ed.; Youth Ministry Com.; Worship & Music Com.
- Ce Robert Q. Beard** — 811 Wesley Dr., Salisbury, 28144; St. John's  
 O Exec. Dir., N.C. Lutheran Homes, Inc.  
 Ex Parish Pastor, 17 yrs.; State Legislator, 3 terms; Exec. Dir., Office for Aging, N.C. Dept. of Human Resources, 4 yrs.  
 LCA Delegate to 1974 Convention in Baltimore  
 S Bd. of Trustees, N.C. Lutheran Homes, Inc., 1974-78; Synod Rep. to N.C. Council on Federal/State Block Grants; 5 times Synod Delegate to N.C. Council of Churches  
 Oth Sunbelt Project Study Com., 1979-80 (Luth. Soc. Serv. Systems); Convener of N.C. TF; Lutheran Social Services Futures Study Com., 1981
- W Larry D. Campbell** — Rt. 1, Box 401, Banner Elk, 28604; Holy Communion  
 Ex 20 yrs. as parish pastor at Holy Communion  
 LCA Delegate, 1976 in Boston  
 S Social Min. Com.; Lutheran Commissioner to Comm. on Religion in Appalachia; Appalachian Concerns Com.
- N Brady Y. Faggart, Jr., D.D.** — 3600 W. Friendly Ave., Greensboro 27410; First  
 Ex 26 yrs. in Ordained Ministry; Ex. Dir., Lutheridge 1977-78; Dir. of Christian Ed., N.C. Synod, 1973-77  
 LCA Convention Delegate, 1964, 1980; Assist. to Pres., 1969-75; Executive Council, 1978 to present; Management Com. of Div. for Prof. Leadership, 1976-78  
 S L-R College Bd., 1977-80; Prof. Serv. Com., 1981-present; Prof. Leadership Com., 1975-78; Youth Work, 1957-62; Advisor, Luther League
- N Charlie L. Hoyle** — P. O. Box 125, Alamance, 27201; Alamance  
 Ex 25 years as parish pastor  
 LCA Convention Delegate, 1982

- S N.C. Lutheran Homes Bd., 1972-78; Lutheridge Bd.; Prof. Prep. Com., 1974-1982; TF on Alcohol and Substance Abuse; Spec. Com. on Conflict in Congregations
- D Sec. SW District; Sec. NW Dist.; Dean of Northern Dist.
- C Ch. of Church Council
- Ce **David K. Huddle** — 200 W. Innes St., Salisbury, 28144; St. John's (See Data under Lutheran Outdoor Ministries Board of Trustees, above)
- Ce **Richard C. Little** — 420 Mitchell Ave., Salisbury, 28144; Haven
- Ex Parish Pastor, Bishop's Staff
- LCA Convention Delegate, 1982
- S Social Ministry; Professional Preparation
- D Cabinet
- C Church Council; Worship & Music Com. Chairman; Soc. Ministry Com. Chrmn.
- Co **Harold L. McSwain** — 612 S. College Rd., Wilmington, 28403; St. Matthew
- Ex 18 years as parish pastor
- LCA Convention Delegate, 1982
- S Exec. Bd., 1977-83; Stewardship Com.; World Missions Com.
- D Dean, Coastal Dist.; Secretary, Coastal District
- W **William F. Milholland** — 629 8th St., NE, Hickory, 28601; St. Andrew
- Ex 25 years as parish pastor
- LCA Convention Delegate, 1978, 1980 & 1982
- S Exec. Bd., 1972-75; LTSS Bd., 1976-present; Christian Ed. Com.; Stewardship Com.; Campus Ministry Com. Ch.; Prof. Prep. Com. Ch.
- D Dean, Western District, 1977-present
- OS Lutheran Children's Home Bd., VA Synod; Examining Com., VA Synod; Evangelism Com. Ch., VA Synod
- Oth Chaplain VA & N.C. Synod Conventions; Chaplain VA Synod Church Men's Convention; Chaplain VA Synod Luther League Convention; Acting Chap. at L-R College and member of Chaplain Search Com.
- E **Frank C. Perry** — P. O. Box 568, Chapel Hill, 27514; Holy Trinity
- Ex 28 years as parish pastor
- LCA Convention Delegate; Nominating Com.
- S Exec. Bd.; LTSS Bd.; Prof. Prep. Com.; Campus Ministry Com.; Justice and Social Change Com.; Synod Restructuring TF
- D Dean, Eastern District
- Oth Delegate, N.C. Council of Churches
- So **Richard J. Perry, Jr.** — P. O. Box 36186, Charlotte, 28210; Incarnation
- O Dir. Lutheran Minority Ministries
- Ex 3 yrs. parish pastor; 3+ yrs. Dir. Lutheran Minority Ministries
- LCA Convention Delegate 1982; Ch., Black & Lutheran Project (DPL)
- S Com. on Ecumenical Relations; American Indian TF
- C Christian Ed. Com.; Softball Team; Lector; Communion Assist.; Occasional Preacher
- OS Minority Interests Com., IN-KY Synod; Commission on Missions, IN-KY Synod
- Oth Pres., Lutheran Human Relations (LHRAA); Sec., Lutheran Human Relations (LHRAA); Leader of various workshops on Inclusive Ministry including Global Mission Event
- SW **C. Peter Setzer** — 809 S. York St., Gastonia, 28052; Holy Trinity
- Ex 17 years pastoral duties



LCA Convention Delegate, 1980 & 1982; Consultant to DMNA on the Insanity Defense; National Workcamp Director

S Executive Bd., 1981-present; L-R College Bd. of Trustees, 1973-81; Youth Com., 1969-74; Convention Chaplain, 1981; Director, Youth Ministry Camp with Retarded

W **Charles Marion Starr** — P. O. Box 8608, Asheville, 28804; St. Mark's

Ex 35 years as parish pastor

LCA Number of Conventions

S Lutheridge Bd.; Exec. Bd.; L-R College Bd.; Parish Education Com.; Evangelism Com.; Examining Structure Study Com.; Long Range Planning Com.

D Pres., Central Conference; Sec. & later Dean, Southern District

Oth Synodical advisor, later State Ex. Com., Luther League

W **J. Larry Yoder, Ph.D.** — Box 7349, L-R College, Hickory, 28603; St. Andrew

O Pastor/Teacher/Administrator/Farmer

Ex 13 years + (ordained 1969)

LCA Lecturer at "Listening to People" Conference, 1981

S Executive Bd., 1979-present; Campus Ministry Com., 1977-present; Bioethics TF, 1980-present; Nuclear Peace TF, 1982-present

C Pres., Lutheran Church Men, 1978-present; occasional preacher; assist. in worship

OS Youth Ministry Chmn., 1970-72, PSW Synod

#### Lay Persons — 8 to be elected

W **Craig K. Abee** — 1530 10th St. Dr., NW, Hickory, 28601; Holy Trinity

O Student, Major-History then Seminary

LCA LCA Convo '78 & '80; Action Group Leader at 1980 Convo

S 5 Convos, Twice on Convo Planning Group, 2 years as Convention Page

D Worked with Youth Rallies

C Head Acolyte; Usher; Teacher's Aid VCS; Pres., Youth Ministry; on various committees

Oth 2 summers on Lutheridge Staff; TF to Study Direction of Youth Ministry in N.C.; FCA at school

E **Luther A. Adams** — 1100 E. Conn., Southern Pines, 28387; Our Saviour

O Public School Supt., 23 yrs.; retired in June 1982

Ex Currently, Part-time Consultant, Membership and Development; N.C. Assoc. of School Administration

LCA Convention Delegate, Atlanta

S L-R College Bd. of Trustees; American Mission Com.; Church Vocations

C Church Council; Finance Com.

Oth Instrumental in organizing Our Saviour Lutheran Church, Southern Pines, 1960

E **Harold O. (Harry) Arne** — 2500 Lockwood Rd., Fayetteville, 28303; St. James

O Owner — Communications Business

Ex 25 years

LCA Convention Delegate, 1980, 1982; Core Com. "Small Church Problems" Global Mission Event

S Convention Delegate, several times; Core Com. Strength for Missions; Exec. Bd., 4 yrs.; American Missions Com., 6 yrs., 3 yrs. as Chmn.; Reference and Counsel Com.; Trustee Home Mission Foundation; Exec. Bd., Lutheran Men

D Pres., Eastern Dist. LM

- C Church Council; Long Range Planning; S.S. Treas.; LM President; Finance Com.; Call Com.
- E **Bill Drew Brittain** — 3305 Clark Ave., Raleigh, 27607; Holy Trinity  
 O Exec. Dir., Lutheran Family Services  
 Ex 22 years, Social Service Child Care Administration  
 LCA Convention Delegate, 1976, 1978, 1980; LS<sup>+</sup> Human Resource Development Com.; DMNA Consultant Staff  
 S Convention Delegate, 1973; Social Ministry Com.; Family Life Council  
 C Church Council; Social Ministry Com.; Family Life Council  
 Oth N.C. Synod Delegate-N.C. Council of Churches; Bd. of Trustees-Catholic Children's Home
- So **Bachman S. Brown, Jr.** — 310 Prof. Bldg., Kannapolis, 28081; Kimball Memorial  
 O Attorney  
 Ex Prior attendance at LCA Conventions; service on Exec. Bd. & numerous other synod committees; wide knowledge of Synod and LCA activities  
 LCA Convention Delegate; Comm. on Nature and Mission of Congregation; Consulting Com. for U.S. Bicentenary  
 S Convention Delegate; Exec. Bd., N.C. Lutheran Homes Bd.; many special committees and task forces  
 C Former Pres., Congregation; Church Council; S.S. teacher; Chmn. Pulpit Com.; Chrmn. Soc. Min. & Stewardship Committees
- Ce **James A. Chesky** — 1629 Colony Rd., Salisbury, 28144; St. John's  
 O Bishop's Staff — Minister for Operations and Support  
 Ex Bishop's Staff, 4 yrs.; Synod Treas., 4 yrs.; Synod Secretary; Budget Control; Naval Officer  
 LCA Convention Delegate, twice  
 S LTSS Bd.; Worship & Music Com.; Communications Com.; Historical Works Com.; Investments Com.; Finance, Property & Personnel Sub-Com.; Stewardship Com.; Stewardship Consultant  
 C Worship & Music Com.; SCS Teacher; Reader  
 OS Church Vocations Managing Group; District Strategy Task Force
- So **Ray A. Cline** — P. O. Box 307, Concord, 28025; St. John's  
 (See Data under Lutheran Theological Southern Seminary Bd., above)
- N **Kay Conrad** — 2671 Greencrest Dr., Winston-Salem, 27106; Epiphany  
 O High School English Teacher  
 Ex 10 years  
 LCA Convention Delegate, 1976, 1978, 1982; Comm. for New Lutheran Church; Bd. of Dir., LCW, 1977-80; Ch. of Com. on Report of Bishop, 1982 Conv.  
 S Convention Delegate; Communications Com.; Pres., N.C. LCW, 1974-77  
 D LCW facilitator  
 C S.S. teacher; choir; Campus Ministry Com., Ch.; LCW member
- W **H. D. Fry, Jr.** — 910 22nd St. Pl., NE, Hickory, 28601; St. Stephens  
 O Furniture Executive  
 Ex Ch. of the Bd.-Sec.-Treas., Hickory-Fry Furniture Co., Inc.; Pres., Cablevision of Maiden; Dir., First Savings & Loan-A Federal Assoc.; School Advisory Committees  
 S Executive Board; Finance Com.  
 C S.S. Teacher; Church Council; Choir; Delegate to Synod; various com.
- N **Paul E. Lutz** — 5408 Ainsworth Dr., Greensboro, 27410; First  
 O University Professor

- LCA Management Com., DMNA, 1972-80; Mangement Com., DPS, 1980-84; Social Ministry Bd., 1970-72; Ch., Human Crisis in Ecology Com. that produced the Social Statement by the same name, 1970-72; Convention Delegate 1968, 1970, 1972, 1974, 1976, 1978, 1980.
- S L-R College Bd., 1963-81; Vice-Ch., 1977-81; Campus Ministry; Environmental Concerns
- C SCS teacher; Church Council; Pastoral Com.; Campus Ministry Com.; Finance Com.; Christian Ed. Com.
- Oth Rep. LCA at United Nations Conf. on the Human Environment, Stockholm, Sweden, 1972; Rep. LCA at World Population Conf., Bucharest, Romania, 1974. Member & Sec. Campus Ministry Com., LCUSA
- So **Harold F. McKnight, LHD** — P. O. Box 240826, Charlotte, 28224; Christ (See data under Bd. of Trustees of Lutheridge, above)
- N **Fred L. Park** — 130 Roquemore Rd., Clemmons, 27012; Epiphany
- O Public School Teacher and Coach
- Ex 9 years
- S Convention Delegate; Lutheridge Bd.; Camp Com.; Camping & Conf. Ministries Appeal Promotion and Progress Com.
- D Leader of CCMA in Northern Dist.
- C V-P; Finance; Youth; Long-Range Planning; Personnel Com.; Council Member
- Oth CCMA Leader; summer staff at Lutheridge for past 15 summers
- So **Robert R. Rhyne, Sr.** — 2526 Hampton Ave., Charlotte, 28207; St. Mark's (See data under Board of Trustees of Lenoir-Rhyne College, above)
- So **Virginia G. Stackel** — 751 Lansdowne Rd., Charlotte, 28211; St. Mark's
- O Homemaker
- Ex Teacher, Pastor's wife in four parishes
- LCA LCA Delegate to NCC Governing Bd., 2 terms; Mem. and V-P of LCW Bd. of Directors
- S Member, Bd. of N.C. LCW
- C Head of Lay Readers; Worship & Music Com.; Past LCW President
- OS Spec. TFs in Ohio & New Jersey, LCW V-Pres. (Ohio), LCW Treas. (NJ)
- Oth Bd. Member Church Women United (Ohio, NJ)
- So **Joyce A. Whitener** — 8823 Nottoway Dr., Charlotte, 28213; Advent
- O Homemaker
- LCA Convention Delegate, Seattle
- S LCW Exec. Bd.; Dist. Assembly Ch. (Northern and Northwestern); Delegate to two Triennial Conventions
- C S.C.S. teacher; Choir; Confirmation Class Teacher; Christian Ed. Com.; Campus Ministry TF
- E **Thomas R. Hegele** — 1205 Wicklow Dr., Cary, 27511; Christ the King
- O Staff Specialist (Information), N.C. Div. of Forest Resources
- Ex Promotion Mangr. of Public TV; 6 yrs. as Public Affairs Officer, U.S. Navy
- S Convention Delegate 5 or 6 times; Lutheridge Bd., 1 term; Lutheran Outdoor Ministries Bd. & Treas. (present); Camp Com.; Com. on Credentials and Enrollment; Nominating Com.; Com. on Conduct of Elections
- D Lay Ch. Eastern Dist. for Camping/Conference Ministries Appeal
- C Worship & Music Com.; Choir; former choir dir.; 3 terms on Church Council w/2 terms as V-P; former ch. of Social Ministries Com.; Church Property and Bldg. fund drive com.
- Oth Alumni Bd. of Dir., L-R College (1 yr. as ch. of Chapter Development Com.)

**Delegates to 1984 LCA Convention — Section II**

(Limited to persons who have not been a delegate to previous LCA Conventions)

Clergy — 4 to be elected

- Ce Richard R. Campbell** — P. O. Box 2049, Salisbury, 28144; St. John's  
 O Assist. to Bishop, NC Synod-Minister for Parish Life  
 Ex 12 years in parish ministry  
 LCA Visitor, 1982 Convention; Youth Convo Adult Leader, 1980  
 S Lutheridge Bd. of Trustees; Evangelism Com.; Youth Ministry Com., Ch.; Educational Min. Com.; Resource Teams; Evangelical Outreach Coordinator; Educational Min. Coordinator; Cabinet for Parish Services  
 D Former Sec., Eastern District  
 Oth Planning Com., 1980 & 1983 Southeastern Regional Y.M. Gathering; Chaplain, Southeastern Regional Y.M. Gathering, 1980
- So A. Glenn Boland** — 1900 The Plaza, Charlotte, 28205; Holy Trinity  
 LCA Educational Ministry Coordinator  
 S Lutheran Children's Home of the South Bd., 1974-80; Lutheran Family Services Bd., 1981-83; Ch. Bd. of Trustees, Lutheran Family Services, 1982-83; Ed. Ministry Com.; Coordinator, Cab. for Parish Services; Task Grp. on Synodical Communications; Task Grp. for Installation of Bishop; Delegate to N.C. Council of Churches Assembly; Cab. for Mission; Evangelism Resource Team; Cycle II Roundtable Task Grp.; Lutheran-Episcopal Dialogue
- So David R. Keck** — 302 S. Main St., Kannapolis, 28081; Kimball Memorial  
 (See data under Executive Board, above)
- E John R. Nagle** — P. O. Box 164; Cary, 27511; Christ the King  
 Ex 14 years as pastor at Christ the King  
 S Executive Board  
 D Dean, Secretary  
 Oth Lutheran-Episcopal Dialogue; TF on Conflict; Cycle II TF
- SW Karl M. Park** — Rt. 2, Box 184, Lincolnton, 28092; Daniels  
 Ex 31 years as parish pastor  
 LCA Consulting Com. on Stewardship  
 S Lutheran Children's Home Bd.; N.C. Lutheran Family Services Bd.; Justice & Social Change Com.; Social Ministry Com.; Stewardship Com., Ch.; Ad Hock Coms.; Assoc. Ed. of N.C. Lutheran and later editor pro tem  
 Oth Steering Com. of Lutheran, Anglican, Roman Catholic conferences in former parish; steering com. of Pardee Hospital Chaplaincy Assn.
- Ce Mark W. Menees** — P. O. Box 2049, Salisbury, 28145;  
 O Assist. to Bishop  
 Ex 8+ years as pastor; 6 mos. as Assist. to Bishop  
 S Stewardship Com.; Educational Ministry Resource; LBW Workshop leader  
 C Ed. Com.; Worship & Music Com.; Social Ministry Com.; Evangelism Com.
- N Earlean Miller** — 1100 Curtis St., Greensboro, 27406; Prince of Peace  
 (See data under Board of Trustees of Lenoir-Rhyne College, above)
- W Karl Umbarger Dunn** — 1961 12th St. Pl., NE, Hickory, 28601; St. Stephens  
 Ex 29 years as parish pastor  
 S Bd. of Trustees, Lutheran Children's Home, Salem, VA; Lutheran Family Services; Pastor's Salary (Support); Stewardship  
 D Stewardship and Evangelism



- Oth Delegate, Lutheran Church in America and rep. for BSA 1969-70, Philmont Scout Ranch, New Mexico  
Lay Persons — 4 to be elected
- W Betty Carr** — Rt. 1, Box 175-B, Vale, 28168; Holy Trinity  
O School Counselor  
Ex Former School teacher, now counselor  
S Parish Education; Educational Ministry Resource Team; Pres., NC Unit LCW; past vice-pres.; LMD Coordinator; Family Life Coordinator; Exec. Bd.; Convention Prog. Planning Ch.  
C Former Adult S.S. teacher, Christian Ed. Ch.; Bible Study Leader; Youth Leader; VCS director, etc.
- W Oren L. Cline** — 1046 14th Ave. Dr., NE, Hickory, 28601; St. Andrews  
O Management Consult. to insurance agency owners in NC and SC  
Ex 30 years public accounting  
S Convention Delegate; Former Sec. NCLCM Brotherhood; Pres., N.C. Lutheran Homes Bd.; LTSS Bd., 2 terms; LTSS Finance Com.  
C S.S. teacher; council member; congregational pres.; many committees; Presently a Finance Com. member
- Co Claire Edwardson** — 6819 Ocean Dr., Morehead City, 28557; Shepherd of the Sea  
O Homemaker  
S R & S Grp. on Disabled Persons; TF on Alternative Care Facilities for Physically Handicapped Persons Age 16-59; Rep. N.C. Synod at Conf. on Ministry with Persons who are Retarded; Social Ministry Resource Network  
C Church Council; Church Outreach Com.; Editor, Newsletter; organized and taught Christian Fellowship Club for mentally retarded adults; LCW Metro New York TF on Mental Retardation  
OS Appointed by Gov. Hunt to serve on International Year of Disabled Persons Ex. Com., chaired Interdenominational Religious Grps. Com.; Taught SCS to adults at Murdoch Center 10 years
- N Linda Kay Kaelke** — 134-F British Lake Dr., Greensboro, 27410; First  
O Director of Christian Education  
Ex 15 yrs. in Christian Education; 2 of which were on Synod Staff in Ill.  
LCA Advisor for LCA Hunger Seminar; Staff for LCA Youth Convos; Visitor at 5 LCA Conventions, LCA Rep. on planning Com. for all Lutheran Youth Gathering 1976  
S Youth Ministry; Prof. Prep.; Ch. for Youth Min. Ldersh. Training TF (Nuts & Bolts); Contact Person for Synod Youth Staffer; Ed. and Youth Ministry Workshops; Synod Coordinator for "Joy for You and Me" Youth event  
D Youth Ministry Planning Grp.  
OS SE, Youth Min. Com.; Y.M. Ldrshp. Lab Ldr.; Advisor for Youth Convo; Editor for Resource Mailing in Y.M.; IL, Parish Life Com.; Youth Min. Com.; Coordinator for team of youth staffers; Hunger Com.; ex officio on Executive Bd.  
Oth Clown Ministry Workshops; Speaker at MD Synod Youth Gathering, Workshop Ldr. at Regional Youth Events; V-Ch. of Religious Educator's Assoc. of the Triad
- E Susan M. Kepley** — 3405 Mason Place, Raleigh, 27604; St. Philip  
O Homemaker; B.S. Nursing, St. Olaf College  
Ex 22 yrs. as pastor's wife; mother of two  
S Convention Delegate; Social Ministry Com., Sec. 2 yrs.; resource person for Criminal Justice Concerns; LCW, N.C. Unit Bd. member 3 yrs.; LCW facilitator; LCW Auxiliary Conv., 1977;

- D Conduct workshops for VCS & Social Ministry Com.
- C Past Pres. LCW, choir; Catechetical instructor (17 years); lay worship assist.
- Oth Pres. Church Women United in Raleigh/Wake Co., 5 years; Rep. Synod on NCCC Com. for Criminal Justice, 8 yrs.; member & past pres., Advisory Council for N.C. Correctional Center for Women, appointed by Governor
- N Mrs. Marie Mauney** — P. O. Box 49, Elon College, 27244; Sharon, Gibsonville
- O Homemaker and piano teacher
- Ex Teacher, writer of church school materials
- S Convention Delegate, 1982; Educational Ministry; Facilitator of EM Resource Teams; LCW Executive Bd.
- C Church Council; Christian Ed. Com. Ch.; Assist. dir. of Children's Choir; Director VCS
- W Clarence L. Pugh** — Rt. 3, Box 285, Newton, 28658; St. Andrew's
- O Vice-Pres. for Development, L-R College
- Ex 10 years at L-R College; 11 years at Duke Power Co.
- S Convention Delegate; Past Ch. Communications; PLMD; Ldr. Camping & Conference Ministries; Convention Election Com.; NCLM V-P & Exec. Com.
- D NCLM — District Pres.
- C Church Council; Past Ch. Stewardship; Ch. Worship & Music Com.
- OS Methodist in SC — similar to above leadership roles
- Oth Bds.-Civic: Rotary; Chamber of Commerce; Family Guidance Center; United Fund
- W Mary I. Wilson** — 766 Price Rd., Caroleen, 28019; Advent, Spindale
- O Teacher
- Ex 15 years teaching
- S LCW Inclusive TF member
- C Evangelism Com.; Worship & Music Com.; Pulpit Com.; LCW Pres.; choir; S.S. teacher; Prison Ministry
- OS MO: Stewardship; S.S. teacher; delegate nominee; Ladies Aide Pres.
- Oth E.M.V. Com. Idr., St. John, Gary, Ind.; LCW Delegate, 1980

**Nominated for Business Manager of N.C. Lutheran**  
(three year term)

Carla McMahan, Gastonia, NC 28052

**FLOOR NOMINATIONS**

The following who were nominated from the floor are not listed with the Report of the Nominations Committee. They are listed in alphabetical order for each category.

**Executive Board (term expiring 1986) Clergy:** C. Ross Ritchie, Jr.; Charles M. Zimmerman. **Lay:** J. Daniel Brown, Ph.D.

**Board of Trustees, Lenoir-Rhyne College (term expiring 1986) Lay:** W. Cecil Bolick; Maynard Bridges; Erik W. Oldenburg, Ph.D.; Conrad Bowman Wessell, Jr.

**Lutheran Theological Southern Seminary, Board of Trustees (term expiring 1986) Clergy:** Michael L. Collins

**Board of Trustees of Lutheridge (term expiring 1986) Clergy:** Leonard H. Bolick, D.Min.; Charles R. Huggins, D.Min.; Gary A. Perryman; W. Gerald Weeks. **Lay:** Kenneth William Eidenmiller; Bryce W. Hollar; Mrs. Callie Gregory; Vernon L. Moore.

**Lutheran Family Services Board of Trustees (term expiring 1986) Larry Hartsell; James T. Hill.**

**North Carolina Lutheran Homes Board of Trustees (term expiring 1986) Clergy:** Richard B. Graf, Jr., D.Min. **Lay:** Martha (Mrs. A. B.) Brawley.

**Lutheran Outdoor Ministries Board of Trustees — Clergy:** William R. Rhyne. **Lay:** Clarence L. Pugh.

**LCA Delegates (Section I) Clergy:** Floyd W. Bost; C. Ross Ritchie. **Lay:** Joe L. Bookout; Sonja (Mrs. Karl) Kinard; Paul B. Milholland; Catherine (Mrs. Jeff) Norris.

**LCA Delegates (Section II) Clergy:** Michael L. Collins; Ronald W. Fink; Gary A. Perryman; Alfred D. Rhyne; Harry H. Robinson, Jr., D. Min.; Clarence E. Sifford, Jr.; David A. Sloop. **Lay:** Judy Hampton; Terry F. Pitts; Susan (Mrs. William) Rhyne; J. V. Schuler; Anne (Mrs. Hoyle) Whiteside; Martha (Mrs. Gary) Yount.

**SECTION F**

**PROCEEDINGS OF THE  
1983 CONVENTION**







*Proceedings of the 1983 Convention  
of the North Carolina Synod  
Lutheran Church in America*

**FIRST SESSION**

Thursday Afternoon, May 26, 1983 — 4:00 p.m.

P. E. Monroe Auditorium

**1. OPENING OF SYNOD** — The North Carolina Synod of the Lutheran Church in America opened its Twenty-Second Annual Convention (the one hundred and seventy-ninth convention of the North Carolina Synod and its predecessor bodies since the organization in 1803) on May 26, 1983, at 4:00 p.m. in the P. E. Monroe Auditorium at Lenoir-Rhyne College, Hickory, North Carolina. The Convention theme was "Proclaim and Set Free." The Rev. Michael C. D. McDaniel, D.D., Ph.D., Bishop of the North Carolina Synod, declared the Convention of Synod to be in session using a prayer for the Opening of a Convention.

**2. CALL TO ORDER** — Bishop McDaniel called the convention to order and presided.

**3. COMMITTEE ON CREDENTIALS AND ENROLLMENT** — The Rev. Lester O. Roof, Jr., chairman of the committee, reported that 192 ordained ministers and 192 lay delegates were present. Bishop McDaniel declared that a quorum was present and business could therefore be transacted.

**4. CONVENTION PROGRAM** — Mrs. Opal Moretz, Chairman of the Executive Board's Sub-Committee on Conventions, presented the proposed convention program with revisions on behalf of the Executive Board of the Synod.

Mrs. Moretz moved that: **the agenda be adopted as revised.**

The convention program:

**PROCLAIM AND SET FREE**

**Program and Order of Business**

Registration — Thursday, May 26, 1983 — beginning at 12:00 noon

P. E. Monroe Auditorium

Executive Board Meeting — 1:00 p.m.

Convention Committees meet — 1:00 p.m.

The Rev. Charles M. Zimmerman, Chaplain

**FIRST SESSION**  
**P. E. Monroe Auditorium**  
**Thursday Afternoon, May 26, 1983 — 4:00 p.m.-5:30 p.m.**

Order for Opening of Synod  
 Report of the Committee on Credentials and Enrollment  
 Approval of Convention Program  
 Setting the Bar of Synod  
 Appointment of Convention Committees  
 Recognitions  
 Items from the Report of the Executive Board  
 Report of the Committee on Nominations  
 Report of the Committee of District Deans  
 Announcements  
 Closing Prayer  
 Dinner 5:30-6:30 p.m.  
 Nominations for Boards and LCA Delegates close in one hour.

**SECOND SESSION**  
**Thursday Evening, May 26, 1983 — 8:00 p.m.**  
**St. Andrew Lutheran Church**

Evening Prayer with Service of Remembrance  
 The Presiding Minister: Bishop Michael C. D. McDaniel  
 Preacher: The Rt. Rev. William G. Weinbauer, Bishop, Diocese of Western North Carolina, the Episcopal Church  
 Assisting Ministers: The Rev. Richard R. Campbell and The Rev. Richard C. Little  
 Choirs: Mt. Zion American Lutheran Church  
 Organist: Tim Warren, Mt. Zion American Lutheran Church  
 Early Morning Eucharist — Friday, May 27, 7:30 a.m. — Centrum

**THIRD SESSION**  
**Friday Morning, May 27, 1983 — 8:45 a.m.-12:00 Noon**  
**P. E. Monroe Auditorium**

Hymn  
 Opening Prayer  
 Report of the Committee on Reference and Counsel  
 Report of the Committee on Reports of Officers and Staff  
 Keynote Address — Bishop McDaniel  
 Report of the Executive Board — continued  
 Report of the Committee on Conduct of Elections  
 10:45 Special Order — Bishop Weinbauer  
 11:30 Special Order — Worship  
     First Ballot for Board Members and LCA Delegates  
     Polls close at 1:15 p.m.  
     Lunch — 12 Noon-1:15 p.m.  
     Lay Professionals Luncheon — 12 Noon

**FOURTH SESSION**  
**Friday Afternoon, May 27, 1983 — 1:30 p.m.-5:30 p.m.**  
**P. E. Monroe Auditorium**

Hymn  
 Prayer  
 Report of the Committee on Reference and Counsel

LCA Representative — The Rev. Kenneth H. Sauer, D.D., Bishop, Ohio Synod

2:30 p.m. Special Order:

Forums — Cabinets:

1st period 2:30 p.m.-3:30 p.m.

30 minute break

2nd period 4:00 p.m.-5:00 p.m.

5:15 p.m. Special Order/Plenary Session —

Report of Committee on Conduct of Elections

Second Ballot for Board Members and LCA Delegates

Polls open 5:30-6:30 p.m.

North Carolina Lutheran Men Dinner — Mission Pastors

St. Andrew Lutheran Church Fellowship Hall

### FIFTH SESSION

Friday Evening, May 27, 1983 — 7:30 p.m.

P. E. Monroe Auditorium

Recital — The Rev. James C. Butt

Reception for Ordinands immediately afterward in Cromer Center

Convo Chicago Folk Mass Eucharist, Lineberger Administration Building

Early Morning Eucharist

Saturday morning, May 28, 7:30 a.m.

LLM Breakfast 7:30 a.m. — Faculty Dining Room — Cromer Center

### SIXTH SESSION

Saturday Morning, May 28, 1983 — 8:45-12:00 Noon

P. E. Monroe Auditorium

Hymn

Prayer

Report of the Committee on Reference and Counsel

N.C. Synod Conference and Camping Ministry Appeal Report

Report of the Committee on Conduct of Elections

LCA Representative — The Rev. Kenneth Sauer, Bishop, Ohio Synod

Unfinished Business

11:30 a.m. Special Order — Worship

Lunch — 12:00 noon-1:15 p.m.

Seminary Auxiliary Luncheon 12:15 p.m. — St. Stephens Lutheran Church

Third Ballot for Board Members and LCA Delegates

Polls Close at 1:15 p.m.

### SEVENTH SESSION

Saturday Afternoon, May 28, 1983 — 1:30 p.m.-5:00 p.m.

P. E. Monroe Auditorium

Hymn

Prayer

Report of the Committee on Reference and Counsel

**Parish Renewal**

Unfinished Business

Report of the Committee of Elections

Announcements and Closing Prayers

Last Ballot for Board Members and LCA Delegates

Polls open 5:00 p.m.-6:30 p.m.



**EIGHTH SESSION**  
**Saturday Evening, May 28, 1983 — 7:00 p.m.**  
**Cromer Center**  
**BANQUET**

**NINTH SESSION**  
**Sunday Morning, May 29, 1983 — 8:45-10:00 a.m.**  
**P. E. Monroe Auditorium**

Opening Prayers  
 Report of the Committee on Reference and Counsel  
 Report of the Committee on Conduct of Elections  
 Report of the Committee on Credentials and Enrollment  
 Convo Report  
 Unfinished Business  
 Announcements and Closing Prayers

**TENTH SESSION**  
**Sunday Morning, May 29, 1983 — 10:30 a.m.**  
**P. E. Monroe Auditorium**  
**The Service of Holy Communion with the Rite of Ordination**

Officiating Minister: Bishop Michael C. D. McDaniel, Ph.D., D.D.  
 Preacher: The Rev. David L. Martin, Th.M.

The motion was **ADOPTED**.

Bishop McDaniel introduced the Bishop's Staff: James A. Chesky, Minister for Operations and Support, Secretary, Archivist, Treasurer and Director of News Bureau; The Rev. Richard C. Little, Minister for Church and Society; and The Rev. Richard R. Campbell, Minister for Parish Life. He noted that The Rev. Mark W. Menees, Minister for Leadership, would come to the convention later due to illness in his family. He introduced Mrs. Betty Munday, recording secretary and member of the Synod Office Staff.

Bishop McDaniel presented suggested rules and procedures for the convention to follow.

**5. Setting the Bar of Synod.** Bishop McDaniel designated the first eighteen rows of seats in the auditorium as the bar of synod, instructing the delegates, pastors, Executive Board and certified lay professionals to sit within the bar. He noted that Youth Convo would be seated in a special section of the auditorium.

**6. Convention Committees and Personnel** — Bishop McDaniel appointed the following convention personnel and introduced chairmen of the convention committees:

Convention Chaplain.....	The Rev. Charles M. Zimmerman
Parliamentarian .....	Bachman S. Brown, Jr., LL.D.
Convention Coordinator.....	The Rev. W. Leo Smith, S.T.M.
Convention Organist.....	Tim Warren

**Committee on Reports of Officers and Staff**

The Rev. George L. Simmons, Chairman  
 The Rev. Donald R. Deal  
 The Rev. Charles Dickson, Ph.D.  
 Mrs. Estelle Mott  
 Mrs. Kate Schrum  
 Mrs. Lisa Stirewalt

**Committee on Credentials and Enrollment**

The Rev. Lester O. Roof, Jr., Chairman  
 The Rev. David L. Castor  
 The Rev. Richard Boger

The Rev. Harvey L. Blume  
 Mrs. ALmeda Bickley  
 Mr. Hunter Haith

#### **Committee on Minutes and Unfinished Business**

The Rev. Ronald O. Heinze, M.Ed., Chairman  
 The Rev. David M. Franzen  
 The Rev. Gary Eichhorn  
 Mr. William F. Milholland, Jr.  
 Mr. Ted W. Goins, Jr.  
 Mr. Ronnie Eagle

#### **Committee on Reference and Counsel**

The Rev. John R. Nagle, Chairman  
 The Rev. Albert H. Keck, Jr., D.D.  
 The Rev. Gary A. Perryman  
 Mr. Hugh L. Mozingo, Jr.  
 Mr. George D. Beam, III  
 Mr. Gary Thomas

#### **Committee on Conduct of Elections**

The Rev. Clarence E. Sifford, Jr., Chairman  
 The Rev. George C. Kahl  
 The Rev. Bernard W. Hess, M.A.  
 The Rev. Charlie L. Hoyle  
 The Rev. Woodrow Frick  
 The Rev. Stephen P. Gerhard, Th.M.  
 The Rev. Frank E. Ebert  
 The Rev. Gary S. Coble  
 Mrs. Frances Byers  
 Mr. Al Pieper  
 Mrs. Mary Lowder  
 Mr. David C. Clapp  
 Mrs. Pauline Canup  
 Mr. Eddie Lowman  
 Mr. Jeff Norris (Advisor to Committee for Computer Coordination)  
 Mr. Clarence Pugh (Advisor to Committee for Computer Coordination)

#### **Convention Pages**

Miss Mitzi Jarrett, Chief Page  
 Miss Amy Brown  
 Mr. Brent Nichols  
 Mr. Bill Rhyne  
 Mr. Jim White

#### **Interpreter for Evening Prayer and Sunday Communion Service with Odination**

Mrs. Ruth Ann Everett

### **7. RECOGNITIONS:**

**Former Synod Presidents and Bishops:** The Rev. F. L. Conrad, Sr., D.D. (1949-1962), The Rev. George R. Whittecar, D.D. (1963-1978) and The Rev. Ernest L. Misenheimer, Jr., D.D. (1978-1982) were recognized.

**Special guests:** Bishop McDaniel presented to the Synod: The Rev. Kenneth H. Sauer, D.D., Bishop of the Ohio Synod, the LCA representative and member of the Executive Council, LCA; The Rt. Rev. William G. Weinbauer, Bishop of the Diocese of Western North Carolina of the Episcopal Church.

**Convention Hosts:** Mr. Albert M. Allran, Acting President of Lenoir-Rhyne College, brought greetings to the convention. The Rev. Karl U. Dunn, pastor of the host church, St. Stephens, Hickory, welcomed the convention.

**Youth Convo:** Bishop McDaniel welcomed the Youth Convo; their advisors, the Rev. George L. Rhyne, Wilson Freyermuth, Eddie Thomas, and Youth Staffer Barbara Herpich.

**Auxiliary presidents:** Bishop McDaniel introduced Mrs. Betty Carr, president of N.C. Lutheran Church Women and The Rev. John W. Cobb, D.D., executive director, representing Elmer Lutz, President of N.C. Lutheran Men.

**Lutheran Theological Southern Seminary:** Bishop McDaniel presented The Rev. Mack C. Branham, Jr., Ph.D., President, who brought greetings to the convention.

**North Carolina Lutheran Editor:** Bishop McDaniel introduced Miss Elsie Hamilton, editor of the *North Carolina Lutheran* and Mrs. Betty Hardin, assistant editor. Mrs. Frances Huddle was presented as retiring Business Manager.

**The Lutheran Editor:** The Rev. Edgar R. Trexler, Jr., M.A., editor of *The Lutheran*, greeted the convention and presented a certificate of recognition for completing fifteen years as North Carolina correspondent for *The Lutheran* to the Rev. Paul L. Conrad.

**New Pastors:** Bishop McDaniel introduced the following pastors received on the roll of ministers of synod since the last convention (in alphabetical order):

**By Ordination:**

The Rev. Richard M. Mokry, Calvary, Spencer  
The Rev. John L. Petry, III, Trinity, Vale  
The Rev. William Robertson, St. Mark, Charlotte

**By Transfer**

The Rev. Clyde J. Christmas, III, from Nebraska Synod, Retirement Center, Alamance  
The Rev. David R. Eastes from Virginia Synod, St. Andrew, New Bern  
The Rev. J. Pierce Evans from South Carolina Synod, Trinity, Concord  
The Rev. Wallace E. Fisher from Central Pennsylvania Synod, retired, Pinehurst  
The Rev. Joseph L. Griffin, D.D. from South Carolina Synod, Shepherd of the Hills, Sylva  
The Rev. Donald R. Just from LC/MS, Chaplain, Lenoir-Rhyne College, Hickory  
The Rev. Jerome B. S. Kaufman, from Illinois Synod, retired, Morganton  
The Rev. Charles E. Leavitt from Southeastern Synod, Bethel, Lincolnton  
The Rev. Paul K. Nordsiek, D.D., from Florida Synod, retired, Hendersonville  
The Rev. Richard P. Roth from Illinois Synod, Shiloh, Lewisville  
The Rev. Harold G. Skinner from South Carolina Synod, St. John, Cherryville  
The Rev. Edwin H. Wicks from South Carolina Synod, Prince of Peace, Kinston

**Pastors celebrating Anniversaries**

Bishop McDaniel, using a slide presentation, paid tribute to the North Carolina Synod pastors celebrating significant anniversaries in the ministry:

**25th Anniversary** — The Rev. Terry W. Agner, The Rev. Charlie L. Hoyle, The Rev. Robert Q. Beard, The Rev. Robert W. Edsell, The Rev. John H. Bollinger, The Rev. William F. Milholland, and The Rev. Alfred D. Rhyne.

**50th Anniversary** — The Rev. Glenn Cloninger, D.D., The Rev. Olin W. Sink, and The Rev. Olin G. Swicegood. Each was presented a 50 year pin and certificate.

**Over 50 Years:**

The following pastors were recognized as having served over 50 years in the ministry (in descending order of years served): The Rev. R. Bruce Sigmon, 64 years; The Rev. F. L. Conrad, D.D., 64 years; The Rev. Earl K. Bodie, 62 years; The Rev. J. Arthur Linn, 61 years; The Rev. John E. Nelson, M.Ed., 61 years; The Rev. J. Lewis Thornburg, D.D., 60 years; The Rev. Leroy E. Blackwelder, D.D., 56 years; The Rev. J. Frank Davis, D.D., 54 years; The Rev. Charles F. Kyles, 54 years; The Rev. Samuel L. Sox, D.D., 54 years; The Rev. James E. Walker, 54 years; The Rev. L. O. Dasher, 53 years; The Rev. John F. Futchs, D.D., 53 years; The Rev. Walter T. Nau, Ph.D., 53 years; The Rev. J. White Iddings, D.D., 53 years; The Rev. Melbourne R. Farris, 52 years; The Rev. Herman G. Fisher, 52 years; The Rev. George B. McCreary, D.D., 52 years; and the Rev. M. D. Kilver, 51 years. Dr. Thornburg was presented a 60 year pin.

**Retiring Pastors:**

Pastors who retired during the year were presented certificates of appreciation by Bishop McDaniel:

The Rev. Ernest L. Misenheimer, D.D.  
The Rev. Edward H. Orinson  
The Rev. J. Paul Rimmer  
The Rev. R. W. Seaman, S.T.M.

**8. REPORT OF THE EXECUTIVE BOARD (BR pp. 130-131)**

**a. N.C. Synod Constitution, amendment of**

On behalf of the Executive Board Mrs. Martha Yount recommended that the following amendments to the North Carolina Synod Constitution, as approved for the Approved Constitution for Synods by the 1982 LCA Convention BE PLACED ON NOTICE for consideration and action by the Synod Convention:

**ARTICLE TWO, SECTION IV, amendment of, new Item I**  
(Absentee and proxy voting)

That Article Two, Section IV be amended by adding thereto a new Item 1, as follows:

1. *Proxy and absentee voting shall not be permitted in the transaction of any business of the synod.*

**ARTICLE THREE, SECTION II, 6, amendment of**  
(corporate responsibilities of bishop)

That Article Three, Section II, 6 be amended as follows:

The bishop shall:

6. *be the president of the corporation and be authorized and empowered, in the name of the synod, to sign deeds or other instruments of writing and to affix the seal of the synod when the execution of such documents is ordered by the synod, or required by its constitution, or becomes proper and necessary in carrying on the business of the corporation.*

**ARTICLE NINE, SECTION III, amendment of, new item 6**  
(congregation temporarily under synodical administration)

That Article Nine, Section III be amended by the addition of a new item 6 to read as follows:

6. *The synod may temporarily assume administration of a congregation upon its request or with its concurrence.*

**ARTICLE TEN, SECTION II, Item 1, amendment of**  
(congregations receiving financial assistance from DMNA).

That Article Ten, Section II, Item 1 of the Approved Constitution for synods be amended to read:

1. *Each congregation shall consult the bishop of the synod before taking any steps leading to the extending of a call to a prospective pastor. If a congregation receives current financial assistance from the Division for Mission in North America of the Lutheran Church in America, consultation between that division and the bishop of the synod relative to any pastoral candidate and the amount of compensation shall precede consideration of same by the Church Council.*

**ARTICLE TWELVE, 8, amendment of**  
(appeals to congregations)

That Article Twelve, 8, be amended as follows:

8. *No appeal to congregations of this or any other synod of the Lutheran Church in America or other special appeal for the raising of funds shall be conducted by agencies related to or recognized by the synod without the consent of the convention or the Executive Board.*

**ARTICLE TWELVE, Item 10, amendment of**  
(deletion of)

That Article Twelve, Item 10 which reads as follows:

All eligible permanent funds and long-term reserves of the synod may be invested in the Common Investing Fund of the Lutheran Church in America. *be deleted*

**ARTICLE TEN, SECTION II, Item 5, amendment of**  
(performance of ministerial acts)

That Article Ten, Section II, Item 5 be amended to read as follows:

Item 5. *Ordained ministers shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the vice-pastor in consultation with the Church Council.*

The proposed Constitutional Amendments were PLACED ON NOTICE.



### 9. REPORT OF THE COMMITTEE ON NOMINATIONS (BR, pp. 233-255)

The Rev. C. Ross Ritchie, Jr., S.T.M., D.D., chairman of the committee, presented the report. He referred the convention to the Bulletin of Reports and made corrections to the information recorded there. He explained procedures for nominations from the floor and other details of the nominations process.

The Rev. David R. Keck moved **that the nominations procedures become the rules of procedure for the Convention.**

The motion was **ADOPTED.**

### 10. Announcements and Closing Prayer.

Bishop McDaniel made announcements.

The Rev. Charles M. Zimmerman, convention chaplain, offered the Closing Prayer.

The convention was recessed.

## SECOND SESSION

Thursday Evening, May 26, 1983 — 8:00 p.m.

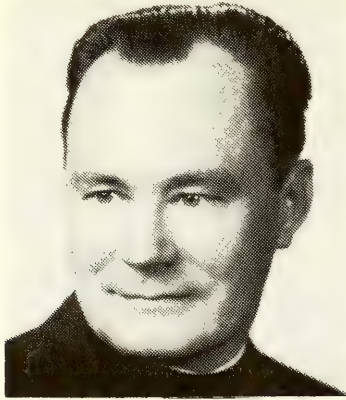
St. Andrew Lutheran Church

### THE EVENING PRAYER WITH THE SERVICE OF REMEMBRANCE

The Evening Prayer from the *Lutheran Book of Worship* was led by Bishop Michael C. D. McDaniel, who served as the Presiding Minister. Bishop William G. Weinbauer, Bishop of the Diocese of Western North Carolina of the Episcopal Church, was the Homilist. The assisting ministers were The Rev. Richard R. Campbell and The Rev. Richard C. Little, members of Bishop McDaniel's staff. Mr. Tim Warren, organist, and the choir of Mt. Zion American Lutheran Church, Hickory, led the music. In the prayers the convention remembered THE REV. VALDIS MEZEZERS, S.T.M., TH.D.; THE REV. PAUL LEOPOLD MILLER; THE REV. LETHCO C. BUMGARNER; THE REV. VERNON ARDELL FRICK and the 642 members of the North Carolina Synod who died during the year. The service was planned by the synod's Committee on Worship and Music, the Rev. Robert E. Allen, chairman.

In his sermon Bishop Weinbauer brought greetings from the Diocese of Western North Carolina of the Episcopal Church. He expressed the hope that his opportunity to participate in the Synod's Worship Service was a symbol of a closer relationship between Lutherans and Episcopalians. His message proclaimed that the mission of the church was to live out the Gospel through apostolic action, noting that the fire of Pentecost flows from the love of God and that love is at the heart of all service. He expressed the prayer that "the Christ in me be able to meet the Christ in you" to more fully become servants of love in the world.

The offering was designated for the Bishop's discretionary fund.



THE REVEREND VALDIS MEZEZERS, S.T.M., TH.D.

The Reverend Valdis Mezezers, S.T.M., Th.D., 73, died on Sunday afternoon, June 6, 1982 at Memorial Hospital in Charlotte, North Carolina. Dr. Mezezers had been in declining health for the past few months. He was serving as Interim Pastor at St. Luke's Lutheran Church, Lincolnton.

The funeral service was held on Wednesday, June 9, 1982 at 7:00 p.m. at St. Luke's Lutheran Church, Lincoln County. The Rev. Ernest L. Misenheimer, D.D., Bishop of the North Carolina Synod of the Lutheran Church in America, preached. The Rev. Curtis A. Paul, Director of Learning Resources at Lenoir-Rhyne College presided assisted by the Rev. Edwin A. Cook, pastor of Antioch Lutheran Church, Dallas, North Carolina. Interment was held at the St. Luke's Cemetery immediately following the service.

Dr. Mezezers was born on January 24, 1910 in Riga, Latvia (Northern Europe) the son of Janis Stelmachers and Emilia Bartuseviz Mezezers. Educated: Gymnasium Jelgava, Latvia, 1936; University of Riga, 1940; and receiving a Licentiate of Theology at the same institution in 1943; graduate study, Johns Hopkins University, Temple University, Philadelphia, S.T.M. 1961, also doctoral studies to 1966. In 1974 he received the Th.D. degree from Bearean Christian Seminary, Wichita, Kansas. Married Erika Albina at Riga, June 23, 1940.

Pastor Mezezers was ordained in 1940 by the Archbishop of the Latvian Lutheran Church. He served churches in Latvia from 1941-44. He came to this country from Germany in 1949. He served the following churches in the United States: Emmanuel-Stoney Creek, and Magothy-Chelsea Community, Maryland, and, evening services at the Latvian church group, Baltimore, Maryland 1950-58; Latvian, Applebachsville, 1949-50; Tuckerton Parish, Pennsylvania, 1958-60; St. Paul, Sassamansville, Pennsylvania, 1960-65; and, Antioch, Dallas from 1965 until his retirement in 1975. In retirement he served St. Luke's, Lincolnton as Interim Pastor from 1975 until his death.

He served as professor (Religion, History) Displaced Persons Junior College, Wuerzburg, Germany, 1945-49 (under U.S. Military Government). His literary works include: In Latvian: Editor, publisher, literary-religious monthly "The Way," 1945-48, sponsored by U.S. Military Government in Germany; several hymns in Latvian Church Hymnal; three plays — "The Hour of Sunrise," "When the Apple Tree was Blooming," and "The People of the Farm,"; two volumes of poems; in English: Sermon "God and Man," 1956; Sermons and Meditations, "The Great Life," 1957; "Jesus' Concept of Wealth and Poverty," 1961 (Temple University); "The Herrnhuterian Pietism in the Baltic," published dissertations 1975 "Christopher Publishing House."

He is survived by his wife, Erika. Memorials may be given to St. Luke's Lutheran Church, Lincoln County.



THE REVEREND PAUL LEOPOLD MILLER

The Rev. Paul Leopold Miller, 87, died September 23, 1982, at the Salisbury Unit of the North Carolina Lutheran Homes, after a short illness.

The funeral service was held on Saturday, September 25, 1982, at 2:00 p.m. at St. Timothy Lutheran Church, Hickory. Dr. Ernest L. Misenheimer, Jr., former bishop of the North Carolina Synod, preached. The Rev. Roger L. Beaver, pastor of St. Timothy Lutheran Church, presided. Interment was in the St. Timothy church cemetery.

Pastor Miller was born May 11, 1895, in Catawba County, the son of the late Philo Lee and Candace (Frye) Miller. A 1918 graduate of Lenoir-Rhyne College and a 1921 graduate of Southern Seminary, he married Willie Deal of Hickory in May, 1921.

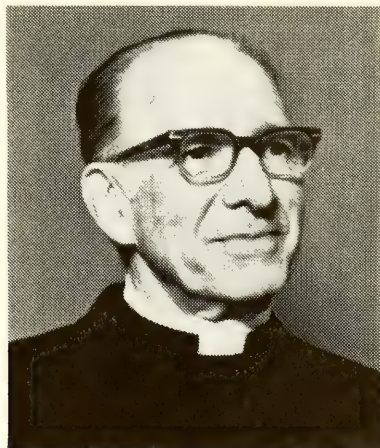
Pastor and Mrs. Miller had three children: Rebecca Evelyn (Mrs. Don) Wolfe of Jacksonville, Fla.; Mary Louise (Mrs. Gary) Greene of Charlotte; and Doris Elizabeth, wife of Pastor L. Aaron Lippard of Union Lutheran Church, Salisbury.

Pastor Miller was ordained into the Gospel Ministry on June 10, 1921 by the North Carolina Synod at Macedonia, Burlington, by Dr. J. L. Morgan, synod president. He served all of his ministry in North Carolina: St. Luke-Morning Star, Monroe, 1921-22; Organ, Salisbury, and Ebenezer, China Grove, 1922-27; Organ, 1927-36; Good Hope, Hickory, and St. Paul, Startown, 1936-44; and Good Hope, 1944-60.

Retiring in Hickory in 1960, Pastor Miller provided supply service at St. Andrew, Andrews; Ascension, Wilson; and other congregations.

Pastor Miller is survived by his brother, Grady C. Miller of Chicago, Ill.; his daughters; six grandchildren and six great-grandchildren.

Memorials may be made to St. Timothy, Hickory or to the North Carolina Lutheran Homes.



THE REVEREND LETHCO C. BUMGARNER

The Reverend Lethco C. Bumgarner, 81, died Sunday morning, December 26, 1982 in Winston-Salem.

The funeral service was held on Tuesday, December 28, 1982 at 2:00 p.m. at Augsburg Lutheran Church, Winston-Salem. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America preached. The Reverend C. Ross Ritchie, Jr., D.D., Pastor of Augsburg Lutheran Church presided assisted by the Reverend Paul L. Conrad, Pastor of the Lutheran Church of the Epiphany, Winston-Salem and the Reverend Timothy H. Glenham, Pastor of Augsburg Lutheran Church, Winston-Salem. Interment was at Parklawn Memorial Gardens, Winston-Salem, following the service.

Pastor Bumgarner was born May 10, 1901, in Catawba County, the son of the late Elsie Eugene and Lillie (Sigmon) Bumgarner. A 1924 graduate of Lenoir-Rhyne College with A.B. and A.Mus. degrees, he attended Lutheran Theological Southern Seminary graduating in 1928. Pastor Bumgarner married Martha Ellen Rimmer of Wigan, England, July 8, 1937. Pastor and Mrs. Bumgarner had two children: Joseph Eugene of Cary, North Carolina and Alice Dianne (Mrs. Gale) Eidson of Atlanta, Georgia.

Pastor Bumgarner was ordained into the Gospel Ministry on May 24, 1928 by the North Carolina Synod at Daniel's Lutheran Church, Lincolnton, North Carolina, the Rev. J. L. Morgan, D.D., LL.D., President of Synod presiding.

He served all of his ministry in North Carolina: St. Andrew, Concord, 1928-47; Lutheran Chapel, East Gastonia, 1947-52; St. Paul, Salisbury, 1952-58; and Co-Pastor at Augsburg, Winston-Salem, 1958-71. Pastor Bumgarner was a resourceful leader in parish education work in the synod and was Chairman of the Parish Education Committee 1948-62. He retired in Winston-Salem in 1971 and provided supply service to several congregations.

Pastor Bumgarner is survived by his wife, his children, four grandchildren, his sister Mrs. Jessie Frye of Hickory, North Carolina and his brother Elsie Eugene Bumgarner, Jr., also of Hickory.

Memorials can be made to Augsburg Lutheran Church, Winston-Salem, North Carolina.





THE REVEREND VERNON ARDELL FRICK

The Reverend Vernon Ardell Frick, 57, died Sunday night, May 15, 1983, at Baptist Hospital in Winston-Salem. He was serving as Pastor of Holy Trinity Lutheran Church, Troutman.

The funeral service was held on Wednesday, May 18, 1983 at 3:00 p.m. at Holy Trinity Lutheran Church, Troutman. The Reverend Michael C. D. McDaniel, Ph.D., Bishop of the North Carolina Synod of the Lutheran Church in America, preached. The Reverend L. Aaron Lippard, Pastor of Union Lutheran Church, Salisbury and Dean of the Central District of the North Carolina Synod, presided. Interment was at Union Lutheran Church Cemetery, Salisbury, following the service.

Pastor Frick was born July 7, 1925 in Chapin, South Carolina, the son of the late Jonas Berley and Annie Mae (Riddle) Frick. A 1950 graduate of Newberry College, with an A.B. degree, he attended Lutheran Theological Southern Seminary graduating in 1953. Pastor Frick married Ethel Clamp of Newberry, South Carolina, June 2, 1946. Pastor and Mrs. Frick had three daughters: Dawn (Mrs. Franklin E.) Merrell of Salisbury, Kristie (Mrs. Ronald W.) Wells of Kannapolis and Amy Frick of Newberry, South Carolina.

Reverend Frick was ordained into the Gospel Ministry on June 7, 1953 by the South Carolina Synod at Incarnation Lutheran Church, Columbia, South Carolina.

He served his ministry in South Carolina at: Lexington Parish, Lexington, 1953-1957 and Nativity, Spartanburg, 1957-1961. Pastor Frick's ministry in North Carolina was served at Union, Salisbury, 1961-1971; Friedens, Gibsonville, 1971-1978 and Holy Trinity, Troutman since 1978. He also served with various committees of the North Carolina Synod.

Pastor Frick is survived by his wife; his children; four grandsons; his sisters, Mrs. Virgil Koon of Manchester, Tennessee and Mrs. Norris Hallman of Chapin, South Carolina; and his brothers, J. Earl Frick, O. Darr Frick and Larry Frick of Chapin and J. D. Frick of Gilbert, South Carolina.

Memorials can be made to the Organ Fund at Holy Trinity Lutheran Church, Troutman.

## THIRD SESSION

Friday Morning, May 27, 1983 — 8:45 a.m. to 12:00 Noon

P. E. Monroe Auditorium

1. **Opening Devotions** — Convention Chaplain Charles M. Zimmerman opened the meeting with a hymn, meditation and prayer.

2. **Call to Order** — Bishop McDaniel called the meeting to order and presided.

3. **Announcements** — Bishop McDaniel made announcements regarding convention procedures.

### 4. Report of Committees on Reference and Counsel

The Rev. John R. Nagle, Chairman, indicated the procedure for submitting resolutions to come before the convention. He moved the following recommendations:

1. That the report of the Committee on District Deans be heard at this Third Session, immediately following the Bishop's Keynote Address.

2. That a resolution titled "Withdrawing Support and Cooperation from the Religious Coalition for Abortion Rights" be distributed to the convention when printed, and that it be discussed at the Sixth Session, Saturday morning, immediately following the Report of the Committee on Reference and Counsel.

3. That greetings be sent by the Secretary of Synod to those other synods in session at this time, the Indiana-Kentucky Synod, the South Carolina Synod and the Virginia Synod.

The motion was **ADOPTED**.

### 5. COMMITTEE ON REPORTS OF OFFICERS AND STAFF

The Rev. George L. Simmons, chairman, presented the report and moved the recommendations as follows:

"The Committee on Reports of Officers and Staff met and reviewed the Reports of the Bishop, the Secretary, the Treasurer, and the Staff.

We begin our report by commending Bishop Ernest L. Misenheimer, Jr. for his last months of service to our synod as bishop. We appreciate the way he carried out his duties, prepared for the transition and handed over the office to Bishop Michael C. D. McDaniel.

We commend Bishop McDaniel for his work in his first year as our Bishop. We appreciate his energies in readying himself for his new call. We respect his selection of staff members and we are delighted with their team spirit. We especially note our approval of his sharing with the staff of the pastoral function of the Bishop's office. We keep before us the seven challenges he presented to us all in the Fall District Meetings. We applaud his "Parish Renewal" emphasis as he enthusiastically fulfills the mandate of last year's convention. We see wisdom in his goal of a personal visit from him and/or one of the staff members to each congregation annually. We celebrate his concern for fellowship with the American Lutheran Church and the Episcopal Church. And finally, we praise our Bishop's wholistic approach in our ministry together in worship, fellowship, learning, service, witness and support. We thank God for his leadership!

We commend Mr. James Chesky for his service to our synod as Secretary, Treasurer, and Minister for Operations and Support. In his work as Secretary and Treasurer, we find his reports clear and complete. We praise him for his diligence in these tasks and we appreciate his service in the numerous other duties he has in the synod office.

We commend Pastor Richard Little for his service to our synod as Minister for Church in Society. We especially thank him for his leadership in this past year in the establishment of the Cabinet for Social Ministry. We note his challenge to us to take greater steps to meet our Lord's call to serve the poor and needy of the earth. We also note his concern in missions — of our call to be salt, light and leaven in the world.

We commend Pastor Mark Menees for his service to our synod as Minister for Leadership. We are grateful to him for his work with professional leadership. We thank him for his involvement in the lives of seminarians and pastors. We applaud his efforts in the area of Ecumenism and look forward to growth in our relationships in the "one, holy, catholic, and apostolic church."

We commend Pastor Richard Campbell for his service to our synod as Minister for Parish Life. We thank him for his work on the Cabinet for Parish Services and his involvement in the areas of learning, witness, youth ministry, and outdoor ministries. We applaud his work with our Youth Staffer, Barbara Herpich, and we appreciate their enthusiasm in youth ministry, and especially their leadership of the youth of our synod in the "Hope for the Hungry."

In conclusion, to God alone be the glory and thanks be to Him that His Word is being proclaimed and people are being set free as evidenced in these reports!"

### RECOMMENDATIONS

We submit the following recommendations and move their adoption:

#### Recommendation No. 1:

That we accept the reports of the Bishop and his Staff as presented in the Bulletin of Reports (BR pp. 81-94)

The motion was ADOPTED.

#### Recommendation No. 2:

That we approve Recommendation (1) of the Secretary's Report (BR p. 101): That two copies of the 1982 Proceedings of the North Carolina Synod held at Lenoir-Rhyne College, June 3-6, 1982, be approved as the official protocol of said convention as certified by the Bishop and Secretary of the Synod.

The motion was ADOPTED.

#### Recommendation No. 3:

That we approve Recommendation (2) of the Secretary's Report (BR p. 101): That memorial pages including pictures and biographical data of the Reverend Valdis Mezezers, Th.D.; the Reverend Paul Leopold Miller; the Reverend Lethco C. Bumgarner; and the Reverend Vernon Ardell Frick be so designated in the 1983 Proceedings.

The motion was ADOPTED.

#### Recommendation No. 4:

That we approve Recommendation (3) of the Secretary's Report (BR p. 101): That the proposed amendment to Article Seven, Item 4, d, of the Constitution of the North Carolina Synod placed on notice at the 1982 Convention be considered.

##### 1. Article Seven, Item 4, d

That Article Seven, Item 4 be amended by adding a new sub-section, reading as follows:

"d. Lutheran Outdoor Ministries, Inc., a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America."

The motion was ADOPTED.

#### Recommendation No. 5:

That we approve Recommendation (4) of the Secretary's Report (BR p. 101): That the proposed amendment to Article Two, Section III, paragraph 1, placed on notice at the 1982 Convention be considered.

##### Article Two, Section III, paragraph 1

That Article Two, Section III, paragraph 1 be amended by making the last two sentences a new paragraph 2 and in its place in paragraph 1 adding the following sentence: "The lay officers of the synod shall be counted



as additional delegates from their respective congregations." so that the amendment would read:

"1. The voting body at conventions shall consist of delegates from each congregation and the ordained ministers on that clergy roll. Each congregation shall be entitled to at least one delegate. The lay officers of the Synod shall be counted as additional delegates from their respective congregations.

2. Congregations having more than 300 confirmed members shall be entitled to one additional delegate for each additional 300 confirmed members or fraction thereof."

The motion was **ADOPTED**.

**Recommendation No. 6:**

**That we accept the report of the Secretary of the Synod.** (BR pp. 98-101)

The motion was **ADOPTED**.

**Recommendation No. 7:**

**That we accept the report of the Treasurer of the Synod.** (BR pp. 102-117)

The motion was **ADOPTED**.

**Recommendation No. 8:**

**That the synod express its gratitude to Bishop McDaniel, Pastor Richard R. Campbell, Pastor Mark W. Menees, Pastor Richard C. Little, Mr. James A. Chesky, Miss Barbara Herpich, Mrs. Mildred Casper, Mrs. Nancy Howard, Mrs. Caroline Hampton, Mrs. Betty Munday, Mrs. Julia Walters, Mrs. Ann Leonard and Mrs. Mae Blake for their faithful and dedicated service during the past year and that our appreciation be expressed by a standing ovation.**

The motion was **ADOPTED**.

Respectfully submitted,

The Rev. George L. Simmons, Chairman

The Rev. Donald R. Deal

The Rev. Charles Dickson, Ph.D.

Mrs. Estelle Mott

Mrs. Kate Schrum

Mrs. Lisa Stirewalt

## **6. KEYNOTE ADDRESS — Bishop Michael C. D. McDaniel, Ph.D., D.D.**

The Rev. J. Larry Yoder, Ph.D., introduced Bishop McDaniel who gave the keynote address for the convention. Bishop McDaniel emphasized Luther's doctrine of grace through faith. Encouraging the use of faith in the grace of God, he charged the church to "proclaim" the Gospel and "set free" the world from the chains of sin. He stated that mankind is at the dawn of a new day in the Church as evidenced by our ecumenical actions. In closing he prayed for a new day to come quickly when the power of the Gospel would overcome the differences between various doctrines.

**Point of Personal Privilege:** The Rev. Richard E. Boye, St. Mark, Charlotte, requested that transcripts of the keynote address be made available to delegates.

## **7. REPORT OF THE COMMITTEE OF DISTRICT DEANS**

The Rev. Frank C. Perry, Th.M., D.D., Dean of the Eastern District, made reference to the Bulletin of Reports, and, on behalf of the Executive Board, in compliance with Article Five, Section II, S, and the Committee of District Deans, moved the recommendation that:

**The following pastors be continued on the roll as "on leave from call":**

**First Year:** Richard W. Rhyne; Virginia Mothershed; John R. Jones, III; and Harry L. Rau, Jr.

**Second Year:** Carl M. Pope, Jr.

**Third Year:** Iverson M. Brendle, Jr.; George C. Kahl; Roy L. Trexler, M.Ed.; Roy T. Wise; and Robert L. Young.

The motion was **ADOPTED**.



## 8. Report of the Executive Board, continued (BR p. 136)

### b. Educational Ministry Committee, 1984 synod-wide emphasis, action on

On behalf of the Executive Board the Rev. R. Harold Terry, S.T.M., S.M.D., moved the recommendation as follows:

**that the North Carolina Synod approve the request from the Educational Ministry Committee that 1984 be designated as a year of synod-wide emphasis for Educational Ministry.**

The motion was **ADOPTED**.

### c. Committee for Professional Preparation, seminarians, approval of (BR p. 214)

The Rev. C. Peter Setzer, on behalf of the Executive Board, recognized the Rev. Robert L. Troutman, D.D., Chairman of the Committee for Professional Preparation, who presented the report and moved the following as recommended by the Examining Committee of the Committee for Professional Preparation:

**that the following be approved for ordination on meeting requirements for graduation and having accepted a call:**

**Ballard, Richard G.**

**from St. Mark, Asheville**

**Barndt, Robert A.**

**from St. Paul, Wilmington**

**Cleckley, E. Walter, Jr.**

**from St. Andrew, Hickory**

**Duncan, Bill J.**

**from St. Stephen, Hickory, who had accepted a call to St. Stephen, Gold Hill**

**Ford, G. Craven**

**from Macedonia, Burlington, who had accepted a call to Atonement, Wilkesboro**

**Gilreath, Gary A.**

**from St. Michael, High Point**

**Heavner, Christopher S.**

**from Cedar Grove, Vale, who had accepted a call to Bethel, Salisbury**

**Meuter, Fredrick W., III**

**from St. Andrew, Hickory, who had accepted a call to Advent, Spindale**

**Weisner, Andy F.**

**from St. Andrew, Hickory**

**1982 Candidate:**

**Campbell, James Wilson**

**from Mt. Olive, Hickory**

The motion was **ADOPTED**.

Pastor Troutman announced that the following were approved as Certified Lay Professionals:

**Susie Mullen Setzer, Level II Church Educator**

**Jill Mason Riley, Level I Church Educator**

Bishop McDaniel recognized Mr. David Beam, Treasurer of the Home Mission Foundation of N.C. Lutheran Men, who presented checks to the ordinands and presented loan checks from the Home Mission Foundation to two churches, Our Saviour, Jacksonville and Living Word, Laurinburg.

### Transfers from other synods

The Rev. Robert L. Troutman, D.D., presented Ordinand Ronald J. Shipman from the Central Pennsylvania Synod, who had received and accepted a call to St. Matthew, Salisbury.

Dr. Troutman moved the following:

**that the Rev. Harold I. Haas and the Rev. Dr. Harold G. Kupke be issued calls to special service and be accepted as members of the North Carolina Synod, Lutheran Church in America, by transfer from the Lutheran Church Missouri Synod.**

The motion was **ADOPTED**.

## 9. Report of the Committee on Conduct of Elections

The Rev. Clarence E. Sifford, Jr., Chairman of the Committee on the Conduct of Elections, was recognized by Bishop McDaniel. He described the election procedure to the convention.

**10. SPECIAL ORDER — BISHOP WEINHAUER 10:45 a.m.**

Bishop William G. Weinbauer spoke to the convention about the ongoing Lutheran-Episcopal Dialogue. In discussing the five points of the common resolution which came forth from the Dialogue, Bishop Weinbauer stated that both Episcopalians and Lutherans have moved to the point where they are calling each other fellow Christians and sister churches, something which neither Church had ever done before. Bishop Weinbauer presented Bishop McDaniel with a copy of the *The Book of Common Prayer*.

**11. SPECIAL ORDER — CLOSING DEVOTIONS 11:30 a.m.**

Chaplain Charles M. Zimmerman closed the session with devotions and a homily emphasizing evangelism.

The convention was recessed.

## FOURTH SESSION

Friday Afternoon, May 27, 1983 — 1:30 p.m.

P. E. Monroe Auditorium

**1. Opening Devotions** — Convention Chaplain Charles M. Zimmerman opened the meeting with a hymn, a reading and prayer.

**2. Call to Order** — Bishop McDaniel called the meeting to order and presided.

**3. Announcements** — Bishop McDaniel made announcements.

**4. Report of Committee on Reference and Counsel**

The Rev. John R. Nagle Chairman, moved the following recommendations:

**1. That the remaining items of the Executive Board Report be placed on the agenda of the Sixth Session, Saturday morning, immediately following the presentation by the LCA Representative: the 1984 budget; the 1984 Apportionment Formula; and the recommendations concerning compensation to pastors and supply pastors.**

The motion was **ADOPTED**.

**2. That the Rev. Walter N. Yount, D.D., the Rev. John W. Cobb, D.D., and the Rev. David L. Castor be recognized for the purpose of a presentation immediately following this report.**

The motion was **ADOPTED**.

**5. North Carolina Lutheran Men, presentation of**

On behalf of North Carolina Lutheran Men, the Rev. John W. Cobb, D.D., the Rev. David L. Castor, Mr. Harold McKnight and the Rev. Walter N. Yount, D.D. presented to Bishop McDaniel the \$180,000 note and deed of trust for the Lutheran Men's Retreat Lodge at Camp Agape, indicating that the note had been paid in full. The Lodge had been dedicated in honor of the Rev. Walter N. Yount, D.D., former executive director of the North Carolina Lutheran Men.

**6. PRESENTATION OF THE LCA REPRESENTATIVE, Bishop Kenneth H. Sauer, D.D.**

The Rev. Kenneth H. Sauer, D.D., Bishop of the Ohio Synod, brought greetings from Bishop James R. Crumley, Jr., D.D. and from the Lutheran Church in America. He presented the work of the Lutheran Church in America using the geographical outline of the State of North Carolina as the basis for his remarks. He cited examples of local as well as global ministries. The convention was challenged to learn new ways to nurture faith through action.

**7. Special Order — 2:30 p.m. — Forums — Cabinets**

1st Period 2:30 p.m.-3:30 p.m.

2nd Period 4:00 p.m.-5:00 p.m.

**8. Announcements**

Bishop McDaniel made announcements.

**9. Special Order/Plenary Session — 5:15 p.m.: Report of the Committee on the Conduct of Elections**

The Rev. Clarence E. Sifford, Jr., chairman, announced that, due to computer breakdown, the results of the first ballot were not available. He moved the following resolution:

**that the scheduled ballot for Saturday at noon be the second ballot for Boards and LCA Delegates.**

The motion was **ADOPTED**.

**10. Closing Prayer.**

Bishop McDaniel offered the Closing Prayer.

The convention was recessed.

**FIFTH SESSION**

**Friday Evening, May 27, 1983 — 7:30 p.m.**

**P. E. Monroe Auditorium**

The Rev. James C. Butt, pianist, and John Pruett, violist, presented a recital.

**A reception for Ordinands was held in the Cromer Center following the recital.**

After the reception Youth Convo held a Chicago Folk Mass Eucharist.

**SIXTH SESSION**

**Saturday Morning, May 28, 1983 — 8:45 a.m.-12 Noon**

**P. E. Monroe Auditorium**

**1. Opening Devotions** — The Rev. Charles M. Zimmerman, convention chaplain, led the convention in a hymn and prayers.

**2. Call to Order** — Bishop McDaniel called the meeting to order and presided.

**3. Report of Committee on Reference and Counsel**

The Rev. John R. Nagle, Chairman, moved the following recommendations:

**1. That the constitutional amendments placed on notice at an earlier session be considered following this committee's report;**

The motion was **ADOPTED**.

**2. That Catherine Norris be heard to present a recommendation from the Executive Board concerning North Carolina Lutheran Homes immediately following the report of the Reference and Counsel committee at the Seventh Session, Saturday afternoon.**

The motion was **ADOPTED**.

**3. That proposed resolutions already printed in the Supplement to the Bulletin of Reports: "Peace in a Nuclear Age", a Food/Sales Tax Resolution, "Alcohol and Drug Abuse", and "Alternatives to Incarceration" be presented as unfinished business at the Seventh Session.**

The motion was **ADOPTED**.

**4. Report of the Executive Board, continued (BR pp. 100, 130-131)**

**d. North Carolina Synod Constitution, proposed amendment of**

On behalf of the Executive Board the Rev. John Nagle moved the following recommendation:

**that the 1983 Convention of Synod adopt the following amendments to the**

North Carolina Synod Constitution, as approved for the Approved Constitution for Synods by the 1982 LCA Convention:

**ARTICLE TWO, SECTION IV, amendment of, new Item I**  
(absentee and proxy voting)

That Article Two, Section IV be amended by adding thereto a new Item 1, as follows:

1. *Proxy and absentee voting shall not be permitted in the transaction of any business of the synod.*

**ARTICLE THREE, SECTION II, 6, amendment of**  
(corporate responsibilities of bishop)

That Article Three, Section II, 6 be amended as follows:

The bishop shall:

6. *be the president of the corporation and be authorized and empowered, in the name of the synod, to sign deeds or other instruments of writing and to affix the seal of the synod when the execution of such documents is ordered by the synod, or required by its constitution, or becomes proper and necessary in carrying on the business of the corporation.*

**ARTICLE NINE, SECTION III, amendment of, new item 5**  
(congregation temporarily under synodical administration)

That Article Nine, Section III be amended by the addition of a new item 6 to read as follows:

6. *The synod may temporarily assume administration of a congregation upon its request or with its concurrence.*

**ARTICLE TEN, SECTION II, Item 1, amendment of**  
(congregations receiving financial assistance from DMNA).

That Article Ten, Section II, Item 1 of the Approved Constitution for synods be amended to read:

1. Each congregation shall consult the bishop of the synod before taking any steps leading to the extending of a call to a prospective pastor. *If a congregation receives current financial assistance from the Division for Mission in North America of the Lutheran Church in America, consultation between that division and the bishop of the synod relative to any pastoral candidate and the amount of compensation shall precede consideration of same by the Church Council.*

**ARTICLE TWELVE, 8, amendment of**  
(appeals to congregations)

That Article Twelve, 8, be amended to read as follows:

8. No appeal to congregations of *this or any other synod of the Lutheran Church in America* or other special appeal for the raising of funds shall be conducted by agencies related to or recognized by the synod without the consent of the convention or the Executive Board.

**ARTICLE TWELVE, Item 10, amendment of**  
(deletion of)

That Article Twelve, Item 10, which reads as follows:

All eligible permanent funds and long-term reserves of the synod may be invested in the Common Investing Fund of the Lutheran Church in America. *be deleted*

(Note: The following item was referred back to Executive Council for exact wording):

**ARTICLE TEN, SECTION II, Item 5, amendment of**  
(performance of ministerial acts)

That Article Ten, Section II, Item 5 be amended to read as follows:

Item 5. *Ordained ministers shall respect the integrity of the ministry of congregations which they do not serve and shall not exercise ministerial functions therein unless invited to do so by the pastor, or if there is no duly called pastor, then by the vice-pastor in consultation with the Church Council.*

The motion was **ADOPTED**.



Pastor Nagle moved:

That the proposed amendment to Article Seven, Item 4, d, of the Constitution of the North Carolina Synod placed on notice at the 1982 Convention be adopted:

1. Article Seven, Item 4, d

That Article Seven, Item 4 be amended by adding a new sub-section, reading as follows:

"d. Lutheran Outdoor Ministries, Inc., a corporation chartered by the State of North Carolina and related to the North Carolina Synod of the Lutheran Church in America."

That the proposed amendment to Article Two, Section III, paragraph 1, placed on notice at the 1982 Convention be adopted:

Article Two, Section III, paragraph 1

That Article Two, Section III, paragraph 1 be amended by making the last sentence a new paragraph 2 and in its place in paragraph 1 adding the following sentence: "The lay officers of the synod shall be counted as additional delegates from their respective congregations." so that the amendment would read:

"\*1. The voting body at conventions shall consist of delegates from each congregation and the ordained ministers on that clergy roll. Each congregation shall be entitled to at least one delegate. The lay officers of the Synod shall be counted as additional delegates from their respective congregations.

2. Congregations having more than 300 confirmed members shall be entitled to one additional delegate for each additional 300 confirmed members or fraction thereof."

The motion was ADOPTED.

5. Resolution withdrawing support and cooperation from the Religious Coalition for Abortion Rights

On behalf of the sponsors of the resolution, The Rev. John Nagle moved without recommendation the following resolution:

WHEREAS, "We believe, teach and confess that the prophetic and apostolic writings of the Old and New Testaments are the only rule and norm according to which doctrines and teachers alike must be appraised and judged, as it is written in Psalms 119:105, 'Thy word is a lamp to my feet and a light to my path.' " (The Book of Concord at p. 464).

WHEREAS, Holy Scripture reveals that human life is a gift of God and that unborn human beings from the time of conception are in living relationship with God. (Luke 1:41-44; Galatians 1:15; Psalms 139:13-16; Jeremiah 1:5)

WHEREAS, we believe, teach and confess that the imperatives of the Fifth Commandment include the prohibition not only of murder "but also of everything that may lead to murder;" that we should harm no one by our hand or deed or by using our voice to advocate or advise harming anyone; that "we should neither use nor sanction any means or methods whereby anyone may be harmed"; that we should not fail "to prevent, protect and save" our neighbor "from suffering bodily harm or injury"; that God calls us to offer counsel and aid to those "in need and in peril of body and life". (Large Catechism, The Book of Concord at pages 390 and 391).

WHEREAS, we believe and teach that: "Christian stewardship of life, however, mandates treasuring and preserving the life which God has given, be it our own life or the life of some other person. This view is supported by the affirmation that meaning and hope are possible in all of life's situations, even those involving great suffering. To depart from this view by performing active euthanasia, thereby deliberately destroying life created in the image of God is contrary to Christian conscience." (LCA Social Statements, "Death and Dying," adopted by 11th Biennial Convention, Sept. 3-10, 1982.)

WHEREAS, in 1973, a divided Supreme Court in *Roe v. Wade* and *Doe v. Bolton*, legalized abortion upon request at any time up to the moment of birth by giving legal sanction to abortions based solely upon factors such as the gender of the unborn child, the income of the parents, the age of the mother, the number of children in

the family, whether the child, for whatever reason, is wanted and whether the pregnancy is distressful, for whatever reason, to the mother.

WHEREAS, over ten million unborn human lives have been killed by abortion since January 22, 1973, when the decision in *Roe v. Wade* was announced.

WHEREAS, in 1982 alone, there were 1½ million unborn human lives killed by abortion in the United States, including over 30,000 in North Carolina.

WHEREAS, although there may be disagreement among Lutheran Christians as to the limitations properly imposed on access to abortions, the unrestricted access to abortion on request now sanctioned as law by the Supreme Court is contrary to faithful stewardship of life and our beliefs, teachings and confessions.

WHEREAS, we have taught that "to destroy any human life, even unborn, is a great crime"; ("Luther's Catechism With An Explanation by Joseph Stump" at p. 61).

WHEREAS, the testimony of Helmut Thielicke is that: "Once impregnation has taken place, it is no longer a question of whether the parents concerned have the responsibility for a possible parenthood; they have already become parents;" (Quoted in "Abortion Yes or No?")

WHEREAS, the testimony of Dietrich Bonhoeffer is that: "Destruction of the embryo in the mother's womb is a violation of the right to live which God has bestowed upon the nascent life. To raise the question whether we are here concerned already with a human being or not is merely to confuse the issue. The simple fact is that God certainly intended to create a human being and that this nascent human being has been deliberately deprived of his life. And that is nothing but murder. A great many different motives may lead to an action of this kind; indeed in cases where it is an act of despair, performed in circumstances of extreme human or economic destitution and misery, the guilt may often lie rather with the community than with the individual. Precisely in this connection money may conceal many a wanton deed, while the poor man's more reluctant lapse may far more easily be disclosed. All these considerations must, no doubt, have a quite decisive influence on our personal and pastoral attitude towards the person concerned, but they cannot in any way alter the fact of murder." (Ethics, pp. 175-176).

WHEREAS, in 1979 this Synod affirmed a common position and agreed to cooperate with the Religious Coalition for Abortion Rights. (Resolution on Abortion Rights, N.C. Synod of LCA, June 7-10, 1979.)

WHEREAS, the positions taken and publications endorsed, sponsored and distributed by the Religious Coalition for Abortion Rights (RCAR) are not now consistent with our beliefs, teachings and confessions in that, among others:

(a) The Religious Coalition for Abortion Rights is opposed to any limitation on or modification of current abortion law and supports an unrestricted access to legal abortion on request; ("Abortion: Shall We Return To Absolutism?" p. A-2; "Abortion and Religious Freedom"; "Abortion: Why religious organizations in the United States want to keep it legal").

(b) RCAR distributes material which characterizes abortion as a form of birth control and asserts that: "It will do no good to argue that it is possible to affirm the sanctity of life in the presence of even the most miserable circumstances of poverty and overcrowding, famine and disease. That is romantic sentimentality;" ("Abortion: Shall We Return to Absolutism?" at pp. 5 and 10).

(c) RCAR distributed material which supports abortion as a responsible choice, for: (1) "a middle-aged woman who has already raised a family and is now devoting herself to creative new pursuits which are inconsistent with trying to raise still another child"; and abortion (2) for "a suburban couple with two children who would rather adopt a third." (Ibid. at p. 16).

NOW, THEREFORE, BE IT RESOLVED that the N.C. Synod of the Lutheran Church in America

(a) believes abortion on request is contrary to the beliefs, teachings and confessions of our Church and Holy Scripture, in which our beliefs, teachings and confessions are rooted, and therefore is opposed to the current American

abortion law which in effect permits no limitation on a mother's access to abortion on request;

(b) affirms our belief that the value and worth of human life is not based upon a person's mental or physical capacity, health or "wantedness";

(c) withdraws its support and cooperation from and rescinds its statement of common position with the Religious Coalition for Abortion Rights;

(d) calls upon each congregation in the Synod and each member thereof for renewed care and concern for all handicapped children and their families and to support legislation and social programs that seek to protect and serve those suffering physical or mental handicaps;

(e) urges the 1984 LCA Convention to withdraw its support and cooperation from the Religious Coalition for Abortion Rights.

(f) requests that Synod Staff cause notice of this action to be distributed to all congregations of the Synod.

The Rev. Frank C. Perry, D.D. moved that this resolution be referred to the Executive Board for study.

The motion was **ADOPTED**.

#### **6. Conference and Camping Ministries Appeal, report of (BR pp. 149-150)**

The Rev. Ernest L. Misenheimer, Jr., D.D., Chairman of the Progress Committee of the Conference and Camping Ministries Appeal, presented The Rev. George R. Whittecar, D.D., Progress Director, who reported on the current status of the appeal. Mrs. Ruth Fisher, member of the Progress Committee, commented on the importance of the success of the Appeal, stating that "the way we train today will determine what is the Church of tomorrow."

The Rev. David L. Castor, Director of Lutheran Outdoor Ministries, and the Rev. Robert L. Troutman, D.D., Executive Director of Lutheridge, Kure Beach Retreat Center and Agape Conference and Camping Retreat Center.

**Point of Personal Privilege:** The Rev. Richard C. Little moved:

that Mr. Robert Klepfer, First Lutheran Church, Greensboro, be given five minutes to address the convention regarding the Abortion Resolution, which he authored.

The motion was **ADOPTED**.

Mr. Klepfer stated his position on the resolution. His comments were received as information.

#### **7. PRESENTATION OF THE LCA REPRESENTATIVE, THE REV. KENNETH H. SAUER, D.D.**

Bishop Kenneth Sauer addressed the convention and introduced Mrs. Kay Conrad, member of the commission on the Formation of a New Lutheran Church, who gave a report on the work of that Commission to date. Bishop Sauer and Mrs. Conrad answered questions regarding the work of the Commission.

#### **8. Report on the Committee on Conduct of Elections**

The Rev. Clarence E. Sifford, Jr., chairman, reported the results of the first ballot for Board members and LCA Delegates. Bishop McDaniel declared elected those persons who received the necessary votes for election.

(\* Indicates those persons to appear on the next ballot)

#### **LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES**

**Clerical or Lay** — 5 clergy or lay persons to be elected; terms expiring 1986; valid ballots 423; illegal votes 18; valid votes cast 1,779; votes needed to elect 180:

Frances S. Goins .....	270	*Theresa M. Perry .....	138
Michael W. Frye .....	198	Larry Hartsell .....	137
Charles M. Zimmerman .....	188	Ethelyn S. Hegele .....	119
*Karl U. Dunn .....	151	Joan Lee .....	107
*Margy Robinson .....	146	Elizabeth McCannless .....	106
*Michael Collins .....	140	James T. Hill .....	79



**ELECTED — FRANCES S. GOINS, MICHAEL W. FRYE, CHARLES M. ZIMMERMAN****LUTHERIDGE — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1986; valid ballots 381; illegal votes 67; valid votes cast 381; votes needed to elect 225:

*Ted W. Goins .....	128	Gary A. Perryman .....	34
*Carl L. Ritchie.....	93	W. Gerald Weeks.....	33
Leonard H. Bolick .....	68	Charles R. Huggins.....	25

**NO ELECTION**

**Lay** — 2 laypersons to be elected; term expiring 1986; valid ballots 382; illegal votes 27; valid votes cast 717; votes needed to elect 187:

Harold F. McKnight.....	197	Callie Gregory .....	62
*Paul B. Milholland .....	146	Bryce W. Hollar .....	42
*Romania E. Cline.....	114	Vernon L. Moore .....	38
Betsy Boland .....	92	Kenneth Eidenmiller.....	26

**ELECTED — HAROLD F. MCKNIGHT****LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES**

**Clerical** — 3 clergy to be elected; terms expiring 1986; valid ballots 419; illegal votes 4; valid votes cast 1,145; votes needed to elect 192:

Brady Y. Faggart, Jr.....	279	Earlean Miller .....	160
C. Marion Starr .....	269	Thurmond C. Plexico .....	136
Harvey L. Blume .....	200	Richard A. Lischer.....	101

**ELECTED — BRADY Y. FAGGART, JR., C. MARION STARR, HARVEY L. BLUME.****ELECTION COMPLETE.**

**Lay** — 4 lay persons to be elected; term expiring 1986; valid ballots 415; illegal votes 5; valid votes cast 1,470; votes needed to elect 185:

David W. Hoyle.....	215	*Ben R. Rudisill, III .....	127
*Karl W. Kinard, Jr.....	178	Charles F. Mauney .....	124
*Robert R. Rhyne, Sr. ....	155	J. W. McGee .....	69
*John Y. Yoder, Jr. ....	154	W. Cecil Bolick.....	65
*Conrad B. Wessell, Jr.....	144	Erik W. Oldenburg.....	52
*Jessie C. Sigmon, Jr.....	139	Maynard Bridges.....	48

**ELECTED — DAVID W. HOYLE.**

**Lay** — (Nominated by the Board of Trustees); 1 lay person to be elected, to run unopposed; term expiring 1986; valid ballots 326; illegal votes 0; valid votes cast 326:

Peggy W. Goodman: For .....	314
Against .....	12

**ELECTED — PEGGY W. GOODMAN.****ELECTION COMPLETE.**

**Lay** — (Nominated by the Board of Trustees); 1 lay person to be elected, to run unopposed; term expiring 1986; valid ballots 358; illegal votes 0; valid votes cast 358:

W. R. Patterson: For .....	350
Against .....	8

**ELECTED — W. R. PATTERSON****ELECTION COMPLETE.****NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES**

**Clerical** — (one year term) 1 clergy to be elected; term expiring 1984; valid ballots 371; illegal votes 0; valid votes cast 371; votes needed to elect 186:

Aaron Lippard.....	212
Leonard Bolick.....	159

**ELECTED — AARON LIPPARD****ELECTION COMPLETE.**

**Lay** — 3 lay persons to be elected; term expiring 1986; valid ballots 380; illegal votes 5; valid votes cast 1,011; votes needed to elect 170:



Joe L. Bookout.....	183	C. D. Gurganus.....	135
Martha Brawley.....	175	James F. Elliott.....	115
*John C. Herion.....	148	David C. Keller.....	109
*Charles P. Brown.....	146		

**ELECTED — JOE L. BOOKOUT, MARTHA BRAWLEY**

**Clerical** — (3 year term) 3 clergy to be elected; term expiring 1986; valid ballots 387; illegal votes 0; valid votes cast 1,049; votes needed to elect 175:

K. Y. Huddle.....	189	Richard B. Graf, Jr.....	138
Jacob L. Lackey.....	176	Gerald P. Wallace.....	120
Donald R. Safrit.....	175	John F. Weaver.....	106
Don M. Michael.....	145		

**ELECTED — K. Y. HUDDLE, JACOB L. LACKEY, DONALD R. SAFRIT  
ELECTION COMPLETE.****LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1986; valid ballots 394; illegal votes 4; valid votes cast 394; votes needed to elect 200:

*Chip Lingle.....	183	Michael L. Collins.....	74
*G. Steven Plonk.....	137		

**NO ELECTION.**

**Lay** — 2 lay persons to be elected; term expiring 1986; valid ballots 405; illegal votes 0; valid votes cast 753; votes needed to elect 189:

Ray A. Cline.....	285	Marilyn G. Perryman.....	179
June H. Starr.....	207	Harold Stitt.....	82

**ELECTED — RAY A. CLINE, JUNE H. STARR  
ELECTION COMPLETE.****LUTHERAN OUTDOOR MINISTRIES — BOARD OF TRUSTEES**

**Clerical** — 6 clergy to be elected; valid ballots 423; illegal votes 21; valid votes cast 2,079; votes needed to elect 176:

David K. Huddle.....	229	*John Bollinger.....	161
Johnny C. Cozart.....	205	John E. Pless.....	157
William Rhyne.....	197	Clarence G. Walck, Jr.....	126
Timothy H. Glenham.....	181	Jacob H. Young, Jr.....	119
*Gene W. Bruce.....	174	Dennis R. Bolton.....	99
*J. Paul Rimmer.....	170	Phillip Squire.....	99
*Jack Rhyne.....	162		

**ELECTED TO 3 YEAR TERM — DAVID K. HUDDLE, JOHNNY C. COZART****ELECTED TO 2 YEAR TERM — WILLIAM RHYNE, TIMOTHY H. GLENHAM**

**Lay** — 6 lay persons to be elected; valid ballots 430; illegal votes 0; valid votes cast 2,076; votes needed to elect 174:

Clarence L. Pugh.....	255	Claude E. Lyerly.....	141
George A. Keck.....	237	Leonard M. Ernest, Jr.....	134
Paul T. Briggs.....	232	Helen M. Brigman.....	123
Thomas R. Hegele.....	192	Ted Edris.....	84
Swannetta B. Fink.....	178	James B. Hallsey.....	81
*Linda J. Wagoner.....	172	Larry Schuster.....	81
*Craig K. Abee.....	166		

**ELECTED TO 3 YEAR TERM: CLARENCE L. PUGH, GEORGE A. KECK****ELECTED TO 2 YEAR TERM: PAUL T. BRIGGS, THOMAS R. HEGELE****ELECTED TO 1 YEAR TERM: SWANNETTA B. FINK****LCA DELEGATE — SECTION I**

**Clergy** — 7 clergy to be elected, term expiring 1984; valid ballots 426; illegal votes 32; valid votes cast 2,679; votes needed to elect 194:

J. Larry Yoder.....	231	*Charlie L. Hoyle.....	159
Brady Y. Faggart, Jr.....	225	*Richard J. Perry, Jr.....	156
Terry W. Agner.....	219	Harold L. McSwain.....	142

Richard C. Little .....	216	Floyd W. Bost .....	139
*C. Ross Ritchie, Jr. ....	190	William F. Milholland .....	127
*C. Peter Setzer .....	189	Larry D. Campbell .....	126
*C. Marion Starr .....	172	Robert Q. Beard .....	118
*Frank C. Perry .....	161	David K. Huddle .....	109

**ELECTED — J. LARRY YODER, BRADY Y. FAGGART, JR., TERRY W. AGNER, RICHARD C. LITTLE**

**Lay** — 8 lay persons to be elected; term expiring 1984; valid ballots 427; illegal votes 54; valid votes cast 2,947; votes needed to elect 188:

Catherine B. Norris .....	237	Sonja O. Kinard .....	147
James A. Chesky .....	213	Luther A. Adams .....	124
Bill D. Brittain .....	206	Paul B. Milholland .....	121
Kay Conrad .....	200	Craig K. Abee .....	104
Bachman S. Brown, Jr. ....	195	Robert R. Rhyne, Sr. ....	96
*Ray A. Cline .....	167	Thomas R. Hegele .....	89
*Harold McKnight .....	166	Fred L. Park .....	84
*Paul E. Lutz .....	164	H. D. Fry, Jr. ....	81
*Joyce A. Whitener .....	161	Joe Bookout .....	77
*Virginia Stackel .....	159		
*Harry Arne .....	156		

**ELECTED — CATHERINE B. NORRIS, JAMES A. CHESKY, BILL D. BRITAIN, KAY CONRAD, BACHMAN S. BROWN, JR.**

**LCA DELEGATES — SECTION II**

**Clergy** — 4 clergy to be elected; term expiring 1984; valid ballots 435; illegal votes 5; valid votes cast 1,564; votes needed to elect 197:

Richard R. Campbell .....	199	John R. Nagle .....	100
*David R. Keck .....	151	Clarence E. Sifford .....	96
*Mark W. Menees .....	147	Alfred D. Rhyne .....	67
*David A. Sloop .....	132	Karl M. Park .....	60
*A. Glenn Boland .....	127	Ronald W. Fink .....	55
*Earlean Miller .....	114	Gary A. Perryman .....	55
*Karl U. Dunn .....	106	Michael L. Collins .....	51
Harry H. Robinson, Jr. ....	104		

**ELECTED — RICHARD R. CAMPBELL**

**Lay** — 4 lay persons to be elected; term expiring 1984; valid ballots 422; illegal votes 6; valid votes cast 1,477; votes needed to elect 186:

Clarence L. Pugh .....	195	Linda Kay Kaelke .....	111
*Oren L. Cline .....	157	Anne C. Whiteside .....	95
*Martha Yount .....	155	Claire Edwardson .....	68
*Betty Carr .....	149	Terry F. Pitts .....	58
*Marie Mauney .....	135	Judy Hampton .....	54
*Susan Kepley .....	128	Mary I. Wilson .....	27
*Susan Rhyne .....	121	J. V. Schuler .....	24

**ELECTED — CLARENCE L. PUGH**

**EXECUTIVE BOARD**

**Lay** — (1 year term) 1 lay person to be elected; term expiring 1984; valid ballots 378; illegal votes 0; valid votes cast 378; votes needed to elect 190:

Harry E. Faggart .....	252
Claire Edwardson .....	126

**ELECTED — HARRY E. FAGGART**

**ELECTION COMPLETE.**

**Clerical** — 3 clergy to be elected; term expiring 1986; valid ballots 430; illegal votes 8; valid votes cast 1,212; votes needed to elect 204:

*C. Ross Ritchie, Jr. ....	199	*Floyd W. Bost .....	162
*Frank C. Perry .....	194	*John F. Merck .....	133
*J. A. Harbinson .....	166	*Charles M. Zimmerman .....	133
*David R. Keck .....	165	*R. Graham Nahouse .....	60



**(Note) Minimum Salary Guideline for use of the sustentation committee or for use in special situations as determined by the American Missions Committee only . . . \$15,000**

**The minimum and entry level salaries are to be increased by an additional one percent (1%) for every five years of experience in the ministry of the pastor.**

**Where a housing and utility allowance is given it should be figured at no less than an additional thirty percent (30%) of the salary.**

The motion was **ADOPTED**.

### **3. 1984 Budget Proposal (BR, p. 129)**

Mr. Harry Arne, Chairman of the Finance Committee of the Executive Board, presented the board's recommendation regarding the 1984 program budget.

The Rev. Ronald O. Heinze moved the following recommendation:

**that the program budget for 1984 be adopted as printed in the Bulletin of Reports and its supplement.**

The motion was **ADOPTED**.

### **10. 1984 Apportionment Formula for congregations (BR p. 138)**

Mr. Harry Arne presented the recommendation for the 1983 apportionment formula.

The Rev. Ronald O. Heinze moved:

**that the 1984 Apportionment Formula be adopted as follows:**

**In calculating the 1984 Per Capita Apportionment that the 51 congregations with less than 100 Confirmed, Communing or Contributing (CCC) Members with a 7.61% of the Synod's CCC membership have that percentage reduced one-half to 3.81%, that the 12 congregations with 100-124 CCC's with 2.75% of the Synod's CCC's have that percentage reduced one-third to 1.84%, that the 17 congregations with 125-149 CCC's with 4.99% of the Synod's CCC's have that percentage reduced one-fourth to 3.75%, that the 31 congregations with 200-249 CCC's with 14.9% of the Synod's CCC's have that percentage increased by 1% to 15.9%, and that the 73 congregations with 250 or more CCC's with 60.46% of the Synod's CCC's, have that percentage increased by 4.95% to 65.41%.**

The motion was **ADOPTED**.

### **11. Special Order — Worship 11:30 a.m.**

Chaplain Charles M. Zimmerman led the convention in worship using the Responsive Prayer I from *The Lutheran Book of Worship*. In his homily he reminded us of the foolishness of God in loving us and challenged us to accept the divine possibilities of our baptism.

The convention was recessed.

## **SEVENTH SESSION**

**Saturday Afternoon, May 28, 1983 — 1:30 p.m.-5:00 p.m.**

**P. E. Monroe Auditorium**

**1. Opening Devotions** — The Rev. Charles M. Zimmerman, convention chaplain, led the convention in a hymn, a reading and prayers.

**2. Call to Order** — Bishop McDaniel called the meeting to order and presided.

**3. Announcements** — Bishop McDaniel made announcements regarding convention procedures.

### **4. Report of Committee on Reference and Counsel**

The Rev. John R. Nagle, Chairman, moved the following recommendations:

**1. that two resolutions on "Alternatives to Corporal Punishment" and "World**



**Hunger"** be considered with the other resolutions during the period scheduled for Unfinished Business in the Seventh Session.

The motion was **ADOPTED**.

**2. that the Rev. Richard R. Campbell be recognized to present a resolution at the end of the Youth Convo presentation at the Ninth Session, Sunday morning.**

The motion was **ADOPTED**.

**5. Report of the Executive Board, continued**

**f. North Carolina Lutheran Homes, Capital Funds Appeal, action on (BR, p. 127)**

On behalf of the Executive Board, Mrs. Catherine Norris presented the recommendation from the Board of Trustees of the North Carolina Lutheran Homes.

The Rev. Harold L. McSwain moved the recommendation:

**That permission be given to the Board of Trustees of North Carolina Lutheran Homes to conduct a synod-wide capital funds appeal during the three-year period, 1985-87 for expansion of its facilities.**

The Rev. Robert Q. Beard, Executive Director of North Carolina Lutheran Homes, explained the need for the proposed expansion, and told how the need could be realized.

The motion was **ADOPTED**.

**6. PARISH RENEWAL**

Bishop McDaniel addressed the convention concerning Parish Renewal. The Rev. Mark W. Menees, Minister for Leadership on the Bishop's Staff, and the Rev. Donald M. Phillips, pastor of Lutheran Chapel, China Grove, provided ideas for improved stewardship and showed a slide presentation using Pastor Phillips' congregation as a model. Mr. Jim Mees, delegate from St. Matthew, Wilmington, presented slides showing his congregation's response to a well-planned stewardship emphasis. Bishop McDaniel challenged the congregations to strive for a two percent (2%) increase in giving in order to continue the North Carolina Synod's role as a pacemaker synod and in order to "proclaim through giving."

**7. Report of the Committee on Minutes and Unfinished Business**

The Rev. Ronald O. Heinze, Chairman, listed the following items as unfinished business:

- a) From the Executive Board Report:
  - 1) Peace In A Nuclear Age Resolution
  - 2) Alcohol and Drug Abuse Resolution
  - 3) LWR/World Hunger Food Tax Resolution
- b) Alternatives to Corporal Punishment Resolution

**8. Report of the Executive Board, continued**

**g. Peace In A Nuclear Age, resolution on.**

The Rev. John M. Hawn spoke on behalf of the Executive Board. He referred the convention to the resolution on "Peace In A Nuclear Age" printed in the Supplement to the Bulletin of Reports. Pastor Hawn asked the convention to allow Miss Darlene Grega, Chairman of the Research and Strategy Group on Peace, to speak. Miss Grega presented a proposed addition to the resolution:

**that the following sentence be added as the second resolve of the resolution:**

**BE IT FURTHER RESOLVED that we encourage the members of our congregation to engage in intercessory prayer for our leaders and the leaders of all nations that they may be supported by the Spirit of God as they struggle to develop policies that will be more conducive to a lasting peace."**

Pastor Hawn made a motion that:

**the convention adopt the following resolution as proposed and revised.**

**WHEREAS the Lutheran Church in America in its 1982 biennial convention adopted the following resolution:**

**“WAR AND PEACE IN A NUCLEAR AGE****Preamble**

The fear and anxiety of our society faces each day in the shadow of nuclear arms call the contemporary Christian to a crisis of conscience in dealing with issues of war and peace. The urgent nature of the nuclear arms race hastens our desire for the church to articulate its witness in a world filled with conflict.

The level of concern expressed by synods of the Lutheran Church in America for the growing nuclear arms race and complexity of the issue challenge this church to do more than consider a statement in support of one of many current nuclear disarmament and/or freeze proposals. As responsible Christians, we are committed to well-informed action toward justice and peace and

1. **THEREFORE, BE IT RESOLVED** that it is the sense of delegates to the 1982 convention of the church to declare our support for a multilateral, verifiable freeze of the testing, production, stockpiling, and deployment of nuclear weapons and delivery systems as a step toward the eventual elimination of nuclear weapons and to work actively to achieve such a goal; and

2. **BE IT FURTHER RESOLVED** that the Lutheran Church in America

a. urge its congregations and their members to be diligent in praying for:

- world peace and all who work for peace,
- justice and all who suffer from oppression and deprivation,
- the leaders of all nations involved in negotiations for world peace;

b. declare its abhorrence of the current development and stockpiling of increasingly destructive nuclear, biological, and chemical weapons by the United States, the Union of Soviet Socialist Republics, and other countries, and the resulting diversion of resources from human needs;

c. urge the leaders of the United States and the Union of Soviet Socialist Republics to accept the moral responsibility to initiate steps toward the reduction and eventual elimination of nuclear weapons and to consider taking reasonable and appropriate risks in the search for greater trust and understanding among nations;

d. affirm negotiations toward arms reduction and urge leaders of all nations to build a climate of peace and cooperation among nations;

e. support and encourage church members in individual participation in the informed public debate as a proper expression of commitment and responsibility in the stewardship of God's creation.”

**THEREFORE BE IT RESOLVED** that the North Carolina Synod in convention affirm this action of the Lutheran Church in America in Convention,

**BE IT FURTHER RESOLVED** that we encourage the members of our congregations to engage in intercessory prayer for our leaders and the leaders of all nations that they may be supported by the Spirit of God as they struggle to develop policies that will be more conducive to a lasting peace, and

**BE IT FURTHER RESOLVED** that each congregation of the North Carolina Synod provide an opportunity for education, discussions, and forums related to this issue, and

**BE IT FURTHER RESOLVED** that the North Carolina Synod set aside Sunday, July 3, 1983, as “Peace Concerns Sunday”, on which North Carolina Synod congregations are encouraged to address peace issues through worship and education.

The Rev. George R. Whittecar made a motion that:

the paragraph reading “Therefore Be It Resolved that the North Carolina Synod in convention affirm this action of the Lutheran Church in America in convention” be deleted.

Discussion ensued. A motion to call for the question was **ADOPTED** and discussion ceased.

Dr. Whittecar's motion to amend was **ADOPTED**.

Mr. Bill Shell, St. Paul's, Wilmington, proposed an amendment to the resolution:

**THEREFORE be it resolved** that, consistent with the maintenance of essential equivalent and overall nuclear capability at present and in the future, both qualitatively and quantitatively, the strategic arms reduction talks between

the United States and the Soviet Union should have the following objectives: (1) pursuing the objective of negotiating an immediate, mutual and verifiable freeze on the testing, production and further deployment of those enumerated weapons and weapon systems as set forth in Section 2 which follows; (2) deciding when and how to achieve a mutual verifiable freeze on the testing, production and further deployment of nuclear warheads, missiles and other delivery systems, and systems which would threaten the viability of sea-based nuclear deterrent forces and to include all air defense systems designed to stop nuclear bombers, and (3) proceeding from this mutual and verifiable freeze, pursuing a substantial, equitable, and verifiable reduction in such weapons and systems as described hereinabove through numerical ceilings, annual percentages, or any other equally effective and verifiable means of strengthening strategic stability, with such reduction to be achieved within a reasonable, specified period of time as determined by the negotiations, PROVIDED THAT (a) any item both sides do not agree to freeze would not be frozen, (b) until such time as the final instrument embodying the objective set forth in Section 1 hereinabove has been fully ratified by both the Soviet Union and the United States, nothing in this resolution shall be construed to seek to prevent whatever modernization and deployment of weapons of the United States as may be required to maintain the credibility of the nuclear deterrent of the United States, and (c) in all negotiations pursuant to this resolution the United States shall make every effort to insure that any agreement reached shall provide for full compliance by all parties with pre-existing international treaties, obligations and commitments.

Done this 28th day of May, 1983 at the annual convention of the North Carolina Synod of the Lutheran Church in America, at Hickory, North Carolina.

The Rev. Ronald O. Heinze moved that the entire resolution as printed, revised and amended be referred to the Ninth Session under Unfinished Business.

The motion was **ADOPTED**.

#### **h. Alcohol and Drug Abuse, resolution on, action on**

On behalf of the Executive Board, The Rev. R. Harold Terry moved the following resolution:

**Whereas:**

The Lutheran Church in America through its Division for Mission in North America had deemed the problem of alcoholism to be worthy of the church's concern and action; and

**Whereas:**

Alcoholism is a treatable illness; and

**Whereas:**

We the members of the North Carolina Synod of the Lutheran Church in America gathered in Convention deem the disease of alcoholism worthy of our concern and action to assist the pastors and congregations and individual members therein in ministering to alcoholics, those suffering from alcohol or other drug problems, and members of related families:

**I. Therefore be it resolved that:**

Congregations which decide to permit the use of alcoholic beverages at certain predetermined events use the following suggestions as responsible guidelines for the serving and use of alcoholic beverages at church functions or on church property:

**A. Any beverage which contains alcohol should always be clearly identified as such.**

**B. Whenever alcohol is served in any form, alternative non-alcoholic beverages should also be offered, especially for those who plan to drive.**

**C. Although beverages and other foods containing alcohol may be offered, together with non-alcoholic alternatives, the alcoholic beverages or foods should not be promoted in such a way as to imply that partaking of them is any kind of social requirement.**



- D. Care should be taken to insure that responsible persons are in control of the serving of alcoholic beverages.
- E. Intoxication should be discouraged. If it occurs, the intoxicated person should not be allowed to drive. Alternative transportation or lodging should be provided.
- F. All applicable federal, state and local laws and ordinances, including those governing the serving of alcoholic beverages to minors, must be observed.
- II. And Be It Further Resolved That:
- A. Congregations be encouraged to assist Alcoholics Anonymous, Al-Anon and Alateen Groups by making facilities available to them.
- B. Congregations make alcoholism information and alcohol and drug information available to their members.
- III. And Be It Further Resolved:
- A. Individual members of congregations be encouraged to follow the same guidelines suggested for congregational use in Resolution I.
- B. All church members be urged to cooperate with the following programs: Industrial alcoholism programs in private industries and governmental agencies; national, state and local programs to reduce the tragedies which result from driving under the influence of alcohol or other drugs,
- IV. And Be It Further Resolved That:
- A. Clergy and church councils be urged to establish educational programs to increase their general knowledge of alcohol and alcoholism, and to identify local resources available to alcoholics, people having alcohol or other drug problems, their families, employers and friends.
- B. Clergy and church councils be urged to provide ongoing educational opportunities for their members, including the booklet, "Alcohol and Other Chemical Dependency" by Cedric W. Tilberg. (Available from the Division for Mission in North America, Lutheran Church in America; 231 Madison Ave., New York, NY 10016. Cost \$2.00.)
- C. Synod-wide training be provided for church professionals in the area of alcohol use, alcohol problems and alcoholism.
- V. And Be It Further Resolved That:
- The clergy of the North Carolina Synod be urged to take advantage of the many training opportunities available to them and to become acquainted with local recovery groups such as Alcoholics Anonymous, Al-Anon, and Alateen with the goal of becoming knowledgeable of the recovery process.
- VI. And Be It Finally Resolved That:
- In the event that alcoholism or any personal problem (such as marital, family, emotional, legal, financial, or physical) affects the performance of church professionals or other families that this synod adopt the following program designed to assist those affected in their recovery:
- A. Self-referral is recommended, either to local programs or to a resource person designated by the Bishop. If a person chooses to use the synod's designated resource person, no personal information will be made available to the Bishop or to future call committees, nor will such information become a part of the person's personnel record. Anonymity and confidentiality shall be maintained.
- B. If the Bishop sees that a church professional's performance or behavior is deteriorating, the Bishop shall document specific incidences, and approach the church professional in a feeling of Christian concern without accusation. After this conference the Bishop may recommend that the church professional have a conference



with the designated resource person to assess the situation and to recommend treatment and/or referral if warranted. It shall not be the role of the Bishop to diagnose a problem, but to deal with the church professional's performance and behavior. If the designated resource person determines that referral is warranted, he/she shall monitor the church professional's progress. Participation in the program will in no way affect adversely the church professional's professional future.

C. In the event that the Bishop refers a church professional and the professional refuses to complete the treatment plan prescribed by the designated resource person, then the Bishop will be informed in writing of such refusal. A copy shall go to the referee.

D. The purpose of this program is to aid church professionals and their families whose performance and/or relationships are deteriorating because of unresolved personal problems or from the progression of a physical or emotional illness.

E. The recommended and approved alcoholism recovery program shall include: Phase 1:

a. Detoxification if warranted.

b. Complete physical examination by a competent physician. Interview and evaluation by a competent alcoholism treatment professional.

c. Following the evaluations, a primary treatment plan shall be developed by the physician and alcoholism treatment professional in cooperation with the church professional seeking treatment and his/her family.

d. The primary treatment plan will often include completion of a residential treatment program at a center competent in the area of treating chemical dependency.

e. Every effort shall be made to include the family in an appropriate treatment modality such as Al-Anon, Alateen, individual or group therapy.

Phase 2:

For two years following the primary treatment phase, the following steps should be required.

a. Meeting or contact with the designated resource person of the synod on a regular basis.

b. Weekly attendance at local AA, therapy groups, and/or individual counseling sessions.

c. Continued strong encouragement for the family to be involved on a weekly basis in Al-Anon, Alateen, or other group or individual therapy.

Discussion ensued.

The Rev. Charlie Hoyle and Mr. Henry Carlson, Mental Health Counselor from Davidson County, spoke to the resolution.

The Rev. Hoyle Whiteside moved the previous question.

The motion was **ADOPTED**.

The Rev. Thomas G. Weddington moved that Item IV of the resolution become Item I and that Item I become Item IV.

The motion was **ADOPTED**.

Mr. Craig Abee, Holy Trinity, Hickory, moved to amend the resolution:

that the phrase "for children, youth and adults" be added to new Item I, A so that it would read: "A. Clergy and church councils be urged to establish educational programs for children, youth and adults to increase their general knowledge of alcohol and alcoholism, and to identify local resources available to alcoholics, people having alcohol or other drug problems, their families, employers and friends."

The motion to amend was **ADOPTED**.

Dr. Karl Snyder, St. James, Fayetteville, moved to refer the resolution to the Executive Board to develop a synod program on alcohol and drug abuse.

The Rev. Ernest Ridenhour served notice of a substitute motion.

The Rev. John Nagle moved the previous question.

The motion to cease debate and consider the previous question was **ADOPTED**.

The motion to refer the resolution to the Executive Board was **DEFEATED**.

The Rev. Ernest Ridenhour proposed the following amendment:

**that to new Item IV (old Item I) a new item A. be added to read:**

**A. All use of alcoholic beverages at church functions with the exception of the Sacraments be discouraged; and**

**that the remaining items be renumbered consecutively.**

Discussion ensued. The Rev. Clyde Haas moved the previous question.

The motion to cease debate was **ADOPTED**.

The motion to amend was **ADOPTED**.

Division of the house: For 219, Against 116.

The resolution as amended was **ADOPTED**.

The Rev. Donald M. Phillips moved to extend the session by 15 minutes.

The motion was **ADOPTED**.

## 9. Report of the Committee on Conduct of Elections

The Rev. Clarence E. Sifford, Jr., chairman of the committee, presented the results of the second ballot for Board members and LCA Delegates. Bishop McDaniel declared elected those persons who received the necessary votes for election.

(\*Indicates those persons to appear on the next ballot)

### LUTHERAN FAMILY SERVICES — BOARD OF TRUSTEES

**Clerical or Lay** — 2 clergy or lay persons to be elected; terms expiring 1986; valid ballots 389; illegal votes 0; valid votes cast 726; votes needed to elect 182:

Margy Robinson .....	205	Theresa M. Perry .....	184
Karl U. Dunn .....	188	Michael Collins .....	149

**ELECTED — MARGY ROBINSON, KARL U. DUNN.**

**ELECTION COMPLETE**

### LUTHERIDGE — BOARD OF TRUSTEES

**Clerical** — 1 clergy to be elected; term expiring 1986; valid ballots 385; illegal votes 0; valid votes cast 385; votes needed to elect 193:

Ted W. Goins .....	226
Carl L. Ritchie .....	159

**ELECTED — TED W. GOINS**

**ELECTION COMPLETE**

**Lay** — 1 layperson to be elected; term expiring 1986; valid ballots 382; illegal votes 0; valid votes cast 382; votes needed to elect 192:

Paul B. Milholland .....	199
Romania E. Cline .....	183

**ELECTED — PAUL B. MILHOLLAND**

**ELECTION COMPLETE**

### LENOIR-RHYNE COLLEGE — BOARD OF TRUSTEES

**Lay** — 2 lay persons to be elected; term expiring 1986; valid ballots 401; illegal votes 4; valid votes cast 1,065; votes needed to elect 179:

Karl W. Kinard, Jr. ....	217	Conrad B. Wessell, Jr. ....	156
John Y. Yoder, Jr. ....	208	Ben R. Rudisill, III .....	143
Robert R. Rhyne, Sr. ....	198	Jessie C. Sigmon, Jr. ....	143

**ELECTED — KARL W. KINARD, JR., JOHN Y. YODER, JR., ROBERT R. RHYNE, SR.**

**ELECTION COMPLETE**

**NORTH CAROLINA LUTHERAN HOMES — BOARD OF TRUSTEES**

**Lay** — 1 lay person to be elected; term expiring 1986; valid ballots 344; illegal votes 2; valid votes cast 344; votes needed to elect 174:

Charles P. Brown .....	192
John C. Herion .....	152

**ELECTED — CHARLES P. BROWN****ELECTION COMPLETE****LUTHERAN THEOLOGICAL SOUTHERN SEMINARY — BOARD OF TRUSTEES**

**Clerical** — 1 clergy to be elected; term expiring 1986; valid ballots 393; illegal votes 0; valid votes cast 393; votes needed to elect 197:

Chip Lingle .....	232
G. Steven Plonk .....	161

**ELECTED — CHIP LINGLE****ELECTION COMPLETE****LUTHERAN OUTDOOR MINISTRIES — BOARD OF TRUSTEES**

**Clerical** — 2 clergy to be elected; valid ballots 379; illegal votes 0; valid votes cast 707; votes needed to elect 177:

Gene W. Bruce .....	203	Jack Rhyne .....	159
John Bollinger .....	188	J. Paul Rimmer .....	157

**ELECTED TO 1 YEAR TERM — GENE W. BRUCE, JOHN BOLLINGER****ELECTION COMPLETE**

**Lay** — 1 lay person to be elected; valid ballots 366; illegal votes 0; valid votes cast 366; votes needed to elect 184:

Linda J. Wagoner .....	203
Craig K. Abee .....	163

**ELECTED TO 1 YEAR TERM — LINDA J. WAGONER****ELECTION COMPLETE****LCA DELEGATE — SECTION I**

**Clergy** — 3 clergy to be elected, term expiring 1984; valid ballots 406; illegal votes 4; valid votes cast 1,145; votes needed to elect 192:

C. Ross Ritchie, Jr. ....	227	C. Peter Setzer .....	186
Charlie L. Hoyle .....	201	Richard J. Perry, Jr. ....	179
C. Marion Starr .....	192	Frank C. Perry .....	160

**ELECTED — C. ROSS RITCHIE, JR., CHARLIE L. HOYLE, C. MARION STARR****ELECTION COMPLETE**

**Lay** — 3 lay persons to be elected; term expiring 1984; valid ballots 402; illegal votes 0; valid votes cast 1,102; votes needed to elect 184:

Joyce Whitener .....	205	*Harold McKnight .....	187
Ray A. Cline .....	201	Virginia Stackel .....	173
*Harry Arne .....	187	Paul E. Lutz .....	149

**ELECTED — JOYCE WHITENER, RAY A. CLINE****LCA DELEGATES — SECTION II**

**Clergy** — 3 clergy to be elected; term expiring 1984; valid ballots 404; illegal votes 0; valid votes cast 1,087; votes needed to elect 182:

David R. Keck .....	218	A. Glenn Boland .....	180
Mark W. Menees .....	207	Earlean Miller .....	164
David A. Sloop .....	186	Karl U. Dunn .....	132

**ELECTED — DAVID R. KECK, MARK W. MENEES, DAVID A. SLOOP****ELECTION COMPLETE**

**Lay** — 3 lay persons to be elected; term expiring 1984; valid ballots 397; illegal votes 0; valid votes cast 1,059; votes needed to elect 177:

Betty Carr.....	194	Marie Mauney.....	182
Oren L. Cline.....	184	Susan Kepley.....	171
Martha Yount.....	183	Susan Rhyne.....	145

**ELECTED — BETTY CARR, OREN L. CLINE, MARTHA YOUNT****ELECTION COMPLETE****EXECUTIVE BOARD**

**Clerical** — 3 clergy to be elected; term expiring 1986; valid ballots 402; illegal votes 8; valid votes cast 1,125; votes needed to elect 188:

David R. Keck.....	165	Charles M. Zimmerman.....	157
C. Ross Ritchie, Jr.....	159	John F. Merck.....	134
Floyd W. Bost.....	158	Frank C. Perry.....	127
J. A. Harbinson.....	158	R. Graham Nahouse.....	67

**NO ELECTION**

(Note: essential to have one from Coastal District, lay or clerical)

The Rev. Clarence E. Sifford, Jr. moved that:

**the agenda be revised to allow time for a report from the Committee on Conduct of Elections, if needed, on Sunday morning followed by a five minute recess, during which the ballots would be distributed to delegates seated within the bar.**

The motion was **ADOPTED**.

**Point of Personal Privilege:** The Rev. Ernest W. Ridenhour suggested that at future conventions delegates be given more time to study the nominations booklets before voting.

**Announcements**

Bishop McDaniel made announcements.

**Closing Prayer**

The Rev. Charles M. Zimmerman, Chaplain, led the convention in the closing prayers.

The convention was recessed by Bishop McDaniel.

**EIGHTH SESSION**

Saturday Evening, May 28, 1983 — 7:00 p.m.

Cromer Center

The annual **Convention Banquet** was held.

**NINTH SESSION**

Sunday Morning, May 29, 1983 — 8:45 a.m. to 10:00 a.m.

P. E. Monroe Auditorium

**1. Opening Prayers** — The Rev. Charles M. Zimmerman, convention chaplain, led the convention in prayers.

**2. Call to Order** — Bishop McDaniel called the meeting to order and presided.

**3. Announcements** — Bishop McDaniel made announcements.

**4. Report of the Committee on Reference and Counsel**

The Rev. John R. Nagle, chairman, submitted the final report of the Committee on Reference and Council and moved the following:

**a) That the debate on each resolution be limited to five minutes.**

The motion was **DEFEATED**.

**b) That we express our thanks to the host congregation, St. Stephens**



Lutheran Church, Hickory, LCA, and its pastor, the Rev. Karl U. Dunn, for their diligence in caring for us and our needs during this convention;

c) That we express our appreciation to Jeff Norris, Clarence Pugh, the staff and administration of Lenoir-Rhyne College for their gracious hospitality during the convention;

d) That we express our deep gratitude to the Rt. Rev. William G. Weinbauer for his words of unity, excitement and promise;

e) That we express our appreciation to the Rev. Dr. Kenneth H. Sauer, Bishop of the Ohio Synod, LCA, for his presence, and for relating to us the issues and concerns facing our Lutheran Church in America;

f) That we express our gratitude to the Rev. Charles M. Zimmerman, chaplain of this convention, for his homilies and prayers which have brought God and his people together;

g) That we express our thanks to the Rev. David L. Martin for his gospel message at our closing session;

h) That we commend the convention organist, Tim Warren; the choirs of St. Stephens, Hickory (Kenneth Eidenmiller, director), Bethany, Hickory (Tamera Shook, director), New Jerusalem, Hickory (Connie Bumgarner, director), Mount Hebron, Hildebran (Hope Coble, director), St. John, Hudson (Linda Webster, director), Mount Zion, Hickory (Ray McNeely, director); to Ruth Ann Everett, interpreter, to the pastor and people of St. Andrew's, Hickory, and to the Worship and Music Committee, chaired by the Rev. Robert E. Allen, for their work in leading us in worship and praise of almighty God;

i) That we thank the participants in Youth Convo for their spirit of enthusiasm and celebration, for their contribution to the life of this convention;

j) That we thank the Rev. James C. Butt and Mr. John Pruett for sharing their God-given talents with us on Friday evening;

k) That we express our gratitude to the Executive Board Sub-Committee on Conventions, chaired by Mrs. Opal Moretz, and to the Rev. W. Leo Smith, Convention Coordinator, for so ably handling the details of this convention;

l) That we express our thanks to the news bureau for so capably covering the events of this convention and for sharing them with the world around us;

m) That we commend the various sub-committees of the convention for their efficient handling of their respective duties;

n) That we express our love and appreciation to the Bishop of the North Carolina Synod and his administrative staff for their many hours of preparation for this convention and for their ceaseless concern for our congregations and pastors;

o) That we commend in the greatest possible fashion the secretarial staff of our synod, without whose tireless effort, sense of humor, efficiency of time and great talent, neither this convention nor the day-to-day operation of the synod would proceed.

The motions (b-o) were ADOPTED.

##### 5. Report of the Committee on Conduct of Elections

The Rev. Clarence E. Sifford, Jr., chairman, presented the final report on elections. Bishop McDaniel declared elected those persons who received the necessary votes for election.

##### LCA DELEGATES — SECTION I

Lay — 1 to be elected; term expiring 1984; total votes cast 310; illegal votes 0; votes needed to elect 156:

Harold F. McKnight . . . . . 160

Harry Arne . . . . . 150

**ELECTED — HAROLD MCKNIGHT**

**ELECTION COMPLETE**

**EXECUTIVE BOARD**

**Clerical** — 3 clergy to be elected; term expiring 1986; total votes cast 889; illegal votes 0; votes needed to elect 149:

Floyd W. Bost .....	167	C. Ross Ritchie, Jr. ....	148
David R. Keck .....	158	J. A. Harbinson .....	140
R. Graham Nahouse .....	150	Charles M. Zimmerman .....	126

**ELECTED — FLOYD W. BOST, DAVID R. KECK, R. GRAHAM NAHOUSE****ELECTION COMPLETE****6. Report of the Committee on Credentials and Enrollment**

The Rev. Lester O. Roof, Jr., Chairman, presented the final report of the committee. He reported that the registration included 271 Pastors, 279 Lay Delegates, 8 certified Lay Professionals, and 179 registered visitors, total registration 737.

**7. Report of the Committee on Unfinished Business**

The Rev. Ronald O. Heinze, Chairman of the Committee, reported on the items of unfinished business from the Executive Board:

- a) Resolution LWR/World Hunger
- b) Resolution on Peace in a Nuclear Age

He also asked for consideration of the resolution on Alternatives to Corporal Punishment.

**8. Report of the Executive Board, continued****i. Food Tax, resolution on**

On behalf of the Executive Board, H. D. Fry, Jr., moved the following resolution:

**Whereas the church has been given a special calling from Christ to minister to the poor and the hungry (Matthew 25);**

**Whereas this ministry is not only to feed the hungry but also to remove economic injustices which help create and perpetuate the problem;**

**Whereas the North Carolina Sales Tax on food places an unfair burden on lower income families that pay a higher percentage of their income on food tax;**

**Whereas in times of economic stress this tax becomes even more oppressive;**

**Whereas food is a necessity and not a luxury;**

**Whereas  $\frac{2}{3}$  of the people in the United States of America do not pay sales tax on food;**

**Therefore be it resolved that the North Carolina Synod of the Lutheran Church in America supports the removal of the state sales tax on food in four stages by reducing the tax on food one percent each year for three successive years at the state level and repealing the one percent local option on food the fourth.**

**That individuals in congregations be urged to write their legislators affirming this resolution and calling for the repeal of an unfair tax.**

Discussion ensued.

The Rev. Clyde Haas moved the previous question.

The motion to cease debate was **ADOPTED**.

There was a call for division of the house. The vote was: yes-164, no-153.

The resolution was **ADOPTED**.

**j. Alternatives to Incarceration, resolution on**

The Rev. Ronald O. Heinze moved the following resolution as proposed by the Committee on Justice and Social Change:

**WHEREAS THE LCA Social Statement "In Pursuit of Justice and Dignity: Society, The Offender, and Systems of Correction" adopted at the Sixth Biennial Convention, Dallas, June 30-July 6, 1972, recognizes that "the correctional system should be viewed as a continuous process with the emphasis on treatment in the community and incarceration reserved for control of offenders who are judged dangerous or violent;" and**

**WHEREAS** the House of Delegates of the North Carolina Council of Churches adopted on October 21, 1982, a policy statement calling for the development and utilization of alternatives to imprisonment for certain convicted criminal offenders; and

**WHEREAS** the N.C. Citizens Commission of Alternatives to Incarceration in its Fall, 1982 report records that N.C. has one of the highest incarceration rates in the country; since 1970, the N.C. prison population has grown from 9,603 to 16,900, an increase of 76 percent; the prison system is operating at 14 percent above operating capacity with projections even higher for the future; 76 percent of all admissions to the prison system in 1980 were for non-violent offenses; and

**WHEREAS** the incarceration of offenders most often produces social deviants rather than rehabilitated citizens;

**BE IT THEREFORE RESOLVED**

**THAT THE** Executive Board authorize our Bishop to communicate to our N.C. State Legislators our support for legislation and judicially mandated alternatives to incarceration for most non-violent offenders in order to ease prison crowding and to enhance rehabilitation; and

That our synodical social ministry network be kept abreast of legislative debate over alternatives to incarceration and relay these developments to pastors and congregational social ministry committees; and

That, since community based alternatives to incarceration need public awareness and volunteer service to succeed, we urge our churches to be ready to help through encouraging their members to become volunteers and by opening their facilities for use as needed; and

That this action by the Executive Board be reaffirmed by the N.C. Synod at its 1983 Convention.

That this action be communicated to the North Carolina Citizens Commission of Alternatives to Incarceration.

Mr. Bob Klepfer moved that the resolution be amended by removing the words "providing for" in the first resolve, and replacing them with the words "with the appropriation of state funds necessary to provide".

The motion to amend was **ADOPTED**.

The Rev. Harold McSwain moved the previous question.

The motion to cease debate was **ADOPTED**.

The motion as amended was **ADOPTED**.

**j. Resolution on Alternatives to Corporal Punishment, action on**

The Rev. John Nagle, Chairman of the Committee on Reference and Counsel, presented and moved the following resolution:

**Whereas** over 60,000 children in North Carolina were documented to have been corporally punished in 1982; and

**Whereas** psychologists indicate that corporal punishment suppresses (rather than changes) unacceptable behavior and makes the recipient of said corporal punishment only more aggressive; and

**Whereas** male blacks, Hispanics and poor children are corporally punished at a ratio of 6-1 over white children, and

**Whereas** it has been proven that children who are corporally abused, in turn abuse their own children; and

**Whereas** the Governor's Council on Child Advocacy has recommended that legislation be adopted to remove corporal punishment from public schools; and

**Whereas** New Jersey, Maine and Vermont have not permitted corporal punishment in the schools for 100 years; and

**Whereas** only English-speaking countries of this world condone corporal punishment as a means to change and/or correct unacceptable behavior; and

**Whereas** Ireland last year abolished corporal punishment in their schools and



England and Australia have legislation pending to abolish corporal punishment; and

Whereas the binding law of North Carolina is an 1812 statute stating (in essence) that in order for a teacher to be charged with child abuse for severely corporally punishing a child in school, he/she must have inflicted permanent bodily injury; and

Whereas North Carolina law supersedes the rights of parents and forbids them from withdrawing from teachers the right for said teachers to corporally punish their children;

**THEREFORE, BE IT RESOLVED**

That the North Carolina Synod of the Lutheran Church in America support the adoption of legislation providing for mandated alternatives to corporal punishment in schools in order to teach children by example that there are better ways to solve problems than by the deliberate infliction of pain; and

That the cabinet for Social Ministry keep abreast of legislative developments relative to alternatives to corporal punishment and work to increase the awareness among Lutherans in North Carolina by relaying these developments to pastors and congregational Social Ministry Committees; and

That, since alternatives to corporal punishment need public awareness and volunteer service to succeed, we urge our churches to help through encouraging their members to become leaders and volunteers in the movement to abolish corporal punishment in North Carolina schools; and

That this action be communicated to the Governor's Council on Child Advocacy, the Social Concerns Agency of the Lutheran Church in America and that a report be given at the 1984 North Carolina Convention on development of concern for and response to this issue.

Mrs. Marlene Gaspersohn, St. James, Fayetteville, spoke to the motion.

Mr. Morris Keeter, Holy Trinity, Gastonia, moved to amend the resolution by adding the words "including a report on the actual vote count" to the last paragraph so that the sentence would read: "That this action, including a report on the actual count, be communicated to the Governor's Council . . ."

The motion to amend was **ADOPTED**. 185 for, 87 against.

The Rev. Ronald O. Heinze moved that debate cease after hearing one more argument each from the opposing sides.

The motion was **ADOPTED**.

The resolution as amended was **DEFEATED**. The vote was 121 for, 196 against.

The Rev. Ronald Heinze moved that the session be extended for one-half hour, and that the Worship Service begin at 11:00 a.m.

The motion was **ADOPTED**.

## **9. Resolution from LWR/World Hunger, action on**

The Rev. John Nagle, Chairman of the Committee on Reference and Counsel presented and moved the following resolution:

Whereas, the Lord has called upon His followers to love and to care for the hungry, our neighbors, (Luke 10 and Matthew 25);

Whereas, we have seen that the needs of hungry people are all too real and desperate (I John);

Whereas, weather conditions and war continue to create adverse conditions and suffering;

Whereas, four persons have journeyed approximately 1600 miles to this convention on bicycles as a way to emphasize and publicize the plight of hungry people and the LCA World Hunger Appeal; and

Whereas, October 16, 1983 will be observed as World Food Day:

**THEREFORE, be it resolved**

That the North Carolina Synod meeting in convention acknowledge the efforts of Charlie Hoyle, Gary Haddock, Don Newton, and Paul Merck, and



That the congregations of the North Carolina Synod be encouraged to designate October 16, 1983 as a time to emphasize and to receive offerings for the LCA World Hunger appeal.

The motion was **ADOPTED**.

#### 10. Report of the Executive Board, continued

##### k. Resolution on Peace in a Nuclear Age, action on

The following resolution was recalled for debate and action:

**WHEREAS** the Lutheran Church in America in its 1982 biennial convention adopted the following resolution:

#### **WAR AND PEACE IN A NUCLEAR AGE**

##### Preamble

The fear and anxiety our society faces each day in the shadow of nuclear arms call the contemporary Christian to a crisis of conscience in dealing with issues of war and peace. The urgent nature of the nuclear arms race hastens our desire for the church to articulate its witness in a world filled with conflict.

The level of concern expressed by synods of the Lutheran Church in America for the growing nuclear arms race and complexity of the issue challenge this church to do more than consider a statement in support of one of many current nuclear disarmament and/or freeze proposals. As responsible Christians, we are committed to well-informed action toward justice and peace and

1. **THEREFORE, BE IT RESOLVED** that it is the sense of delegates to the 1982 convention of the church to declare our support for a multilateral, verifiable freeze of the testing, production, stockpiling, and deployment of nuclear weapons and delivery systems as a step toward the eventual elimination of nuclear weapons and to work actively to achieve such a goal; and

2. **BE IT FURTHER RESOLVED** that the Lutheran Church in America

a. urge its congregations and their members to be diligent in praying for:

- world peace and all who work for peace,
- justice and all who suffer from oppression and deprivation,
- the leaders of all nations involved in negotiations for world peace;

b. declare its abhorrence of the current development and stockpiling of increasingly destructive nuclear, biological, and chemical weapons by the United States, the Union of Soviet Socialist Republics, and other countries, and the resulting diversion of resources from human needs;

c. urge the leaders of the United States and the Union of Soviet Socialist Republics to accept the moral responsibility to initiate steps toward the reduction and eventual elimination of nuclear weapons and to consider taking reasonable and appropriate risks in the search for greater trust and understanding among nations;

d. affirm negotiations toward arms reduction and urge leaders of all nations to build a climate of peace and cooperation among nations;

e. support and encourage church members in individual participation in the informed public debate as a proper expression of commitment and responsibility in the stewardship of God's creation.

**THEREFORE BE IT RESOLVED** that we encourage the members of our congregations to engage in intercessory prayer for our leaders and the leaders of all nations that they may be supported by the Spirit of God as they struggle to develop policies that will be more conducive to a lasting peace, and

**BE IT FURTHER RESOLVED** that each congregation of the North Carolina Synod provide an opportunity for education, discussions, and forums related to this issue, and

**BE IT FURTHER RESOLVED** that the North Carolina Synod set aside Sunday, July 3, 1983, as "Peace Concerns Sunday", on which North Carolina Synod congregations are encouraged to address peace issues through worship and education.

Amendment proposed by Mr. Bill Shell, St. Paul's, Wilmington, (Pro. Session Seven pp. 287-288)

**BE IT FURTHER RESOLVED** that, consistent with the maintenance of essential equivalent and overall nuclear capability at present and in the future, both qualitatively and quantitatively, the strategic arms reduction talks between the United States and the Soviet Union should have the following objectives; (1) pursuing the objective of negotiating an immediate, mutual and verifiable freeze on the testing, production and further deployment of those enumerated weapons and weapon systems as set forth in Section 2 which follows: (2) deciding when and how to achieve a mutual verifiable freeze on the testing, production and further deployment of nuclear warheads, missiles and other delivery systems, and systems which would threaten the viability of sea-based nuclear deterrent forces and to include all air defense systems designed to stop nuclear bombers, and (3) proceeding from this mutual and verifiable freeze, pursuing a substantial, equitable, and verifiable reduction in such weapons and systems as described hereinabove through numerical ceilings, annual percentages, or any other equally effective and verifiable means of strengthening strategic stability, with such reduction to be achieved within a reasonable, specified period of time as determined by the negotiations, **PROVIDED THAT** (a) any item both sides do not agree to freeze would not be frozen, (b) until such time as final instrument embodying the objective set forth in Section 1 hereinabove has been fully ratified by both the Soviet Union and the United States, nothing in this resolution shall be construed to seek to prevent whatever modernization and deployment of weapons of the United States as may be required to maintain the credibility of the nuclear deterrent of the United States, and (c) in all negotiations pursuant to this resolution the United States shall make every effort to insure that any agreement reached shall provide for full compliance by all parties with pre-existing international treaties, obligations and commitment.

Done this 28th day of May, 1983 at the annual convention of the North Carolina Synod of the Lutheran Church in America, at Hickory, North Carolina.

The Rev. Robert Q. Beard moved a substitute amendment:

**that the amendment proposed by Mr. Shell be deleted.**

**that the following be added before the first resolve:**

**Whereas the North Carolina Synod is concerned that definitive steps be taken toward control of Nuclear arms,**

**that the word "frozen" in resolve (3) (a) be deleted, and**

**that the word "implemented" be inserted in its place.**

**that the following be added at the end of the resolution:**

**Be it further resolved that this action taken by the NC Synod in convention, May 29, 1983, be conveyed to the congressional delegation of North Carolina, to LCA Bishop James Crumley, to President Ronald Reagan, and to the Communist Party Chairman Yuri Andropov.**

The Rev. John Nagle moved the previous question and all previous questions before the convention.

The motion to cease debate and consider the previous questions was **ADOPTED.**

The amendment proposed by the Rev. Robert Q. Beard was **DEFEATED.**

The amendment proposed by Bill Shell was **DEFEATED.**

The motion to approve the original resolution as amended by Dr. Whittecar was **ADOPTED.**

The Rev. Ronald O. Heinze reported that all unfinished business was complete.

#### **11. Presentation by Youth Convo and Resolution honoring Youth Staffer**

The delegates to Youth Convo presented a skit showing how young people can effectively serve the Church.

The Rev. Richard R. Campbell of the Bishop's Staff presented and moved the following resolution:

**WHEREAS GOD HAS RICHLY BLESSED US DURING THE LAST TWO YEARS THROUGH THE PERSON AND MINISTRY OF YOUTH STAFFER BARBARA HERPICH; AND**

**WHEREAS UNDER HER DIRECTION AND ENTHUSIASTIC LEADERSHIP THE YOUTH AND ADULTS OF THE N.C. SYNOD HAVE GROWN IN THEIR VISION OF MUTUAL MINISTRY; AND**

**WHEREAS HER LIFE AMONG US HAS BEEN A HIGH EXAMPLE OF THE STEWARDSHIP OF ALL OF GOD'S GIFTS FOR LIFE IN HIS SERVICE;**

**BE IT THEREFORE RESOLVED THAT THE N.C. SYNOD IN CONVENTION GIVE THANKS TO GOD FOR BARBARA'S PRESENCE AND WORK WITH US, PRAY FOR HIS CONTINUED BLESSING UPON HER AS SHE MOVES TOWARD NEW HORIZONS OF CHRISTIAN SERVICE AND EXPRESS APPRECIATION TO HER BY RISING IN GRATITUDE, LOVE AND THANKSGIVING.**

The convention **approved the resolution** by a standing ovation.

## 12. Announcements and Prayer

Bishop McDaniel made announcements, stating that the date of the 1984 Synod Convention would be held at Lenoir-Rhyne College, May 24-27, 1984, and recessed the convention. Chaplain Charles Zimmerman closed the session with prayer.

## TENTH SESSION

Sunday Morning, May 29, 1983 — 11:00 a.m.

**The Service of Holy Communion with the Rite of Ordination** was led by Bishop Michael C. D. McDaniel, presiding minister. He was assisted by Mr. James Chesky, Secretary of the North Carolina Synod, and the Rev. Charles M. Zimmerman, Chaplain of the Convention. The music was led by the choir composed of members of Hickory area churches, and the organist, Mr. Tim Warren. The worship service was developed by the Worship and Music Committee of the Synod, the Rev. Robert E. Allen, Chairman.

The preacher was the Rev. David L. Martin, Associate Director, Leadership Resources, Division for Professional Leadership of the Lutheran Church in America and former Secretary of the North Carolina Synod. Pastor Martin challenged the ordinands to "embody ministry — to be a strong model of servanthood and leadership in which the power of Christ is made manifest . . . — and to give, to feed, to serve . . . to share the burden of others and risk . . . new possibilities in Christ."

### CLOSING OF SYNOD:

Bishop McDaniel closed the Annual Convention of the North Carolina Synod of the Lutheran Church in America at 1:00 p.m.

James A. Chesky, Secretary  
 Betty W. Munday, Recording Secretary  
 Committee on Minutes and Unfinished  
 Business, The Rev. Ronald O. Heinze,  
 Chairman

## SECTION G

1984 MINIMUM APPORTIONMENTS  
AND  
1982 PAROCHIAL REPORTS  
(AS OF DECEMBER 31, 1982)  
OF THE  
CONGREGATIONS OF THE  
NORTH CAROLINA SYNOD

***Apportionment Breakdown  
By Budget Sections***

The 1984 apportionment for each congregation is listed at the far left beside the name of the congregation in the first section of each district's statistics. Do not confuse the apportionment with the congregation's number which is to the far left in the second section of the district's statistics.

Each congregation's apportionment is applied to the synod budget. In calculating the breakdown of your congregation's 1984 apportionment, the percentage of each of the budget sections is shown on the table below:

Church Wide Agencies	Synod Services	Profes- sional Leadership	Parish Services	Missions	Social Ministry	Ecum. Relations	Misc.
39.96	15.06	7.83	6.97	15.88	10.51	0.46	3.33

For information on the formula used to establish congregational apportionments for 1983, as adopted by the synod in convention, see page 138 in the **Bulletin of Reports** section.



# Central District

Form No	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	BAPT MBRS	CONF MBRS	CCC MBRS	COMM UNCF	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH PPLS
10,005	CHINA GROVE	LUTHERAN CHAPEL	1/2 MI SW/HWY 29-A	DONALD M PHILLIPS	1780	347	284	224	207	6	133	30	151
17,131	CHINA GROVE	MT MORIAH	2 MI SW/MT MORIAH CH RD	HOWARD G BAKER	1824	399	358	246	246	0	184	24	165
17,191	CHINA GROVE	ST MARK	326 N MAIN ST	HARVEY L BLUME	1894	428	359	237	208	17	140	24	133
5,412	CLEVELAND	AMITY	6 MI S ON GO RD 1001	G THOMAS WEDDINGTON	1885	123	97	97	94	6	61	14	77
5,222	CLEVELAND	LEBANON	THOMPSON RD	JAMES C BUTT	1893	168	138	77	77	0	55	13	67
3,332*	EAST SPENCER	CHPST	311 N LONG ST	HARRY L RAU JR	1870	161	131	66	55	0	35	10	24
30,918	FAITH	FAITH	MAIN ST	ALFRED D RHYNE	1899	734	552	441	360	18	220	36	262
11,592	GRANITE QUARRY	WITTENBERG	BANK ST	JOHN N HOODS JR	1901	230	202	200	178	11	117	27	150
3,408	KANNAPOLIS	ST DAVID	107 W 22ND ST	CLYDE P HAAS JR	1938	256	192	89	88	8	65	15	60
18,182	KANNAPOLIS	ST FNOCH	701 CAMPBELL AVE	WALLACE E MORTON SR	1835	466	392	251	210	0	151	31	104
30,681	LANDS	TRINITY	108 W RICE ST	JAMES C STIREWALT	1909	557	472	286	267	21	169	45	138
3,329	MOCKSVILLE	HOLY CROSS	HWY 601	GERALD P STREWALT	1960	114	82	82	66	0	63	15	58
20,162	MORESVILLE	ST MARK	454 FIELDSTONE RD	GERALD P WALLACE	1908	434	364	277	237	7	158	29	139
19,014	MT ULLA	ST LUKE'S	2 MI E HWY 801	LAWRENCE BOLLINGER	1869	549	412	260	241	24	180	31	158
3,378	RICHFIELD	LUTHER	STOKES FFRRY RD/ RICHFIELD RD	WILLIAM H LINK	1830	159	138	95	95	3	70	11	70
17,689	ROCKWELL	IMMANUEL	EMMANUEL CH RD	BRUCE C SHEEKS	1895	371	305	249	234	7	160	32	182
20,601	ROCKWELL	ST JAMES	HWY 152	BRUCE C SHEEKS	1907	493	445	284	266	11	160	30	143
15,034	SALISBURY	BETHEL	125 MAIN ST	WOODROW F FRICK	1851	534	411	205	198	15	150	25	113
19,295	SALISBURY	CHRISTIANA	RIDGE ROAD	WOODROW F FRICK	1871	375	269	269	233	0	165	41	226
3,720	SALISBURY	GLORIA DEI	6 MI E US HWY 52	DONALD R SAFRIT	1960	172	138	99	96	7	53	8	33
31,100	SALISBURY	GRACE	1908 STATESVILLE BLV	DOM M MICHAEL	1880	619	519	437	457	10	310	51	341
25,425	SALISBURY	HAVEN	GRACE CHURCH RD	GENE C BOST	1899	511	389	318	294	11	190	33	202
7,617	SALISBURY	MESSIAH	207 W HARRISON ST	M RAYMOND HOLLIFIELD	1942	313	263	145	135	0	82	11	60
32,168	SALISBURY	ORGAN	702 E LAFAYETTE ST	G DAVID SWYERT	1745	818	642	459	444	22	269	41	223
3,325	SALISBURY	PRINCE OF PEACE	HWY 152	K Y HUDDLE	1956	77	73	70	65	0	45	6	31
66,702	SALISBURY	ST JOHN	HWY 152/OLD CONCORD RD	DAVID K HUDDLE	1747	1310	966	896	792	54	410	52	630
16,090	SALISBURY	ST MARK	200 W INNES ST	DAVID P NELSON	1879	308	263	229	222	0	140	25	154
28,568	SALISBURY	ST MATTHEW	5 MI W/HWY 150	GEORGE L RHYNE	1838	695	586	400	354	0	280	50	356
30,189	SALISBURY	ST PETER	BRINGLE FERRY RD	GEORGE L RHYNE	1830	893	685	430	430	19	270	58	0
21,768	SALISBURY	ST PAUL	ST PAUL'S CHURCH RD	J EDWARD PLESS	1832	623	502	302	302	22	300	31	264
38,848	SALISBURY	SALEM	ST PETER'S CHURCH RD	CARROLL L ROBINSON	1850	915	724	551	551	26	366	52	293
28,739	SALISBURY	UNION	SHERRILL'S FORD RD	LUTHER A LIPPARD	1774	635	501	410	356	26	257	44	257
10,788	SPENCE	CALVARY	BRINGLE FERRY RD	RICHARD M MOKRY	1905	308	241	157	154	7	97	16	104
3,127	STATESVILLE	MT HERMON	303 FIFTH ST	LAWRENCE E YOUNT	1896	160	117	80	80	4	60	21	62
31,945	STATESVILLE	ST JOHN	OLD MOUNTAIN RD	HOYLE L WHITESIDE	1888	966	813	439	403	36	262	37	338
15,175	STATESVILLE	ST PAUL	740 N CENTER ST	DALE L PEDERSON	1840	346	247	207	207	2	130	23	113
3,652	STATESVILLE	SHARON	HWY 70 EAST	ROBERT W YOUNT	1842	212	177	95	95	0	85	14	51
24,644	TROUTMAN	HOLY TRINITY	ISLAND FORD RD	VERNON A FRICK	1924	514	429	344	310	17	195	42	210

DISTRICT TOTALS												
18311	14712	10575	9872	439	6682	1174	6635					

PRD.F. YEAR COMPARISON  
\*\*\*\*\*

CONG. NO.	CONG. NAME	CONG. DISTRICT	CONFIRMED	CHANGED	PCNT	REGULAR	TOTAL RECEIPTS	CURR. OP EXPENSE	ASSGN./BENEV	PAID	PCNT PAID	OTHER	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT											
4042	CONCORDIA	62+	10.6+	60+	12.8+	99,048	117,680	56,723	18,673	18,673	100.0	10,961	106,872	977,808	5,000											
4043	EBENEZER	11+	3.0+	11+	3.7+	42,144	56,961	40,933	12,827	12,827	100.0	1,965	63,784	1,183,739	9,732											
4044	LUTHERAN CHAPEL	2-	5-	2-	6-	59,873	78,359	45,678	10,000	10,375	103.7	4,963	67,048	581,236												
4045	MT MURIAH	8-	1.9-	1-	2-	44,539	51,890	35,550	13,415	8,075	60.1		58,222	495,490												
4046	ST M'PK	3-	6-	3+	8+	77,408	97,896	56,849	13,595	13,595	100.0	10,478	88,466	524,299												
4047	ZIMTY	1+	8+	8+	8.9+	20,490	25,172	18,825	2,694	44.8			21,906	150,000	5,000											
4048	LEBANON	3-	1.7-	2+	1.4+	24,901	27,465	28,398	2,962	74.0			31,086	136,312												
4049	CHRIST	11+	1.5+	2+	3+	89,079	120,733	11,554	2,054	1,600	77.8	1,195	14,349	294,750												
4050	FAITH	10+	4.5+	12+	6.3+	59,184	68,988	44,145	7,718	7,718	100.0	5,704	127,454	699,297	22,500											
4201	ST DENVID	8+	3.2+	2+	1.0+	29,149	31,057	22,473	6,289	2,121	33.7	808	29,073	1,777,805	867											
4202	ST FIOCH	7-	1.4-	5+	1.2+	65,317	71,336	52,006	12,009	6,000	49.9	2,746	77,328	958,287												
4203	TRINITY	7-	1.2-	9-	1.6-	96,316	111,568	59,075	18,493	18,493	100.0	3,273	97,520	314,940												
4125	HOLY CROSS	9+	8.5+	3+	3.7+	24,398	32,653	26,880	2,300	2,207	92.3		33,029	180,778	12,358											
4053	ST LUKE'S	145-	25.0-	110-	23.2-	75,295	85,213	60,551	16,986	13,800	81.2	4,344	85,699	586,639												
4041	ST LUKE'S	5-	9-	1-	2-	78,419	92,577	59,773	15,000	15,000	100.0	2,120	78,659	385,557												
4054	LUTHER	2-	1.2-	2-	1.4-	23,500	23,500	22,640	5,850	6,000	10.2	197	22,797	150,000												
4055	IMMAEUEL	3-	8-	5-	1.6-	57,622	61,247	47,456	13,602	8,535	62.7	949	56,940	538,000												
4056	ST JAMES	34+	7.4+	53+	13.5+	70,305	75,167	55,764	18,064	12,065	66.7	864	72,693	537,274												
4057	BETH'L	6-	1.1-	8-	1.9-	77,268	90,496	55,154	15,008	8,293	55.2	405	87,940	632,760	23,183											
4058	CHRISTIANA	3-	7-	9-	3.2-	69,013	97,992	49,480	17,609	5,920	33.6	1,710	76,841	1,611,417	8,728											
4059	GLORIA DEI	2-	1.1-	2-	1.4-	26,753	33,152	22,640	2,000	1,964	98.2	1,334	29,384	333,507												
4060	GRACE	2-	1.1-	2-	1.4-	93,176	98,562	72,328	22,388	22,388	100.0	4,040	105,156	562,282												
4061	MARY	3-	5-	72-	15.0-	132,385	144,772	70,652	20,747	20,748	100.0	8,723	154,155	532,777												
4062	MESSEAH	2-	6-	4-	1.4-	38,844	47,922	31,462	5,000	5,000	100.0	1,286	47,693	579,926												
4063	ORGAN	10-	1.2-	3-	4-	81,454	94,868	69,472	22,000	16,448	74.7	5,907	95,607	1,025,600												
4064	PRINCE OF PEACE	1+	1.3+	1+	1.3+	20,382	26,027	19,103	850	940	110.5	2,654	27,177	389,575												
4066	ST JOHN	28+	2.1+	4+	4.4+	330,212	379,462	244,523	57,387	58,587	102.0	26,018	350,856	2,825,565	82,500											
4067	ST MARK	7+	2.3+	2+	2.7+	55,901	61,472	37,781	10,073	6,000	59.5	2,000	56,300	612,187												
4068	ST MATTHEW	30-	4.1-	4-	6+	67,974	91,411	69,495	22,986	16,005	69.6	8,420	128,740	1,108,232												
4069	ST PAUL	4-	4-	5+	4.7+	121,942	135,384	57,617	26,429	26,429	100.0	1,787	113,643	652,000	3,680											
4070	ST PETER	23+	3.8+	15+	3.0+	86,563	109,863	59,021	17,149	12,835	74.8	4,865	152,875	1,397,237	304,750											
4065	SALM	57-	3.8-	19-	2.0+	162,070	166,935	79,229	17,048	19,611	72.5	3,988	98,430	745,661												
4071	UNION	25+	4.0+	10+	2.0+	80,462	96,622	53,439	22,323	24,542	109.9	1,195	51,249	297,203	4,150											
4072	CALVARY	3-	9-	2-	8-	44,546	50,734	36,989	8,000	4,499	56.2	184	34,503	164,000												
4073	W HARMON	2-	1.2-	4-	3.3-	22,162	33,136	22,267	2,525	1,262	49.9	4,699	152,522	1,026,740	20,376											
4075	ST JOHN	23+	2.4+	11+	1.3+	126,933	152,522	94,694	25,940	17,667	68.1	1,280	69,367	331,590												
4076	ST PAUL	30+	9.4+	13+	5.5+	59,059	68,903	54,832	12,376	5,520	44.6	1,280	27,759	335,000												
4074	SHARON	3+	1.4+	13+	7.3+	28,537	28,537	24,434	3,325	3,325	100.0		114,090	274,944												
4077	HOLY TRINITY	21+	4.2+	13+	3.1+	80,465	100,507	62,255	19,312	19,312	100.0	6,945	325,365	2684,5109	502824											
													DISTRICT TOTALS	20+	1+	6-	285,2708	3,359,269	2,102,183	577,770	468,225	81.0	143,965	325,3465	2684,5109	502824

REG.-BENEVOLENCE  
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# Coastal District

1984 Formula App.	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH PPLS
3,941	ATLANTIC BEACH	SHEPHERD OF SEA	153 E FT. MACON RD	G STEVEN HADDOCK	1971	123	107	99	99	80	5	24	
17,868	GOLDSBORO	GOLD SHEPHERD	813 E MULBERRY ST	CURTIS E LEINS	1939	351	262	248	235	11	156	17	80
15,737	GREENVILLE	JUP REDEEMER	1801 S ELM ST	RICHARD G NAHOUSE	1960	294	231	224	196	8	128	15	64
2,354	HAVELOCK	ST TIMOTHY	U S RT 70 W	FRANK EDWARD EBERT	1959	95	56	56	56	13	70	10	36
11,503	JACKSONVILLE	OUR SAVIOR	1115 LEJUNE BLVD	RICHARD E BOGER JR	1954	274	209	171	163	8	108	11	60
2,862	KINSTON	PRINCE OF PEACE	809 PLAZA BLVD	EDWIN H WICKS	1956	133	104	69	67	4	48	10	40
3,360	KURE BEACH	KURE MEMORIAL	112 N THIRD ST	JACOB H YOUNG JR	1952	205	152	88	84	1	68	9	38
4,047	LUMBERTON	ST MARK	W 24TH & BARKER	J EDWARD DUKES	1951	243	178	99	95	0	86	11	71
5,611	NEW BERN	ST ANDREW	1605 NEUSE BLVD	DAVID R EASTES	1949	237	145	117	106	11	87	13	60
3,184	SOUTHPORT	ST PETER	HWY 211 3 MI W OF SOUTHPORT	PAUL D TOMMENSEN	1973	119	99	81	81	8	50	6	23
36,858	WILMINGTON	ST MATTHEW	612 S COLLEGE RD	HAROLD L MC SWAIN	1892	955	734	511	486	20	301	25	241
27,150	WILMINGTON	ST PAUL	12 N 6TH ST	C MARION STARR	1853	822	646	365	348	0	194	30	141
DISTRICT TOTALS					3851	2923	2128	2016	88	1376	162	887	

REG. BENEVOLENCE												
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CONG	CONG	CONG	REGULAR	TOTAL	CUPF GP	OTHER	TOTAL	TOTAL	ASSETS	TOTAL	INDEBT	TOTAL
NO.	NO.	NO.	GIVING	RECEIPTS	EXPENSE	BENEV	EXPENSE	EXPENSE	ASSETS	EXPENSE	ASSETS	INDEBT
CHANGED	CHANGED	CHANGED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED	CONFIRMED
PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT	PCNT
4247	4247	4247	28,960	47,180	29,908	3,125	3,125	100.0	240,325	36,542	240,325	4,500
4080	44+	44+	67,511	70,607	55,449	11,195	10,596	92.8	342,487	69,581	342,487	19,005
4081	10+	3.5+	42,689	46,474	36,872	4,500	4,496	99.9	301,500	45,574	301,500	17,333
4082	35+	61.0+	16+	25,924	20,968	1,050	1,050	100.0	400,414	25,410	400,414	2,826
4083	19+	7.4+	39,535	45,834	34,354	3,600	3,200	144.4	343,778	43,786	343,778	21,000
4084	17+	14.6+	25,723	37,648	24,611	1,000			270,020	37,367	270,020	17,333
4085	8+	5.5+	25,834	27,642	21,874	2,641	2,841	107.5	175,498	25,676	175,498	14,363
4086	35+	16.8+	33,861	35,069	33,372	3,106	3,106	100.0	265,020	39,835	265,020	78,857
4087	9+	3.4+	41,503	42,960	27,130	2,100	2,323	110.6	169,921	41,187	169,921	99,681
7324	5-	4.0-	17,400	18,338	23,119	3,155	360	11.4	148,377	31,782	148,377	25,706
4093	6-	6.0-	140,063	153,060	100,680	24,345	24,345	100.0	731,035	148,377	731,035	141,042
4094	2+	.2+	140,583	151,554	98,889	21,338	21,338	100.0	1,055,909	141,042	1,055,909	455,1074
DISTRICT TOTALS					507226	81155	78580	96.8	686159	81155	686159	257065

# Eastern District

1984	Formed	CITY	TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR	BAPT	CONF	CCC	COMM	COMM	AVG	SUN	CH	SCH
33,407	APP. #	CITY					ORG	MBSR	MBSR	CONF	UNCF	CONF	ATT	LDRS	CH	PPLS
19,061		CHEPEL HILL		CHEIST THE KING HOLY TRINITY	600 WALNUT ST 300 E ROSEMARY ST	JOHN R NAGLE FRANK C PERRY LARRY F HARTSELL	1964 1946	794 559	462	454	58	239	255	28	7	154
3,159		DUPHAM		CHRIST	2109 N DUKE ST	ROBERT E MOHR	1958	148	104	75	12	75	74	15	15	49
10,511		DUPHAM		CHRISTUS VICTOR	1615 CHAPEL HILL- NELSON HWY	DENNIS R BOLTON	1967	233	168	152	150	23	80	13	13	92
30,607		DUPHAM		ST PAUL	1201 GDFWALLIS RD	HARRY H ROBINSON JR	1923	514	386	277	277	32	190	22	22	151
12,002		FAYETTEVILLE		CHRISTUS VICTOR	1201 HOPE MILLS RD	WILLIAM C HASKELL JR	1936	239	177	177	177	19	130	20	20	72
25,357		FAYETTEVILLE		ST JAMES	1424 MORGANTON RD	ROBERT E ALLEN	1936	669	508	345	221	32	215	33	33	161
3,365		GARNER (RALPHIGH)		LORD OF LIFE	400 ABERSPROD RD	RONALD C GRUNKE	1977	117	105	81	81	15	74	9	74	74
3,402		LAURENCEBURG		LIVING WORD	1925 SO MAIN ST	JAMES E ROGERS	1966	131	101	83	81	5	56	10	38	38
11,115		MALDEN		HOLY TRINITY	2723 CLARK AVE	STEPHEN P GERHARD	1912	1122	910	577	565	35	345	43	290	290
19,610		MALDEN		ST PHILIP	NEW BEHN & LUTHER	THOMAS F NELSON JR	1963	484	327	275	262	33	161	16	16	152
12,176		ROCKY MOUNT		TRINITY	501 TARBORO ST	ROBERT J KEPLEY	1923	327	244	185	185	20	110	12	12	64
10,483		SAMPSON		TRINITY	525 CARTHAGE ST	GEORGE L SIMMONS	1944	282	219	154	134	0	90	13	67	64
21,211		SOUTHERN PINES		OUR SAVIOUR	U S 1 PKWY S	CHARLES R HUGGINS	1962	365	299	295	288	10	154	20	20	79
6,208		WILSON		ASCENSION	2500 W WASH RD	WILLIAM E WALLACE FRED M RANSEUR JR	1961	183	136	123	114	9	69	24	24	89

## DISTRICT TOTALS

6167 4715 3537 3296 319 2206 285 1605

PRIOR YEAR COMPARISON		REG-BENEVOLENCE		TOTAL		TOTAL	
BAPTIZED	CONFIRMED	ASSN/BENEF	PAID	PAID	ASSETS	EXPENSE	INDERT
CHANGE PNT	CHANGE PNT	ACCTD	PCNT	PCNT	OTHER	OTHER	TOTAL
77+	10.7+	62+	12.2+	53,395	23,122	5,256	22.7
18-	3.1-	2-	4-	131,135	17,872	17,336	97.0
56-	19.5-	30-	22.3-	461,979	3,820	4,116	107.7
16+	7.3+	10+	6.3+	51,081	41,020	3,500	100.0
8+	1.9+	39+	28.2+	112,359	16,301	16,301	100.0
64+	36.5+	35+	4.6-	551,692	38,673	7,234	5,077
32-	4.5-	16-	13.2-	133,055	83,472	20,876	19,136
60-	34.9-	16-	13.2-	22,608	29,049	2,893	600
10+	9.2+	5+	5.2+	26,665	33,748	1,100	1,120
30+	2.7+	23+	2.5+	182,925	216,415	35,072	100.0
31+	5.8+	29+	9.7+	80,473	47,076	9,000	100.0
2+	.6+	3-	1.2-	51,428	33,211	8,000	7,500
33+	11.6+	37+	14.1+	48,612	51,706	7,090	6,459
14+	3.2+	13+	10.5+	70,159	96,959	56,043	14,182
144+	2.3+	141+	3.0+	76,603	33,643	2,000	2,000
1327207	789804	172062	140013	81.3	54415	1339486	9667761
1309342							





PRIOR YEAR COMPARISON  
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REG. BENEVOLENCE  
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CONG	CONGREGATION	BAPTIZED	CONFIRMED	REGULAR	TOTAL	CURR OP	ASSGN/BENE	PCNT	OTHER	TOTAL	TOTAL	TOTAL									
N/O	NAME	CHANGE	CHANGE	GIVING	RECEIPTS	EXPENSE	ACPTD	PAID	BENE	EXPENSE	ASSETS	INDEBT									
		PCNT	PCNT																		
4097	ALAMANCE	5+	8+	73,541	78,456	59,185	18,246	16,720	4,746	82,811	421,311										
4098	ST JOHN	3+	4-	55,971	72,310	46,000	12,000	12,000	1,628	73,541	623,753	3,717									
4099	MACEONIA	15+	7+	176,442	1,308,863	119,232	32,000	32,000	12,885	194,535	6,635,731	112,538									
4100	MESSTIAH	13-	10-4	20,963	20,963	12,000	2,920	2,920	687	17,851		5,800									
4102	ST PAUL	1-	3-	46,603	90,015	29,128	4,000	4,000	100	86,594	592,882	113,922									
4104	CHRIST	64-	53-7	4,456	6,394	1,072	1,477	1,477	200	5,477	157,000	61,675									
4106	FRIEDENS	4-	1-0	48,135	52,907	40,373	13,548	9,000	4,022	55,932	319,498										
4107	PEACE	3-	2-2	22,883	31,847	22,066	2,440	2,483	662	25,211	203,983										
4108	SHARDN	3-	2-3	25,933	28,208	20,547	2,613	2,613	50	28,110	180,700										
4109	FIRST	170-	14-2	296,401	357,016	206,751	48,518	48,518	11,585	336,343	1,676,714	1,800									
4110	OUR FATHER	21+	7+1	44,730	59,933	33,147	5,500	5,626	516	60,994	240,341	75,866									
4248	PRINCE OF PEACE	4+	4-7+	18,398	40,315	35,982	2,108	2,108	230	40,066	887	400									
4136	RESURRECTION	30-	15-2	40,444	90,635	31,145	1,755	1,985	131	92,850	316,620	66,157									
4111	EMANUEL	4+	5+	215,822	879,826	99,954	22,635	22,635	2,192	1,063,386	1,876,665	652,945									
4112	NEW COVENANT	9+	11-2+	22,503	33,012	27,251	1,150	1,201	348	32,312	256,090	31,386									
4134	ST MICHAEL	21+	9-0+	33,398	35,963	27,580	3,015	3,015	100	35,633	179,829	30,000									
4113	CUBLE	5-	1-4	50,963	60,584	39,535	12,781	12,781	2,830	59,445	243,407										
4114	SHILGH	10-	5-2	25,611	34,355	24,226	6,417	2,614		32,009	254,937	12,250									
4115	BECK	7+	1-7+	54,341	81,858	44,068	12,799	12,799	5,527	85,928	490,000	17,450									
4116	FIRST	11+	2-5+	95,535	105,512	75,733	16,439	16,450		97,162	750,000										
4117	HOLLY GROVE	4+	1-0+	46,091	50,389	36,293	10,211	10,009		46,302	385,148										
4118	LEBANON	2+	3-7+	8,337	14,198	10,714	802			10,714	64,169										
4119	NEW JERUSALEM	2-	4-7-	9,134	15,035	14,524	1,158			14,524	125,000										
4120	PILGRIM	6-	3-4-	29,955	41,849	28,726	2,400	2,900	184	40,546	464,842										
4121	ST LUKE	1+	1-1+	48,821	49,330	42,200	16,158	14,500	574	57,274	672,500	9,067									
4122	GRACE	3+	1-9+	27,491	31,109	28,220	2,744	2,744		30,964	231,071										
4123	LOWS	13+	3-0+	61,973	71,487	47,303	10,000	10,600	1,940	79,665	767,391										
4125	ST ANDREW	25-	24-0	17,800	34,496	11,487	1,670	1,665	862	19,285	250,000	28,125									
4127	HOLY TRINITY	42-	31-3-	19,513	23,817	16,900	2,535	2,664	52	22,418	212,892	7,417									
4128	NAZARETH	60-	33-7-	22,975	28,364	22,975	1,500	1,600	450	25,025	375,000										
4129	GRACE	6+	1-3+	52,393	75,794	46,026	13,926	13,926	2,725	66,080	941,524	17,908									
4244	OUR SAVICOUR'S	1+	9+	23,784	32,145	17,753	2,170	2,173	201	27,064	305,516	61,341									
4130	AUGSBURG	15+	1-8+	210,047	267,764	143,965	32,338	35,940	60,253	264,220	1,170,000	15,433									
4131	CHRIST	41-	17-7-	33,694	56,947	37,941	1,500	3,500	586	51,618	499,126	4,687									
4132	SPIRIT	69+	1-0+	143,044	163,549	69,959	19,005	19,005	5,568	159,909	865,378	255,850									
C.DISTRICT TOTALS												232-	1-8-	254-	232	332,694	97-1	121,034	342,1798	22749905	1585734

# Southern District

Formida	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBPS	COMM CONF UNCF	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH							
1,841	ALBEMARLE	FIRST	2ND & SOUTH STS	JOHN M HAMM	1880	560	479	374	349	18	173	31	163								
1,851	ALBEMARLE	ST MARTIN'S	ST MARTIN'S CH RD	JERALD M PFELE	1820	322	272	205	205	4	150	37	198								
1,840	CHARLOTTE	& MIGHTY FORTRESS	HWY 16 & MC CLURE CIRCLE	MICHAEL L COLLINS	1963	335	254	213	169	8	130	19	109								
1,000	CHARLOTTE	ADVENT	9540 UNIVERSITY CITY BLVD	BERNARD W HESS	1969	216	149	129	129	17	99	14	74								
20,497	CHARLOTTE	CHRIST	4519 PROVIDENCE RD	JACOB L LACKEY GARY W FICHHORN	1954	953	679	481	481	4	272	25	240								
19,939	CHARLOTTE	HOLY TRINITY	1300 THE PLAZA	A GLENN BOLAND	1916	488	393	267	257	13	153	27	110								
20,955	CHARLOTTE	INCARNATION	6400 OLD REID RD	JAMES A HARBINSON	1962	613	466	280	239	24	160	13	90								
13,435	CHARLOTTE	REFRESH	2422 ASHLEY RD	RONALD G HEINZE	1955	130	265	186	174	7	104	14	71								
31,289	CHARLOTTE	ST LUKE	3200 PARK RD	DAVID F CONRAD	1928	491	413	413	324	6	243	29	173								
2,442	CHARLOTTE	ST MARK	1001 QUEENS RD	RICHARD F BOYE	1859	2258	1747	974	910	64	504	78	539								
20,188	CHARLOTTE	ST THOMAS	4013 SHAMROCK DR	WILLIAM E ROBERTSON PAUL B COBB	1960	462	350	276	257	0	160	15	100								
15,907	CONCORD	GALVARY	53 LAKE CONRAD RD NE	SUSAN M BEAVER	1913	520	328	217	200	15	167	19	91								
1,582	CONCORD	GOLD WATER	1 MI E/GOLD HILL RD	LEONARD H BOLICK	1782	104	74	41	39	3	35	8	35								
20,042	CONCORD	CROSS OF CHRIST	PIMER ROAD	JOHNNY C COZART	1879	417	323	279	253	5	183	35	176								
18,176	CONCORD	MY HERMIE	HWY 601 J	THOMAS B SMITH	1881	383	301	250	250	20	201	23	140								
1,798	CONCORD	ST ANDREW	244 CABARRUS AVE W	HARRY L GRUBER	1893	68	38	36	36	5	34	7	28								
35,139	CONCORD	ST JAMES	400 S UNION ST	THURMOND C PLEXICO	1843	829	626	468	468	28	275	34	334								
23,004	CONCORD	ST JOHN	HWY 73/ST JOHN'S CH RD	JAMES L DOUGHERTY TED W GOINS	1745	522	420	325	316	1	229	55	252								
618	* CONCORD	ST MARTIN	AT 4 9 MILES S		1819	34	28	16	14	0	15	1	10								
3,111	CONCORD	TRINITY	5 MI W/PT 2	J PIERCE EVANS JR	1857	198	167	75	70	0	65	8	46								
6,690	GOLD HILL	ST STEPHEN	ST STEPHEN CH RD		1937	208	175	128	121	0	98	24	91								
5,201	HAMLET	ST PAUL	311 MARLBORO ST	DAVID B VAUGHAN	1941	132	102	102	102	13	65	12	48								
7,522	HUNTERSVILLE	COMMUNITY/CHRIST	4 MI W 1-77(EXIT 28) NC HWY 73	LONNIE W KARRIKER	1977	197	151	137	137	6	97	17	81								
16,970	KANNAPOLIS	BETHANY	N JUNIPER & 8TH ST	JAMES H CONE	1928	349	287	239	199	4	130	23	149								
10,097	KANNAPOLIS	CENTER GROVE	1501 S GANNON BLVD	MAURICE E STALEY	1876	450	352	218	208	14	137	36	137								
38,854	KANNAPOLIS	KIRBALL MEMORIAL	302 S MAIN ST	DAVID R KECK JAMES L LINGLE	1914	906	745	527	523	27	314	25	154								
3,562	KANNAPOLIS	REDEEMER	1501 CENTRAL DR	KENNETH W FINK	1939	174	132	89	83	3	62	18	52								
15,856	MATTHEWS	MORNING STAR	12509 DOWHILD RD	G STEVEN PLOMK	1775	391	295	221	221	27	136	28	92								
10,474	MONROE	ST LUKE	909 CIRCLE DR	PAUL B BEATTY JR	1889	303	221	155	152	9	96	15	77								
10,745	MT PLEASANT	HOLY TRINITY	200 S MAIN ST	DONALD R DEAL	1869	225	188	154	146	1	95	13	80								
5,099	MT PLEASANT	MT GILGAD	2 MI E/HWY 7	ROBERT W EDELL	1890	154	120	110	108	0	75	32	86								
7,579	MT PLEASANT	MT OLIVE	3 MI N ST 2	RICHARD B DORTON	1878	238	200	148	130	1	119	29	145								
19,983	PIEDMONT	LIVING SAVIOUR	6317 CAMEL PD EXT	MICHAEL W FRYE	1979	480	307	277	273	45	215	23	139								
6,631	PICHELFIELD	MT ZION	M-1N ST	L DARRELL NORRIS	1895	213	159	126	118	9	100	47	115								
3,328	PICHELFIELD	NEW BETHEL	5 MI SW RUGER'S RD	GLENN C REICHEL	1806	140	105	86	77	4	59	17	61								
DISTRICT TOTALS														16643	11310	8222	7738	393	5150	851	4486

PRIOR YEAR COMPARISON  
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REG. BENEVOLENCE  
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CONG NO.	CONG NAME	BAPTIZED		CONFIRMED		REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	ASSGN/BENEV	PCNT PAID	TOTAL ASSETS	TOTAL INDEBT
		CHANGE	PCNT	CHANGE	PCNT							
4176	FLO ST	10-	1.7-	7-	1.4-	169,356	192,581	105,906	23,480	23.480	1,326,645	36,100
4177	ST MARTINS	6+	1.8+	5+	1.8+	57,003	58,501	47,839	11,816	8.000	67.7	28
4209	A MIGHTY FORTRS	10+	3.0+	8+	3.2+	57,591	79,550	53,966	10,500	6,375	60.0	1,412
7224	ADVENT	4+	1.8+	5+	3.4+	50,117	55,390	37,563	3,000	3,000	100.0	1,763
4178	CHRIST	38+	4.1+	12+	1.7+	180,013	208,863	121,086	29,499	29,499	100.0	10,495
4179	HELY TRINITY					89,208	102,691	74,905	6,600	6,799	103.0	6,548
4190	INCARNATION	9-	1.2-	2-	.4-	97,000	101,617	79,313	17,396	17,396	100.0	2,065
4181	PEDEMER	8-	2.6+	2+	.7+	63,687	73,104	67,648	10,000	10,250	102.5	4,849
4182	ST LUKE	12-	2.3-	20-	4.6-	124,994	190,049	130,540	27,594	27,500	100.0	8,236
4183	ST MARK	22+	.9+	25+	1.4+	321,345	370,907	263,640	57,316	60,316	105.2	48,132
4184	ST THOMAS	10+	2.2+	9-	2.2-	112,119	117,171	63,564	16,826	15,293	90.8	8,683
4185	CALVARY	21+	4.2+	9+	2.8+	81,163	89,192	57,445	9,735	10,451	107.3	3,029
4186	CULD WATER	3-	2.8-	4-	5.1-	10,061	11,749	10,731	1,432	1,448	101.1	25
4187	CROSS OF CHRIST	5+	1.2+	8+	2.5+	79,091	81,659	52,306	13,650	14,534	106.4	3,924
4188	MT HERMON	31+	8.8+	28+	10.2+	70,767	86,195	53,977	13,285	13,285	100.0	7,347
4199	ST ANDREW	1-	1.4-	1-	2.5-	17,100	23,800	22,832	1,630	750	46.0	300
4190	ST JAMES	4+	.4+	2-	.3-	132,917	177,128	137,537	27,365	27,435	100.2	26,160
4191	ST JOHN					85,923	118,930	49,579	19,360	20,799	107.4	6,861
4192	ST MARTIN					5,000	8,200	4,200	539	150	27.8	125
4193	TRINITY	129-	39.4-	48-	22.3-	34,536	39,674	26,750	2,979	3,915	131.4	4,050
4195	ST STEPHEN	4+	1.9+	3+	1.7+	23,925	29,475	26,678	2,600	2,600	100.0	36,635
4196	ST PAUL	9-	6.3-	8-	7.2-	31,569	39,574	33,758	3,536	3,536	100.0	29,278
7474	COMMUNITY CHRIS	24+	13.8+	21+	15.1+	83,635	88,928	40,409	4,000	4,004	100.1	42,688
4197	BETHANY	3-	.8-	4-	1.3-	77,568	82,688	45,237	13,319	3,000	22.5	2,061
4198	CENTER GROVE	12-	2.5-	27-	7.1-	60,512	79,099	61,555	14,687	14,687	100.0	2,496
4199	KIBBALL MEMOIA	2-	.2+	10+	1.3+	212,634	273,438	130,457	31,087	32,847	105.6	19,293
4200	PEDEMER	6+	3.5+	4+	3.1+	40,468	41,965	27,493	3,023	3,562	117.8	2,882
4203	MORNING STAR	18+	4.8+	15+	5.3+	63,274	72,260	47,228	7,500	7,500	100.0	1,742
4204	ST LUKE	10+	3.4+	9+	4.2+	50,961	68,697	32,703	8,671	8,571	100.0	1,679
4205	HOLY TRINITY	3+	1.3+	1+	.5+	44,478	67,039	43,571	7,797	7,797	100.0	4,068
4206	MT GILDED	8+	5.4+	3+	2.5+	22,373	29,549	19,710	2,100	2,100	100.0	1,017
4194	MT OLIV-	3+	1.2+	1+	.5+	25,166	34,204	25,716	3,120	3,120	100.0	706
7515	LIVING SAVIOUR	106+	28.3+	76+	32.9+	82,030	96,725	54,595	9,952	9,952	100.0	2,524
4207	M ZION	17+	8.6+	9+	6.0+	39,321	47,947	27,094	7,098	7,098	100.0	2,180
4208	NEW BETHEL	4+	2.9+	2+	1.9+	24,769	25,383	22,805	2,623	2,623	100.0	402

CITY-DISTRICT TOTALS 177+ 1.2+ 124+ 1.1+ 272,506 326,907 210,036 425,115 41,387 97.3 194,198 324,970 22,701.21 157,631.1



## Southwestern District

1984	Formula	CITY	TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBS	CONF MBS	CCC MBS	COMM CONF	COMM UNCF	AVG ATT	SUN LDPS	CH PPLS	SCH PPLS
13,381	App.	BELMONT		HOLY COMFORTER	N MAIN & CIRCLE DR	K MICHAEL VARN	1917	375	311	185	185	20	122	16	84	
5,671		BESSEMER	CITY	GRACE	N 14TH & MRYLAND	DENNIS L SETZER JR	1903	199	162	107	106	8	86	12	49	
27,151		CHERRYVILLE		ST JOHN	310 W CHURCH ST	HAROLD G SKINNER	1881	540	469	369	362	20	182	42	200	
6,427		CHERRYVILLE		ST MARK	ST MARK'S CH RD	W DAVID WISE	1791	232	202	120	120	0	95	15	56	
7,596		CRUSE		ST PAUL	MAIN ST/US 150	ELIZABETH K KEARNEY W DOUGLAS KEARNEY	1902	263	210	148	136	0	80	14	89	
12,332		DALLAS		ANTIOCH	HWY 279/COASTNER SCH RD	EDWIN A COOK	1850	227	194	183	183	2	145	22	132	
19,556		DALLAS		HOLY COMMUNION	S GASTON & CHURCH	JOHN F MERCK	1885	445	359	269	221	17	150	19	149	
7,905		DALLAS		GUF SAVIOUR	HWY 371 SOUTH	CARL M HAYNES	1957	243	198	149	138	0	91	13	84	
7,735		DALLAS		PHILADELPHIA	3 MI NE PHILA CH RD	GARY A WEANT	1767	241	188	143	135	15	105	23	85	
19,580		DALLAS		ST PAUL	HARDIN ROAD	JOHN H BOLLINGER	1897	463	390	270	268	25	200	25	166	
48,134		GASTONIA		HOLY TRINITY	805 S YORK ST	C PETER SETZER	1899	1008	789	654	617	49	292	46	301	
18,831		GASTONIA		LUTHERAN CHAPEL	702 N NEW HOPE RD	CHARLES R MC MANUS	1828	547	444	258	249	9	154	40	168	
12,330		GASTONIA		REDEMPT	1915 S NEW HOPE RD	R BUFORD KAYLOR	1966	359	284	181	160	11	116	17	86	
11,138		KINGS MOUNTAIN		RESURRECTION	912 CRESCENT CIRCLE		1951	279	233	160	158	1	104	17	64	
17,273		KINGS MOUNTAIN		ST MATTHEW	201 N PIEDMONT AVE	HARWOOD T SMITH	1876	406	337	227	187	0	121	38	104	
7,433		LINCOLNTON		BETHEL	LONG SHOALS RD	CHARLES E LEAVITT	1858	224	175	144	135	0	87	15	73	
19,697		LINCOLNTON		BETHPHAGE	7 MI W/HWY 182	CLARENCE STIFFORD JR	1858	440	381	280	280	0	148	27	123	
11,769		LINCOLNTON		DANIEL	REEPSVILLE RD	KARL M PARK	1774	236	206	177	177	0	106	27	95	
30,009		LINCOLNTON		EMMANUEL	216 SO ASPEN ST	TERRY W AGNER C JEFFREY CLONINGER	1787	721	618	401	351	23	198	18	0	
7,196		LINCOLNTON		HOLY CROSS	MOORESVILLE RD	RICHARD T SMYTH	1960	336	271	130	130	23	127	17	100	
2,892		LINCOLNTON		ST LUKE'S	8 MI E OFF HWY 150		1776	132	107	82	82	0	70	12	49	
24,554		LINCOLNTON		SALEM	5 MI N STARTOWN RD	MARVIN J RHYNE	1796	102	81	62	62	0	60	11	55	
12,292		MT HOLLY		GODD SHEPHERD	112 S MAIN ST	CYRUS F FRAZIER	1881	319	239	179	179	0	140	33	123	
17,421		SHELBY		ASCENSION	302 N LAFAYETTE ST	DAVID L LOHR	1923	384	319	248	228	10	140	37	102	
20,953		STANLEY		CHRIST'S	203 N MAIN ST	JOHN E WERTZ	1841	498	372	291	287	32	192	35	175	
7,843		VALE		CEDAR GROVE	10 MI W LINCOLNTON	LEWIS B DUGGETT JR	1892	192	162	146	142	6	105	25	80	
20,917		VALE		TRINITY	CEDAR GROVE CH RD RURAL ROAD 1113/10 NW LINCOLNTON	JOHN L PETRY III	1822	489	380	295	286	0	172	21	152	
				DISTRICT TOTALS			9900	8081	5863	5564	271	3588	637	3024		

PRIOR YEAR COMPARISON			REG. BENEVOLENCE										TOTAL	
*****			*****										*****	
CONG NO.	CONG NAME	CONG CONGREGATION	BAPTIZED CHANGE PCNT	CONFIRMED CHANGE PCNT	REGULAR GIVING	TOTAL RECEIPTS	CURR OP EXPENSE	ASSGN/BENE ACPTD	BENE PAID PCNT	OTHER BENE	TOTAL EXPENSE	TOTAL ASSETS	TOTAL INDEBT	
4213	HOLY COMFORTER		2+ .5+	4+ 1.3+	70,382	74,292	67,881	9,908	9,908	3,303	81,092	953,500		
4214	GRACE		15+ 8.1+	7+ 4.5+	40,750	52,870	42,491	1,500	1,665	1,973	57,481	296,880		
4216	ST JOHN		105- 16.2-	61- 11.5-	130,390	152,244	90,260	22,461	22,451	11,721	153,183	2,198,840	37,630	
4217	ST MARK		6+ 2.6+	4+ 2.0+	31,583	36,469	22,544	7,374	7,375	1,831	33,699	200,000		
4213	ST PAUL		5+ 1.9+	4+ 1.9+	31,924	32,625	26,247	6,416	6,416	1,256	37,289	299,008		
4220	ANTLICH		6- 2.5-	5- 2.5-	47,377	54,974	37,470	10,492	10,491	3,841	51,802	401,500		
4221	HOLY COMMUNION		4+ 1.1+	4+ 1.1+	108,144	116,245	58,029	13,507	15,710	10,598	107,281	678,277	94,134	
4222	OUR SAVIOUR		13+ 5.6+	12+ 5.4+	37,043	39,068	34,875	7,871	4,207	2,467	44,544	241,078		
4223	PHILADELPHIA		3- 1.2-	2+ 1.0+	49,059	54,228	38,359	7,450	7,450	4,087	57,965	546,045		
4234	ST PAUL		9+ 1.9+	13+ 3.4+	82,329	110,561	56,652	15,365	16,865	4,601	98,969	640,248	26,467	
4225	HOLY TRINITY		4+ .3+	11+ 3.4+	210,585	240,582	160,378	39,768	39,768	25,121	235,998	1,654,646	15,188	
4226	LUTHERAN CHAPEL		8+ 1.4+	9+ 2.0+	77,100	77,800	58,100	15,309	15,312	975	74,387	446,000		
4243	REDFEIM		18+ 5.2+	14+ 5.1+	52,544	59,803	41,440	6,000	6,000	1,317	58,863	315,646	38,889	
4228	RESURRECTION		14+ 5.2+	8+ 3.5+	57,456	62,062	44,457	9,157	4,012	748	61,133	860,175	31,472	
4229	ST MATTHEW		2- .5-	3- .5-	99,162	128,831	80,865	13,819	13,819	10,335	120,309	1,101,898	250	
4218	SETHEL		5- 2.1-	12- 6.4-	30,974	41,320	26,936	3,740	3,740	37,317	37,317	264,883		
4230	BETHPHAGE		15+ 3.5+	10+ 2.6+	54,108	68,637	38,782	15,596	15,596	635	68,632	695,000	2,300	
4231	DANIEL		1+ .4+	2- .9-	39,673	53,507	31,033	10,398	10,398	2,485	50,516	452,327		
4232	EMMANUEL		13- 1.7-	16- 2.5-	139,645	155,118	114,585	25,253	25,253	13,322	160,990	1,280,205		
4233	HOLY CROSS		14+ 4.0-	3- 1.0-	40,272	58,421	40,272	12,975	12,975	2,332	57,801	582,000	140,000	
4235	ST LUKE'S		2+ 1.5+	4+ 3.8+	18,784	20,387	12,564	2,825	2,825	130	15,519	186,296		
4234	SALEM		9+ 9.6+	6+ 8.0+	22,950	28,081	21,556	2,103	2,103	657	26,774	75,055		
4236	GOJD SHEPHERD		13+ 4.2+	9+ 3.9+	56,777	77,324	44,191	11,000	11,000	45,393	475,125			
4237	ASCENSION		14- 3.5-	11- 3.3-	49,410	93,813	40,797	11,000	11,000	3,339	65,330	640,000		
4239	CHRIST'S		7+ 1.4+	8+ 2.1+	76,773	77,383	56,115	10,200	2,400	437	76,690	1,106,200		
4240	CEDAR GROVE		7- 3.5-	6- 3.5-	49,925	51,748	37,377	8,361	5,081	1,356	50,612	748,833		
4241	TRINITY		3- .6-	3- .7-	63,500	68,198	46,287	15,500	17,138	2,995	66,320	756,995		
DISTRICT TOTALS			29- .2-	8+ .2-	1768220	2076591	1370543	317348	276993	111762	1995909	18096660	386330	

# Western District

1984 Form 1-a	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBRS	CONF MBRS	CCC MBRS	COMM CONF UNCF	COMM UNCF	AVG ATT	SUN ATT	CH PPLS	SCH PPLS
2,653	ANDREWS	ST ANDREW	SECOND & WALNUT	GEORGE H KRAUSHAAR	1924	124	98	58	52	0	60	8	27	
16,312	ARDEN	NATIVITY	HENDERSONVILLE RD	ERNEST W RIDENHOUR	1963	378	274	227	222	23	173	22	119	
12,951	ASHVILLE	ST MARK	10 N LIBERTY ST	LARRY D CAMPBELL	1923	732	571	273	264	9	172	19	118	
1,997	BANNEB ELK	HOLY COMMUNION	6 MI W OF BOONE	DAVID G WEBB	1842	264	196	119	22	128	7	90	97	
17,136	BOONE	BETHANY	BIG HILL RD	ROBERT G YOUNG	1954	223	163	105	98	7	97	13	97	
7,000	BREVAARD	GRACE	700 E KING ST	DAVID G WEBB	1923	432	355	239	216	10	159	21	97	
1,230	CATAWBA	GOLD SHEPHERD	808 N BROAD ST	ROBERT A SAIN	1951	314	242	131	129	8	93	12	45	
		ZEBENEZER	RUFFALO SHOALS RD & SHILOH CHURCH RD	JOHN O RHYNE JR	1889	33	29	29	29	1	22	3	10	
21,884	CLAREMONT	MT CALVARY	202 W MAIN ST	WILLIAM C WOOD	1902	422	348	305	292	15	200	25	170	
13,235	CONOVER	FATH	439 7TH ST PL SW	LESTER O ROOF JR	1956	386	320	197	194	0	119	18	123	
10,933	CONOVER	ST LUKE	6 MI NE OF HICKORY ON SPRINGS ROAD	GAROLD R CARTER	1899	288	211	160	158	0	111	20	84	
14,887	GRANITE FALLS	PHILADELPHIA	PINEWOOD DR AT NO HIGHLAND AVE	J S MISENHEIMER	1865	343	219	211	211	0	164	23	145	
1,574	GRANITE FALLS	ST MATTHEW	GRACE CHAPEL RD	GLENN A YOUNT	1911	86	72	44	35	4	45	7	44	
18,325	HENDEFSOVILLE	GRACE	1245 6TH AVE W	GLENN A YOUNT	1916	337	296	254	232	9	168	10	58	
25,642	HICKORY	BETHANY	1644 MAIN AVE DR NW	W GERALD WEEKS	1910	795	663	351	351	14	184	33	156	
20,282	HICKORY	BETHEHEM	6TH ST SE	J L PEELER	1907	387	285	285	271	0	213	35	184	
11,546	HICKORY	GOOD HOPE	1763 HIGHLAND AVE NE	RONALD W FINK	1923	226	177	169	169	4	135	15	82	
1,977	HICKORY	G200 SHEPHERD	442 17TH AVE NE	1956	63	61	54	54	54	0	40	3	38	
71,354	HICKORY	HOLY TRINITY	6TH & 6TH AVE NW	JAMES R STEPHENSON	1876	1616	1260	967	949	92	529	45	655	
5,536	HICKORY	MESSIAH	3510 MAIN AVE DR NW	PHILLIP M SQUIRE	1953	252	197	116	92	1	65	11	57	
43,431	HICKORY	MT OLIVE	2780 N CENTER ST	WALTER L HITCHCOCK	1885	903	714	609	603	21	297	44	181	
20,217	HICKORY	NEW JERUSALEM	STARTOWN RD	GILMER C MILLER JR	1906	409	347	286	274	0	190	38	135	
35,322	HICKORY	ST ANDREW	629 8TH ST NE	WILLIAM F MILHOLLAND	1893	683	584	487	452	20	293	30	171	
33,009	HICKORY	ST STEPHEN'S	2259 12TH AVE NE	KARL U DUNN	1837	824	641	460	457	17	274	47	220	
5,089	HICKORY	ST TIMOTHY	4 MI E HWY 70A	ROGER L BEAVER	1887	213	162	102	94	0	67	9	32	
12,400	HICKORY	SARDIS	10 MI SW ON HWY 10	HOMER E FRY	1867	371	297	185	185	6	165	27	140	
16,934	HICKORY	SHILOH	6 MI NE/HWY 127	CHARLES DICKSON	1888	369	276	240	240	20	150	18	102	
19,218	HICKORY	710N	CO RD 1008 710N CH RD	FLOYD W BOST	1790	516	414	275	240	12	167	14	116	
13,180	HILDEBRAN	MT HEBRON	OLD HWY 10	GARY S COBLE	1903	391	310	197	182	12	145	12	82	
15,959	HUDSON	ST JOHN'S	352 CENTRAL ST	ROBERT F SHELBY III	1910	360	290	225	209	22	135	20	113	
2,477	LENDIR	ST JOHN	5 MI E HWY 90	1889	88	69	67	67	67	0	50	10	39	
2,173	LENDIR	ST MARK	3 MI S HWY 321	1922	79	66	66	66	66	0	50	6	40	
13,273	LENDIR	ST STEPHEN	1406 HARPER AVE NW	1908	312	262	199	177	177	5	101	18	120	
10,659	MAIDEN	ST MARTIN	214 W MAIN ST	1893	259	214	157	157	157	0	95	25	115	
12,605	MORGANTON	CALVARY	119 N KING ST	JOHN H STIGMON JR	1933	285	226	184	177	11	112	20	105	
32,786	NEWTON	BETH EDEN	400 N MAIN AVE	C K DERRICK JR	1850	760	620	439	407	3	270	30	189	
15,554	NEWTON	GRACE	8 MI SW SR 100B	GENE W BRUCE	1797	383	291	220	220	14	147	25	107	
21,024	NEWTON	ST JAMES	ST JAMES CHURCH RD	DONALD B LOADHOLDT	1867	500	400	295	292	0	200	38	241	
2,969	SPINDALE	ADVENT	102 REVELEY ST	1949	141	117	79	79	79	0	57	6	14	
20,365	STARTOWN	ST PAUL	STARTOWN ROAD	JIMMY L BRUCE	1905	575	457	283	283	18	203	46	172	

CONG NO.	CONG NAME	CITY OR TOWN	NAME & LANGUAGE	LOCATION	PASTOR(S)	YR ORG	BAPT MBR	CONF MBR	CCC MBR	COMM UNCF	AVG ATT	SUN LDRS	CH PPLS	SCH PPLS
3,898	SYLVA		SHEPHERD OF THE HILLS	HWY 107 LOVESFIELD	JOSEPH L GRIFFIN	1974	204	152	93	93	65	11	43	
29,372	TAYLORSVILLE		FRIENDSHIP	W FRIENDSHIP CH RD 2 MI	COLIE EDGAR LINDLER	1933	915	631	417	411	39	340	39	279
7,429	TAYLORSVILLE		REFORMATION	W MAIN AVE	ROBERT W HANKINS	1946	286	225	146	144	7	110	12	32
2,629	TAYLORSVILLE		ST JOHN	4 MT SHWY 16		1915	161	123	69	75	0	50	6	24
3,312	WILKESBORO		ATONEMENT	243 CARKWOODS RD		1931	155	126	85	75	1	38	6	37
DISTRICT TOTALS														
17843 14051 10239 9796 457 6648 907 5248														
PRIOY YEAR COMPARISON														
*****														
BAPTIST	CONFIRMED	REGULAR	TOTAL	CURR OP	ASSGN/BENEV	PCNT	OTHER	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL	TOTAL
CHANGE	PCNT	GIVING	RECEIPTS	EXPENSE	ACPTD	PAID	BENEV	EXPENSE	ASSETS	EXPENSE	ASSETS	EXPENSE	ASSETS	INDEBT
9+ 7.8+	4+ 4.2+	27,021	35,976	28,131	1,530	1,630	100.5	550	32,645	32,645	242,096	32,645	242,096	409,804
41+ 12.1+	20+ 7.8+	103,279	123,579	49,359	10,617	10,617	100.0	4,152	110,193	110,193	817,419	110,193	817,419	409,804
24+ 3.3+	21+ 3.8+	86,640	109,082	65,858	20,109	20,112	100.0	3,836	99,816	99,816	687,616	99,816	687,616	2,760
1+ .3+	1+ .5+	31,179	34,679	31,754	3,300	3,342	101.2		37,012	37,012	412,508	37,012	412,508	38,247
15- 6.3-	9- 5.2-	36,598	43,327	23,091	2,974	2,974	100.0	3,642	35,981	35,981	351,541	35,981	351,541	
11+ 2.6+	15+ 4.4+	102,978	134,107	50,691	14,141	14,141	62.3	2,420	137,166	137,166	1,003,516	137,166	1,003,516	
1+ 3.1+	1+ 3.1+	41,178	53,252	32,316	6,650	7,032	105.7	2,808	48,168	48,168	365,110	48,168	365,110	
1+ .2-	10+ 3.2+	82,450	96,638	56,286	17,319	17,319	100.0	2,583	89,398	89,398	585,224	89,398	585,224	
12+ 4.3+	4+ 1.9+	34,305	54,443	39,018	12,181	12,181	100.0	4,434	66,714	66,714	447,405	66,714	447,405	
20+ 6.1+	21+ 10.6+	48,149	50,413	36,835	8,326	8,326	63.6	1,500	53,175	53,175	423,320	53,175	423,320	206,095
8- 8.5-	7- 8.8-	10,374	11,453	7,472	1,522	1,525	100.1	1,779	42,137	42,137	582,361	42,137	582,361	
16+ 4.9+	14+ 4.9+	94,746	104,760	50,190	14,539	14,539	100.0	4,618	117,204	117,204	117,204	117,204	117,204	253,609
12- 1.4-	10- 1.4-	108,315	146,321	79,789	23,612	23,612	100.0	7,612	111,013	111,013	1,468,015	111,013	1,468,015	272,500
2- .5-	2- .6-	101,809	155,752	47,147	16,702	16,703	100.0	1,672	167,186	167,186	1,205,000	167,186	1,205,000	32,750
33- 34.3-	35- 36.4-	16,106	20,548	39,778	9,398	9,000	95.7	2,156	63,918	63,918	862,430	63,918	862,430	
1- 3.8-	7+ 3.4-	326,062	396,210	243,136	53,695	59,700	111.1	36,438	380,667	380,667	2,557,471	380,667	2,557,471	5,582
10- 1.0-	3- 4-	33,963	35,084	26,016	7,002	3,400	48.5	2,267	34,600	34,600	346,453	34,600	346,453	
5- 1.4-	5- 1.4-	129,090	164,806	103,752	33,017	33,351	101.0	3,296	165,941	165,941	1,749,310	165,941	1,749,310	
8+ 1.1+	1+ 1.1+	67,851	102,891	42,843	13,655	13,655	100.0	6,296	87,721	87,721	562,809	87,721	562,809	
11+ 1.3+	8+ 1.2+	139,692	168,350	102,375	28,618	30,118	105.2	16,920	151,366	151,366	973,615	151,366	973,615	214,104
12- 5.3-	11- 6.3-	170,561	175,058	85,061	28,966	29,136	108.0	6,943	168,992	168,992	2,115,395	168,992	2,115,395	
		38,015	40,428	30,097	7,714	5,143	66.6	158	35,398	35,398	290,991	35,398	290,991	

PEG-BENEVOLENCE  
\*\*\*\*\*

ASSGN/BENEV	PCNT	OTHER	TOTAL
1,530	100.5	550	32,645
10,617	100.0	4,152	110,193
20,109	100.0	3,836	99,816
3,300	101.2		37,012
2,974	100.0	3,642	35,981
14,141	62.3	2,420	137,166
6,650	105.7	2,808	48,168
850	295	12,413	100,400
17,319	100.0	2,583	89,398
12,181	100.0	4,434	66,714
8,326	63.6	1,500	53,175
8,000	97.3	1,779	42,137
1,522	100.1	1,779	117,204
14,539	100.0	4,618	121,204
23,612	100.0	7,612	111,013
16,702	100.0	1,672	167,186
9,398	95.7	2,156	63,918
7,143	300	4.1	14,727
53,695	111.1	36,438	380,667
7,002	48.5	2,267	34,600
33,017	101.0	3,296	165,941
13,655	100.0	6,296	87,721
28,618	105.2	16,920	151,366
28,966	108.0	6,943	168,992
7,714	66.6	158	35,398





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The Rev. Richard J. Perry, Jr., Director

A program for reaching and serving people through congregations of the North Carolina Synod of the Lutheran Church in America.



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